

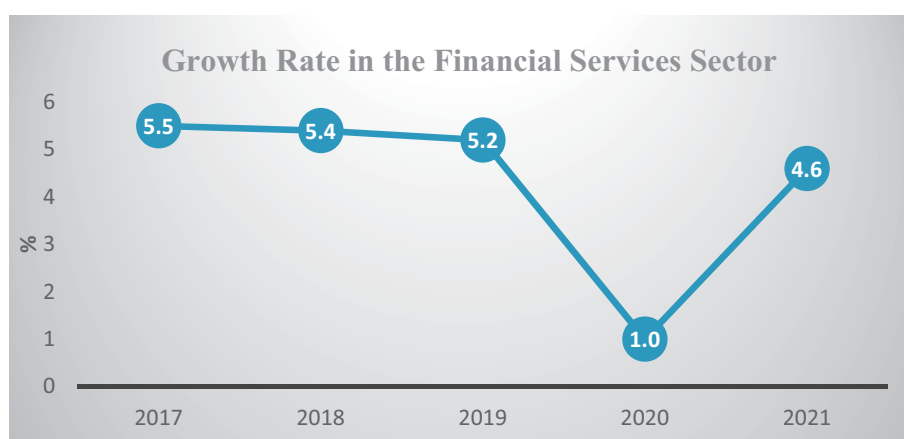
STRATEGIC OVERVIEW

I. Mission Statement

To reinforce the position of Mauritius as a competitive and reputable International Financial Centre anchored on the principles of Good Governance, a robust framework for Anti-Money Laundering and Combatting the Financing of Terrorism and Proliferation and global best practices

II. Current Situation & Challenges

- The Financial Services Sector contributed to 12.3 percent of the Gross Value Added in 2021.
- Employment in large establishments operating in Financial and Insurance activities stood at 13,560 in 2021.
- The growth rate of the Financial Services Sector over the last 5 years is depicted below:



- Mauritius has revamped its Anti-Money Laundering and Combatting the Financing of Terrorism and Proliferation (AML/CFT/CPF) regime in line with the Financial Action Task Force (FATF) Recommendations. As a result, Mauritius is ‘Compliant’ or ‘Largely Compliant’ with 39 out of the 40 FATF Recommendations.
- Mauritius has exited the FATF List of “*Jurisdictions under Increased Monitoring*”, as well as the United Kingdom’s and the European Union’s respective List of ‘*High-Risk Third Countries*’.
- Mauritius is positioning itself as the ideal platform for investment into Africa. Being a member of the African Continental Free Trade Area (AfCFTA), Mauritius has the necessary lever to route impactful investment into mainland Africa.
- The Financial Services Consultative Council (FSCC), under the aegis of the Ministry, has been working on the implementation of the strategic recommendations of the Blueprint for Financial Services, issued in 2018.

- The FSC One Platform which was launched on 12 August 2021 allows applications for licences to be made online. As at May 2022, 370 applications have been processed online.
- The Virtual Asset and Initial Token Offering Services Act, which came into force in February 2022, provides for a comprehensive legislative framework to regulate the business activities of virtual asset service providers and issuers of initial token offerings.
- The Variable Capital Companies Act, which came into force in April 2022, provides for the legal framework for setting up and operation of variable capital companies and ancillary matters.
- Several workshops/conferences are being organised to promote the exchange of good practices and experiences at the global and regional level and increase the visibility of Mauritius as a global player to fight against illicit financial flows.

Key Challenges

- Continual pressure for changes in international taxation rules including the quick adoption of a “global minimum tax” and the need for IFCs to demonstrate a higher level of transparency and substance
- Need to continuously re-assess the operational framework, adapt and modernise laws and ensure the effectiveness of regulatory institutions and ease of doing business
- Need to remain competitive by adopting new emerging financial products and technologies such as Blockchain and Artificial Intelligence with a view to expanding and diversifying our offerings
- Ensuring the application of Good Governance practices in the public sector in order to be fully responsive to the needs of the public
- AML/CFT/CPF regime needs to be continuously updated to effectively address the evolving global money laundering, terrorist and proliferation financing risks
- Access to capital, availability of relevant talent and skills, and awareness of the Mauritius offering are issues to be addressed to position Mauritius as a FinTech Hub for the region

III. Strategic Direction 2022-2025

Strategic Direction	Enabler
<p>Reinforce the position of Mauritius as a competitive and reputable International Financial Centre</p>	<ul style="list-style-type: none"> ▪ Enhance collaboration with stakeholders locally and internationally to strengthen the position and image of Mauritius as a competitive and reputable International Financial Centre ▪ Introduce innovative financial products and services to sustain the competitive edge ▪ Introduce the concept of Friends of Mauritius in the Financial Services Sector

Strategic Direction	Enabler
<p>Sustain the AML/CFT/CPF reforms to deal with the evolving risks</p>	<ul style="list-style-type: none"> ▪ Review the National Risk Assessment Framework to keep the understanding of risks up-to-date in the wake of new and emerging threats ▪ Conduct the Proliferation Financing Risk Assessment to protect the Financial Services Sector from abuse by illicit actors engaged in proliferation financing ▪ Review the Money Laundering and Terrorist Financing Risk Assessment of Legal Persons ▪ Review the Risk Assessment of Non-Profit Organisations ▪ Develop strategies and policies to address the threats and vulnerabilities identified in the risk assessment exercises ▪ Implementation of the AML/CFT/CPF National Strategy and Action Plan to achieve a high level of effectiveness in accordance with the FATF Standards ▪ Enhance domestic and international cooperation among relevant stakeholders
<p>Attract, develop and retain world-class global talent and upskill local talent to address skill gap in the market</p>	<ul style="list-style-type: none"> ▪ Empower the Financial Services Institute to become a reference for the offering of training in the Sector ▪ Collaborate with training institutions, locally and internationally, which can offer certification in specific areas such as fund administration, asset and wealth management or private banking, amongst others
<p>Develop and Sustain Mauritius as a FinTech Hub</p>	<ul style="list-style-type: none"> ▪ Provide incentives for FinTech companies to create a FinTech Hub ▪ Improve access to capital for FinTech startups
<p>Promote Good Governance Practices throughout the Public Service</p>	<ul style="list-style-type: none"> ▪ Carry out financial and organisational reviews in public sector bodies to bring improvement in service delivery ▪ Perform governance reviews and conduct sensitisation programmes in public sector bodies to improve accountability

IV. Key Deliverables and Key Performance Indicators

Outcome				
A sound, competitive and progressive International Financial Centre				
Outcome Indicator	Actual 2021/22 (Prov.)	Target 2022/23	Target 2024/25	Target 2030
Growth rate in the Financial Services Sector	4.6% (2021)	5.5%	6.5%	9%

VOTE 12-1: Ministry of Financial Services and Good Governance - continued

Delivery Unit	Main Service	Key Performance Indicator	Actual 2021/22 (Prov.)	Target 2022/23	Target 2023/24	Target 2024/25
AML/CFT Unit	Formulate and implement AML/CFT/CPF policies and strategies	Implementation of the action plan of risk assessment exercises	-	50%	85%	95%
	Enhancing the level of compliance and effectiveness of the AML/CFT/CPF framework	Number of trainings and outreach activities carried out to upskill officers on AML/CFT matters (including the FATF assessors training)	25	30	35	40
Financial Services Unit	Formulate policies and strategies to enhance competitiveness of the jurisdiction	Implementation of the Blueprint recommendations	24%	49%	63%	78%
		Number of innovative financial products introduced	-	2	2	2
Office of Public Sector Governance	Conduct financial and organisational reviews in public sector organisations	Number of reviews carried out in public sector organisations	10	12	14	16

V. Human Resource & Gender Distribution

Staff in Post	Number	Male	Female
Top Management (Salary ≥ Rs 110,000)	2	100%	-
Middle Management (Rs 47,000 ≤ Salary <Rs 110,000)	19	53%	47%
Support (Salary <Rs 47,000)	60	35%	65%
Overall	81	41%	59%

CISD Figures – May 2022

Staff in main Statutory Bodies / Public Bodies	Number	Male	Female
Financial Reporting Council	27	37%	63%
Financial Services Commission	320	40%	60%
Financial Intelligence Unit	66	52%	48%

VOTE 12-1: Ministry of Financial Services and Good Governance - continued

FINANCIAL RESOURCES

Summary by Economic Categories

Rs 000

Code	Economic Categories	2021/22 Estimates	2022/23 Estimates	2023/24 Planned	2024/25 Planned
VOTE 12-1: TOTAL EXPENDITURE		256,000	312,000	295,000	308,000
Recurrent Expenditure		248,000	297,000	275,000	288,000
20	Allowance to Minister	2,400	2,400	2,400	2,400
21	Compensation of Employees	63,108	65,200	70,800	75,300
22	Goods and Services	28,142	39,200	24,300	24,300
26	Grants	154,350	190,200	177,500	186,000
Capital Expenditure		8,000	15,000	20,000	20,000
26	Grants	8,000	15,000	20,000	20,000

Summary by Sub-Heads

Rs 000

Details	2021/22 Estimates	2022/23 Estimates	2023/24 Planned	2024/25 Planned
Sub-Head 12-101: General	210,620	267,600	250,500	261,000
Sub-Head 12-102: Financial Services	24,610	23,600	22,300	23,500
Sub-Head 12-103: Public Sector Governance Reforms	20,770	20,800	22,200	23,500
TOTAL	256,000	312,000	295,000	308,000

Sub-Head 12-101: General

Rs 000

Item No.	Details	2021/22 Estimates	2022/23 Estimates	2023/24 Planned	2024/25 Planned
Recurrent Expenditure		202,620	252,600	230,500	241,000
20	Allowance to Minister	2,400	2,400	2,400	2,400
20100	Annual Allowance	2,400	2,400	2,400	2,400
21	Compensation of Employees	29,405	30,800	32,700	34,700
21110	Personal Emoluments	25,883	27,410	29,305	31,305
.001	Basic Salary	18,623	20,440	21,205	23,055
.002	Salary Compensation	910	270	270	270
.004	Allowances	2,000	2,300	2,400	2,400
.005	Extra Assistance	1,200	1,200	1,380	1,380
.006	Cash in lieu of Leave	1,150	1,200	1,750	1,800
.009	End-of-year Bonus	2,000	2,000	2,300	2,400
21111	Other Staff Costs	3,222	3,015	3,015	3,015
.001	Wages	200	200	200	200
.002	Travelling and Transport	2,807	2,600	2,600	2,600
.100	Overtime	200	200	200	200
.200	Staff Welfare	15	15	15	15
21210	Social Contributions	300	375	380	380
.001	Contribution to the National Savings Fund	300	375	380	380

VOTE 12-1: Ministry of Financial Services and Good Governance - continued

Sub-Head 12-101: General

Rs 000

Item No.	Details	2021/22 Estimates	2022/23 Estimates	2023/24 Planned	2024/25 Planned
22	Goods and Services	23,415	36,400	21,400	21,400
22010	Cost of Utilities	2,140	2,210	2,235	2,235
22020	Fuel and Oil	350	400	400	400
22030	Rent	12,750	12,750	12,750	12,750
22040	Office Equipment and Furniture	800	600	600	600
22050	Office Expenses	410	410	410	410
22060	Maintenance	575	1,125	1,125	1,125
22070	Cleaning Services	200	250	225	225
22100	Publications and Stationery	730	745	745	745
22120	Fees	4,250	2,250	2,250	2,250
22900	Other Goods and Services	1,210	15,660	660	660
	<i>of which</i>				
.803	Expenses icw Observatory of Virtual Asset Activities	-	5,000	-	-
.955	Gender Mainstreaming	200	200	200	200
.998	Expenses icw Fintech City	-	10,000	-	-
26	Grants	147,400	183,000	174,000	182,500
26313	Extra-Budgetary Units				
.015	Financial Intelligence Unit	76,000	100,000	85,000	90,000
	<i>of which</i>				
	<i>ARINSA Conference</i>	-	15,000	-	-
.016	Financial Reporting Council	31,000	39,000	41,000	41,500
.114	National Committee on Corporate Governance	2,900	3,000	3,000	3,000
.140	Integrity Reporting Services Agency	37,500	41,000	45,000	48,000
Capital Expenditure		8,000	15,000	20,000	20,000
26	Grants	8,000	15,000	20,000	20,000
26323	Extra-Budgetary Units				
.015	Financial Intelligence Unit	8,000	15,000	20,000	20,000
TOTAL		210,620	267,600	250,500	261,000

VOTE 12-1: Ministry of Financial Services and Good Governance - continued

Sub-Head 12-102: Financial Services

Rs 000

Item No.	Details	2021/22 Estimates	2022/23 Estimates	2023/24 Planned	2024/25 Planned
Recurrent Expenditure		24,610	23,600	22,300	23,500
21	Compensation of Employees	16,460	15,800	18,200	19,400
21110	Personal Emoluments	14,585	13,950	16,350	17,550
.001	Basic Salary	8,650	8,290	10,220	11,420
.002	Salary Compensation	235	200	200	200
.004	Allowances	300	350	2,418	2,418
.005	Extra Assistance	5,100	4,310	2,712	2,712
.006	Cash in lieu of Leave	-	450	450	450
.009	End-of-year Bonus	300	350	350	350
21111	Other Staff Costs	1,675	1,675	1,675	1,675
.002	Travelling and Transport	1,675	1,675	1,675	1,675
21210	Social Contributions	200	175	175	175
.001	Contribution to the National Savings Fund	200	175	175	175
22	Goods and Services	1,200	600	600	600
22120	Fees	400	300	300	300
22900	Other Goods and Services	800	300	300	300
26	Grants	6,950	7,200	3,500	3,500
26210	Contribution to International Organisations				
.036	Eastern and Southern Africa Anti-Money Laundering	3,200	3,500	3,500	3,500
26313	Extra Budgetary Units				
.152	Financial Services Institute Co. Ltd	3,750	3,700	-	-
TOTAL		24,610	23,600	22,300	23,500

VOTE 12-1: Ministry of Financial Services and Good Governance - continued

Sub-Head 12-103: Public Sector Governance Reforms

Rs 000

Item No.	Details	2021/22 Estimates	2022/23 Estimates	2023/24 Planned	2024/25 Planned
Recurrent Expenditure		20,770	20,800	22,200	23,500
21	Compensation of Employees	17,243	18,600	19,900	21,200
21110	Personal Emoluments	15,166	16,320	17,610	18,910
.001	Basic Salary	12,067	13,460	14,550	15,750
.002	Salary Compensation	499	160	160	160
.004	Allowances	500	500	500	500
.006	Cash in lieu of Leave	900	1,000	1,200	1,300
.009	End-of-year Bonus	1,200	1,200	1,200	1,200
21111	Other Staff Costs	1,907	2,170	2,170	2,170
.002	Travelling and Transport	1,837	2,100	2,100	2,100
.100	Overtime	50	50	50	50
.200	Staff Welfare	20	20	20	20
21210	Social Contributions	170	110	120	120
.001	Contribution to the National Savings Fund	170	110	120	120
22	Goods and Services	3,527	2,200	2,300	2,300
22010	Cost of Utilities	700	400	460	460
22030	Rent	1,500	540	540	540
22040	Office Equipment and Furniture	500	400	400	400
22050	Office Expenses	45	40	43	45
22060	Maintenance	55	60	65	65
22070	Cleaning Services	50	60	60	60
22100	Publications and Stationery	165	165	170	170
22120	Fees	350	415	440	435
22900	Other Goods and Services	162	120	122	125
TOTAL		20,770	20,800	22,200	23,500

VOTE 12-1: Ministry of Financial Services and Good Governance - continued

HUMAN RESOURCES

SN	Position Titles	Funded	
		2021/22	2022/23
VOTE 12-1: Ministry of Financial Services and Good Governance		97	103
Sub-Head 12-101: General		50	51
1	Minister	1	1
2	Permanent Secretary	1	1
3	Deputy Permanent Secretary	2	2
4	Assistant Permanent Secretary	4	4
5	Analyst/Senior Analyst	2	-
6	Assistant Manager, Financial Operations	1	1
7	Principal Financial Operations Officer	-	1
8	Financial Operations Officer/Senior Financial Operations Officer <i>formerly Financial Officer/Senior Financial Officer</i>	1	1
9	Assistant Financial Operations Officer <i>formerly Assistant Financial Officer</i>	1	1
10	Procurement and Supply Officer/Senior Procurement and Supply Officer	1	1
11	Assistant Procurement and Supply Officer	1	1
12	Assistant Manager, Internal Control	-	1
13	Manager, Human Resources	1	1
14	Senior Human Resource Executive	1	1
15	Office Management Executive	1	1
16	Office Management Assistant	5	5
17	Office Supervisor	1	1
18	Management Support Officer	11	12
19	Confidential Secretary	3	3
20	Word Processing Operator	2	2
21	Head Office Auxiliary	1	1
22	Office Auxiliary/Senior Office Auxiliary	6	6
23	Receptionist/Telephone Operator	1	1
24	Driver	2	2
25	Handy Worker (<i>New</i>)	-	-
Sub-Head 12-102: Financial Services		24	28
1	Director, Anti-Money Laundering/Combating Financing of Terrorism	1	1
2	Lead Analyst, Anti-Money Laundering/Combating Financing of Terrorism	2	3
3	Analyst/Senior Analyst, Anti-Money Laundering/Combating Financing of Terrorism	14	15
4	Director, Financial Services	1	1
5	Lead Analyst, Financial Services	2	2
6	Analyst/Senior Analyst, Financial Services	4	6
Sub-Head 12-103: Public Sector Governance Reforms		23	24
1	Director, Office of Public Sector Governance	-	1
2	Lead Financial and Governance Analyst	4	4
3	Financial and Governance Analyst/Senior Financial and Governance Analyst	12	12

VOTE 12-1: Ministry of Financial Services and Good Governance - continued

SN	Position Titles	Funded	
		2021/22	2022/23
4	Senior Accounting Technician	1	1
5	Office Management Assistant	1	1
6	Management Support Officer	2	2
7	Word Processing Operator	1	1
8	Office Auxiliary/Senior Office Auxiliary	2	2
TOTAL		97	103