

## **STRATEGIC OVERVIEW**

### **I. Mission Statement**

- Re-engineer the education and skills development system to construct a cohesive, inclusive and productive society
- Foster a holistic education that makes learners upholders of values and resilient, globally-minded citizens
- Create an enabling environment for a higher education system that generates and equips learners with innovative, cutting edge knowledge and deep skills for increased competence in a dynamic work environment
- Sustain existing and motivating conditions towards recognition of Mauritius as a major regional and continental Education Hub

### **II. Current Situation & Challenges**

- An Education Resilience Strategy has been implemented to offer a blend of online learning, online classes and access to virtual educational resources to ensure continuity of learning and minimise learning loss following the outbreak of COVID-19 pandemic in March 2020.
- The first edition of the National Certificate of Education (NCE) assessment (Grade 9 students) was held in March/April 2021.
- As part of the Nine Year Continuous Basic Education (NYCBE) Reform, polytechnic education became the vehicle for the expansion and upgrading of technical education with innovative and specialised programmes.
- The Special Education Needs Authority (Registration of Special Education Needs Institutions) Regulations 2021 have been promulgated and SEN Institutions will be called upon to register with the Authority.
- There has been increased collaboration with renowned international universities for joint programmes or research initiatives.

#### **Key Challenges**

- Scaling up blended learning at all levels requires appropriate technological infrastructure, adapted curriculum, enhanced digital competencies of teachers and equitable access of all learners to technology to bring a profound digital transformation of education.
- Quality Assurance at the Early Childhood Care and Education Authority needs to be reinforced for enhanced learning outcomes at the pre-primary level which impacts strongly on children's basic learning, well-being and school success.
- Professional skills of teachers and School Heads need to be upgraded through continuous professional development for pedagogical innovations.
- The Early Support Programme which caters for pupils having learning difficulties in the early years of primary schools needs further strengthening.

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education, Science and Technology - continued**

- Need for upgrading existing infrastructure and assessing human resources to ensure their optimal and efficient use, in view of decreasing student population in primary and secondary education (enrolment declined by over 18 percent over the past decade) and in the light of the pandemic where social distancing has to be maintained.
- Low uptake of Science, Mathematics & Technology subjects at Secondary Education leading to low Tertiary Enrolment in Science and Technology related fields; the latter accounted for only 26 percent of the total enrolment, resulting in shortage of skills in such fields in the labour market.
- Quality of technical education needs to be enhanced to make it attractive to upper secondary students.
- Rationalisation of programmes in the higher education sector is required to ensure greater efficiency and effectiveness in the delivery of programmes in the sector.

**Key Education Indicators, Republic of Mauritius**

		2016	2017	2018	2019	2020
<b>Pre-primary</b>	Number of schools	911	883	846	851	833
	Enrolment	28,866	27,276	26,183	25,479	24,859
	Pupil/Teacher Ratio	13	12	12	12	12
<b>Primary</b>	Number of schools	318	318	318	319	319
	Enrolment	97,300	92,989	89,642	85,730	82,004
	Pupil/Teacher Ratio	24	24	21	20	18
	Primary School Achievement Certificate (PSAC) Pass Rate (%)	74.7 <i>Certificate Primary Education Pass rate</i>	81.2	78.8	77.3	73.9 <i>before re-assessment</i>
<b>Secondary</b>	Number of schools	175	176	179	181	179
	Enrolment	121,655	119,629	116,958	112,343	107,587
	Pupil/Teacher Ratio	13	14	12	11	11
	Cambridge School Certificate Pass (SC) Rate (%)	72.0	71.6	71.5	70.9	-
	Cambridge Higher School Certificate (HSC) Pass Rate (%)	75.5	74.4	74.9	75.0	-
<b>Tertiary</b>	Number of institutions	46	47	49	51	42
	Enrolment	48,089	48,007	47,398	49,653	49,100
	Gross Tertiary Enrolment Rate (%)	46.6	46.6	46.4	48.9	48.5

### III. Strategic Direction 2021-2024

Strategic Direction	Enabler
<p><b>Build the resilience of the education sector to ensure continuity in the delivery of all-inclusive, equitable and quality education to all learners</b></p>	<ul style="list-style-type: none"> <li>▪ Shift to a blended mode of teaching and learning, e-learning platforms and digital learning content to enhance student learning at all education levels</li> <li>▪ Develop capacity building programmes for Continuous Professional Development (CPD) of Educators and School Leaders</li> <li>▪ Strengthen quality assurance in pre-primary sector to ensure compliance of pre-schools with norms and standards for enhanced learning outcomes</li> <li>▪ Improve infrastructure of Special Education Needs schools to provide an all-inclusive accessible, optimum, enabling and conducive environment</li> <li>▪ Extend the Early Digital Learning Programme (EDLP) to Grade 5</li> <li>▪ Extend the Early Support Programme to cover all primary grades so that pupils with learning deficits can benefit from timely remedial education</li> </ul>
<p><b>Enhance technical and technology education as a viable pathway to develop the skills required to meet the needs of the economy</b></p>	<ul style="list-style-type: none"> <li>▪ Re-design, update and expand curricula for technical education courses for upskilling and reskilling</li> <li>▪ Operationalise the Institute of Technical Education and Technology (ITET) to provide opportunities to students right from upper secondary level</li> <li>▪ Establish Technical and Technology Education Qualifications</li> </ul>

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,  
Science and Technology - *continued***

Strategic Direction	Enabler
<b>Internationalise higher education and create an enabling environment for a system that provides learners with skills required for a dynamic work environment</b>	<ul style="list-style-type: none"> <li>▪ Branding of the Mauritian higher education in the region and beyond</li> <li>▪ Enhance quality standards in higher education through a robust quality assurance framework to be established by Quality Assurance Authority</li> <li>▪ Step up the harmonisation of programmes in the public Higher Education Institutions for greater efficiency</li> <li>▪ Operate online teaching and learning through collaborative platforms and the Online Learning Management System</li> <li>▪ Boosting research activities</li> </ul>

#### IV. Key Deliverables & Key Performance Indicators

Outcome							
A more inclusive and equitable quality education, promoting lifelong learning opportunities and employability for all							
Outcome Indicator				Actual 2020/21 (Prov.)	Target 2021/22	Target 2022/23	Target 2023/24
Successful completion rate of 9 years basic education				71.6%	73%	74%	75%
Higher Education Enrolment Ratio				48.5%	48.5%	49.1%	49.4%
Delivery Unit	Main Service	Key Performance Indicator	Actual 2020/21 (Prov.)	Target 2021/22	Target 2022/23	Target 2023/24	
<b>Pre-primary education/ Early Childhood Care and Education Authority (ECCEA)</b>	Provision of Pre-primary education and regulation of Early Childhood Care and Education sector	Percentage of preschools adhering to new ECCEA norms and standards	65%	70%	75%	80%	
<b>Primary Education</b>	Improve performance in the Primary School Education assessment	PSAC pass rate (Republic of Mauritius)	77.3% (2019)	77.5%	78%	78.5%	

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,  
Science and Technology - continued**

Delivery Unit	Main Service	Key Performance Indicator	Actual 2020/21 (Prov.)	Target 2021/22	Target 2022/23	Target 2023/24
<b>Secondary Education</b>	Improve student performance in Secondary Education exams	SC pass rate (Republic of Mauritius)	70.9% (2019)	72%	73%	74%
		HSC pass rate (Republic of Mauritius)	75.0% (2019)	75.5%	76.5%	77.5%
	Boost up STEM (Science, Technology, Engineering, Mathematics) in Secondary Education	Percentage of students taking at least 2 STEM subjects for HSC (Cumulative)	41%	41.5%	42.5%	43%
<b>Capacity Building</b>	Provision of facilities for curriculum development and teacher education	Percentage of Primary and Secondary teaching staff having followed sponsored CPD	56%	60%	66%	72%
<b>Polytechnics Education</b>	Introduce new Polytechnics courses	Number of new courses to be launched	6	10	14	17
<b>Special Education Needs</b>	Barrier free access to Secondary Education for students with Special Needs	Number of state secondary schools provided with ramps and handrails (Cumulative)	53	59	63	63
<b>Tertiary Education</b>	Foster research in public universities	Number of Research articles/ internationally-refereed/ peer reviewed publications	375	400	425	450

## V. Human Resource & Gender Distribution

Staff in Post	Number	Male	Female
Top Management (Salary ≥ Rs 100,000)	11	55%	45%
Middle Management (Rs 40,000 ≤ Salary < Rs 100,000)	3,005	39%	61%
Support (Salary < Rs 40,000)	7,792	28%	72%
<b>Overall</b>	<b>10,808</b>	<b>31%</b>	<b>69%</b>

CISD Figures – May 2021

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,  
Science and Technology - continued**

**FINANCIAL RESOURCES**

**Summary by Economic Categories**

Rs 000

Code	Economic Categories	2020/21 Estimates	2021/22 Estimates	2022/23 Planned	2023/24 Planned
<b>VOTE 4-1: TOTAL EXPENDITURE</b>		15,025,000	<b>17,000,000</b>	17,405,000	17,323,000
<b>Recurrent Expenditure</b>		14,122,000	15,800,000	16,180,000	16,403,000
20	Allowance to Minister	2,436	2,436	2,436	2,436
21	Compensation of Employees	5,571,813	5,940,400	6,113,300	6,205,300
22	Goods and Services	756,913	921,900	971,700	973,900
26	Grants	6,686,705	7,458,800	7,597,800	7,719,500
28	Other Expense	1,104,133	1,476,464	1,494,764	1,501,864
<b>Capital Expenditure</b>		903,000	1,200,000	1,225,000	920,000
26	Grants	152,900	205,890	181,290	151,670
31	Acquisition of Non-Financial Assets	750,100	994,110	1,043,710	768,330

**Summary by Sub-Heads**

Rs 000

Details	2020/21 Estimates	2021/22 Estimates	2022/23 Planned	2023/24 Planned
Sub-Head 4-101: General	336,000	331,700	340,000	332,200
Sub-Head 4-102: Pre-Primary Education	259,800	284,800	286,700	289,300
Sub-Head 4-103: Primary Education	3,912,700	4,611,500	4,663,400	4,624,200
Sub-Head 4-104: Secondary Education	8,369,900	9,125,100	9,417,300	9,438,800
Sub-Head 4-105: Technical Education	245,500	343,000	358,000	291,500
Sub-Head 4-106: Special Education Needs	198,100	227,500	224,500	224,600
Sub-Head 4-107: Scholarships and Capacity Building	507,000	520,300	517,300	506,600
Sub-Head 4-108: Tertiary Education	1,196,000	1,556,100	1,597,800	1,615,800
<b>TOTAL</b>	<b>15,025,000</b>	<b>17,000,000</b>	<b>17,405,000</b>	<b>17,323,000</b>

**Sub-Head 4-101: General**

Rs 000

Item No.	Details	2020/21 Estimates	2021/22 Estimates	2022/23 Planned	2023/24 Planned
<b>Recurrent Expenditure</b>		<b>235,000</b>	<b>251,200</b>	<b>261,500</b>	<b>263,700</b>
<b>20</b>	<b>Allowance to Minister</b>	<b>2,436</b>	<b>2,436</b>	<b>2,436</b>	<b>2,436</b>
20100	Annual Allowance	2,436	2,436	2,436	2,436
<b>21</b>	<b>Compensation of Employees</b>	<b>147,534</b>	<b>163,609</b>	<b>172,584</b>	<b>174,384</b>
21110	Personal Emoluments	123,829	143,946	152,662	154,462
.001	Basic Salary	100,929	114,262	121,666	123,326
.002	Salary Compensation	2,600	3,839	4,091	4,091
.004	Allowances	6,000	5,000	5,000	5,000
.005	Extra Assistance	5,800	6,500	6,500	6,500
.006	Cash in lieu of leave	-	5,200	5,200	5,200
.009	End-of-year Bonus	8,500	9,145	10,205	10,345

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,  
Science and Technology - continued**

Rs 000

Item No.	Details	2020/21 Estimates	2021/22 Estimates	2022/23 Planned	2023/24 Planned
21111	Other Staff Costs	18,205	18,363	18,622	18,622
.002	Travelling and Transport	15,200	15,658	15,917	15,917
.100	Overtime	2,500	2,200	2,200	2,200
.200	Staff Welfare	505	505	505	505
21210	Social Contributions	5,500	1,300	1,300	1,300
<b>22</b>	<b>Goods and Services</b>	<b>57,735</b>	<b>66,860</b>	<b>68,020</b>	<b>68,420</b>
22010	Cost of Utilities	5,160	6,160	6,260	6,360
22020	Fuel and Oil	1,200	1,200	1,300	1,300
22030	Rent	25,350	33,250	34,150	34,150
22040	Office Equipment and Furniture	800	600	650	650
22050	Office Expenses	2,700	2,450	2,500	2,500
22060	Maintenance	4,485	4,785	5,185	5,185
22070	Cleaning Services	700	700	700	700
22090	Security	500	500	500	500
22100	Publications and Stationery	6,650	6,525	6,625	6,625
22120	Fees	6,500	5,350	5,600	5,400
	<i>of which</i>				
	<i>(a) Fees icw Training of Educators (Pre-Vocational)</i>	<i>1,000</i>	<i>1,000</i>	<i>700</i>	<i>500</i>
	<i>(b) Academy for Teachers</i>	<i>1,500</i>	<i>1,500</i>	<i>1,700</i>	<i>1,700</i>
22130	Studies and Surveys	1,000	1,000	-	-
22900	Other Goods and Services	2,690	4,340	4,550	5,050
	<i>of which</i>				
.955	Gender Mainstreaming	200	700	400	300
	<i>of which</i>				
	<i>Gender-Based Violence</i>	-	500	200	100
.995	Expenses icw Akademi Kreol Repiblik Moris	-	1,200	1,500	2,000
<b>26</b>	<b>Grants</b>	<b>27,085</b>	<b>18,085</b>	<b>18,250</b>	<b>18,250</b>
26210	Contribution to International Organisations				
.069	United Nations Educational, Scientific and Cultural Organisation (UNESCO)	1,400	1,400	1,500	1,500
.070	Conference des Ministres de l'Education des Pays ayant le Français en Partage (CONFEMEN)	315	315	350	350
.072	Association for the Development of Education in Africa (ADEA)	370	370	400	400
26313	Extra-Budgetary Units				
.099	World Hindi Secretariat	10,000	6,000	6,000	6,000
.201	Current Grant icw Nine Year Continuous Basic Education	15,000	10,000	10,000	10,000
<b>28</b>	<b>Other Expense</b>	<b>210</b>	<b>210</b>	<b>210</b>	<b>210</b>
28211	Transfers to Non-Profit Institutions				
.042	Transfer Youth Club	210	210	210	210

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,  
Science and Technology - continued**

Rs 000

Item No.	Details	2020/21 Estimates	2021/22 Estimates	2022/23 Planned	2023/24 Planned
<b>Capital Expenditure</b>		<b>101,000</b>	<b>80,500</b>	<b>78,500</b>	<b>68,500</b>
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>101,000</b>	<b>80,500</b>	<b>78,500</b>	<b>68,500</b>
31112	Non-Residential Buildings	-	-	-	-
.402	Upgrading of Schools - <i>Multipurpose Halls and Playfields in Secondary Schools</i>	-	5,000	6,000	6,000
31121	Transport Equipment	-	1,000	1,000	1,000
31122	Other Machinery and Equipment	500	1,000	1,000	1,000
31133	Furniture, Fixtures and Fittings	500	500	500	500
<b>Nine Year Continuous Basic Education</b>					
31112	Non-Residential Buildings	-	-	-	-
.002	Construction and Extension of Schools	90,000	65,000	60,000	50,000
31122	Other Machinery and Equipment	10,000	8,000	10,000	10,000
<b>TOTAL</b>		<b>336,000</b>	<b>331,700</b>	<b>340,000</b>	<b>332,200</b>

**Sub-Head 4-102: Pre-Primary Education**

<b>Recurrent Expenditure</b>		<b>254,000</b>	<b>270,000</b>	<b>274,100</b>	<b>278,500</b>
<b>26</b>	<b>Grants</b>	<b>254,000</b>	<b>270,000</b>	<b>274,100</b>	<b>278,500</b>
26313	Extra Budgetary Units	-	-	-	-
.071	Early Childhood Care and Education Authority	254,000	270,000	274,100	278,500
	(a) <i>Administrative Costs</i>	31,000	34,500	35,000	36,000
	(b) <i>Public Pre-Primary Schools</i>	178,000	189,500	192,600	195,000
	(c) <i>Private Pre-Primary Schools</i>	45,000	45,000	45,500	46,500
	(d) <i>Continuous Capacity Development Programme</i>	-	1,000	1,000	1,000
<b>Capital Expenditure</b>		<b>5,800</b>	<b>14,800</b>	<b>12,600</b>	<b>10,800</b>
<b>26</b>	<b>Grants</b>	<b>1,800</b>	<b>2,800</b>	<b>2,800</b>	<b>2,800</b>
26323	Extra-Budgetary Units	-	-	-	-
.071	Early Childhood Care and Education Authority	1,800	2,800	2,800	2,800
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>4,000</b>	<b>12,000</b>	<b>9,800</b>	<b>8,000</b>
31112	Non-Residential Buildings	-	-	-	-
.002	Construction and Extension of Schools	4,000	7,000	4,800	3,000
.402	Upgrading of Schools	-	5,000	5,000	5,000
<b>TOTAL</b>		<b>259,800</b>	<b>284,800</b>	<b>286,700</b>	<b>289,300</b>

**Sub-Head 4-103: Primary Education**

<b>Recurrent Expenditure</b>		<b>3,645,800</b>	<b>4,145,500</b>	<b>4,304,990</b>	<b>4,372,370</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>2,612,512</b>	<b>2,849,200</b>	<b>2,959,015</b>	<b>3,007,195</b>
21110	Personal Emoluments	2,400,512	2,622,541	2,725,697	2,772,877
.001	Basic Salary	2,100,012	2,186,871	2,257,085	2,300,584
.002	Salary Compensation	70,000	97,933	111,928	111,928
.004	Allowances	30,000	34,000	35,000	35,000
.005	Extra Assistance	25,000	24,000	25,000	25,000
.006	Cash in lieu of leave	-	105,000	106,000	106,000
.009	End-of-year Bonus	175,500	174,737	190,684	194,365



**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,  
Science and Technology - continued**

Rs 000					
Item No.	Details	2020/21 Estimates	2021/22 Estimates	2022/23 Planned	2023/24 Planned
21111	Other Staff Costs	186,000	192,659	199,318	200,318
.002	Travelling and Transport	180,000	187,659	194,318	195,318
.100	Overtime	6,000	5,000	5,000	5,000
21210	Social Contributions	26,000	34,000	34,000	34,000
<b>22</b>	<b>Goods and Services</b>	<b>323,160</b>	<b>405,365</b>	<b>433,940</b>	<b>438,040</b>
22010	Cost of Utilities	33,500	37,000	37,200	37,300
22020	Fuel and Oil	250	250	275	275
22030	Rent	23,900	52,950	62,050	63,050
	<i>of which</i>				
.007	Rental of Line for Network Services	6,000	32,000	40,000	40,000
22040	Office Equipment and Furniture	290	250	250	250
22050	Office Expenses	1,100	1,100	1,100	1,100
22060	Maintenance	55,805	50,805	55,805	55,805
	<i>of which</i>				
.001	Buildings	30,000	30,000	30,000	30,000
.005	IT Equipment	25,000	20,000	25,000	25,000
22070	Cleaning Services	77,000	90,000	95,000	95,000
22090	Security	47,000	76,000	80,000	80,000
22100	Publications and Stationery	1,715	1,515	1,515	1,515
22120	Fees	28,100	27,000	27,000	27,000
	<i>of which</i>				
.025	Fees to Oriental Language Teachers	27,600	26,000	26,000	26,000
22900	Other Goods and Services	54,500	68,495	73,745	76,745
	<i>of which</i>				
.006	School Requisites	50,000	48,000	48,000	48,000
.935	Summer/Winter School Programme	-	4,000	4,000	4,000
.996	Natation Scolaire Programme	-	10,000	15,000	18,000
<b>26</b>	<b>Grants</b>	<b>1,200</b>	<b>126,200</b>	<b>136,200</b>	<b>146,200</b>
26210	Contribution to International Organisations				
.183	Southern and Eastern African Consortium for Monitoring Educational Quality (SEACMEQ)	1,200	1,200	1,200	1,200
26313	Extra-Budgetary Units				
.034	Mauritius Examinations Syndicate	-	125,000	135,000	145,000
<b>28</b>	<b>Other Expense</b>	<b>708,928</b>	<b>764,735</b>	<b>775,835</b>	<b>780,935</b>
28211	Transfers to Non-Profit Institutions				
.001	Hindu Education Authority Schools	21,735	21,000	21,000	21,000
.002	Roman Catholic Education Authority (RCEA) - ZEP Schools	735	735	735	735
.040	Parent Teacher's Association (PTA) (Private Aided Primary Schools)	4,458	4,000	4,100	4,200
.060	RCEA Schools (Operation Grant)	607,000	669,000	680,000	685,000
	<i>of which</i>				
	<i>Maintenance of Toilets &amp; Classrooms</i>	7,000	7,000	7,000	7,000
28212	Transfers to Households				
.004	Primary School Supplementary Feeding Project	75,000	70,000	70,000	70,000
<b>Capital Expenditure</b>		<b>266,900</b>	<b>466,000</b>	<b>358,410</b>	<b>251,830</b>
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>266,900</b>	<b>466,000</b>	<b>358,410</b>	<b>251,830</b>
31112	Non-Residential Buildings				
.002	Construction and Extension of Schools	83,200	78,750	106,880	68,750
.402	Upgrading of Schools	101,000	138,050	162,830	129,880

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,  
Science and Technology - continued**

Rs 000					
Item No.	Details	2020/21 Estimates	2021/22 Estimates	2022/23 Planned	2023/24 Planned
31122	Other Machinery and Equipment				
.802	Acquisition of IT Equipment	12,000	10,000	5,000	5,000
.823	Acquisition of Equipment for Early Digital Learning Programme	60,000	230,000	75,000	40,000
.999	Acquisition of Other Equipment	2,500	2,500	2,500	2,500
31132	Intangible Fixed Assets				
.801	Acquisition of software	1,000	1,500	1,000	500
31133	Furniture, Fixtures and Fittings	7,200	5,200	5,200	5,200
<b>TOTAL</b>		<b>3,912,700</b>	<b>4,611,500</b>	<b>4,663,400</b>	<b>4,624,200</b>

**Sub-Head 4-104: Secondary Education**

<b>Recurrent Expenditure</b>		<b>8,053,600</b>	<b>8,809,450</b>	<b>8,949,450</b>	<b>9,062,500</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>2,755,812</b>	<b>2,872,311</b>	<b>2,923,466</b>	<b>2,964,448</b>
21110	Personal Emoluments	2,433,312	2,588,849	2,638,543	2,679,525
.001	Basic Salary	2,096,312	2,135,107	2,171,900	2,208,671
.002	Salary Compensation	47,000	67,587	70,316	70,448
.004	Allowances	29,000	30,000	32,000	32,000
.005	Extra Assistance	85,000	85,000	85,000	85,000
.006	Cash in lieu of leave	-	96,500	97,500	97,500
.009	End-of-year Bonus	176,000	174,655	181,827	185,906
21111	Other Staff Costs	249,500	248,462	249,923	249,923
.002	Travelling and Transport	247,000	246,462	247,923	247,923
.100	Overtime	2,500	2,000	2,000	2,000
21210	Social Contributions	73,000	35,000	35,000	35,000
<b>22</b>	<b>Goods and Services</b>	<b>180,893</b>	<b>214,220</b>	<b>224,335</b>	<b>224,335</b>
22010	Cost of Utilities	39,600	39,800	40,100	40,100
22020	Fuel and Oil	175	175	175	175
22030	Rent	3,700	1,900	2,900	2,900
22040	Office Equipment and Furniture	300	250	250	250
22050	Office Expenses	900	750	800	800
22060	Maintenance	20,400	26,650	26,900	26,900
22070	Cleaning Services	22,000	31,500	36,500	36,500
22090	Security	24,000	38,000	40,000	40,000
22100	Publications and Stationery	3,560	3,910	3,410	3,410
22120	Fees	508	1,508	1,508	1,508
.007	Fees for Training	500	1,500	1,500	1,500
	<i>of which</i>				
	<i>Healthy and Supportive School Environment Initiatives</i>	-	1,000	500	500
22900	Other Goods and Services	65,750	69,777	71,792	71,792
	<i>of which</i>				
.006	School Requisites	60,000	57,000	57,000	57,000

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,  
Science and Technology - continued**

					Rs 000
Item No.	Details	2020/21 Estimates	2021/22 Estimates	2022/23 Planned	2023/24 Planned
<b>26</b>	<b>Grants</b>	<b>5,106,000</b>	<b>5,423,000</b>	<b>5,501,530</b>	<b>5,573,598</b>
26313	Extra-Budgetary Units				
.034	Mauritius Examinations Syndicate	-	165,000	175,000	185,000
.122	Rabindranath Tagore Institute	14,000	13,000	13,530	13,598
.123	Mahatma Gandhi Institute	520,000	570,000	582,000	582,000
.130	Private Secondary Education Authority (PSEA) - (Operation Grant)	82,000	90,000	91,000	92,000
.131	PSEA - Private Secondary Schools (Salary & Other Staff Costs)	3,950,000	4,045,000	4,100,000	4,161,000
.132	PSEA - Management Grant to Private Secondary Schools	520,000	520,000	520,000	520,000
.133	PSEA - Performance Grant to Private Secondary Schools	20,000	20,000	20,000	20,000
<b>28</b>	<b>Other Expense</b>	<b>10,895</b>	<b>299,919</b>	<b>300,119</b>	<b>300,119</b>
28211	Transfers to Non-Profit Institutions				
.039	PTA (State and Private Secondary Schools)	9,975	9,000	9,200	9,200
.041	Mauritius Secondary Schools Sports Association (MSSSA)	920	919	919	919
28212	Transfers to Households				
.012	S.C and H.S.C Examination Fees	-	290,000	290,000	290,000
<b>Capital Expenditure</b>		<b>316,300</b>	<b>315,650</b>	<b>467,850</b>	<b>376,300</b>
<b>26</b>	<b>Grants</b>	<b>10,000</b>	<b>20,740</b>	<b>8,050</b>	<b>6,500</b>
26323	Extra-Budgetary Units	10,000	20,740	8,050	6,500
.073	Private Secondary Education Authority (PSEA)	3,000	3,740	1,050	-
.122	Rabindranath Tagore Institute	1,000	1,000	1,500	1,500
.123	Mahatma Gandhi Institute	6,000	16,000	5,500	5,000
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>306,300</b>	<b>294,910</b>	<b>459,800</b>	<b>369,800</b>
31112	Non-Residential Buildings				
.002	Construction and Extension of Schools	213,820	199,210	365,500	282,000
.402	Upgrading of Schools	76,080	70,700	68,900	64,800
31122	Other Machinery and Equipment				
.802	Acquisition of IT Equipment	5,000	11,000	8,400	6,000
	<i>of which</i>				
	<i>Online Digital Pedagogy (Virtual classroom)</i>	-	5,000	2,400	-
.999	Acquisition of Other Machinery and Equipment	5,000	6,000	6,000	6,000
31132	Intangible Fixed Assets				
.801	Acquisition of Software	1,400	3,000	4,000	4,000
31133	Furniture, Fixtures and Fittings	5,000	5,000	7,000	7,000
<b>TOTAL</b>		<b>8,369,900</b>	<b>9,125,100</b>	<b>9,417,300</b>	<b>9,438,800</b>

**Sub-Head 4-105: Technical Education**

					Rs 000
Item No.	Details	2020/21 Estimates	2021/22 Estimates	2022/23 Planned	2023/24 Planned
<b>Recurrent Expenditure</b>		<b>185,000</b>	<b>225,000</b>	<b>240,000</b>	<b>240,000</b>
<b>22</b>	<b>Goods and Services</b>	<b>185,000</b>	<b>225,000</b>	<b>240,000</b>	<b>240,000</b>
22900	Other Goods and Services				
.991	Expenses icw Technical Education Centres	185,000	225,000	240,000	240,000

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,  
Science and Technology - continued**

				Rs 000		
Item No.	Details		2020/21 Estimates	2021/22 Estimates	2022/23 Planned	2023/24 Planned
<b>Capital Expenditure</b>			<b>60,500</b>	<b>118,000</b>	<b>118,000</b>	<b>51,500</b>
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	Project Value Rs 000	<b>60,500</b>	<b>118,000</b>	<b>118,000</b>	<b>51,500</b>
31112	Non-Residential Buildings					
.042	Construction of Building - <i>Regional Training Centre at Beau Vallon</i>	219,000	22,000	80,000	80,000	23,500
.442	Upgrading of Building - <i>Technical Education Centres</i>		36,000	18,000	18,000	18,000
31122	Other Machinery and Equipment					
.999	Acquisition of Other Machinery and Equipment		2,500	20,000	20,000	10,000
<b>TOTAL</b>			<b>245,500</b>	<b>343,000</b>	<b>358,000</b>	<b>291,500</b>

**Sub-Head 4-106: Special Education Needs**

<b>Recurrent Expenditure</b>			<b>181,100</b>	<b>197,700</b>	<b>204,500</b>	<b>205,100</b>
<b>21</b>	<b>Compensation of Employees</b>		<b>35,455</b>	<b>37,125</b>	<b>38,875</b>	<b>39,475</b>
21110	Personal Emoluments		33,445	34,682	36,389	36,989
.001	Basic Salary		28,223	28,255	29,664	30,227
.002	Salary Compensation		945	1,587	1,656	1,656
.004	Allowances		2,000	2,200	2,200	2,200
.006	Cash in lieu of leave		-	350	360	370
.009	End-of-year Bonus		2,277	2,290	2,509	2,536
21111	Other Staff Cost		1,700	1,943	1,986	1,986
.002	Travelling and Transport		1,700	1,943	1,986	1,986
21210	Social Contributions		310	500	500	500
<b>22</b>	<b>Goods and Services</b>		<b>1,645</b>	<b>3,575</b>	<b>3,625</b>	<b>1,625</b>
22010	Cost of Utilities		175	180	180	180
22020	Fuel and Oil		135	200	200	200
22050	Office Expenses		20	20	20	20
22060	Maintenance		110	80	80	80
22070	Cleaning Services		200	250	250	250
22090	Security		200	250	300	300
22120	Fees		350	2,200	2,200	200
	<i>of which</i>					
.043	Fees for Adaptation of Textbooks		-	2,000	2,000	-
22900	Other Goods and Services		455	395	395	395
<b>26</b>	<b>Grants</b>		<b>6,000</b>	<b>6,000</b>	<b>8,000</b>	<b>8,000</b>
26313	Extra-Budgetary Units					
.149	Special Education Needs (SEN) Authority		6,000	6,000	8,000	8,000
<b>28</b>	<b>Other Expense</b>		<b>138,000</b>	<b>151,000</b>	<b>154,000</b>	<b>156,000</b>
28211	Transfers to Non-Profit Institutions					
.023	Special Education Needs Schools		125,000	137,140	140,140	142,140
.067	RCEA for Special Education Needs (SEN) Schools		13,000	13,860	13,860	13,860

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,  
Science and Technology - continued**

				Rs 000		
Item No.	Details		2020/21 Estimates	2021/22 Estimates	2022/23 Planned	2023/24 Planned
<b>Capital Expenditure</b>			<b>17,000</b>	<b>29,800</b>	<b>20,000</b>	<b>19,500</b>
<b>26</b>	<b>Grants</b>	Project Value Rs 000	<b>5,800</b>	<b>7,300</b>	<b>1,000</b>	<b>1,000</b>
26323 .149	Extra-Budgetary Units Special Education Needs (SEN) Authority		5,800	7,300	1,000	1,000
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>		<b>11,200</b>	<b>22,500</b>	<b>19,000</b>	<b>18,500</b>
31112 .002	Non Residential Buildings Construction and Extension of Schools - <i>Setting up of SEN Resource and Development Units in 5 Primary Schools</i>	11,500	-	4,000	4,000	3,500
.402	Upgrading of Schools (a) <i>Ferney SEN School</i> (b) <i>Barrier Free Access for Students of Special Needs</i> (c) <i>Others - Upgrading of SEN Resource and Development Centres</i>	1,600	5,200 200 5,000 -	10,000 - 5,000 5,000	10,000 - 5,000 5,000	10,000 - 5,000 5,000
31121 .801	Transport Equipment Acquisition of Vehicles		3,000	1,500	-	-
31122 .821	Other Machinery and Equipment Acquisition of Braille PC/Notebook		1,000	3,000	1,000	1,000
.999	Acquisition of Other Machinery and Equipment		2,000	4,000	4,000	4,000
<b>TOTAL</b>			<b>198,100</b>	<b>227,500</b>	<b>224,500</b>	<b>224,600</b>

**Sub-Head 4-107: Scholarships and Capacity Building**

<b>Recurrent Expenditure</b>			<b>491,000</b>	<b>490,550</b>	<b>499,110</b>	<b>503,600</b>
<b>26</b>	<b>Grants</b>		<b>245,000</b>	<b>230,050</b>	<b>234,610</b>	<b>239,100</b>
26313 .125	Extra-Budgetary Units Mauritius Institute of Education		245,000	230,050	234,610	239,100
<b>28</b>	<b>Other Expense</b>		<b>246,000</b>	<b>260,500</b>	<b>264,500</b>	<b>264,500</b>
28211 .057	Transfers to Non-Profit Institutions Sir Seewoosagur Ramgoolam Foundation		1,050	1,050	1,050	1,050
28212 .009	Transfers to Households Sir Seewoosagur Ramgoolam National Scholarships		18,100	21,000	21,000	21,000
.010	Post-Graduate Scholarships Schemes (a) <i>State of Mauritius post graduate scheme</i> (b) <i>Post graduate scheme for Laureates</i>		48,100 13,100 35,000	56,000 17,000 39,000	56,000 17,000 39,000	56,000 17,000 39,000
.011	State of Mauritius/Additional Scholarships		148,000	160,000	160,000	160,000
.020	Student Scholarship Schemes for Vulnerable Households		8,000	3,000	3,000	3,000

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,  
Science and Technology - continued**

Rs 000					
Item No.	Details	2020/21 Estimates	2021/22 Estimates	2022/23 Planned	2023/24 Planned
.025	Financial Assistance Schemes to Students	2,000	600	600	600
.032	Scholarship Scheme to Students with Disabilities	4,800	3,000	4,000	4,000
.038	Postgraduate Scholarship Scheme in Digital Technologies	14,950	15,050	18,050	18,050
.039	Scholarship Scheme for HSC Pro	1,000	800	800	800
<b>Capital Expenditure</b>		<b>16,000</b>	<b>29,750</b>	<b>18,190</b>	<b>3,000</b>
<b>26</b>	<b>Grants</b>	<b>16,000</b>	<b>29,750</b>	<b>18,190</b>	<b>3,000</b>
26323	Extra-Budgetary Units				
.125	Mauritius Institute of Education	16,000	29,750	18,190	3,000
<b>TOTAL</b>		<b>507,000</b>	<b>520,300</b>	<b>517,300</b>	<b>506,600</b>

**Sub-Head 4-108: Tertiary Education**

<b>Recurrent Expenditure</b>		<b>1,076,500</b>	<b>1,410,600</b>	<b>1,446,350</b>	<b>1,477,230</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>20,500</b>	<b>18,155</b>	<b>19,360</b>	<b>19,798</b>
21110	Personal Emoluments	16,400	17,048	18,246	18,684
.001	Basic Salary	14,440	14,483	15,568	15,971
.002	Salary Compensation	350	345	361	361
.004	Allowances	400	500	500	500
.006	Cash in lieu of leave	-	600	600	600
.009	End-of-year Bonus	1,210	1,120	1,217	1,252
21111	Other Staff Costs	1,100	1,007	1,014	1,014
.002	Travelling and Transport	1,100	1,007	1,014	1,014
21210	Social Contributions	3,000	100	100	100
<b>22</b>	<b>Goods and Services</b>	<b>8,480</b>	<b>6,880</b>	<b>1,780</b>	<b>1,480</b>
22120	Fees	1,200	600	500	200
22130	Studies and Surveys	5,880	5,000	-	-
	<i>Action Plan on Polytechnic (EU Funded)</i>	5,880	5,000	-	-
22900	Other Goods and Services	1,400	1,280	1,280	1,280
<b>26</b>	<b>Grants</b>	<b>1,047,420</b>	<b>1,385,465</b>	<b>1,425,110</b>	<b>1,455,852</b>
26210	Contribution to International Organisations				
.037	New Delhi Centre for Science and Technology	320	430	430	430
.071	Commonwealth of Learning	3,000	3,000	3,100	3,100
26313	Extra Budgetary Units				
.041	Mauritius Qualifications Authority	25,000	31,000	32,000	33,000
.077	Rajiv Gandhi Science Centre	22,000	24,000	25,000	26,500
.143	Polytechnics Mauritius Ltd	27,600	20,000	22,000	25,000
.150	Higher Education Commission	964,500	1,294,535	1,327,580	1,349,822
	<i>of which</i>				
	<i>(a) Higher Education Commission (HEC)</i>	<i>114,500</i>	<i>360,000</i>	<i>361,000</i>	<i>362,000</i>
	<i>(i) HEC (Operation Grant)</i>	<i>79,500</i>	<i>83,000</i>	<i>84,000</i>	<i>85,000</i>
	<i>(ii) Recruitment of foreign lecturers</i>	<i>2,000</i>	<i>1,000</i>	<i>1,000</i>	<i>1,000</i>
	<i>(iii) SSR Chair in African Studies</i>	<i>1,000</i>	<i>1,000</i>	<i>1,000</i>	<i>1,000</i>
	<i>(iv) Africa Scholarships</i>	<i>12,000</i>	<i>10,000</i>	<i>10,000</i>	<i>10,000</i>
	<i>(v) Research Fund</i>	<i>20,000</i>	<i>15,000</i>	<i>15,000</i>	<i>15,000</i>
	<i>(vi) Free Tertiary Education Scheme</i>	<i>-</i>	<i>250,000</i>	<i>250,000</i>	<i>250,000</i>

*f(1): Lotto Fund and National Training Fund (HRDC) will contribute an additional amount of Rs 200 million and Rs 100 million respectively to part finance the Scheme*

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,  
Science and Technology - continued**

					Rs 000
Item No.	Details	2020/21 Estimates	2021/22 Estimates	2022/23 Planned	2023/24 Planned
	(b) University of Mauritius	580,000	615,785	633,130	643,172
	(c) University of Technology, Mauritius	35,000	70,200	74,700	77,700
	(d) Université des Mascareignes	112,000	125,900	130,900	135,900
	of which				
	Scholarship (Robotics and Artificial Intelligence)	-	5,000	10,000	10,000
	(e) Mahatma Gandhi Institute (Tertiary)	105,000	110,000	114,500	117,500
	(f) Rabindranath Tagore Institute (Tertiary)	2,000	2,650	3,150	3,150
	(g) Open University of Mauritius	16,000	10,000	10,200	10,400
.151	Quality Assurance Authority	5,000	12,500	15,000	18,000
<b>28</b>	<b>Other Expense</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
28211	Transfers to Non-Profit Institutions				
.071	Higher Education Advisory Council	100	100	100	100
<b>Capital Expenditure</b>		<b>119,500</b>	<b>145,500</b>	<b>151,450</b>	<b>138,570</b>
<b>26</b>	<b>Grants</b>	<b>119,300</b>	<b>145,300</b>	<b>151,250</b>	<b>138,370</b>
26323	Extra-Budgetary Units				
.041	Mauritius Qualifications Authority	8,000	8,000	11,000	11,000
.077	Rajiv Gandhi Science Centre	8,300	7,300	6,250	4,370
.143	Polytechnics Mauritius Ltd	10,000	26,000	26,000	20,000
.150	Higher Education Commission	91,000	100,000	105,000	100,000
	of which				
	(a) Infrastructure Funding for Higher Education Institutions	40,000	40,000	40,000	40,000
	(b) University of Mauritius	20,000	25,000	25,000	25,000
	of which				
	(i) Climate Smart Agriculture Village (Belle Mare) (EU Funded)	5,000	4,300	1,990	-
	(ii) Semi-industrial nanospinner(EU Funded)	5,000	-	-	-
	(iii) Supporting Sustainable Agriculture for Improved Food Security and Safety (EU Funded)	6,000	6,000	6,300	5,200
	(iv) Digital learning & Transformation Strategy (Office & Lab Equipment & Furniture)	-	2,000	4,000	4,000
	(c) University of Technology, Mauritius	7,000	10,000	12,000	9,000
	of which				
	(i) Renovation of ex-MITD Building	2,000	3,000	3,000	-
	(ii) Online Learning Management System	-	2,000	4,000	4,000
	(d) Université des Mascareignes	12,000	13,000	17,000	17,000
	of which				
	(i) Equipment - Formation Professionnelle (AFD Funded)	4,500	5,000	-	-
	(ii) Smart and Sustainable Campus	7,000	6,000	10,000	10,000
	(iii) Online Learning Management System	-	2,000	4,000	4,000
	(e) Mahatma Gandhi Institute (Tertiary)	2,000	3,000	3,000	3,000
	(f) Rabindranath Tagore Institute (Tertiary)	1,000	1,000	1,000	1,000
	(g) Open University of Mauritius	5,000	3,000	3,000	3,000
	(h) Higher Education Commission	4,000	5,000	4,000	2,000
.151	Quality Assurance Authority	2,000	4,000	3,000	3,000

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,  
Science and Technology - *continued***

Rs 000

<b>Item No.</b>	<b>Details</b>	<b>2020/21 Estimates</b>	<b>2021/22 Estimates</b>	<b>2022/23 Planned</b>	<b>2023/24 Planned</b>
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>
31122	Other Machinery and Equipment				
.802	Acquisition of IT Equipment	100	100	100	100
31132	Intangible Fixed Assets				
.801	Acquisition of Software	100	100	100	100
<b>TOTAL</b>		<b>1,196,000</b>	<b>1,556,100</b>	<b>1,597,800</b>	<b>1,615,800</b>



**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,  
Science and Technology - continued**

**HUMAN RESOURCES**

SN	Position Titles	Funded	
		2020/21	2021/22
<b>Vote 4: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education, Science and Technology</b>		<b>12,033</b>	<b>12,567</b>
<b>Sub-Head 4-101: General</b>		<b>234</b>	<b>270</b>
1	Vice Prime Minister	1	1
2	Permanent Secretary	2	2
3	Deputy Permanent Secretary	6	6
4	Assistant Permanent Secretary	4	4
5	Chief Technical Officer (Education)	-	1
6	Director	6	3
7	Assistant Director	1	6
8	Director, Quality Assurance	1	1
9	Senior Quality Assurance Officer	1	1
10	Quality Assurance Officer	14	14
11	Head, National Education Counselling Service	1	1
12	Manager (ICT)	1	1
13	Assistant Manager (ICT)	1	2
14	Principal Physical Education Organiser	1	1
15	Senior Physical Education Organiser	-	-
16	Administrator (Education)	7	7
17	Coordinator, Health and Anti-Drug	-	-
18	Music Organiser	1	1
19	Business Development Officer (Ex-SMEDA)	1	1
20	Architect/Senior Architect	1	1
21	Liaison Officer/Senior Liaison Officer	2	2
22	Head, Library Cadre	1	1
23	Analyst (Education)	2	2
24	Manager, Financial Operations	1	2
25	Assistant Manager, Financial Operations	5	5
26	Principal Financial Operations Officer	4	4
27	Financial Officer/Senior Financial Officer	8	7
28	Assistant Financial Officer	3	4
29	Manager (Procurement and Supply)	4	4
30	Assistant Manager (Procurement and Supply)	3	3
31	Principal Procurement and Supply Officer	2	2
32	Procurement and Supply Officer/Senior Procurement and Supply Officer	5	5
33	Assistant Procurement and Supply Officer	5	8
34	Manager, Internal Control	1	1
35	Principal Internal Control Officer	3	3
36	Internal Control Officer/Senior Internal Control Officer	3	3
37	Manager, Human Resources	-	3
38	Assistant Manager, Human Resources	-	5
39	Senior Human Resource Executive	-	2

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,  
Science and Technology - continued**

SN	Position Titles	Funded	
		2020/21	2021/22
40	Human Resource Executive	-	10
41	Office Management Executive	5	4
42	Office Management Assistant	10	10
43	Higher Executive Officer ( <i>Personal</i> )	1	1
44	Office Supervisor	3	5
45	Management Support Officer	30	31
46	Confidential Secretary	12	13
47	Senior Word Processing Operator	2	2
48	Word Processing Operator	6	7
49	Senior Receptionist/Telephone Operator	1	1
50	Receptionist/Telephone Operator	6	6
51	Machine Minder/Senior Machine Minder (Bindery) ( <i>on roster</i> )	2	5
52	Head Office Auxiliary	5	5
53	Office Auxiliary/Senior Office Auxiliary	22	23
54	Driver ( <i>on roster</i> )	4	4
55	Driver	9	9
56	Stores Attendant	3	3
57	General Worker	10	10
	<b>Health and Welfare Division</b>		
58	Director (Health and Wellness)	1	1
59	Assistant Director (Health and Wellness)	-	-
<b>Sub-Head 4-103: Primary Education</b>		<b>6,744</b>	<b>7,223</b>
	<b>Management of Primary Education</b>		
1	Director	2	1
2	Assistant Director	-	2
3	Assistant Director (Primary)	-	1
4	Assistant Permanent Secretary	4	4
5	Senior Library Officer	1	1
6	Liaison Officer/Senior Liaison Officer	2	2
7	Manager, Financial Operations	2	2
8	Assistant Manager, Financial Operations	2	2
9	Principal Financial Operations Officer	2	2
10	Financial Officer/Senior Financial Officer	7	7
11	Assistant Financial Officer	4	6
12	Manager, Human Resources	-	2
13	Assistant Manager, Human Resources	-	2
14	Senior Human Resource Executive	-	2
15	Human Resource Executive	-	8
16	Office Management Executive	2	2
17	Office Management Assistant	28	28
18	Office Supervisor	2	2
19	Management Support Officer	107	110
20	Confidential Secretary	8	8

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,  
Science and Technology - continued**

SN	Position Titles	Funded	
		2020/21	2021/22
21	Word Processing Operator	24	24
22	Draughtsman's Assistant	1	1
23	Driver	2	2
24	Office Auxiliary/Senior Office Auxiliary	5	5
	<b>Public Primary Schools</b>		
25	Principal School Inspector	4	8
26	Senior School Inspector	12	12
27	School Inspector	27	35
28	Senior Supervisor of Oriental Languages	3	1
29	Supervisor of Oriental Languages	2	3
30	Supervisor (The Arts)	1	1
31	Assistant Supervisor (Oriental Languages)	15	18
32	Assistant Supervisor (The Arts)	4	4
33	Educational Psychologist	17	34
34	Head Master	178	187
35	Deputy Head Master	711	760
36	Deputy Head Teacher (Oriental Languages)	116	173
37	Primary School Educator	3,177	2,959
38	Primary School Educator (Oriental Languages) ( <i>Personal</i> )	320	234
39	Trainee Primary School Educator	141	23
40	Trainee Primary School Educator (Holistic Development)	12	10
41	Health and Physical Education Instructor	23	23
42	Mentor	2	2
43	ICT Support Officer	133	132
44	Teaching Assistant	29	29
45	Support Teacher	235	470
46	Library Officer	-	257
47	Surveillant	-	257
48	Senior Educational Social Worker	4	4
49	Educational Social Worker	11	11
50	Principal ICT Technician	5	5
51	ICT Technician/Senior ICT Technician	8	8
52	Manager (Procurement and Supply)	1	1
53	Assistant Manager (Procurement and Supply)	2	2
54	Principal Procurement and Supply Officer	1	1
55	Procurement and Supply Officer/Senior Procurement and Supply Officer	7	7
56	Assistant Procurement and Supply Officer	7	7
57	School Clerk	167	177
58	Senior/Head School Caretaker	65	65
59	School Caretaker	171	211
60	Technical Design Officer	3	3

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,  
Science and Technology - continued**

SN	Position Titles	Funded	
		2020/21	2021/22
61	Inspector of Works	3	3
62	Assistant Inspector of Works	-	1
63	Foreman	-	-
64	Driver (Heavy vehicles above 5 tonnes)	1	1
65	Carpenter	6	6
66	Mason	4	4
67	Painter	6	6
68	Plumber and Pipe Fitter	5	5
69	Electrician (New)	-	-
70	Welder (New)	-	-
71	General Assistant	5	5
72	Tradesman's Assistant	38	38
73	Stores Attendant	14	14
74	Lorry Loader	-	-
75	General Worker (Ex-SPI)	2	2
76	General Worker	356	293
	<b>Zone d'Education Prioritaire Schools</b>		
77	Head Master	26	26
78	Deputy Head Master	54	54
79	Deputy Head Teacher (Oriental Languages)	7	7
80	Primary School Educator	267	267
81	Primary School Educator (Oriental Languages) ( <i>Personal</i> )	78	78
82	Health and Physical Education Instructor	1	1
83	School Clerk	11	11
84	Senior/Head School Caretaker	5	5
85	School Caretaker	19	19
86	General Worker	17	17
<b>Sub-Head 4-104: Secondary Education</b>		<b>4,957</b>	<b>4,974</b>
	<b>Management of Secondary Education</b>		
1	Director	2	1
2	Assistant Director	1	2
3	Administrator (Education)	3	7
4	Senior Educational Psychologist	4	4
5	Pedagogical Inspector ( <i>Personal</i> )	1	1
6	Physical Education Organiser	-	-
7	Assistant Permanent Secretary	3	3
8	Liaison Officer/Senior Liaison Officer	2	2
9	Senior Library Officer	2	2
10	Manager, Financial Operations	2	2
11	Assistant Manager, Financial Operations	2	2
12	Principal Financial Operations Officer	2	2
13	Financial Officer/Senior Financial Officer	5	5
14	Assistant Financial Officer	3	6

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,  
Science and Technology - continued**

SN	Position Titles	Funded	
		2020/21	2021/22
15	Manager (Procurement and Supply)	1	1
16	Assistant Manager (Procurement and Supply)	2	2
17	Principal Procurement and Supply Officer	1	1
18	Procurement and Supply Officer/Senior Procurement and Supply Officer	4	4
19	Assistant Procurement and Supply Officer	4	6
20	Manager, Human Resources	-	2
21	Assistant Manager, Human Resources	-	2
22	Senior Human Resource Executive	-	2
23	Human Resource Executive	-	8
24	Office Management Executive	2	2
25	Office Management Assistant	8	8
26	Management Support Officer	63	64
27	Confidential Secretary	9	9
28	Word Processing Operator	25	25
29	Draughtsman's Assistant	1	1
30	Machine Minder/Senior Machine Minder (Bindery) ( <i>on roster</i> )	3	3
31	Driver	2	2
32	Office Auxiliary/Senior Office Auxiliary	7	7
	<b>Public Secondary Schools</b>		
33	Rector	47	63
34	Deputy Rector	60	60
35	Senior Educator (Secondary)	46	46
36	Educator (Secondary)	2,874	2,905
37	Educator (Secondary) (Physical Education)	133	133
38	Educational Psychologist	16	34
39	Senior Librarian	2	2
40	Librarian	3	3
41	Library Officer	59	59
42	Senior Library Clerk	7	7
43	Library Clerk	43	43
44	ICT Technician/Senior ICT Technician	8	9
45	School Superintendent	57	57
46	Assistant School Superintendent	72	72
47	Usher/Senior Usher (Education) (Male)	1	1
48	Educational Social Worker	11	11
49	School Clerk	63	63
50	Word Processing Operator	11	11
51	Technical Design Officer	1	1
52	Inspector of Works	1	1
53	Assistant Inspector of Works	1	1
54	Senior Computer Laboratory Auxiliary	4	4
55	Computer Laboratory Auxiliary	110	110
56	Senior Laboratory Auxiliary	38	38
57	Laboratory Auxiliary	276	276

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,  
Science and Technology - continued**

SN	Position Titles	Funded	
		2020/21	2021/22
58	Library Auxiliary/Senior Library Auxiliary	61	61
59	Head Workshop Assistant	4	4
60	Workshop Assistant/Senior Workshop Assistant	56	48
61	Senior/Head School Caretaker	25	25
62	School Caretaker	110	110
63	Machine Minder/Senior Machine Minder (Bindery) ( <i>on roster</i> )	3	3
64	Carpenter	2	2
65	Mason	2	2
66	Painter	1	1
67	Plumber and Pipe Fitter	2	2
68	General Assistant	1	1
69	Tradesman's Assistant	14	14
70	Gardener/Nursery Attendant	3	2
71	Stores Attendant	6	6
72	Lorry Loader	1	1
73	General Worker (Ex-SPI)	2	2
74	General Worker	416	357
	<b>Pre-Vocational Education</b>		
75	Inspector (Pre-Vocational) ( <i>Personal</i> )	1	-
76	Educator (Secondary) (Pre-Vocational)	81	77
77	Teacher (Secondary) (Pre-vocational)	51	51
78	Machine Minder/Senior Machine Minder (Bindery) ( <i>on roster</i> )	1	1
79	General Worker	6	6
<b>Sub-Head 4-106: Special Education Needs</b>		<b>68</b>	<b>70</b>
1	Head, SEN Resource Centres	-	1
2	Senior Inspector, Specialised Schools/Day Care Centres	1	1
3	Inspector, Specialised Schools/Day Care Centres	2	2
4	Head Specialised Schools	3	3
5	Deputy Head, Specialised Schools	3	4
6	Educator (SEN)	35	35
7	Occupational Therapist/Senior Occupational Therapist	4	4
8	Speech Therapist and Audiologist/Senior Speech Therapist and Audiologist	2	2
9	Physiotherapist/Senior Physiotherapist	2	2
10	Management Support Officer	1	1
11	School Caretaker	1	1
12	Driver	7	7
13	General Worker	7	7
<b>Sub-Head 4-108: Tertiary Education</b>		<b>30</b>	<b>30</b>
1	Permanent Secretary	1	1
2	Deputy Permanent Secretary	1	1
3	Assistant Permanent Secretary	2	2
4	Director (Tertiary)	1	1
5	Assistant Director (Tertiary)	1	1
6	Administrator (Tertiary)	1	1

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,  
Science and Technology - *continued***

SN	Position Titles	Funded	
		2020/21	2021/22
7	Office Management Executive	2	2
8	Office Management Assistant	4	4
9	Higher Executive Officer ( <i>Personal</i> )	1	1
10	Management Support Officer	5	5
11	Confidential Secretary	4	4
12	Word Processing Operator	2	2
13	Receptionist/Telephone Operator	1	1
14	Office Auxiliary/Senior Office Auxiliary	3	3
15	Driver	1	1
<b>TOTAL</b>		<b>12,033</b>	<b>12,567</b>