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PART A: OVERVIEW OF THE DEPARTMENT

I. STRATEGIC NOTE

1. Major Achievements for 2011

- Crime rate reduced from 4.3 per 1,000 population in 2009 to 3.6 per 1,000 population in 2010.
- National Policing Strategic Framework (NPSF) being implemented:
 - Annual Report 2010 published.
 - Policing Pledge – “The Promise to the Public” launched.
 - Crime mapping enhanced.
 - Mediation process introduced.
 - Victim Support and Advise Programme implemented.
 - Quality Service Commitment introduced, comprising :
 - Setting up of Quality Circle at Station/Unit level; and
 - Setting up of Quality Service Improvement Committee at Divisional and Branch level.
 - Signal Crime Perspective introduced – to better engage the community in understanding crime and disorder.
 - Service Level Agreement signed between Police and Forensic Science Laboratory, Prime Minister’s Office, for co-ordinated response to scene of crime management and submission of Analyst Report.
 - Memorandum of Understanding signed between the Mauritius Police Force and the University of Mauritius for a five-year training programme, comprising:
 - Short term IT Courses for 3,500 Police Officers;
 - Accreditation of Probationer’s Training Package leading to a Certificate in Police Duties; and
 - Courses in Leadership and Management at three levels: Strategic, Tactical and Operational.
- Closed Circuit TV (CCTV) Street Surveillance System operational in Port Louis and Grand Bay since October 2011.
- Digital Radio Communication System operational since August 2011.
- New Albion NCG Post and Divisional Headquarters Eastern Division and Central Flacq Police Station operational since January and April 2011, respectively.
- Coastal Surveillance Radar System in mainland Mauritius operational since April 2011.
- Outreach to the community increased through Community Policing Forums.
- 770 Trainee Police Constables enlisted in June 2011.

2. Major Constraints and Challenges and how they are being addressed

- High number of Police Officers leaving the service before attaining retirement age.
 - Improve recruitment, retention policy, pay and condition of service and succession planning.
- Fast developing cyber crime and Information Communication and Technology (ICT) Development.
 - Training of personnel and investment in ICT infrastructure and equipment.
- Inadequate skills in specialised fields of investigation and policing.
 - Enlistment of Cadre under the Cadet Officer Scheme for specialised Branches of the Force;
 - Acquisition of specialised equipment;
 - Affiliation of the Police Training School with the University of Mauritius;
 - Dispensing training courses by the University of Mauritius; and
 - Cooperation with friendly countries and other international and regional organisations for training.
- Shift of the Mauritius Police Force from a “Force” to a “Service”.
 - Change in legislation, policing style, work culture, and implementation of community policing.

2. Strategic Direction 2012-2014

The National Policing Strategic Framework paves the way for a fundamentally new policing concept and philosophy and requires moving towards a modern police service more mindful of public concerns, needs and expectations.

The Police Force aims to achieve the following 8 key strategic goals:

- Ensure crime control and effective investigation
- Enhance road safety policing
- Combat drugs trafficking
- Provide police support to community
- Manage disaster and emergency relief operations
- Ensure territorial defence
- Ensure public order and peace
- Ensure safety and security of the Exclusive Economic Zone

4. Priority Objectives and Major services to be provided for 2012-2014

Programme 261: Security Policy and Management

Priority Objectives:

- Ensure efficient functioning of the Police Force

Major Services:

- Development and implementation of strategies and policies on national security

Programme 262: Community Safety and Security

Sub-Programme 26201: Crime Control and Investigation

- Priority Objectives:
- Reduce crime and fear of crime
 - Enhance security at strategic places
- Major Services
- Strategic police deployment to prevent and detect crime and investigate on reported crimes
 - Community policing at neighbourhood, station and divisional levels.

Sub-Programme 26202: Road and Public Safety

- Priority Objectives:
- Ensure road safety
- Major Services:
- Road safety operations

Sub-Programme 26203: Support to Community

- Priority Objectives:
- Strengthen crime prevention initiatives
 - Reduce offences committed by juveniles
- Major Services:
- Public awareness
 - Education and sensitization of juveniles
 - Assistance and counselling to victims of domestic violence and child abuse

Sub-Programme 26204: Combating Drugs

- Priority Objectives:
- Reduce drug abuse and trafficking
- Major Services:
- Drug control operations

Programme 263: Defence, Emergency, Disaster Management and Surveillance

Sub-Programme 26301: Defence, Disaster Management and Emergency Rescue

- Priority Objectives:
- Defend and secure the State of Mauritius
 - Safeguard vital and key installations
- Major Services:
- Search and rescue operations inland
 - Disaster relief operations

Sub-Programme 26302: Public Order Policing

- Priority Objectives:
- Ensure order at public gatherings
- Major Services:
- Maintenance of public order and safety

Sub-Programme 26303: Coastal and Maritime Surveillance - Search and Rescue

- Priority Objectives
- Safeguard the EEZ and territorial waters
- Major Services:
- Search and rescue operations at sea
 - Surveillance and policing of EEZ and territorial waters

Police Force –continued

II. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes and Sub-Programmes	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
261	Security Policy and Management	1,327,122,000	1,705,565,000	1,794,845,000	1,712,250,000
262	Community Safety and Security	2,491,512,000	2,600,698,000	2,652,713,000	2,730,783,000
26201	Crime Control and Investigation	2,160,661,000	2,227,945,000	2,319,000,000	2,391,000,000
26202	Road and Public Safety	150,276,000	186,247,000	142,880,000	146,690,000
26203	Support to Community	24,918,000	26,326,000	26,496,000	26,606,000
26204	Combating Drugs	155,657,000	160,180,000	164,337,000	166,487,000
263	Defence, Emergency, Disaster Management and Surveillance	1,766,366,000	2,145,437,000	2,590,142,000	2,575,667,000
26301	Defence, Disaster Management and Emergency Rescue	569,560,000	656,954,000	686,327,000	677,227,000
26302	Public Order Policing	158,036,000	249,490,000	266,390,000	242,940,000
26303	Coastal and Maritime Surveillance - Search and Rescue	1,038,770,000	1,238,993,000	1,637,425,000	1,655,500,000
	Total	5,585,000,000	6,451,700,000	7,037,700,000	7,018,700,000

III. SUMMARY OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes	Total		% Distribution	
		In Post 2011	Funded 2012	2011	2012
261	Security Policy and Management	3,489	3,749	28%	28%
262	Community Safety and Security	6,692	6,999	53%	53%
26201	Crime Control and Investigation	5,926	6,189	47%	47%
26202	Road and Public Safety	346	349	3%	3%
26203	Support to Community	70	99	1%	1%
26204	Combating Drugs	350	362	3%	3%
263	Defence, Emergency, Disaster Management and Surveillance	2,370	2,494	19%	19%
26301	Defence, Disaster Management and Emergency Rescue	1,243	1,273	10%	10%
26302	Public Order Policing	367	396	3%	3%
26303	Coastal and Maritime Surveillance - Search and Rescue	760	825	6%	6%
	Total	12,551	13,242	100%	100%

PART B: SERVICES TO BE PROVIDED AND PERFORMANCE INFORMATION

DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2010 Actual	2012 Targets	2013 Targets	2014 Targets
PROGRAMME 261: Security Policy and Management						
Outcome: An efficient and effective policing service.						
Administration (Police Headquarters, Divisional & Branch Headquarters)	S1: Security policy and management services.	SS1: PBB Strategic Plan in line with guidelines submitted.	-	May	May	Apr
		SS2: % of relevant budget measures implemented according to published timetable.	-	100%	100%	100%
		SS3: % of requests acknowledged within 5 working days.	90%	90%	95%	95%
	S2: Implementation of National Policing Strategic Framework (NPSF).	SS1: Number of reform projects to be completed under NPSF.	10	5	5	-
PROGRAMME 262: Community Safety and Security						
Outcome:						
Improved community well-being and quality of life, as measured by a reduction in crime rate of 9% by 2014						
SUB-PROGRAMME 26201: Crime Control and Investigation						
Police Divisions (incl Regular Police, DCID, ERS, DSU, DCIU, DTP, CPO)	S1: Detection and prevention of crime.	SS1: : Number of larceny with aggravating circumstances.	-	2,600	2,500	2,450
	S2: Community Policing.	SS1: Number of Community Forum meetings (all levels).	-	2,100	2,200	2,250
Investigation Section (CCID & DCID)	S3: : Investigation of reported crimes.	SS1: Detection rate for homicides.	98%	> 80%	> 82%	> 83%

Police Force - continued

DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2010 Actual	2012 Targets	2013 Targets	2014 Targets
SUB-PROGRAMME 26202: Road and Public Safety						
Traffic Branch (incl Regular Police, DCID, ERS, DSU, DCIU, DTP, CPO)	S1: Intelligence-led road safety initiatives.	SS1: Number of targeted road traffic crack- down operations.	-	165	170	175
SUB-PROGRAMME 26203: Support to Community						
Police Family Protection Unit	S1: Counselling services to victims of domestic violence and child abuse.	SS1: Number of family protection sensitisation campaigns.	-	220	225	225
Brigade des Mineurs	S2: Juvenile delinquency awareness.	SS1: Number of child protection awareness campaigns in schools, youth centres, etc.	-	320	325	325
Crime Prevention Unit (Police-Public Relations, Awareness and Education Unit)	S3: Crime prevention awareness.	SS1: Number of lectures, talks and meetings with vulnerable groups (students, women and senior citizens)	-	170	180	180
		SS2: Number of meetings with business community.	822	830	840	840
SUB-PROGRAMME 26204: Combating Drugs						
Anti Drugs and Smuggling Units (ADSU)	S1: Intelligence-led drug combating services.	SS1: Number of drugs related operations (Heroin, Cannabis, Subutex, etc.)	-	3,150	3,200	3,225

Police Force - continued

DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2010 Actual	2012 Targets	2013 Targets	2014 Targets
PROGRAMME 263: Defence, Emergency, Disaster Management and Surveillance						
Outcome:						
Public safety safeguarded during emergencies and disasters						
SUB-PROGRAMME 26301: Defence, Disaster Management and Emergency Rescue						
Special Mobile Force	S1: Inland search and rescue services.	SS1: Percentage of requests/calls attended to, within fifteen minutes of notification.	90%	90%	95%	95%
	S2: Security & Guarding services.	SS1: Minimum number of simulation/preparedness exercises.	50	30	30	30
SUB-PROGRAMME 26302: Public Order Policing						
Special Support Unit	S1: Maintenance of Public Order.	SS1: Percentage of requests/calls attended to, within fifteen minutes of notification.	100%	90%	95%	95%
	S2: Support to Police Divisions.	SS1: Number of operations carried out in support to Police Divisions.	-	775	800	825
SUB-PROGRAMME 26303: Coastal and Maritime Surveillance - Search & Rescue						
National Coast Guard and Police Helicopter Squadron	S1: Surveillance of Exclusive Economic Zone and territorial waters, including search and rescue operations.	SS1: Hours of air-borne surveillance.	947	950	950	950
		SS2: Hours of sea-borne surveillance.	1,447	1,450	1,450	1,450

PART C: INPUTS - FINANCIAL RESOURCES

1. SUMMARY BY ECONOMIC CATEGORIES

Code	Economic Categories	Rs		Rs	
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
21	Compensation of Employees	3,586,279,000	4,058,350,000	4,167,385,000	4,254,520,000
22	Goods and Services	1,021,721,000	955,000,000	985,915,000	1,037,530,000
24	Interest	-	-	-	-
25	Subsidies	-	-	-	-
26	Grants	1,550,000	1,550,000	1,550,000	1,550,000
27	Social Benefits	-	-	-	-
28	Other Expenses	-	-	-	-
31	Acquisition of Non-Financial Assets	975,450,000	1,436,800,000	1,882,850,000	1,725,100,000
32	Acquisition of Financial Assets	-	-	-	-
	Total	5,585,000,000	6,451,700,000	7,037,700,000	7,018,700,000

2. SUMMARY FOR YEAR 2012

Code	Programmes	Rs		Rs	
		Compensation of Employees [code 21]	Goods & Services [code 22]	Subsidies/ Grants [codes 25-28]	Acquisition of Assets [codes 31- 32]
261	Security Policy and Management	1,150,630,000	339,885,000	1,550,000	213,500,000
262	Community Safety and Security	2,140,250,000	282,948,000	-	177,500,000
263	Defence, Emergency, Disaster Management and Surveillance	767,470,000	332,167,000	-	1,045,800,000
	Total	4,058,350,000	955,000,000	1,550,000.00	1,436,800,000

Programme 261: Security Policy and Management

Item No.	Details	Rs		Rs	
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
21	Compensation of Employees	776,625,000	1,150,630,000	1,197,830,000	1,223,030,000
21110	Personal Emoluments	724,200,000	1,047,000,000	1,093,600,000	1,117,300,000
	<i>of which:</i>				
21110005	Extra Assistance	110,000,000	177,400,000	142,900,000	24,700,000
21111	Other Staff Costs	52,425,000	60,230,000	60,830,000	62,330,000
21210	Social Contributions	-	43,400,000	43,400,000	43,400,000
22	Goods and Services	432,847,000	339,885,000	349,565,000	375,670,000
22010	Cost of Utilities	112,974,000	51,000,000	53,500,000	55,000,000
22020	Fuel and Oil	49,100,000	19,600,000	20,200,000	20,200,000
22030	Rent	129,000,000	102,300,000	102,300,000	122,300,000
	<i>of which:</i>				
22030007	Rental of Lines for CCTV and other Security Network Systems	110,000,000	80,000,000	80,000,000	100,000,000
22040	Office Equipment and Furniture	3,000,000	3,000,000	3,000,000	3,000,000
22050	Office Expenses	3,100,000	3,100,000	3,100,000	3,100,000
22060	Maintenance	57,200,000	69,285,000	73,065,000	75,170,000
22070	Cleaning Services	-	300,000	300,000	300,000
22100	Publications and Stationery	9,000,000	9,000,000	9,100,000	9,200,000

Police Force - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
22120	Fees	4,600,000	9,000,000	9,000,000	9,000,000
22130	Studies and Surveys	-	3,000,000	3,000,000	3,000,000
22130001	<i>Studies icw National Policing Strategic Framework</i>	-	3,000,000	3,000,000	3,000,000
22140	Medical Suppliers, Drugs and Equipment	3,000,000	3,000,000	3,000,000	3,000,000
22150	Scientific and Laboratory Equipment and Supplies	500,000	1,000,000	1,000,000	1,000,000
22160	Overseas Training	3,600,000	2,600,000	3,100,000	3,300,000
22900	Other Goods and Services	57,773,000	63,700,000	65,900,000	68,100,000
	<i>of which:</i>				
22900001	<i>Uniforms</i>	14,528,000	18,000,000	20,000,000	22,000,000
26	Grants	1,550,000	1,550,000	1,550,000	1,550,000
26210	Current Grant to International Organisations	1,550,000	1,550,000	1,550,000	1,550,000
31	Acquisition of Non-Financial Assets	116,100,000	213,500,000	245,900,000	112,000,000
31112	Non-Residential Buildings	20,000,000	20,000,000	36,000,000	35,000,000
3112001	<i>Construction of Building for IT Unit</i>	20,000,000	20,000,000	15,000,000	14,000,000
3112043	<i>Construction of a Central Armoury</i>	-	-	19,000,000	1,000,000
3112044	<i>Construction of a Mortuary & Research Centre at Moka</i>	-	-	2,000,000	20,000,000
31121	Transport Equipment	6,800,000	14,500,000	10,400,000	10,500,000
31121801	<i>Acquisition of Vehicles</i>	6,800,000	14,500,000	10,400,000	10,500,000
31122	Other Machinery and Equipment	76,800,000	143,000,000	167,500,000	57,500,000
	<i>of which:</i>				
31122498	<i>Upgrading of Radio Communication for Inner Island, Helicopters & NCG</i>	-	25,000,000	5,000,000	-
31122802	<i>Acquisition of IT Equipment including Emergency Services '999' System</i>	22,000,000	42,000,000	24,000,000	22,000,000
31122805	<i>Acquisition of Security Equipment</i>	4,000,000	5,000,000	5,000,000	5,000,000
31122806	<i>Acquisition of Generators</i>	1,000,000	1,000,000	1,000,000	1,000,000
31122808	<i>Acquisition of Digital Radio Communication Equipment</i>	33,000,000	10,000,000	-	-
31122811	<i>Acquisition of CCTV Street Surveillance System</i>	9,800,000	42,000,000	102,500,000	7,500,000
	<i>(i) Grand Baie and Port Louis</i>	9,800,000	2,000,000	-	-
	<i>(ii) Beau Bassin-Rose Hill and Quatre Bornes</i>	-	35,000,000	60,000,000	5,000,000
	<i>(iii) Curepipe</i>	-	5,000,000	42,500,000	2,500,000
31122999	<i>Acquisition of Other Machinery and Equipment</i>	7,000,000	18,000,000	30,000,000	22,000,000
	<i>of which:</i>				
	<i>Acquisition of Electronic Bracelets</i>	-	10,000,000	20,000,000	10,000,000
31132	Intangible Fixed Assets	10,000,000	33,000,000	29,000,000	6,000,000
31132401	<i>e-Government Projects</i>	10,000,000	33,000,000	29,000,000	6,000,000
	<i>of which:</i>				
	<i>(a) Implementation of e-Business Plan for Traffic Branch</i>	6,000,000	25,000,000	29,000,000	6,000,000
	<i>(b) Crime Occurrence Tracking System (COTS) Phase I</i>	-	8,000,000	-	-
31133	Furniture, Fixtures & Fittings	2,500,000	3,000,000	3,000,000	3,000,000
	Total	1,327,122,000	1,705,565,000	1,794,845,000	1,712,250,000

Police Force - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
Programme 262: Community Safety and Security					
Sub-Programme 26201: Crime Control and Investigation					
21	Compensation of Employees	1,831,846,000	1,887,050,000	1,929,900,000	1,971,300,000
21110	Personal Emoluments	1,709,346,000	1,751,200,000	1,789,200,000	1,829,600,000
	<i>of which:</i>				
21110004	Allowances	265,000,000	285,000,000	290,000,000	300,000,000
21111	Other Staff Costs	122,500,000	135,850,000	140,700,000	141,700,000
22	Goods and Services	217,715,000	233,895,000	237,900,000	245,300,000
22010	Cost of Utilities	44,910,000	49,100,000	51,000,000	52,000,000
22020	Fuel and Oil	65,200,000	67,200,000	67,200,000	67,200,000
22030	Rent	9,100,000	8,575,000	8,700,000	8,700,000
22040	Office Equipment and Furniture	1,920,000	1,920,000	2,020,000	2,120,000
22050	Office Expenses	2,680,000	2,380,000	2,380,000	2,380,000
22060	Maintenance	45,800,000	50,675,000	51,800,000	54,200,000
	<i>of which:</i>				
22060004	Vehicles and Motorcycles	20,100,000	24,700,000	25,000,000	27,000,000
22060005	IT Equipment	8,000,000	7,500,000	7,500,000	7,500,000
22070	Cleaning Services	-	600,000	600,000	600,000
22100	Publications and Stationery	7,320,000	6,800,000	6,900,000	7,100,000
22120	Fees	2,000,000	7,000,000	7,000,000	7,000,000
22140	Medical Supplies, Drugs and Equipment	4,000,000	4,000,000	4,000,000	4,000,000
22160	Overseas Training	3,140,000	2,100,000	2,200,000	2,300,000
22900	Other Goods and Services	31,645,000	33,545,000	34,100,000	37,700,000
	<i>of which:</i>				
22900001	Uniforms	24,000,000	25,000,000	25,000,000	28,000,000
31	Acquisition of Non-Financial Assets	111,100,000	107,000,000	151,200,000	174,400,000
31112	Non-Residential Buildings	81,600,000	59,000,000	93,200,000	116,900,000
	<i>of which:</i>				
31112012	Construction of Police Stations	47,000,000	45,000,000	58,200,000	80,400,000
	(a) Grand Bay Police Station	-	-	-	-
	(b) Bambous Police Station	15,000,000	20,000,000	1,500,000	-
	(c) Black River Police Station	15,000,000	2,000,000	-	-
	(d) Trou d'Eau Douce Police Station	5,000,000	10,000,000	7,700,000	5,400,000
	(e) St. Pierre Police Station	-	-	2,000,000	10,000,000
	(f) Blue Bay Police Station	10,000,000	13,000,000	5,000,000	2,000,000
	(g) Cité La Cure Police Station	1,000,000	-	8,000,000	10,000,000
	(h) La Gaulette Police Station	1,000,000	-	8,000,000	5,000,000
	(i) Cent Gaulette Police Station	-	-	2,000,000	5,000,000
	(j) Moka Police Station	-	-	5,000,000	12,000,000
	(k) Camp Diable Police Stations	-	-	10,000,000	11,000,000
	(l) Pamplémousses Police Station	-	-	5,000,000	10,000,000
	(m) Trou Fanfaron Police Station	-	-	4,000,000	8,000,000
	(n) Vallée Pitot Police Station	-	-	-	2,000,000
31112013	Construction of Police District Headquarters	15,000,000	4,000,000	0	0
	(a) Police Band Headquarters	5,000,000	1,000,000	-	-
	(b) Flacq Divisional Headquarters	10,000,000	3,000,000	-	-

Police Force - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
31112014	Construction of Regional Detention Centres	19,600,000	10,000,000	35,000,000	36,500,000
	(a) Piton	19,600,000	10,000,000	15,000,000	16,500,000
	(b) Rose Belle	-	-	20,000,000	20,000,000
311121	Transport Equipment	20,000,000	30,000,000	48,000,000	48,000,000
31121801	Acquisition of Vehicles	20,000,000	30,000,000	48,000,000	48,000,000
311122	Other Machinery and Equipment	5,000,000	13,500,000	5,500,000	5,000,000
31122411	Upgrading of CCTV at Moka Detention Centre	-	9,500,000	500,000	-
31122999	Acquisition of Other Machinery and Equipment	5,000,000	4,000,000	5,000,000	5,000,000
311133	Furniture, Fixtures and Fittings	4,500,000	4,500,000	4,500,000	4,500,000
31133801	Acquisition of Furniture, Fixtures & Fittings	4,500,000	4,500,000	4,500,000	4,500,000
	Total	2,160,661,000	2,227,945,000	2,319,000,000	2,391,000,000
Sub-Programme 26202: Road and Public Safety					
21	Compensation of Employees	93,585,000	101,300,000	103,250,000	106,050,000
21110	Personal Emoluments	89,485,000	97,100,000	98,650,000	101,250,000
	<i>of which:</i>				
21110004	Allowances	10,700,820	15,200,000	15,500,000	15,800,000
21111	Other Staff Costs	4,100,000	4,200,000	4,600,000	4,800,000
22	Goods and Services	19,191,000	25,447,000	27,630,000	28,640,000
22010	Cost of Utilities	1,764,000	1,764,000	1,790,000	1,790,000
22020	Fuel and Oil	4,220,000	7,220,000	7,720,000	7,720,000
22040	Office Equipment and Furniture	500,000	400,000	400,000	400,000
22050	Office Expenses	273,600	273,600	273,600	275,600
22060	Maintenance	9,165,000	10,420,000	12,077,000	13,085,000
	<i>of which:</i>				
22060004	Vehicles and Motorcycles	8,100,000	9,343,000	11,000,000	12,000,000
22100	Publications and Stationery	627,000	627,000	627,000	627,000
22120	Fees	900,000	2,900,000	2,900,000	2,900,000
22140	Medical Supplies, Drugs and Equipment	277,400	278,400	278,400	278,400
22160	Overseas Training	354,000	454,000	454,000	454,000
22900	Other Goods and Services	1,110,000	1,110,000	1,110,000	1,110,000
31	Acquisition of Non-Financial Assets	37,500,000	59,500,000	12,000,000	12,000,000
31121	Transport Equipment	35,500,000	57,500,000	10,000,000	10,000,000
31121401	Upgrading of Vehicles	-	-	-	-
31121801	Acquisition of Vehicles (including motorcycles)	35,500,000	57,500,000	10,000,000	10,000,000
31122	Other Machinery and Equipment	2,000,000	2,000,000	2,000,000	2,000,000
	Total	150,276,000	186,247,000	142,880,000	146,690,000
Sub-Programme 26203: Support to Community					
21	Compensation of Employees	21,171,000	22,000,000	22,125,000	22,235,000
21110	Personal Emoluments	19,946,000	20,775,000	20,835,000	20,910,000
	<i>of which:</i>				
21110004	Allowances	2,016,000	2,015,000	2,060,000	2,100,000
21111	Other Staff Costs	1,225,000	1,225,000	1,290,000	1,325,000

Police Force - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
22	Goods and Services	3,747,000	4,326,000	4,371,000	4,371,000
22010	Cost of Utilities	515,000	515,000	515,000	515,000
22020	Fuel and Oil	433,000	600,000	600,000	600,000
22030	Rent	-	500,000	500,000	500,000
22040	Office Equipment and Furniture	125,000	125,000	130,000	130,000
22050	Office Expenses	585,000	385,000	385,000	385,000
22060	Maintenance	920,000	832,000	850,000	850,000
22100	Publications and Stationery	278,000	478,000	490,000	490,000
22120	Fees	165,000	165,000	165,000	165,000
22140	Medical Supplies, Drugs and Equipment	45,000	45,000	45,000	45,000
22160	Overseas Training	66,000	66,000	66,000	66,000
22900	Other Goods and Services	615,000	615,000	625,000	625,000
	Total	24,918,000	26,326,000	26,496,000	26,606,000
Sub-Programme 26204: Combating Drugs					
21	Compensation of Employees	126,371,000	129,900,000	132,150,000	134,450,000
21110	Personal Emoluments	119,681,000	122,500,000	124,700,000	126,950,000
	<i>of which:</i>				
21110004	<i>Allowances</i>	<i>20,000,000</i>	<i>20,000,000</i>	<i>20,400,000</i>	<i>20,800,000</i>
21111	Other Staff Costs	6,690,000	7,400,000	7,450,000	7,500,000
22	Goods and Services	23,286,000	19,280,000	20,037,000	20,037,000
22010	Cost of Utilities	3,285,000	2,779,000	2,785,000	2,785,000
22020	Fuel and Oil	3,052,000	3,552,000	4,052,000	4,052,000
22040	Office Equipment and Furniture	450,000	450,000	500,000	500,000
22050	Office Expenses	324,000	324,000	325,000	325,000
22060	Maintenance	8,915,000	4,915,000	5,115,000	5,115,000
	<i>of which:</i>				
22060004	<i>Vehicles and Motorcycles</i>	<i>8,100,000</i>	<i>4,100,000</i>	<i>4,300,000</i>	<i>4,300,000</i>
22100	Publications and Stationery	465,000	465,000	465,000	465,000
22120	Fees	700,000	700,000	700,000	700,000
22140	Medical Supplies, Drugs and Equipment	350,000	350,000	350,000	350,000
22160	Overseas Training	485,000	485,000	485,000	485,000
22900	Other Goods and Services	5,260,000	5,260,000	5,260,000	5,260,000
31	Acquisition of Non-Financial Assets	6,000,000	11,000,000	12,150,000	12,000,000
31121	Transport Equipment	5,000,000	9,000,000	10,150,000	10,000,000
31122	Other Machinery and Equipment	1,000,000	2,000,000	2,000,000	2,000,000
	Total	155,657,000	160,180,000	164,337,000	166,487,000
Programme 263: Defence, Emergency, Disaster Management and Surveillance					
Sub-Programme 26301: Defence, Disaster Management and Emergency Rescue					
21	Compensation of Employees	336,925,000	337,650,000	342,650,000	350,350,000
21110	Personal Emoluments	310,175,000	309,900,000	314,600,000	322,000,000
	<i>of which:</i>				
21110004	<i>Allowances</i>	<i>40,289,525</i>	<i>51,300,000</i>	<i>52,300,000</i>	<i>53,400,000</i>
21111	Other Staff Costs	26,750,000	27,750,000	28,050,000	28,350,000

Police Force - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
22	Goods and Services	108,035,000	104,804,000	106,677,000	112,377,000
22010	Cost of Utilities	7,850,000	8,350,000	8,850,000	8,850,000
22020	Fuel and Oil	10,425,000	7,925,000	8,425,000	9,425,000
22040	Office Equipment and Furniture	1,620,000	1,100,000	700,000	800,000
22050	Office Expenses	710,000	710,000	722,000	722,000
22060	Maintenance	23,450,000	20,089,000	21,350,000	21,950,000
	<i>of which:</i>				
22060004	<i>Vehicles and Motorcycles</i>	<i>16,000,000</i>	<i>12,480,000</i>	<i>13,500,000</i>	<i>14,000,000</i>
22070	Cleaning Services	-	50,000	50,000	50,000
22100	Publications and Stationery	1,150,000	1,150,000	1,150,000	1,150,000
22120	Fees	600,000	600,000	600,000	600,000
22140	Medical Supplies, Drugs and Equipment	800,000	800,000	800,000	800,000
22160	Overseas Training	500,000	500,000	500,000	500,000
22900	Other Goods and Services	60,930,000	63,530,000	63,530,000	67,530,000
	<i>of which:</i>				
22900001	<i>Uniforms</i>	<i>18,000,000</i>	<i>19,000,000</i>	<i>19,000,000</i>	<i>22,000,000</i>
22900005	<i>Provisions and Stores</i>	<i>24,000,000</i>	<i>24,000,000</i>	<i>24,000,000</i>	<i>25,000,000</i>
31	Acquisition of Non-Financial Assets	124,600,000	214,500,000	237,000,000	214,500,000
31111	Dwellings	2,000,000	1,000,000	1,000,000	17,000,000
31111001	<i>Construction of Quarters & Barracks</i>	<i>2,000,000</i>	<i>1,000,000</i>	<i>1,000,000</i>	<i>17,000,000</i>
31112	Non-Residential Buildings	6,000,000	13,000,000	14,000,000	15,000,000
31112036	<i>Construction of SMF Buildings</i>	<i>5,000,000</i>	<i>10,000,000</i>	<i>14,000,000</i>	<i>15,000,000</i>
31112436	<i>Upgrading of SMF Buildings</i>	<i>1,000,000</i>	<i>3,000,000</i>	-	-
31113	Other Structures	5,500,000	10,000,000	5,000,000	2,000,000
31113023	<i>Gallery Range - Midlands</i>	<i>5,000,000</i>	<i>7,000,000</i>	<i>3,000,000</i>	
31113027	<i>Construction of Security Walls</i>	-	<i>2,000,000</i>	<i>1,000,000</i>	<i>1,000,000</i>
31113029	<i>Construction of Shelters for Plants and Vehicles</i>	<i>500,000</i>	<i>1,000,000</i>	<i>1,000,000</i>	<i>1,000,000</i>
31121	Transport Equipment	63,500,000	160,000,000	174,000,000	156,000,000
31121801	<i>Acquisition of Vehicles</i>	<i>63,500,000</i>	<i>160,000,000</i>	<i>174,000,000</i>	<i>156,000,000</i>
31122	Other Machinery and Equipment	47,600,000	30,500,000	43,000,000	24,500,000
	<i>of which:</i>				
31122805	<i>Acquisition of Security Equipment</i>	<i>42,600,000</i>	<i>25,000,000</i>	<i>35,000,000</i>	<i>19,000,000</i>
31122806	<i>Acquisition of Generators</i>	-	<i>500,000</i>	<i>500,000</i>	<i>500,000</i>
31122999	<i>Acquisition of Other Machinery and Equipment</i>	<i>5,000,000</i>	<i>5,000,000</i>	<i>7,500,000</i>	<i>5,000,000</i>
	Total	569,560,000	656,954,000	686,327,000	677,227,000
Sub-Programme 26302: Public Order Policing					
21	Compensation of Employees	117,551,000	119,520,000	121,255,000	122,705,000
21110	Personal Emoluments	110,176,000	112,230,000	113,930,000	115,380,000
	<i>of which:</i>				
21110004	<i>Allowances</i>	<i>15,500,000</i>	<i>16,000,000</i>	<i>16,900,000</i>	<i>17,400,000</i>
21111	Other Staff Costs	7,375,000	7,290,000	7,325,000	7,325,000
22	Goods and Services	30,085,000	29,970,000	30,635,000	31,235,000
22010	Cost of Utilities	1,850,000	1,850,000	1,850,000	1,850,000
22020	Fuel and Oil	4,500,000	3,600,000	4,100,000	4,600,000
22040	Office Equipment and Furniture	400,000	400,000	400,000	400,000
22050	Office Expenses	100,000	100,000	100,000	100,000
22060	Maintenance	7,805,000	6,840,000	7,005,000	7,105,000
22070	Cleaning Services	-	50,000	50,000	50,000
22100	Publications and Stationery	465,000	465,000	465,000	465,000

Police Force - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
22120	Fees	300,000	300,000	300,000	300,000
22140	Medical Supplies, Drugs and Equipment	150,000	150,000	150,000	150,000
22160	Overseas Training	100,000	100,000	100,000	100,000
22900	Other Goods and Services	14,415,000	16,115,000	16,115,000	16,115,000
	<i>of which:</i>				
22900001	Uniforms	2,000,000	3,600,000	3,600,000	3,600,000
22900005	Provisions and Stores	12,000,000	12,000,000	12,000,000	12,000,000
31	Acquisition of Non-Financial Assets	10,400,000	100,000,000	114,500,000	89,000,000
31121	Transport Equipment	3,400,000	96,000,000	109,500,000	85,000,000
31122	Other Machinery and Equipment	7,000,000	4,000,000	5,000,000	4,000,000
	Total	158,036,000	249,490,000	266,390,000	242,940,000
Sub-Programme 26303: Coastal and Maritime Surveillance - Search and Rescue					
21	Compensation of Employees	282,205,000	310,300,000	318,225,000	324,400,000
21110	Personal Emoluments	265,205,000	290,300,000	298,225,000	304,400,000
	<i>of which:</i>				
21110004	Allowances	46,449,760	60,000,000	61,800,000	62,300,000
21111	Other Staff Costs	17,000,000	20,000,000	20,000,000	20,000,000
22	Goods and Services	186,815,000	197,393,000	209,100,000	219,900,000
22010	Cost of Utilities	9,800,000	15,000,000	15,150,000	15,350,000
22020	Fuel and Oil	34,030,000	41,030,000	43,330,000	46,330,000
22030	Rent	690,000	2,745,000	2,745,000	2,745,000
22040	Office Equipment and Furniture	600,000	600,000	600,000	600,000
22050	Office Expenses	380,000	468,000	515,000	515,000
22060	Maintenance	110,360,000	112,395,000	120,575,000	125,775,000
22070	Cleaning Services	-	100,000	100,000	100,000
22100	Publications and Stationery	1,360,000	1,360,000	1,360,000	1,360,000
22120	Fees	800,000	800,000	800,000	800,000
22140	Medical Supplies, Drugs and Equipment	500,000	500,000	500,000	500,000
22160	Overseas Training	350,000	550,000	550,000	550,000
22900	Other Goods and Services	27,945,000	21,845,000	22,875,000	25,275,000
	<i>of which:</i>				
22900001	Uniforms	6,600,000	6,600,000	6,600,000	8,000,000
22900005	Provisions and Stores	20,200,000	3,000,000	3,000,000	3,000,000
31	Acquisition of Non-Financial Assets	569,750,000	731,300,000	1,110,100,000	1,111,200,000
31112	Non-Residential Buildings	6,050,000	13,500,000	24,300,000	15,200,000
	<i>of which:</i>				
31112025	Construction of NCG Posts	4,700,000	11,000,000	20,300,000	15,000,000
	(a) NCG Post at Agalega	2,000,000	-	-	-
	(b) NCG Post at St. Brandon	500,000	5,000,000	7,500,000	-
	(c) NCG Post at Albion	2,000,000	-	-	-
	(d) NCG Post at Poste La Fayette	200,000	5,000,000	4,800,000	-
	(e) NCG Post at Poudre D`Or	-	-	2,000,000	6,000,000
	(f) NCG Post at Riviere Coco, Rodrigues	-	1,000,000	6,000,000	1,000,000
	(g) NCG Post at GRSE	-	-	-	8,000,000
31112042	Construction of Rapelling/Slithering Tower	-	1,000,000	4,000,000	200,000
31112429	Renovation of Helicopter Hangar	1,000,000	1,500,000	-	-

Police Force - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
31113	Other structures	-	25,000,000	2,500,000	5,500,000
31113029	Construction of Shelters	-	5,000,000	500,000	4,500,000
31113033	Construction of Helipad at St. Brandon	-	19,000,000	1,000,000	-
31113423	Assault Course	-	1,000,000	1,000,000	1,000,000
31121	Transport Equipment	411,500,000	633,000,000	1,039,000,000	1,065,000,000
31121402	Overhaul of Helicopters	35,000,000	35,000,000	35,000,000	35,000,000
31121403	Upgrading of Patrol Vessels	-	10,000,000	-	-
31121404	Upgrading of Aircrafts	-	45,000,000	29,000,000	1,000,000
31121801	Acquisition of Vehicles	15,300,000	12,000,000	18,000,000	20,000,000
31121803	Acquisition of Patrol Vessels	361,200,000	459,000,000	849,000,000	865,000,000
	of which:				
	(a) Offshore Patrol Vessel	361,200,000	360,000,000	510,000,000	653,000,000
	(b) Fast Attack Interceptor Boats	-	51,000,000	51,000,000	68,000,000
	(c) Waterjet Fast Attack Boat	-	48,000,000	288,000,000	144,000,000
31121804	Acquisition of Aircraft	-	72,000,000	108,000,000	144,000,000
31122	Other Machinery and Equipment	151,700,000	58,800,000	43,300,000	24,500,000
	of which:				
31122805	Acquisition of Security Equipment	8,000,000	10,000,000	5,000,000	6,000,000
31122808	Acquisition of Radio Equipment & Security System	6,750,000	18,000,000	5,000,000	2,200,000
31122812	Acquisition of Nautical Equipment	15,350,000	20,000,000	15,000,000	6,000,000
31122815	Acquisition of Coastal Radar Surveillance System	116,000,000	3,000,000	3,000,000	3,000,000
31122999	Acquisition of Other Machinery and Equipment	5,000,000	6,000,000	13,500,000	6,000,000
31133	Furniture, Fixtures and Fittings	500,000	1,000,000	1,000,000	1,000,000
	Total	1,038,770,000	1,238,993,000	1,637,425,000	1,655,500,000

Police Force - continued

PART D: HUMAN RESOURCES

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post 2011	Funded Positions		
			2012	2013	2014
Programme 261: Security Policy and Management		3,489	3,749	3,086	2,397
14 00 96	Commissioner of Police	1	1	1	1
14 00 90	Director-General, NSS	1	1	1	1
14 00 90	Deputy Commissioner of Police	4	4	4	4
14 00 90	Woman Deputy Commissioner of Police	-	-	-	-
09 00 90	Chief Police Medical Officer	1	1	1	1
09 00 88	Principal Police Medical Officer	1	1	1	1
09 67 83	Police Medical Officer/Senior Police Medical Officer	4	4	4	4
09 58 75	Police Dental Surgeon/Senior Police Dental Surgeon	-	-	-	-
	Trainee Police Medical Officer	1	1	1	1
14 75 82	Deputy Director-General, NSS	1	1	1	1
14 75 82	Assistant Commissioner of Police	6	6	6	6
14 75 82	Woman Assistant Commissioner of Police	-	-	-	-
19 49 67	Psychologist	1	1	1	1
14 64 75	Superintendent of Police	22	22	22	22
14 55 66	Assistant Superintendent of Police	10	14	14	14
14 55 66	Woman Police Assistant Superintendent	2	2	2	2
14 51 62	Deputy Assistant Superintendent of Police	2	2	2	2
14 51 62	Woman Police Deputy Assistant Superintendent	-	-	-	-
14 50 61	Chief Inspector of Police	19	19	19	19
14 50 61	Woman Police Chief Inspector	3	3	3	3
14 46 57	Inspector of Police	51	51	51	51
14 46 57	Woman Police Inspector	6	6	6	6
14 42 56	Sub Inspector of Police	38	38	38	38
14 42 56	Woman Police Sub Inspector	3	3	3	3
	Police Cadet Inspector (New)	-	11	11	11
14 39 54	Police Sergeant	175	175	175	175
14 39 54	Woman Police Sergeant	13	13	13	13
14 36 52	Police Corporal	205	205	205	205
14 36 52	Woman Police Corporal	7	7	7	7
14 22 50	Police Constable	887	968	1,075	1,186
14 22 50	Woman Police Constable	66	79	79	79
14 13 41	Police Constable (Security/Driver)	-			
	Trainee Police Constables	1,477	1,570	800	-
14 64 75	Bandmaster	1	1	1	1
14 55 66	Deputy Bandmaster	-	-	-	-
14 54 61	Assistant Superintendent of Police Band	1	1	1	1

Police Force - continued

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post 2011	Funded Positions		
			2012	2013	2014
14 50 61	Chief Inspector of Police Band	2	2	2	2
14 46 57	Band Inspector	4	4	4	4
14 42 56	Band Sub Inspector	1	1	1	1
14 39 54	Band Sergeant	10	10	10	10
14 36 52	Band Corporal	4	4	4	4
14 22 50	Band Constable	46	36	36	36
	Trainee Band Constable	-	28	28	28
01 60 71	Manager, Financial Operations	2	2	2	2
01 54 64	Assistant Manager, Financial Operations	4	3	3	3
01 48 59	Senior Financial Operations Officer	1	3	3	3
01 41 55	Financial Operations Officer	9	32	32	32
01 29 49	Assistant Financial Operations Officer	17	-	-	-
21 60 71	Manager, Procurement and Supply	1	2	2	2
21 54 64	Assistant Manager, Procurement and Supply	4	4	4	4
21 48 59	Senior Procurement and Supply Officer	2	3	3	3
21 41 55	Procurement and Supply Officer	5	8	8	8
21 29 49	Assistant Procurement and Supply Officer	27	29	29	29
01 60 71	Manager, Internal Control		1	1	1
01 54 64	Assistant Manager, Internal Control	-	1	1	1
01 48 59	Senior Internal Control Officer	1	2	2	2
01 29 55	Internal Control Officer	3	4	4	4
08 41 55	Higher Executive Officer	2	2	2	2
08 31 51	Senior Officer	4	8	8	8
08 37 51	Office Supervisor	1	1	1	1
08 18 48	Officer	54	69	69	69
08 34 55	Confidential Secretary	-	-	-	-
08 27 48	Senior Word Processing Operator	-	-	-	-
08 17 44	Word Processing Operator	6	9	9	9
11 56 67	Chief Catering Administrator	1	1	1	1
11 51 63	Senior Catering Officer	1	1	1	1
11 46 58	Catering Officer	6	6	6	6
11 39 53	Assistant Catering Officer	7	7	7	7
11 21 46	Catering Supervisor	12	8	8	8
24 28 39	Head Cook	4	6	6	6
24 21 37	Senior Cook	8	8	8	8
24 15 34	Cook (on roster)	86	86	86	86
25 40 49	Master Tailor	1	1	1	1
25 32 45	Assistant Master Tailor	3	3	3	3
25 14 37	Tailor	10	10	10	10
25 32 45	Chief Tradesman	1	1	1	1
25 14 37	Leatherworker	12	12	12	12
24 27 37	Head Police Attendant	6	6	6	6
24 19 33	Senior Police Attendant	2	3	3	3
24 19 33	Senior Office Care Attendant	-	-	-	-
24 10 30	Office Care Attendant	3	3	3	3

Police Force - continued

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post 2011	Funded Positions		
			2012	2013	2014
22 12 39	Receptionist/Telephone Operator	-	-	-	-
25 14 37	Fitter	-	-	-	-
25 14 37	Panel Beater	-	-	-	-
24 14 37	Upholsterer	-	-	-	-
24 14 37	Welder	-	-	-	-
25 14 37	Motor Mechanic	1	1	1	1
24 14 37	Coach Painter	-	-	-	-
25 10 30	Wardress (on roster)	1	1	1	1
24 13 32	Senior Gardener/Nurseryman	-	-	-	-
24 10 30	Gardener/Nurseryman	6	6	6	6
24 06 24	Sanitary Attendant	3	3	3	3
24 02 21	General Worker	26	26	26	26
16 16 47	Machine Minder /Senior Machine Minder(Bindery)		1	1	1
24 10 30	Police Attendant	66	66	66	66
04 14 42	Plan Printing Operator	1	1	1	1
24 14 37	Vulcaniser	-	-	-	-
24 06 25	Handy Worker	-	-	-	-
24 07 27	Stores Attendant	-	-	-	-
24 06 24	Lorry Loader	3	3	3	3
Programme 262: Community Safety and Security		6,692	6,999	7,471	7,961
Sub-Programme 26201: Crime Control and Investigation		5,926	6,189	6,612	7,052
14 00 90	Deputy Commissioner of Police	1	1	1	1
14 75 82	Assistant Commissioner of Police	10	10	10	10
14 64 75	Superintendent of Police	17	17	17	17
14 64 75	Woman Police Superintendent	-	1	1	1
14 55 66	Assistant Superintendent of Police	46	46	46	46
14 50 61	Chief Inspector of Police	77	77	77	77
14 50 61	Woman Police Chief Inspector	2	2	2	2
14 46 57	Inspector of Police	202	202	202	202
14 46 57	Woman Police Inspector	7	7	7	7
14 42 56	Sub Inspector of Police	30	30	30	30
14 42 56	Woman Police Sub Inspector	4	4	4	4
14 39 54	Police Sergeant	568	568	568	568
14 39 54	Woman Police Sergeant	34	34	34	34
14 36 52	Police Corporal	777	777	777	777
14 36 52	Woman Police Corporal	9	9	9	9
14 22 50	Police Constable	3,605	3,815	4,238	4,678
15 22 50	Woman Police Constable	350	400	400	400
11 21 46	Catering Supervisor	-	-	-	-
24 15 34	Cook (on roster)	-	-	-	-
24 27 37	Head Police Attendant	10	12	12	12
24 19 33	Senior Police Attendant	4	4	4	4

Police Force - continued

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post 2011	Funded Positions		
			2012	2013	2014
24 10 30	Gardener/Nurseryman	10	10	10	10
24 02 21	General Worker	15	15	15	15
24 10 30	Police Attendant	138	138	138	138
25 10 30	Wardress (on roster)	10	10	10	10
Sub-Programme 26202: Road and Public Safety		346	349	375	401
14 64 75	Superintendent of Police	2	2	2	2
14 55 66	Assistant Superintendent of Police	1	1	1	1
14 50 61	Chief Inspector of Police	1	1	1	1
15 50 61	Woman Police Chief Inspector	1	1	1	1
14 46 57	Inspector of Police	7	7	7	7
14 39 54	Police Sergeant	21	21	21	21
15 39 54	Woman Police Sergeant	-	-	-	-
14 36 52	Police Corporal	55	55	55	55
15 36 52	Woman Police Corporal	1	1	1	1
14 22 50	Police Constable	227	230	256	282
14 22 50	Woman Police Constable	22	22	22	22
24 06 24	Sanitary Attendant	1	1	1	1
24 02 21	General Worker	1	1	1	1
24 10 30	Police Attendant	6	6	6	6
Sub-Programme 26203: Support to Community		70	99	101	104
14 64 75	Woman Police Superintendent	-	1	1	1
14 46 57	Inspector of Police	2	2	2	2
14 46 67	Woman Police Inspector	2	2	2	2
14 42 56	Woman Police Sub Inspector	2	2	2	2
14 39 54	Police Sergeant	6	6	6	6
14 39 54	Woman Police Sergeant	4	4	4	4
14 36 52	Police Corporal	7	7	7	7
14 36 52	Woman Police Corporal	2	2	2	2
14 22 50	Police Constable	20	20	22	25
14 22 50	Woman Police Constable	23	51	51	51
24 10 30	Police Attendant	2	2	2	2
Sub-Programme 26204 : Combatting Drugs		350	362	383	404
14 00 90	Deputy Commissioner of Police	1	1	1	1
14 75 82	Assistant Commissioner of Police	1	1	1	1
14 64 75	Superintendent of Police	4	4	4	4
14 55 66	Assistant Superintendent of Police	5	5	5	5
14 50 61	Chief Inspector of Police	5	5	5	5
14 46 57	Inspector of Police	24	24	24	24
14 46 57	Woman Police Inspector	2	2	2	2
14 42 56	Sub Inspector of Police	8	8	8	8
14 39 54	Police Sergeant	56	56	56	56
14 39 54	Woman Police Sergeant	7	7	7	7
14 36 52	Police Corporal	19	19	19	19

Police Force - continued

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post 2011	Funded Positions		
			2012	2013	2014
14 36 42	Woman Police Corporal	4	4	4	4
14 22 50	Police Constable	179	187	208	229
14 22 50	Woman Police Constable	30	34	34	34
24 10 30	Police Attendant	5	5	5	5
25 10 30	Wardress (on roster)	-	-	-	-
Programme 263: Defence, Emergency, Disaster Management and Surveillance		2,370	2,494	2,685	2,884
Sub-Programme 26301: Defence, Disaster Management and Emergency Rescue		1,243	1,273	1,369	1,468
14 00 90	Commanding Officer	1	1	1	1
14 00 90	Deputy Commissioner of Police	-	-	-	-
14 75 82	Assistant Commissioner of Police	2	2	2	2
14 69 81	Assistant Commissioner of Police (Engineer Squadron)	1	1	1	1
14 64 75	Superintendent of Police	4	4	4	4
14 64 75	Superintendent of Police (Engineer Squadron)	1	1	1	1
14 55 66	Assistant Superintendent of Police	13	14	14	14
14 51 62	Deputy Assistant Superintendent of Police	-	1	1	1
14 50 61	Chief Inspector of Police	15	15	15	15
14 46 57	Inspector of Police	50	50	50	50
14 42 56	Sub Inspector of Police	7	7	7	7
14 42 56	Woman Police Sub Inspector	1	1	1	1
14 39 54	Police Sergeant	189	189	189	189
14 39 54	Woman Police Sergeant	2	2	2	2
14 36 52	Police Corporal	49	49	49	49
14 22 50	Police Constable	846	863	959	1,058
14 22 50	Woman Police Constable	2	13	13	13
11 46 58	Catering Officer	-	-	-	-
11 39 53	Assistant Catering Officer	-	-	-	-
11 21 46	Catering Supervisor	-	-	-	-
24 28 39	Head Cook	-	-	-	-
24 21 37	Senior Cook	-	-	-	-
24 15 34	Cook (on roster)	-	-	-	-
25 32 45	Assistant Master Tailor	-	-	-	-
25 14 37	Tailor	-	-	-	-
25 32 45	Chief Tradesman	-	-	-	-
25 14 37	Leather Worker	2	2	2	2
24 27 37	Head Police Attendant	1	1	1	1
24 19 33	Senior Police Attendant	3	3	3	3
24 13 32	Senior Gardener/Nurseryman	3	3	3	3
24 10 30	Gardener/Nurseryman	11	11	11	11
25 14 37	Gun Fitter	2	2	2	2
24 13 32	Range Warden	2	2	2	2

Police Force - continued

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post 2011	Funded Positions		
			2012	2013	2014
24 02 21	General Worker	5	5	5	5
24 06 24	Sanitary Attendant	2	2	2	2
24 06 24	Lorry Loader	-	-	-	-
24 10 30	Police Attendant	25	25	25	25
25 14 37	Coach Painter	-	-	-	-
24 14 37	Vulcaniser	-	-	-	-
25 14 37	Motor Mechanic	-	-	-	-
25 14 37	Panel Beater	-	-	-	-
25 14 37	Fitter	-	-	-	-
25 14 37	Welder	-	-	-	-
25 14 37	Upholsterer	-	-	-	-
24 13 36	Swimming Pool Attendant	4	4	4	4
25 07 27	Tradesman's Assistant	-	-	-	-
Sub-Programme 26302 : Public Order Policing		367	396	421	447
14 00 90	Deputy Commissioner of Police	1	1	1	1
14 69 81	Assistant Commissioner of Police	2	2	2	2
14 64 75	Superintendent of Police	3	3	3	3
14 55 66	Assistant Superintendent of Police	4	4	4	4
14 51 62	Deputy Assistant Superintendent of Police	1	1	1	1
14 50 61	Chief Inspector of Police	4	4	4	4
14 46 57	Inspector of Police	17	17	17	17
14 42 56	Sub Inspector of Police	4	4	4	4
14 39 54	Police Sergeant	68	68	68	68
14 36 52	Police Corporal	40	40	40	40
14 36 52	Woman Police Corporal	1	1	1	1
14 22 50	Police Constable	201	226	251	277
14 22 50	Woman Police Constable	6	10	10	10
11 46 58	Catering Officer	-	-	-	-
11 39 53	Assistant Catering Officer	-	-	-	-
11 21 46	Catering Supervisor	-	-	-	-
24 28 39	Head Cook	-	-	-	-
24 15 34	Cook (on roster)	-	-	-	-
25 14 37	Carpenter	5	5	5	5
24 06 24	Sanitary Attendant	-	-	-	-
24 10 30	Police Attendant	10	10	10	10
Sub-Programme 26303: Coastal and Marine Surveillance - Search and Rescue		760	825	895	969
14 64 75	Superintendent of Police	4	6	6	6
14 55 66	Assistant Superintendent of Police	14	14	14	14
14 51 62	Deputy Assistant Superintendent of Police	7	7	7	7
14 50 61	Chief Inspector of Police	9	12	12	12
14 46 57	Inspector of Police	25	25	25	25
14 40 43	Cadet Officer	3	3	3	3

Police Force - continued

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post 2011	Funded Positions		
			2012	2013	2014
14 39 54	Police Sergeant	85	85	85	85
14 36 52	Police Corporal	9	9	9	9
14 36 52	Woman Police Corporal	1	1	1	1
14 22 50	Police Constable	575	635	705	779
14 22 50	Woman Police Constable	2	2	2	2
11 39 53	Assistant Catering Officer	-	-	-	-
11 21 46	Catering Supervisor	1	1	1	1
24 15 34	Cook (on roster)	-	-	-	-
24 19 33	Senior Police Attendant	2	2	2	2
24 02 21	General Worker	5	5	5	5
24 10 30	Police Attendant	18	18	18	18
	Total	12,551	13,242	13,242	13,242