

**PART A: OVERVIEW OF DEPARTMENT**

**1. STRATEGIC NOTE**

**1. Major  
Achievements  
for 2012**

- Faster disposal rate of cases before the Commercial Division (60%).
- Speedier disposal of family matters (undefended cases within 4 months and defended cases within 8 months)
- Clearing the backlog at the Assizes of the Supreme Court (75% of backlog cleared)
- Disposal time frame for drug cases heard before the Intermediate Court (most cases are disposed between 1 to 6 months)
- Introducing a pilot project before the Intermediate Court (Criminal Division) for a fast track process for children victims attending Court as witnesses.
- Setting up the Bail and Remand Court for operation 7 days a week all year round by 5 Magistrates and supporting staff for all bail and remand cases in view of safeguarding the fundamental right of liberty of citizens.
- Introducing continuous formal training for all Judges, Magistrates and supporting personnel through the Institute for Judicial and Legal Studies.

**2. Major Constraints  
and Challenges and  
how they are being  
addressed**

- Delivery of judgments in a timely manner.
  - This is being addressed by recruiting additional staff to assist in the delivery of judgments.
  - Continuous training to supporting staff. Various training schemes will be implemented across the board for all staff to improve the quality of service.
- Lack of Court rooms and sufficient infrastructure at the Supreme Court. District Court and Supreme Court buildings in very poor conditions. Lack of qualified personnel to monitor maintenance of Court buildings.
  - The appointment of a Project Manager is envisaged for design, supervision and monitoring of all infrastructural projects.
  - Holding of morning and evening sessions are envisaged.
  - Leasing of additional office space in Port Louis is in process.

**3. Strategic**

**Direction**

**2013 – 2015**

The Judiciary will:

- create a Court of Appeal to improve public perception of independence, transparency and objectivity in dispensing justice and in order to streamline appeal cases;
- continue to focus on the creation of more specialized Divisions of the Supreme Court to optimize skills and reduce delays in the disposal of cases;
- introduce electronic filing and management of cases through internet access in all Courts thereby reducing waiting time and improving service quality on a 24/7 basis;
- increase the number of cases channeled at the Mediation Division of the Supreme Court for faster disposal rates at reduced costs for litigants.
- upgrade capacity building throughout the Judicial Department by promoting initial and continuous training programmes through the Institute for Judicial and Legal Studies in order to improve the quality of service, in line with international best practices.

**4. Priority Objectives and Major Services to be provided for 2013-2015**

**Programme 021 : Administration and Delivery of Justice.**

Priority Objectives :

- Provide easier and faster access to justice indiscriminately to all users.
- Reduce delays in the final disposal of cases and delivery of judgment.

Major Services:

- Resolution of disputes within a reasonable time.
- Determination of guilt or innocence through written and reasoned and Judgments posted on the Supreme Court website.
- Grant of legal aid to litigants and detainees who have no means to afford legal advisers in certain categories of cases.
- Enforcement and execution of Judicial Orders and decisions, including collection of fines.
- Safeguarding and protecting all fundamental rights as guaranteed by the Constitution.

**THE JUDICIARY – continued**

**II. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES**

Code	Programme	Rs	Rs	Rs	Rs
		2012 Estimates	2013 Estimates	2014 Planned	2015 Planned
021	Administration and Delivery of Justice	486,055,000	523,600,000	494,920,000	487,907,000
	<b>Total</b>	<b>486,055,000</b>	<b>523,600,000</b>	<b>494,920,000</b>	<b>487,907,000</b>

**III. SUMMARY OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES**

Code	Programme	Total		% Distribution	
		In Post 2012	Funded 2013	2012	2013
021	Administration and Delivery of Justice	655	656	100%	100%
	<b>Total</b>	<b>655</b>	<b>656</b>	<b>100%</b>	<b>100%</b>

**The Judiciary - continued**

<b>PART B: SERVICES TO BE PROVIDED AND PERFORMANCE INFORMATION</b>						
<b>PROGRAMME 021: Administration and Delivery of Justice</b>						
<b>Outcome:</b> A modern, impartial and transparent justice system that upholds the rule of law in a timely manner.						
<b>Outcome Indicator</b>	<b>2011 Actual</b>	<b>2013 Target</b>	<b>2015 Target</b>	<b>2022 Target</b>		
Percentage of judgements delivered within 60 days	25	35	40	60		
<b>DELIVERY UNITS</b>	<b>SERVICE TO BE PROVIDED</b>	<b>PERFORMANCE</b>				
		<b>Service Standards</b>	<b>2011 Actual</b>	<b>2013 Targets</b>	<b>2014 Targets</b>	
		<b>(Indicators)</b>	<b>Actual</b>	<b>Targets</b>	<b>Targets</b>	
Office of the Chief Justice, Office of the Master and Registrar and Administration	S1: Policy and Management Services	SS1: PBB Strategic Plan updated and aligned with ESTP Outcome Framework	-	May	May	May
		SS2: % of relevant budget measures implemented according to published timetable	100%	100%	100%	100%
		SS3: % of requests acknowledged within 5 working days	90%	90%	90%	90%
		SS4: Time taken to deliver judgement in new cases (months)	-	12	9	6
		SS5: Time taken to clear backlog of cases where judgements have to be delivered (months)	-	12	9	6
The Judiciary	S1: Electronic Filing and Case Management through the Internet	SS1: Average processing time (in days) for readiness per civil case	-	150	120	90
	S2: Mediation Services	SS1: Percentage of civil cases disposed through mediation (No. of cases dealt with/No. of cases disposed).	54%	55%	60%	65%
	S3: Resolution of cases at the Court of Appeal	SS1: Percentage of <i>in forma pauperis</i> cases of Appeal	-	10%	12%	15%
	S4: Commercial Division Services	SS1: Percentage of cases resolved within 100 days or less	-	40%	50%	60%
	S5: Institute for Judicial and Legal Studies	SS1: Number of persons trained	-	1,000	2,000	3,000

**PART C: INPUTS - FINANCIAL RESOURCES**

**1. SUMMARY BY ECONOMIC CATEGORIES**

Code	Economic Categories	Rs	Rs	Rs	Rs
		2012 Estimates	2013 Estimates	2014 Planned	2015 Planned
21	Compensation of Employees	296,198,400	344,332,400	351,170,000	354,712,400
22	Goods and Services	105,462,600	102,263,600	104,746,000	107,190,600
24	Interest	-	-	-	-
25	Subsidies	-	-	-	-
26	Grants	5,004,000	5,004,000	5,004,000	5,004,000
27	Social Benefits	10,000,000	10,000,000	10,000,000	10,000,000
28	Other Expense	2,000,000	2,000,000	2,000,000	2,000,000
31	Acquisition of Non-Financial Assets	67,390,000	60,000,000	22,000,000	9,000,000
32	Acquisition of Financial Assets	-	-	-	-
	<b>Total</b>	<b>486,055,000</b>	<b>523,600,000</b>	<b>494,920,000</b>	<b>487,907,000</b>

**2. SUMMARY FOR YEAR 2013**

Code	Programme	Rs	Rs	Rs	Rs
		Compensation of Employees [code 21]	Goods and Services [code 22]	Subsidies/ grants [codes 25-28]	Acquisition of Assets [codes 31- 32]
21	Administration and Delivery of Justice	344,332,400	102,263,600	17,004,000	60,000,000
	<b>Total</b>	<b>344,332,400</b>	<b>102,263,600</b>	<b>17,004,000</b>	<b>60,000,000</b>

**Programme 021: Administration and Delivery of Justice**

Item No.	Details	Rs	Rs	Rs	Rs
		2012 Estimates	2013 Estimates	2014 Planned	2015 Planned
<b>21</b>	<b>Compensation of Employees</b>	<b>296,198,400</b>	<b>344,332,400</b>	<b>351,170,000</b>	<b>354,712,400</b>
21110	Personal Emoluments	249,778,400	299,812,400	306,125,000	308,482,400
	<i>of which:</i>				
21110010	<i>Service to Mauritius Programme</i>	-	6,900,000	6,900,000	6,900,000
21111	Other Staff Costs	44,420,000	42,420,000	42,845,000	43,930,000
21210	Social Contributions	2,000,000	2,100,000	2,200,000	2,300,000
<b>22</b>	<b>Goods and Services</b>	<b>105,462,600</b>	<b>102,263,600</b>	<b>104,746,000</b>	<b>107,190,600</b>
22010	Cost of Utilities	19,900,000	20,810,000	21,115,000	21,521,700
22020	Fuel and Oil	113,000	118,000	123,000	123,000
22030	Rent	13,126,600	13,912,600	15,615,000	15,922,900
22040	Office Equipment and Furniture	5,000,000	3,000,000	3,000,000	4,000,000
22050	Office Expenses	1,453,000	1,553,000	1,553,000	1,553,000
22060	Maintenance	28,210,000	28,210,000	28,210,000	28,210,000
22070	Cleaning Services	2,300,000	2,300,000	2,300,000	2,300,000
22090	Security Services	5,500,000	3,500,000	3,500,000	3,500,000
22100	Publications and Stationery	9,400,000	7,900,000	7,900,000	8,450,000
22120	Fees	13,350,000	13,050,000	13,450,000	13,550,000

**The Judiciary - continued**

Item No.	Details	Rs	Rs	Rs	Rs
		2012 Estimates	2013 Estimates	2014 Planned	2015 Planned
22180	Overseas Travel (Mission and Capacity Building)	-	2,400,000	2,470,000	2,550,000
22900	Other Goods and Services	7,110,000	5,510,000	5,510,000	5,510,000
<b>26</b>	<b>Grants</b>	<b>5,004,000</b>	<b>5,004,000</b>	<b>5,004,000</b>	<b>5,004,000</b>
26210	Current Grant to International Organisations	589,000	589,000	589,000	589,000
26313	Extra-Budgetary Units	4,415,000	4,415,000	4,415,000	4,415,000
<b>27</b>	<b>Social Benefits</b>	<b>10,000,000</b>	<b>10,000,000</b>	<b>10,000,000</b>	<b>10,000,000</b>
27210	Social Assistance Benefits in Cash	10,000,000	10,000,000	10,000,000	10,000,000
27210010	<i>Legal Assistance in "in forma pauperis"</i>	<i>10,000,000</i>	<i>10,000,000</i>	<i>10,000,000</i>	<i>10,000,000</i>
<b>28</b>	<b>Other Expense</b>	<b>2,000,000</b>	<b>2,000,000</b>	<b>2,000,000</b>	<b>2,000,000</b>
28211	Transfers to Non-Profit Institutions	2,000,000	2,000,000	2,000,000	2,000,000
28211006	<i>Council of Legal Education</i>	<i>2,000,000</i>	<i>2,000,000</i>	<i>2,000,000</i>	<i>2,000,000</i>
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>67,390,000</b>	<b>60,000,000</b>	<b>22,000,000</b>	<b>9,000,000</b>
31112	Non-Residential Buildings	17,100,000	25,000,000	22,000,000	9,000,000
	<i>of which:</i>				
31112415	<i>Upgrading of District Courts</i>	<i>17,100,000</i>	<i>25,000,000</i>	<i>22,000,000</i>	<i>9,000,000</i>
	<i>(a) Flacq District Court</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
	<i>(b) New Court House</i>	<i>4,100,000</i>	<i>7,000,000</i>	<i>-</i>	<i>-</i>
	<i>(c) Other Courts</i>	<i>13,000,000</i>	<i>18,000,000</i>	<i>22,000,000</i>	<i>9,000,000</i>
31122	Other Machinery and Equipment	4,690,000	-	-	-
31132	Intangible Fixed Assets	45,600,000	35,000,000	-	-
31132401	<i>Upgrading of ICT Infrastructure</i>	<i>45,600,000</i>	<i>35,000,000</i>	<i>-</i>	<i>-</i>
	<i>(a) e-Judiciary Project-Phase I</i>	<i>20,600,000</i>	<i>-</i>	<i>-</i>	<i>-</i>
	<i>(b) e-Judiciary Project-Phase II</i>	<i>25,000,000</i>	<i>35,000,000</i>	<i>-</i>	<i>-</i>
	<b>Total</b>	<b>486,055,000</b>	<b>523,600,000</b>	<b>494,920,000</b>	<b>487,907,000</b>

**PART D: INPUTS HUMAN RESOURCES**

**STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES**

Salary Code	Position Titles	In Post 2012	Funded Positions		
			2013	2014	2015
<b>Programme 021: Administration of Justice</b>		<b>655</b>	<b>656</b>	<b>656</b>	<b>656</b>
12 00 00	Chief Justice	1	1	1	1
12 00 98	Senior Puisne Judge	1	1	1	1
	Justice of Appeal (New)	-	5	5	5
	President High Court (New)	-	1	1	1
12 00 97	Puisne Judge	23	18	18	18
12 00 95	Judge in Bankruptcy & Master & Registrar	1	1	1	1
12 00 94	Deputy Master & Registrar & Judge in Bankruptcy	1	1	1	1
12 00 93	President Intermediate Court (Civil Division)	1	1	1	1
13 00 93	President Intermediate Court (Criminal Division)	1	1	1	1
12 00 93	President Industrial Court	1	1	1	1
12 00 90	Vice President Intermediate Court	2	2	2	2
12 00 90	Vice President Industrial Court	1	1	1	1
12 00 84	Director of Court Services	1	1	1	1
12 72 82	Magistrate Intermediate Court	12	12	12	12
12 65 77	Senior District Magistrate	14	14	14	14
	Assistant Master and Registrar (New)	-	-	-	-
12 59 71	District Magistrate	25	25	25	25
	Judicial Research Officer (New)	-	0	0	0
12 72 81	Secretary to the Chief Justice	1	1	1	1
12 65 75	Chief Registrar	1	1	1	1
	Deputy Chief Registrar	-	-	-	-
12 59 71	Senior Registrar/Regional Court Administrator	6	6	6	6
12 59 71	Official Receiver	-	-	-	-
	Legal Research Assistant (New)	-	-	0	0
12 53 65	Chief Court Officer/Court Manager	22	22	22	22
	Secretary to Judge (New)	-	-	-	-
12 48 60	Principal Court Officer	31	31	31	31
12 41 56	Senior Court Officer	84	84	84	84
12 24 48	Court Service Care Officer	-	-	-	-
12 26 52	Court Officer	65	77	85	105
12 18 20	Trainee Court Officer	40	28	20	0
01 60 71	Manager, Financial Operations	1	1	1	1
01 54 64	Assistant Manager Financial Operations	1	1	1	1
01 48 59	Senior Financial Operations Officer	1	1	1	1
01 41 55	Financial Operations Officer	25	21	21	21
01 29 49	Assistant Financial Operations Officer	-	-	-	-
21 54 64	Assistant Manager (Procurement and Supply)	1	1	1	1
21 48 59	Senior Procurement and Supply Officer	-	-	-	-
21 41 55	Procurement and Supply Officer	3	3	3	3

**The Judiciary - continued**

**STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES**

Salary Code	Position Titles	In Post 2012	Funded Positions		
			2013	2014	2015
21 29 49	Assistant Procurement and Supply Officer	1	-	-	-
01 48 59	Senior Internal Control Officer	1	1	1	1
01 29 55	Internal Control Officer	1	-	-	-
08 41 55	Higher Executive Officer	1	1	1	1
08 31 51	Senior Officer	1	1	1	1
08 37 51	Office Supervisor	1	1	1	1
08 18 48	Officer	19	19	19	19
08 34 55	Confidential Secretary	28	28	28	28
08 17 44	Word Processing Operator	29	29	29	29
08 48 60	Senior Transcriber	1	1	1	1
08 42 56	Transcriber	9	9	9	9
08 20 48	Audio Typist	-	-	-	-
05 59 71	Law Librarian /Senior Law Librarian	1	1	1	1
05 46 62	Senior Law Library Officer	1	1	1	1
05 35 58	Law Library Officer	6	6	6	6
05 18 45	Law Library Assistant	1	1	1	1
12 53 65	Chief Court Usher	2	2	2	2
12 48 60	Principal Court Usher	8	8	8	8
12 41 56	Senior Court Usher	15	15	15	15
12 26 52	Court Usher	50	54	54	54
24 13 36	Driver	11	11	11	11
24 27 37	Head Office Care Attendant	2	4	4	4
24 10 30	Office Care Attendant	47	47	47	47
22 27 42	Senior Receptionist/Telephone Operator	-	1	1	1
22 12 39	Receptionist/Telephone Operator	4	3	3	3
25 32 45	Senior Maintenance Assistant	2	2	2	2
	Tradesman	-	1	1	1
25 07 27	Tradesman Assistant	1	0	0	0
25 14 37	Maintenance Assistant	6	6	6	6
24 10 30	Gradener/Nurseryman	5	5	5	5
24 09 29	Watchman	1	1	1	1
16 16 47	Machine Minder/ Senior Machine Minder	3	3	3	3
24 07 27	Liftman	-	-	-	-
24 02 21	Stores Attendant	-	-	-	-
24 02 16	General Worker	30	30	30	30
	<b>Total</b>	<b>655</b>	<b>656</b>	<b>656</b>	<b>656</b>