

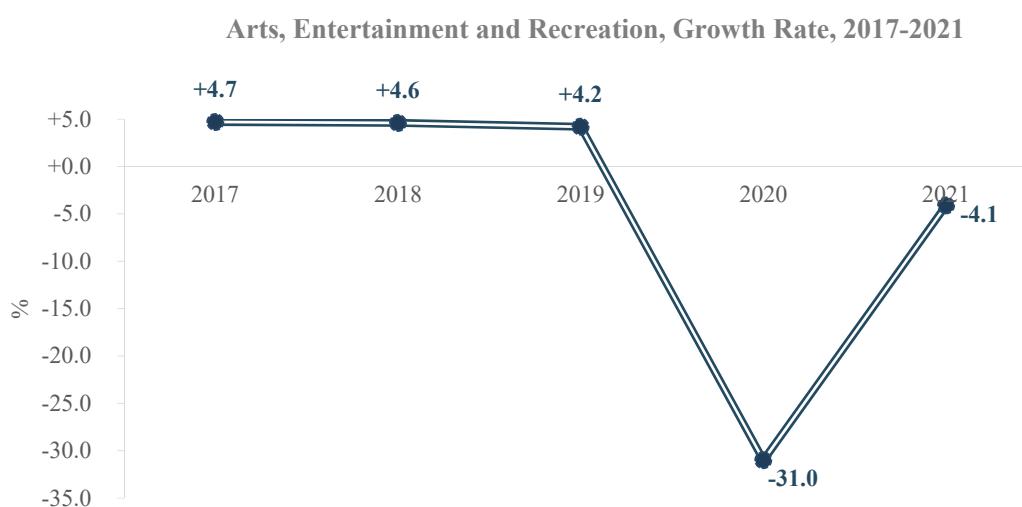
STRATEGIC OVERVIEW

I. Mission Statement

To foster a balanced and harmonious Mauritian Society through consolidation of existing pluralism, cultural heritage and cultural values while promoting the creative industry

II. Current Situation & Challenges

- The creative, arts and cultural heritage sector faced serious challenges over the past two years as most live performances and major cultural events/festivals could not be held due to the outbreak of the COVID-19 pandemic.



- The artistic community was provided the necessary support to safeguard their livelihood as follows:
 - 2,672 artists have benefitted from financial assistance under the COVID-19 Artist Support Plan 2021;
 - 202 artists/groups were supported for virtual performances in the context of Festival Kreol; and
 - 2,466 eligible artists have benefitted under the Self-Employed Assistance Scheme.
- Financial support was provided to 56 local film makers, involving around 600 artists/technicians, under the Film Assistance Scheme.
- The Mauritius Society of Authors (MASA) distributed royalties to 1,534 registered local copyright owners.
- A contribution was made for development and maintenance works in 4 classified museums, namely the Musée de la Petite Collection, Jewish Detainees Museum, Musée de la Photographie and Sir Jean Moilin Ah Chuen Memorial Centre.

- 4 special lotto draws were organised to raise funds for the financing of restoration of designated historical sites and museums.
- In the context of preservation of the country’s heritage sites, historical monuments at the Jardin de la Compagnie and Place D’Armes, Port Louis as well as the monument commemorating the wreck of St. Géran at Poudre d’Or have been restored. Furthermore, the south wing of the ex-military hospital building, housing the Intercontinental Slavery Museum, has been uplifted and reinstated.
- With a view to preserving and promoting the unique styles of music developed in Mauritius over the years, the 8th of February and 21st of February have been declared as the ‘Bhojpuri Gammat Day’ and ‘Seggae Day’ respectively.
- The City of Port Louis has been listed on the UNESCO Creative Cities Networking the field of music, in November 2021.

Key Challenges

- Development of a well-defined policy framework to unlock the potential of the creative, arts and cultural heritage sector
- Professionalising the status of artists
- Promoting Mauritius as a cultural tourism destination for its distinct tangible and intangible heritage
- Developing a sustainable model for the restoration and management of heritage sites, including an enforcement mechanism to protect those sites
- Reinforcing the mechanism for the collection and distribution of royalties to artists
- Uncertainties due to the COVID-19 pandemic situation

III. Strategic Direction 2022-2025

Strategic Direction	Enabler
Develop the creative, arts and cultural heritage sector as a new pillar of the economy	<ul style="list-style-type: none"> ▪ Develop and implement a long-term strategy and action plan to unlock the potential of the creative, arts and cultural heritage sector, in consultation with relevant stakeholders
Create an enabling environment for artists and performers	<ul style="list-style-type: none"> ▪ Review and expand support schemes, including for virtual performances, to further support artistic creations ▪ Organise local festivals and operate a yearly “<i>calendrier culturel</i>” of events ▪ Organise an annual ‘National Artist of the Year Award’ to give due recognition to local artists who have made outstanding achievements ▪ Boost the local film industry through support to local film makers

VOTE 21-1: Ministry of Arts and Cultural Heritage - continued

Strategic Direction	Enabler
Professionalise the status of artists	<ul style="list-style-type: none"> ▪ Enact the Status of Artists Bill ▪ Set up a ‘one-stop shop’ facility to assist artists
Improve efficiency and effectiveness in service delivery	<ul style="list-style-type: none"> ▪ Institutional review of Parastatals and Departments ▪ Restructure the MASA ▪ Upgrade facilities in existing training centres and theatres (<i>Centre de Formation Artistique, Centre de Lecture et d’Animation Culturelle, Serge Constantin Theatre, Pointe Canon Open Air Theatre</i>) ▪ Provide appropriate platforms to showcase artistic performances
Preserve and promote the cultural heritage	<ul style="list-style-type: none"> ▪ Encourage Public-Private Partnerships to better promote and preserve the national heritage sites, including restoration of heritage buildings under CSR programme ▪ Review the National Heritage Fund Act to make provision for appropriate enforcement mechanism to better protect the national heritage
Promote Mauritius as a cultural tourism destination	<ul style="list-style-type: none"> ▪ Devise a marketing strategy to promote the country’s tangible and intangible heritage, in collaboration with public-private stakeholders ▪ Set up the National Troupe to showcase the rich cultures of the country

IV. Key Deliverables and Key Performance Indicators

Outcome				
The creative, arts and cultural heritage sector developed as a strong pillar of the economy				
Outcome Indicator	Actual 2021/22 (Prov.)	Target 2022/23	Target 2024/25	Target 2030
Percentage real growth in Arts, Entertainment and Recreation Sector	-4.1% (2021)	> 5%	> 8%	> 10%

Delivery Unit	Main Service	Key Performance Indicator	Actual 2021/22 (Prov.)	Target 2022/23	Target 2023/24	Target 2024/25
Ministry of Arts and Cultural Heritage	Provision of support to local artists for the development of the creative industries	Enactment of the Status of Artist Bill	-	Nov 2022	-	-
		Number of artists supported under various schemes	2,730	3,000	3,500	4,000

VOTE 21-1: Ministry of Arts and Cultural Heritage - continued

Delivery Unit	Main Service	Key Performance Indicator	Actual 2021/22 (Prov.)	Target 2022/23	Target 2023/24	Target 2024/25
Ministry of Arts and Cultural Heritage	Strengthen policies to boost the creative sector	Development of a strategy and action plan for the creative arts sector	-	March 2023	-	-
	Safeguard and facilitate access to documentary heritage	Construction of new building to house National Archives and National Library (% works completion)	-	10%	60%	100%
Mauritius Museums Council	Develop, maintain and promote national and specialised museums	Number of museums upgraded	-	1	1	1
National Heritage Fund	Preserve, manage and promote the national heritage	Number of historical sites/monuments restored	13	5	5	5
MASA	Protect copyright/related rights and administer copyright fees	Finalisation of a Restructuring Plan for the MASA	-	June 2023	-	-

V. Human Resource & Gender Distribution

Staff in Post	Number	Male	Female
Top Management (Salary ≥ Rs 110,000)	1	-	100%
Middle Management (Rs 47,000 ≤ Salary <Rs 110,000)	34	35%	65%
Support (Salary <Rs 47,000)	242	43%	57%
Overall	277	42%	58%

CISD Figures – May 2022

Staff in main Statutory Bodies / Public Bodies	Number	Male	Female
Mauritius Museums Council	41	73%	27%
National Heritage Fund	16	38%	62%
Aapravasi Ghat Trust Fund	41	63%	37%
Mauritius Film Development Corporation	27	52%	48%
Mauritius Society of Authors	20	50%	50%
National Library	30	40%	60%

VOTE 21-1: Ministry of Arts and Cultural Heritage - continued

FINANCIAL RESOURCES

Summary by Economic Categories

Rs 000

Code	Economic Categories	2021/22 Estimates	2022/23 Estimates	2023/24 Planned	2024/25 Planned
VOTE 21-1: TOTAL EXPENDITURE		525,000	590,000	778,000	644,000
Recurrent Expenditure		399,000	456,000	447,000	449,500
20	Allowance to Minister	2,400	2,400	2,400	2,400
21	Compensation of Employees	129,800	146,100	151,100	153,600
22	Goods and Services	52,790	60,800	55,800	55,800
26	Grants	194,800	227,980	222,980	222,980
28	Other Expense	19,210	18,720	14,720	14,720
Capital Expenditure		126,000	134,000	331,000	194,500
26	Grants	19,000	11,500	3,800	-
28	Other Expense	1,000	-	-	-
31	Acquisition of Non-Financial Assets	106,000	122,500	327,200	194,500

Summary by Sub-Heads

Rs 000

Details	2021/22 Estimates	2022/23 Estimates	2023/24 Planned	2024/25 Planned
Sub-Head 21-101: General	32,500	34,700	35,100	35,400
Sub-Head 21-102: Promotion of Arts and Culture	256,000	295,500	302,800	257,000
Sub-Head 21-103: Preservation and Promotion of Heritage	236,500	259,800	440,100	351,600
TOTAL	525,000	590,000	778,000	644,000

Sub-Head 21-101: General

Rs 000

Item No.	Details	2021/22 Estimates	2022/23 Estimates	2023/24 Planned	2024/25 Planned
Recurrent Expenditure		32,500	34,700	35,100	35,400
20	Allowance to Minister	2,400	2,400	2,400	2,400
20100	Annual Allowance	2,400	2,400	2,400	2,400
21	Compensation of Employees	28,700	30,900	31,300	31,600
21110	Personal Emoluments	24,950	27,100	27,500	27,800
.001	Basic Salary	18,000	20,000	20,300	20,500
.002	Salary Compensation	650	300	300	300
.004	Allowances	1,400	1,500	1,500	1,500
.005	Extra Assistance	2,300	2,400	2,400	2,400
.006	Cash in lieu of Leave	800	900	900	900
.009	End-of-year Bonus	1,800	2,000	2,100	2,200
21111	Other Staff Costs	3,500	3,550	3,550	3,550
.001	Wages	75	-	-	-
.002	Travelling and Transport	3,000	3,275	3,275	3,275
.100	Overtime	350	200	200	200
.200	Staff Welfare	75	75	75	75

VOTE 21-1: Ministry of Arts and Cultural Heritage - continued

Rs 000

Item No.	Details	2021/22 Estimates	2022/23 Estimates	2023/24 Planned	2024/25 Planned
21210	Social Contributions	250	250	250	250
.001	Contribution to the National Savings Fund	250	250	250	250
22	Goods and Services	1,400	1,400	1,400	1,400
22010	Cost of Utilities	400	350	350	350
22040	Office Equipment and Furniture	100	100	100	100
22050	Office Expenses	100	100	100	100
22060	Maintenance	145	170	170	170
22100	Publications and Stationery	205	205	205	205
22120	Fees	150	175	175	175
22170	Travelling within the Republic	50	50	50	50
22900	Other Goods and Services	250	250	250	250
	<i>of which</i>				
.955	Gender Mainstreaming	200	200	200	200
TOTAL		32,500	34,700	35,100	35,400

Sub-Head 21-102: Promotion of Arts and Culture

Rs 000

Recurrent Expenditure		229,000	261,000	250,800	252,500
21	Compensation of Employees	84,600	95,500	99,300	101,000
21110	Personal Emoluments	76,100	86,500	90,300	92,000
.001	Basic Salary	63,700	75,600	79,200	80,800
.002	Salary Compensation	4,100	1,300	1,300	1,300
.004	Allowances	1,500	1,500	1,500	1,500
.006	Cash in lieu of Leave	1,500	1,700	1,700	1,700
.009	End-of-year Bonus	5,300	6,400	6,600	6,700
21111	Other Staff Costs	7,300	7,600	7,600	7,600
.002	Travelling and Transport	6,800	7,300	7,300	7,300
.100	Overtime	500	300	300	300
21210	Social Contributions	1,200	1,400	1,400	1,400
.001	Contribution to the National Savings Fund	1,200	1,400	1,400	1,400
22	Goods and Services	38,700	44,700	39,700	39,700
22010	Cost of Utilities	2,650	2,700	2,700	2,700
22020	Fuel and Oil	850	900	900	900
22030	Rent	13,200	12,900	12,900	12,900
	<i>of which</i>				
.001	Rental of Building	8,200	8,200	8,200	8,200
.005	Rental of Facilities for Events	3,500	3,500	3,500	3,500
22040	Office Equipment and Furniture	150	150	150	150
22050	Office Expenses	650	575	575	575
22060	Maintenance	910	1,100	1,100	1,100
22070	Cleaning Services	1,200	1,200	1,200	1,200
22090	Security	3,200	2,950	2,950	2,950
22100	Publications and Stationery	3,595	4,275	2,275	2,275
	<i>of which</i>				
.004	Books and Periodicals	2,220	2,200	200	200

VOTE 21-1: Ministry of Arts and Cultural Heritage - continued

Rs 000					
Item No.	Details	2021/22 Estimates	2022/23 Estimates	2023/24 Planned	2024/25 Planned
22120	Fees	3,100	2,950	1,950	1,950
	<i>of which</i>				
.007	Fees for Training	125	1,300	1,300	1,300
.008	Fees to Consultants	2,300	1,000	-	-
	<i>(a) Heritage and Visual Impact Assessment for Buffer Zone</i>	2,300	-	-	-
	<i>(b) Restructuring Plan for Mauritius Society of Authors</i>	-	1,000	-	-
22130	Studies and Surveys (<i>Strategic Plan for the Arts and Creative Sector</i>)	-	1,000	-	-
22900	Other Goods and Services	9,195	14,000	13,000	13,000
	<i>of which</i>				
.008	Medals, Prizes and Rewards	500	575	575	575
.018	Hiring of Services for Events	2,400	2,400	2,400	2,400
.038	Expenses icw Cultural Exchanges	-	1,000	1,000	1,000
.924	Festival Mauricien	2,400	2,400	2,400	2,400
.944	International/Regional Games (Artists Performance)	-	1,000	-	-
.966	Expenses icw Centre de Lecture Publique et d'Animation Culturelle (CELPAC)	2,545	5,000	5,000	5,000
26	Grants	86,500	103,100	98,100	98,100
26313	Extra-Budgetary Units				
.009	Conservatoire de Musique François Mitterrand Trust Fund	12,500	13,000	13,000	13,000
.031	Malcolm De Chazal Trust Fund	900	1,000	1,000	1,000
.033	Mauritius Council of Registered Librarians	50	200	200	200
.036	Mauritius Film Development Corporation	14,500	19,000	19,000	19,000
.044	Mauritius Society of Authors	7,500	7,200	2,200	2,200
.052	National Art Gallery	7,500	10,000	10,000	10,000
.072	President's Fund for Creative Writing	150	900	900	900
.074	Professor Basdeo Bissoondoyal Trust Fund	900	900	900	900
.078	Ramayana Centre	600	900	900	900
.100	Islamic Cultural Centre for Hadjj Organisation	1,400	2,000	2,000	2,000
.101	Nelson Mandela Centre for African Culture Trust Fund	10,400	13,500	13,500	13,500
.102	Islamic Cultural Centre Trust Fund	6,100	7,000	7,000	7,000
.103	Mauritius Marathi Cultural Centre Trust	3,000	3,400	3,400	3,400
.104	Mauritius Telugu Cultural Centre Trust	3,000	3,400	3,400	3,400
.105	Mauritius Tamil Cultural Centre Trust	3,000	3,400	3,400	3,400
.106	Mauritian Cultural Centre Trust	50	50	50	50
.116	Speaking Unions	14,950	17,250	17,250	17,250
28	Other Expense	19,200	17,700	13,700	13,700
28211	Transfers to Non-Profit Institutions				
.026	Socio-Cultural Organisations	1,700	1,700	1,700	1,700

f(1): Item Covers 11 Speaking Unions, namely Arabic, Bhojpuri, Chinese, Creole, English, Hindi, Marathi, Sanskrit, Tamil, Telugu and Urdu

VOTE 21-1: Ministry of Arts and Cultural Heritage - continued

						Rs 000
Item No.	Details		2021/22 Estimates	2022/23 Estimates	2023/24 Planned	2024/25 Planned
28212	Transfers to Households					
.014	Financial Assistance to Artists		7,500	12,000	12,000	12,000
	<i>(a) Scheme for Concerts</i>		1,500	1,500	1,500	1,500
	<i>(b) Scheme for Development of Performance Arts Groups</i>		1,250	1,000	1,000	1,000
	<i>(c) International Development Grant Scheme for Performing Artists</i>		1,250	1,000	1,000	1,000
	<i>(d) Scheme for Rental of Hall for Drama</i>		500	500	500	500
	<i>(e) Artist Incubator Scheme</i>		-	5,000	5,000	5,000
	<i>(f) Scheme for International Award</i>		-	1,000	1,000	1,000
	<i>(g) Scheme for International Competition Participation</i>		-	1,000	1,000	1,000
	<i>(h) Other support to Artists</i>		3,000	1,000	1,000	1,000
28215	Transfers to Private Enterprises					
.013	Assistance to Local Film Producers		10,000	4,000	-	-
Capital Expenditure			27,000	34,500	52,000	4,500
26	Grants	Project Value Rs 000	9,000	1,500	500	-
26323	Extra-Budgetary Units					
.036	Mauritius Film Development Corporation		6,000	-	-	-
.052	National Art Gallery		1,000	500	500	-
.101	Nelson Mandela Centre for African Culture Trust Fund		2,000	1,000	-	-
31	Acquisition of Non-Financial Assets		18,000	33,000	51,500	4,500
31112	Non-Residential Buildings					
.038	Setting up of Galerie d'Arts Nationale		8,000	1,000	-	-
.059	Construction of National Arts Centre		-	20,000	34,000	3,000
.417	Upgrading of Cultural Complex/Buildings		2,800	2,300	1,500	1,500
	<i>(a) Centres de Lecture Publique et d'Animation Culturelle (CELPAC)</i>		2,600	1,500	1,500	1,500
	<i>(b) Centre de Formation Artistique</i>		200	800	-	-
.420	Upgrading of Theatres		900	6,000	9,000	-
31122	Other Machinery and Equipment					
.799	Upgrading of Other Machinery and Equipment		100	100	-	-
.802	Acquisition of IT Equipment		-	100	-	-
.999	Acquisition of Other Machinery and Equipment		6,200	3,500	7,000	-
	<i>of which</i>					
	<i>(a) IP PBX - Telephony System</i>		2,000	-	-	-
	<i>(b) Air Conditioning Equipment</i>		3,600	500	-	-
	<i>(c) Equipment for Theatres</i>		400	3,000	7,000	-
TOTAL			256,000	295,500	302,800	257,000

f(1): Additional funds to assist Local Film Producers provided under the National Resilience Fund

VOTE 21-1: Ministry of Arts and Cultural Heritage - continued

Sub-Head 21-103: Preservation and Promotion of Heritage

Rs 000

Item No.	Details	2021/22 Estimates	2022/23 Estimates	2023/24 Planned	2024/25 Planned
Recurrent Expenditure		137,500	160,300	161,100	161,600
21	Compensation of Employees	16,500	19,700	20,500	21,000
21110	Personal Emoluments	14,820	17,600	18,400	18,900
.001	Basic Salary	12,300	15,000	15,700	16,100
.002	Salary Compensation	720	350	350	350
.004	Allowances	350	350	350	350
.006	Cash in Lieu of Leave	450	650	650	650
.009	End-of-year Bonus	1,000	1,250	1,350	1,450
21111	Other Staff Costs	1,430	1,850	1,850	1,850
.002	Travelling and Transport	1,380	1,800	1,800	1,800
.100	Overtime	50	50	50	50
21210	Social Contributions	250	250	250	250
.001	Contribution to the National Savings Fund	250	250	250	250
22	Goods and Services	12,690	14,700	14,700	14,700
22010	Cost of Utilities	700	750	750	750
22020	Fuel and Oil	50	50	50	50
22030	Rent	8,250	10,500	10,500	10,500
22040	Office Equipment and Furniture	150	400	400	400
22050	Office Expenses	180	195	195	195
22060	Maintenance	1,150	800	800	800
22070	Cleaning Services	310	250	250	250
22090	Security	935	750	750	750
22100	Publications and Stationery	295	305	305	305
22120	Fees	320	300	300	300
22900	Other Goods and Services	350	400	400	400
26	Grants	108,300	124,880	124,880	124,880
26210	Contribution to International Organisations	700	880	880	880
26313	Extra-Budgetary Units				
.001	Aapravasi Ghat Trust Fund	33,100	37,000	37,000	37,000
.030	Le Morne Heritage Trust Fund	9,800	12,000	12,000	12,000
.039	Mauritius Museums Council	24,300	28,500	28,500	28,500
.059	National Heritage Fund	15,300	18,500	18,500	18,500
.062	National Library	25,100	28,000	28,000	28,000
28	Other Expense	10	1,020	1,020	1,020
28211	Transfers to Non-Profit Institutions				
.011	Mauritius Archives Publication Fund	10	20	20	20
.073	Classified Museums	-	1,000	1,000	1,000

VOTE 21-1: Ministry of Arts and Cultural Heritage - continued

Rs 000

Item No.	Details		2021/22 Estimates	2022/23 Estimates	2023/24 Planned	2024/25 Planned
Capital Expenditure			99,000	99,500	279,000	190,000
26	Grants	Project Value Rs 000	10,000	10,000	3,300	-
26323	Extra-Budgetary Units					
.030	Le Morne Heritage Trust Fund		500	1,000	300	-
.039	Mauritius Museums Council		8,000	9,000	3,000	-
	<i>of which:</i>					
	(a) Renovation of National History Museum, Mahebourg (project preparation)	5,000	5,000	5,000	-	-
	(b) Rehabilitation of SSR Memorial Centre for Culture, P.Louis	7,000	3,000	4,000	3,000	-
.059	National Heritage Fund		1,500	-	-	-
28	Other Expense		1,000	-	-	-
28221	Transfers to Non-Profit Institutions					
.013	Classified Museums		1,000	-	-	-
31	Acquisition of Non-Financial Assets		88,000	89,500	275,700	190,000
31112	Non-Residential Buildings					
.101	Construction of New Building for the National Archives and National Library	559,000	75,000	60,000	274,000	190,000
.417	Upgrading of Cultural Complex/ Buildings -Restoration and Conservation		-	2,000	-	-
	(a) Batterie de L'Harmonie, Black River (Consultancy)		-	1,000	-	-
	(b) Ex-Beaugeard (Consultancy)		-	1,000	-	-
31113	Other Structures					
.005	Erection of Monuments	15,000	-	15,000	-	-
31122	Other Machinery & Equipment					
.802	Acquisition of IT Equipment		500	500	-	-
.999	Acquisition of Other Machinery and Equipment		2,600	2,200	400	-
31132	Intangible Fixed Assets					
.401	E-Government Projects- Digitisation of Archives		9,700	9,700	1,300	-
31133	Furniture, Fixtures and Fittings		200	100	-	-
TOTAL			236,500	259,800	440,100	351,600

VOTE 21-1: Ministry of Arts and Cultural Heritage - continued

HUMAN RESOURCES

SN	Position Titles	Funded	
		2021/22	2022-23
Vote 21-1: Ministry of Arts and Cultural Heritage		313	321
Sub-Head 21-101: General		38	38
1	Minister	1	1
2	Permanent Secretary	1	1
3	Deputy Permanent Secretary	2	2
4	Manager, Financial Operations	1	1
5	Assistant Manager, Financial Operations	1	1
6	Principal Financial Operations Officer	1	1
7	Financial Operations Officer/Senior Financial Operations Officer <i>formerly Financial Officer/Senior Financial Officer</i>	2	2
8	Assistant Financial Operations Officer <i>formerly Assistant Financial Officer</i>	3	3
9	Manager (Procurement and Supply)	1	1
10	Assistant Manager (Procurement and Supply)	1	1
11	Principal Procurement and Supply Officer	1	1
12	Assistant Procurement and Supply Officer	5	5
13	Assistant Manager, Internal Control	1	1
14	Internal Control Officer/Senior Internal Control Officer	2	2
15	Manager, Human Resources	1	1
16	Assistant Manager, Human Resources	1	1
17	Senior Human Resource Executive	1	1
18	Human Resource Executive	1	1
19	Office Management Executive	1	1
20	Confidential Secretary	4	4
21	Word Processing Operator	4	4
22	Office Auxiliary/Senior Office Auxiliary	2	2
Sub-Head 21-102: Promotion of Arts and Culture		231	237
1	Director of Culture	1	1
2	Deputy Director of Culture	1	1
3	Principal Culture Officer	4	4
4	Senior Culture Officer	4	4
5	Culture Officer	10	11
6	Assistant Permanent Secretary	4	4
7	Chief Arts Officer	1	1
8	Principal Arts Officer	2	2
9	Senior Arts Officer	4	4
10	Arts Officer	18	18
11	Coordinator, CELPAC	1	1
12	Assistant Coordinator, CELPAC	1	1
13	Library and Animation Officer/Senior Library and Animation Officer	15	15
14	Secretary, Film Classification Board	-	1
15	Assistant Secretary, Film Classification Board	1	1
16	Senior Projectionist	1	1
17	Projectionist	1	1

VOTE 21-1: Ministry of Arts and Cultural Heritage - continued

SN	Position Titles	Funded	
		2021/22	2022-23
18	Office Management Executive	1	1
19	Office Management Assistant	17	17
20	Office Supervisor	1	1
21	Management Support Officer	38	38
22	Confidential Secretary	2	2
23	Senior Word Processing Operator	1	1
24	Word Processing Operator	8	8
25	Word Processing Operator (Oriental Language)	1	1
26	Theatre Manager	1	1
27	Theatre Superintendent	-	1
28	Public Address Operator (<i>Personal</i>)	2	2
29	Senior Technician (Light/Sound) (<i>on roster - day and night</i>) formerly Senior Technician Light/Sound (<i>on roster</i>)	1	2
30	Technician (Light/Sound) (<i>on roster - day and night</i>) formerly Technician Light/Sound (<i>on roster</i>)	7	7
31	Receptionist/Telephone Operator	2	2
32	Leading Hand/Senior Leading Hand (<i>Personal</i>)	1	1
33	Driver (Heavy vehicles above 5 tonnes) (<i>on roster - day and night</i>)	2	2
34	Driver (<i>on roster - day and night</i>)	12	12
35	Carpenter	2	2
36	Electrician	2	2
37	Head Office Auxiliary	2	2
38	Office Auxiliary/Senior Office Auxiliary	17	17
39	Attendant/Senior Attendant (Arts and Culture)	20	20
40	Gardener/Nursery Attendant	2	2
41	Stores Attendant	2	2
42	Handy Worker	4	6
43	General Worker	14	14
Sub-Head 21-103: Preservation and Promotion of Heritage		44	46
1	Director, National Archives	-	-
2	Deputy Director, National Archives	1	1
3	Chief Archives Officer	1	1
4	Principal Archives Officer	-	1
5	Senior Archives Officer (<i>Personal</i>)	1	1
6	Archives Officer/Senior Archives Officer	10	10
7	Archivist	-	1
8	Conservator	1	1
9	Conservation Assistant	2	2
10	Record Manager	1	1
11	Principal Financial Operations Officer	1	1
12	Human Resource Executive	1	1
13	Office Management Executive	1	1
14	Office Management Assistant	1	1
15	Management Support Officer	3	3
16	Confidential Secretary	1	1
17	Word Processing Operator	1	1

VOTE 21-1: Ministry of Arts and Cultural Heritage - continued

SN	Position Titles	Funded	
		2021/22	2022-23
18	Audio-Visual Technician (Operations)	1	1
19	Print Finishing/Book Binding Operator <i>(on roster) formerly Machine Minder/Senior Machine Minder (Bindery) (on roster)</i>	5	5
20	Reprographic Operator (Archives)	3	3
21	Receptionist/Telephone Operator	1	1
22	Head Office Auxiliary	1	1
23	Office Auxiliary/Senior Office Auxiliary	4	4
24	Driver	-	-
25	Handy Worker	1	1
26	General Worker	2	2
TOTAL		313	321