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PART A: OVERVIEW OF DEPARTMENT

I. STRATEGIC NOTE

- 1. Major Achievements for 2012**
- 80 % of requests for legal advice (subject to complexity and availability of skilled staff) tendered within 5 working days.
 - 80 % of government programmes established for 2012 in terms of legislative agenda (primary and secondary legislations) completed.
 - Four recommendations/observations of the Law Reform Commission have been embedded in legislation during 2012.
- 2. Major Constraints and Challenges and how they are being addressed**
- Lack of staff with required competencies and experience.
 - Recruitment, retention, training and provision of added benefits/incentives.
 - Lack of physical space that is hindering the proper and natural expansion of the Office.
 - To provide for additional space.
- 3. Strategic Direction 2013-2015**
- The Attorney-General's Office will:
- Provide structures, systems and logistics with a view to ensuring delivery of timely quality legal services.
 - Uphold professional and legal ethical standards.
 - Recruit, retain and train staff in specific skills.

4. Priority Objectives and Major Services to be provided for 2013-2015

Programme 561: Policy and Management for Legal and Drafting Services

- Priority Objective: • Formulate and implement policies
- Major Services: • Policy and management services

Programme 562: Legal Advisory and Representation

Sub-Programme 56201: Civil Advisory and Litigation

- Priority Objectives: • Strengthen the delivery of legal advice and legal representation
- Major Services: • Legal advisory services and representation
- Provision of services to the public such as change of name, rectification of civil status certificate and curatorship
 - Assistance to Courts (Ministère Public)
 - Provision of Mutual Legal Assistance

Sub-Programme 56202: Legislative Drafting and Law Revision

Priority Objectives: • Ensure policy set out by Government is effectively translated in legal text

Major Services: • Drafting of primary and subsidiary legislations
 • Law revision

Programme 563: Law Reform and Development

Priority Objectives: • Ensure laws of Mauritius are:
 (i) in conformity with constitutional human rights standards and,
 (ii) responsive to the needs of society and in accordance with best international practices.

Major Services: • Recommendations for law reform and development.

II. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes and Sub-Programmes	Rs	Rs	Rs	Rs
		2012 Estimates	2013 Estimates	2014 Planned	2015 Planned
561	Policy and Management for Legal and Drafting Services	32,550,000	60,555,000	45,705,000	46,355,000
562	Legal Advisory and Representation	136,850,000	206,921,000	108,046,000	107,571,000
56201	Civil Advisory and Litigation	119,300,000	189,753,000	91,053,000	92,053,000
56202	Legislative Drafting and Law Revision	17,550,000	17,168,000	16,993,000	15,518,000
563	Law Reform and Development	11,500,000	14,100,000	14,100,000	14,100,000
	Total	180,900,000	281,576,000	167,851,000	168,026,000

III. SUMMARY OF FUNDED POSITIONS BY PROGRAMMES / SUB-PROGRAMMES

Code	Programmes	Total		% Distribution	
		In Post 2012	Funded 2013	2012	2013
561	Policy and Management for Legal and Drafting Services	23	29	16%	16%
562	Legal Advisory and Representation	118	147	84%	84%
56201	Civil Advisory and Litigation	109	136	77%	77%
56202	Legislative Drafting and Law Revision	9	11	6%	6%
563	Law Reform and Development	-	-	-	-
	Total	141	176	100%	100%

PART B: SERVICES TO BE PROVIDED AND PERFORMANCE INFORMATION

PROGRAMME 561: Policy and Management for Legal and Drafting Services							
Outcome: A System of law compliant with the constitution of Mauritius, international law and human rights.							
Outcome Indicator				2011 Actual	2013 Target	2015 Target	2022 Target
Compliance Rate with Constitutional And Applicable International standards:				100%	100%	100%	100%
DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE					
		Service Standards (Indicators)	2011 Actual	2013 Targets	2014 Targets	2015 Targets	
Office of the Solicitor General and Administration	S1: Policy and Management Services	SS1: PBB Strategic Plan updated and aligned with ESTP Outcome Framework	-	May	May	May	
		SS2: % of relevant budget measures implemented according to published timetable	100%	100%	100%	100%	
		SS3: % of requests acknowledged within 5 working days	90%	95%	95%	95%	
PROGRAMME 562: Legal Advisory and Representation							
Outcome: Timely, fair and independent legal advisory work and representation.							
Outcome Indicator				2011 Actual	2013 Target	2015 Target	2022 Target
Percentage of cases dealt with within 10 days				60	80	90	100
DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE					
		Service Standards (Indicators)	2011 Actual	2013 Targets	2014 Targets	2015 Targets	
SUB-PROGRAMME 56201: Civil Advisory and Litigation							
Administrative and Advisory Unit	S1: Legal advisory services to the Government	SS1: Average time for tendering legal advice, subject to complexity, availability of information and expertise (days)	10	10	10	10	

Attorney General's Office - continued

DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2011 Actual	2013 Targets	2014 Targets	2015 Targets
SUB-PROGRAMME 56202: Legislative Drafting and Law Revision						
Drafting and Law Revision Unit	S1: Drafting of legislative texts	SS1: Average time for drafting clear and simple legislations, subject to complexity, availability of information and expertise (weeks)	6	6	6	6
PROGRAMME 563: Law Reform and Development						
Outcome: Laws of Mauritius made responsive to the needs of society.						
Outcome Indicator			2011 Actual	2013 Target	2015 Target	2022 Target
Percentage of recommendations implemented			40%	50%	66%	90%
DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2011 Actual	2013 Targets	2014 Targets	2015 Targets
Law Reform Commission	S1: Law review and reform services	SS1: Number of areas where reform recommendations are made	6	12	12	12

PART C: INPUTS - FINANCIAL RESOURCES

1. SUMMARY BY ECONOMIC CATEGORIES

Code	Economic Categories	Rs	Rs	Rs	Rs
		2012 Estimates	2013 Estimates	2014 Planned	2015 Planned
21	Compensation of Employees	88,870,000	101,190,000	103,465,000	105,040,000
22	Goods and Services	79,685,000	150,441,000	49,441,000	48,041,000
24	Interest	-	-	-	-
25	Subsidies	-	-	-	-
26	Grants	12,345,000	14,945,000	14,945,000	14,945,000
27	Social Benefits	-	-	-	-
28	Other Expense	-	-	-	-
31	Acquisition of Non-Financial Assets	-	15,000,000	-	-
32	Acquisition of Financial Assets	-	-	-	-
	Total	180,900,000	281,576,000	167,851,000	168,026,000

2. SUMMARY FOR YEAR 2013

Code	Programme	Rs	Rs	Rs	Rs
		Compensation of Employees [code 21]	Goods and Services [code 22]	Subsidies/ grants [codes 25-28]	Acquisition of Assets [codes 31- 32]
561	Policy and Management for Legal and Drafting Services	31,350,000	14,205,000	-	15,000,000
562	Legal Advisory and Representation	69,840,000	136,236,000	845,000	-
563	Law Reform and Development	-	-	14,100,000	-
	Total	101,190,000	150,441,000	14,945,000	15,000,000

Programme 561: Policy and Management for Legal and Drafting Services

Item No.	Details	Rs	Rs	Rs	Rs
		2012 Estimates	2013 Estimates	2014 Planned	2015 Planned
21	Compensation of Employees	26,140,000	31,350,000	32,000,000	32,450,000
21110	Personal Emoluments	23,740,000	29,195,000	29,845,000	30,295,000
	<i>of which</i>				
21110010	<i>Service to Mauritius Programme</i>	-	1,700,000	1,700,000	1,700,000
21111	Other Staff Costs	2,000,000	2,005,000	2,005,000	2,005,000
21210	Social Contributions	400,000	150,000	150,000	150,000
22	Goods and Services	6,410,000	14,205,000	13,705,000	13,905,000
22010	Cost of Utilities	625,000	625,000	625,000	625,000
22030	Rent	2,135,000	2,880,000	2,880,000	2,880,000
22040	Office Equipment and Furniture	400,000	700,000	400,000	400,000
22050	Office Expenses	100,000	100,000	100,000	100,000
22060	Maintenance	600,000	1,000,000	600,000	600,000
22100	Publications and Stationery	600,000	550,000	550,000	550,000

Attorney General's Office - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2012 Estimates	2013 Estimates	2014 Planned	2015 Planned
22120	Fees	1,000,000	1,300,000	1,300,000	1,300,000
22160	Overseas Training	100,000	-	-	-
22180	Overseas Travel (Mission and Capacity Building)	-	6,300,000	6,500,000	6,700,000
22900	Other Goods and Services	850,000	750,000	750,000	750,000
31	Acquisition of Non -Financial Assets	-	15,000,000	-	-
31133	Furnitures, Fixtures & Fittings	-	15,000,000	-	-
31133801	<i>Acquisition of Furnitures, Fixtures & Fittings</i>	-	<i>15,000,000</i>	-	-
	Total	32,550,000	60,555,000	45,705,000	46,355,000
Programme 562: Legal Advisory and Representation					
Sub- Programme 56201: Civil Advisory and Litigation					
21	Compensation of Employees	57,550,000	62,105,000	63,505,000	64,505,000
21110	Personal Emoluments	50,600,000	54,200,000	55,600,000	56,600,000
21111	Other Staff Costs	6,950,000	7,555,000	7,555,000	7,555,000
21210	Social Contributions	-	350,000	350,000	350,000
22	Goods and Services	60,905,000	126,803,000	26,703,000	26,703,000
22010	Cost of Utilities	1,550,000	1,550,000	1,550,000	1,550,000
22020	Fuel and Oil	100,000	100,000	100,000	100,000
22030	Rent	15,230,000	13,390,000	13,390,000	13,390,000
22040	Office Equipment and Furniture	2,400,000	1,500,000	700,000	700,000
22050	Office Expenses	225,000	225,000	225,000	225,000
22060	Maintenance	3,500,000	3,500,000	800,000	800,000
22070	Cleaning Services	150,000	150,000	150,000	150,000
22090	Security	-	200,000	200,000	200,000
22100	Publications and Stationery	12,850,000	8,488,000	3,888,000	3,888,000
22120	Fees	24,300,000	96,800,000	4,800,000	4,800,000
	<i>of which</i>				
22120011	<i>Fees icw Privy Council Cases</i>	<i>4,000,000</i>	<i>4,000,000</i>	<i>4,000,000</i>	<i>4,000,000</i>
22120017	<i>Legal Fees</i>	<i>20,000,000</i>	<i>92,000,000</i>	-	-
22160	Overseas Training	100,000	-	-	-
22900	Other Goods and Services	500,000	900,000	900,000	900,000
26	Grants	845,000	845,000	845,000	845,000
26210	Current Grant to International Organisation	845,000	845,000	845,000	845,000
	<i>of which</i>				
26210101	<i>Contribution to Asian-African Legal Consultative Organisation</i>	<i>400,000</i>	<i>400,000</i>	<i>400,000</i>	<i>400,000</i>
26210102	<i>Contribution to International Tribunal for the Law of the Sea</i>	<i>75,000</i>	<i>75,000</i>	<i>75,000</i>	<i>75,000</i>
26210103	<i>Contribution to Commonwealth Legal Advisory Service</i>	<i>60,000</i>	<i>60,000</i>	<i>60,000</i>	<i>60,000</i>
26210105	<i>Contribution to Permanent Court of Arbitration</i>	<i>60,000</i>	<i>60,000</i>	<i>60,000</i>	<i>60,000</i>
26210166	<i>Contribution to Hague Conference on Private International Law</i>	<i>250,000</i>	<i>250,000</i>	<i>250,000</i>	<i>250,000</i>
	Total	119,300,000	189,753,000	91,053,000	92,053,000

Attorney General's Office - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2012 Estimates	2013 Estimates	2014 Planned	2015 Planned
Sub-Programme 56202: Legislative Drafting and Law Revision					
21	Compensation of Employees	5,180,000	7,735,000	7,960,000	8,085,000
21110	Personal Emoluments	4,325,000	6,800,000	7,025,000	7,150,000
21111	Other Staff Costs	855,000	905,000	905,000	905,000
21210	Social Contributions	-	30,000	30,000	30,000
22	Goods and Services	12,370,000	9,433,000	9,033,000	7,433,000
22010	Cost of Utilities	240,000	240,000	240,000	240,000
22030	Rent	2,985,000	2,805,000	2,805,000	2,805,000
22040	Office Equipment and Furniture	3,100,000	700,000	700,000	700,000
22050	Office Expenses	50,000	50,000	50,000	50,000
22060	Maintenance	640,000	640,000	240,000	240,000
22100	Publications and Stationery	3,600,000	3,513,000	3,513,000	1,913,000
22120	Fees	1,680,000	1,280,000	1,280,000	1,280,000
22160	Overseas Training	75,000	-	-	-
22900	Other Goods and Services	-	205,000	205,000	205,000
	Total	17,550,000	17,168,000	16,993,000	15,518,000
Programme 563: Law Reform and Development					
26	Grant	11,500,000	14,100,000	14,100,000	14,100,000
26313	Current Grant to Extra- Budgetary Units	11,500,000	14,100,000	14,100,000	14,100,000
26313029	<i>Law Reform Commission</i>	<i>11,500,000</i>	<i>14,100,000</i>	<i>14,100,000</i>	<i>14,100,000</i>
	Total	11,500,000	14,100,000	14,100,000	14,100,000

PART D: INPUTS HUMAN RESOURCES

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post 2012	Funded Positions		
			2013	2014	2015
PROGRAMME 561: Policy and Management for Legal and Drafting Services		23	29	29	29
	Attorney General	1	1	1	1
12 00 97	Solicitor General	1	1	1	1
12 00 95	Parliamentary Counsel	1	1	1	1
12 00 95	Deputy Solicitor General	1	1	1	1
12 00 93	Assistant Solicitor General	4	6	6	6
12 00 93	Chief Legal Secretary	1	1	1	1
12 72 82	Legal Secretary	-	-	-	-
12 65 77	Assistant Legal Secretary	-	1	1	1
01 48 59	Senior Financial Operations Officer	1	1	1	1
01 41 55	Financial Operations Officer	1	2	2	2
01 29 49	Assistant Financial Operations Officer	-	-	-	-
21 41 55	Procurement and Supply Officer	1	2	2	2
21 29 49	Assistant Procurement and Supply Officer	1	1	1	1
01 29 55	Internal Control Officer	-	-	-	-
08 34 55	Confidential Secretary	9	9	9	9
08 18 45	Clerical Officer/Higher Clerical Officer	1	1	1	1
24 13 36	Driver	-	1	1	1
PROGRAMME 562: Legal Advisory and Representation		118	147	147	147
Sub-Programme 56201: Civil Advisory and Litigation		109	136	136	136
12 00 90	Assistant Parliamentary Counsel	2	2	2	2
12 72 82	Principal State Counsel	6	6	6	6
12 65 77	Senior State Counsel	10	10	10	10
12 55 71	State Counsel	15	28	28	28
12 00 93	Chief State Attorney	1	1	1	1
12 00 90	Deputy Chief State Attorney	1	1	1	1
12 72 82	Principal State Attorney	2	2	2	2
12 65 77	Senior State Attorney	2	4	4	4
12 56 71	State Attorney	3	16	16	16
12 56 71	Curator of Vacant Estates	1	1	1	1
12 48 60	Principal Legal Assistant	1	1	1	1
12 41 56	Senior Legal Assistant	4	4	4	4
12 26 52	Legal Assistant	3	3	3	3
12 18 20	Trainee Legal Assistant	3	3	3	3
05 35 58	Law Library Officer	1	1	1	1
12 55 71	Legal Research Officer	-	-	-	-
08 46 62	Office Management Executive	1	1	1	1
08 41 55	Higher Executive Officer	2	2	2	2
08 31 51	Senior Officer	2	1	1	1
08 37 51	Office Supervisor	1	1	1	1

Attorney General's Office - continued

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post 2012	Funded Positions		
			2013	2014	2015
08 18 45	Officer	14	14	14	14
08 34 55	Confidential Secretary	4	4	4	4
08 27 48	Senior Word Processing Operator	1	1	1	1
08 17 44	Word Processing Operator	3	3	3	3
22 27 42	Senior Receptionist/Telephone Operator	-	1	1	1
22 12 39	Receptionist/Telephone Operator	4	3	3	3
24 27 37	Head Office Care Attendant	3	3	3	3
24 10 30	Office Care Attendant	13	13	13	13
24 13 36	Driver	4	4	4	4
24 06 25	Handy Worker	2	2	2	2
Sub-Programme 56202: Legislative Drafting and Law Revision		9	11	11	11
12 00 90	Assistant Parliamentary Counsel	2	2	2	2
12 72 82	Principal State Counsel	1	1	1	1
12 55 71	State Counsel	2	2	2	2
12 59 71	Registrar (Legal Assistant Cadre)	1	1	1	1
12 53 65	Chief Legal Assistant	1	1	1	1
12 26 52	Legal Assistant	1	1	1	1
08 34 55	Confidential Secretary	1	1	1	1
08 17 44	Word Processing Operator	-	1	1	1
24 13 36	Driver	-	1	1	1
	Total	141	176	176	176
Programme 563: Law Reform and Development					
	Chief Executive Officer	1	1	1	1
	Law Reform Consultant	1	1	1	1
	Secretary to Commission	1	1	1	1
	Law Reform Officer/Legal Research Assistant	3	3	3	3
	Personal Assistant	1	1	1	1
	Senior Officer	1	1	1	1
	Officer/Office Assistant	2	2	2	2
	Office Attendant/Driver	2	2	2	2
	Senior Office Attendant	1	1	1	1
	Total	13	13	13	13