MINISTRY OF HEALTH AND QUALITY OF LIFE

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PART A: OVERVIEW OF MINISTRY

I. STRATEGIC NOTE

1. Major Achievements for 2011

Vital Health Indicators

- Life expectancy at birth increased from 67.4 years to 69.4 years for males and from 74.6 years to 76.7 years for females from 2000 to 2010.
- Under-five mortality rate per thousand live births decreased from 17.9 in 2000 to 14.6 in 2010.
- Infant mortality rate per thousand live births declined from 15.8 in 2000 to 12.4 in 2010.

Primary Health Care (as at June 2011)

- 2.1 million attendances recorded at Primary Health Care Institutions.
- 171,888 attendances recorded at dental clinics.

Hospital and Tertiary Services (as at June 2011)

- 467 cardiac surgeries and 3,912 eye surgeries performed.
- 771,711 cases managed at the Accident and Emergency Departments of Hospitals and 809,002 cases managed at Outpatient Departments (sorted and unsorted).
- 104,237 admissions recorded at hospitals and 22,751 surgical interventions performed.
- 4,150,000 pathological tests carried out at the Central Health Laboratory.
- Average waiting time for emergencies was only 5 minutes.

Public Health

- 61,641 visits effected to public and private premises to monitor basic sanitation as at June 2011.
- Immunization coverage as a percentage of live births was 99% in the public and private sectors.
- 408,733 incoming passengers from high risk countries visited for control and surveillance of malaria, chikungunya and dengue as at June 2011.
- Reduced number of attendances due to Upper Respiratory Tract Infection through the effective operation of the Epidemic Alert and Response System.

Non-Communicable Diseases (NCDs)

- Several Action Plans, in line with the WHO Global Strategy for Prevention and Control of NCDs being formulated/implemented, such as the National Service Framework for Diabetes and the Action Plan for Tobacco.
- 47,428 persons screened in the community and at work sites as at June 2011 for early detection of NCDs and their complications.
- 22,500 persons sensitized on oral health promotion programme as at June 2011.
- National Retinal Digital Screening Service for prevention of blindness for diabetic patients available in each Health Region as well as at the Diabetes and Vascular Health Centre and in Rodrigues.

HIV and AIDS

- 4,375 drug addicts induced under the Methadone Substitution Therapy (MST) Programme as at June 2011 and 16 Dispensing Units operational throughout the country.
- 6,000 clients reached under the Needle Exchange Programme (NEP) from May 2008 to June 2011.

2. Major Constraints and Challenges and how they are being addressed

2.1 Non-Communicable Diseases (NCDs)

- NCDs notably cardiovascular diseases, diabetes, cancer and respiratory diseases are responsible for the bulk of morbidity, disability and premature deaths in Mauritius. To address the situation, the Ministry will:
 - Strengthen health promotion activities to encourage healthy lifestyles.
 - Develop and implement a Health Literacy Framework.
 - Enlist community participation and support through robust community programmes such as Mobile Clinics.
 - Set up additional health clubs and health tracks to improve quality of life.
 - Ensure an environment conducive to a healthy lifestyle through reinforcement of legislative framework.
 - Build capacity of staff involved in management of NCDs to ensure up-to-date and evidence based practices.
 - Extend screening programmes to improve the early detection of NCDs and their risk factors, including the setting up of a National Cervical Cancer Screening programme and a National Digital Mammography Service.

2.2 Hospital Services including Infrastructure and Equipment

The major challenges at the hospital level are:

- increasing demand for treatment of NCD related chronic diseases and other specialised services;
- demand for long-term care and treatment of the ageing population;
- rising expectations of patients for quality health care services; and
- the modernization and expansion of infrastructure.
 - A number of projects will be implemented during 2012-2014 which include the development of new infrastructure for treatment of cancer at Victoria Hospital, completion of the New Dr A.G.Jeetoo Hospital, upgrading of hospital infrastructure and acquisition of new equipment.

2.3 Primary Health Care (PHC)

- Some of the State-owned infrastructure providing PHC services are inappropriate and do not allow for further expansion, resulting in more patients attending hospitals and leading to overcrowding.
 - The infrastructure, organization and monitoring of service delivery and the quality of care dispensed at the primary care level will be modernized according to the Master Plan for PHC services to keep pace with the requirements and expectations of the population.

2.4 Human Resources and Capacity Building

- Shortage of (i) specialists in specific fields, such as general medicine, general surgery, obstetrics and gynaecology, paediatrics, ophthalmology and cardiology; (ii) specialized nurses in several fields; and (iii) biomedical engineers and technicians to service medical equipment.
 - A 5-year Human Resource Health Strategic Plan will be developed focusing on priority areas, gaps, constraints, risks and assumptions affecting the current and projected human resource situation.
 - The Central School of Nursing will be reorganized and the syllabus revamped. A revised adapted career structure will be formulated to cater for both local needs and encourage circular migration.
 - The management of public hospitals and PHC centres will be improved through capacity building.

3. Strategic Direction 2012-2014

The strategies of the Ministry are:

- Providing quality care within the Community through strengthening Primary Health Care as a gate keeper to secondary and tertiary health care services.
- Enhancing the overall quality of care and treatment at secondary and tertiary levels of the health system.
- Further strengthening of programmes related to prevention and control of vector borne and waterborne diseases, emerging and reemerging of communicable diseases, environmental and occupational health and food safety.
- Scaling up HIV programmes to reduce the incidence of HIV infection and improve the quality of life of people living with HIV and AIDS.
- Reducing the burden of premature morbidity, mortality and disability associated with NCDs and their risk factors by intensifying prevention strategies in various areas including using CSR funding by pooling resources with the private sector.
- Facilitating the development of a medical and knowledge hub, including health tourism. The Medical Council Act will be reviewed to facilitate the registration of doctors to promote the sharing of experience in the field of high-tech medicine.
- To set the base for transforming the current School of Nursing into a school under the Education Hub for the region.

4. Priority Objectives and Major Services to be provided (Outputs) for 2012-2014

Programme 581: Health Policy and Management

Priority Objective:

• Improve efficiency in the delivery of health care services

Major Services:

- Formulation of new legislations and amendment of existing ones
- Implementation of the Master Plan for Primary Health Care
- Implementation of the Health Sector Strategy 2012-2016
- Formulation of evidence based information on health policies and decisions
- Extension of the cost centre project to all regional hospitals to improve efficiency
- Implementation of the E-Health Plan
- Continued implementation of measures under the Efficiency Gain Action Plan

Programme 582: Curative Services

Sub-Programme 58201: Hospital Services and High-Tech Medicine

Priority Objectives:

- Improve quality of care and customer care in hospitals, as well as access to specialized services
- Reduce congestion and waiting time of patients at hospitals
- Reduce waiting time for elective surgeries

Major Services:

- Medical and surgical services
- Specialized Medical care
- Biochemistry laboratory services
- Dental services (including specialized dental care)

Sub-Programme 58202: Ayurvedic Medicine

Priority Objective:

Increase access to alternative and traditional medicine

Major Service:

Ayurvedic medicine

Programme 583: Primary Health Care and Public Health

Sub-Programme 58301: Services at Health Centres

Priority Objective:

Increase the proportion of patients attending primary health care services

Major Services:

- Treatment of common diseases and minor injuries
- Maternal and Child Health Services
- Expanded Programme of Immunization
- Family Planning and Reproductive Health
- Dedicated NCD clinics including diabetes foot clinics

Sub-Programme 58302: Public Health Services

Priority Objective:

• Sustain measures for the prevention and control of communicable diseases and maintain a healthy living environment

Major Services:

- Prevention and control of communicable diseases
- Monitoring of food premises and food control and safety
- Monitoring of occupational/environmental hazards

Programme 584: Treatment and Prevention of HIV and AIDS

Priority Objective:

 Reverse the spread of HIV and AIDS in accordance with the UN Health-Related Millennium Development Goals

Major Services:

- Decentralising HIV and AIDS facilities
- Clinical management of People Living with HIV and AIDS (PLWHAs)
- Scaling up of Harm Reduction Strategies
- Rehabilitation of alcoholics and drug addicts

<u>Programme 585: Promoting Quality of Life and Prevention and Control of Non-Communicable Diseases</u>

Priority Objective:

• Enhance the control of NCDs

Major Services:

- Ongoing implementation of the National Service Framework for Diabetes, including project for prevention of type 2 diabetes
- Implementation of:
 - National Cancer Control Action Plan
 - Physical Activity Action Plan
 - Tobacco Control Action Plan including setting up of Tobacco Cessation Clinics
 - National Nutrition Action Plan
- Formulation and implementation of:
 - Action Plan on Harmful Use of Alcohol
 - National Service Framework for Cardiovascular Diseases
 - National Health Literacy Programme
- Oral Disease Prevention
- Developing an NCD Surveillance system

II. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES

		Rs	Rs	Rs	Rs
Code	Programmes and Sub-Programmes	2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
581	Health Policy and Management	408,097,000	598,679,000	597,508,000	622,372,000
582	Curative Services	6,489,624,000	6,140,759,000	6,132,796,000	5,753,417,000
58201	Hospital Services and High-Tech Medicine	6,475,852,000	6,103,820,000	6,095,572,000	5,716,093,000
58202	Ayurvedic Medicine	13,772,000	36,939,000	37,224,000	37,324,000
583	Primary Health Care and Public Health	894,974,000	, ,	1,041,830,000	
58301	Services at Health Centres	559,000,000	586,739,000	711,307,000	684,821,000
58302	Public Health Services	335,974,000	339,606,000	330,523,000	327,889,000
584	Treatment and Prevention of HIV and AIDS	92,254,000	100,457,000	108,570,000	115,670,000
585	Promoting Quality of Life and Prevention and Control of Non-Communicable Diseases	70,480,000	116,778,000	97,202,000	95,314,000
	Total	7,955,429,000	7,883,018,000	7,977,906,000	7,599,483,000

III. SUMMARY OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Code		Tota	al	% Distribution		
	Programmes and Sub-Programmes	In Post 2011	Funded 2012	2011	2012	
581	Health Policy and Management	537	562	4%	4%	
582	Curative Services	10,420	10,610	81%	80%	
58201	Hospital Services and High-Tech Medicine	10,383	10,573	80%	80%	
58202	Ayurvedic Medicine	37	37	-	-	
583	Primary Health Care and Public Health	1,933	2,000	15%	16%	
58301	Services at Health Centres	1,343	1,395	10%	11%	
58302	Public Health Services	590	605	5%	5%	
584	Treatment and Prevention of HIV and AIDS	12	15	-	-	
585	Promoting Quality of Life and Prevention and Control of Non- Communicable Diseases	33	38	-	-	
	Total	12,935	13,225	100%	100%	

PART B: SERVICES TO BE PROVIDED AND PERFORMANCE INFORMATION

	GEDVICEG TO DE	PERFORMANCE					
DELIVERY UNITS	SERVICES TO BE PROVIDED	Service Standards (Indicators)	2010 Actual	2012 Targets	2013 Targets	2014 Targets	
PROGRAMME	E 581: Health Policy and Ma	nagement					
Outcome: An e	fficient and sustainable health	care delivery system					
Office of the Minister, Office of the	S1: Policy and Management Services	SS1: Preparation and update of PBB Strategic Plan	-	May	May	Apr	
Supervising Officer and Administration		SS2: % of relevant budget measures implemented according to published timetable.	-	100%	100%	100%	
	S2: Implementation of E- Health Plan	SS1: % implementation (cumulative)	5%	20%	40%	60%	
	S3: Improvement in efficiency of Health services delivery	SS1: Total measures on efficiency gains implemented (as per Action Plan)	-	15	25	35	
Hospitals	MME 58201: Hospital Services S1: Medical and Surgical	SS1: Number of patients					
Hospitals	S1: Medical and Surgical Services	SS1: Number of patients on waiting list for surgeries	99	90	90	90	
		at cardiac centre		, , ,		, ,	
		SS2: Number of patients on waiting list for surgeries at S. Bharati Eye Hospital	1,914	1,400	1,200	1,100	
		SS3: Number of patients on waiting list for surgeries at other hospitals	2,765	2,700	2,650	2,600	
		SS4: Number of patients referred abroad for treatment	228	180	170	160	
		SS5: SAMU Services coverage within community	90%	95%	100%	100%	
	S2: Specialised Services for non emergency care	SS1: Average access time (weeks) to specialised services	3.6	3.6	3.5	3.5	

$\label{lem:ministry} \textbf{Ministry of Health and Quality of Life} \textbf{-} \textit{continued}$

DEL IVEDV	GEDVIGES TO TH	PERFORMANCE					
DELIVERY UNITS	SERVICES TO BE	Service Standards 2010 2012 2013 201					
UNIIS	PROVIDED	(Indicators)	Actual	Targets	Targets	Targets	
Hospital Dental	S3: Dental/ Specialised	SS1: Attendances at dental					
Services	Services	clinics in hospitals	116,083	118,000	119,000	120,000	
		•	-,	- ,	,,,,,,,	.,	
SUB-PROGRA	MME 58202 : Ayurvedic Med	dicine					
Traditional	S1: Ayurvedic Medicine	SS1: Attendances at					
Medicine Unit		ayurvedic clinics	47.700	50,000	52 000	54.000	
			47,709	50,000	52,000	54,000	
PROGRAMME	E 583 : Primary Health Care :	and Public Health					
- Communicable	eper mechanism at primary hea		onment main	ntained.			
- Improved food	l safety and hygiene.						
SUB-PROGRA	MME 58301 : Services at Hea	alth Centres					
Area Health	S1: Primary Health Care	SS1: % of patients seen by					
Centres/	Services	doctors at Primary Health	48%	49%	49%	50%	
Community		Centres					
Health Centres		SS2: Immunisation					
/Medi-Clinics		coverage as percentage of	88%	90%	90%	90%	
		live births					
Dental Clinics	S2: Dental Services	SS1: Attendances at dental	206,153	213,000	215,000	220,000	
		clinics	200,133	213,000	213,000	220,000	
SUB-PROGRA	MME 58302 : Public Health	Services					
Communicable	S1: Surveillance Services	SS1: Coverage of					
Disease Control		incoming passengers from					
Unit (CDCU)		high-risk countries	90%	95%	96%	97%	
Health							
Inspectorate							
Health	S2: Monitoring of food	SS1: Number of visits to					
Inspectorate/	premises for food control and	public and private					
Government	safety	premises to monitor	104,847	115,000	120,000	125,000	
Analyst		sanitary conditions.	- ,	- ,	-,	2,000	
Division				1			

	CEDVICES TO DE	PERFORMANCE					
DELIVERY SERVICES TO BE UNITS PROVIDED		Service Standards (Indicators)	2010 Actual	2012 Targets	2013 Targets	2014 Targets	
	E 584: Treatment and Preven ad of HIV and AIDS reversed i		ealth-Related	l Millenium	Developmen	t Goals	
AIDS Unit	S1: AIDS Prevention Services	SS1: Number of PLWHAs on Antiretroviral drugs (cumulative)	925	1,200	1,400	1,600	
		SS2: Number of people on Methadone Substitution Therapy (cumulative)	3,248	6,000	6,600	7,000	
		SS3: Number of people covered by Needle Exchange Programme	-	2,500	2,000	2,000	
	E 585: Promoting Quality of Itrol of Non-Communicable Dis		ntrol of Noi	n-Communi	cable Diseas	ses	
and NCD Unit	detection of NCDs and their risk factors in targeted population	adults reached by mobile clinics at worksites, at community level and screening of breast and cervical cancer	142,585	143,000	143,000	143,000	
		SS2: Number of Form III and Lower VI students screened	24,187	25,000	26,000	27,000	

PART C: INPUTS - FINANCIAL RESOURCES

1. SUMMARY BY ECONOMIC CATEGORIES

		Rs	Rs	Rs	Rs
Code	Economic Categories	2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
21	Compensation of Employees	3,982,579,000	4,352,360,000	4,441,403,000	4,484,119,000
22	Goods and Services	1,804,272,000	2,012,380,000	2,024,355,000	2,066,246,000
24	Interest	-	-	-	-
25	Subsidies	-	-	-	-
26	Grants	175,303,000	197,303,000	202,303,000	207,303,000
27	Social Benefits	40,000,000	45,000,000	45,000,000	45,000,000
28	Other Expense	18,375,000	21,975,000	21,975,000	21,975,000
31 32	Acquisition of Non-Financial Acquisition of Financial Assets	1,934,900,000	1,254,000,000	1,242,870,000	774,840,000 -
	Total	7,955,429,000	7,883,018,000	7,977,906,000	7,599,483,000

2. SUMMARY FOR YEAR 2012

		Rs	Rs	Rs	Rs
Code	Programmes	Compensation of Employees [code 21]	Goods and Services [code 22]	Subsidies/ Grants [codes 25-28]	Acquisition of Assets [codes 31- 32]
581	Health and Policy Management	373,473,000	122,578,000	66,628,000	36,000,000
582	Curative Services	3,477,121,000	1,466,638,000	153,000,000	1,044,000,000
583	Primary Health Care and Public Health	488,376,000	282,319,000	11,650,000	144,000,000
584	Treatment and Prevention of HIV and AIDS	4,352,000	63,605,000	32,500,000	-
585	Promoting Quality of Life and Prevention and Control of Non-Communicable Diseases	9,038,000	77,240,000	500,000	30,000,000
	Total	4,352,360,000	2,012,380,000	264,278,000	1,254,000,000

Programme 581: Health Policy and Management

		Rs	Rs	Rs	Rs
Item No.	Details	2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
21	Compensation of Employees	185,475,000	373,473,000	377,512,000	379,626,000
21110	Personal Emoluments	164,285,000	308,443,000	311,982,000	314,096,000 F(
21111	Other Staff Costs	21,190,000	23,330,000	23,830,000	23,830,000
21210	Social Contributions	-	41,700,000	41,700,000	41,700,000 F(
22	Goods and Services	100,594,000	122,578,000	106,368,000	106,368,000
22010	Cost of Utilities	9,530,000	12,440,000	12,630,000	12,630,000
22020	Fuel and Oil	4,500,000	6,000,000	6,000,000	6,000,000
22030	Rent	15,000,000	15,588,000	15,738,000	15,738,000
22040	Office Equipment and Furniture	1,200,000	2,000,000	2,000,000	2,000,000
22050	Office Expenses	3,500,000	3,150,000	3,600,000	3,600,000
22060	Maintenance	5,945,000	7,520,000	7,520,000	7,520,000
22070	Cleaning Services	75,000	75,000	75,000	75,000

		Rs Rs		Rs	Rs
Item No.	Details	2011	2012	2013	2014
Item No.	Details	Estimates	Estimates	Planned	Planned
22090	Security	725,000	725,000	725,000	725,000
22100	Publications and Stationery	12,089,000	12,250,000	12,250,000	12,250,000
22110	Overseas Travel (overseas	10,750,000	10,750,000	10,750,000	10,750,000
	treatment & incoming medical				
22120	teams) Fees	16,025,000	30,825,000	30,825,000	30,825,000
22120007	of which: Fees for Training	11,000,000	14,000,000	14,000,000	14,000,000
22120007	Capacity Building Programme	11,000,000	11,800,000	11,800,000	11,800,000
22130	Studies and Surveys	17,125,000	17,125,000	125,000	125,000
22130001	Studies and Preliminary Project Preparation of which:	17,125,000	17,125,000	125,000	125,000
	(a) Feasibility study for an Institute of Women's Health	9,000,000	9,000,000	-	-
	(b) Feasibility study for a Paediatric Hospital	1,000,000	1,000,000	-	-
	(c) Feasibility study for a Mid Way Home	2,000,000	2,000,000	-	-
	(d) Feasibility study for a National Health Laboratory Services Centre	5,000,000	5,000,000	-	-
22140	Medical Supplies, Drugs and Equipment	2,000,000	2,000,000	2,000,000	2,000,000
22140008	Quality Assurance of Drugs	2,000,000	2,000,000	2,000,000	2,000,000
22900	Other Goods and Services	2,130,000	2,130,000	2,130,000	2,130,000
26	Grants	14,303,000	14,303,000	14,303,000	14,303,000
26210	Current Grant to International Organisations of which:	5,703,000	5,703,000	5,703,000	5,703,000
26210106	Contribution to World Health Organisation	1,675,000	1,675,000	1,675,000	1,675,000
26210107	Contribution to Commonwealth Regional Health Community	2,520,000	2,520,000	2,520,000	2,520,000
26210108	Contribution to United Nations Children's Fund (UNICEF)	300,000	300,000	300,000	300,000
26210109	Contribution to International Committee of Red Cross	573,000	573,000	573,000	573,000
26210110	Contribution to United Nations Population Fund	100,000	100,000	100,000	100,000
26210111	Contribution to International Planned Parenthood Federation	100,000	100,000	100,000	100,000
26210112	Contribution to International Society of Disaster Medicine	50,000	50,000	50,000	50,000
26210113	Contribution to International Atomic Energy Agency	325,000	325,000	325,000	325,000
26210114	Contribution to Trust Fund of Rotterdam Convention	10,000	10,000	10,000	10,000
26210115	Contribution to WHO Framework Convention on Tobacco Control	50,000	50,000	50,000	50,000
26313	Extra-Budgetary Units	8,600,000	8,600,000	8,600,000	8,600,000

	,	Rs	Rs	Rs	Rs
Item No.	Details	2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
26313037	Current Grant - Mauritius Institute of Health	8,600,000	8,600,000	8,600,000	8,600,000
27	Social Benefits	40,000,000	45,000,000	45,000,000	45,000,000
27210	Social Assistance Benefits in Cash	40,000,000	45,000,000	45,000,000	45,000,000
27210008	Assistance to Patients Inoperable in Mauritius	40,000,000	45,000,000	45,000,000	45,000,000
28	Other Expense	3,725,000	7,325,000	7,325,000	7,325,000
28211	Transfers to Non-Profit Institutions of which:	3,725,000	3,725,000	3,725,000	3,725,000
28211007	Other Current Transfers - Dental Council	700,000	700,000	700,000	700,000
28211009	Other Current Transfers - Human Service Trust	1,245,000	1,245,000	1,245,000	1,245,000
28211014	Other Current Transfers - Medical Council	1,320,000	1,320,000	1,320,000	1,320,000
28211017	Other Current Transfers - Nursing Council	460,000	460,000	460,000	460,000
28212	Transfer to Households	-	3,600,000	3,600,000	3,600,000
28212007	Other Current Transfers - Savings Culture Campaign	-	3,600,000	3,600,000	3,600,000
31	Acquisition of Non-Financial Assets	64,000,000	36,000,000	47,000,000	69,750,000
31112	Non-Residential Buildings of which:	21,000,000	11,000,000	23,000,000	38,000,000
31112001	Construction of New Orthopaedic Workshop	-	-	10,000,000	25,000,000
31112401	Upgrading of Office Buildings	11,000,000	6,000,000	8,000,000	5,000,000
31121	Transport Equipment	5,000,000	5,000,000	4,000,000	2,000,000
31122	Other Machinery and Equipment	8,000,000	5,000,000	5,000,000	4,750,000
31132	Intangible Fixed Assets	30,000,000	15,000,000	15,000,000	25,000,000
	Total	408,097,000	598,679,000	597,508,000	622,372,000

Programme 582 : Curative Services

Sub-Programme 58201: Hospital Services and High-Tech Medicine

21	Compensation of Employees	3,277,220,000	3,470,182,000	3,543,705,000	3,578,486,000
21110	Personal Emoluments	2,916,240,000	3,047,152,000	3,115,630,000	3,150,411,000
	of which:				
21110004	Allowances to Employees	478,000,000	478,000,000	478,000,000	478,000,000
21110010	Allowance icw Internship (Pre-	43,752,000	87,000,000	87,000,000	87,000,000
	Registration Training)				
21111	Other Staff Costs	360,980,000	423,030,000	428,075,000	428,075,000
22	Goods and Services	1,329,532,000	1,436,638,000	1,444,027,000	1,479,027,000
22010	Cost of Utilities	98,841,000	123,400,000	128,214,000	128,214,000
22020	Fuel and Oil	20,000,000	20,000,000	20,000,000	20,000,000
22030	Rent	7,638,000	7,038,000	7,038,000	7,038,000
22040	Office Equipment and Furniture	3,500,000	3,800,000	6,200,000	6,200,000
22050	Office Expenses	2,525,000	2,525,000	2,525,000	2,525,000

		Rs	Rs	Rs	Rs
Item No.	Details	2011	2012	2013	2014
1001111100	2000	Estimates	Estimates	Planned	Planned
22060	Maintenance	61,900,000	81,400,000	71,400,000	71,400,000
	of which:				
22060001	Buildings	20,500,000	30,500,000	20,500,000	20,500,000
22060003	Plant and Equipment	32,000,000	40,000,000	40,000,000	40,000,000
22060004	Vehicles	6,000,000	7,500,000	7,500,000	7,500,000
22070	Cleaning Services of which:	44,420,000	59,500,000	59,500,000	59,500,000
22070002	Laundry Services	37,250,000	37,500,000	37,500,000	37,500,000
22070006	Cleaning of Hospital Premises	7,170,000	22,000,000	22,000,000	22,000,000
22090	Security	12,765,000	27,000,000	27,000,000	27,000,000
22100	Publications and Stationery	5,468,000	5,350,000	5,525,000	5,525,000
22140	Medical Supplies, Drugs and Equipment of which:	927,800,000	926,800,000	946,800,000	961,800,000
22140001	Medicine, Drugs and Vaccines	475,000,000	475,000,000	480,000,000	490,000,000
22140002	C.T Scan and MRI Fees and Materials	6,000,000	7,000,000	9,000,000	9,000,000
22140005	Medical Disposables and Minor Equipment	345,000,000	343,000,000	350,000,000	355,000,000
22140007	Renal Dialysis - Consumables and Fees	95,000,000	95,000,000	100,000,000	100,000,000
22900	Other Goods and Services of which:	144,675,000	179,825,000	169,825,000	189,825,000
22900001	Uniforms	29,300,000	29,300,000	29,300,000	29,300,000
22900005	Provision and Stores	105,000,000	120,000,000	130,000,000	130,000,000
22900021	Clothing and Bedding	9,850,000	30,000,000	10,000,000	30,000,000
26 26313	Grants Extra-Budgetary Units	131,000,000 130,000,000	153,000,000 152,000,000	158,000,000 157,000,000	163,000,000 162,000,000
26313095	Current Grant - Trust Fund for Specialised Medical Care	130,000,000	150,000,000	155,000,000	160,000,000
26313127	Current Grant - Mauritius Blood Service	-	2,000,000	2,000,000	2,000,000
26323	Extra-Budgetary Units	1,000,000	1,000,000	1,000,000	1,000,000
26323095	Capital Grant - Trust Fund for Specialised Medical Care	1,000,000	1,000,000	1,000,000	1,000,000
31	Acquisition of Non-Financial	1,738,100,000	1,044,000,000	949,840,000	495,580,000
31112	Assets Non-Residential Buildings	1,386,100,000	780,000,000	798,840,000	355,580,000
31112	Construction/Extension of Hospitals	1,109,300,000	560,970,000	481,000,000	163,000,000
	of which:	000 000 000	440.070.000	241.640.000	
	(a) New Jeetoo Hospital	900,000,000	442,970,000	241,640,000	-
	(b) New Blocks C, Flacq Hospital	20,000,000	10,000,000	4,000,000	20,000,000
	(c) Main Operation Theatre and Wards - Victoria Hospital	50,000,000	20,000,000	30,000,000	20,000,000
	(d) Neuro Surgical and Spinal BK - Victoria Hospital	14,000,000	16,000,000	28,360,000	21,000,000
	(e) Accident and Emergency Dept SSRN Hospital	10,000,000	16,000,000	15,000,000	13,600,000
	(f) Extension to S. Bharati Eye	17,000,000	10,000,000	30,000,000	25,000,000
	(g) New ENT Hospital	15,300,000	5,000,000	30,000,000	20,000,000

		Rs	Rs	Rs	Rs
Item No.	Details	2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
	(h) Construction of Block D & E - Flacq Hospital	30,000,000	15,000,000	50,000,000	20,000,000
31112403	Upgrading of Hospitals	276,800,000	219,030,000	317,840,000	192,580,000
	of which:				
	(a) SSRN Hospital	46,200,000	48,000,000	108,100,000	108,500,000
	(b) A. G Jeetoo Hospital	6,400,000	5,500,000	9,000,000	1,740,000
	(c) Flacq Hospital	51,500,000	40,400,000	34,850,000	20,400,000
	(d) J. Nehru Hospital	75,500,000	42,000,000	57,700,000	19,500,000
	(e) Victoria Hospital	60,900,000	46,000,000	66,100,000	22,100,000
	(f) Brown Sequard Hospital	31,400,000	33,000,000	36,520,000	19,340,000
31121	Transport Equipment	52,000,000	20,000,000	20,000,000	20,000,000
31121801	Acquisition of Vehicles	52,000,000	20,000,000	20,000,000	20,000,000
31122	Other Machinery and Equipment	300,000,000	244,000,000	131,000,000	120,000,000
	of which:		, ,		
31122801	Acquisition of Medical Equipment	255,000,000	200,000,000	100,000,000	100,000,000
31122806	Acquisition of Generators	14,000,000	7,000,000	5,000,000	5,000,000
31122811	Acquisition of CCTV cameras in	-	10,000,000	5,000,000	-
31122999	Hospitals Acquisition of Other Machinery and	20,000,000	10,000,000	12,000,000	10,000,000
	Equipment				
	Total	6,475,852,000	6,103,820,000	6,095,572,000	5,716,093,000
Sub-Prog	ramme 58202: Ayurvedic Medicine				
21	Compensation of Employees	7,772,000	6,939,000	7,224,000	7,324,000
21110	Personal Emoluments	7,023,000	6,239,000	6,475,000	6,575,000
21111	Other Staff Costs	749,000	700,000	749,000	749,000
22	Goods and Services	6,000,000	30,000,000	30,000,000	30,000,000
22140	Medical Supplies, Drugs and Equipment	6,000,000	30,000,000	30,000,000	30,000,000
22140006	Ayurvedic and Other Traditional Medicine	6,000,000	30,000,000	30,000,000	30,000,000
	Total	13,772,000	36,939,000	37,224,000	37,324,000
Programn	ne 583: Primary Health Care and P	ublic Health			
	ramme 58301: Services at Health Co				
21	Compensation of Employees	343,919,000	339,286,000	345,023,000	348,866,000
21110	Personal Emoluments	300,922,000	294,739,000	300,476,000	304,319,000
21111	Other Staff Costs	42,997,000	44,547,000	44,547,000	44,547,000
22	Goods and Services	154,281,000	152,453,000	162,254,000	162,145,000
22010	Cost of Utilities	8,248,000	10,400,000	10,400,000	102,143,000
22030	Rent	8,486,000	8,455,000	8,486,000	8,486,000
22040	Office Equipment and Furniture	900,000	3,000,000	2,600,000	2,600,000
22040	Office Expenses	311,000	311,000	311,000	311,000
	•	·	· ·	·	
22060	Maintenance	6,310,000	6,200,000	6,310,000	6,310,000
22070	Cleaning Services	375,000	275,000	375,000	375,000

		Rs	Rs	Rs	Rs
Item No.	Details	2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
22090	Security	470,000	5,000,000	5,000,000	5,000,000
22100	Publications and Stationery	2,660,000	1,741,000	1,770,000	1,770,000
22120	Fees	476,000	476,000	476,000	476,000
22130	Studies and Surveys	800,000	500,000	800,000	800,000
22140	Medical Supplies, Drugs and Equipment of which:	117,700,000	110,000,000	118,181,000	118,072,000
22140001	Medicine, Drugs and Vaccines	70,000,000	70,000,000	75,000,000	75,000,000
22140005	Medical Disposables and Minor Equipment	45,000,000	38,000,000	40,481,000	40,372,000
22900	Other Goods and Services	7,545,000	6,095,000	7,545,000	7,545,000
31	Acquisition of Non-Financial Assets	60,800,000	95,000,000	204,030,000	173,810,000
31112	Non-Residential Buildings of which:	59,800,000	90,000,000	199,030,000	168,810,000
31112005	Construction of Community Health Centres	10,000,000	35,000,000	67,660,000	10,000,000
31112006	Construction of Mediclinics	25,000,000	20,000,000	68,370,000	114,500,000
	(a) Plaine Verte Mediclinic	5,000,000	10,000,000	3,370,000	-
	(b) Triolet Mediclinic	20,000,000	10,000,000	35,000,000	9,500,000
	(c) Floreal Mediclinic			10,000,000	35,000,000
	(d) Goodlands Mediclinic			10,000,000	35,000,000
	(e) Stanley Mediclinic			10,000,000	35,000,000
31112404	Upgrading of Area Health Centres	14,100,000	20,000,000	26,000,000	27,000,000
31112405	Upgrading of Community Health Centres	10,700,000	12,000,000	21,000,000	16,310,000
31122	Other Machinery and Equipment	1,000,000	5,000,000	5,000,000	5,000,000
	Total	559,000,000	586,739,000	711,307,000	684,821,000

*Note: Item 31112006 - Construction of Mediclinics transferred from sub-programme 58201 - Hospital Services and High Tech Medicine

Sub-Programme 58302: Public Health Services

21	Compensation of Employees	153,419,000	149,090,000	153,612,000	155,278,000
21110	Personal Emoluments	123,909,000	119,080,000	122,602,000	124,268,000
21111	Other Staff Costs	29,510,000	30,010,000	31,010,000	31,010,000
22	Goods and Services	129,905,000	129,866,000	131,261,000	131,261,000
22010	Cost of Utilities	5,075,000	5,625,000	6,075,000	6,075,000
22020	Fuel and Oil	5,000,000	4,000,000	5,000,000	5,000,000
22030	Rent	4,300,000	4,300,000	4,300,000	4,300,000
22040	Office Equipment and Furniture	575,000	750,000	575,000	575,000
22050	Office Expenses	900,000	900,000	900,000	900,000
22060	Maintenance	4,650,000	5,150,000	5,150,000	5,150,000
22070	Cleaning Services	820,000	750,000	820,000	820,000
22090	Security	110,000	366,000	366,000	366,000
22100	Publications and Stationery	1,950,000	2,200,000	2,450,000	2,450,000
22150	Scientific and Laboratory	101,500,000	101,200,000	101,000,000	101,000,000
	Equipment and Supplies				
22900	Other Goods and Services	5,025,000	4,625,000	4,625,000	4,625,000

 		Rs	Rs	Rs	Rs	
Item No.	Details	2011	2012	2013	2014	
Item No.	Details	Estimates	Estimates	Planned	Planned	
28	Other Expense	11,650,000	11,650,000	11,650,000	11,650,000	
28211	Transfers to Non-Profit Institutions	11,650,000	11,650,000	11,650,000	11,650,000	
28211003	of which: Other Current Transfers - Blood	250,000	250,000	250,000	250,000	
20211003	Donors' Organisation	230,000	230,000	250,000	250,000	
28211034	Other Current Transfers - Action Familiale	5,750,000	5,750,000	5,750,000	5,750,000	
28211035	Other Current Transfers - Mauritius Family Planning Association	2,850,000	2,850,000	2,850,000	2,850,000	
28211036	Others Current Transfers - Mauritius Mental Health Association	1,300,000	1,300,000	1,300,000	1,300,000	
28211037	Other Current Transfers - Mauritius Red Cross	200,000	200,000	200,000	200,000	
28211038	Other Current Transfers - Mauritius Heart Foundation	300,000	300,000	300,000	300,000	
28211053	Other Current Transfers - "Link to Life"	500,000	500,000	500,000	500,000	
28211055	Other Current Transfers - Alzheimer Association	500,000	500,000	500,000	500,000	
31	Acquisition of Non-Financial	41,000,000	49,000,000	34,000,000	29,700,000	
31112	Assets Non-Residential Buildings	2,000,000	10,000,000	5,000,000	700,000	
31112	of which:	2,000,000	10,000,000	3,000,000	700,000	
31112419	Upgrading of Laboratories	2,000,000	10,000,000	5,000,000	700,000	
31121	Transport Equipment	5,000,000	5,000,000	5,000,000	5,000,000	
31122	Other Machinery and Equipment	34,000,000	34,000,000	24,000,000	24,000,000	
31122804	of which: Acquisition of Laboratory	30,000,000	30,000,000	20,000,000	20,000,000	
	Equipment					
	Total	335,974,000	339,606,000	330,523,000	327,889,000	
Programm	ne 584: Treatment and Prevention of	of HIV and AIDS 5,084,000	4 252 000	4,665,000	4,765,000	
	Compensation of Employees Personal Emoluments	, , , , , , , , , , , , , , , , , , ,	4,352,000	3,890,000		
21110 21111	Other Staff Costs	4,209,000 875,000	3,752,000 600,000	775,000	3,990,000 775,000	
21111 22	Goods and Services	54,670,000	63,605,000	71,405,000	78,405,000	
22010	Cost of Utilities	5,000	5,000	5,000	5,000	
22020	Fuel and Oil	150,000	100,000	150,000	150,000	
22030	Rent	500,000	200,000	500,000	500,000	
22040	Office Equipment and Furniture	100,000	200,000	100,000	100,000	
22060	Maintenance	600,000	600,000	600,000	600,000	
22100	Publications and Stationery	1,000,000	1,000,000	1,000,000	1,000,000	
22140	Medical Supplies, Drugs and	17,000,000	16,000,000	17,000,000	17,000,000	
	Equipment					
22900	Other Goods and Services of which:	35,315,000	45,500,000	52,050,000	59,050,000	
22900915	Multi sectoral Response to HIV/AIDS Programme	34,265,000	24,000,000	30,000,000	37,000,000	

		Rs	Rs	Rs	Rs
Item No.	Details	2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
22900925	Rehabilitation Programme for Alcoholics and Drug Addicts by NATReSA	-	21,000,000	21,000,000	21,000,000
26	Grants	30,000,000	30,000,000	30,000,000	30,000,000
26313	Extra-Budgetary Units	30,000,000	30,000,000	30,000,000	30,000,000
26313051	Current Grant - National Agency for the Treatment and Rehabilitation of Substance Abusers	30,000,000	30,000,000	30,000,000	30,000,000
28	Other Expense	2,500,000	2,500,000	2,500,000	2,500,000
28211	Transfers to Non-Profit Institutions	2,500,000	2,500,000	2,500,000	2,500,000
28211018	of which: Other Current Transfers - Prevention, Information et Lutte Contre Le SIDA (PILS)	1,500,000	1,500,000	1,500,000	1,500,000
28211054	Other Current Transfers - Dr. Idriss Goomany Centre	1,000,000	1,000,000	1,000,000	1,000,000
	Total	92,254,000	100,457,000	108,570,000	115,670,000
Programn	ne 585: Promoting Quality of Life a	nd Prevention and	l Control of Non-C	Communicable Dis	seases
21	Compensation of Employees	9,690,000	9,038,000	9,662,000	9,774,000
21110	Personal Emoluments	7,540,000	7,538,000	8,012,000	8,124,000
21111	Other Staff Costs	2,150,000	1,500,000	1,650,000	1,650,000
22	Goods and Services	29,290,000	77,240,000	79,040,000	79,040,000
22010	Cost of Utilities	30,000	30,000	30,000	30,000
22020	Fuel and Oil	750,000	500,000	500,000	500,000
22030	Rent	3,860,000	2,860,000	3,860,000	3,860,000
22040	Office Equipment and Furniture	500,000	500,000	500,000	500,000
22050	Office Expenses	300,000	300,000	300,000	300,000
22060	Maintenance	600,000	300,000	600,000	600,000
22100	Publications and Stationery	8,250,000	8,250,000	8,250,000	8,250,000
22120	Fees	2,000,000	2,000,000	2,000,000	2,000,000
22140	Medical Supplies, Drugs and	10,000,000	10,000,000	10,000,000	10,000,000
22900	Equipment Other Goods and Services	3,000,000	52,500,000	53,000,000	53,000,000
22900903	of which: Mass Media Awareness Campaign	-	50,000,000	50,000,000	50,000,000
28	Other Expense	500,000	500,000	500,000	500,000
28211	Transfers to Non-Profit Institutions	500,000	500,000	500,000	500,000
28211016	Other Current Transfers - NGO's for Anti-Smoking and Anti-Alcohol Campaign	500,000	500,000	500,000	500,000
31	Acquisition of Non-Financial	31,000,000	30,000,000	8,000,000	6,000,000
	Assets				
31121	Transport Equipment	3,000,000	3,000,000	3,000,000	2,000,000
31122	Other Machinery and Equipment	28,000,000	27,000,000	5,000,000	4,000,000
	Total	70,480,000	116,778,000	97,202,000	95,314,000

PART D: HUMAN RESOURCES

Salary	Position Titles	In Post	Fu	ınded Position	S
Code	Position Titles	2011	2012	2013	2014
Program	me 581: Health Policy and Management	537	562	562 562	
	Minister	1	1	1	1
02 75 82	Principal Assistant Secretary	2	2	2	2
02 45 67	Assistant Secretary	2	3	3	3
09 00 95	Director - General, Health Services	1	1	1	1
09 00 90	Director Dental Services	1	1	1	1
09 00 85	Director Pharmaceutical Services	1	1	1	1
09 69 81	Deputy Director Pharmaceutical Services	1	1	1	1
10 59 71	Chief Health Information Education	1	1	1	1
10 55 67	and Communication Officer Principal Health Information Education	-	1	1	1
10 48 60	and Communication Officer Senior Health Information Education and Communication Officer	1	1	1	1
10 26 55	Health Information Education and Communication Officer	6	5	5	5
09 59 67	Health Promotion Coordinator	1	1	1	1
09 65 78	Senior / Principal Health Economist	1	1	1	1
09 48 67	Health Economist	1	1	1	1
20 65 75	Chief Demographer	1	1	1	1
20 44 67	Demographer	1	1	1	1
26 49 71	Mechanical Engineer /Senior Mechanical Engineer	-	2	2	2
26 35 58	Technical and Mechanical Officer	-	2	2	2
01 75 82 01 65 75	Lead Analyst	-	1	1	1
01 44 67 01 48 67	Analyst/Financial and Governance Analyst(New)	-	1	1	1
01 60 71	Manager, Financial Operations	2	2	2	2
01 54 64	Assistant Manager, Financial Operations	5	6	6	6
01 48 59	Senior Financial Operations Officer	7	7	7	7
01 41 55	Financial Operations Officer	20	41	41	41
01 29 49	Assistant Financial Operations Officer	18	-	-	-
21 60 71	Manager (Procurement and Supply)	3	3	3	3
21 54 64	Assistant Manager (Procurement and Supply)	12	12	12	12
21 48 59	Senior Procurement and Supply Officer	19	22	22	22
21 41 55	Procurement and Supply Officer	32	39	39	39
21 29 49	Assistant Procurement and Supply Officer	77	72	72	72
01 60 71	Manager, Internal Control	-	1	1	1
01 54 64	Assistant Manager, Internal Control	1	1	1	1
01 48 59	Senior Internal Control Officer	2	2	2	2

Salary	Position Titles	In Post	F	ns	
Code	rosition Titles	2011	2012	2013	2014
01 29 55	Internal Control Officer	4	7	7	7
	Office Management Executive	2	2	2	2
08 41 55	Higher Executive Officer	11	11	11	11
08 31 51	Senior Officer	26	29	29	29
08 47 61	Office Superintendent	-	-	-	-
08 37 51	Office Supervisor	3	3	3	3
08 29 48	Special Class Clerical Officer	2	2	2	2
08 18 48	Officer	136	136	136	136
08 34 55	Confidential Secretary	16	16	16	16
08 27 48	Senior Word Processing Operator	-	-	-	-
08 17 44	Word Processing Operator	34	34	34	34
09 62 71	Chief Health Records Officer	1	1	1	1
09 55 66	Principal Health Records Officer	3	3	3	3
09 42 58	Senior Health Records Officer	-	-	-	_!
09 37 53	Senior Health Records Clerk	1	1	1	1
09 33 49	Higher Health Records Clerk	1	1	1	1
20 65 75	Chief Health Statistician	1	1	1	1
20 59 71	Senior Health Statistician	1	1	1	1
26 44 67	Health Statistician	3	3	3	3
20 48 59	Principal Statistical Officer	1	1	1	1
20 41 55	Senior Statistical Officer	3	4	4	4
20 29 49	Statistical Officer	11	10	10	10
11 49 71	Manager, Hospital Logistics	-	-	-	-
26 44 67	Head Transport, Maintenance and Workshop Services	1	1	1	1
26 37 62	Transport Superintendent	-	-	-	-
08 23 44	Time Keeper (Transport Division)	-	-	-	-
24 13 36 24 13 31	Driver (Ordinary vehicles up to 5 tons)	8	8	8	8
24 27 37	Head Office Care Attendant	1	2	2	2
24 10 30	Office Care Attendant	37	38	38	38
25 14 37	General Assistant	2	2	2	2
24 02 21 24 02 16	General Worker	4	4	4	4
24 18 36	Leading Hand	2	2	2	2
16 16 47	Machine Minder/	2	2	2	2
	Senior Machine Minder (Bindery)			2	
	me 582: Curative Services	10,420	10,610	10,610	10,610
Sub-Prog Tech Med	ramme 58201: Hospital Services and High- licine	10,383	10,573	10,573	10,573
02 00 93	Permanent Secretary	1	1	1	1
02 69 81	Principal Assistant Secretary	1	1	1	1
02 44 67	Assistant Secretary	2	2	2	2
09 00 91	Director, Health Services	1	1	1	1
02 00 91	Manager, Hospital Services			-	-

Salary				unded Position	ed Positions		
Code	Position Titles	2011	2012	2013	2014		
09 00 90	Head Clinical Services	-	-	-	-		
09 00 90	Regional Health Director	2	5	5	5		
09 00 88	Consultant - in - Charge	58	58	58	58		
	Registrar (New)	-	-	-	-		
09 75 85	Medical Superintendent	11	11	11	11		
09 73 85	Specialist/Senior Specialist	232	232	232	232		
09 75 83	Senior Emergency Physician	-	-	-	-		
09 64 79	Emergency Physician	28	28	28	28		
09 61 76	Medical & Health Officer/ Senior Medical &	511	546	546	546		
	Health Officer						
	Pre-Registration House Officer	223	375	375	375		
09 73 85	Specialist (Dental Services)	5	8	8	8		
09 73 85	Superintending Dental Surgeon	2	2	2	2		
09 60 76	Dental Surgeon/Senior Dental Surgeon	10	7	7	7		
09 00 90	Director Laboratory Services	-	-	-	-		
	Deputy Director Laboratory Services	-	-	-	-		
09 00 88	Director Emergency Services	-	-	-	-		
09 49 71	Ophthalmic Optician/Senior ophthalmic Optician	-	2	2	2		
19 59 71	Senior Clinical Scientist (Virology)	_	-	-	-		
09 67 77	Head School of Nursing	1	1	1	1		
09 62 73	Principal Nurse Educator	1	1	1	1		
09 57 70	Senior Nurse Educator	4	4	4	4		
09 52 63	Nurse Educator	8	8	8	8		
09 57 70	Senior Midwife Educator	-	-	-	-		
09 52 63	Midwife Educator	-	1	1	1		
24 13 32 24 10 30	Attendant Nursing School	8	8	8	8		
11 67 78	Chief Hospital Administrator	-	-	-	-		
11 65 77	Deputy Chief Hospital Administrator	1	1	1	1		
11 60 71	Chief Hospital Supplies Officer	-	-	-	-		
11 59 71	Regional Health Services Administrator	5	5	5	5		
11 44 67	Hospital Administrator	9	9	9	9		
09 59 71	Quality Control Pharmacist/ Chemist	-	-	-	-		
09 75 81	Director Nursing	1	1	1	1		
09 67 77	Deputy Director Nursing	1	1	1	1		
09 63 75	Regional Nursing Administrator	5	5	5	5		
09 59 71	Nursing Administrator (Male)	7	8	8	8		
09 59 71	Nursing Administrator (Female)	9	9	9	9		
09 53 65	Nursing Supervisor (Male)	38	38	38	38		
09 53 65	Nursing Supervisor (Female)	34	34	34	34		
09 48 61	Ward Manager (Male)	72	72	72	72		
09 48 61	Ward Manager Psychiatric (Male)	1	2) /2 2	, · · · · · · · · · · · · · · · · · · ·		
09 48 61	Ward Manager (Female)	68	79	79	79		
	I	1	19		19		
09 48 61	Ward Manager Psychiatric (Female)	1	2	2	2		

Salary	Position Titles	In Post	F	ıs	
Code	rosition Titles	2011	2012	2013	2014
09 43 57	Charge Nurse (Male)	271	271	271	271
09 43 57	Charge Nurse Psychiatric (Male)	7	7	7	7
09 43 57	Charge Nurse (Female)	286	286	286	286
09 43 57	Charge Nurse Psychiatric (Female)	2	2	2	2
09 28 53	Nursing Officer	1,804	1,919	2,072	2,297
09 28 63	Nursing Officer Psychiatric	27	27	27	27
	Student Nurse	540	482	329	104
09 48 61	Haemodialysis Supervisor	1	1	1	1
09 28 53	Haemodialysis Officer	1	-	-	-
24 14 36	Attendant (Haemodialysis) on shift	2	2	2	2
09 19 48	Health Care Assistant (Haemodialysis)	1	1	1	1
09 52 63	Principal Community Health Nursing officer	1	1	1	1
09 09 32	Motivator	1	1	1	1
09 47 61	Chief Midwife	-	1	1	1
09 38 55 \\ 09 36 52 \]	Senior Midwife	20	20	20	20
09 24 50	Midwife	85	84	84	109
	Student Midwife	25	25	25	-
09 31 51	Permanencier/Senior Permanencier	15	15	15	15
09 19 48	Health Care Assistant (General)	784	777	777	777
09 60 71	Chief Medical Imaging Technologist	-	1	1	1
09 54 65	Principal Medical Imaging Technologist	5	6	6	6
09 48 60 09 33 55	Senior Medical Imaging Technologist Medical Imaging Technologist	35 61	36 75	36 75	36 75
09 33 33	Student Medical Imaging Technologist	32	15	15	15
09 55 66	Senior Nuclear Medicine Technologist	32	13	13	13
09 33 66	Nuclear Medicine Technologist	1	3	3	3
09 54 65	Principal Radiation Therapist	1	1	1	1
09 48 60	Senior Radiation Therapist	4	4	4	4
09 33 55	Radiation Therapist	6	6	6	6
0, 00 00	Student Radiation Therapist	5	5	5	5
09 41 51	Principal Radiographic Assistant	3	5	5	5
09 31 48	Senior Radiographic Assistant	9	9	9	9
09 15 43	Radiographic Assistant	39	37	37	37
09 16 45	Radiographic Assistant (Shift)	5	5	5	5
	<u>Pharmacy Cadre</u>				
09 65 75	Principal Pharmacist	1	2	2	2
09 49 71	Pharmacist/Senior Pharmacist	21	21	21	21
	Pre-Registration Pharmacist	1	5	5	5
09 60 71	Chief Pharmacy Dispenser	1	1	1	1
09 55 64	Principal Pharmacy Dispenser	16	16	16	16
09 50 61	Pharmacy Stores Manager	13	13	13	13
09 43 57	Senior Pharmacy Dispenser	17	19	19	19
09 27 53	Pharmacy Dispenser	125	123	123	123

Salary	Position Titles	In Post	Funded Positions			
Code	rosition Titles	2011	2012	2013	2014	
	Student Pharmacy Dispenser	-	20	20	20	
	Physiotherapy Cadre					
09 65 75	Chief Physiotherapist	2	2	2	2	
09 59 71	Senior Physiotherapist	3	3	3	3	
09 45 67	Physiotherapist	12	15	15	15	
09 31 51	Senior Physiotherapy Assistant	5	5	5	5	
09 17 46	Physiotherapy Assistant	26	26	26	26	
24 14 34	Pool Attendant (Hydrotherapy Unit)	-	1	1	1	
09 65 75	Chief Occupational Therapist	-	1	1	1	
09 59 71	Senior Occupational Therapist	3	3	3	3	
09 45 67	Occupational Therapist	9	9	9	9	
09 31 51	Senior Occupational Therapy Assistant	4	4	4	4	
09 17 46	Occupational Therapy Assistant	10	10	10	10	
09 65 75	Chief Speech Therapist & Audiologist	1	1	1	1	
09 59 71	Senior Speech Therapist & Audiologist	1	1	1	1	
09 45 67	Speech Therapist & Audiologist	2	3	3	3	
09 20 48	Speech & Hearing Therapy Assistant	9	9	9	9	
	Trainee Speech & Hearing Therapy Assistant	-	-	-	-	
19 75 82	Principal Hospital Physicist	1	1	1	1	
19 45 67	Hospital Physicist	4	4	4	4	
09 41 55	Senior ECG Technician (Male)	2	3	3	3	
09 41 55	Senior ECG Technician (Female)	3	3	3	3	
09 20 48	ECG Technician (Male)	17	17	17	17	
09 20 48	ECG Technician (Female)	8	8	8	8	
09 41 55	Senior EEG Technician	1	1	1	1	
09 20 48	EEG Technician	-	1	1	1	
09 42 55	Principal Dental Assistant	1	1	1	1	
09 34 48	Senior Dental Assistant	6	6	6	6	
09 17 45	Dental Assistant	26	26	26	26	
09 21 49	Dental Technician	1	1	1	1	
19 55 71	Clinical Psychologist	5	5	5	5	
19 75 82	Chief Clinical Scientist	1	1	1	1	
19 59 71	Senior Clinical Scientist (Biochemistry)	1	1	1	1	
19 45 67	Clinical Scientist (Biochemistry)	5	5	5	5	
19 45 67	Clinical Scientist (Virology)	4	4	4	4	
09 60 71	Chief Medical Laboratory Technician	1	1	1	1	
09 55 66	Principal Medical Laboratory Technician	16	16	16	16	
09 51 62	Senior Medical Laboratory Technician	62	62	62	62	
09 35 58	Medical Laboratory Technician	135	135	135	135	
09 23 49	Assistant Medical Laboratory Technician	2	2	2	29	
	Student Medical Laboratory Technician	27	27	27	-	
09 59 71	Blood Donor Coordinator	1	1	1	1	
09 46 58	Senior Blood Bank Officer	1	1	1	1	

Salary	Position Titles	In Post	F	ns	
Code	Fosition Titles	2011	2012	2013	2014
09 33 55	Blood Bank Officer	11	11	11	11
09 18 48	Blood Bank Assistant	7	7	7	7
19 46 58	Principal Pathological Laboratory Assistant	1	1	1	1
19 41 53	Senior Pathological Laboratory Assistant	1	1	1	1
19 20 48	Pathological Laboratory Assistant	10	10	10	10
24 31 47	Senior Laboratory Attendant	14	14	14	14
24 14 41	Laboratory Attendant	48	59	59	59
09 52 65	Principal Medical Social Worker	1	1	1	1
09 35 62	Medical Social Worker/ Senior Medical Social Worker	11	11	11	11
23 16 45	Welfare Assistant	10	10	10	10
09 31 51	Psychiatry Rehabilitation and Welfare Assistant	7	9	9	9
11 46 58	Hospital Administrative Assistant	11	11	11	11
	Catering Manager (New post)	-	-	-	-
11 51 63	Senior Catering Officer	-	5	5	5
11 46 58	Catering Officer	6	6	6	6
11 39 53	Assistant Catering Officer	13	13	13	13
11 21 46	Catering Supervisor	5	0	0	0
08 41 55	Higher Executive Officer	5	5	5	5
08 29 49	Senior Officer	8	8	8	8
11 31 51	Executive Officer (Health Services)	2	2	2	2
11 32 52	Hospital Executive Assistant (on shift)	-	50	50	50
	Transport Supervisor (New)	-	-	-	-
08 18 45	Officer	133	114	114	114
08 34 55	Confidential Secretary	13	13	13	13
08 17 44	Word Processing Operator	22	22	22	22
09 42 58	Senior Health Records Officer	6	6	6	6
09 39 55	Health Records Officer	7	7	7	7
09 37 53	Senior Health Records Clerk	20	20	20	20
09 33 49	Higher Health Records Clerk	187	187	187	187
09 17 46	Health Records Clerk	200	200	200	200
09 26 46	Senior Linen Officer	11	11	11	11
09 10 41	Linen Officer Biomedical Engineer (Health)	51	51	51	51
22 55 71	Cadet/Trainee Biomedical Engineer	1	1	1	1
22 48 58	Principal Biomedical Engineering Technician	1	1	1	1
22 38 55	Senior Biomedical Engineering Technician	2	3	3	3
22 21 48	Biomedical Engineering Technician	6	7	7	7
11 47 59	Superintendant Central Sterile Supply	2	3	3	3
11 31 55	Supervisor Central Sterile Supply Department	4	5	5	5
24 14 36	Central Sterile Supply Department (CSSD)	55	65	65	65
00.12.11	Assistant		33		33
08 13 41	Receptionist (Health Services)	3	3	3	3
22 15 42	Telephonist (Health)	58	58	58	58

Salary	Position Titles	In Post	Funded Positions		
Code		2011	2012	2013	2014
08 13 40	Gatekeeper (Health)	58	58	58	58
09 14 38	Ward Assistant (Male & Female)	114	114	114	114
24 14 36	Theatre Attendant (On shift)	-	-	-	-
24 14 37	Mortuary Attendant (on roster)	11	11	11	11
24 14 37	Incinerator Operator (Health Services)	-	-	-	-
24 14 36	Senior Hospital Care Attendant (on shift)	289	289	289	289
24 13 32	Hospital Care Attendant (on shift)	1,522	1421	1421	1421
24 21 37	Senior Cook	6	6	6	6
24 15 34	Cook (On roster)	96	96	96	96
24 21 40	Ambulance Driver (On shift)	104	124	124	124
24 13 32	Ambulance Attendant (On shift)	121	124	124	124
24 16 39 24 16 34	Driver (On shift)	18	35	35	35
24 21 39	Driver (Heavy Vehicles above 5 tons)	1	1	1	1
24 13 36 24 13 31	Driver (Ordinary Vehicles up to 5 tons)	86	104	104	104
09 52 65	Superintendant Surgical Technology Workshop	1	1	1	1
09 44 58	Senior Surgical Technologist	3	3	3	3
09 37 55	Surgical Technologist	2	4	4	4
09 52 65	Superintendant Orthopaedic Appliances Workshop	1	1	1	1
09 44 58	Orthopaedic Technician	2	2	2	2
09 31 51	Assistant Orthopaedic Technician	13	13	13	13
25 40 49	Workshop Supervisor	1	1	1	1
25 16 39	Orthopaedic Appliance Maker (Metal)	12	12	12	12
25 16 39	Orthopaedic Appliance Maker (Wood)	4	4	4	4
25 16 39	Orthopaedic Appliance Maker (Leather)	14	14	14	14
25 15 38	Orthopaedic Appliance Maker	4	4	4	4
	Trainee Assistant Orthopaedic Technician	-	-	-	-
24 27 37	Head Office Care Attendant	2	2	2	2
24 19 33	Senior Office Care Attendant	2	2	2	2
24 10 30	Office Care Attendant	20	20	20	20
25 32 45	Chief Mechanic	-	-	-	-
25 32 45	Chief Tradesman	1	1	1	1
25 14 37	Motor Diesel Mechanic	6	6	6	6
25 14 37	Motor Mechanic	9	9	9	9
25 14 37	Automobile Electrician	2	1	1	1
25 14 37	Panel Beater	6	4	4	4
25 14 37	Coach Painter	-	-	-	-
25 32 45	Foreman	10	10	10	10
25 14 37	Electrician	6	6	6	6
25 14 37	Welder	6	6	6	6
25 14 37	Cabinet Maker	10	10	10	10
25 14 37	Carpenter	6	6	6	6
25 14 37	Plumber and Pipe Fitter	8	8	8	8

Salary	Position Littles		In Post Funded Positions		
Code	1 USIGOR TRIES	2011	2012	2013	2014
25 14 37	Painter	12	12	12	12
25 14 37	Mason	11	11	11	11
25 14 37	Maintenance Assistant	13	13	13	13
25 07 27 25 10 30	Maintenance Handy Worker	5	5	5	5
25 07 27	Tradesman Assistant (Seamstress)	-	-	-	-
25 07 27	Tradesman Assistant	8	8	8	8
25 14 37	General Assistant	11	11	11	11
24 06 24	Lorry Loader	38	38	38	38
24 18 36	Gangman	13	13	13	13
24 18 36	Leading Hand	10	10	10	10
24 09 29	Watchman (On shift)	8	8	8	8
24 11 31	Waste Water Pipe Cleaner (On roster)	11	11	11	11
24 08 28	Handy Worker (Special Class)	16	16	16	16
24 08 28	Handy Worker (General) (Health)	5	5	5	5
24 14 37	Handy Worker (Skilled) (Health)	3	3	3	3
24 10 30	Gardener/Nurseryman	12	12	12	12
24 09 29	Laundry Attendant (On roster)	49	49	49	49
24 07 27	Stores Attendant	40	45	45	45
24 02 21 24 02 16	General Worker	526	407	407	407
08 23 44	Time Keeper (Health)	1	1	1	1
24 06 24	Sanitary Attendant	4	4	4	4
24 17 38	Operator Waste Water Pumping Station (On	1	1	1	1
Sub-Prog	ramme 58202: Ayurvedic Medicine	37	37	37	37
09 60 76	Ayurvedic Medical Officer	5	5	5	5
09 28 53	Nursing Officer	3	3	3	3
09 19 48	Health Care Assistant (General)	20	20	20	20
09 43 57	Senior Pharmacy Dispenser	3	3	3	3
09 27 53	Pharmacy Dispenser	-	-	-	-
09 17 46	Health Records Clerk	3	3	3	3
24 14 36	Senior Hospital Care Attendant (Shift)	2	2	2	2
24 13 32	Hospital Care Attendant (on Shift)	1	1	1	1
Programr Health	ne 583: Primary Health Care and Public	1,933	2,000	2,000	2,000
Sub-Programme 58301: Services at Health Centres		1,343	1,395	1,395	1,395
02 00 93	Permanent Secretary	-	1	1	1
02 75 82	Principal Assistant Secretary	1	1	1	1
02 45 67	Assistant Secretary	2	2	2	2
09 00 91	Director Health Services	1	1	1	1
09 73 85	Superintending Dental Surgeon	2	2	2	2

Salary	Position Titles	In Post	Funded Positions			
Code	Code	2011	2012	2013	2014	
09 60 76	Dental Surgeon/Senior Dental Surgeon	44	44	44	44	
09 75 83	Senior Community Physician	-	5	5	5	
09 64 79	Community Physician	46	46	46	46	
09 61 76	Medical and Health Officer/ SMHO	60	60	60	60	
09 43 57	Charge Nurse (Male)	13	13	13	13	
09 43 57	Charge Nurse (Female)	13	13	13	13	
09 28 53	Nursing Officer	363	363	363	363	
09 47 60	Senior Community Health Nursing Officer	5	6	6	6	
09 41 57	Community Health Nursing Officer	35	74	74	74	
09 44 58	Principal Midwife	15	20	20	20	
09 38 55 09 36 52	Senior Midwife	3	3	3	3	
09 24 50	Midwife	8	8	8	8	
09 41 53	Principal Community Health Care Officer	1	1	1	1	
09 29 49	Senior Community Health Care Officer	10	10	10	10	
09 18 45	Community Health Care Officer	113	118	118	118	
09 40 52	Supervisor, Community Health Rehabilitation Officer	5	5	5	5	
09 20 48	Community Health Rehabilitation Officer	70	70	70	70	
09 13 41	Motivator (Community Health)	3	3	3	3	
09 43 57	Senior Pharmacy Dispenser	37	37	37	37	
09 27 53	Pharmacy Dispenser	20	20	20	20	
09 34 48	Senior Dental Assistant	8	8	8	8	
09 17 45	Dental Assistant	33	33	33	33	
24 13 36	Driver (Ordinary Vehicles up to 5 tons)	1	1	1	1	
24 18 36	Leading Hand	1	1	1	1	
09 19 48	Health Care Assistant (General)	236	236	236	236	
24 09 29	Watchman (On shift)	10	15	15	15	
24 08 28	Handy Worker (Special Class)	83	83	83	83	
24 06 24	Sanitary Attendant	1	1	1	1	
24 02 21	General Worker	100	91	91	91	
24 02 16						
Sub-Pi	rogramme 58302: Public Health Services	590	605	605	605	
02 75 82	Principal Assistant Secretary	1	1	1	1	
02 45 67	Assistant Secretary	1	2	2	2	
09 00 88	Regional Public Health Superintendent	6	6	6	6	
09 00 88	Head Occupational Health Unit	1	1	1	1	
09 75 83	Senior Occupational Health Physician	1	1	1	1	
09 64 79	Occupational Health Physician	7	7	7	7	
	Epidemiologist (New)	-	-	-	-	
19 00 84 7	Chief Government Analyst	1	1	1	1	
19 75 82 5	·	1	1	1	1	
19 59 71	Senior Government Analyst	1		1	1	
19 46 67	Government Analyst	4	3	3	3	
19 67 78	Head Vector Biology and Control Division	1	1	1	1	

Salary	Position Titles	In Post	F	Funded Positions		
Code	1 OSMON TIMES	2011	2012	2013	2014	
19 45 67	Scientific Officer Vector Biology	2.	2	2	2.	
10.45.70	and Control Division	_	_	_	_	
19 46 58	Principal Vector Biology and Control Laboratory Technician	1	1	1	1	
19 41 53	Senior Vector Biology and Control Laboratory					
17 11 55	Technician	1	1	1	1	
19 20 48	Vector Biology and Control Laboratory					
	Technician	-	-	-	-	
19 57 67	Principal Technical Officer (Chemical	1	1	1	1	
19 51 62	Senior Technical Officer (Chemical Laboratory)	2	3	3	3	
19 35 58	Technical Officer (Chemical Laboratory)	5	4	4	4	
19 18 21	Trainee Chemical Laboratory Technician	10	10	10	10	
19 21 52	Chemical Laboratory Assistant /	2	2	2	2	
	Senior Chemical Laboratory Assistant	2	2	2	۷	
19 69 81	Chief Nutritionist	1	1	1	1	
19 65 75	Principal Nutritionist	2	2	2	2	
19 45 67	Nutritionist	7	7	7	7	
18 62 73	Chief Health Inspector	1	1	1	1	
18 56 66	Deputy Chief Health Inspector	3	3	3	3	
18 53 62	Principal Health Inspector	17	18	18	18	
18 45 59	Senior Health Inspector	30	31	31	31	
18 28 55	Health Inspector	94	107	107	107	
18 18 20	Trainee Health Inspector	-	-	-	-	
26 00 86	Chief Sanitary Engineer	1	1	1	1	
26 65 75	Principal Sanitary Engineer	1	1	1	1	
26 49 67	Sanitary Engineer	2	2	2	2	
18 62 73	Principal Health Engineering Officer	2	2	2	2	
18 59 69	Senior Health Engineering Officer	4	5	5	5	
18 52 65	Health Engineering Officer	10	9	9	9	
09 40 49	Principal Health Surveillance Officer	1	1	1	1	
09 26 46	Senior Health Surveillance Officer	18	18	18	18	
09 10 41	Health Surveillance Officer	69	73	73	73	
09 40 49	Senior Supervisor Rodent Control	1	1	1	1	
09 26 46	Supervisor Rodent Control	1	1	1	1	
09 10 41	Assistant Supervisor Rodent Control	1	1	1	1	
24 07 27	Rodent Control Attendant	8	7	7	7	
24 10 30	Insecticide Sprayerman (Health)	85	85	85	85	

Salary	Position Titles	In Post	In Post Funded Positions		
Code		2011	2012	2013	2014
24 18 36	Gangman	13	15	15	15
24 09 29	Watchman (on shift)	3	3	3	3
25 14 37	General Assistant	3	3	3	3
24 31 47	Senior Laboratory Attendant	1	1	1	1
24 14 41	Laboratory Attendant	9	9	9	9
24 02 21]	Consent Worker	144	120	120	120
24 02 16	General Worker	144	139	139	139
13 13 36	Launch Driver	-	-	-	-
24 13 36 24 13 31	Driver (Ordinary vehicle up to 5 tons)	10	10	10	10
	ne 584: Treatment and Prevention of HIV	12	15	15	15
and AIDS		12	13	13	13
09 00 91	Director Health Services	1	1	1	1
	Assistant Secretary	1	1	1	1
09 00 88	Head Aids Unit	-	-	-	-
09 75 83	Senior Aids Physician	-	1	1	1
09 64 79	Aids Physician	1	-	-	-
09 75 83	Officer in Charge Harm Reduction Section	-	-	-	-
11 44 67	Project Coordinator (AIDS)	1	1	1	1
09 48 61	Senior Specialised Aids Nurse	-	1	1	1
09 43 57	Specialised Aids Nurse	8	10	10	10
09 31 51	Specialised Aids Assistant	-	-	-	-
09 48 61	Senior Harm Reduction Nurse	-	-	-	-
09 43 57	Harm Reduction Nurse	-	-	-	-
09 31 51	Harm Reduction Assistant	-	-	-	-
Programm	ne 585: Promoting Quality of Life and				
Prevention	n and Control of Non-Communicable	33	38	38	38
Diseases					
02 75 82	Principal Assistant Secretary	1	1	1	1
02 45 67	Assistant Secretary	1	1	1	1
09 00 91	Director Health Services	1	1	1	1
09 00 91	Director Non Communicable Diseases	_		_	_
	and Health Promotion				
09 00 88	Deputy Director Non Communicable Diseases	-	-	-	-
00 75 92	and Health Promotion NCD Coordinator		_	_	_
09 75 83		-	5	5	5
10 45 67	Administrator Diabetic Cardiovascular (New)	2	-	-	-
19 45 67	Nutritionist	3	3	3	3
09 43 57	Podiatrist Sociar Dichetese Specialist Nurse (New)	-	-	-	-
	Senior Diabetese Specialist Nurse (New)	-	-	-	-
	Diabetese Specialist Nurse (New)	-	-	-	-
00 20 52	Diabetese Foot Care Officer (New)	1.5	1.5	-	-
09 28 53	Nursing Officer	15	15	15	15

Salary Code	Position Titles	In Post	Funded Positions		
	I oblive Three	2011	2012	2013	2014
10 26 55	Health Information Education	6	6	6	6
	and Communication Officer	0	U	U	· ·
09 53 65	Health Promotion Officer/				
	Senior Health Promotion Officer	-	-	-	-
	Field Health Officer (New)	-	-	-	-
09 48 61	Senior Health Promotion Nurse	-	-	-	-
09 43 57	Health Promotion Nurse	-	-	-	-
09 31 51	Health Promotion Assistant	-	-	-	-
09 26 46	Senior Community Health Development	-	-	-	-
09 13 41	Community Health Development Motivator	6	6	6	6
09 23 43	Community Health Development Organiser	-	-	-	-
10 14 43	Publicity Assistant	-	-	-	-
	Total	12,935	13,225	13,225	13,225