
POLICE FORCE

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PART A: OVERVIEW OF THE DEPARTMENT

I. STRATEGIC NOTE

1. Major Achievements for 2012

- Crime rate reduced from 3.6 per 1,000 population in 2010 to 3.1 per 1,000 population in 2011.
- Electronic recording of cases initiated under the Crime Occurrence Tracking Systems (COTS).
- 6 cases of larceny detected by staff through live monitoring of the CCTV System in 2012. An average reduction of 26% in cases of larcenies since the installation of Close Circuit Television Cameras in Port Louis and Grand Bay.
- The Annual Policing Plan 2012 and Divisional Policing Plan 2012 published for better optimisation of resources, as well as planning, control and monitoring of Police operations, in order to help reduce crime rate and fear of crime.
- The Professional Standards Department (PSD) set up in February 2012 to ensure a Human Rights Compliance Organisation, prevent corruption, monitor assets and audit Police activities.
- The Police Crimestoppers' Scheme allowing members of the public to inform the Police about criminal activities anonymously implemented in October 2012.
- 3 new Police Stations operational at Black River, Blue Bay and Bambous.
- 48,600 persons sensitized during the Annual Safety and Security Weeks under the Crime Prevention Campaign held in Rodrigues Division in February 2012 and Western Divisions in August 2012.
- The Maritime Counter-Piracy Unit set up at the CCID in March 2012 to implement the agreements with the European Union and United Kingdom for the transfer, custody, prosecution and detention of suspected pirates in Mauritius.
- Increased partnership with the community whereby 29,648 persons were sensitised through 1,978 Community Policing Forums and 3,125 problems solved, as at September 2012.
- Enlistment of some 800 Trainee Police Constables in 2012.

3. Major Constraints and Challenges and how they are being addressed

- High number of Police Officers leaving the service before attaining retirement age.
 - Improve recruitment, retention policy, pay and condition of service and succession planning.
- Fast developing cyber-crime with the development of information communication and technology.
 - Training of personnel and investment in ICT infrastructure and equipment.
- Inadequate skills in specialised fields of investigation and policing.
 - Enlistment of officers under the Cadet Officer Scheme for specialised branches of the Force;
 - Acquisition of specialised equipment;
 - Capacity building by the University of Mauritius; and
 - Cooperation with friendly countries and other international and regional organisations for training.
- Shift of the Mauritius Police Force from a “Force” to a “Service”.
 - Change in legislation, policing style, work culture and implementation of community policing.

4. Strategic Direction 2013-2015

The National Policing Strategic Framework paves the way for a fundamentally new policing concept and philosophy and requires moving towards a modern police service more mindful of public concerns, needs and expectations.

The Police Force aims to achieve the following 8 key strategic goals:

- Ensure crime control and effective investigation
- Enhance road safety policing
- Combat drugs trafficking
- Provide police support to community
- Manage disaster and emergency relief operations
- Ensure territorial defence
- Ensure public order and peace
- Ensure safety and security of the Exclusive Economic Zone

4. Priority Objectives and Major services to be provided for 2013-2015

Programme 261: Security Policy and Management

- Priority Objectives:
- To maintain law and order through an efficient functioning of the Police Force
- Major Services:
- Development and implementation of strategies and policies on national security
 - Formulating strategic planning and priorities through the preparation, publication, implementation, monitoring and review of strategic plans/documents

Programme 262: Community Safety and Security

Sub-Programme 26201: Crime Control and Investigation

- Priority Objectives:
- Reduce crime and fear of crime
 - Enhance security at strategic places
- Major Services
- Strategic police deployment to prevent and detect crime and investigate on reported crimes
 - Community policing at neighbourhood, station and divisional levels.

Sub-Programme 26202: Road and Public Safety

- Priority Objectives:
- Ensure road safety
 - Ensure compliance with the law, road discipline and safe driving
- Major Services:
- Intelligence-Led road safety operations
 - Road safety education and awareness campaign

Sub-Programme 26203: Support to Community

- Priority Objectives:
- Strengthen crime prevention initiatives
 - Reduce offences committed by juveniles
 - Community involvement in crime prevention and detection
- Major Services:
- Public awareness
 - Education and sensitization of juveniles
 - Assistance and counselling to victims of domestic violence and child abuse

Sub-Programme 26204: Combating Drugs

- Priority Objectives:
- Reduce drug abuse and trafficking
- Major Services:
- Drug control operations
 - Disrupting the drug network

Police Force –continued

Programme 263: Defence, Emergency, Disaster Management and Surveillance

Sub-Programme 26301: Defence, Disaster Management and Emergency Rescue

- Priority Objectives:
- Defend and secure the State of Mauritius
 - Safeguard vital and key installations
- Major Services:
- Search and rescue operations inland
 - Efficient and effective response to emergencies and incidents

Sub-Programme 26302: Public Order Policing

- Priority Objectives:
- Ensure order at public gatherings
- Major Services:
- Maintenance of public order and safety

Sub-Programme 26303: Coastal and Maritime Surveillance - Search and Rescue

- Priority Objectives
- Safeguard the EEZ and territorial waters
- Major Services:
- Search and rescue operations at sea
 - Deterrence of maritime piracy, illegal fishing and contraband activities
 - Surveillance and policing of EEZ and territorial waters

II. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes and Sub-Programmes	Rs	Rs	Rs	Rs
		2012 Estimates	2013 Estimates	2014 Planned	2015 Planned
261	Security Policy and Management	1,705,565,000	1,823,019,900	2,064,147,900	1,802,901,900
262	Community Safety and Security	2,600,698,000	3,234,608,100	3,301,541,100	3,392,962,100
26201	Crime Control and Investigation	2,227,945,000	2,840,412,000	2,885,029,000	2,978,334,000
26202	Road and Public Safety	186,247,000	165,760,100	184,041,100	181,783,100
26203	Support to Community	26,326,000	36,073,000	36,805,000	37,359,000
26204	Combating Drugs	160,180,000	192,363,000	195,666,000	195,486,000
263	Defence, Emergency, Disaster Management and Surveillance	2,145,437,000	2,867,874,000	2,936,848,000	2,541,623,000
26301	Defence, Disaster Management and Emergency Rescue	656,954,000	738,592,000	951,587,000	925,254,000
26302	Public Order Policing	249,490,000	201,573,000	277,623,000	304,463,000
26303	Coastal and Maritime Surveillance - Search and Rescue	1,238,993,000	1,927,709,000	1,707,638,000	1,311,906,000
	Total	6,451,700,000	7,925,502,000	8,302,537,000	7,737,487,000

Police Force –continued

III. SUMMARY OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes and Sub-Programmes	Total		% Distribution	
		In Post 2012	Funded 2013	2012	2013
261	Security Policy and Management	3,716	3,619	28%	26%
262	Community Safety and Security	6982	7381	53%	54%
26201	Crime Control and Investigation	6,172	6,516	47%	47%
26202	Road and Public Safety	349	369	3%	3%
26203	Support to Community	99	109	1%	1%
26204	Combatting Drugs	362	387	3%	3%
263	Defence, Emergency, Disaster Management and Surveillance	2494	2785	19%	20%
26301	Defence, Disaster Management and Emergency Rescue	1,273	1,407	10%	10%
26302	Public Order Policing	396	465	3%	3%
26303	Coastal and Maritime Surveillance - Search and Rescue	825	913	6%	7%
	Total	13,192	13,785	100%	100%

PART B: SERVICES TO BE PROVIDED AND PERFORMANCE INFORMATION

PROGRAMME 261: SECURITY POLICY AND MANAGEMENT						
Outcome: Law and Order maintained						
Outcome Indicator			2011 Actual	2013 Target	2015 Target	2022 Target
Offence rate per 1000 population			34.98	34	33.4	30
DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2011 Actual	2013 Targets	2014 Targets	2015 Targets
Administration (Police Headquarters, Police Standards Department, Police Planning and Reform Unit Divisional & Branch Headquarters)	S1: Security policy and management services.	SS1: PBB Strategic Plan updated and aligned with ESTP Outcome Framework	-	May	May	May
		SS2: % of relevant budget measures implemented according to published timetable	-	100%	100%	100%
		SS3: % of requests acknowledged within 5 working days	-	95%	95%	95%
		SS4: % of requests/calls (chanelled through the Police Information and Operation Room (PIOR) to police stations and units on ground) attended within 15 minutes	-	65%	68%	70%
PROGRAMME 262: COMMUNITY SAFETY AND SECURITY						
Outcome: Improved community well-being and quality of life						
Outcome Indicator			2011 Actual	2013 Target	2015 Target	2022 Target
Crime rate per 1000 population			3.1	3	2.8	2.3
Rate of fatal road accidents per 100,000 vehicles			33	32.5	32	31
DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2011 Actual	2013 Targets	2014 Targets	2015 Targets
SUB-PROGRAMME 26201: Crime Control and Investigation						
Police Divisions (incl Regular Police, DCID, ERS, DSU, DCIU, DTP, CPO)	S1: Investigation of crime	SS1: Reduction in number of larcenies with aggravating circumstances compared to 2204 in 2011	-	50	100	150
		SS2: % of investigations of cases (crime and misdemeanour) completed and disposed within 12 months	65%	70%	80%	90%

Police Force - continued

DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2011 Actual	2013 Targets	2014 Targets	2015 Targets
SUB-PROGRAMME 26204: Combating Drugs						
Anti Drugs and Smuggling Units (ADSU)	S1: Combating illegal drug activities through intelligence-led targeted operations.	SS1: % of drugs related operations (Heroin, Cannabis, Subutex, etc.) resulting in indictment	63%	70%	72%	75%
PROGRAMME 263: DEFENCE, EMERGENCY, DISASTER MANAGEMENT AND SURVEILLANCE						
Outcome: Public safety safeguarded during emergencies, disasters and social unrest						
Outcome Indicator			2011 Actual	2013 Target	2015 Target	2022 Target
% of cases where Public is satisfied with police response as measured with complaints to the Police Department			-	90%	92%	95%
DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2011 Actual	2013 Targets	2014 Targets	2015 Targets
SUB-PROGRAMME 26301: Defence, Disaster Management and Emergency Rescue						
Special Mobile Force	S1: Inland search and rescue services and public Order	SS1: % of emergency calls responded within 15 minutes	80%	85%	90%	95%
SUB-PROGRAMME 26302: Public Order Policing						
Special Support Unit	S1: Maintenance of Public Order.	SS1: % of requests/calls attended to within a 15-minute reaction time	80%	85%	90%	95%
SUB-PROGRAMME 26303: Coastal and Maritime Surveillance - Search & Rescue						
National coast Guard and Police Helicopter Squadron	S1: Surveillance of Exclusive Economic Zone and territorial waters, including search and rescue operations.	SS1: Hours of air-borne surveillance	700	725	735	750
		SS2: Hours of air-borne surveillance	1,200	1,200	1,250	1,300

PART C: INPUTS - FINANCIAL RESOURCES

1. SUMMARY BY ECONOMIC CATEGORIES

Code	Economic Categories	Rs	Rs	Rs	Rs
		2012 Estimates	2013 Estimates	2014 Planned	2015 Planned
21	Compensation of Employees	4,058,350,000	4,854,209,000	5,010,779,000	5,044,486,000
22	Goods and Services	955,000,000	1,059,643,000	1,246,408,000	1,281,651,000
24	Interest	-	-	-	-
25	Subsidies	-	-	-	-
26	Grants	1,550,000	1,550,000	1,550,000	1,550,000
27	Social Benefits	-	-	-	-
28	Other Expense	-	-	-	-
31	Acquisition of Non-Financial Assets	1,436,800,000	2,010,100,000	2,043,800,000	1,409,800,000
32	Acquisition of Financial Assets	-	-	-	-
	Total	6,451,700,000	7,925,502,000	8,302,537,000	7,737,487,000

2. SUMMARY FOR YEAR 2013

Code	Programmes	Rs	Rs	Rs	Rs
		Compensation of Employees [code 21]	Goods & Services [code 22]	Subsidies/ Grants [codes 25-28]	Acquisition of Assets [codes 31- 32]
261	Security Policy and Management	1,125,180,000	362,689,900	1,550,000	333,600,000
262	Community Safety and Security	2,750,248,000	315,860,100	-	168,500,000
263	Defence, Emergency, Disaster Management and Surveillance	978,781,000	381,093,000	-	1,508,000,000
	Total	4,854,209,000	1,059,643,000	1,550,000	2,010,100,000

Programme 261: Security Policy and Management

Item No.	Details	Rs	Rs	Rs	Rs
		2012 Estimates	2013 Estimates	2014 Planned	2015 Planned
21	Compensation of Employees	1,150,630,000	1,125,180,000	1,193,533,000	1,173,819,000
21110	Personal Emoluments	1,047,000,000	1,044,930,000	1,107,463,000	1,091,069,000
	<i>of which:</i>				
21110004	Allowances	95,000,000	115,000,000	115,000,000	115,000,000
21111	Other Staff Costs	60,230,000	68,150,000	73,970,000	70,650,000
21210	Social Contributions	43,400,000	12,100,000	12,100,000	12,100,000
22	Goods and Services	339,885,000	362,689,900	412,464,900	426,632,900
22010	Cost of Utilities	51,000,000	38,600,000	41,100,000	42,600,000
22020	Fuel and Oil	19,600,000	30,600,000	32,600,000	34,600,000
22030	Rent	102,300,000	102,420,900	107,420,900	112,420,900
	<i>of which:</i>				
22030007	Rental of Lines for CCTV and other Security Network Systems	80,000,000	80,000,000	85,000,000	90,000,000
22040	Office Equipment and Furniture	3,000,000	3,000,000	3,000,000	3,000,000
22050	Office Expenses	3,100,000	2,100,000	2,100,000	2,100,000
22060	Maintenance	69,285,000	83,982,000	101,565,000	107,465,000
22070	Cleaning Services	300,000	600,000	600,000	600,000
22100	Publications and Stationery	9,000,000	6,125,000	7,125,000	7,125,000

Police Force - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2012 Estimates	2013 Estimates	2014 Planned	2015 Planned
22120	Fees	9,000,000	7,200,000	7,700,000	8,200,000
22130	Studies and Surveys	3,000,000	2,000,000	2,000,000	2,000,000
22130001	<i>Studies icw National Policing Strategic Framework</i>	3,000,000	2,000,000	2,000,000	2,000,000
22140	Medical Suppliers, Drugs and Equipment	3,000,000	3,000,000	3,000,000	3,000,000
22150	Scientific and Laboratory Equipment and Supplies	1,000,000	1,000,000	1,000,000	1,000,000
22160	Overseas Training	2,600,000	-	-	-
22180	Overseas Travel (Mission and Capacity Building)	-	7,600,000	7,830,000	8,060,000
22900	Other Goods and Services <i>of which:</i>	63,700,000	74,462,000	95,424,000	94,462,000
22900001	<i>Uniforms</i>	18,000,000	27,800,000	32,800,000	37,800,000
26	Grants	1,550,000	1,550,000	1,550,000	1,550,000
26210	Current Grant to International Organisations	1,550,000	1,550,000	1,550,000	1,550,000
31	Acquisition of Non-Financial Assets	213,500,000	333,600,000	456,600,000	200,900,000
31112	Non-Residential Buildings	20,000,000	36,000,000	11,000,000	24,000,000
31112001	<i>Construction of Building for IT Unit</i>	20,000,000	36,000,000	4,000,000	-
31112043	<i>Construction of a Central Armoury</i>	-	-	5,000,000	14,000,000
31112044	<i>Construction of a Mortuary & Research Centre at Moka</i>	-	-	2,000,000	10,000,000
31121	Transport Equipment	14,500,000	11,600,000	69,800,000	62,200,000
31121801	<i>Acquisition of Vehicles</i>	14,500,000	11,600,000	69,800,000	62,200,000
31122	Other Machinery and Equipment <i>of which:</i>	143,000,000	131,000,000	215,000,000	86,000,000
31122498	<i>Upgrading of Radio Communication for Inner Island, Helicopters & NCG</i>	25,000,000	5,000,000	25,000,000	-
31122802	<i>Acquisition of IT Equipment including Emergency Services '999' System</i>	42,000,000	22,000,000	47,000,000	20,000,000
31122805	<i>Acquisition of Security Equipment</i>	5,000,000	12,000,000	5,000,000	5,000,000
31122806	<i>Acquisition of Generators</i>	1,000,000	1,000,000	1,000,000	1,000,000
31122808	<i>Acquisition of Digital Radio Communication Equipment</i>	10,000,000	10,000,000	-	-
31122811	<i>Acquisition of CCTV Street Surveillance System</i>	42,000,000	60,000,000	100,000,000	40,000,000
31122999	<i>Acquisition of Other Machinery and Equipment</i>	18,000,000	21,000,000	37,000,000	20,000,000

Police Force - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2012 Estimates	2013 Estimates	2014 Planned	2015 Planned
31132	Intangible Fixed Assets	33,000,000	152,000,000	157,800,000	25,700,000
31132401	<i>e-Government Projects</i>	33,000,000	152,000,000	157,800,000	25,700,000
	<i>of which:</i>				
	<i>(a) Implementation of e-Business Plan for Traffic Branch</i>	25,000,000	12,000,000	17,800,000	17,700,000
	<i>(b) Crime Occurrence Tracking System (COTS) -Phase I and II</i>	8,000,000	40,000,000	32,000,000	8,000,000
	<i>(c) Upgrading of Passport Personalisation System</i>	-	50,000,000	58,000,000	-
	<i>(d) Upgrading of Border Control System</i>	-	50,000,000	50,000,000	-
31133	Furniture, Fixtures & Fittings	3,000,000	3,000,000	3,000,000	3,000,000
	Total	1,705,565,000	1,823,019,900	2,064,147,900	1,802,901,900
Programme 262: Community Safety and Security					
Sub-Programme 26201: Crime Control and Investigation					
21	Compensation of Employees	1,887,050,000	2,427,252,000	2,477,749,000	2,510,754,000
21110	Personal Emoluments	1,751,200,000	2,241,052,000	2,291,549,000	2,324,554,000
	<i>of which:</i>				
21110004	<i>Allowances</i>	285,000,000	310,000,000	310,000,000	310,000,000
21111	Other Staff Costs	135,850,000	165,400,000	165,400,000	165,400,000
21210	Social Contributions	-	20,800,000	20,800,000	20,800,000
22	Goods and Services	233,895,000	262,860,000	271,680,000	277,680,000
22010	Cost of Utilities	49,100,000	53,000,000	55,000,000	56,000,000
22020	Fuel and Oil	67,200,000	73,200,000	73,200,000	73,200,000
22030	Rent	8,575,000	8,700,000	8,700,000	8,700,000
22040	Office Equipment and Furniture	1,920,000	1,920,000	2,100,000	2,100,000
22050	Office Expenses	2,380,000	2,880,000	2,900,000	2,900,000
22060	Maintenance	50,675,000	67,235,000	69,800,000	72,300,000
	<i>of which:</i>				
22060004	<i>Vehicles and Motorcycles</i>	24,700,000	41,000,000	42,000,000	44,000,000
22060005	<i>IT Equipment</i>	7,500,000	7,500,000	8,000,000	8,000,000
22070	Cleaning Services	600,000	1,080,000	1,080,000	1,080,000
22100	Publications and Stationery	6,800,000	5,300,000	5,300,000	5,300,000
22120	Fees	7,000,000	7,000,000	7,000,000	7,000,000
22140	Medical Supplies, Drugs and Equipment	4,000,000	4,000,000	4,000,000	4,000,000
22160	Overseas Training	2,100,000	-	-	-
22900	Other Goods and Services	33,545,000	38,545,000	42,600,000	45,100,000
	<i>of which:</i>				
22900001	<i>Uniforms</i>	25,000,000	30,000,000	33,000,000	35,000,000

Police Force - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2012 Estimates	2013 Estimates	2014 Planned	2015 Planned
31	Acquisition of Non-Financial Assets	107,000,000	150,300,000	135,600,000	189,900,000
31112	Non-Residential Buildings	59,000,000	50,700,000	87,500,000	142,000,000
	<i>of which:</i>				
31112012	Construction of Police Stations	45,000,000	37,500,000	65,500,000	80,000,000
	(a) Grand Bay Police Station	-	-	-	-
	(b) Bambous Police Station	20,000,000	1,500,000	-	-
	(c) Black River Police Station	2,000,000	1,000,000	-	-
	(d) Trou d'Eau Douce Police Station	10,000,000	15,000,000	1,000,000	-
	(e) St. Pierre Police Station	-	2,000,000	10,000,000	10,000,000
	(f) Blue Bay Police Station	13,000,000	5,000,000	2,000,000	-
	(g) Cité La Cure Police Station	-	8,000,000	10,000,000	1,000,000
	(h) La Gaulette Police Station	-	5,000,000	14,500,000	1,000,000
	(i) Cent Gaulette Police Station	-	-	2,000,000	10,000,000
	(j) Moka Police Station	-	-	5,000,000	12,000,000
	(k) Camp Diabie Police Stations	-	-	10,000,000	11,000,000
	(l) Pamplémousses Police Station	-	-	5,000,000	17,000,000
	(m) Trou Fanfaron Police Station	-	-	4,000,000	8,000,000
	(n) Vallée Pitot Police Station	-	-	2,000,000	10,000,000
31112013	Construction of Police District Headquarters	4,000,000	3,200,000	-	-
	(a) Police Band Headquarters	1,000,000	-	-	-
	(b) Flacq Divisional Headquarters	3,000,000	3,200,000	-	-
31112014	Construction of Regional Detention Centres	10,000,000	10,000,000	22,000,000	62,000,000
	(a) Piton	10,000,000	10,000,000	20,000,000	26,000,000
	(b) Rose Belle	-	-	2,000,000	36,000,000
31121	Transport Equipment	30,000,000	85,100,000	33,600,000	38,400,000
31121801	Acquisition of Vehicles	30,000,000	85,100,000	33,600,000	38,400,000
31122	Other Machinery and Equipment	13,500,000	10,000,000	10,000,000	5,000,000
31122411	Upgrading of CCTV at Moka Detention Centre	9,500,000	5,000,000	5,000,000	-
31122999	Acquisition of Other Machinery and Equipment	4,000,000	5,000,000	5,000,000	5,000,000
31133	Furniture, Fixtures and Fittings	4,500,000	4,500,000	4,500,000	4,500,000
31133801	Acquisition of Furniture, Fixtures & Fittings	4,500,000	4,500,000	4,500,000	4,500,000
	Total	2,227,945,000	2,840,412,000	2,885,029,000	2,978,334,000
Sub-Programme 26202: Road and Public Safety					
21	Compensation of Employees	101,300,000	133,217,000	136,264,000	139,176,000
21110	Personal Emoluments	97,100,000	127,387,000	130,409,000	133,321,000
	<i>of which:</i>				
21110004	Allowances	15,200,000	19,730,000	20,000,000	21,000,000
21111	Other Staff Costs	4,200,000	4,600,000	4,625,000	4,625,000
21210	Social Contributions	-	1,230,000	1,230,000	1,230,000

Police Force - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2012 Estimates	2013 Estimates	2014 Planned	2015 Planned
22	Goods and Services	25,447,000	27,143,100	29,177,100	30,607,100
22010	Cost of Utilities	1,764,000	1,764,000	1,790,000	1,790,000
22020	Fuel and Oil	7,220,000	7,220,000	8,020,000	8,220,000
22040	Office Equipment and Furniture	400,000	400,000	400,000	400,000
22050	Office Expenses	273,600	870,000	870,000	870,000
22060	Maintenance	10,420,000	12,082,000	13,090,000	14,120,000
	<i>of which:</i>				
22060004	<i>Vehicles and Motorcycles</i>	<i>9,343,000</i>	<i>11,000,000</i>	<i>12,000,000</i>	<i>13,000,000</i>
22100	Publications and Stationery	627,000	474,000	474,000	474,000
22120	Fees	2,900,000	2,900,000	2,900,000	2,900,000
22140	Medical Supplies, Drugs and Equipment	278,400	278,100	278,100	278,100
22160	Overseas Training	454,000	-	-	-
22900	Other Goods and Services	1,110,000	1,155,000	1,355,000	1,555,000
31	Acquisition of Non-Financial Assets	59,500,000	5,400,000	18,600,000	12,000,000
31121	Transport Equipment	57,500,000	3,400,000	16,600,000	10,000,000
31121801	<i>Acquisition of Vehicles (including motorcycles)</i>	<i>57,500,000</i>	<i>3,400,000</i>	<i>16,600,000</i>	<i>10,000,000</i>
31122	Other Machinery and Equipment	2,000,000	2,000,000	2,000,000	2,000,000
	Total	186,247,000	165,760,100	184,041,100	181,783,100
Sub-Programme 26203: Support to Community					
21	Compensation of Employees	22,000,000	31,865,000	32,582,000	33,126,000
21110	Personal Emoluments	20,775,000	30,290,000	31,007,000	31,551,000
	<i>of which:</i>				
21110004	<i>Allowances</i>	<i>2,015,000</i>	<i>2,483,000</i>	<i>2,500,000</i>	<i>2,600,000</i>
21111	Other Staff Costs	1,225,000	1,350,000	1,350,000	1,350,000
21210	Social Contributions	-	225,000	225,000	225,000
22	Goods and Services	4,326,000	4,208,000	4,223,000	4,233,000
22010	Cost of Utilities	515,000	515,000	515,000	515,000
22020	Fuel and Oil	600,000	600,000	600,000	600,000
22030	Rent	500,000	500,000	500,000	500,000
22040	Office Equipment and Furniture	125,000	130,000	135,000	135,000
22050	Office Expenses	385,000	410,000	410,000	410,000
22060	Maintenance	832,000	850,000	850,000	850,000
22100	Publications and Stationery	478,000	368,000	368,000	368,000
22120	Fees	165,000	165,000	165,000	165,000
22140	Medical Supplies, Drugs and Equipment	45,000	45,000	45,000	45,000
22160	Overseas Training	66,000	-	-	-
22900	Other Goods and Services	615,000	625,000	635,000	645,000
	Total	26,326,000	36,073,000	36,805,000	37,359,000

Police Force - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2012 Estimates	2013 Estimates	2014 Planned	2015 Planned
Sub-Programme 26204: Combating Drugs					
21	Compensation of Employees	129,900,000	157,914,000	161,091,000	163,086,000
21110	Personal Emoluments	122,500,000	149,169,000	152,196,000	154,091,000
	<i>of which:</i>				
21110004	Allowances	20,000,000	20,000,000	20,000,000	20,000,000
21111	Other Staff Costs	7,400,000	7,450,000	7,600,000	7,700,000
21210	Social Contributions	-	1,295,000	1,295,000	1,295,000
22	Goods and Services	19,280,000	21,649,000	22,575,000	23,100,000
22010	Cost of Utilities	2,779,000	2,760,000	2,860,000	2,910,000
22020	Fuel and Oil	3,552,000	6,352,000	6,552,000	6,752,000
22040	Office Equipment and Furniture	450,000	500,000	575,000	600,000
22050	Office Expenses	324,000	334,000	335,000	335,000
22060	Maintenance	4,915,000	4,940,000	5,290,000	5,440,000
	<i>of which:</i>				
22060004	Vehicles and Motorcycles	4,100,000	4,100,000	4,400,000	4,500,000
22100	Publications and Stationery	465,000	353,000	353,000	353,000
22120	Fees	700,000	700,000	700,000	700,000
22140	Medical Supplies, Drugs and Equipment	350,000	350,000	350,000	350,000
22160	Overseas Training	485,000	-	-	-
22900	Other Goods and Services	5,260,000	5,360,000	5,560,000	5,660,000
31	Acquisition of Non-Financial Assets	11,000,000	12,800,000	12,000,000	9,300,000
31121	Transport Equipment	9,000,000	10,800,000	10,000,000	7,300,000
31122	Other Machinery and Equipment	2,000,000	2,000,000	2,000,000	2,000,000
	Total	160,180,000	192,363,000	195,666,000	195,486,000
Programme 263: Defence, Emergency, Disaster Management and Surveillance					
Sub-Programme 26301: Defence, Disaster Management and Emergency Rescue					
21	Compensation of Employees	337,650,000	439,475,000	452,040,000	459,157,000
21110	Personal Emoluments	309,900,000	403,880,000	415,945,000	422,562,000
	<i>of which:</i>				
21110004	Allowances	51,300,000	51,350,000	54,000,000	56,000,000
21111	Other Staff Costs	27,750,000	31,750,000	32,250,000	32,750,000
21210	Social Contributions	-	3,845,000	3,845,000	3,845,000
22	Goods and Services	104,804,000	108,617,000	119,047,000	120,097,000
22010	Cost of Utilities	8,350,000	9,850,000	9,850,000	9,850,000
22020	Fuel and Oil	7,925,000	7,925,000	9,425,000	9,925,000
22040	Office Equipment and Furniture	1,100,000	700,000	700,000	700,000
22050	Office Expenses	710,000	710,000	722,000	722,000
22060	Maintenance	20,089,000	20,577,000	23,450,000	24,000,000
	<i>of which:</i>				
22060004	Vehicles and Motorcycles	12,480,000	12,480,000	14,000,000	14,500,000
22070	Cleaning Services	50,000	50,000	50,000	50,000

Police Force - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2012 Estimates	2013 Estimates	2014 Planned	2015 Planned
22100	Publications and Stationery	1,150,000	875,000	875,000	875,000
22120	Fees	600,000	600,000	600,000	600,000
22140	Medical Supplies, Drugs and Equipment	800,000	800,000	800,000	800,000
22160	Overseas Training	500,000	-	-	-
22900	Other Goods and Services	63,530,000	66,530,000	72,575,000	72,575,000
	<i>of which:</i>				
22900001	Uniforms	19,000,000	19,000,000	25,000,000	25,000,000
22900005	Provisions and Stores	24,000,000	27,000,000	27,000,000	27,000,000
31	Acquisition of Non-Financial Assets	214,500,000	190,500,000	380,500,000	346,000,000
31111	Dwellings	1,000,000	3,000,000	22,500,000	25,000,000
31111001	Construction of Quarters & Barracks	1,000,000	-	14,000,000	16,500,000
	(a) Construction of Barracks - Mobile Wing	1,000,000	-	2,000,000	4,500,000
	(b) Construction of Barracks for NCO's at M.Wing	-	-	5,000,000	12,000,000
	(c) Construction of Barracks for Officers	-	-	7,000,000	-
31111401	Upgrading of Quarters & Barracks	-	3,000,000	8,500,000	8,500,000
31112	Non-Residential Buildings	13,000,000	22,000,000	27,000,000	15,000,000
31112036	Construction of SMF Buildings	10,000,000	14,000,000	26,000,000	15,000,000
31112436	Upgrading of SMF Buildings	3,000,000	8,000,000	1,000,000	-
	Mechanical Workshop	3,000,000	8,000,000	1,000,000	-
31113	Other Structures	10,000,000	14,000,000	31,000,000	4,500,000
31113023	Gallery Range - Midlands	7,000,000	12,000,000	24,000,000	-
31113027	Construction of Security Walls	2,000,000	1,000,000	1,000,000	1,000,000
31113029	Construction of Shelters for Plants and Vehicles	1,000,000	1,000,000	1,000,000	-
31121	Transport Equipment	160,000,000	73,000,000	253,000,000	266,500,000
31121801	Acquisition of Vehicles	160,000,000	73,000,000	253,000,000	266,500,000
31122	Other Machinery and Equipment	30,500,000	78,500,000	47,000,000	35,000,000
	<i>of which:</i>				
31122805	Acquisition of Security Equipment	25,000,000	70,000,000	40,000,000	30,000,000
31122806	Acquisition of Generators	500,000	1,000,000	1,000,000	-
31122999	Acquisition of Other Machinery and Equipment	5,000,000	7,500,000	6,000,000	5,000,000
	Total	656,954,000	738,592,000	951,587,000	925,254,000
Sub-Programme 26302: Public Order Policing					
21	Compensation of Employees	119,520,000	142,697,000	146,845,000	149,685,000
21110	Personal Emoluments	112,230,000	133,622,000	137,580,000	140,220,000
	<i>of which:</i>				
21110004	Allowances	16,000,000	16,564,000	17,000,000	18,000,000
21111	Other Staff Costs	7,290,000	7,935,000	8,125,000	8,325,000
21210	Social Contributions	-	1,140,000	1,140,000	1,140,000
22	Goods and Services	29,970,000	31,276,000	32,578,000	33,778,000
22010	Cost of Utilities	1,850,000	2,050,000	2,150,000	2,150,000
22020	Fuel and Oil	3,600,000	4,300,000	4,400,000	4,500,000
22040	Office Equipment and Furniture	400,000	400,000	400,000	400,000
22050	Office Expenses	100,000	101,000	103,000	103,000
22060	Maintenance	6,840,000	7,012,000	7,112,000	7,212,000

Police Force - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2012 Estimates	2013 Estimates	2014 Planned	2015 Planned
22070	Cleaning Services	50,000	50,000	50,000	50,000
22100	Publications and Stationery	465,000	353,000	353,000	353,000
22120	Fees	300,000	300,000	300,000	300,000
22140	Medical Supplies, Drugs and Equipment	150,000	150,000	150,000	150,000
22160	Overseas Training	100,000	-	-	-
22900	Other Goods and Services	16,115,000	16,560,000	17,560,000	18,560,000
	<i>of which:</i>				
22900001	Uniforms	3,600,000	4,000,000	4,000,000	4,000,000
22900005	Provisions and Stores	12,000,000	12,000,000	13,000,000	14,000,000
31	Acquisition of Non-Financial Assets	100,000,000	27,600,000	98,200,000	121,000,000
31121	Transport Equipment	96,000,000	9,600,000	94,200,000	117,000,000
31122	Other Machinery and Equipment	4,000,000	18,000,000	4,000,000	4,000,000
	Total	249,490,000	201,573,000	277,623,000	304,463,000
Sub-Programme 26303: Coastal and Maritime Surveillance - Search and Rescue					
21	Compensation of Employees	310,300,000	396,609,000	410,675,000	415,683,000
21110	Personal Emoluments	290,300,000	369,844,000	383,410,000	388,418,000
	<i>of which:</i>				
21110004	Allowances	60,000,000	65,000,000	69,000,000	69,000,000
21111	Other Staff Costs	20,000,000	24,000,000	24,500,000	24,500,000
21210	Social Contributions	-	2,765,000	2,765,000	2,765,000
22	Goods and Services	197,393,000	241,200,000	354,663,000	365,523,000
22010	Cost of Utilities	15,000,000	15,250,000	15,350,000	15,450,000
22020	Fuel and Oil	41,030,000	51,730,000	54,730,000	57,230,000
22030	Rent	2,745,000	3,335,000	3,348,000	3,358,000
22040	Office Equipment and Furniture	600,000	800,000	800,000	800,000
22050	Office Expenses	468,000	515,000	515,000	515,000
22060	Maintenance	112,395,000	135,860,000	215,510,000	223,060,000
22070	Cleaning Services	100,000	100,000	100,000	100,000
22100	Publications and Stationery	1,360,000	1,035,000	1,035,000	1,035,000
22120	Fees	800,000	800,000	800,000	800,000
22140	Medical Supplies, Drugs and Equipment	500,000	500,000	500,000	500,000
22160	Overseas Training	550,000	-	-	-
22900	Other Goods and Services	21,845,000	31,275,000	61,975,000	62,675,000
31	Acquisition of Non-Financial Assets	731,300,000	1,289,900,000	942,300,000	530,700,000
31112	Non-Residential Buildings	13,500,000	11,800,000	21,200,000	27,800,000
	<i>of which:</i>				
31112025	Construction of NCG Posts	11,000,000	7,200,000	20,000,000	27,800,000
	(b) NCG Post at St. Brandon	5,000,000	-	7,500,000	5,500,000
	(d) NCG Post at Poste La Fayette	5,000,000	7,200,000	2,800,000	-
	(e) NCG Post at Poudre D'Or	-	-	7,200,000	800,000
	(f) NCG Post at Riviere Coco, Rodrigues	1,000,000	-	2,000,000	6,000,000
	(g) NCG Post at GRSE	-	-	500,000	8,000,000
	(g) NCG Post at Trou D'Eau Douce	-	-	-	7,500,000
31112029	Construction of Store	-	-	-	-
31112042	Construction of Rapelling/Slithering Tower	1,000,000	4,000,000	1,200,000	-
31112429	Renovation of Helicopter Hangar	1,500,000	600,000	-	-
31113	Other structures	25,000,000	22,500,000	7,500,000	1,000,000
31113029	Construction of Shelters	5,000,000	500,000	4,500,000	-
31113033	Construction of Helipad at St. Brandon	19,000,000	21,000,000	2,000,000	-
31113423	Assault Course	1,000,000	1,000,000	1,000,000	1,000,000

Police Force - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2012 Estimates	2013 Estimates	2014 Planned	2015 Planned
31121	Transport Equipment	633,000,000	1,161,600,000	874,600,000	461,900,000
31121402	Overhaul of Helicopters	35,000,000	35,000,000	35,000,000	35,000,000
31121403	Upgrading of Patrol Vessels	10,000,000	2,000,000	-	-
31121404	Upgrading of Aircrafts	45,000,000	42,000,000	66,000,000	3,000,000
31121801	Acquisition of Vehicles	12,000,000	15,600,000	40,600,000	12,500,000
31121803	Acquisition of Patrol Vessels	459,000,000	1,067,000,000	493,000,000	167,500,000
	<i>of which:</i>				
	(a) Offshore Patrol Vessel	360,000,000	527,000,000	403,000,000	77,500,000
	(b) Fast Attack Interceptor Boats	51,000,000	-	90,000,000	90,000,000
	(c) Waterjet Fast Attack Craft	48,000,000	540,000,000	-	-
31121804	Acquisition of Aircraft	72,000,000	-	240,000,000	240,000,000
31121999	Acquisition of New Engine For Aircraft	-	-	-	3,900,000
31122	Other Machinery and Equipment	58,800,000	93,000,000	37,500,000	38,000,000
	<i>of which:</i>				
31122802	Acquisition of IT Equipment	800,000	2,000,000	1,500,000	2,000,000
31122805	Acquisition of Security Equipment	10,000,000	21,000,000	11,000,000	12,000,000
31122806	Acquisition of Generators	1,000,000	7,000,000	2,000,000	1,000,000
31122808	Acquisition of Radio Equipment & Security System	18,000,000	5,000,000	2,000,000	2,000,000
31122812	Acquisition of Nautical Equipment	20,000,000	35,000,000	15,000,000	15,000,000
31122815	Acquisition of Coastal Radar Surveillance System	3,000,000	15,000,000	1,000,000	1,000,000
31122999	Acquisition of Other Machinery and Equipment	6,000,000	8,000,000	5,000,000	5,000,000
31133	Furniture, Fixtures and Fittings	1,000,000	1,000,000	1,500,000	2,000,000
	Total	1,238,993,000	1,927,709,000	1,707,638,000	1,311,906,000

Police Force - continued

PART D: INPUTS HUMAN RESOURCES

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post 2012	Funded Positions		
			2013	2014	2015
Programme 261: Security Policy and Management		3,716	3,619	3,178	2,628
14 00 96	Commissioner of Police	1	1	1	1
14 00 90	Director-General, NSS	1	1	1	1
14 00 90	Deputy Commissioner of Police	4	4	4	4
14 00 90	Woman Deputy Commissioner of Police	-	-	-	-
09 00 90	Chief Police Medical Officer	1	1	1	1
09 00 88	Principal Police Medical Officer	1	1	1	1
09 73 85	Police Medical Officer/Senior Police Medical Officer	4	5	5	5
09 60 76	Police Dental Surgeon/Senior Police Dental Surgeon	-	-	-	-
	Trainee Police Medical Officer	-	-	-	-
14 75 82	Deputy Director-General, NSS	1	1	1	1
14 75 82	Assistant Commissioner of Police	6	6	6	6
14 75 82	Woman Assistant Commissioner of Police	-	-	-	-
19 49 67	Psychologist	1	1	1	1
14 64 75	Superintendent of Police	22	22	22	22
14 55 66	Assistant Superintendent of Police	14	14	14	14
14 55 66	Woman Police Assistant Superintendent	2	2	2	2
14 51 62	Deputy Assistant Superintendent of Police	2	2	2	2
14 51 62	Woman Police Deputy Assistant Superintendent	-	-	-	-
14 50 61	Chief Inspector of Police	19	19	19	19
14 50 61	Woman Police Chief Inspector	3	3	3	3
14 46 57	Inspector of Police	51	51	51	51
14 46 57	Woman Police Inspector	6	6	6	6
14 40 43	Cadet Officer (New)	-	3	3	3
14 42 56	Sub Inspector of Police	38	38	38	38
14 42 56	Woman Police Sub Inspector	3	3	3	3
	Police Cadet Inspector	11	11	11	11
14 39 54	Police Sergeant	175	175	175	175
14 39 54	Woman Police Sergeant	13	13	13	13
14 36 52	Police Corporal	205	205	205	205
14 36 52	Woman Police Corporal	7	7	7	7
14 22 50	Police Constable	968	1,034	1,393	1,443
14 22 50	Woman Police Constable	79	79	79	79
14 13 41	Police Constable (Security/Driver)	-	-	-	-
	Trainee Police Constables	1,555	1,400	600	-
14 64 75	Bandmaster	1	1	1	1
14 55 66	Deputy Bandmaster	-	-	-	-

Police Force - continued

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post 2012	Funded Positions		
			2013	2014	2015
14 55 66	Assistant Superintendent of Police Band	1	1	1	1
14 50 61	Chief Inspector of Police Band	2	2	2	2
14 46 57	Band Inspector	4	4	4	4
14 42 56	Band Sub Inspector	1	1	1	1
14 39 54	Band Sergeant	10	10	10	10
14 36 52	Band Corporal	4	4	4	4
14 22 50	Band Constable	36	36	36	36
	Trainee Band Constable	28	28	28	28
01 60 71	Manager, Financial Operations	2	2	2	2
01 54 64	Assistant Manager, Financial Operations	3	3	3	3
01 48 59	Senior Financial Operations Officer	3	3	3	3
01 29 49	Assistant Financial Operations Officer/Financial	23	23	23	23
01 41 55	Operations Officer	-	-	-	-
01 29 49	Assistant Financial Operations Officer	-	-	-	-
21 60 71	Manager, Procurement and Supply	1	1	1	1
21 54 64	Assistant Manager, Procurement and Supply	4	4	4	4
21 48 59	Senior Procurement and Supply Officer	3	3	3	3
21 41 55	Procurement and Supply Officer	8	8	8	8
21 29 49	Assistant Procurement and Supply Officer	29	15	15	15
01 60 71	Manager, Internal Control	1	1	1	1
01 54 64	Assistant Manager, Internal Control	-	-	-	-
01 4859	Senior Internal Control Officer	2	2	2	2
01 29 55	Internal Control Officer	4	2	2	2
08 41 55	Higher Executive Officer	2	2	2	2
08 31 51	Senior Officer	2	8	8	8
08 37 51	Office Supervisor	1	1	1	1
08 18 48	Officer	71	69	69	69
08 34 55	Confidential Secretary	-	-	-	-
08 27 48	Senior Word Processing Operator	-	-	-	-
08 17 44	Word Processing Operator	9	9	9	9
11 56 67	Chief Catering Administrator	1	1	1	1
11 51 63	Senior Catering Officer	1	1	1	1
11 46 58	Catering Officer	6	6	6	6
11 39 53	Assistant Catering Officer	7	7	7	7
11 21 46	Catering Supervisor	8	8	8	8
24 28 39	Head Cook	6	6	6	6
24 21 37	Senior Cook	8	8	8	8
24 15 34	Cook (on roster)	86	86	86	86
25 40 49	Master Tailor	1	1	1	1
25 32 45	Assistant Master Tailor	3	3	3	3
25 14 37	Tailor	8	8	8	8
25 32 45	Chief Tradesman	1	1	1	1
25 14 37	Leatherworker	12	12	12	12
24 27 37	Head Police Attendant	6	6	6	6

Police Force - continued

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post 2012	Funded Positions		
			2013	2014	2015
24 19 33	Senior Police Attendant	3	3	3	3
24 19 33	Senior Office Care Attendant	-	-	-	-
24 10 30	Office Care Attendant	3	3	3	3
22 12 39	Receptionist/Telephone Operator	-	-	-	-
25 14 37	Motor Mechanic	1	1	1	1
25 10 30	Wardress (on roster)	1	1	1	1
24 13 32	Senior Gardener/Nurseryman	-	-	-	-
24 10 30	Gardener/Nurseryman	6	6	6	6
24 06 24	Sanitary Attendant	3	3	3	3
24 02 21	General Worker	26	26	26	26
16 16 47	Machine Minder /Senior Machine	1	1	1	1
24 10 30	Police Attendant	66	66	66	66
04 14 42	Plan Printing Operator	1	1	1	1
24 06 25	Handy Worker	-	-	-	-
24 07 27	Stores Attendant	-	-	-	-
24 06 24	Lorry Loader	3	3	3	3
Programme 262: Community Safety and Security		6,982	7,381	7,428	7,778
Sub-Programme 26201: Crime Control and Investigation		6,172	6,516	6,552	6,752
14 00 90	Deputy Commissioner of Police	1	1	1	1
14 75 82	Assistant Commissioner of Police	10	10	10	10
14 64 75	Superintendent of Police	17	17	17	17
14 64 75	Woman Police Superintendent	1	1	1	1
14 55 66	Assistant Superintendent of Police	46	46	46	46
14 50 61	Chief Inspector of Police	77	77	77	77
14 50 61	Woman Police Chief Inspector	2	2	2	2
14 46 57	Inspector of Police	202	202	202	202
14 46 57	Woman Police Inspector	7	7	7	7
14 42 56	Sub Inspector of Police	30	30	30	30
14 42 56	Woman Police Sub Inspector	4	4	4	4
14 39 54	Police Sergeant	568	568	568	568
14 39 54	Woman Police Sergeant	34	34	34	34
14 36 52	Police Corporal	777	777	777	777
14 36 52	Woman Police Corporal	9	9	9	9
14 22 50	Police Constable	3,815	4,061	4,097	4,297
15 22 50	Woman Police Constable	383	481	481	481
11 21 46	Catering Supervisor	-	-	-	-
24 15 34	Cook (on roster)	-	-	-	-
24 27 37	Head Police Attendant	12	12	12	12
24 19 33	Senior Police Attendant	4	4	4	4
24 10 30	Gardener/Nurseryman	10	10	10	10
24 02 21	General Worker	15	15	15	15
24 10 30	Police Attendant	138	138	138	138
25 10 30	Wardress (on roster)	10	10	10	10

Police Force - continued

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post 2012	Funded Positions		
			2013	2014	2015
Sub-Programme 26202: Road and Public Safety		349	369	369	444
14 64 75	Superintendent of Police	2	2	2	2
14 55 66	Assistant Superintendent of Police	1	1	1	1
14 50 61	Chief Inspector of Police	1	1	1	1
15 50 61	Woman Police Chief Inspector	1	1	1	1
14 46 57	Inspector of Police	7	7	7	7
14 39 54	Police Sergeant	21	21	21	21
15 39 54	Woman Police Sergeant	-	-	-	-
14 36 52	Police Corporal	55	55	55	55
15 36 52	Woman Police Corporal	1	1	1	1
14 22 50	Police Constable	230	250	250	325
14 22 50	Woman Police Constable	22	22	22	22
24 06 24	Sanitary Attendant	1	1	1	1
24 02 21	General Worker	1	1	1	1
24 10 30	Police Attendant	6	6	6	6
Sub-Programme 26203: Support to Community		99	109	114	139
14 64 75	Woman Police Superintendent	1	1	1	1
14 46 57	Inspector of Police	2	2	2	2
14 46 67	Woman Police Inspector	2	2	2	2
14 42 56	Woman Police Sub Inspector	2	2	2	2
14 39 54	Police Sergeant	6	6	6	6
14 39 54	Woman Police Sergeant	4	4	4	4
14 36 52	Police Corporal	7	7	7	7
14 36 52	Woman Police Corporal	2	2	2	2
14 22 50	Police Constable	20	30	35	60
14 22 50	Woman Police Constable	51	51	51	51
24 10 30	Police Attendant	2	2	2	2
Sub-Programme 26204 : Combatting Drugs		362	387	393	443
14 00 90	Deputy Commissioner of Police	1	1	1	1
14 75 82	Assistant Commissioner of Police	1	1	1	1
14 64 75	Superintendent of Police	4	4	4	4
14 55 66	Assistant Superintendent of Police	5	5	5	5
14 50 61	Chief Inspector of Police	5	5	5	5
14 46 57	Inspector of Police	24	24	24	24
14 46 57	Woman Police Inspector	2	2	2	2
14 42 56	Sub Inspector of Police	8	8	8	8
14 39 54	Police Sergeant	56	56	56	56
14 39 54	Woman Police Sergeant	7	7	7	7
14 36 52	Police Corporal	19	19	19	19
14 36 42	Woman Police Corporal	4	4	4	4
14 22 50	Police Constable	187	212	218	268
14 22 50	Woman Police Constable	34	34	34	34
24 10 30	Police Attendant	5	5	5	5

Police Force - continued

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post 2012	Funded Positions		
			2013	2014	2015
Programme 263: Defence, Emergency, Disaster Management and Surveillance		2,494	2,785	3,179	3,379
Sub-Programme 26301: Defence, Disaster Management and Emergency Rescue		1,273	1,407	1,753	1,853
14 00 90	Commanding Officer	1	1	1	1
14 75 82	Assistant Commissioner of Police	2	2	2	2
14 75 82	Assistant Commissioner of Police (Engineer	1	1	1	1
14 64 75	Superintendent of Police	4	4	4	4
14 64 75	Superintendent of Police (Engineer Squadron)	1	1	1	1
14 55 66	Assistant Superintendent of Police	14	14	14	14
14 51 62	Deputy Assistant Superintendent of Police	1	1	1	1
14 50 61	Chief Inspector of Police	15	15	15	15
14 46 57	Inspector of Police	50	50	50	50
14 42 56	Sub Inspector of Police	7	7	7	7
14 42 56	Woman Police Sub Inspector	1	1	1	1
14 39 54	Police Sergeant	189	189	189	189
14 39 54	Woman Police Sergeant	2	2	2	2
14 36 52	Police Corporal	49	49	49	49
14 22 50	Police Constable	863	997	1,343	1,443
14 22 50	Woman Police Constable	13	13	13	13
25 14 37	Leatherworker	2	2	2	2
24 27 37	Head Police Attendant	1	1	1	1
24 19 33	Senior Police Attendant	3	3	3	3
24 13 32	Senior Gardener/Nurseryman	3	3	3	3
24 10 30	Gardener/Nurseryman	11	11	11	11
25 14 37	Gun Fitter	2	2	2	2
24 13 32	Range Warden	2	2	2	2
24 02 21	General Worker	5	5	5	5
24 06 24	Sanitary Attendant	2	2	2	2
24 06 24	Lorry Loader	-	-	-	-
24 10 30	Police Attendant	25	25	25	25
24 13 36	Swimming Pool Attendant	4	4	4	4
Sub-Programme 26302 : Public Order Policing		396	465	467	517
14 00 90	Deputy Commissioner of Police	1	1	1	1
14 69 81	Assistant Commissioner of Police	2	2	2	2
14 64 75	Superintendent of Police	3	3	3	3
14 55 66	Assistant Superintendent of Police	4	4	4	4
14 51 62	Deputy Assistant Superintendent of Police	1	1	1	1
14 50 61	Chief Inspector of Police	4	4	4	4
14 46 57	Inspector of Police	17	17	17	17
14 42 56	Sub Inspector of Police	4	4	4	4
14 39 54	Police Sergeant	68	68	68	68

Police Force - continued

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post 2012	Funded Positions		
			2013	2014	2015
14 36 52	Police Corporal	40	40	40	40
14 36 52	Woman Police Corporal	1	1	1	1
14 22 50	Police Constable	226	295	297	347
14 22 50	Woman Police Constable	10	10	10	10
25 14 37	Carpenter	5	5	5	5
24 06 24	Sanitary Attendant	-	-	-	-
24 10 30	Police Attendant	10	10	10	10
Sub-Programme 26303: Coastal and Marine Surveillance - Search and Rescue		825	913	959	1,009
14 69 81	Assistant Commissioner of Police (New)	-	1	1	1
14 64 75	Superintendent of Police	6	6	6	6
14 55 66	Assistant Superintendent of Police	14	14	14	14
14 51 62	Deputy Assistant Superintendent of Police	7	10	10	10
14 50 61	Chief Inspector of Police	12	12	12	12
14 46 57	Inspector of Police	25	25	25	25
14 40 43	Cadet Officer	3	-	-	-
14 39 54	Police Sergeant	85	85	85	85
14 36 52	Police Corporal	9	9	9	9
14 36 52	Woman Police Corporal	1	1	1	1
14 22 50	Police Constable	635	722	768	818
14 22 50	Woman Police Constable	2	2	2	2
11 21 46	Catering Supervisor	1	1	1	1
24 19 33	Senior Police Attendant	2	2	2	2
24 02 21	General Worker	5	5	5	5
24 10 30	Police Attendant	18	18	18	18
	Total	13,192	13,785	13,785	13,785