

PART A: OVERVIEW OF DEPARTMENT**I. STRATEGIC NOTE****1. Major****Achievements for
2011**

- Cases disposed of more efficiently and speedily through the creation of dedicated and specialized Divisions (Commercial, Family, Criminal and Mediation).
- Faster disposal and sustained decrease in backlog of cases at the Supreme Court with the establishment and operationalization of the Mediation Division.
- Judges and members of the legal profession trained in January 2011, as a precursor to the setting up of the Mediation Division.
- E-Judiciary Phase I Project successfully developed, leading to an electronic case management and filing system of civil cases before the Supreme Court, including the Commercial Division, that will become operational in January 2012.
- The Divorce and Judicial Separation (Miscellaneous) Act 2011 enacted in May 2011.
- A third batch of 15 court officers completed the Diploma course in Legal Studies with Court Administration at the University of Mauritius.

2. Major**Constraints and
Challenges and
how they are
being addressed**

- The assignment of Judges to Specialised Divisions within the Supreme Court has impacted negatively on the disposal of appeal cases at the Appellate Division of the Supreme Court, resulting in a backlog of cases.
 - A Court of Appeal will be created.
- Lack of adequate infrastructure.
 - Adequate premises will be rented and new buildings will be constructed.
- Non-availability of human resources for design, management, supervision and monitoring of infrastructure projects resulting in delays in their implementation.
 - Design of building will be outsourced and the services of engineers and architects will be enlisted under the Capacity Building Programme.

**3. Strategic
Direction
2012-2014**

The Judiciary will:

- Create a Court of Appeal to hear appeals from every level of court in Mauritius, and a High Court as a court of first instance.
- Run the online filing and management system for civil and commercial cases at the Supreme Court (e-Judiciary Project - Phase I).
- Extend the case filing and management automation to criminal cases and to the other levels of the Justice system. (e-Judiciary Project - Phase II).
- Set up a fast track mechanism for disposal of run-of-the-mill commercial cases within 100 days.
- Ensure a greater number of cases to be disposed of at the Mediation Division within less time.
- Provide for continuous learning and training for Judicial Officers and members of the legal profession through the Institute of Judicial and Legal Studies.

4. Priority Objectives and Major Services to be provided (Outputs)for 2012-2014

Programme 021: Administration and Delivery of Justice

Priority Objectives:

- Provide equal and easy access to a fair, impartial and transparent legal system
- Provide basic sources of law
- Reduce delay in the disposal of cases and delivery of judgment
- Reduction in time spent in court by court users

Major Services:

- Online filing of cases in courts and exchange of documents
- Resolution of disputes in civil matters, including commercial matters before the Supreme Court by adjudication, or before the Mediation Division by mediation
- Delivery of justice by adjudication in criminal cases before the Supreme Court
- Delivery of justice (in civil and criminal cases) before subordinate Courts by adjudication
- Granting of legal aid to litigants who qualify
- Enforcement and execution of judicial orders and decisions, including collection of fines
- Judicial education and training

The Judiciary - continued

II. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes and Sub-Programmes	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
021	Administration and Delivery of Justice	506,560,000	486,055,000	464,206,000	433,057,000
	Total	506,560,000	486,055,000	464,206,000	433,057,000

III. SUMMARY OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes	Total		% Distribution	
		In Post 2011	Funded 2012	2011	2012
021	Administration and Delivery of Justice	598	657	100%	100%
	Total	598	657	100%	100%

PART B: SERVICES TO BE PROVIDED AND PERFORMANCE INFORMATION

DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2010 Actual	2012 Targets	2013 Targets	2014 Targets
PROGRAMME 021: Administration and Delivery of Justice						
Outcome: Improved public confidence in the justice system						
Office of the Chief Justice, Office of the Master and Registrar and Administration	S1: Policy and Management Services	SS1: PBB Strategic Plan in line with guidelines submitted	-	May	May	Apr
		SS2: % of relevant budget measures implemented according to published timetable.	-	100%	100%	100%
		SS3: % of requests acknowledged within 5 working days.	90%	90%	95%	95%
The Judiciary	S1: E-Filing and case management at the Supreme Court	SS1: Average processing time (in days) for readiness per civil case	-	180	170	150
	S2: Mediation services	SS1: Percentage of civil cases disposed through mediation (No. of cases dealt with/ No. of cases disposed).	54%	55%	57%	60%
	S3: Resolution of cases at the Court of Appeal	SS1: Percentage of <i>in forma pauperis</i> cases of Appeal	-	7%	8%	9%
	S4: Commercial Division services	SS1: Percentage of cases resolved within 100 days or less	-	35%	40%	45%
	S5: Institute of Judicial and Legal Studies	SS1: Number of local staff trained	-	500	500	500

PART C: INPUTS - FINANCIAL RESOURCES

1. SUMMARY BY ECONOMIC CATEGORIES

Code	Economic Categories	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
21	Compensation of Employees	252,717,500	296,198,400	299,138,400	301,712,400
22	Goods and Services	94,163,000	105,462,600	106,063,600	106,340,600
24	Interest	-	-	-	-
25	Subsidies	-	-	-	-
26	Grants	539,500	5,004,000	5,004,000	5,004,000
27	Social Benefits	2,500,000	10,000,000	10,000,000	10,000,000
28	Other Expense	2,000,000	2,000,000	2,000,000	2,000,000
31	Acquisition of Non-Financial Assets	154,640,000	67,390,000	42,000,000	8,000,000
32	Acquisition of Financial Assets	-	-	-	-
	Total	506,560,000	486,055,000	464,206,000	433,057,000

2. SUMMARY FOR YEAR 2012

Code	Programme	Rs	Rs	Rs	Rs
		Compensation of Employees [code 21]	Goods and Services [code 22]	Subsidies/ Grants [codes 25-28]	Acquisition of Assets [codes 31- 32]
021	Administration and Delivery of Justice	296,198,400	105,462,600	17,004,000	67,390,000
	Total	296,198,400	105,462,600	17,004,000	67,390,000

Programme 021: Administration and Delivery of Justice

Item No.	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
21	Compensation of Employees	252,717,500	296,198,400	299,138,400	301,712,400
21110	Personal Emoluments	211,800,000	249,778,400	252,713,400	255,282,400
21111	Other Staff Costs	40,917,500	44,420,000	44,425,000	44,430,000
21210	Social Contributions	-	2,000,000	2,000,000	2,000,000
22	Goods and Services	94,163,000	105,462,600	106,063,600	106,340,600
22010	Cost of Utilities	19,320,000	19,900,000	19,900,000	19,900,000
22020	Fuel and Oil	98,000	113,000	118,000	123,000
22030	Rent	9,100,000	13,126,600	15,912,600	16,129,600
22040	Office Equipment and Furniture	9,350,000	5,000,000	4,000,000	4,000,000
22050	Office Expenses	1,405,000	1,453,000	1,463,000	1,468,000
22060	Maintenance	19,330,000	28,210,000	28,210,000	28,210,000
22070	Cleaning Services	2,100,000	2,300,000	2,300,000	2,300,000
22090	Security Services	5,500,000	5,500,000	5,500,000	5,500,000
22100	Publications and Stationery	7,600,000	9,400,000	9,600,000	9,650,000

The Judiciary - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
22120	Fees	13,150,000	13,350,000	13,350,000	13,350,000
	<i>of which:</i>				
22120005	<i>Fees to Witnesses</i>	7,800,000	8,000,000	8,000,000	8,000,000
22120019	<i>Fees icw Civil and Criminal Cases</i>	2,000,000	2,000,000	2,000,000	2,000,000
22900	Other Goods and Services	7,210,000	7,110,000	5,710,000	5,710,000
	<i>of which:</i>				
22900906	<i>Privy Council</i>	3,000,000	3,000,000	3,000,000	3,000,000
22900922	<i>Conferences/Seminars/Workshop</i>	-	1,400,000	-	-
26	Grants	539,500	5,004,000	5,004,000	5,004,000
26210	Current Grant to International Organisations	539,500	589,000	589,000	589,000
26313	Extra-Budgetary Units	-	4,415,000	4,415,000	4,415,000
27	Social Benefits	2,500,000	10,000,000	10,000,000	10,000,000
27210	Social Assistance Benefits in Cash	2,500,000	10,000,000	10,000,000	10,000,000
27210010	<i>Legal Assistance in "in forma pauperis"</i>	2,500,000	10,000,000	10,000,000	10,000,000
28	Other Expense	2,000,000	2,000,000	2,000,000	2,000,000
28211	Transfers to Non-Profit Institutions	2,000,000	2,000,000	2,000,000	2,000,000
28211006	<i>Council of Legal Education</i>	2,000,000	2,000,000	2,000,000	2,000,000
31	Acquisition of Non-Financial Assets	154,640,000	67,390,000	42,000,000	8,000,000
31112	Non-Residential Buildings	42,400,000	17,100,000	7,000,000	8,000,000
	<i>of which:</i>				
31112415	<i>Upgrading of District Courts</i>	42,400,000	17,100,000	7,000,000	8,000,000
	<i>(a) Flacq District Court</i>	4,600,000	-	-	-
	<i>(b) New Court House</i>	5,300,000	4,100,000	-	-
	<i>(c) Other Courts</i>	32,500,000	13,000,000	7,000,000	8,000,000
31121	Transport Equipment	1,000,000	-	-	-
31122	Other Machinery and Equipment	36,240,000	4,690,000	-	-
31122802	<i>Acquisition of IT Equipment</i>	11,140,000	-	-	-
31122814	<i>Acquisition of Air-Conditioning System</i>	25,100,000	4,690,000	-	-
31132	Intangible Fixed Assets	75,000,000	45,600,000	35,000,000	-
31132401	<i>Upgrading of ICT Infrastructure</i>	75,000,000	45,600,000	35,000,000	-
	<i>(a) e-Judiciary Project-Phase I</i>	75,000,000	20,600,000	-	-
	<i>(b) e-Judiciary Project-Phase II</i>	-	25,000,000	35,000,000	-
	Total	506,560,000	486,055,000	464,206,000	433,057,000

PART D: HUMAN RESOURCES

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post 2011	Funded Positions		
			2012	2013	2014
Programme 021: Administration and Delivery of Justice		598	657	657	657
12 00 00	Chief Justice	1	1	1	1
12 00 98	Senior Puisne Judge	1	1	1	1
	Justice of Appeal (New)	-	-	-	-
	President High Court (New)	-	-	-	-
12 00 97	Puisne Judge	23	23	23	23
12 00 95	Judge in Bankruptcy & Master & Registrar	1	1	1	1
12 00 94	Deputy Master & Registrar & Judge in Bankruptcy	1	1	1	1
12 00 93	President Intermediate Court (Civil Division)	1	1	1	1
13 00 93	President Intermediate Court (Criminal Division)	1	1	1	1
12 00 93	President Industrial Court	1	1	1	1
12 00 90	Vice President Intermediate Court	2	2	2	2
12 00 90	Vice President Industrial Court	1	1	1	1
12 00 84	Director of Court Services	1	1	1	1
12 72 82	Magistrate Intermediate Court	12	12	12	12
12 65 77	Senior District Magistrate	14	14	14	14
12 59 71	District Magistrate	22	25	25	25
12 72 81	Secretary to the Chief Justice	1	1	1	1
12 65 75	Chief Registrar	1	1	1	1
	Deputy Chief Registrar	-	-	-	-
12 59 71	Senior Registrar/Regional Court Administrator	6	6	6	6
12 59 71	Official Receiver	-	-	-	-
	Legal Research Assistant (New)	-	-	-	-
12 53 65	Chief Court Officer/Court Manager	22	22	22	22
	Secretary to Judge (New)	-	-	-	-
12 48 60	Principal Court Officer	31	31	31	31
12 41 56	Senior Court Officer	74	84	84	84
12 24 48	Court Service Care Officer	-	-	-	-
12 26 52	Court Officer	63	65	105	105
12 18 20	Trainee Court Officer	12	40	-	-
01 60 71	Manager, Financial Operations	1	1	1	1
01 54 64	Assistant Manager Financial Operations	-	1	1	1
01 48 59	Senior Financial Operations Officer	1	1	1	1
01 41 55	Financial Operations Officer	2	25	25	25
01 29 49	Assistant Financial Operations Officer	19	-	-	-
21 54 64	Assistant Manager (Procurement and Supply)	1	1	1	1
21 48 59	Senior Procurement and Supply Officer	-	-	-	-
21 41 55	Procurement and Supply Officer	1	3	3	3
21 29 49	Assistant Procurement and Supply Officer	1	1	1	1
01 48 59	Senior Internal Control Officer	-	1	1	1

The Judiciary - continued

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post 2011	Funded Positions		
			2012	2013	2014
01 29 55	Internal Control Officer	1	1	1	1
08 41 55	Higher Executive Officer	1	1	1	1
08 31 51	Senior Officer	1	1	1	1
08 37 51	Office Supervisor	1	1	1	1
08 18 48	Officer	19	19	19	19
08 34 55	Confidential Secretary	27	28	28	28
08 17 44	Word Processing Operator	28	29	29	29
08 48 60	Senior Transcriber	1	1	1	1
08 42 56	Transcriber	7	9	9	9
08 20 48	Audio Typist	1	-	-	-
05 59 71] 05 45 71]	Law Librarian /Senior Law Librarian	1	1	1	1
05 46 62	Senior Law Library Officer	1	1	1	1
05 35 58	Law Library Officer	5	6	6	6
05 18 45	Law Library Assistant	1	1	1	1
12 53 65	Chief Court Usher	2	2	2	2
12 48 60	Principal Court Usher	8	8	8	8
12 41 56	Senior Court Usher	15	15	15	15
12 26 52	Court Usher	47	50	50	50
24 13 36	Driver	11	11	11	11
24 27 37	Head Office Care Attendant	3	4	4	4
24 10 30	Office Care Attendant	47	47	47	47
22 27 42	Senior Receptionist/Telephone Operator	-	-	-	-
22 12 39	Receptionist/Telephone Operator	4	4	4	4
25 32 45	Senior Maintenance Assistant	2	2	2	2
25 14 37	Tradesman	-	-	-	-
25 07 27	Tradesman Assistant	1	1	1	1
25 14 37	Maintenance Assistant	6	6	6	6
24 10 30	Gradener/Nurseryman	5	5	5	5
24 09 29	Watchman	1	1	1	1
16 16 47	Machine Minder/ Senior Machine Minder	3	3	3	3
24 07 27	Liftman	-	-	-	-
24 02 21	Stores Attendant	-	-	-	-
24 02 16	General Worker	30	30	30	30
	Total	598	657	657	657