

Strategic Note

Mission Statement

- To conduct and formulate the foreign policy of the Republic of Mauritius so as to safeguard and promote our national, regional and international interests as well as to preserve our national sovereignty and territorial integrity.
- To develop trade relations with a view to attaining the economic objectives set by the Government.

Strategic Direction 2016-2019

- Raise the visibility of the Republic of Mauritius through the opening of new Embassies in strategic locations, expanding the network of Mauritius Honorary Consulates and the hosting of high-level official visits and regional and international conferences.
- Develop new frameworks or consolidating existing ones at bilateral, regional and multilateral levels to facilitate the inflow of investments and boost trade.
- Identify and access funds at regional and international levels for advancing capital projects and technical assistance in Mauritius.
- Conduct a foreign policy based on good governance, respect for Human Rights, Rule of law, advancing sustainable development and the accommodation of countries' specificities on the international agenda with particular focus on the situation of Small Island Developing States (SIDS).
- Develop sustainable practices and streamline processes at the Ministry to promote empowerment and facilitate decision making.

Main Achievements for FY 2015/16

- Renewal of the AGOA for a 10 year period.
- Visa Exemption Agreement signed with Russia, Ghana, Indonesia and UAE.
- Agreement for the setting up of a Joint Commission and a General Framework Agreement signed with Madagascar.
- Sharm el Sheikh Declaration on the COMESA/EAC/SADC Tripartite Free Trade Area signed and SADC Trade Protocol on Services ratified.
- Approval of the SADC Industrialisation Strategy and Roadmap (2015-2063) and SADC Regional Indicative Strategic Development Plan (2015-2020).

VOTE 7-1: Ministry of Foreign Affairs, Regional Integration and International Trade - continued
Key Actions for FY 2016/17

Key Action	Key Performance Indicator	Target
Opening of an Embassy in Riyadh and a Consulate in Jeddah (Saudi Arabia) and in Reunion Island (France).	1. Embassy opened in Riyadh (Saudi Arabia)	Jun 2017
	2. Consulate opened in Jeddah (Saudi Arabia)	Jun 2017
	3. Consulate opened in Reunion Island (France)	Jun 2017
Promotion of Investment in Strategic Markets	Number of Counsellors (Economic Matters) recruited	7
Implementation of the Africa strategy through inter-alia expanding visa access in Cote d'Ivoire and other African countries.	Number of African visa waive agreements secured	≥ 2
Increasing the number of visits at Ministerial/Heads of States level from various countries to advance the bilateral agenda with these countries.	Number of visits from foreign Ministers/Heads of states	12
Pursuing negotiations for the development of a Free Trade Agreement (FTA) with China and Russia, a Continental Free Trade Area and a Tripartite Free Trade Area.	1. FTAs signed with China and Russia	Jun 2017
	2. Continental Free Trade Area launched	Jun 2017
	3. Tripartite Free Trade Area launched	Jun 2017
Finalisation of a Preferential Trade Agreement (PTA) with India.	Preferential Trade Agreement with India finalised	Jun 2017
Finalisation of the comprehensive Industrial Property Bill.	Industrial Property Bill finalised	Dec 2016
Submission of the 1st African Peer Review Mechanism (APRM) Country Progress Report (CPR) to the Secretariat.	APRM Country Progress Report submitted to the Secretariat	Dec 2016

Human Resource Allocation

The Ministry has 361 funded positions for FY 2016/17.

VOTE 7-1: Ministry of Foreign Affairs, Regional Integration and International Trade - continued

SUMMARY OF EXPENDITURE

Details	Rs 000			
	2015/16 Provisional Actual	Estimates 2016/17	2017/18 Planned	2018/19 Planned
VOTE 7-1 TOTAL EXPENDITURE	933,000	1,194,000	1,173,800	1,138,900
<i>of which</i>				
Recurrent	864,536	1,062,800	1,081,000	1,084,200
Capital	68,463	131,200	92,800	54,700
Sub-Head 7-101: GENERAL	61,268	75,500	79,200	80,100
Recurrent Expenditure	61,268	75,500	79,200	80,100
Capital Expenditure	-	-	-	-
Sub-Head 7-102: FOREIGN RELATIONS & REGIONAL INTEGRATION	827,110	1,063,200	1,039,200	1,003,300
Recurrent Expenditure	759,321	932,700	946,800	949,000
Capital Expenditure	67,789	130,500	92,400	54,300
Sub-Head 7-103: INTERNATIONAL TRADE	44,622	55,300	55,400	55,500
Recurrent Expenditure	43,948	54,600	55,000	55,100
Capital Expenditure	674	700	400	400
TOTAL	933,000	1,194,000	1,173,800	1,138,900

Sub-Head 7-101: General

Item No.	Details	Rs 000			
		2015/16 Provisional Actual	Estimates 2016/17	2017/18 Planned	2018/19 Planned
Recurrent Expenditure		61,268	75,500	79,200	80,100
21	Compensation of Employees	46,578	59,615	63,315	64,155
21110	Personal Emoluments	41,626	53,762	57,440	58,225
.001	Basic Salary	33,482	41,182	44,810	45,520
	Minister	2,352	2,400	2,400	2,400
	Secretary for Foreign Affairs	1,920	1,968	1,968	1,968
	Permanent Secretary	1,416	1,464	1,464	1,464
	Deputy Permanent Secretary	65	811	822	855
	Assistant Permanent Secretary	1,067	1,135	1,382	1,410
	Ambassador (Roving)	-	732	1,464	1,464
	Non-Resident Ambassador	-	732	1,464	1,464
	Project Manager, Foreign Affairs	-	230	480	489
	Manager, Financial Operations	396	726	733	765
	Assistant Manager, Financial Operations	1,274	1,915	1,934	1,971
	Financial Officer/ Senior Financial Officer	3,044	3,643	4,061	4,142

VOTE 7-1: Ministry of Foreign Affairs, Regional Integration and International Trade - continued

				Rs 000			
Item No.	Details			2015/16 Provisional Actual	Estimates 2016/17	2017/18 Planned	2018/19 Planned
		In Post Jun 16	Funded 2016/17				
	Assistant Manager, Procurement and Supply	1	1	628	668	677	691
	Procurement and Supply Officer/Senior Procurement and Supply Officer	1	1	490	508	508	508
	Internal Control Officer/Senior Internal Control Officer	-	1	-	175	283	289
	Office Management Executive	2	2	963	1,034	1,047	1,070
	Office Management Assistant	14	15	4,378	5,054	5,289	5,362
	Higher Executive Officer	1	1	350	376	381	395
	Confidential Secretary	4	5	2,036	2,145	2,155	2,186
	Management Support Officer	29	35	5,757	7,690	8,156	8,319
	Word Processing Operator	8	6	2,010	1,750	1,768	1,805
	Receptionist/Telephone Operator	2	2	344	375	378	389
	Head Office Auxiliary	2	2	545	575	575	575
	Office Auxiliary/Senior Office Auxiliary	11	12	1,539	2,221	2,310	2,357
	Stores Attendant	1	1	212	229	230	237
	Machine Minder/Senior Machine Minder (Bindery)	1	1	355	376	381	395
	Driver	8	10	2,341	2,250	2,500	2,550
	Total	102	119				
.002	Salary Compensation			640	-	-	-
.004	Allowances			1,759	2,000	2,000	2,000
.005	Extra Assistance			1,605	5,480	5,480	5,480
.006	Cash in lieu of Leave			1,486	1,600	1,600	1,600
.009	End-of-year Bonus			2,653	3,500	3,550	3,625
21111	Other Staff Costs			4,467	5,280	5,280	5,280
.001	Wages			221	340	340	340
.002	Travelling and Transport			3,351	4,240	4,240	4,240
.100	Overtime			894	700	700	700
21210	Social Contributions			485	573	595	650
22	Goods and Services			14,690	15,885	15,885	15,945
22010	Cost of Utilities			2,095	2,250	2,250	2,300
22030	Rent			10,302	11,160	11,160	11,160
22040	Office Equipment and Furniture			261	300	300	300
22050	Office Expenses			622	510	510	510
22060	Maintenance			616	825	825	825
22070	Cleaning Services			30	40	40	45
22100	Publications and Stationery			765	725	725	725
22900	Other Goods and Services			-	75	75	80
TOTAL				61,268	75,500	79,200	80,100

VOTE 7-1: Ministry of Foreign Affairs, Regional Integration and International Trade - continued

Sub-Head 7-102: Foreign Relations & Regional Integration

Rs 000

Item No.	Details		2015/16 Provisional Actual	Estimates 2016/17	2017/18 Planned	2018/19 Planned	
Recurrent Expenditure			759,321	932,700	946,800	949,000	
21	Compensation of Employees		359,108	435,563	455,220	456,485	
21110	Personal Emoluments	In Post Jun 16	Funded 2016/17	229,936	278,038	302,695	303,935
.001	Basic Salary			99,463	121,246	131,112	132,652
	Ambassador	17	24	21,017	30,866	35,136	35,136
	Minister Counsellor/ Deputy High Commissioner	14	17	17,808	20,460	22,440	22,440
	First Secretary	25	27	21,214	24,308	24,900	25,390
	Second Secretary	43	49	18,499	20,808	21,914	22,426
	Attaché (Administration) (Personal)	1	1	590	629	638	668
	Director, Co-operation	1	1	1,272	1,320	1,320	1,320
	Deputy Director, Co-operation	1	1	996	1,032	1,032	1,032
	Principal Analyst (Co-operation)	2	3	1,661	2,130	2,540	2,590
	Senior Analyst (Co-operation)	4	4	2,373	2,511	2,539	2,623
	Analyst (Co-operation)	3	8	1,005	1,850	2,627	2,679
	Office Management Executive	6	6	2,974	3,234	3,280	3,354
	Office Management Assistant	5	6	1,396	1,927	2,102	2,150
	Management Support Officer	2	2	426	468	475	490
	Confidential Secretary	18	20	7,169	8,445	8,900	9,058
	Office Auxiliary/Senior Office Auxiliary	2	2	352	498	503	515
	Driver	3	3	711	760	766	781
	Total	147	174				
.002	Salary Compensation			857	-	-	-
.004	Allowances			114,323	135,378	145,893	145,893 <i>f(1)</i>
.005	Extra Assistance			-	4,564	10,370	10,370 <i>f(1)</i>
.006	Cash in lieu of leave			4,381	4,350	4,760	4,760
.009	End-of-year Bonus			7,561	9,700	10,260	10,260
.010	Service to Mauritius Programme			3,351	2,800	300	-
21111	Other Staff Costs			128,175	156,250	151,250	151,250
.001	Wages			97,546	113,000	113,000	113,000
.002	Travelling and Transport			27,240	40,000	35,000	35,000 <i>f(1)</i>
.100	Overtime			3,265	3,100	3,100	3,100
.200	Staff Welfare			125	150	150	150
21210	Social Contributions			997	1,275	1,275	1,300
22	Goods and Services		210,015	270,547	269,490	269,775	
22010	Cost of Utilities			21,728	30,400	30,650	30,650
22020	Fuel and Oil			3,610	5,200	5,200	5,200
22030	Rent			137,087	164,342	171,350	171,350 <i>f(1)</i>
22040	Office Equipment and Furniture			1,712	5,000	2,000	2,000
22050	Office Expenses			6,730	7,700	7,705	7,735
22060	Maintenance			11,725	15,500	15,000	15,000
22070	Cleaning Services			130	475	485	495
22090	Security			4,827	7,000	7,150	7,200
22100	Publications and Stationery			5,449	5,280	5,300	5,335

f(1): Includes provision icw recruitment of 7 Counsellors (Economic Matters)

VOTE 7-1: Ministry of Foreign Affairs, Regional Integration and International Trade - continued

Rs 000					
Item No.	Details	2015/16 Provisional Actual	Estimates 2016/17	2017/18 Planned	2018/19 Planned
22120	Fees	807	600	600	630
22190	Overseas Travel - Staff posted in Embassies	13,244	17,500	17,500	17,500
22900	Other Goods and Services	2,966	11,550	6,550	6,680
	<i>of which</i>				
	<i>Commonwealth Climate Finance Skills Hub</i>	217	4,500	4,000	4,000
26	Grants	190,198	226,590	222,090	222,740
26210	Contribution to International Organisations	190,198	226,590	222,090	222,740
.044	United Nations Organisations	10,519	10,800	11,000	11,000
.045	African Union	40,101	41,550	41,750	42,000
.046	African Caribbean and Pacific States	5,184	5,300	5,300	5,300
.047	United Nations Peacekeeping Operations	6,496	7,000	7,000	7,000
.048	Commonwealth Foundation	800	820	820	820
.049	Agence Intergouvernementale de la Francophonie	2,117	2,100	2,150	2,150
.050	Commonwealth Secretariat	6,078	6,300	6,400	6,400
.051	International Seabed Authority	36	40	40	40
.053	Group of G77-ECDC	-	180	180	180
.056	IORA--Membership Contribution	4,630	4,900	4,950	5,000
.057	IOC Secretariat	20,928	23,000	21,500	21,750
.058	SADC and Affiliated Institutions	56,252	83,000	83,000	83,000
.059	COMESA Council	36,531	37,400	37,500	37,600
.151	International Exhibition Bureau	281	250	250	250
.175	African Commission on Nuclear Energy	246	250	250	250
.195	African Peer Review Mechanism	-	3,700	-	-
Capital Expenditure		67,789	130,500	92,400	54,300
26	Grants	21,011	-	-	-
		Project Value Rs 000			
26120	Donation to Foreign Governments				
.001	Donation to Government of India	7,096	-	-	-
.009	Donation to Government of the Commonwealth of Dominica	3,498	-	-	-
.010	Donation to Government of Fiji	10,417	-	-	-
31	Acquisition of Non Financial Assets	46,778	130,500	92,400	54,300
31111	Residential Buildings				
.011	Construction of Home Based Staff Residence - High Commissioner's Residence in New Delhi	26,300	-	2,500	9,300
31112	Non-Residential Buildings				
.047	Construction of Chancery and Staff Residence (Addis Ababa)	123,000	1,188	50,000	17,000
.401	Upgrading of Office Buildings - <i>Renovation of Government Building at Guy Forget Street, Quatre Bornes</i>	6,000	-	5,500	-
.408	Upgrading of Chanceries	24,380	42,000	11,400	10,000
	<i>(a) New Delhi Chancery & Staff Residence</i>	33,630	1,060	-	-
	<i>(b) London Chancery</i>	98,560	1,620	-	-
	<i>(c) Other Chanceries & Home Based Staff Residence</i>	21,700	15,000	10,000	10,000
	<i>(d) Upgrading of amenities and services, Chancery New Delhi</i>	10,000	-	7,000	-

VOTE 7-1: Ministry of Foreign Affairs, Regional Integration and International Trade - continued

Rs 000

Item No.	Details	2015/16 Provisional Actual	Estimates 2016/17	2017/18 Planned	2018/19 Planned
		Project Value Rs 000			
	(e) Upgrading of Security System, Chancery New Delhi		-	10,000	500
	(f) Renovation works to High Commission and High Commissioner's Residence in Canberra	10,500	-	10,000	500
31121	Transport Equipment				
.801	Acquisition of Vehicles	10,295	16,000	13,500	13,000
31122	Other Machinery and Equipment				
.402	Upgrading of IT Equipment	7,600	1,500	1,000	1,000
.799	Acquisition/Upgrading of Other Machinery and Equipment	3,315	13,000	4,000	4,000
TOTAL		827,110	1,063,200	1,039,200	1,003,300

Sub-Head 7-103: International Trade

Rs 000

Recurrent Expenditure				43,948	54,600	55,000	55,100
21	Compensation of Employees			27,812	33,080	37,180	37,880
21110	Personal Emoluments	In Post Jun 16	Funded 2016/17	24,433	29,055	32,955	33,650
.001	Basic Salary			20,633	24,770	28,605	29,125
	Director, Trade Policy	-	1	1,006	1,320	1,320	1,320
	Deputy Director, Trade Policy	1	1	1,068	1,104	1,104	1,104
	Principal Analyst (Trade Policy)	1	3	786	1,644	2,455	2,504
	Senior Analyst (Trade Policy)	4	5	1,948	2,532	3,370	3,437
	Analyst (Trade Policy)	4	7	2,039	2,080	2,613	2,665
	Controller, Industrial Property Office	-	1	-	378	778	800
	Principal Industrial Property Officer	1	1	609	638	638	638
	Senior Industrial Property Officer	3	3	1,496	1,569	1,576	1,579
	Industrial Property Officer	6	7	2,534	2,871	3,107	3,169
	Trade Portal Manager (New Grade)	-	-	-	-	-	-
	Trade Policy Information Officer	1	1	350	376	385	390
	Deputy Permanent Secretary	1	1	1,068	1,104	1,104	1,104
	Assistant Permanent Secretary	1	1	517	554	572	590
	Financial Officer/ Senior Financial Officer	1	1	499	508	508	508
	Office Management Assistant	7	7	1,893	2,037	2,102	2,167
	Management Support Officer	10	13	2,115	2,414	2,865	2,978
	Confidential Secretary	3	3	1,274	1,338	1,349	1,360
	Word Processing Operator	3	3	839	909	924	940
	Head Office Auxiliary	-	2	-	287	575	587
	Office Auxiliary/Senior Office Auxiliary	4	5	409	809	865	882
	Driver	1	2	182	298	395	403
	Total	52	68				
.002	Salary Compensation			348	-	-	-
.004	Allowances			770	950	950	950
.006	Cash in Lieu of Leave			992	1,195	1,200	1,237
.009	End-of-year Bonus			1,690	2,140	2,200	2,338

VOTE 7-1: Ministry of Foreign Affairs, Regional Integration and International Trade - continued

Rs 000

Item No.	Details		2015/16 Provisional Actual	Estimates 2016/17	2017/18 Planned	2018/19 Planned
21111	Other Staff Costs		3,136	3,750	3,950	3,950
.002	Travelling and Transport		2,647	3,000	3,200	3,200
.100	Overtime		389	650	650	650
.200	Staff Welfare		100	100	100	100
21210	Social Contributions		243	275	275	280
22	Goods and Services		13,836	19,000	15,300	14,700
22010	Cost of Utilities		1,407	1,540	1,540	1,540
22020	Fuel and Oil		69	150	150	150
22030	Rent		3,094	5,800	5,800	6,000
22040	Office Equipment and Furniture		188	300	600	600
22050	Office Expenses		349	390	390	390
22060	Maintenance		4,782	5,950	1,950	1,150
22070	Cleaning Services		-	100	100	100
22100	Publications and Stationery		549	630	630	630
22120	Fees		3,167	3,500	3,500	3,500
22900	Other Goods and Services		232	640	640	640
26	Grants		2,299	2,520	2,520	2,520
26210	Contribution to International Organisations					
.054	World Trade Organisation		2,200	2,400	2,400	2,400
.055	World Intellectual Property Organisation		99	120	120	120
Capital Expenditure			674	700	400	400
31	Acquisition of Non Financial Assets	Project Value Rs 000	674	700	400	400
31122	Other Machinery and Equipment					
.402	Upgrading of IT Equipment		674	700	400	400
TOTAL			44,622	55,300	55,400	55,500