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PART A: OVERVIEW OF MINISTRY

I. STRATEGIC NOTE

1. Major

Achievements for 2011

- Fisheries Master Plan for Mauritius, Rodrigues and the Outer Islands prepared.
- 265,000 camaron juveniles, 23,000 berri rouge fingerlings and 1,300 fresh water ornamental fish produced.
- Construction of infrastructure for the Fish Auction Market completed in June 2011.
- 4,331 patrols carried out in the lagoon and along the coast as at September 2011.
- Management Plans for Blue Bay and Balaclava Marine Parks expected to be completed by December 2011.
- New gears to increase productivity designed and tested at St. Brandon in May 2011 under the Norwegian Bilateral Programme.
- 151 fishmongers trained as at September 2011 in fish handling, preservation and marketing.
- 32 registered fishermen trained in March 2011 as skippers for fishing boats less than 12 meters in collaboration with the Overseas Fishery Cooperation Foundation of Japan (OFCF).
- MS ISO 9001: 2008 Certificate awarded to the training component of the Fisheries Training and Extension Centre.
- 131 licences issued to foreign fishing vessels issued as at September 2011, generating revenue of Rs 21,257,940.
- 17 licences issued to local fishing vessels as at September 2011.
- 1,519 import permits issued for fish and fish products generating revenue of Rs 3 million as at September 2011.
- One foreign fishing vessel arrested in July 2011 for illegal fishing in the Exclusive Economic Zone of Mauritius.
- Export of fish and fish products attained Rs 10.1 billion representing 14.7% of national exports.
- 29 fish establishments approved and 1,866 certificates issued by the Competent Authority as at September 2011.

2. Major Constraints and Challenges and how they are being addressed

- Sourcing of raw materials for the tuna processing industry.
 - Exploring new avenues and sources for import of raw materials from the region (Maldives).
- Stringent rules of origin imposed on exports and erosion of EU preferential market access.
 - Lobbying in international fora and certification of fish and fish products to international norms and eco-labelling.
- Protection and conservation of fish stocks.
 - Combating illegal fishing, establishment of Marine Protected Areas, monitoring of marine environment, and development of a participatory principle for an ecosystem approach to fisheries management.
- Sustainability issues
 - Formulate an appropriate strategy to procure sustainable tuna fish for processing in consultation with the Indian Ocean Tuna Commission, the Indian Ocean Tuna Association and the International Seafood Sustainability Foundation.
- Piracy in the Indian Ocean
 - Support from international agencies and joint regional patrol for addressing piracy.

3. Strategic Direction 2012-2014

- The prime orientation of the Ministry of Fisheries and Rodrigues is to increase the contribution of the fisheries sector to the national GDP by 50% in the coming decade. In the Fisheries Master Plan for Mauritius, Rodrigues and the Outer Islands (FMPM) prepared in May 2011, a number of key strategic objectives have been identified including:
 - sustainable fisheries development with an ecosystem approach to fisheries;
 - supporting the private sector all across the value chain;
 - ensuring safe, adequate and good quality seafood for domestic consumption;
 - reducing risk exposure of the seafood export sector;
 - integrating the principle of participatory co-management approach to fisheries;
 - harnessing fisheries resources sustainably and combating illegal fishing;
 - underpinning development of the fishermen community;
 - relocating fishermen in off-lagoon fishery to decrease pressure in the lagoon;
 - supporting Mauritius' international obligations in fisheries and marine resources management; and
 - working in close collaboration with the private enterprises to replenish our lagoons with fingerlings.

4. Priority Objectives And Major Services To Be Provided (Outputs) For 2012-2014

Programme 751: Policy and Strategy for Fisheries and Rodrigues

- Priority Objectives:
- Promote sustainable fisheries development.
 - Enable the Rodrigues Regional Assembly to fulfill its mission efficiently in accordance with its statutory obligations.
- Major Services:
- Effective support and coordination for implementation of policy measures and strategy plan developed for the fisheries sector and Rodrigues.
 - Monitoring implementation of sector policies, strategies and budgetary measures.

Programme 487: Fisheries Development and Management

- Priority Objectives:
- Ensure sustainable development and management of fisheries resources and the protection, conservation of the aquatic environment through ecosystem approach to fisheries.
 - Promote the sustainable development of the Mauritius seafood hub for the transshipment, export of fish and fish products and ensure that quality of products is in compliance with international norms.
 - Contribute to the sustainability of marine resources and ecosystems through the development of participatory management.
- Major Services:
- Facilitating the operationalisation of the Fish Auction Market.
 - Implementation of the National Plan of Action against Illegal, Unreported and Unregulated (IUU) fishing.
 - Efficient and effective delivery of export certificates, import permits and fishing licenses.
 - Certification of boats less than 24 meters.
 - Capacity building and training of fishermen and other stakeholders.
 - Development of sea cucumber culture.
 - Coral farming in the lagoon and marine ranching.
 - Development of Fisheries Management Plans for lagoon and off-lagoon.
 - Deployment and maintenance of Fish Aggregating Devices.
 - Registration and approval of commercial establishments in seafood business.
 - Registration, inspection and certification of ornamental fish for export.
 - Registration, inspection and certification of fish processing establishments for traceability issues as per European Union requirements.

Ministry of Fisheries and Rodrigues – continued

Programme 311: Rodrigues Development

Priority Objectives: • Enable the Rodrigues Regional Assembly to fulfill its mission efficiently in accordance with its statutory obligations

Major Services: • Provision of effective support and coordination to deliver set goals by the Rodrigues Regional Assembly

II. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
751	Policy and Strategy for Fisheries and Rodrigues	41,602,000	58,228,200	59,563,000	60,048,000
487	Fisheries Development and Management	332,282,000	228,509,800	229,146,000	218,244,000
311	Rodrigues Development	1,610,600,000	1,657,978,000	1,658,990,000	1,696,036,000
	Total	1,984,484,000	1,944,716,000	1,947,699,000	1,974,328,000

III. SUMMARY OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes	Total		% Distribution	
		In Post 2011	Funded 2012	2011	2012
751	Policy and Strategy for Fisheries and Rodrigues	68	73	15%	16%
487	Fisheries Development and Management	370	372	81%	80%
311	Rodrigues Development	19	22	4%	5%
	Total	457	467	100%	100%

PART B: SERVICES TO BE PROVIDED AND PERFORMANCE INFORMATION

DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2010 Actual	2012 Targets	2013 Targets	2014 Targets
PROGRAMME 751: Policy and Strategy for Fisheries and Rodrigues						
Outcome: Policies and strategies for the fisheries sector and Rodrigues in line with the Government mandate						
Office of Minister, Office of the Permanent Secretary and Administration	S1: Policy and Management Services	SS1: PBB Strategic Plan in line with guidelines submitted	-	May	May	Apr
		SS2: % of relevant budget measures implemented according to published timetable.	-	100%	100%	100%
		SS3: % of requests acknowledged within 5 working days	-	90%	95%	95%
PROGRAMME 487: Fisheries Development and Management						
Outcome: Sustainable development and conservation of aquatic resources and the environment						
Fisheries Planning	S1: Planning and Development Services for Fisheries	SS1: Fish Auction Market operational by	-	Aug	-	-
Albion Fisheries Research Centre (Marine Conservation)	S2: Conservation of marine ecosystems	SS1: Construction of Blue Bay Marine Park Centre completed by	-	Dec	-	-
Albion Fisheries Research Centre (Aquaculture)	S3: Development of aquaculture	SS1: Number of baby sea cucumber seeds produced	-	3,000	5,000	5,000
		SS1: Number of marine reef fish cultured and released into the lagoon through post larval capture and culture	-	250	600	1,000
	S4: Marine ranching	SS2: Number of fingerlings produced	-	100,000	100,000	100,000
Competent Authority - Seafood Hub	S5 : Promotion of the sustainable development of the Mauritius Seafood Hub	SS1: Number of approved commercial establishments in seafood business	-	35	42	50

Ministry of Fisheries and Rodrigues - continued

DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2010 Actual	2012 Targets	2013 Targets	2014 Targets
Programme 311: Rodrigues Development						
Outcome: An enabling environment for the Rodrigues Regional Assembly to operate within the general framework set by Government and existing legal and regulatory framework						
Rodrigues Division	S1: Provision of administrative support services to the Rodrigues Regional Assembly (RRA)	SS1: Disbursement of funds as approved in the budget and within parameters set by Government within number of days of receipt of request.	5	5	5	5
		SS2: Response time (in days) for addressing requests from stakeholders	-	5	4	3

PART C: INPUTS - FINANCIAL RESOURCES

1. SUMMARY BY ECONOMIC CATEGORIES

Code	Economic Categories	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
21	Compensation of Employees	155,101,730	174,139,000	176,895,000	179,368,000
22	Goods and Services	73,157,270	70,852,000	67,109,000	67,105,000
24	Interest	-	-	-	-
25	Subsidies	-	-	-	-
26	Grants	1,610,425,000	1,655,425,000	1,658,425,000	1,695,425,000
27	Social Benefits	-	-	-	-
28	Other Expense	87,600,000	6,600,000	1,150,000	1,150,000
31	Acquisition of Non-Financial Assets	58,200,000	37,700,000	44,120,000	31,280,000
32	Acquisition of Financial Assets	-	-	-	-
	Total	1,984,484,000	1,944,716,000	1,947,699,000	1,974,328,000

2. SUMMARY FOR YEAR 2012

Code	Programmes	Rs	Rs	Rs	Rs
		Compensation of Employees [code 21]	Goods and Services [codes 22]	Subsidies/ grants [codes 25-28]	Acquisition of Assets [codes 31-32]
751	Policy and Strategy for Fisheries and Rodrigues	48,460,200	9,768,000	-	-
487	Fisheries Development and Management	119,770,800	60,014,000	13,025,000	35,700,000
311	Rodrigues Development	5,908,000	1,070,000	1,649,000,000	2,000,000
	Total	174,139,000	70,852,000	1,662,025,000	37,700,000

Programme 751: Policy and Strategy for Fisheries and Rodrigues

Item No.	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
21	Compensation of Employees	27,792,000	48,460,200	49,495,000	49,995,000
21110	Personal Emoluments	24,254,000	33,070,200	34,105,000	34,605,000
21111	Other Staff Costs	3,538,000	4,290,000	4,290,000	4,290,000
21210	Social Contributions	-	11,100,000	11,100,000	11,100,000
22	Goods and Services	13,810,000	9,768,000	10,068,000	10,053,000
22010	Cost of Utilities	1,940,000	2,084,000	2,099,000	2,084,000
22020	Fuel and Oil	500,000	500,000	500,000	500,000
22030	Rent	3,205,000	3,289,000	3,289,000	3,289,000
22040	Office Equipment and Furniture	625,000	1,090,000	1,090,000	1,090,000
22050	Office Expenses	350,000	440,000	440,000	440,000
22060	Maintenance	760,000	760,000	870,000	870,000

Ministry of Fisheries and Rodrigues - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
22070	Cleaning Services	130,000	150,000	150,000	150,000
22100	Publications and Stationery	480,000	610,000	610,000	610,000
22120	Fees	20,000	20,000	20,000	20,000
22130	Studies and Surveys	5,000,000	-	-	-
22160	Overseas Training	200,000	350,000	350,000	350,000
22900	Other Goods and Services	600,000	475,000	650,000	650,000
	Total	41,602,000	58,228,200	59,563,000	60,048,000
Programme 487: Fisheries Development and Management					
21	Compensation of Employees	121,994,730	119,770,800	121,487,000	123,425,000
21110	Personal Emoluments	107,130,090	106,164,500	107,462,000	108,900,000
21111	Other Staff Costs	14,864,640	13,606,300	14,025,000	14,525,000
22	Goods and Services	58,062,270	60,014,000	55,964,000	55,964,000
22010	Cost of Utilities	5,425,000	5,575,000	5,625,000	5,625,000
22020	Fuel and Oil	3,700,000	4,000,000	4,000,000	4,000,000
22030	Rent	3,219,000	3,914,000	3,914,000	3,914,000
22040	Office Equipment and Furniture	1,200,000	1,500,000	1,500,000	1,500,000
22050	Office Expenses	475,000	475,000	475,000	475,000
22060	Maintenance	9,643,270	10,300,000	9,850,000	9,850,000
22070	Cleaning Services	1,550,000	1,550,000	1,550,000	1,550,000
22090	Security	2,000,000	2,000,000	2,000,000	2,000,000
22100	Publications and Stationery	1,650,000	1,650,000	1,650,000	1,650,000
22120	Fees	16,550,000	10,050,000	7,550,000	7,550,000
	<i>of which</i>				
22120008	<i>Fees to Consultant</i>	<i>9,500,000</i>	<i>3,500,000</i>	<i>1,000,000</i>	<i>1,000,000</i>
22130	Studies and Surveys	4,800,000	3,500,000	2,000,000	2,000,000
	<i>of which</i>				
22130001	<i>Studies and Preliminary Project Preparation</i>	<i>2,500,000</i>	<i>2,000,000</i>	<i>1,000,000</i>	<i>1,000,000</i>
22130002	<i>Surveys</i>	<i>2,300,000</i>	<i>1,500,000</i>	<i>1,000,000</i>	<i>1,000,000</i>
22150	Scientific and Laboratory Equipment and Supplies	400,000	6,000,000	6,000,000	6,000,000
22160	Overseas Training	300,000	300,000	300,000	300,000
22900	Other Goods and Services	7,150,000	9,200,000	9,550,000	9,550,000
	<i>of which</i>				
22900020	<i>Requisites i.c.w Fishing Activities</i>	<i>2,600,000</i>	<i>2,000,000</i>	<i>2,200,000</i>	<i>2,200,000</i>
22900926	<i>Fish fingerlings icw marine ranching project</i>	<i>-</i>	<i>5,000,000</i>	<i>5,000,000</i>	<i>5,000,000</i>
26	Grants	6,425,000	6,425,000	6,425,000	6,425,000
26210	Current Grant to International Organisations	2,425,000	2,425,000	2,425,000	2,425,000

Ministry of Fisheries and Rodrigues - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
	<i>of which</i>				
26210095	Contribution to Indian Ocean Tuna Commission (IOTC)	1,500,000	1,500,000	1,500,000	1,500,000
26210096	Contribution to Indian Ocean Rim Association for Regional Cooperation (IOR-ARC)	300,000	300,000	300,000	300,000
26210155	Contribution to Indian Ocean South East Asian (IOSEA) Marine Turtle Conservation Programme	25,000	25,000	25,000	25,000
26210165	Contribution to Southern Indian Ocean Fisheries Agreement (SIOFA)	600,000	600,000	600,000	600,000
26313	Extra - Budgetary Units	4,000,000	4,000,000	4,000,000	4,000,000
	<i>of which</i>				
26313018	Current Grant - Fishermen Welfare Fund	4,000,000	4,000,000	4,000,000	4,000,000
28	Other Expense	87,600,000	6,600,000	1,150,000	1,150,000
28212	Transfer to Households	700,000	700,000	700,000	700,000
	<i>of which</i>				
28212002	Other Current Transfers - Compensation to Net Fishermen	500,000	500,000	500,000	500,000
28212016	Other Current Transfers - Compensation to Heirs of Fishermen i.c.w Accidental Death at Sea	200,000	200,000	200,000	200,000
28213	Transfers to Non-Financial Public Corporations	2,000,000	-	-	-
28217	Other	400,000	400,000	450,000	450,000
28225	Transfers to Private Enterprises	84,500,000	5,500,000	-	-
28225008	Capital Transfers - Fisheries	84,500,000	5,500,000	-	-
	(a) Purchase of Fishing Boats (Mauritius)	32,000,000	-	-	-
	(b) Purchase of Fishing Boats (Rodrigues)	40,000,000	5,500,000	-	-
	(c) New schemes for off lagoon fishing	12,500,000	-	-	-
31	Acquisition of Non-Financial Assets	58,200,000	35,700,000	44,120,000	31,280,000
31112	Non-Residential Buildings	35,900,000	20,100,000	20,700,000	3,700,000
	<i>of which</i>				
31112009	Construction of Fish Landing Stations (Grand Gaube, Pointe aux Sables)	-	-	700,000	-
31112010	Construction of Fisheries Posts (Trou aux Biches & Case Noyale, Trou d'Eau Douce)	2,800,000	1,700,000	7,000,000	700,000
31112031	Construction of Fish Auction Market	23,000,000	2,400,000	-	-
31112032	Construction of Marine Park Centre (Blue Bay)	7,100,000	15,000,000	10,000,000	-
31112410	Upgrading of Fisheries Posts	-	-	2,000,000	2,000,000
31112419	Upgrading of Laboratories	3,000,000	1,000,000	1,000,000	1,000,000

Ministry of Fisheries and Rodrigues - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
31113	Other Structures	20,300,000	14,600,000	17,720,000	20,080,000
	<i>of which</i>				
31113012	<i>Dredging of Boat Passages</i>	10,800,000	8,600,000	8,720,000	2,080,000
31113013	<i>Construction of Slipway/Jetty</i>	-	-	-	18,000,000
31113412	<i>Re-opening of Boat Passage</i>	9,500,000	6,000,000	9,000,000	-
31121	Transport Equipment	2,000,000	1,000,000	5,700,000	7,500,000
31121801	<i>Acquisition of Vehicles</i>	-	1,000,000	2,200,000	3,000,000
31121803	<i>Acquisition of patrol vessels - speed boats</i>	2,000,000	-	3,500,000	4,500,000
	Total	332,282,000	228,509,800	229,146,000	218,244,000
Programme 311 : Rodrigues Development					
21	Compensation of Employees	5,315,000	5,908,000	5,913,000	5,948,000
21110	Personal Emoluments	4,708,000	5,175,000	5,180,000	5,185,000
21111	Other Staff Costs	607,000	733,000	733,000	763,000
22	Goods and Services	1,285,000	1,070,000	1,077,000	1,088,000
22010	Cost of Utilities	218,000	205,000	205,000	210,000
22020	Fuel and Oil	200,000	300,000	300,000	300,000
22030	Rent	40,000	30,000	30,000	30,000
22040	Office Equipment and Furniture	45,000	50,000	50,000	50,000
22050	Office Expenses	80,000	45,000	47,000	48,000
22060	Maintenance	452,000	270,000	270,000	270,000
22070	Cleaning Services	5,000	5,000	5,000	5,000
22100	Publications and Stationery	160,000	95,000	95,000	95,000
22120	Fees	15,000	10,000	10,000	10,000
22900	Other Goods and Services	70,000	60,000	65,000	70,000
26	Grants	1,604,000,000	1,649,000,000	1,652,000,000	1,689,000,000
26311	Other General Government Units	1,244,000,000	1,289,000,000	1,312,000,000	1,339,000,000
26311001	<i>Current Grant - Rodrigues Regional Assembly</i>	1,244,000,000	1,289,000,000	1,312,000,000	1,339,000,000
26321	Other General Government Units	360,000,000	360,000,000	340,000,000	350,000,000
26321001	<i>Capital Grant - Rodrigues Regional Assembly</i>	360,000,000	360,000,000	340,000,000	350,000,000
31	Upgrading of Residential Buildings	-	2,000,000	-	-
31111401	<i>Upgrading of accommodation facilities for patients from Rodrigues</i>	-	2,000,000	-	-
	Total	1,610,600,000	1,657,978,000	1,658,990,000	1,696,036,000

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PART D: HUMAN RESOURCES

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post 2011	Funded Positions		
			2012	2013	2014
Programme 751: Policy and Strategy for Fisheries and Rodrigues		68	73	73	73
	Minister	1	1	1	1
02 00 93	Permanent Secretary	1	1	1	1
02 75 82	Principal Assistant Secretary	1	1	1	1
02 45 67	Assistant Secretary	2	1	1	1
19 00 90	Director of Fisheries	1	1	1	1
01 54 64	Assistant Manager, Financial Operations	1	1	1	1
01 41 55	Financial Operations Officer	1	3	3	3
01 29 49	Assistant Financial Operations Officer	3	1	1	1
21 60 71	Manager (Procurement and Supply)	-	1	1	1
21 54 64	Assistant Manager (Procurement and Supply)	1	1	1	1
21 41 55	Procurement and Supply Officer	2	3	3	3
21 29 49	Assistant Procurement and Supply Officer	2	3	3	3
01 29 55	Internal Control Officer	1	1	1	1
08 31 51	Senior Officer	5	7	7	7
08 37 51	Office Supervisor	1	1	1	1
08 29 48	Special Clerical Officer	1	1	1	1
08 18 48	Officer	16	17	17	17
08 34 55	Confidential Secretary	4	4	4	4
08 13 41	Clerk Assistant	3	3	3	3
08 27 48	Senior Word Processing Operator	1	1	1	1
08 17 44	Word Processing Operator	4	4	4	4
24 27 37	Head Office Care Attendant	1	1	1	1
24 10 30	Office Care Attendant	4	4	4	4
22 12 39	Receptionist/Telephone Operator	1	1	1	1
24 18 36	Gangman	1	1	1	1
24 14 37 } 24 14 32 }	Driver (on roster)	2	2	2	2
24 13 36 } 24 13 31 }	Driver	2	2	2	2
24 02 21 } 24 02 16 }	General Worker	1	1	1	1
24 07 27	Stores Attendant	1	1	1	1
25 14 37	Mason	1	1	1	1
25 14 37	Carpenter	1	1	1	1
25 14 37	Painter	1	1	1	1
25 07 27	Tradesman's Assistant	-	-	-	-
24 13 32	Nurseryman (Fisheries) (on roster)	-	-	-	-

Ministry of Fisheries and Rodrigues - continued

Salary Code	Position Titles	In Post 2011	Funded Positions		
			2012	2013	2014
Programme 487: Fisheries Development and Management		370	372	372	372
19 75 82	Principal Fisheries Officer	3	3	3	3
19 65 75	Divisional Scientific Officer (Fisheries)	8	8	8	8
19 59 71	Senior Scientific Officer (Fisheries)	1	1	1	1
19 45 67	Scientific Officer (Fisheries)	21	21	21	21
19 56 66	Controller, Fisheries Protection Service	1	1	1	1
19 54 62	Deputy Controller, Fisheries Protection Service	3	3	3	3
19 47 59	Assistant Controller, Fisheries Protection Service	6	8	8	8
19 41 53	Principal Fisheries Protection Officer	25	25	25	25
19 57 67	Principal Technical Officer (Fisheries)	1	1	1	1
19 51 62	Senior Technical Officer (Fisheries)	7	7	7	7
19 35 58	Technical Officer (Fisheries)	36	36	36	36
13 35 57	Fishing Boat Inspector (Engineering)	1	1	1	1
13 35 57	Fishing Boat Inspector (Nautical)	1	1	1	1
	Technical and Mechanical Officer	-	-	-	-
05 35 58	Library and Documentation Officer	-	1	1	1
	Maintenance Technician	-	-	-	-
19 34 49	Senior Fisheries Protection Officer	57	57	57	57
19 17 45	Fisheries Protection Officer	121	119	119	119
08 31 51	Senior Officer	1	1	1	1
13 26 40	Coxswain	1	1	1	1
13 26 40	Artificer	1	1	1	1
25 14 37	Marine Mechanic (Diesel)	-	-	-	-
08 37 51	Office Supervisor	1	1	1	1
08 18 48	Officer	3	3	3	3
08 34 55	Confidential Secretary	3	3	3	3
08 29 49 } 08 17 45 }	Agricultural Clerk	3	3	3	3
08 17 44	Word Processing Operator	2	2	2	2
24 10 30	Office Care Attendant	2	3	3	3
22 12 39	Receptionist/Telephone Operator	3	3	3	3
24 23 41	Driver (Heavy Vehicles above 5 tons) (on roster day & night)	1	1	1	1
24 14 37 } 24 14 32 }	Driver (on roster)	2	2	2	2
24 13 36 } 24 13 31 }	Driver	2	2	2	2
24 18 36	Senior Nurseryman (Fisheries) (on roster)	-	-	-	-
25 14 37	Plant Mechanic	1	1	1	1
24 09 29	Watchman	-	-	-	-

Ministry of Fisheries and Rodrigues - continued

Salary Code	Position Titles	In Post 2011	Funded Positions		
			2012	2013	2014
24 02 21 } 24 02 16 }	General Worker	12	12	12	12
24 31 47	Senior Laboratory Attendant	1	1	1	1
24 14 41	Laboratory Attendant	5	5	5	5
24 07 27	Stores Attendant	2	2	2	2
24 28 39	Head Nurseryman (fisheries) (on roster)	7	7	7	7
24 13 32	Nurseryman (fisheries) (on roster)	20	20	20	20
13 33 52	Boatswain	2	2	2	2
13 13 32	Deckhand/Fisherman	2	2	2	2
13 10 30	Boatman	1	1	1	1
Programme 311: Rodrigues Development		19	22	22	22
02 00 93	Permanent Secretary	-	-	-	-
02 75 82	Principal Assistant Secretary	-	-	-	-
02 45 67	Assistant Secretary	1	1	1	1
23 41 60	Public Relations and Welfare Officer	1	1	1	1
08 31 51	Senior Officer	0	1	1	1
08 41 55	Higher Executive Officer	1	1	1	1
08 29 49	Executive Assistant	-	-	-	-
08 18 48	Officer	4	5	5	5
08 18 45	Clerk	1	1	1	1
08 34 55	Confidential Secretary	-	-	-	-
08 17 44	Word Processing Operator	2	2	2	2
24 10 30	Office Care Attendant	1	2	2	2
24 02 21 } 24 02 16 }	General Worker	1	1	1	1
24 13 36 } 24 13 31 }	Driver	4	4	4	4
24 07 27	Stores Attendant	1	1	1	1
22 12 39	Receptionist/Telephone Operator	-	-	-	-
24 13 32	Resident Caretaker	2	2	2	2
Total		457	467	467	467