

## **STRATEGIC OVERVIEW**

### **Mission Statement**

- To promote public peace and a safe environment by reducing crime rate and enforcing the law

<b>Strategic Direction</b>	<b>→</b>	<b>Enabler</b>
<b>Create safer neighbourhoods</b>	→	<ul style="list-style-type: none"> <li>▪ Provide timely and professional responses to public requests and emergencies and maintain confidence through a problem-solving approach</li> <li>▪ Strengthen operational capabilities through patrols, investigations, intelligence development and other innovative strategies</li> </ul>
<b>Effective traffic &amp; road safety management</b>	→	<ul style="list-style-type: none"> <li>▪ Promote targeted initiatives to reduce the number of road accidents and fatal injuries through continuous advocacy, promotion of awareness and enforcement of the law, thereby, ensuring safe road use and road courtesy</li> </ul>
<b>Combat crime and drug proliferation</b>	→	<ul style="list-style-type: none"> <li>▪ Equip the workforce through training and by providing appropriate state-of-the-art equipment to reduce larcenies and disrupt criminal activities</li> <li>▪ Foster collaborative partnerships with local and international partners and other stakeholders</li> <li>▪ Acquisition of heavy duty and high speed boats for enhanced patrol by national coast guard to intercept illicit activities</li> </ul>

**Key Actions and Targets**

Key Action	Key Performance Indicator	Actual 2019/20 (Prov.)	Target 2020/21	Target 2021/22	Target 2022/23
Ensure safer neighbourhoods by reducing Crime against Property	Percentage reduction in number of reported cases of Larceny with aggravating circumstances	5	5	5	6
Render our road safer through targeted crack-down operations against road traffic offences	Number of road traffic operations in relation to speeding, use of mobile phone and drunk driving	450	475	500	500
Increase detection rate in all reported cases of crimes	Detection rate in reported cases of crimes (%)	45	45	46	48
Increase effectiveness in arrest and seizure in drug-related operations	Percentage of drug related operations resulting in arrest and seizure	78	78	79	80

**Human Resource Allocation**

There is a total of 13,581 funded positions for FY 2020/21.

**VOTE 2-5: Police Service - continued**

**SUMMARY OF EXPENDITURE**

Rs 000

Details	2019/20 Estimates	2020/21 Estimates	2021/22 Planned	2022/23 Planned
<b>VOTE 2-5 TOTAL EXPENDITURE</b>	8,860,000	<b>8,415,000</b>	9,189,700	9,789,300
<i>of which</i>				
Recurrent	8,162,700	7,821,400	8,118,000	8,188,000
Capital	697,300	593,600	1,071,700	1,601,300
<b>Sub-Head 2-501: GENERAL</b>	2,451,400	2,386,600	2,401,100	2,658,300
Recurrent Expenditure	2,170,000	2,098,200	2,168,000	2,178,800
Capital Expenditure	281,400	288,400	233,100	479,500
<b>Sub-Head 2-502: CRIME CONTROL AND INVESTIGATION</b>	3,663,800	3,424,700	3,614,500	3,589,300
Recurrent Expenditure	3,584,100	3,366,900	3,505,000	3,541,600
Capital Expenditure	79,700	57,800	109,500	47,700
<b>Sub-Head 2-503: ROAD AND PUBLIC SAFETY</b>	231,300	228,000	244,200	241,800
Recurrent Expenditure	217,000	214,000	223,200	225,800
Capital Expenditure	14,300	14,000	21,000	16,000
<b>Sub-Head 2-504: SUPPORT TO COMMUNITY</b>	48,700	47,400	50,600	51,500
Recurrent Expenditure	46,700	46,400	48,600	49,500
Capital Expenditure	2,000	1,000	2,000	2,000
<b>Sub-Head 2-505: COMBATING DRUGS</b>	287,100	253,900	260,600	263,700
Recurrent Expenditure	239,100	236,600	247,600	250,200
Capital Expenditure	48,000	17,300	13,000	13,500
<b>Sub-Head 2-506: DEFENCE AND EMERGENCY RESCUE</b>	735,000	708,500	867,200	845,800
Recurrent Expenditure	706,500	676,400	712,100	719,700
Capital Expenditure	28,500	32,100	155,100	126,100
<b>Sub-Head 2-507: PUBLIC ORDER POLICING</b>	262,200	261,600	271,200	274,000
Recurrent Expenditure	260,700	260,600	269,200	272,000
Capital Expenditure	1,500	1,000	2,000	2,000
<b>Sub-Head 2-508: COASTAL AND MARITIME SURVEILLANCE, SEARCH AND RESCUE</b>	1,180,500	1,104,300	1,480,300	1,864,900
Recurrent Expenditure	938,600	922,300	944,300	950,400
Capital Expenditure	241,900	182,000	536,000	914,500
<b>TOTAL</b>	<b>8,860,000</b>	<b>8,415,000</b>	<b>9,189,700</b>	<b>9,789,300</b>

**VOTE 2-5: Police Service - continued**

**Sub-Head 2-501: General**

Rs 000

Item No.	Details			2019/20 Estimates	2020/21 Estimates	2021/22 Planned	2022/23 Planned
<b>Recurrent Expenditure</b>				<b>2,170,000</b>	<b>2,098,200</b>	<b>2,168,000</b>	<b>2,178,800</b>
<b>21</b>	<b>Compensation of Employees</b>			<b>1,095,995</b>	<b>1,068,650</b>	<b>1,112,050</b>	<b>1,122,550</b>
21110	Personal Emoluments	Funded	Funded	1,009,395	985,350	1,028,250	1,038,250
.001	Basic Salary	2019/20	2020/21	754,495	754,766	763,748	772,707
(1)	Commissioner of Police	1	1	1,824	1,824	1,824	1,824
(2)	Deputy Commissioner of Police	4	4	4,070	5,280	5,280	5,280
(3)	Director-General, National Security Service	1	1	1,320	1,320	1,320	1,320
(4)	Deputy Director General, National Security Service	1	1	258	1,032	1,032	1,032
(5)	Assistant Commissioner of Police	7	3	4,235	2,829	2,934	3,042
(6)	Chief Police Medical Officer	1	1	1,320	1,320	1,320	1,320
(7)	Principal Police Medical Officer	2	2	2,424	2,424	2,424	2,424
(8)	Police Medical Officer/Senior Police Medical Officer	2	2	1,949	1,976	1,996	2,016
(9)	Trainee Police Medical Officer	4	3	2,000	2,020	2,041	2,062
(10)	Psychologist	4	4	1,587	1,638	1,685	1,737
(11)	Superintendent of Police	24	24	16,587	18,485	18,762	19,043
(12)	Assistant Superintendent of Police	18	15	10,168	9,150	9,300	9,440
(13)	Woman Police Assistant Superintendent	2	2	977	1,016	1,316	1,316
(14)	Chief Inspector of Police	23	23	12,944	12,944	12,944	12,944
(15)	Woman Police Chief Inspector	8	4	3,050	2,255	2,255	2,255
(16)	Inspector of Police	76	76	30,961	31,275	31,600	31,900
(17)	Woman Police Inspector	7	7	3,427	3,333	3,344	3,355
(18)	Sub-Inspector of Police	39	30	16,622	14,247	14,247	14,247
(19)	Woman Sub-Inspector of Police	3	3	1,425	1,425	1,425	1,425
(20)	Police Cadet Inspector	11	-	2,985	-	-	-
(21)	Cadet Officer	17	17	2,551	4,521	4,641	4,775
(22)	Police Sergeant	175	175	64,565	73,358	74,014	74,618
(23)	Woman Police Sergeant	13	10	4,507	3,763	3,817	3,911
(24)	Police Corporal	205	203	83,949	85,929	85,929	85,929
(25)	Woman Police Corporal	7	7	2,963	2,963	2,963	2,963
(26)	Police Constable	969	969	294,315	299,076	303,211	307,734
(27)	Woman Police Constable	89	88	27,800	27,126	27,593	28,006
(28)	Assistant Superintendent of Police Band	1	-	309	-	-	-
(29)	Chief Inspector of Police Band	1	1	563	563	563	563
(30)	Band Inspector	4	2	891	875	885	896
(31)	Band Sub-Inspector	1	1	475	475	475	475
(32)	Band Sergeant	10	5	2,391	2,161	2,194	2,216
(33)	Band Corporal	4	4	1,693	1,693	1,693	1,693
(34)	Band Constable	61	48	15,400	13,492	13,861	14,231
(35)	Manager, Financial Operations	2	2	1,511	1,511	1,511	1,511
(36)	Assistant Manager, Financial Operations	5	4	3,075	2,729	2,768	2,788

**VOTE 2-5: Police Service - continued**

**Rs 000**

Item No.	Details			2019/20 Estimates	2020/21 Estimates	2021/22 Planned	2022/23 Planned
		Funded 2019/20	Funded 2020/21				
(37)	Principal Financial Operations Officer	7	7	2,945	4,255	4,310	4,347
(38)	Financial Officer/Senior Financial Officer	18	14	8,813	6,299	6,409	6,507
(39)	Assistant Financial Officer	24	18	4,864	5,734	5,861	5,982
(40)	Manager (Procurement and Supply)	3	3	1,546	2,333	2,333	2,333
(41)	Assistant Manager (Procurement and Supply)	7	7	3,932	4,465	4,551	4,609
(42)	Principal Procurement and Supply Officer	3	3	1,491	1,061	1,080	1,089
(43)	Procurement and Supply Officer/Senior Procurement and Supply Officer	16	14	7,235	6,180	6,305	6,403
(44)	Assistant Procurement and Supply Officer	17	15	3,503	3,883	3,985	4,088
(45)	Manager, Internal Control	1	1	300	628	648	667
(46)	Principal Internal Control Officer	2	3	1,042	1,170	1,200	1,231
(47)	Internal Control Officer/Senior Internal Control Officer	4	2	1,562	476	487	498
(48)	Office Management Executive	2	2	1,042	999	1,034	1,071
(49)	Office Management Assistant	10	9	3,947	3,003	3,086	3,171
(50)	Management Support Officer	76	70	17,040	16,391	16,752	17,162
(51)	Senior Word Processing Operator	1	1	312	371	371	371
(52)	Word Processing Operator	6	5	1,581	1,296	1,317	1,339
(53)	Chief Catering Administrator	1	1	677	677	677	677
(54)	Senior Catering Officer	4	4	1,829	2,398	2,398	2,398
(55)	Catering Officer	6	6	2,836	3,097	3,129	3,230
(56)	Assistant Catering Officer	7	7	2,600	2,854	2,896	2,924
(57)	Catering Supervisor	12	4	3,603	1,004	1,023	1,039
(58)	Head Cook	6	4	1,894	1,263	1,263	1,263
(59)	Senior Cook	8	8	2,376	2,376	2,376	2,376
(60)	Cook (on roster)	102	84	18,975	18,774	19,029	19,284
(61)	Master Tailor	1	1	390	376	385	390
(62)	Assistant Master Tailor	1	1	362	320	330	339
(63)	Tailor	10	5	1,280	813	829	845
(64)	Chief Tradesman	1	1	362	339	348	357
(65)	Machine Minder/Senior Machine Minder (Bindery) (on roster)	1	1	350	330	339	348
(66)	Plan Printing Operator	1	1	311	335	335	335
(67)	Leather Worker	14	11	2,485	2,544	2,567	2,591
(68)	Head Police Attendant	6	6	1,420	1,726	1,726	1,726
(69)	Police Attendant/Senior Police Attendant	69	62	15,345	13,836	13,961	14,085
(70)	Office Auxiliary/Senior Office Auxiliary	4	4	641	881	893	905
(71)	Gardener/Nursery Attendant	7	7	1,364	1,476	1,486	1,496
(72)	Stores Attendant	7	7	1,055	1,355	1,383	1,400
(73)	Sanitary Attendant	1	1	217	217	217	217

**VOTE 2-5: Police Service - continued**

**Rs 000**

Item No.	Details			2019/20	2020/21	2021/22	2022/23
		Funded 2019/20	Funded 2020/21	Estimates	Estimates	Planned	Planned
(74)	Handy Worker	6	2	750	398	405	413
(75)	General Worker	48	19	5,128	2,805	2,857	2,910
	<b>Total</b>	<b>2,322</b>	<b>2,163</b>				
.002	Salary Compensation			23,000	26,000	26,000	26,000
.004	Allowances			135,000	140,000	140,000	140,000
.005	Extra Assistance			1,000	1,000	1,000	1,000
.006	Cash in lieu of Leave			33,000	-	33,000	33,000
.009	End-of-year Bonus			62,900	63,584	64,502	65,543
21111	Other Staff Costs			73,300	70,800	70,800	70,800
.002	Travelling and Transport			60,500	58,000	58,000	58,000
.100	Overtime			12,000	12,000	12,000	12,000
.200	Staff Welfare			800	800	800	800
21210	Social Contributions			13,300	12,500	13,000	13,500
<b>22</b>	<b>Goods and Services</b>			<b>1,070,975</b>	<b>1,026,475</b>	<b>1,052,875</b>	<b>1,053,175</b>
22010	Cost of Utilities			34,300	36,000	36,000	36,000
22020	Fuel and Oil			27,000	27,000	27,000	27,000
22030	Rent			73,100	63,850	63,850	63,850
	<i>of which</i>						
.001	Rental of Building			23,500	24,000	24,000	24,000
.007	Rental of Lines for CCTV and other Security Network Systems			45,000	35,000	35,000	35,000
22040	Office Equipment and Furniture			4,000	3,000	3,000	3,000
22050	Office Expenses			2,000	2,000	2,000	2,000
22060	Maintenance			89,800	80,000	85,500	85,500
	<i>of which</i>						
.001	Buildings			6,000	4,000	4,000	4,000
.003	Plant and Equipment			5,000	3,000	3,000	3,000
.004	Vehicles and Motorcycles			21,000	20,000	25,000	25,000
.005	IT Equipment			55,000	50,000	50,000	50,000
22070	Cleaning Services			1,800	1,500	1,800	1,800
22100	Publications and Stationery			10,200	9,700	9,800	10,100
22120	Fees			16,625	16,675	16,675	16,675
22140	Medical Supplies, Drugs and Equipment			8,000	8,000	8,000	8,000
22150	Scientific and Laboratory Equipment and Supplies			600	600	600	600
22170	Travelling within the Republic			5,000	5,000	5,000	5,000
22900	Other Goods and Services			798,550	773,150	793,650	793,650
	<i>of which</i>						
.001	Uniforms			60,000	35,000	50,000	50,000
.005	Provisions and Stores			70,000	75,000	75,000	75,000
.012	Passports			21,000	16,000	21,000	21,000
.955	Gender Mainstreaming			200	200	200	200
.973	Expenses i.c.w Safe City Project			642,000	642,000	642,000	642,000
<b>26</b>	<b>Grants</b>			<b>2,580</b>	<b>2,625</b>	<b>2,625</b>	<b>2,625</b>
26210	Contribution to International Organisations						
.021	Interpol			2,065	2,100	2,100	2,100
.022	International Association of Chief of Police			150	160	160	160
.194	Southern African Regional Police Chiefs Cooperation			365	365	365	365
<b>27</b>	<b>Social Benefits</b>			<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
27210	Social Assistance Benefit			100	100	100	100

**VOTE 2-5: Police Service - continued**

Rs 000

Item No.	Details		2019/20 Estimates	2020/21 Estimates	2021/22 Planned	2022/23 Planned
<b>28</b>	<b>Other Expenses</b>		<b>350</b>	<b>350</b>	<b>350</b>	<b>350</b>
28217	Other					
.001	Insurance		350	350	350	350
<b>Capital Expenditure</b>			<b>281,400</b>	<b>288,400</b>	<b>233,100</b>	<b>479,500</b>
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	Project Value Rs 000	<b>281,400</b>	<b>288,400</b>	<b>233,100</b>	<b>479,500</b>
31112	Construction of Non-Residential Buildings					
.049	Construction of Mauritius Disciplined Forces Academy	840,000	8,900	5,000	150,000	425,000
31121	Transport Equipment					
.801	Acquisition of Vehicles		95,000	50,000	30,000	30,000
31122	Other Machinery and Equipment					
.802	Acquisition of IT Equipment		15,000	10,000	15,000	15,000
.806	Acquisition of Generators		1,000	1,000	1,000	1,000
.999	Acquisition of Other Machinery and Equipment		8,000	5,000	5,000	5,000
31132	Intangible Fixed Assets					
.401	e-Government Projects		150,000	214,400	28,600	-
	(a) Implementation of Advance Passenger Information System (APIS)	282,000	150,000	137,000	20,000	-
	(b) Automated Fingerprint Identification System	86,000	-	77,400	8,600	-
31133	Furniture, Fixtures & Fittings		3,500	3,000	3,500	3,500
<b>TOTAL</b>			<b>2,451,400</b>	<b>2,386,600</b>	<b>2,401,100</b>	<b>2,658,300</b>

**Sub-Head 2-502: Crime Control and Investigation**

<b>Recurrent Expenditure</b>			<b>3,584,100</b>	<b>3,366,900</b>	<b>3,505,000</b>	<b>3,541,600</b>
<b>21</b>	<b>Compensation of Employees</b>		<b>3,345,980</b>	<b>3,143,400</b>	<b>3,277,200</b>	<b>3,313,800</b>
21110	Personal Emoluments	Funded	3,105,480	2,913,550	3,045,350	3,081,450
.001	Basic Salary	2019/20	2,356,980	2,243,450	2,277,750	2,310,350
(1)	Deputy Commissioner of Police	1	1,320	-	-	-
(2)	Assistant Commissioner of Police	10	8,256	6,900	7,116	7,224
(3)	Superintendent of Police	17	13,375	8,893	9,071	9,186
(4)	Woman Police Superintendent	1	270	-	-	-
(5)	Assistant Superintendent of Police	46	26,876	27,515	27,632	27,632
(6)	Chief Inspector of Police	77	36,072	33,205	33,205	33,205
(7)	Woman Police Chief Inspector	2	1,126	1,126	1,126	1,126
(8)	Inspector of Police	210	86,000	87,080	87,447	87,787
(9)	Woman Police Inspector	7	3,427	3,427	3,427	3,427
(10)	Sub-Inspector of Police	74	31,581	29,919	29,919	29,919
(11)	Woman Sub-Inspector of Police	4	1,900	1,900	1,900	1,900
(12)	Police Sergeant	574	193,000	190,000	192,850	195,750
(13)	Woman Police Sergeant	34	13,490	11,552	11,768	11,961
(14)	Police Corporal	1,199	426,882	360,251	360,251	360,251
(15)	Woman Police Corporal	13	5,080	4,656	4,656	4,656

**VOTE 2-5: Police Service - continued**

Rs 000

Item No.	Details			2019/20	2020/21	2021/22	2022/23
		Funded 2019/20	Funded 2020/21	Estimates	Estimates	Planned	Planned
(16)	Police Constable	5,007	4,485	1,242,446	1,244,556	1,270,413	1,295,029
(17)	Woman Police Constable	952	816	228,144	202,118	206,351	210,425
(18)	Head Police Attendant	12	11	3,452	3,165	3,165	3,165
(19)	Police Attendant/Senior Police Attendant	142	104	30,268	23,877	24,088	24,286
(20)	Gardener/Nursery Attendant	7	6	1,498	1,269	1,280	1,291
(21)	Wardress (on roster)	4	3	962	851	868	886
(22)	General Worker	15	10	1,555	1,190	1,217	1,244
	<b>Total</b>	<b>8,408</b>	<b>7,188</b>				
.002	Salary Compensation			75,000	87,100	87,100	87,100
.004	Allowances			385,000	385,000	385,000	385,000
.006	Cash in Lieu of Leave			92,500	-	94,500	95,000
.009	End-of-year Bonus			196,000	198,000	201,000	204,000
21111	Other Staff Costs			204,500	193,850	195,350	195,350
.002	Travelling and Transport			196,000	185,350	185,350	185,350
.100	Overtime			8,500	8,500	10,000	10,000
21210	Social Contributions			36,000	36,000	36,500	37,000
<b>22</b>	<b>Goods and Services</b>			<b>238,120</b>	<b>223,500</b>	<b>227,800</b>	<b>227,800</b>
22010	Cost of Utilities			61,850	61,850	61,850	61,850
22020	Fuel and Oil			55,000	55,000	55,000	55,000
22030	Rent			17,200	17,200	17,200	17,200
	<i>of which</i>						
.001	Rental of Building			8,000	8,000	8,000	8,000
.007	Rental of lines for CCTV and other Security Network			8,000	8,000	8,000	8,000
22040	Office Equipment and Furniture			3,000	2,000	3,000	3,000
22050	Office Expenses			2,800	3,000	3,000	3,000
22060	Maintenance			83,820	70,150	73,150	73,150
	<i>of which</i>						
.001	Buildings			10,500	3,000	6,000	6,000
.004	Vehicles and Motorcycles			60,000	55,000	55,000	55,000
22070	Cleaning Services			2,800	2,800	2,800	2,800
22100	Publications and Stationery			9,050	8,750	9,050	9,050
22900	Other Goods and Services			2,600	2,750	2,750	2,750
<b>Capital Expenditure</b>				<b>79,700</b>	<b>57,800</b>	<b>109,500</b>	<b>47,700</b>
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	Project Value Rs 000		<b>79,700</b>	<b>57,800</b>	<b>109,500</b>	<b>47,700</b>
31112	Non-Residential Buildings						
.012	Construction of Police Stations			22,700	15,800	75,500	45,700
	(a) St. Pierre Police Station		12,310	3,200	-	-	-
	(b) Cent Gaulette Police Station		15,000	1,500	1,500	9,000	4,500
	(c) Moka Police Station		27,000	-	-	2,500	5,000
	(d) Camp Diable Police Station		13,890	3,800	400	-	-
	(e) Pamplermousses Police Station		32,500	9,000	1,848	-	-
	(f) Vallée Pitot Police Station		20,000	-	2,000	11,000	7,000
	(g) Bain des Dames Police Station		20,000	-	2,000	11,000	7,000
	(h) L'Escalier Police Station		15,000	-	1,500	8,000	5,500
	(i) Grande Montagne Police Station		8,880	5,200	952	-	-



**VOTE 2-5: Police Service - continued**

**Rs 000**

Item No.	Details		2019/20 Estimates	2020/21 Estimates	2021/22 Planned	2022/23 Planned
	(j) Cité La Cure/ Vallée des Prêtres Police Station	12,000	-	1,200	8,000	2,800
	(k) Phoenix Police Station	24,300	-	2,400	14,000	7,900
	(l) Triolet Police Station	20,000	-	2,000	12,000	6,000
.013	Construction of Police District Headquarters - New Metropolitan North Divisional Headquarters at Abercrombie	70,000	25,000	15,000	12,000	-
.014	Construction of Regional Detention Centres - Piton	75,000	30,000	25,000	20,000	-
31122	Other Machinery and Equipment					
.999	Acquisition of Other Machinery and Equipment		2,000	2,000	2,000	2,000
<b>TOTAL</b>			<b>3,663,800</b>	<b>3,424,700</b>	<b>3,614,500</b>	<b>3,589,300</b>

**Sub-Head 2-503: Road and Public Safety**

<b>Recurrent Expenditure</b>				<b>217,000</b>	<b>214,000</b>	<b>223,200</b>	<b>225,800</b>
<b>21</b>	<b>Compensation of Employees</b>			<b>181,550</b>	<b>179,450</b>	<b>187,450</b>	<b>190,050</b>
21110	Personal Emoluments	Funded	Funded	173,221	171,750	179,650	182,150
.001	Basic Salary	2019/20	2020/21	131,371	132,725	134,150	135,650
(1)	Superintendent of Police	2	2	1,691	1,691	1,691	1,691
(2)	Assistant Superintendent of Police	1	1	658	658	658	658
(3)	Chief Inspector of Police	2	2	1,126	1,126	1,126	1,126
(4)	Woman Police Chief Inspector	1	1	563	563	563	563
(5)	Inspector of Police	9	9	4,406	4,406	4,406	4,406
(6)	Police Sergeant	21	21	7,815	7,932	7,991	8,050
(7)	Police Corporal	55	55	23,011	23,281	23,281	23,281
(8)	Woman Police Corporal	1	1	423	423	423	423
(9)	Police Constable	250	250	81,089	82,361	83,576	84,868
(10)	Woman Police Constable	27	27	8,780	8,910	9,045	9,170
(11)	Mechanical Engineer/Senior Mechanical Engineer	2	-	455	-	-	-
(12)	Police Attendant/Senior Police Attendant	6	6	1,168	1,186	1,200	1,220
(13)	General Worker	1	1	186	188	190	194
	<b>Total</b>	<b>378</b>	<b>376</b>				
.002	Salary Compensation			3,900	6,500	6,500	6,500
.004	Allowances			21,000	21,000	21,000	21,000
.006	Cash in Lieu of Leave			6,000	-	6,000	6,000
.009	End-of-year Bonus			10,950	11,525	12,000	13,000
21111	Other Staff Costs			6,300	5,600	5,600	5,600
.002	Travelling and Transport			6,200	5,500	5,500	5,500
.100	Overtime			100	100	100	100
21210	Social Contributions			2,029	2,100	2,200	2,300

**VOTE 2-5: Police Service - continued**

Rs 000

Item No.	Details	2019/20 Estimates	2020/21 Estimates	2021/22 Planned	2022/23 Planned
<b>22</b>	<b>Goods and Services</b>	<b>35,450</b>	<b>34,550</b>	<b>35,750</b>	<b>35,750</b>
22010	Cost of Utilities	3,500	3,700	3,700	3,700
22020	Fuel and Oil	10,500	10,000	10,500	10,500
22040	Office Equipment and Furniture	100	200	200	200
22050	Office Expenses	2,100	1,900	2,100	2,100
22060	Maintenance	16,900	16,400	16,900	16,900
	<i>of which</i>				
.004	Vehicles and Motorcycles	14,000	14,000	14,000	14,000
.005	IT Equipment	1,500	1,000	1,500	1,500
22100	Publications and Stationery	900	900	900	900
22140	Medical Supplies, Drugs and Equipment	1,000	1,000	1,000	1,000
22900	Other Goods and Services	450	450	450	450
<b>Capital Expenditure</b>		<b>14,300</b>	<b>14,000</b>	<b>21,000</b>	<b>16,000</b>
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>14,300</b>	<b>14,000</b>	<b>21,000</b>	<b>16,000</b>
		Project Value Rs 000			
31113	Other Structures				
.043	Driving License and Test Centre	8,700	10,000	5,000	-
	(a) <i>Les Casernes, Curepipe</i>	2,700	-	-	-
	(b) <i>Flacq</i>	6,000	10,000	5,000	-
31122	Other Machinery and Equipment				
.999	Acquisition of Other Machinery and Equipment	4,600	2,000	1,000	1,000
31132	Intangible Fixed Assets				
.401	e-Government Projects - <i>Implementation of e-Business Plan for Traffic Branch</i>	1,000	2,000	15,000	15,000
<b>TOTAL</b>		<b>231,300</b>	<b>228,000</b>	<b>244,200</b>	<b>241,800</b>

**Sub-Head 2-504: Support to Community**

<b>Recurrent Expenditure</b>				<b>46,700</b>	<b>46,400</b>	<b>48,600</b>	<b>49,500</b>
<b>21</b>	<b>Compensation of Employees</b>			<b>45,209</b>	<b>44,909</b>	<b>47,109</b>	<b>48,009</b>
21110	Personal Emoluments	Funded	Funded	42,663	41,884	44,084	44,984
.001	Basic Salary	2019/20	2020/21	32,677	32,684	32,984	33,684
(1)	Woman Police Superintendent	1	-	358	-	-	-
(2)	Inspector of Police	2	2	979	979	979	979
(3)	Woman Police Inspector	2	2	979	979	979	979
(4)	Woman Sub-Inspector of Police	2	2	950	950	950	950
(5)	Police Sergeant	6	6	2,673	2,673	2,673	2,673
(6)	Woman Police Sergeant	4	4	1,782	1,782	1,782	1,782
(7)	Police Corporal	7	7	2,963	2,963	2,963	2,963
(8)	Woman Police Corporal	2	2	847	847	847	847
(9)	Police Constable	35	35	7,659	7,830	7,955	8,440
(10)	Woman Police Constable	61	61	13,233	13,469	13,631	13,830
(11)	Police Attendant/Senior Police Attendant	2	1	254	212	225	241
	<b>Total</b>	<b>124</b>	<b>122</b>				
.002	Salary Compensation			1,060	1,300	1,300	1,300
.004	Allowances			4,600	4,600	4,600	4,600

**VOTE 2-5: Police Service - continued**

Rs 000

Item No.	Details	2019/20 Estimates	2020/21 Estimates	2021/22 Planned	2022/23 Planned
.006	Cash in Lieu of Leave	1,600	-	1,700	1,700
.009	End-of-year Bonus	2,726	3,300	3,500	3,700
21111	Other Staff Costs	2,100	2,500	2,500	2,500
.002	Travelling and Transport	2,100	2,500	2,500	2,500
21210	Social Contributions	446	525	525	525
<b>22</b>	<b>Goods and Services</b>	<b>1,491</b>	<b>1,491</b>	<b>1,491</b>	<b>1,491</b>
22010	Cost of Utilities	350	350	350	350
22020	Fuel and Oil	150	150	150	150
22050	Office Expenses	18	18	18	18
22060	Maintenance	700	700	700	700
22100	Publications and Stationery	73	73	73	73
22900	Other Goods and Services	200	200	200	200
<b>Capital Expenditure</b>		<b>2,000</b>	<b>1,000</b>	<b>2,000</b>	<b>2,000</b>
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>2,000</b>	<b>1,000</b>	<b>2,000</b>	<b>2,000</b>
31122	Other Machinery and Equipment				
.999	Acquisition of Other Machinery and Equipment	2,000	1,000	2,000	2,000
<b>TOTAL</b>		<b>48,700</b>	<b>47,400</b>	<b>50,600</b>	<b>51,500</b>

**Sub-Head 2-505: Combating Drugs**

<b>Recurrent Expenditure</b>				<b>239,100</b>	<b>236,600</b>	<b>247,600</b>	<b>250,200</b>
<b>21</b>	<b>Compensation of Employees</b>			<b>215,865</b>	<b>212,765</b>	<b>222,665</b>	<b>225,265</b>
21110	Personal Emoluments	Funded 2019/20	Funded 2020/21	202,298	197,565	207,365	209,865
.001	Basic Salary			148,518	148,586	150,357	152,098
(1)	Deputy Commissioner of Police	1	1	1,320	1,320	1,320	1,320
(2)	Assistant Commissioner of Police	1	-	1,032	-	-	-
(3)	Superintendent of Police	4	4	3,346	3,182	3,224	3,268
(4)	Assistant Superintendent of Police	5	5	3,290	3,270	3,290	3,290
(5)	Chief Inspector of Police	5	5	2,814	2,814	2,814	2,814
(6)	Inspector of Police	24	24	11,750	11,750	11,750	11,750
(7)	Woman Police Inspector	2	2	979	979	979	979
(8)	Sub-Inspector of Police	9	8	4,022	3,799	3,799	3,799
(9)	Police Sergeant	62	62	27,202	27,625	28,050	28,475
(10)	Woman Police Sergeant	7	6	2,602	2,673	2,673	2,673
(11)	Police Corporal	19	19	8,043	8,043	8,043	8,043
(12)	Woman Police Corporal	4	4	1,693	1,693	1,693	1,693
(13)	Police Constable	264	264	68,469	69,500	70,545	71,605
(14)	Woman Police Constable	38	38	10,899	11,107	11,340	11,546
(15)	Police Attendant/Senior Police Attendant	5	4	1,057	831	837	843
	<b>Total</b>	<b>450</b>	<b>446</b>				
.002	Salary Compensation			4,500	6,000	6,000	6,000
.004	Allowances			30,000	30,000	30,000	30,000
.006	Cash in Lieu of Leave			6,900	-	7,500	7,800
.009	End-of-year Bonus			12,380	12,979	13,508	13,967

**VOTE 2-5: Police Service - continued**

Rs 000

Item No.	Details	2019/20 Estimates	2020/21 Estimates	2021/22 Planned	2022/23 Planned
21111	Other Staff Costs	11,650	12,700	12,700	12,700
.002	Travelling and Transport	11,000	12,000	12,000	12,000
.100	Overtime	650	700	700	700
21210	Social Contributions	1,917	2,500	2,600	2,700
<b>22</b>	<b>Goods and Services</b>	<b>23,235</b>	<b>23,835</b>	<b>24,935</b>	<b>24,935</b>
22010	Cost of Utilities	2,900	3,700	3,700	3,700
22020	Fuel and Oil	6,000	6,500	6,500	6,500
22040	Office Equipment and Furniture	1,000	400	1,000	1,000
22050	Office Expenses	80	80	80	80
22060	Maintenance	7,550	7,050	7,550	7,550
22100	Publications and Stationery	405	505	505	505
22900	Other Goods and Services	5,300	5,600	5,600	5,600
<b>Capital Expenditure</b>		<b>48,000</b>	<b>17,300</b>	<b>13,000</b>	<b>13,500</b>
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>48,000</b>	<b>17,300</b>	<b>13,000</b>	<b>13,500</b>
31121	Transport Equipment				
.801	Acquisition of Vehicles	8,000	5,000	5,000	5,000
31122	Other Machinery and Equipment				
.802	Acquisition of IT Equipment	2,000	1,000	2,000	2,000
.805	Acquisition of Security Equipment	33,000	1,300	5,000	5,000
.999	Acquisition of Other Machinery and Equipment	5,000	10,000	1,000	1,500
<b>TOTAL</b>		<b>287,100</b>	<b>253,900</b>	<b>260,600</b>	<b>263,700</b>

**Sub-Head 2-506: Defence and Emergency Rescue**

<b>Recurrent Expenditure</b>				<b>706,500</b>	<b>676,400</b>	<b>712,100</b>	<b>719,700</b>
<b>21</b>	<b>Compensation of Employees</b>			<b>626,820</b>	<b>608,695</b>	<b>630,670</b>	<b>638,270</b>
21110	Personal Emoluments	Funded	Funded	583,717	563,145	584,920	592,220
.001	Basic Salary	2019/20	2020/21	432,481	418,145	423,420	428,720
(1)	Commanding Officer	1	1	-	1,320	1,320	1,320
(2)	Assistant Commissioner of Police	2	2	2,064	2,064	2,064	2,064
(3)	Assistant Commissioner of Police (Engineer Squadron)	-	-	-	-	-	-
(4)	Superintendent of Police	4	3	2,894	2,433	2,501	2,536
(5)	Superintendent of Police (Engineer Squadron)	1	1	822	845	845	845
(6)	Assistant Superintendent of Police	14	14	9,211	9,172	9,211	9,211
(7)	Chief Inspector of Police	15	15	8,282	8,442	8,442	8,442
(8)	Inspector of Police	50	50	24,480	23,297	23,492	23,665
(9)	Sub-Inspector of Police	7	6	3,324	2,850	2,850	2,850
(10)	Woman Sub-Inspector of Police	1	1	490	490	490	490
(11)	Cadet Officer	4	4	527	1,076	1,107	1,142
(12)	Police Sergeant	195	130	55,000	38,239	38,710	39,337
(13)	Woman Police Sergeant	2	2	891	738	747	756
(14)	Police Corporal	80	80	33,864	33,864	33,864	33,864
(15)	Police Constable	1,343	1,343	279,155	283,395	287,645	291,960
(16)	Woman Police Constable	3	3	1,005	1,020	1,035	1,050

**VOTE 2-5: Police Service - continued**

**Rs 000**

Item No.	Details			2019/20	2020/21	2021/22	2022/23
		Funded 2019/20	Funded 2020/21	Estimates	Estimates	Planned	Planned
(17)	Leather Worker	3	2	559	594	594	594
(18)	Gun Fitter	2	2	575	575	575	575
(19)	Head Police Attendant	1	1	288	288	288	288
(20)	Police Attendant/Senior Police Attendant	28	13	4,120	2,997	3,034	3,064
(21)	Range Warden	5	4	948	707	721	734
(22)	Senior Gardener/Nursery	3	3	667	490	495	501
(23)	Gardener/Nursery Attendant	9	9	1,779	1,806	1,833	1,860
(24)	Swimming Pool Attendant	4	3	928	835	835	835
(25)	General Worker	5	3	608	608	722	737
	<b>Total</b>	<b>1,782</b>	<b>1,695</b>				
.002	Salary Compensation			16,000	18,000	18,000	18,000
.004	Allowances			85,000	90,000	90,000	90,000
.006	Cash in Lieu of Leave			14,200	-	15,500	16,000
.009	End-of-year Bonus			36,036	37,000	38,000	39,500
21111	Other Staff Costs			35,400	37,400	37,400	37,400
.002	Travelling and Transport			35,000	37,000	37,000	37,000
.100	Overtime			400	400	400	400
21210	Social Contributions			7,703	8,150	8,350	8,650
<b>22</b>	<b>Goods and Services</b>			<b>79,680</b>	<b>67,705</b>	<b>81,430</b>	<b>81,430</b>
22010	Cost of Utilities			9,800	9,800	9,800	9,800
22020	Fuel and Oil			7,850	9,050	9,050	9,050
22040	Office Equipment and Furniture			200	200	200	200
22050	Office Expenses			1,255	805	1,255	1,255
22060	Maintenance			21,950	19,900	22,400	22,400
	<i>of which</i>						
.001	Buildings			7,500	5,000	7,500	7,500
.004	Vehicles and Motorcycles			11,000	11,000	11,000	11,000
22070	Cleaning Services			675	400	675	675
22100	Publications and Stationery			800	800	800	800
22900	Other Goods and Services			37,150	26,750	37,250	37,250
	<i>of which</i>						
.001	Uniforms			20,000	10,000	20,000	20,000
<b>Capital Expenditure</b>				<b>28,500</b>	<b>32,100</b>	<b>155,100</b>	<b>126,100</b>
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>			<b>28,500</b>	<b>32,100</b>	<b>155,100</b>	<b>126,100</b>
31111	Dwellings						
.001	Construction of Quarters & Barracks			1,500	5,000	8,800	-
31112	Non-Residential Buildings						
.036	Construction of SMF Buildings			4,550	10,000	18,500	3,500

**VOTE 2-5: Police Service - continued**

						Rs 000
Item No.	Details		2019/20 Estimates	2020/21 Estimates	2021/22 Planned	2022/23 Planned
31113	Other Structures					
.023	Construction of Training Grounds/Structures	Project Value Rs 000	3,200	4,600	9,800	5,600
	(a) Gallery Range - Midlands	54,500	3,200	4,000	5,000	5,000
	(b) Miniature Range at Rodrigues Complex	6,000	-	600	4,800	600
.436	Perimeter Lighting at Gymkhana Track and Playground	3,600	-	500	2,000	1,000
31121	Transport Equipment					
.801	Acquisition of Vehicles (Light Armoured Personnel Carriers)		-	-	100,000	100,000
31122	Other Machinery and Equipment					
.805	Acquisition of Security Equipment		10,000	5,000	9,000	9,000
.806	Acquisition of Generators		1,000	1,000	1,000	1,000
.999	Acquisition of Other Machinery and Equipment		8,250	6,000	6,000	6,000
<b>TOTAL</b>			<b>735,000</b>	<b>708,500</b>	<b>867,200</b>	<b>845,800</b>

**Sub-Head 2-507: Public Order Policing**

<b>Recurrent Expenditure</b>				<b>260,700</b>	<b>260,600</b>	<b>269,200</b>	<b>272,000</b>
<b>21</b>	<b>Compensation of Employees</b>			<b>248,690</b>	<b>248,515</b>	<b>257,115</b>	<b>259,915</b>
21110	Personal Emoluments	Funded 2019/20	Funded 2020/21	234,783	231,465	240,065	242,865
.001	Basic Salary			174,983	174,345	176,065	178,065
(1)	Deputy Commissioner of Police	1	-	1,320	-	-	-
(2)	Assistant Commissioner of Police	2	1	1,423	825	850	880
(3)	Superintendent of Police	3	2	2,049	1,796	1,825	1,851
(4)	Assistant Superintendent of Police	5	5	3,290	3,290	3,290	3,290
(5)	Chief Inspector of Police	5	5	2,814	2,814	2,814	2,814
(6)	Inspector of Police	18	18	7,929	8,340	8,408	8,551
(7)	Sub-Inspector of Police	4	4	1,900	1,900	1,900	1,900
(8)	Cadet Officer	3	-	395	-	-	-
(9)	Police Sergeant	68	52	24,193	23,166	23,166	23,166
(10)	Police Corporal	40	40	16,297	16,932	16,932	16,932
(11)	Woman Police Corporal	1	1	424	424	424	424
(12)	Police Constable	395	395	108,099	109,766	111,306	113,051
(13)	Woman Police Constable	5	5	1,700	1,726	1,752	1,780
(14)	Carpenter	5	5	1,377	1,437	1,444	1,452
(15)	Police Attendant/Senior Police Attendant	10	8	1,773	1,929	1,954	1,974
	<b>Total</b>	<b>565</b>	<b>541</b>				
.002	Salary Compensation			6,500	8,700	8,700	8,700
.004	Allowances			33,000	33,000	33,000	33,000
.006	Cash in Lieu of Leave			5,500	-	6,300	6,600
.009	End-of-year Bonus			14,800	15,420	16,000	16,500

**VOTE 2-5: Police Service - continued**

Rs 000

Item No.	Details	2019/20 Estimates	2020/21 Estimates	2021/22 Planned	2022/23 Planned
21111	Other Staff Costs	11,450	13,550	13,550	13,550
.002	Travelling and Transport	11,000	13,100	13,100	13,100
.100	Overtime	450	450	450	450
21210	Social Contributions	2,457	3,500	3,500	3,500
<b>22</b>	<b>Goods and Services</b>	<b>12,010</b>	<b>12,085</b>	<b>12,085</b>	<b>12,085</b>
22010	Cost of Utilities	2,320	2,820	2,820	2,820
22020	Fuel and Oil	2,800	3,000	3,000	3,000
22040	Office Equipment and Furniture	60	60	60	60
22050	Office Expenses	205	205	205	205
22060	Maintenance	5,500	4,800	4,800	4,800
22070	Cleaning Services	50	50	50	50
22100	Publications and Stationery	375	450	450	450
22900	Other Goods and Services	700	700	700	700
<b>Capital Expenditure</b>		<b>1,500</b>	<b>1,000</b>	<b>2,000</b>	<b>2,000</b>
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>1,500</b>	<b>1,000</b>	<b>2,000</b>	<b>2,000</b>
31122	Other Machinery and Equipment				
.999	Acquisition of Other Machinery and Equipment	1,500	1,000	2,000	2,000
<b>TOTAL</b>		<b>262,200</b>	<b>261,600</b>	<b>271,200</b>	<b>274,000</b>

**Sub-Head 2-508: Coastal and Maritime Surveillance, Search and Rescue**

<b>Recurrent Expenditure</b>				<b>938,600</b>	<b>922,300</b>	<b>944,300</b>	<b>950,400</b>
<b>21</b>	<b>Compensation of Employees</b>			<b>660,485</b>	<b>651,885</b>	<b>672,635</b>	<b>678,735</b>
21110	Personal Emoluments	Funded	Funded	617,761	607,975	628,485	634,385
.001	Basic Salary	2019/20	2020/21	386,365	380,183	384,685	389,585
(1)	Assistant Commissioner of Police	1	1	1,495	1,032	1,032	1,032
(2)	Superintendent of Police	7	3	4,456	2,536	2,536	2,536
(3)	Assistant Superintendent of Police	14	9	7,374	5,921	5,921	5,921
(4)	Deputy Assistant Superintendent of Police	9	9	3,787	5,230	5,230	5,230
(5)	Chief Inspector of Police	13	12	5,430	6,754	6,754	6,754
(6)	Inspector of Police	32	32	12,301	12,500	12,688	12,878
(7)	Cadet Officer	12	7	1,874	2,282	2,304	2,328
(8)	Police Sergeant	111	81	35,414	26,314	26,578	26,980
(9)	Police Corporal	95	95	40,214	40,214	40,214	40,214
(10)	Woman Police Corporal	1	1	423	423	423	423
(11)	Police Constable	782	782	268,946	272,980	276,975	281,231
(12)	Police Attendant/Senior Police Attendant	20	17	4,278	3,867	3,897	3,922
(13)	General Worker	5	1	373	130	133	136
	<b>Total</b>	<b>1,102</b>	<b>1,050</b>				
.002	Salary Compensation			13,200	17,300	17,300	17,300
.004	Allowances			122,000	125,000	125,000	125,000
.005	Extra Assistance			50,000	50,000	50,000	50,000
.006	Cash in Lieu of Leave			14,000	-	15,500	16,000

**VOTE 2-5: Police Service - continued**

<b>Rs 000</b>					
<b>Item No.</b>	<b>Details</b>	<b>2019/20 Estimates</b>	<b>2020/21 Estimates</b>	<b>2021/22 Planned</b>	<b>2022/23 Planned</b>
.009	End-of-year Bonus	32,196	35,492	36,000	36,500
21111	Other Staff Costs	36,000	36,400	36,400	36,400
.002	Travelling and Transport	35,000	35,400	35,400	35,400
.100	Overtime	1,000	1,000	1,000	1,000
21210	Social Contributions	6,724	7,510	7,750	7,950
<b>22</b>	<b>Goods and Services</b>	<b>278,115</b>	<b>270,415</b>	<b>271,665</b>	<b>271,665</b>
22010	Cost of Utilities	22,800	24,750	24,750	24,750
22020	Fuel and Oil	79,100	86,400	86,400	86,400
	<i>of which</i>				
.004	Ships	65,000	70,000	70,000	70,000
.005	Aircrafts	6,000	7,500	7,500	7,500
22030	Rent	6,800	5,800	6,800	6,800
22040	Office Equipment and Furniture	900	900	900	900
22050	Office Expenses	965	965	965	965
22060	Maintenance	154,000	139,500	136,500	136,500
	<i>of which</i>				
.003	Plant and Equipment	5,000	5,000	5,000	5,000
.007	Helicopters	25,000	25,000	25,000	25,000
.008	Ships	65,000	55,000	50,000	50,000
.009	Aircrafts	45,000	45,000	45,000	45,000
22070	Cleaning Services	425	425	425	425
22100	Publications and Stationery	1,950	1,700	1,950	1,950
22900	Other Goods and Services	11,175	9,975	12,975	12,975
	<i>of which</i>				
.001	Uniforms	8,000	5,000	8,000	8,000
<b>Capital Expenditure</b>		<b>241,900</b>	<b>182,000</b>	<b>536,000</b>	<b>914,500</b>
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>241,900</b>	<b>182,000</b>	<b>536,000</b>	<b>914,500</b>
		Project Value Rs 000			
31112	Non-Residential Buildings				
	<i>of which</i>				
.025	Construction of NCG Posts	2,000	3,000	21,000	9,500
	(a) <i>Poste La Fayette</i>	14,060	-	1,000	8,000
	(b) <i>Poudre D`Or</i>	7,000	700	1,000	-
	(c) <i>St Brandon</i>	13,000	1,300	1,000	7,000
31113	Other Structures				
.312	Integrated Development Project for the NCG (Trident Project)	2,900,000	-	10,000	440,000
31121	Transport Equipment				
.404	Upgrading of Aircrafts	203,000	50,000	-	-
.803	Acquisition of Patrol Vessels	15,000	115,000	60,000	40,000
	(a) <i>Heavy Duty Boat</i>	15,000	15,000	45,000	40,000
	(b) <i>High Speed Boat</i>	-	100,000	15,000	-
31122	Other Machinery and Equipment				
.805	Acquisition of Security Equipment	9,900	-	5,000	5,000
.812	Acquisition of Nautical Equipment	7,000	2,000	5,000	5,000
.999	Acquisition of Other Machinery and Equipment	5,000	2,000	5,000	5,000
<b>TOTAL</b>		<b>1,180,500</b>	<b>1,104,300</b>	<b>1,480,300</b>	<b>1,864,900</b>