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PART A: OVERVIEW OF MINISTRY

I. STRATEGIC NOTE

1. Major Achievements for 2011

- e-Governance Portal for Local Authorities set up to improve service delivery.
- Fifty projects, funded under the Local Infrastructure Fund (LIF), completed. The major ones are: Abercrombie Market Fair; Upgrading of Telfair Garden at Souillac Public Beach; Ecole de Boxe at Plaisance; Multipurpose Complexes at Bon Accueil and Glen Park; Foodcourt in Quatre Bornes; Gymnasium at Curepipe; Construction of Village Halls at Camp Diable and Petit Bel Air; Lighting of Football Grounds at Grande Rivière Noire, Baie du Cap, Tamarin and Bambous; and Construction of Roads and Drains.
- Two landfill gas to energy plants, each of 1.1 MW installed, tested and commissioned at the Mare Chicose Landfill, thus contributing to a reduction in greenhouse gas emission.
- A new Transfer Station operational at La Chaumiere which reduced queuing time in the catchment area from 45 minutes to less than 10 minutes.
- Emergency response to fires, rescue operations and other type of emergencies improved through the acquisition of five fire fighting water tenders.
- A nationwide fire safety awareness and education project for local communities conducted.
- Security on public beaches enhanced through improvement in utilities and infrastructure facilities to support installation of CCTV cameras and regular patrol.
- A food security project implemented for the benefit of the population in Agalega.

2. Major Constraints and Challenges and how they are being addressed

- The financial situation of Local Authorities has been worsening over the years as their increasing level of expenditure has not been matched by any revision in revenue.
 - Reform measures to eliminate wastage, improving the operational efficiency and maximizing revenue collection of Local Authorities, will be worked out to ensure the optimization of available resources.
- The solid waste management costs for waste collection, transportation, operation of landfill sites, and for operating transfer stations are becoming an increasing burden on the national budget in addition to the expanding environmental risks.
 - New waste treatment and disposal methods are being adopted, i.e. composting and recycling which promote resource recovery from waste.

- Inadequate in-house technical capacity to monitor and manage major solid waste projects is leading to continued reliance on external consultants.
 - Arrangements will be made for the secondment of technical staff from other ministries to complement the serving staff
 - To seek technical assistance from international organisations.
- Inappropriate infrastructure for hazardous waste management system.
 - The construction of an interim hazardous waste storage facility is being revisited to ascertain the appropriateness of its sizing and to optimize existing infrastructure.
- Insufficient specialist support for complex fire fighting, rescue and other emergency operations.
 - Appropriate training for the fire-fighters crew to enable them to deal with complex emergency operations.

**3. Strategic
Direction
2012-2014**

The Ministry aims to achieve the following strategic goals over the next three years:

- Enforce good governance in the Local Authorities and establish a dedicated good governance monitoring mechanism
- Provide an enabling work environment and a proper legal framework to the Local Authorities to improve their effectiveness and service delivery
- Modernise and improve the management of solid waste, i.e. collection, transportation and disposal of waste, including hazardous waste
- Increase resource recovery from waste and promote recycling
- Improve response time for fire emergencies and enhance rescue and fire fighting capabilities
- Conserve and protect public beaches in the face of climate change
- Improve the living conditions of inhabitants and develop economic activities in Agalega and other outer islands

4. Priority Objectives and Major Services to be provided for 2012-2014

Programme 461: Policy and Management of Local Government

- Priority Objectives:
- Ensure the implementation of measures announced in the Government Programme and address emerging challenges
- Major Services:
- Formulation and implementation of appropriate policies for local government, solid waste management, beach management, fire services and outer islands development
 - Provision of effective support and coordination to Local Authorities, the Fire Services, the Beach Authority and the Outer Islands Development Corporation

Programme 462: Facilitation to Local Authorities

- Priority Objectives: • Promote effectiveness and good governance in local authorities
- Major Services: • Provision of an enabling legal and financial framework for Local Authorities to operate effectively
- Co-ordination and monitoring of the functions of Local Authorities

Programme 463: Solid Waste, Landscaping and Beach Management

- Priority Objectives: • Minimise the negative impact of solid waste through proper waste management
- Major Services: • Collection, transportation and disposal of solid waste
- Cleaning of beaches
- Management of hazardous waste
- Coordination with Local Authorities for effective solid waste management

Programme 464: Fire Fighting and Rescue and Fire Prevention

- Priority Objectives: • Prompt response to fire fighting and rescue operations
- Major Services: • Response to emergencies with regard to fires, road traffic collisions and floods
- Fire prevention through fire safety enforcement and awareness

Programme 465: Outer Islands Development

- Priority Objectives: • Promote the welfare of the inhabitants of Agalega and the socio-economic development of the island
- Major Services: • Provision of basic infrastructure and living facilities

II.SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
461	Policy and Management of Local Government	33,234,000	57,614,000	58,781,000	59,037,000
462	Facilitation to Local Authorities	1,957,300,000	2,259,653,000	2,060,025,000	2,060,025,000
463	Solid Waste, Landscaping and Beach Management	838,042,000	766,132,000	710,529,000	742,973,000
464	Fire Fighting and Rescue and Fire Prevention	367,249,000	380,700,000	399,834,000	385,834,000
465	Outer Islands Development	123,300,000	198,300,000	73,700,000	68,400,000
	Total	3,319,125,000	3,662,399,000	3,302,869,000	3,316,269,000

III. SUMMARY OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes	Total		% Distribution	
		In Post 2011	Funded 2012	2011	2012
461	Policy and Management of Local Government	77	84	5%	6%
462	Facilitation to Local Authorities	216	216	15%	15%
463	Solid Waste, Landscaping and Beach Management	397	400	28%	27%
464	Fire Fighting and Rescue and Fire Prevention	749	781	52%	53%
465	Outer Islands Development	-	-	-	-
	Total	1,439	1,481	100%	100%

PART B: SERVICES TO BE PROVIDED AND PERFORMANCE INFORMATION

DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2010 Actual	2012 Targets	2013 Targets	2014 Targets
PROGRAMME 461: Policy and Management of Local Government						
Outcome: Parity development in urban and rural areas as well as in Outer Islands, efficient solid waste management, well -maintained beaches and effective fire fighting and rescue operations.						
Office of the Minister; Office of the Supervising Officer and Administration	S1: Policy and Management Services	SS1: PBB Strategic Plan in line with guidelines submitted.	-	May	May	Apr
		SS2: % of relevant budget measures implemented according to published timetable.	-	100%	100%	100%
		SS3: % of requests acknowledged within 5 working days.	90%	90%	95%	95%
PROGRAMME 462: Facilitation to Local Authorities						
Outcome: Local Authorities empowered to fulfil their mission efficiently and effectively in accordance with their mandate						
Local Authorities Unit	S1: Support and facilitation to Local Authorities.	SS1: Percentage of requests made by Local Authorities attended to	-	100%	100%	100%
		SS2: Implementation of the new Grant in Aid Formula	-	July	-	-
		SS3: Business Process review of Local Authorities (% completed)	-	40%	70%	100%
		SS4: Number of key infrastructure projects completed under LIF	77	36	-	-
PROGRAMME 463: Solid Waste , Landscaping and Beach Management						
Outcome: A cleaner and safer environment through an effective waste disposal system.						
Solid Waste Management Division/ Beach Authority	S1: Management , maintenance and monitoring of solid waste collection and disposal facilities	SS1: Waste disposal capacity of Mare Chicose Landfill (in million tons).	4.5	5.1	5.4	5.7
	S2: Management of Storage and disposal of hazardous waste	SS1: Setting up and operation of an Hazardous waste storage facility. (% completion)	-	4%	56%	96%

Ministry of Local Government and Outer Islands - continued

DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2010 Actual	2012 Targets	2013 Targets	2014 Targets
Solid Waste Management Division/ Beach Authority	S3: Promotion of composting and recycling facilities to better manage solid waste	SS1: % diversion of wastes from landfill.	-	25%	35%	40%
	S4: Clean public beaches and well maintained amenities	SS1: Number of site visits effected	1200	1600	1600	1600
PROGRAMME 464: Fire Fighting and Rescue and Fire Prevention						
Outcomes:						
- Preventable injuries and death caused by fire and road traffic collision reduced by 20%.						
- Structural, vegetation and crop fires reduced by 10%.						
Fire Services Division	S1: Emergency Services	SS1: Percentage of emergencies for which emergency call handling, dispatching and turn out time does not exceed 3 minutes	80%	95%	98%	98%
		SS2: Percentage of cases where initial deployment of firefighting vehicles to building/structural fires is within 12 minutes	53%	85%	88%	88%
	S2: Fire safety services	SS1: Number of talks, lectures and fire drills delivered	340	600	600	750
		SS2: Number of fire safety inspections	2825	2900	3000	3100
PROGRAMME 465: Outer Islands Development						
Outcome: An enabling environment for the Outer Islands development						
Outer Islands Division	S1: Monitoring of project implementation in line with Government Programme 2010-2015	SS1: Number of projects implemented.	1	3	3	3
		SS2: Agalega airstrip rehabilitated (%)	-	100%	-	-

PART C: INPUTS - FINANCIAL RESOURCES

1. SUMMARY BY ECONOMIC CATEGORIES

Code	Economic Categories	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
21	Compensation of Employees	371,249,000	393,785,000	397,805,000	399,005,000
22	Goods and Services	507,936,000	458,556,000	459,006,000	459,506,000
24	Interest	-	-	-	-
25	Subsidies	-	-	-	-
26	Grants	2,052,540,000	2,432,853,000	2,108,253,000	2,102,953,000
27	Social Benefits	-	-	-	-
28	Other Expense	40,005,000	24,505,000	5,000	5,000
31	Acquisition of Non-Financial Assets	347,395,000	352,700,000	337,800,000	354,800,000
32	Acquisition of Financial Assets	-	-	-	-
	Total	3,319,125,000	3,662,399,000	3,302,869,000	3,316,269,000

2. SUMMARY FOR YEAR 2012

Code	Programmes	Rs	Rs	Rs	Rs
		Compensation of Employees [code 21]	Goods and Services [code 22]	Subsidies/ Grants [codes 25-28]	Acquisition of Assets [codes 31- 32]
461	Policy and Management of Local Government	51,240,000	6,374,000	-	-
462	Facilitation to Local Authorities	41,730,000	4,480,000	2,213,443,000	-
463	Solid Waste, Landscaping and Beach Management	91,745,000	409,377,000	45,610,000	219,400,000
464	Fire Fighting and Rescue and Fire Prevention	209,070,000	38,325,000	5,000	133,300,000
465	Outer Islands Development	-	-	198,300,000	-
	Total	393,785,000	458,556,000	2,457,358,000	352,700,000

Programme 461: Policy and Management of Local Government

Item No.	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
21	Compensation of Employees	26,540,000	51,240,000	52,407,000	52,663,000
21110	Personal Emoluments	23,174,000	42,974,000	44,141,000	44,397,000
21111	Other Staff Costs	3,366,000	3,366,000	3,366,000	3,366,000
21210	Social Contributions	-	4,900,000	4,900,000	4,900,000
22	Goods and Services	6,694,000	6,374,000	6,374,000	6,374,000
22010	Cost of Utilities	1,656,000	1,736,000	1,736,000	1,736,000
22020	Fuel and Oil	400,000	400,000	400,000	400,000
22030	Rent	1,977,000	1,977,000	1,977,000	1,977,000
22040	Office Equipment and Furniture	240,000	240,000	240,000	240,000
22050	Office Expenses	400,000	400,000	400,000	400,000
22060	Maintenance	1,100,000	700,000	700,000	700,000
22100	Publications and Stationery	545,000	545,000	545,000	545,000
22120	Fees	120,000	120,000	120,000	120,000
22900	Other Goods and Services	256,000	256,000	256,000	256,000
	Total	33,234,000	57,614,000	58,781,000	59,037,000

F(i)

F(ii)

Ministry of Local Government and Outer Islands - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
Programme 462: Facilitation to Local Authorities					
21	Compensation of Employees	48,670,000	41,730,000	42,102,000	42,102,000
21110	Personal Emoluments	45,343,000	38,403,000	38,775,000	38,775,000
21111	Other Staff Costs	3,327,000	3,327,000	3,327,000	3,327,000
22	Goods and Services	4,500,000	4,480,000	4,480,000	4,480,000
22030	Rent	2,100,000	500,000	500,000	500,000
	<i>of which:</i>				
22030007	<i>Rental line for Network Services</i>	<i>2,100,000</i>	<i>500,000</i>	<i>500,000</i>	<i>500,000</i>
22100	Publications and Stationery	250,000	250,000	250,000	250,000
22120	Fees	450,000	2,030,000	2,030,000	2,030,000
22120023	<i>Licence Fees for Oracle Technical Support</i>	<i>120,000</i>	<i>1,700,000</i>	<i>1,700,000</i>	<i>1,700,000</i>
22160	Overseas Training	100,000	100,000	100,000	100,000
22900	Other Goods and Services	1,600,000	1,600,000	1,600,000	1,600,000
26	Grants	1,904,130,000	2,213,443,000	2,013,443,000	2,013,443,000
26210	Current Grant to International Organisations	130,000	130,000	130,000	130,000
26210076	<i>Contribution to Commonwealth Local Government Forum</i>	<i>130,000</i>	<i>130,000</i>	<i>130,000</i>	<i>130,000</i>
26312	Current Grant to Local Authorities	1,904,000,000	2,213,313,000	2,013,313,000	2,013,313,000
	<i>of which:</i>				
26312001	<i>Municipal Council of Port Louis</i>	<i>374,000,000</i>	<i>454,890,000</i>	<i>414,890,000</i>	<i>414,890,000</i>
26312002	<i>Municipal Council of Curepipe</i>	<i>198,000,000</i>	<i>218,011,000</i>	<i>178,011,000</i>	<i>178,011,000</i>
26312003	<i>Municipal Council of Vacoas/ Phoenix</i>	<i>188,000,000</i>	<i>203,736,000</i>	<i>163,736,000</i>	<i>163,736,000</i>
26312004	<i>Municipal Council of Beau Bassin/Rose Hill</i>	<i>214,000,000</i>	<i>232,784,000</i>	<i>192,784,000</i>	<i>192,784,000</i>
26312005	<i>Municipal Council of Quatre Bornes</i>	<i>159,000,000</i>	<i>212,176,000</i>	<i>172,176,000</i>	<i>172,176,000</i>
26312006	<i>District Council of Pamplemousses/Riviere du Rempart</i>	<i>225,000,000</i>	<i>229,151,000</i>	<i>229,151,000</i>	<i>229,151,000</i>
26312007	<i>District Council of Moka/Flacq</i>	<i>208,000,000</i>	<i>211,773,000</i>	<i>211,773,000</i>	<i>211,773,000</i>
26312008	<i>District Council of Grand Port/Savanne</i>	<i>226,000,000</i>	<i>229,028,000</i>	<i>229,028,000</i>	<i>229,028,000</i>
26312009	<i>District Council of Black River</i>	<i>112,000,000</i>	<i>114,764,000</i>	<i>114,764,000</i>	<i>114,764,000</i>
26312099	<i>New District Councils</i>	<i>-</i>	<i>107,000,000</i>	<i>107,000,000</i>	<i>107,000,000</i>
	Total	1,957,300,000	2,259,653,000	2,060,025,000	2,060,025,000
Programme 463: Solid Waste, Landscaping and Beach Management					
21	Compensation of Employees	86,855,000	91,745,000	90,542,000	90,986,000
21110	Personal Emoluments	72,063,000	76,653,000	77,150,000	77,594,000
21111	Other Staff Costs	14,792,000	15,092,000	13,392,000	13,392,000
22	Goods and Services	458,377,000	409,377,000	408,377,000	408,377,000
22020	Fuel and Oil	1,800,000	1,800,000	1,800,000	1,800,000
22030	Rent	317,000	317,000	317,000	317,000
22060	Maintenance	800,000	800,000	800,000	800,000

Ministry of Local Government and Outer Islands - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
22070	Cleaning Services	451,400,000	401,400,000	401,400,000	401,400,000
	<i>of which</i>				
22070001	Public Beaches	107,400,000	107,400,000	107,400,000	107,400,000
22070003	Operation of Landfill Sites	154,000,000	144,000,000	144,000,000	144,000,000
22070004	Operation of Transfer Stations	190,000,000	150,000,000	150,000,000	150,000,000
22100	Publications and Stationery	240,000	240,000	240,000	240,000
22120	Fees	120,000	120,000	120,000	120,000
22160	Overseas Training	100,000	100,000	100,000	100,000
22900	Other Goods and Services	3,600,000	4,600,000	3,600,000	3,600,000
	<i>of which:</i>				
22900903	Awareness Campaign	-	1,000,000	-	-
26	Grants	25,110,000	21,110,000	21,110,000	21,110,000
26210	Current Grant to International Organisations	760,000	760,000	760,000	760,000
26210077	Contribution to United Nations Trust Fund (Basel Convention)	760,000	760,000	760,000	760,000
26313	Current Grant to Extra Budgetary Units	15,350,000	15,350,000	15,350,000	15,350,000
26313003	Beach Authority	15,350,000	15,350,000	15,350,000	15,350,000
26323	Capital Grant to Extra Budgetary Units	9,000,000	5,000,000	5,000,000	5,000,000
26323003	Beach Authority	9,000,000	5,000,000	5,000,000	5,000,000
28	Other Expense	40,000,000	24,500,000	-	-
28222	Transfers to Households	40,000,000	24,500,000	-	-
28222021	Other Capital Transfers - Compensation for the Relocation of Inhabitants of Mare Chicose	40,000,000	24,500,000	-	-
31	Acquisition of Non-Financial Assets	227,700,000	219,400,000	190,500,000	222,500,000
31113	Other Structures	215,000,000	212,200,000	188,000,000	220,000,000
	<i>of which:</i>				
31113007	Infrastructural Works for the Relocation of Inhabitants of Mare Chicose	-	-	-	-
31113009	Construction of Solid Waste Disposal Facilities/ Stations	207,000,000	208,000,000	188,000,000	220,000,000
	(a) Cell 6 at Mare Chicose Landfill Site	93,000,000	25,000,000	10,000,000	15,000,000
	(b) Sub cell 7 at Mare Chicose Landfill	-	98,000,000	3,000,000	-
	(c) Cell 7 at Mare Chicose Landfill Site	80,000,000	80,000,000	110,000,000	155,000,000
	(d) Hazardous Waste Facility at La Chaumiere	34,000,000	5,000,000	65,000,000	50,000,000
31113409	Upgrading of Solid Waste Disposal Facilities/ Stations	8,000,000	4,200,000	-	-
	<i>of which:</i>				
	(a) Roches Bois Transfer Station	8,000,000	4,200,000	-	-
31121	Transport Equipment	10,000,000	3,700,000	2,000,000	2,000,000
31121801	Acquisition of Vehicles	10,000,000	3,700,000	2,000,000	2,000,000
31122	Other Machinery and Equipment	2,700,000	3,500,000	500,000	500,000
	<i>of which:</i>				
31122802	Acquisition of IT Equipment	2,400,000	3,200,000	200,000	200,000
31122999	Acquisition of Other Machinery and Equipment	300,000	300,000	300,000	300,000
	Total	838,042,000	766,132,000	710,529,000	742,973,000

Ministry of Local Government and Outer Islands - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
Programme 464: Fire Fighting and Rescue and Fire Prevention					
21	Compensation of Employees	209,184,000	209,070,000	212,754,000	213,254,000
21110	Personal Emoluments	197,734,000	195,420,000	199,104,000	199,604,000
21111	Other Staff Costs	11,450,000	13,650,000	13,650,000	13,650,000
22	Goods and Services	38,365,000	38,325,000	39,775,000	40,275,000
22010	Cost of Utilities	5,950,000	5,950,000	6,150,000	6,650,000
22020	Fuel and Oil	6,000,000	6,200,000	6,200,000	6,200,000
22030	Rent	4,989,800	5,100,000	5,100,000	5,100,000
22040	Office Equipment and Furniture	500,000	300,000	300,000	300,000
22050	Office Expenses	650,000	450,000	450,000	450,000
22060	Maintenance	10,375,000	10,375,000	10,375,000	10,375,000
22090	Security	360,000	450,000	450,000	450,000
22070	Cleaning Services	-	50,000	50,000	50,000
22100	Publications and Stationery	640,200	575,000	625,000	625,000
22120	Fees	300,000	300,000	300,000	300,000
22900	Other Goods and Services	8,600,000	8,575,000	9,775,000	9,775,000
28	Other Expense	5,000	5,000	5,000	5,000
28211	Transfer to Non-Profit Institutions	5,000	5,000	5,000	5,000
31	Acquisition of Non-Financial Assets	119,695,000	133,300,000	147,300,000	132,300,000
31112	Non-Residential Buildings	15,500,000	31,000,000	62,000,000	47,000,000
31112024	Construction of Fire Stations	11,500,000	29,000,000	60,000,000	45,000,000
	<i>of which:</i>				
	(a) New Flacq Fire Station	1,300,000	-	-	-
	(b) Tamarin Fire Station	10,000,000	19,000,000	20,000,000	10,000,000
	(c) St Aubin Fire Station	200,000	-	-	-
	(d) New Rose Belle Fire Station	-	10,000,000	40,000,000	35,000,000
31112424	Upgrading of Fire Stations	4,000,000	2,000,000	2,000,000	2,000,000
311121	Transport Equipment	4,000,000	10,000,000	10,000,000	10,000,000
31121801	Acquisition of Vehicles	4,000,000	10,000,000	10,000,000	10,000,000
31122	Other Machinery and Equipment	100,195,000	92,300,000	75,300,000	75,300,000
	<i>of which:</i>				
31122403	Upgrading of Fire Fighting Equipment	3,500,000	3,500,000	4,000,000	4,000,000
31122802	Acquisition of IT Equipment	1,000,000	1,000,000	1,000,000	1,000,000
31122803	Acquisition of Fire Fighting Equipment	94,695,000	87,500,000	70,000,000	70,000,000
31122999	Acquisition of Other Machinery and Equipment	1,000,000	300,000	300,000	300,000
	Total	367,249,000	380,700,000	399,834,000	385,834,000

Ministry of Local Government and Outer Islands - *continued*

Item No.	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
Programme 465 : Outer Islands Development					
26	Grants	123,300,000	198,300,000	73,700,000	68,400,000
26313	Current Grant to Extra-Budgetary Units	53,300,000	61,300,000	61,300,000	61,300,000
	<i>of which:</i>				
26313002	<i>Agalega Island Council</i>	<i>300,000</i>	<i>300,000</i>	<i>300,000</i>	<i>300,000</i>
26313070	<i>Outer Islands Development Corporation</i>	<i>53,000,000</i>	<i>61,000,000</i>	<i>61,000,000</i>	<i>61,000,000</i>
26323	Capital Grant to Extra-Budgetary Units	70,000,000	137,000,000	12,400,000	7,100,000
26323070	<i>Outer Islands Development Corporation</i>	<i>70,000,000</i>	<i>137,000,000</i>	<i>12,400,000</i>	<i>7,100,000</i>
	<i>of which:</i>				
	<i>(f) Airstrip Rehabilitation</i>	<i>50,000,000</i>	<i>120,000,000</i>	<i>-</i>	<i>-</i>
	<i>(g) Fire fighting facilities</i>	<i>10,000,000</i>	<i>7,000,000</i>	<i>-</i>	<i>-</i>
	Total	123,300,000	198,300,000	73,700,000	68,400,000

PART D: HUMAN RESOURCES

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post 2011	Funded Positions		
			2012	2013	2014
Programme 461: Policy and Management of Local Government		77	84	84	84
-	Minister	1	1	1	1
02 00 93	Permanent Secretary	1	1	1	1
01 69 81 } 01 65 75 }	Lead Analyst	-	1	1	1
01 44 67 } 01 48 67 }	Analyst	-	1	1	1
01 60 71	Manager, Financial Operations	1	1	1	1
01 54 64	Assistant Manager, Financial Operations	-	1	1	1
01 48 59	Senior Financial Operations Officer	1	1	1	1
01 41 55	Financial Operations Officer	1	2	2	2
01 29 49	Assistant Financial Operations Officer	1	1	1	1
21 60 71	Manager (Procurement and Supply)	1	1	1	1
21 54 64	Assistant Manager (Procurement and Supply)	-	1	1	1
21 41 55	Procurement and Supply Officer	3	3	3	3
21 29 49	Assistant Procurement and Supply Officer	2	2	2	2
01 48 59	Senior Internal Control Officer	1	1	1	1
01 29 55	Internal Control Officer	1	2	2	2
08 49 55	Clerk Valuation Tribunal	-	-	-	-
08 31 51	Senior Officer	2	2	2	2
08 29 49	Executive Officer	-	-	-	-
08 47 61	Office Supervisor	2	2	2	2
08 18 48	Officer	27	27	27	27
08 34 55	Confidential Secretary	2	2	2	2
08 27 48	Senior Word Processing Operator	1	1	1	1
08 17 44	Word Processing Operator	9	9	9	9
24 27 37	Head Office Care Attendant	1	2	2	2
24 10 30	Office Care Attendant	11	11	11	11
24 13 36	Driver	8	8	8	8
Programme 462: Facilitation to Local Authorities		216	216	216	216
02 75 82	Principal Assistant Secretary	1	1	1	1
02 45 67	Assistant Secretary	2	2	2	2
08 41 55	Higher Executive Officer	1	1	1	1
08 34 55	Confidential Secretary	-	-	-	-
08 31 51	Senior Officer	7	9	9	9
08 17 45	Local Government Clerk	4	4	4	4
08 17 44	Local Government Word Processing Operator	-	-	-	-
24 07 27	Local Government Road Mender	2	2	2	2
25 14 37	Local Government Welder	-	-	-	-

Ministry of Local Government and Outer Islands - *continued*

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post 2011	Funded Positions		
			2012	2013	2014
25 14 37	Local Government Painter	-	-	-	-
24 07 27	Local Government Groundsman	2	2	2	2
25 07 27	Local Government Tradesman Assistant	7	7	7	7
24 10 30	Local Government Gardener/Nurseryman	4	4	4	4
25 07 27	Local Government Binder's Assistant	1	1	1	1
24 06 24	Local Government Drainman	1	1	1	1
22 09 36	Local Government Telephone Operator	1	1	1	1
24 18 36	Leading Hand	26	24	24	24
24 07 27	Refuse Collector	149	149	149	149
25 32 45	Chief Tradesman	2	2	2	2
25 14 37	Motor Mechanic	6	6	6	6
Programme 463: Solid Waste, Landscaping and Beach Management		397	400	400	400
02 75 82	Principal Assistant Secretary	1	1	1	1
02 45 67	Assistant Secretary	3	3	3	3
26 00 86	Director Solid Waste Management	1	1	1	1
26 75 82	Deputy Director Solid Waste Management	1	1	1	1
26 59 71	Senior Project Officer (Technical Manager restyled)	2	2	2	2
26 45 67	Project Officer	3	3	3	3
18 27 55	Technical Enforcement Officer (New Post)	1	1	1	1
26 35 58	Technical Officer	3	3	3	3
08 41 55	Higher Executive Officer	2	2	2	2
08 31 51	Senior Officer	1	3	3	3
08 18 48	Officer	-	-	-	-
08 18 45	Clerical Officer/Higher Clerical Officer	-	-	-	-
08 34 55	Confidential Secretary	2	3	3	3
08 17 44	Word Processing Operator	-	-	-	-
18 53 64	Principal Local Government Enforcement officer	1	1	1	1
18 48 59	Senior Local Government Enforcement Officer	2	2	2	2
18 25 50	Local Government Enforcement Officer	5	5	5	5
26 51 62	Chief Inspector	-	1	1	1
26 46 58	Senior Inspector	1	1	1	1
26 39 53	Inspector	8	8	8	8
25 32 45	Foreman	5	5	5	5
26 20 48	Assistant Inspector of Works	17	16	16	16
24 27 41	Senior Leading Hand	7	7	7	7
24 18 36	Leading Hand	10	10	10	10
24 13 36 } 24 13 31 }	Driver	2	2	2	2
25 14 37	Mason	8	8	8	8
25 14 37	Electrician	1	1	1	1
25 14 37	Welder	3	3	3	3

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post 2011	Funded Positions		
			2012	2013	2014
25 14 37	Cabinet Maker	2	2	2	2
25 14 37	Painter	3	3	3	3
25 07 27	Tradesman`s Assistant	25	25	25	25
24 10 30	Gardener/Nurseryman	12	12	12	12
25 14 37	Plumber & Pipe Fitter	2	2	2	2
24 13 32	Plant and Equipment Operator	2	2	2	2
25 14 37	Carpenter	7	7	7	7
24 21 39	Driver, Mechanical Unit	13	13	13	13
24 06 24	Lorry Loader	1	1	1	1
24 09 29	Watchman	7	7	7	7
24 06 25	Handy Worker	101	101	101	101
24 02 21 } 24 02 16 }	General Worker	103	103	103	103
24 07 27	Refuse Collector	24	24	24	24
25 14 37	General Assistant	5	5	5	5
Programme 464: Fire Fighting and Rescue and Fire Prevention		749	781	781	781
07 00 88	Chief Fire Officer	1	1	1	1
07 69 81	Deputy Chief Fire Officer	3	3	3	3
07 56 67	Assistant Chief Fire Officer	5	5	5	5
07 48 60	Divisional Officer	7	7	7	7
07 44 57	Senior Station Officer	9	9	9	9
07 39 54	Station Officer	70	70	70	70
07 37 51	Sub-Officer	51	51	51	51
07 22 48	Firefighter	546	571	571	571
01 54 64	Assistant Manager, Financial Operations	1	1	1	1
01 48 59	Senior Financial Operations Officer	-	1	1	1
01 41 55	Financial Operations Officer	1	2	2	2
01 29 49	Assistant Financial Operations Officer	1	1	1	1
21 54 64	Assistant Manager (Procurement and Supply)	1	1	1	1
21 41 55	Procurement and Supply Officer	1	1	1	1
21 29 49	Assistant Procurement and Supply Officer	2	2	2	2
08 41 55	Higher Executive Officer	1	1	1	1
08 31 51	Senior Officer	2	2	2	2
08 29 49	Executive Officer	1	1	1	1
08 18 48	Officer	10	15	15	15
08 34 55	Confidential Secretary	1	1	1	1
08 27 48	Senior Word Processing Operator	-	-	-	-
08 17 44	Word Processing Operator	2	2	2	2
24 27 37	Head Office Care Attendant	-	-	-	-
24 10 30	Office Care Attendant	6	6	6	6
24 06 25	Handy Worker	2	2	2	2
22 12 39	Receptionist/Telephone Operator	1	1	1	1
25 40 49	Workshop Supervisor	1	1	1	1

Ministry of Local Government and Outer Islands - *continued*

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post 2011	Funded Positions		
			2012	2013	2014
25 32 45	Foreman	1	1	1	1
25 14 37	Motor Mechanic	9	9	9	9
25 14 37	Cabinet Maker	-	-	-	-
25 14 37	Welder	1	1	1	1
25 14 37	Automobile Electrician	2	2	2	2
25 14 37	Panel Beater	3	3	3	3
25 14 37	Plumber and Pipe Fitter	-	-	-	-
24 09 29	Watchman	-	-	-	-
25 14 37	Mason	1	1	1	1
24 02 21 } 24 02 16 }	General Worker	1	1	1	1
25 14 37	General Assistant	4	4	4	4
25 14 37	Coach Painter	1	1	1	1
Programme 465: Outer Islands Development		-	-	-	-
Total		1,439	1,481	1,481	1,481