

STRATEGIC OVERVIEW

I. Mission Statement

To maintain peace, prevent and detect offences, and ensure safety and security, with due respect to human rights

II. Current Situation & Challenges

- Police Officers, as frontliners, performed multiple tasks during the lockdown period ranging from operational deployments to customer care with a view to ensuring the safety and security of the population.
- The Police coordinated and supervised all the operations on ground following the shipwreck of the MV Wakashio into the reefs of Mauritius in July 2020.
- The Crime Occurrence Tracking System is being used in over 80 percent of Divisions to track criminal cases and crime occurrences and provide intelligence and reporting facilities on the progress of case resolutions.

5.5%

Decrease in number of crimes in 2020 compared to 2019

6.5%

Increase in number of drug cases detected compared to 2019

Rs 4.5
billion

Seizure of dangerous drugs by the Anti-Drug Smuggling Unit during the period July 2020 to May 2021

Key Challenges

- As frontliners, Police Officers are highly exposed to the risks of contamination from COVID-19
- Need to implement a Force Training Directives to strengthen capacity building and development of Police Officers
- Need to incorporate technological advancements and equipment upgrades, including the coastal radar system, to ensure safety of Police officers and at the same time improve effectiveness of Police – Led Interventions

III. Strategic Direction 2021-2024

Strategic Direction	Enabler
Crime control and prevention to ensure safety and security of citizens	<ul style="list-style-type: none"> ▪ Concentrate on intelligence-driven activities, supported by stop and search operations, concerted patrol, monitoring of bail callers as well as derive maximum benefits from the Integrated Operational Patrol Plan ▪ Introduction of Automated Fingerprint Identification System
Ensure Road and Rail Safety	<ul style="list-style-type: none"> ▪ Set up a Safety and Security road block ▪ Increase Targeted Operations, Stop and Search Exercises, Drunken Driving Operations, Speed Checks as well as conduct sensitisation sessions
Strengthen Partnership with the Community for Crime Prevention	<ul style="list-style-type: none"> ▪ Conduct Victim Support and Advice and Neighbourhood Watch ▪ Implement policing by consent to ensure public satisfaction
Policing Vulnerable Group: Curb down Gender-Based Violence	<ul style="list-style-type: none"> ▪ Respond to the urgency of victims of Gender-Based Violence ▪ Sensitisation to victims of domestic violence and awareness sessions to prevent child abuse ▪ Visits to elderly persons
Combat Dangerous Drugs & Abusive Substances	<ul style="list-style-type: none"> ▪ Conduct operations to reduce the demand and supply of Dangerous Drugs & Abusive Substances ▪ Conduct anti-drug awareness campaigns
Step up Coastal & Maritime Safety	<ul style="list-style-type: none"> ▪ Upgrade the Coastal Surveillance Radar System to ensure surveillance of our Exclusive Economic Zone ▪ Acquisition of Advanced Light Helicopter and Utility Aircraft such as Dornier ▪ Conduct Quarterly Simulation Exercises to improve level of preparedness ▪ Conduct required air borne surveillance and sea-borne surveillance

IV. Key Deliverables & Key Performance Indicators

Outcome							
Enhanced security and safety in the country							
Outcome Indicator				Actual 2020/21 (Prov.)	Target 2021/22	Target 2022/23	Target 2023/24
Crime Rate (per thousand population)				3.38	< 3.36	< 3.35	< 3.34
Delivery Unit	Main Service	Key Performance Indicator	Actual 2020/21 (Prov.)	Target 2021/22	Target 2022/23	Target 2023/24	
Police Divisions	Control and Prevention of Crime	Percentage reduction in number of reported cases of Larceny with aggravating circumstances	11%	12%	13%	14%	
Crime Prevention		Detection rate in reported cases of crimes	55%	56%	57%	58%	
Traffic Branch	Improve safety and security of road users	Number of road traffic operations in relation to speeding, use of mobile phone and drunk driving	641	645	650	655	
ADSU	Combat trafficking of drugs and abusive substances	Percentage of drug related operations resulting in arrest and seizure	74%	79%	80%	82%	

V. Human Resource & Gender Distribution

Staff in Post	Number	Male	Female
Top Management (Salary ≥ Rs 100,000)	8	87%	13%
Middle Management (Rs 40,000 ≤ Salary < Rs 100,000)	645	93%	7%
Support (Salary < Rs 40,000)	12,351	90%	10%
Overall	13,004	90%	10%

CISD Figures – May 2021

VOTE 2-5: Police Service - continued

FINANCIAL RESOURCES

Summary by Economic Categories

Rs 000

Code	Economic Categories	2020/21 Estimates	2021/22 Estimates	2022/23 Planned	2023/24 Planned
VOTE 2-5: TOTAL EXPENDITURE		8,415,000	10,400,000	10,847,000	10,070,000
Recurrent Expenditure		7,821,400	8,594,000	8,801,000	8,823,000
21	Compensation of Employees	6,158,269	6,678,600	6,784,400	6,860,400
22	Goods and Services	1,660,056	1,910,100	2,013,400	1,959,400
26	Grants	2,625	2,700	2,700	2,700
27	Social Benefits	100	100	100	100
28	Other Expense	350	2,500	400	400
Capital Expenditure		593,600	1,806,000	2,046,000	1,247,000
31	Acquisition of Non-Financial Assets	593,600	1,806,000	2,046,000	1,247,000

Summary by Sub-Heads

Rs 000

Details	2020/21 Estimates	2021/22 Estimates	2022/23 Planned	2023/24 Planned
Sub-Head 2-501: General	2,386,600	2,877,900	3,187,700	3,302,300
Sub-Head 2-502: Crime Control and Investigation	3,424,700	3,775,400	3,863,500	3,864,400
Sub-Head 2-503: Road and Public Safety	228,000	236,500	248,700	251,200
Sub-Head 2-504: Support to Community	47,400	51,000	51,700	52,500
Sub-Head 2-505: Combating Drugs	253,900	264,200	263,200	264,800
Sub-Head 2-506: Defence and Emergency Rescue	708,500	836,400	1,052,700	1,045,200
Sub-Head 2-507: Public Order Policing	261,600	277,900	280,200	282,600
Sub-Head 2-508: Coastal and Maritime Surveillance, Search and Rescue	1,104,300	2,080,700	1,899,300	1,007,000
TOTAL	8,415,000	10,400,000	10,847,000	10,070,000

Sub-Head 2-501: General

Rs 000

Item No.	Details	2020/21 Estimates	2021/22 Estimates	2022/23 Planned	2023/24 Planned
Recurrent Expenditure		2,098,200	2,322,500	2,460,100	2,473,300
21	Compensation of Employees	1,068,650	1,145,025	1,165,225	1,178,425
21110	Personal Emoluments	985,350	1,060,225	1,079,925	1,092,825
.001	Basic Salary	754,766	783,057	800,255	812,125
.002	Salary Compensation	26,000	33,700	33,700	33,700
.004	Allowances	140,000	140,000	140,000	140,000
.005	Extra Assistance	1,000	1,000	1,000	1,000
.006	Cash in lieu of Leave	-	35,000	35,500	36,000
.009	End-of-year Bonus	63,584	67,468	69,470	70,000

VOTE 2-5: Police Service - continued

Rs 000					
Item No.	Details	2020/21 Estimates	2021/22 Estimates	2022/23 Planned	2023/24 Planned
21111	Other Staff Costs	70,800	70,800	70,800	70,800
.002	Travelling and Transport	58,000	58,000	58,000	58,000
.100	Overtime	12,000	12,000	12,000	12,000
.200	Staff Welfare	800	800	800	800
21210	Social Contributions	12,500	14,000	14,500	14,800
22	Goods and Services	1,026,475	1,172,175	1,291,675	1,291,675
22010	Cost of Utilities	36,000	48,000	53,000	53,000
22020	Fuel and Oil	27,000	27,000	27,000	27,000
22030	Rent	63,850	52,700	52,700	52,700
	<i>of which</i>				
.001	Rental of Building	24,000	25,200	25,200	25,200
.007	Rental of Lines for CCTV and other Security Network Systems	35,000	24,500	24,500	24,500
22040	Office Equipment and Furniture	3,000	2,500	3,000	3,000
22050	Office Expenses	2,000	2,000	2,000	2,000
22060	Maintenance	80,000	133,000	130,000	130,000
	<i>of which</i>				
.001	Buildings	4,000	7,000	4,000	4,000
.003	Plant and Equipment	3,000	8,000	8,000	8,000
.004	Vehicles and Motorcycles	20,000	20,000	20,000	20,000
.005	IT Equipment	50,000	95,000	95,000	95,000
22070	Cleaning Services	1,500	1,500	1,500	1,500
22100	Publications and Stationery	9,700	8,300	8,300	8,300
22120	Fees	16,675	9,725	16,725	16,725
22140	Medical Supplies, Drugs and Equipment	8,000	7,000	8,000	8,000
22150	Scientific and Laboratory Equipment and Supplies	600	600	600	600
22170	Travelling within the Republic	5,000	4,700	4,700	4,700
22900	Other Goods and Services	773,150	875,150	984,150	984,150
	<i>of which</i>				
.001	Uniforms	35,000	80,000	80,000	80,000
.005	Provisions and Stores	75,000	78,000	78,000	78,000
.012	Passports	16,000	12,000	16,000	16,000
.955	Gender Mainstreaming	200	200	200	200
.973	Expenses i.c.w Safe City Project	642,000	700,000	805,000	805,000
26	Grants	2,625	2,700	2,700	2,700
26210	Contribution to International Organisations				
.021	Interpol	2,100	2,150	2,150	2,150
.022	International Association of Chief of Police	160	170	170	170
.194	Southern African Regional Police Chiefs Cooperation	365	380	380	380
27	Social Benefits	100	100	100	100
27210	Social Assistance Benefit	100	100	100	100
28	Other Expenses	350	2,500	400	400
28217	Other				
.001	Insurance	350	2,500	400	400

VOTE 2-5: Police Service - continued

Rs 000

Item No.	Details		2020/21 Estimates	2021/22 Estimates	2022/23 Planned	2023/24 Planned
Capital Expenditure			288,400	555,400	727,600	829,000
31	Acquisition of Non-Financial Assets	Project Value Rs 000	288,400	555,400	727,600	829,000
31112	Construction of Non-Residential Buildings					
.049	Construction of Mauritius Disciplined Forces Academy	1,722,000	5,000	300,000	600,000	710,000
31121	Transport Equipment					
.801	Acquisition of Vehicles		50,000	100,000	100,000	100,000
31122	Other Machinery and Equipment					
.802	Acquisition of IT Equipment		10,000	10,000	10,000	10,000
.806	Acquisition of Generators		1,000	1,000	1,000	1,000
.999	Acquisition of Other Machinery and Equipment		5,000	5,000	5,000	5,000
31132	Intangible Fixed Assets					
.401	e-Government Projects		214,400	135,400	8,600	-
	(a) Implementation of Advance Passenger Information System (APIS)	327,500	137,000	58,000	-	-
	(b) Automated Fingerprint Identification System	86,000	77,400	77,400	8,600	-
.801	Acquisition of software		-	1,000	-	-
31133	Furniture, Fixtures & Fittings		3,000	3,000	3,000	3,000
TOTAL			2,386,600	2,877,900	3,187,700	3,302,300

Sub-Head 2-502: Crime Control and Investigation

Recurrent Expenditure			3,366,900	3,704,400	3,769,300	3,812,600
21	Compensation of Employees		3,143,400	3,477,161	3,542,061	3,585,361
21110	Personal Emoluments		2,913,550	3,235,661	3,300,061	3,343,361
.001	Basic Salary		2,243,450	2,405,161	2,460,061	2,497,861
.002	Salary Compensation		87,100	135,000	135,000	135,000
.004	Allowances		385,000	395,000	395,000	395,000
.006	Cash in Lieu of Leave		-	94,500	95,000	95,500
.009	End-of-year Bonus		198,000	206,000	215,000	220,000
21111	Other Staff Costs		193,850	204,000	204,000	204,000
.002	Travelling and Transport		185,350	195,500	195,500	195,500
.100	Overtime		8,500	8,500	8,500	8,500
21210	Social Contributions		36,000	37,500	38,000	38,000
22	Goods and Services		223,500	227,239	227,239	227,239
22010	Cost of Utilities		61,850	61,850	61,850	61,850
22020	Fuel and Oil		55,000	55,000	55,000	55,000
22030	Rent		17,200	24,200	24,200	24,200
	<i>of which</i>					
.001	Rental of Building		8,000	8,000	8,000	8,000
.007	Rental of lines for CCTV and other Security Network		8,000	15,000	15,000	15,000
22040	Office Equipment and Furniture		2,000	1,000	1,000	1,000
22050	Office Expenses		3,000	3,000	3,000	3,000

VOTE 2-5: Police Service - continued

Rs 000

Item No.	Details	2020/21 Estimates	2021/22 Estimates	2022/23 Planned	2023/24 Planned
22060	Maintenance	70,150	70,150	70,150	70,150
	<i>of which</i>				
.001	Buildings	3,000	3,000	3,000	3,000
.004	Vehicles and Motorcycles	55,000	55,000	55,000	55,000
22070	Cleaning Services	2,800	2,800	2,800	2,800
22100	Publications and Stationery	8,750	6,550	6,550	6,550
22900	Other Goods and Services	2,750	2,689	2,689	2,689
Capital Expenditure		57,800	71,000	94,200	51,800
31	Acquisition of Non-Financial Assets	57,800	71,000	94,200	51,800
		Project Value Rs 000			
31112	Non-Residential Buildings				
.012	Construction of Police Stations	15,800	38,000	87,000	50,300
	(a) Cent Gaulette Police Station	15,000	1,500	10,000	3,000
	(b) Moka Police Station	27,000	-	13,000	8,000
	(c) Camp Diable Police Station	13,890	400	-	-
	(d) Pamplermousses Police Station	32,500	1,848	-	-
	(e) Vallée Pitot Police Station	20,000	2,000	8,000	7,000
	(f) Bain des Dames Police Station	20,000	2,000	10,000	9,000
	(g) L'Escalier Police Station	20,000	1,500	10,000	1,000
	(h) Grande Montagne Police Station	9,485	952	-	-
	(i) Cité La Cure/ Vallée des Prêtres Police Station	12,000	1,200	5,000	2,000
	(j) Phoenix Police Station	24,300	2,400	10,000	9,300
	(k) Triolet Police Station	20,000	2,000	10,000	5,000
	(l) Quatre Bornes Police Station	20,000	-	12,000	6,000
.013	Construction of Police District Headquarter - Abercrombie	108,675	15,000	11,000	-
.014	Construction of Regional Detention Centres - Piton	86,000	25,000	20,000	5,000
31122	Other Machinery and Equipment				
.999	Acquisition of Other Machinery and Equipment	2,000	2,000	2,200	1,500
TOTAL		3,424,700	3,775,400	3,863,500	3,864,400

Sub-Head 2-503: Road and Public Safety

Recurrent Expenditure		214,000	228,500	231,700	234,200
21	Compensation of Employees	179,450	191,450	194,650	197,150
21110	Personal Emoluments	171,750	182,750	185,950	188,450
.001	Basic Salary	132,725	136,750	138,900	141,010
.002	Salary Compensation	6,500	6,800	6,800	6,800
.004	Allowances	21,000	21,000	21,000	21,000
.006	Cash in Lieu of Leave	-	6,200	6,250	6,300
.009	End-of-year Bonus	11,525	12,000	13,000	13,340
21111	Other Staff Costs	5,600	6,400	6,400	6,400
.002	Travelling and Transport	5,500	6,300	6,300	6,300
.100	Overtime	100	100	100	100
21210	Social Contributions	2,100	2,300	2,300	2,300

VOTE 2-5: Police Service - continued

Rs 000

Item No.	Details	2020/21 Estimates	2021/22 Estimates	2022/23 Planned	2023/24 Planned
22	Goods and Services	34,550	37,050	37,050	37,050
22010	Cost of Utilities	3,700	3,700	3,700	3,700
22020	Fuel and Oil	10,000	10,000	10,000	10,000
22040	Office Equipment and Furniture	200	200	200	200
22050	Office Expenses	1,900	1,900	1,900	1,900
22060	Maintenance	16,400	18,900	18,900	18,900
	<i>of which</i>				
.004	Vehicles and Motorcycles	14,000	14,000	14,000	14,000
.005	IT Equipment	1,000	2,500	2,500	2,500
22100	Publications and Stationery	900	900	900	900
22140	Medical Supplies, Drugs and Equipment	1,000	1,000	1,000	1,000
22900	Other Goods and Services	450	450	450	450
Capital Expenditure		14,000	8,000	17,000	17,000
31	Acquisition of Non-Financial Assets	14,000	8,000	17,000	17,000
31113	Other Structures				
.043	Driving License and Test Centre - <i>Flacq</i>	10,000	5,000	5,000	5,000
31122	Other Machinery and Equipment				
.999	Acquisition of Other Machinery and Equipment	2,000	2,000	2,000	2,000
31132	Intangible Fixed Assets				
.401	e-Government Projects - <i>Implementation of e-Business Plan for Traffic Branch</i>	2,000	1,000	10,000	10,000
TOTAL		228,000	236,500	248,700	251,200

Sub-Head 2-504: Support to Community

Recurrent Expenditure		46,400	50,000	50,700	51,500
21	Compensation of Employees	44,909	48,509	49,209	50,009
21110	Personal Emoluments	41,884	45,249	45,949	46,749
.001	Basic Salary	32,684	33,199	33,689	34,199
.002	Salary Compensation	1,300	2,200	2,200	2,200
.004	Allowances	4,600	4,600	4,600	4,600
.006	Cash in Lieu of Leave	-	1,700	1,750	1,850
.009	End-of-year Bonus	3,300	3,550	3,710	3,900
21111	Other Staff Costs	2,500	2,600	2,600	2,600
.002	Travelling and Transport	2,500	2,600	2,600	2,600
21210	Social Contributions	525	660	660	660
22	Goods and Services	1,491	1,491	1,491	1,491
22010	Cost of Utilities	350	350	350	350
22020	Fuel and Oil	150	150	150	150
22050	Office Expenses	18	18	18	18
22060	Maintenance	700	700	700	700
22100	Publications and Stationery	73	73	73	73
22900	Other Goods and Services	200	200	200	200
Capital Expenditure		1,000	1,000	1,000	1,000
31	Acquisition of Non-Financial Assets	1,000	1,000	1,000	1,000
31122	Other Machinery and Equipment				
.999	Acquisition of Other Machinery and Equipment	1,000	1,000	1,000	1,000
TOTAL		47,400	51,000	51,700	52,500

VOTE 2-5: Police Service - continued

Sub-Head 2-505: Combating Drugs

Rs 000

Item No.	Details	2020/21 Estimates	2021/22 Estimates	2022/23 Planned	2023/24 Planned
Recurrent Expenditure		236,600	250,700	251,700	253,300
21	Compensation of Employees	212,765	224,365	226,365	227,965
21110	Personal Emoluments	197,565	208,865	210,865	212,465
.001	Basic Salary	148,586	149,865	151,415	152,865
.002	Salary Compensation	6,000	8,000	8,000	8,000
.004	Allowances	30,000	30,000	30,000	30,000
.006	Cash in Lieu of Leave	-	7,500	7,800	7,800
.009	End-of-year Bonus	12,979	13,500	13,650	13,800
21111	Other Staff Costs	12,700	12,700	12,700	12,700
.002	Travelling and Transport	12,000	12,000	12,000	12,000
.100	Overtime	700	700	700	700
21210	Social Contributions	2,500	2,800	2,800	2,800
22	Goods and Services	23,835	26,335	25,335	25,335
22010	Cost of Utilities	3,700	3,700	3,700	3,700
22020	Fuel and Oil	6,500	6,500	6,500	6,500
22040	Office Equipment and Furniture	400	400	400	400
22050	Office Expenses	80	80	80	80
22060	Maintenance	7,050	7,050	7,050	7,050
22100	Publications and Stationery	505	505	505	505
22900	Other Goods and Services	5,600	8,100	7,100	7,100
Capital Expenditure		17,300	13,500	11,500	11,500
31	Acquisition of Non-Financial Assets	17,300	13,500	11,500	11,500
31121	Transport Equipment				
.801	Acquisition of Vehicles	5,000	3,000	5,000	5,000
31122	Other Machinery and Equipment				
.802	Acquisition of IT Equipment	1,000	1,000	2,000	2,000
.805	Acquisition of Security Equipment	1,300	2,500	2,500	2,500
.999	Acquisition of Other Machinery and Equipment	10,000	7,000	2,000	2,000
TOTAL		253,900	264,200	263,200	264,800

Sub-Head 2-506: Defence and Emergency Rescue

Recurrent Expenditure		676,400	722,300	726,000	728,500
21	Compensation of Employees	608,695	636,445	643,795	650,295
21110	Personal Emoluments	563,145	590,895	598,245	604,745
.001	Basic Salary	418,145	423,445	428,945	434,475
.002	Salary Compensation	18,000	24,000	24,000	24,000
.004	Allowances	90,000	90,000	90,000	90,000
.006	Cash in Lieu of Leave	-	15,500	16,000	16,500
.009	End-of-year Bonus	37,000	37,950	39,300	39,770
21111	Other Staff Costs	37,400	37,400	37,400	37,400
.002	Travelling and Transport	37,000	37,000	37,000	37,000
.100	Overtime	400	400	400	400
21210	Social Contributions	8,150	8,150	8,150	8,150

VOTE 2-5: Police Service - continued

Rs 000

Item No.	Details	2020/21 Estimates	2021/22 Estimates	2022/23 Planned	2023/24 Planned
22	Goods and Services	67,705	85,855	82,205	78,205
22010	Cost of Utilities	9,800	9,800	9,800	9,800
22020	Fuel and Oil	9,050	9,050	9,050	9,050
22040	Office Equipment and Furniture	200	200	200	200
22050	Office Expenses	805	805	805	805
22060	Maintenance	19,900	28,050	24,400	20,400
	<i>of which</i>				
.001	Buildings	5,000	5,000	5,000	5,000
.004	Vehicles and Motorcycles	11,000	18,000	15,000	11,000
22070	Cleaning Services	400	400	400	400
22100	Publications and Stationery	800	800	800	800
22900	Other Goods and Services	26,750	36,750	36,750	36,750
	<i>of which</i>				
.001	Uniforms	10,000	20,000	20,000	20,000
Capital Expenditure		32,100	114,100	326,700	316,700
31	Acquisition of Non-Financial Assets	32,100	114,100	326,700	316,700
31111	Dwellings				
.001	Construction of Quarters & Barracks	5,000	5,000	-	-
31112	Non-Residential Buildings				
.036	Construction of SMF Buildings	10,000	18,000	2,000	-
31113	Other Structures				
.023	Construction of Training Grounds/Structures	4,600	4,000	11,500	3,500
	<i>(a) Gallery Range - Midlands</i>	<i>4,000</i>	<i>2,000</i>	<i>5,000</i>	<i>3,000</i>
	<i>(b) Miniature Range at Rodrigues Complex</i>	<i>600</i>	<i>2,000</i>	<i>6,500</i>	<i>500</i>
.436	Upgrading of SMF minor structures	500	1,500	2,000	2,000
	<i>(a) Rain Harvesting Project</i>	<i>-</i>	<i>-</i>	<i>1,000</i>	<i>1,000</i>
	<i>(b) Perimeter Lighting at Gymkhana Track and Playground</i>	<i>500</i>	<i>1,500</i>	<i>1,000</i>	<i>1,000</i>
31121	Transport Equipment				
.801	Acquisition of Vehicles (Light Armoured Personnel Carriers)	-	65,600	295,200	295,200
31122	Other Machinery and Equipment				
.805	Acquisition of Security Equipment	5,000	10,000	9,000	9,000
.806	Acquisition of Generators	1,000	1,000	1,000	1,000
.999	Acquisition of Other Machinery and Equipment	6,000	9,000	6,000	6,000
TOTAL		708,500	836,400	1,052,700	1,045,200

Sub-Head 2-507: Public Order Policing

Recurrent Expenditure		260,600	275,500	278,200	280,600
21	Compensation of Employees	248,515	263,415	266,115	268,515
21110	Personal Emoluments	231,465	245,315	248,015	250,415
.001	Basic Salary	174,345	177,515	179,445	181,355
.002	Salary Compensation	8,700	12,500	12,500	12,500
.004	Allowances	33,000	33,000	33,000	33,000
.006	Cash in Lieu of Leave	-	6,300	6,600	6,900
.009	End-of-year Bonus	15,420	16,000	16,470	16,660

VOTE 2-5: Police Service - continued

Rs 000					
Item No.	Details	2020/21 Estimates	2021/22 Estimates	2022/23 Planned	2023/24 Planned
21111	Other Staff Costs	13,550	13,950	13,950	13,950
.002	Travelling and Transport	13,100	13,500	13,500	13,500
.100	Overtime	450	450	450	450
21210	Social Contributions	3,500	4,150	4,150	4,150
22	Goods and Services	12,085	12,085	12,085	12,085
22010	Cost of Utilities	2,820	2,820	2,820	2,820
22020	Fuel and Oil	3,000	3,000	3,000	3,000
22040	Office Equipment and Furniture	60	60	60	60
22050	Office Expenses	205	205	205	205
22060	Maintenance	4,800	4,800	4,800	4,800
22070	Cleaning Services	50	50	50	50
22100	Publications and Stationery	450	450	450	450
22900	Other Goods and Services	700	700	700	700
Capital Expenditure		1,000	2,400	2,000	2,000
31	Acquisition of Non-Financial Assets	1,000	2,400	2,000	2,000
31122	Other Machinery and Equipment				
.999	Acquisition of Other Machinery and Equipment	1,000	2,400	2,000	2,000
TOTAL		261,600	277,900	280,200	282,600

Sub-Head 2-508: Coastal and Maritime Surveillance, Search and Rescue

Recurrent Expenditure		922,300	1,040,100	1,033,300	989,000
21	Compensation of Employees	651,885	692,230	696,980	702,680
21110	Personal Emoluments	607,975	647,720	652,470	658,170
.001	Basic Salary	380,183	385,020	389,770	394,670
.002	Salary Compensation	17,300	25,200	25,200	25,200
.004	Allowances	125,000	126,000	125,000	125,000
.005	Extra Assistance	50,000	60,000	60,000	60,000
.006	Cash in Lieu of Leave	-	15,500	16,000	16,500
.009	End-of-year Bonus	35,492	36,000	36,500	36,800
21111	Other Staff Costs	36,400	37,000	37,000	37,000
.002	Travelling and Transport	35,400	36,000	36,000	36,000
.100	Overtime	1,000	1,000	1,000	1,000
21210	Social Contributions	7,510	7,510	7,510	7,510
22	Goods and Services	270,415	347,870	336,320	286,320
22010	Cost of Utilities	24,750	24,750	24,750	24,750
22020	Fuel and Oil	86,400	87,600	86,400	86,400
	<i>of which</i>				
.004	Ships	70,000	70,000	70,000	70,000
.005	Aircrafts	7,500	8,700	7,500	7,500
22030	Rent	5,800	7,705	6,705	6,705
22040	Office Equipment and Furniture	900	900	900	900
22050	Office Expenses	965	965	965	965
22060	Maintenance	139,500	197,500	189,500	139,500
	<i>of which</i>				
.003	Plant and Equipment	5,000	6,000	6,000	6,000
.007	Helicopters	25,000	42,000	29,000	29,000
.008	Ships	55,000	110,000	100,000	50,000
.009	Aircrafts	45,000	30,000	45,000	45,000

VOTE 2-5: Police Service - continued

Rs 000

Item No.	Details		2020/21 Estimates	2021/22 Estimates	2022/23 Planned	2023/24 Planned
22070	Cleaning Services		425	425	425	425
22100	Publications and Stationery		1,700	1,700	1,700	1,700
22900	Other Goods and Services		9,975	26,325	24,975	24,975
	<i>of which</i>					
.001	Uniforms		5,000	20,000	20,000	20,000
Capital Expenditure			182,000	1,040,600	866,000	18,000
31	Acquisition of Non-Financial Assets	Project Value Rs 000	182,000	1,040,600	866,000	18,000
31112	Non-Residential Buildings					
	<i>of which</i>					
.025	Construction of NCG Posts		3,000	14,000	10,000	7,000
	(a) <i>Poste La Fayette</i>	14,060	1,000	4,000	5,000	4,000
	(b) <i>Poudre D'Or</i>	7,000	1,000	5,000	-	-
	(c) <i>St Brandon</i>	13,000	1,000	5,000	5,000	3,000
.042	Construction of NCG Command Centre	20,000	-	10,000	9,000	1,000
31113	Other Structures					
.312	Integrated Development Project for the NCG (Trident Project)		10,000	-	-	-
31121	Transport Equipment					
.402	Overhaul of Helicopters		-	20,000	10,000	-
.404	Upgrading of Aircrafts		50,000	7,000	-	-
.803	Acquisition of Patrol Vessels		115,000	115,000	-	-
	(a) <i>Heavy Duty Boat</i>		15,000	-	-	-
	(b) <i>High Speed Boat</i>		100,000	115,000	-	-
.804	Acquisition of Aircraft		-	720,000	547,000	-
	(a) <i>Acquisition of Advanced Light Helicopter</i>	782,000	-	310,000	472,000	-
	(b) <i>Acquisition of a Passenger Variant Dornier</i>	485,000	-	410,000	75,000	-
31122	Other Machinery and Equipment					
.805	Acquisition of Security Equipment		-	18,000	-	-
.812	Acquisition of Nautical Equipment		2,000	3,600	5,000	5,000
.815	Acquisition of Coastal Surveillance Radar System	410,000	-	130,000	280,000	-
.999	Acquisition of Other Machinery and Equipment		2,000	3,000	5,000	5,000
TOTAL			1,104,300	2,080,700	1,899,300	1,007,000

VOTE 2-5: Police Service - continued

HUMAN RESOURCES

SN	Position Titles	Funded	
		2020/21	2021/22
Vote 2-5: Police Service		13,581	15,258
Sub-Head 2-501: General		2,163	2,237
1	Commissioner of Police	1	1
2	Director-General, National Security Service	1	1
3	Deputy Director General, National Security Service	1	1
4	Deputy Commissioner of Police	4	3
5	Assistant Commissioner of Police	3	3
6	Chief Police Medical Officer	1	1
7	Principal Police Medical Officer	2	2
8	Police Medical Officer/Senior Police Medical Officer	2	2
9	Trainee Police Medical Officer	3	3
10	Psychologist	4	4
11	Analyst/Senior Analyst	-	1
12	Superintendent of Police	24	24
13	Assistant Superintendent of Police	15	14
14	Woman Police Assistant Superintendent	2	2
15	Chief Inspector of Police	23	23
16	Woman Police Chief Inspector	4	4
17	Inspector of Police	76	76
18	Woman Police Inspector	7	7
19	Sub-Inspector of Police	30	28
20	Woman Sub-Inspector of Police	3	1
21	Police Cadet Inspector	-	-
22	Cadet Officer	17	19
23	Police Sergeant	175	175
24	Woman Police Sergeant	10	10
25	Police Corporal	203	203
26	Woman Police Corporal	7	7
27	Police Constable	969	969
28	Woman Police Constable	88	88
29	Assistant Superintendent of Police Band	-	-
30	Chief Inspector of Police Band	1	1
31	Band Inspector	2	2
32	Band Sub-Inspector	1	1
33	Band Sergeant	5	4

VOTE 2-5: Police Service - continued

SN	Position Titles	Funded	
		2020/21	2021/22
34	Band Corporal	4	4
35	Band Constable	48	48
36	Manager, Financial Operations	2	2
37	Assistant Manager, Financial Operations	4	5
38	Principal Financial Operations Officer	7	7
39	Financial Officer/Senior Financial Officer	14	13
40	Assistant Financial Officer	18	29
41	Manager (Procurement and Supply)	3	3
42	Assistant Manager (Procurement and Supply)	7	7
43	Principal Procurement and Supply Officer	3	3
44	Procurement and Supply Officer/Senior Procurement and Supply Officer	14	14
45	Assistant Procurement and Supply Officer	15	17
46	Manager, Internal Control	1	1
47	Principal Internal Control Officer	3	3
48	Internal Control Officer/Senior Internal Control Officer	2	4
49	Manager, Human Resources	-	3
50	Assistant Manager, Human Resources	-	4
51	Senior Human Resource Executive	-	4
52	Human Resource Executive	-	18
53	Office Management Executive	2	2
54	Office Management Assistant	9	10
55	Management Support Officer	70	72
56	Senior Word Processing Operator	1	1
57	Word Processing Operator	5	5
58	Chief Catering Administrator	1	1
59	Senior Catering Officer	4	4
60	Catering Officer	6	6
61	Assistant Catering Officer	7	7
62	Catering Supervisor	4	6
63	Head Cook	4	4
64	Senior Cook	8	8
65	Cook (<i>on roster</i>)	84	89
66	Master Tailor	1	1
67	Assistant Master Tailor	1	1
68	Tailor	5	5
69	Chief Tradesman	1	1
70	Head Police Attendant	6	6

VOTE 2-5: Police Service - continued

SN	Position Titles	Funded	
		2020/21	2021/22
71	Police Attendant/Senior Police Attendant	62	62
72	Leather Worker	11	10
73	Machine Minder/Senior Machine Minder (Bindery) (<i>on roster</i>)	1	1
74	Plan Printing Operator	1	1
75	Office Auxiliary/Senior Office Auxiliary	4	4
76	Gardener/Nursery Attendant	7	7
77	Stores Attendant	7	7
78	Sanitary Attendant	1	1
79	Handy Worker	2	2
80	General Worker	19	44
Sub-Head 2-502: Crime Control and Investigation		7,188	8,788
1	Deputy Commissioner of Police	-	1
2	Assistant Commissioner of Police	7	6
3	Superintendent of Police	11	9
4	Woman Police Superintendent	-	-
5	Assistant Superintendent of Police	42	40
6	Chief Inspector of Police	59	53
7	Woman Police Chief Inspector	2	2
8	Inspector of Police	183	185
9	Woman Police Inspector	7	7
10	Sub-Inspector of Police	63	56
11	Woman Sub-Inspector of Police	4	3
12	Police Sergeant	482	1,233
13	Woman Police Sergeant	31	52
14	Police Corporal	851	851
15	Woman Police Corporal	11	10
16	Police Constable	4,485	5,157
17	Woman Police Constable	816	991
18	Head Police Attendant	11	11
19	Police Attendant/Senior Police Attendant	104	104
20	Gardener/Nursery Attendant	6	6
21	Wardress (<i>on roster</i>)	3	1
22	General Worker	10	10

VOTE 2-5: Police Service - continued

SN	Position Titles	Funded	
		2020/21	2021/22
Sub-Head 2-503: Road and Public Safety		376	378
1	Superintendent of Police	2	2
2	Assistant Superintendent of Police	1	1
3	Chief Inspector of Police	2	2
4	Woman Police Chief Inspector	1	1
5	Inspector of Police	9	9
6	Police Sergeant	21	21
7	Police Corporal	55	55
8	Woman Police Corporal	1	1
9	Police Constable	250	250
10	Woman Police Constable	27	27
11	Mechanical Engineer/Senior Mechanical Engineer	-	2
12	Police Attendant/Senior Police Attendant	6	6
13	General Worker	1	1
Sub-Head 2-504: Support to Community		122	122
1	Woman Police Superintendent	-	-
2	Inspector of Police	2	2
3	Woman Police Inspector	2	2
4	Woman Sub-Inspector of Police	2	2
5	Police Sergeant	6	6
6	Woman Police Sergeant	4	4
7	Police Corporal	7	7
8	Woman Police Corporal	2	2
9	Police Constable	35	35
10	Woman Police Constable	61	61
11	Police Attendant/Senior Police Attendant	1	1
Sub-Head 2-505: Combating Drugs		446	446
1	Deputy Commissioner of Police	1	1
2	Assistant Commissioner of Police	-	-
3	Superintendent of Police	4	4
4	Assistant Superintendent of Police	5	5
5	Chief Inspector of Police	5	5
6	Inspector of Police	24	24
7	Woman Police Inspector	2	2
8	Sub-Inspector of Police	8	8
9	Police Sergeant	62	62

VOTE 2-5: Police Service - continued

SN	Position Titles	Funded	
		2020/21	2021/22
10	Woman Police Sergeant	6	6
11	Police Corporal	19	19
12	Woman Police Corporal	4	4
13	Police Constable	264	264
14	Woman Police Constable	38	38
15	Police Attendant/Senior Police Attendant	4	4
Sub-Head 2-506: Defence and Emergency Rescue		1,695	1,695
1	Commanding Officer	1	1
2	Assistant Commissioner of Police	2	2
3	Assistant Commissioner of Police (Engineer Squadron)	-	-
4	Superintendent of Police	3	3
5	Superintendent of Police (Engineer Squadron)	1	1
6	Assistant Superintendent of Police	14	14
7	Chief Inspector of Police	15	15
8	Inspector of Police	50	50
9	Sub-Inspector of Police	6	6
10	Woman Police Sub-Inspector	1	1
11	Cadet Officer	4	4
12	Police Sergeant	130	130
13	Woman Police Sergeant	2	2
14	Police Corporal	80	80
15	Police Constable	1,343	1,343
16	Woman Police Constable	3	3
17	Head Police Attendant	1	1
18	Police Attendant/Senior Police Attendant	13	13
19	Range Warden	4	4
20	Senior Gardener/Nursery Attendant	3	3
21	Gardener/Nursery Attendant	9	9
22	Leather Worker	2	2
23	Gun Fitter	2	2
24	Swimming Pool Attendant	3	3
25	General Worker	3	3

VOTE 2-5: Police Service - continued

SN	Position Titles	Funded	
		2020/21	2021/22
Sub-Head 2-507: Public Order Policing		541	542
1	Deputy Commissioner of Police	-	1
2	Assistant Commissioner of Police	1	1
3	Superintendent of Police	2	2
4	Assistant Superintendent of Police	5	5
5	Chief Inspector of Police	5	5
6	Inspector of Police	18	18
7	Sub-Inspector of Police	4	4
8	Police Sergeant	52	52
9	Police Corporal	40	40
10	Woman Police Corporal	1	1
11	Police Constable	395	395
12	Woman Police Constable	5	5
13	Carpenter	5	5
14	Police Attendant/Senior Police Attendant	8	8
Sub-Head 2-508: Coastal and Maritime Surveillance, Search and Rescue		1,050	1,050
1	Assistant Commissioner of Police	1	1
2	Superintendent of Police	3	3
3	Assistant Superintendent of Police	9	9
4	Deputy Assistant Superintendent of Police	9	9
5	Chief Inspector of Police	12	12
6	Inspector of Police	32	32
7	Cadet Officer	7	7
8	Police Sergeant	81	81
9	Police Corporal	95	95
10	Woman Police Corporal	1	1
11	Police Constable	782	782
12	Police Attendant/Senior Police Attendant	17	17
13	General Worker	1	1
TOTAL		13,581	15,258