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## **PART A: OVERVIEW OF MINISTRY**

### **I. STRATEGIC NOTE**

#### **1. Major**

##### **Achievements for 2011**

- Waste segregation projects implemented in all primary and secondary schools to encourage recycling activities and promote sustainable development.
- Endemic gardens set up in 40 educational institutions.
- 19 major development projects controlled through Environment Impact Mechanism.
- 100 Environmental Impact Assessments (EIA) and Preliminary Environmental Reports (PER) monitored to ensure compliance with conditions stipulated in EIA licenses and PER approvals.
- 60 awareness raising activities carried out to promote environmental stewardship.
- Green Paper prepared for Maurice Ile Durable and public consultations held to develop a concrete Policy, Strategy and three-year Action Plan.
- 38 critical areas cleaned to ease flow of water and prevent flooding of rivers and 3 river banks protected from erosion.
- Coastal rehabilitation/protection works carried out at four critical sites namely: Flic en Flac, Mon Choisy, Pointe aux Sables and Grand Baie.
- 75 sites uplifted or embellished to upgrade their physical environment.

#### **2. Major Constraints and Challenges and how they are being addressed**

- An inadequate framework to promote sustainable practice which is required to ensure sustainable development.
  - Framework is being developed.
- Difficulties to procure international consultants to assist with adaptation to climate change.
  - Capacity building (multiskilling) for staff to conceptualise and design projects and programmes and to monitor their implementation and as well as their impact on the environment.
- More cases with varied complexities lodged at the Environment Appeal Tribunal and the Supreme Court. This involves numerous working sessions at State Law Office.
  - Capacity of technical staff to be enhanced in defending cases in the courts.

- Due to the complexity of EIA and PER applications (mega projects with multiple components, such as IRS, hotel, apartments and shopping malls) processing of applications take a longer time.
  - A structured and detailed booklet will be devised for investors providing sufficient and appropriate guidelines to avoid unnecessary delay.
- Inadequate expertise to implement the Integrated Coastal Zone Management framework.
  - Provision of training in these sectors, or outsourcing as and when required.
- Lack of maintenance of the rehabilitated and embellished sites handed over to Local Authorities.
  - A formal follow up process will be devised so that the local authorities continue maintenance of these sites.

**3. Strategic  
Direction  
2012-2014**

The Ministry will:

- Ensure more effective environmental protection and conservation of our natural resources;
- Upgrade, rehabilitate and embellish sites for enhancement of our physical environment; and
- Embody sustainable development principles and best practices in socio economic sectors.

**4. Priority Objectives And Major Services To Be Provided (Outputs) For 2012-2014**

**Programme 401: Environmental Policy and Management**

Priority Objectives:      • Ensure that policies related to environmental protection and sustainable development are implemented in an effective and timely manner

Major Services:          • Development and update of legislation, regulations and guidelines for air, water, effluent and hazardous waste  
                                     • Management of compliance with international environmental conventions and protocols

**Programme 402: Environmental Protection and Conservation**

Priority Objectives:      • Sustainable management of the country's natural resources

Major Services:          • Integrated management of the coastal zone and environmentally sensitive areas  
                                     • Provision of education on sustainable development and promote environmental awareness strategies and sensitisation campaigns  
                                     • Development of a climate change adaptation framework

**Ministry of Environment and Sustainable Development - continued**

- Ensuring of compliance of ambient air quality with prescribed standards
- Administration and monitoring of Environmental Impact Assessments (EIAs) and Preliminary Environment Reports (PERs) approvals

**Programme 403: Uplifting and Embellishment of the Physical Environment**

- Priority Objectives: • Improve the physical environment and enhance quality of life
- Major Services: • Rehabilitation and embellishment of degraded sites  
• Setting up of endemic gardens and other green spaces

**Programme 406: Sustainable Development**

- Priority Objectives: • Mainstream sustainable development in key sectors of the economy
- Major Services: • Put in place policies, strategies and an action plan on sustainable development for Mauritius  
• Dissemination of Sustainable Consumption and Production (SCP) practices

**II. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES**

Code	Programmes and Sub-Programmes	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
401	Environmental Policy and Management	56,206,000	70,500,000	271,833,000	122,663,000
402	Environmental Protection and Conservation	240,355,000	278,253,000	186,479,000	192,467,000
403	Uplifting and Embellishment of the Physical Environment	178,205,000	180,563,000	207,216,000	198,616,000
406	Sustainable Development	37,507,000	51,535,000	66,674,000	76,696,000
	<b>Total</b>	<b>512,273,000</b>	<b>580,851,000</b>	<b>732,202,000</b>	<b>590,442,000</b>

**III. SUMMARY OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES**

Code	Programmes and Sub-Programmes	Total		% Distribution	
		In Post 2011	Funded 2012	2011	2012
401	Environmental Policy and Management	83	93	10%	11%
402	Environmental Protection and Conservation	131	135	15%	15%
403	Uplifting and Embellishment of the Physical Environment	640	641	75%	73%
406	Sustainable Development	3	5	0%	1%
	<b>Total</b>	<b>857</b>	<b>874</b>	<b>100%</b>	<b>100%</b>

**PART B: SERVICES TO BE PROVIDED AND PERFORMANCE INFORMATION**

DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2010 Actual	2012 Targets	2013 Targets	2014 Targets
<b>PROGRAMME 401: Environmental Policy and Management</b>						
<b>Outcome:</b> Improved environment as a result of effective environmental policies and legislation.						
Office of the Minister, Office of the Supervising Officer and Administration	S1: Policy and Management Services	SS1: PBB Strategic Plan in line with guidelines submitted.	-	May	May	Apr
		SS2: % of relevant budget measures implemented according to published timetable.	-	100%	100%	100%
		SS3: % of requests acknowledged within 5 working days.	90%	90%	95%	95%
<b>PROGRAMME 402: Environmental Protection and Conservation</b>						
<b>Outcome:</b> Enhanced environmental protection, conservation and management of our limited natural resources						
ICZM Division	S1: Maintain quality of our public beaches to safeguard socio economic benefits	SS1: Number of degraded coastal sites rehabilitated/protected.	4	4	4	5
Environmental Assessment Division & Pollution Prevention and Control Division	S2: Minimise negative impacts of major development projects through Environmental Impact Assessments process and monitoring	SS1: Number of post EIA/PER monitoring exercises carried out	100	105	110	115
<b>PROGRAMME 403: Uplifting and Embellishment of the Physical Environment</b>						
<b>Outcome:</b> Improved physical environment						
Living Environment Unit (LEU)	S1: Rehabilitation and embellishment of degraded sites	SS1: Number of sites rehabilitated/uplifted/embellished	70	75	80	85
<b>PROGRAMME 406: Sustainable Development</b>						
<b>Outcome:</b> Sustainable Development principles adopted in key socio economic sectors						
Sustainable Development Division	S1: Mainstreaming sustainable development in key sectors of the economy	SS1: Percentage of projects initiated in the 3 Year Action Plan for Maurice Ile Durable	-	10%	40%	50%

**PART C: INPUTS - FINANCIAL RESOURCES**

**1. SUMMARY BY ECONOMIC CATEGORIES**

Code	Economic Categories	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
21	Compensation of Employees	182,959,000	196,251,000	197,424,000	200,768,000
22	Goods and Services	162,341,000	186,483,000	108,241,000	114,868,000
24	Interest	-	-	-	-
25	Subsidies	-	-	-	-
26	Grants	2,023,000	2,117,000	202,187,000	52,256,000
27	Social Benefits	-	-	-	-
28	Other Expense	-	-	-	-
31	Acquisition of Non-Financial Assets	164,950,000	196,000,000	224,350,000	222,550,000
32	Acquisition of Financial Assets	-	-	-	-
	<b>Total</b>	<b>512,273,000</b>	<b>580,851,000</b>	<b>732,202,000</b>	<b>590,442,000</b>

**2. SUMMARY FOR YEAR 2012**

Code	Programmes	Rs	Rs	Rs	Rs
		Compensation of Employees [code 21]	Goods and Services [code 22]	Subsidies/ Grants [codes 25-28]	Acquisition of Assets [codes 31- 32]
401	Environmental Policy and Management	39,838,000	28,545,000	2,117,000	-
402	Environmental Protection and Conservation	48,074,000	131,329,000	-	98,850,000
403	Uplifting and Embellishment of the Physical Environment	107,109,000	21,304,000	-	52,150,000
406	Sustainable Development	1,230,000	5,305,000	-	45,000,000
	<b>Total</b>	<b>196,251,000</b>	<b>186,483,000</b>	<b>2,117,000</b>	<b>196,000,000</b>

**Programme 401: Environmental Policy and Management**

Item No.	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
<b>21</b>	<b>Compensation of Employees</b>	<b>28,443,000</b>	<b>39,838,000</b>	<b>40,498,000</b>	<b>41,174,000</b>
21110	Personal Emoluments	25,093,000	34,088,000	34,748,000	35,424,000
21111	Other Staff Costs	3,350,000	3,350,000	3,350,000	3,350,000
21210	Social Contributions	-	2,400,000	2,400,000	2,400,000
<b>22</b>	<b>Goods and Services</b>	<b>25,740,000</b>	<b>28,545,000</b>	<b>29,148,000</b>	<b>29,233,000</b>
22010	Cost of Utilities	6,675,000	6,925,000	7,125,000	7,125,000
22020	Fuel and Oil	3,400,000	3,000,000	3,200,000	3,200,000
22030	Rent	12,105,000	12,105,000	12,105,000	12,105,000
22040	Office Equipment and Furniture	200,000	300,000	300,000	300,000
22050	Office Expenses	340,000	420,000	445,000	455,000
22060	Maintenance	1,900,000	1,900,000	2,050,000	2,125,000
22070	Cleaning Services	70,000	70,000	73,000	73,000
22100	Publications and Stationery	750,000	700,000	725,000	725,000
22120	Fees	300,000	3,125,000	3,125,000	3,125,000

**Ministry of Environment and Sustainable Development - continued**

Item No.	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
<b>26</b>	<b>Grants</b>	<b>2,023,000</b>	<b>2,117,000</b>	<b>202,187,000</b>	<b>52,256,000</b>
26210	Current Grant to International Organisations	2,023,000	2,117,000	2,187,000	2,256,000
	<i>of which:</i>				
26210060	<i>Contribution to UN Framework Convention on Climate Change(UNFCCC)</i>	61,000	57,000	58,000	59,000
26210061	<i>Contribution to Trust Fund for the African Ministerial Conference on the Environment</i>	603,000	300,000	310,000	320,000
26210062	<i>Contribution to UN Convention to combat Drought and Desertification</i>	41,500	34,000	36,000	37,000
26210063	<i>Contribution to UNEP Environment Fund</i>	170,000	150,000	155,000	160,000
26210064	<i>Contribution to UN Convention on Biological Diversity</i>	53,000	45,000	46,000	48,000
26210065	<i>Contribution to Convention for the Protection, Management and Development of the Marine and Coastal Environment of the Eastern African Region</i>	1,027,000	906,000	936,000	966,000
26210066	<i>Contribution to United Nations (Kyoto Protocol)</i>	46,000	43,000	44,000	45,000
26210150	<i>Contribution to the General Trust Fund for the Stockholm Convention on Persistent Organic Pollutants</i>	21,500	19,000	20,000	21,000
26210171	<i>Contribution to Regional Coordination Centre on the Regional Contingency Plan</i>	-	563,000	582,000	600,000
26323	Capital Grant to Extra Budgetary Units	-	-	200,000,000	50,000,000
26323201	<i>Maurice Ile Durable Fund</i>	-	-	200,000,000	50,000,000
	<b>Total</b>	<b>56,206,000</b>	<b>70,500,000</b>	<b>271,833,000</b>	<b>122,663,000</b>
<b>Programme 402: Environmental Protection and Conservation</b>					
<b>21</b>	<b>Compensation of Employees</b>	<b>47,126,000</b>	<b>48,074,000</b>	<b>49,196,000</b>	<b>50,434,000</b>
21110	Personal Emoluments	41,951,000	42,699,000	43,821,000	44,959,000
21111	Other Staff Costs	5,175,000	5,375,000	5,375,000	5,475,000
<b>22</b>	<b>Goods and Services</b>	<b>111,429,000</b>	<b>131,329,000</b>	<b>52,233,000</b>	<b>58,783,000</b>
22020	Fuel and Oil	1,700,000	1,700,000	1,800,000	1,800,000
22040	Office Equipment and Furniture	570,000	570,000	625,000	625,000
22050	Office Expenses	650,000	525,000	600,000	600,000
22060	Maintenance	580,000	550,000	600,000	600,000
22070	Cleaning Services	150,000	150,000	150,000	150,000
22090	Security	1,350,000	1,500,000	1,550,000	1,550,000
22100	Publications and Stationery	5,100,000	5,100,000	5,210,000	5,210,000
22120	Fees	75,550,000	95,897,000	27,558,000	26,108,000
	<i>of which:</i>				
22120007	<i>Fees for Training</i>	8,950,000	35,258,000	9,650,000	11,200,000
22120008	<i>Fees to Consultants</i>	64,950,000	58,989,000	16,200,000	13,200,000

**Ministry of Environment and Sustainable Development - continued**

Item No.	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
22150	Scientific and Laboratory Equipment and Supplies	1,800,000	1,200,000	1,250,000	1,250,000
22900	Other Goods and Services	23,979,000	24,137,000	12,890,000	20,890,000
	<i>of which:</i>				
22900099	<i>Miscellaneous Expenses</i>	21,500,000	20,683,000	9,400,000	17,400,000
	<i>(a) Department of Environment</i>	500,000	500,000	500,000	-
	<i>(b) Persistent Organic Pollutants</i>	4,100,000	825,000	-	-
	<i>(c) Climate Change Adaptation Plan</i>	16,900,000	19,358,000	8,900,000	17,400,000
22900903	<i>Awareness Campaign</i>	2,000,000	3,000,000	3,000,000	3,000,000
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>81,800,000</b>	<b>98,850,000</b>	<b>85,050,000</b>	<b>83,250,000</b>
31122	Other Machinery and Equipment	39,690,000	5,100,000	5,800,000	4,000,000
31122404	<i>Upgrading of Laboratory Equipment</i>	200,000	200,000	400,000	400,000
31122802	<i>Acquisition of IT Equipment</i>	990,000	600,000	600,000	600,000
	<i>(a) Department of Environment</i>	800,000	600,000	600,000	600,000
	<i>(b) Persistent Organic Pollutants</i>	190,000	-	-	-
31122804	<i>Acquisition of Laboratory Equipment</i>	1,500,000	2,800,000	1,500,000	1,500,000
	<i>(a) for Air Monitoring</i>	-	-	-	-
	<i>(b) for National Environment Laboratory</i>	1,500,000	2,800,000	1,500,000	1,500,000
31122814	<i>Acquisition of Air-conditioning Systems</i>	36,000,000	-	-	-
	<i>Grant from German Government for Ammonia Chillers</i>	30,000,000	-	-	-
	<i>Government co-financing</i>	6,000,000	-	-	-
31122999	<i>Acquisition of Other Machinery and Equipment</i>	1,000,000	1,500,000	3,300,000	1,500,000
	<i>(a) Incinerator WIO-Lab-Demo Project in Port Area</i>	-	-	-	-
	<i>(b) Equipment i.c.w Contingency Plan and Disaster Preparedness</i>	1,000,000	1,000,000	1,000,000	1,000,000
	<i>(c) Other Equipment</i>	-	500,000	2,300,000	500,000
31133	Furniture, Fixtures and Fittings	510,000	250,000	250,000	250,000
31133801	<i>Acquisition of Furniture, Fixtures and Fittings</i>	510,000	250,000	250,000	250,000
	<i>(a) Department of Environment</i>	100,000	250,000	250,000	250,000
	<i>(b) GEF - Persistent Organic Pollutants</i>	410,000	-	-	-
31410	Non-Produced Assets	41,600,000	93,500,000	79,000,000	79,000,000
31410402	<i>Improvement/Upgrading/ Rehabilitation of Rivers/ Beaches/ Mountain Reserves/ Islets</i>	41,600,000	93,500,000	79,000,000	79,000,000
	<i>(a) Rehabilitation of Beach</i>	29,600,000	70,500,000	40,000,000	40,000,000
	<i>(b) Beach Reprofilng</i>	5,000,000	15,000,000	30,000,000	30,000,000
	<i>(c) Upgrading Works along River Banks</i>	5,000,000	6,000,000	7,000,000	7,000,000
	<i>(d) Others</i>	2,000,000	2,000,000	2,000,000	2,000,000
	<b>Total</b>	<b>240,355,000</b>	<b>278,253,000</b>	<b>186,479,000</b>	<b>192,467,000</b>



**Ministry of Environment and Sustainable Development - continued**

Item No.	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
<b>Programme 403: Uplifting and Embellishment of the Physical Environment</b>					
<b>21</b>	<b>Compensation of Employees</b>	<b>105,188,000</b>	<b>107,109,000</b>	<b>106,361,000</b>	<b>107,769,000</b>
21110	Personal Emoluments	84,038,000	86,989,000	88,061,000	89,469,000
21111	Other Staff Costs	21,150,000	20,120,000	18,300,000	18,300,000
<b>22</b>	<b>Goods and Services</b>	<b>19,867,000</b>	<b>21,304,000</b>	<b>21,555,000</b>	<b>21,547,000</b>
22040	Office Equipment and Furniture	35,000	35,000	35,000	35,000
22050	Office Expenses	70,000	70,000	70,000	70,000
22060	Maintenance	17,350,000	19,187,000	19,215,000	19,207,000
	<i>of which:</i>				
22060010	<i>Grounds</i>	<i>12,000,000</i>	<i>13,500,000</i>	<i>13,500,000</i>	<i>13,500,000</i>
22060011	<i>Rivers/Canals</i>	<i>4,100,000</i>	<i>4,400,000</i>	<i>4,400,000</i>	<i>4,392,000</i>
22100	Publications and Stationery	250,000	250,000	250,000	250,000
22120	Fees	162,000	162,000	185,000	185,000
22900	Other Goods and Services	2,000,000	1,600,000	1,800,000	1,800,000
<b>31</b>	<b>Acquisitions of Non-Financial Assets</b>	<b>53,150,000</b>	<b>52,150,000</b>	<b>79,300,000</b>	<b>69,300,000</b>
31112	Non-Residential Buildings	450,000	500,000	500,000	500,000
31112401	<i>Upgrading of Office Buildings</i>	<i>450,000</i>	<i>500,000</i>	<i>500,000</i>	<i>500,000</i>
31113	Other Structures	18,000,000	18,700,000	20,000,000	20,000,000
31113425	<i>Embellishment of Infrastructural Works</i>	<i>18,000,000</i>	<i>18,700,000</i>	<i>20,000,000</i>	<i>20,000,000</i>
31121	Transport Equipment	3,000,000	2,000,000	2,000,000	2,000,000
31121801	<i>Acquisition of Vehicles</i>	<i>3,000,000</i>	<i>2,000,000</i>	<i>2,000,000</i>	<i>2,000,000</i>
31122	Other Machinery and Equipment	3,500,000	1,600,000	1,600,000	1,600,000
31122999	<i>Acquisition of Other Machinery and Equipment</i>	<i>3,500,000</i>	<i>1,600,000</i>	<i>1,600,000</i>	<i>1,600,000</i>
31133	Furniture, Fixtures and Fittings	200,000	200,000	200,000	200,000
31133801	<i>Acquisition of Furniture, Fixtures and Fittings</i>	<i>200,000</i>	<i>200,000</i>	<i>200,000</i>	<i>200,000</i>
31410	Non-Produced Assets	28,000,000	29,150,000	55,000,000	45,000,000
31410402	<i>Improvement/Upgrading/ Rehabilitation of Rivers/ Beaches/ Mountain Reserves/ Islets</i>	<i>10,000,000</i>	<i>7,200,000</i>	<i>21,000,000</i>	<i>20,000,000</i>
31410403	<i>Improvement/Upgrading/ Rehabilitation of Public and Other Sites</i>	<i>18,000,000</i>	<i>21,950,000</i>	<i>34,000,000</i>	<i>25,000,000</i>
	<b>Total</b>	<b>178,205,000</b>	<b>180,563,000</b>	<b>207,216,000</b>	<b>198,616,000</b>

**Ministry of Environment and Sustainable Development - continued**

Item No.	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
<b>Programme 406: Sustainable Development</b>					
<b>21</b>	<b>Compensation of Employees</b>	<b>2,202,000</b>	<b>1,230,000</b>	<b>1,369,000</b>	<b>1,391,000</b>
21110	Personal Emoluments	1,827,000	955,000	1,044,000	1,066,000
21111	Other Staff Costs	375,000	275,000	325,000	325,000
<b>22</b>	<b>Goods and Services</b>	<b>5,305,000</b>	<b>5,305,000</b>	<b>5,305,000</b>	<b>5,305,000</b>
22040	Office Equipment and Furniture	30,000	30,000	30,000	30,000
22050	Office Expenses	75,000	75,000	75,000	75,000
22100	Publications and Stationery	200,000	200,000	200,000	200,000
22120	Fees	5,000,000	5,000,000	5,000,000	5,000,000
22120008	<i>Master plan for Eco-Village Project</i>	<i>5,000,000</i>	<i>5,000,000</i>	<i>5,000,000</i>	<i>5,000,000</i>
<b>31</b>	<b>Acquisitions of Non-Financial Assets</b>	<b>30,000,000</b>	<b>45,000,000</b>	<b>60,000,000</b>	<b>70,000,000</b>
31113	Other Structures	30,000,000	45,000,000	60,000,000	70,000,000
31113425	<i>Eco-Village Project</i>	<i>30,000,000</i>	<i>45,000,000</i>	<i>60,000,000</i>	<i>70,000,000</i>
	<b>Total</b>	<b>37,507,000</b>	<b>51,535,000</b>	<b>66,674,000</b>	<b>76,696,000</b>

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**PART D: HUMAN RESOURCES**

**STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES**

Salary Code	Position Titles	In Post 2011	Funded Positions		
			2012	2013	2014
<b>PROGRAMME 401: Environmental Policy and Management</b>		<b>83</b>	<b>93</b>	<b>93</b>	<b>93</b>
	Minister	1	1	1	1
02 00 93	Permanent Secretary	1	1	1	1
02 75 82	Principal Assistant Secretary	2	2	2	2
02 45 67	Assistant Secretary	2	4	4	4
01 75 82 } 01 65 75 }	Lead Analyst	-	1	1	1
01 60 71	Manager, Financial Operations	1	1	1	1
01 48 59	Senior Financial Operations Officer	1	1	1	1
01 41 55	Financial Operations Officer	2	4	4	4
01 29 49	Assistant Financial Operations Officer	3	1	1	1
21 60 71	Manager (Procurement and Supply)	1	1	1	1
21 48 59	Senior Procurement and Supply Officer	1	1	1	1
21 41 55	Procurement and Supply Officer	-	-	-	-
21 29 49	Assistant Procurement and Supply Officer	4	4	4	4
01 48 59	Senior Internal Control Officer	-	1	1	1
01 29 55	Internal Control Officer	1	1	1	1
08 40 50	Higher Executive Officer	2	2	2	2
08 28 45	Executive Officer	1	1	1	1
08 31 51	Senior Officer	3	4	4	4
08 36 47	Office Supervisor	2	2	2	2
08 33 50	Confidential Secretary	4	4	4	4
08 18 48	Officer	23	25	25	25
08 26 44	Senior Word Processing Operator	-	1	1	1
08 16 40	Word Processing Operator	4	4	4	4
22 10 35	Receptionist/Telephone Operator	1	1	1	1
24 26 33	Head Office Care Attendant	2	2	2	2
24 17 28	Senior Office Care Attendant	-	-	-	-
24 08 25	Office Care Attendant	12	14	14	14
24 07 27	Stores Attendant	1	1	1	1
24 13 36 } 24 13 31 }	Driver	8	8	8	8

**STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES**

Salary Code	Position Titles	In Post 2011	Funded Positions		
			2012	2013	2014
<b>PROGRAMME 402: Environmental Protection and Conservation</b>		<b>131</b>	<b>135</b>	<b>135</b>	<b>135</b>
19 00 90	Director	1	1	1	1
19 75 82	Manager, National Environmental Laboratory	-	-	-	-
12 00 95	Chairman EAT	-	-	-	-
19 75 82	Deputy Director	2	2	2	2
19 65 75	Divisional Environment Officer	9	9	9	9
19 59 71	Senior Environment Officer	-	-	-	-
19 65 75	Divisional Scientific Officer	1	1	1	1
08 46 68	Secretary EAT	1	1	1	1
19 45 67	Environment Officer	47	47	47	47
19 45 67	Scientific Officer	13	13	13	13
19 24 51	Environment Enforcement Officer	12	12	12	12
08 40 50	Higher Executive Officer	1	1	1	1
08 42 56	Shorthand Writer	-	-	-	-
08 33 50	Confidential Secretary	2	2	2	2
08 31 51	Senior Officer	3	5	5	5
08 36 47	Office Supervisor	1	1	1	1
08 18 48	Officer	5	5	5	5
08 16 40	Word Processing Operator	7	7	7	7
24 14 41	Laboratory Attendant	8	8	8	8
24 10 30	Resource Center Attendant	1	1	1	1
24 08 25	Office Care Attendant	10	12	12	12
22 10 35	Receptionist/Telephone Operator	1	1	1	1
24 13 36 } 24 13 31 }	Driver	6	6	6	6
<b>PROGRAMME 403: Uplifting and Embellishment of the Physical Environment</b>		<b>640</b>	<b>641</b>	<b>641</b>	<b>641</b>
26 65 75	Project Manager	1	1	1	1
26 59 71	Deputy Project Manager	1	1	1	1
26 49 67	Project Officer (New)	-	1	1	1
26 51 62	Chief Inspector	1	1	1	1
26 46 58	Senior Inspector	3	3	3	3
26 39 53	Inspector	9	9	9	9
26 20 48	Assistant Inspector	-	-	-	-
24 21 39	Driver Mechanical Unit	6	6	6	6
24 27 41	Senior Leading Hand	10	10	10	10
24 18 36	Leading Hand	51	51	51	51
25 14 37	Mason	52	52	52	52
25 14 37	Carpenter	9	9	9	9
25 14 37	Cabinet Maker	3	3	3	3
25 14 37	Welder	6	6	6	6
24 06 25	Handy Worker	44	44	44	44

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**Ministry of Environment and Sustainable Development - *continued***

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**STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES**

Salary Code	Position Titles	In Post 2011	Funded Positions		
			2012	2013	2014
24 08 28	Handy Worker( Special Class)	19	19	19	19
24 13 36 } 24 13 31 }	Driver	16	16	16	16
24 10 30	Gardener/Nurseryman	9	9	9	9
25 14 37	Painter	6	6	6	6
25 07 27	Tradesman Assistant	1	1	1	1
25 14 37	General Assistant	2	2	2	2
24 09 29	Watchman (New)	-	-	-	-
24 02 21 } 24 02 16 }	General Worker	391	391	391	391
<b>PROGRAMME 406: Sustainable Development</b>		<b>3</b>	<b>5</b>	<b>5</b>	<b>5</b>
19 65 75	Divisional Environment Officer	1	1	1	1
19 45 67	Environment Officer	2	3	3	3
19 24 51	Environment Enforcement Officer (new)	-	-	-	-
08 18 48	Officer	-	1	1	1
	<b>Total</b>	<b>857</b>	<b>874</b>	<b>874</b>	<b>874</b>