MINISTRY OF AGRO-INDUSTRY AND FOOD SECURITY

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PART A: OVERVIEW OF MINISTRY

I. STRATEGIC NOTE

- 1. Major Achievements for 2011
- Production and export of refined sugar for crop 2010 (July 2010 until June 2011) reached 54.19% of total sugar exports, exceeding its targeted level of 30%.
- Total export earnings from sugar of all types amounted to Rs 8.3bn based on a production of 390,000 tons of sugar, representing an increase of 7.2% in sugar proceeds over the previous year.
- Small farmers empowered through a programme of land consolidation and derocking. The area earmarked for regrouping and de-rocking in 2011 is 1,300 hectares. Cumulative area derocked since 2007 is 4,489 ha involving some 3,878 planters.
- Reform process of the service providing institutions dependent on cess has started and will be completed by March 2012.
- Financing cum leasing facility on concessionary terms made available to planters, SMEs and Integrated Service Providers for mechanization to address the labour shortage problem and at enhancing efficiency.
- 47 projects and schemes for non-sugar crops identified under the Food Security Fund Strategic Plan launched, including land preparation, irrigation, post-harvest and curing facilities and research on strategic crops and fodder species.
- 371 prospective agro-entrepreneurs trained as at June 2011 and foodcropproduction estimated at 116,000 tonnes for 2011.
- Seven livestock schemes relating to purchase of breeding animals, purchase of farm machinery and equipment, construction and renovation of farm buildings, construction of model dairy farms and goat multiplier farms, and pasture development are being implemented. Livestock production estimated to have increased by more than 5 %.
- 270 hectares of Forest Lands re-afforested and 500,000 seedlings produced.720,000 plants issued under the National Tree Planting Campaign, from 1985 to 2011.
- 50,000 people visited the nature walks under the Forestry Services.
- 20,000 native/endemic plants introduced in the Black River Gorges National Park and 22,000 native plants produced at the nursery.
- 9 kms of track from Plaine Champagne to Bel Ombre upgraded and another 3 km levelled at Plateau Remousse to prevent soil erosion.
- Draft management plans for 7 islets developed. Bras D'eau will be proclaimed as a National Park.

2. Major Constraints and Challenges and how they are being addressed

Sugar Cane Sector

- The sugar sector is facing a major challenge to ensure its viability and sustainability, consequent to the drastic reduction in sugar price and a weakening Euro.
 - A shift in production from raw sugar to value-added refined white sugar and production of energy products has become a *sine qua non* condition for the industry's future viability.
 - Schemes such as de-rocking, land preparation, provision of irrigation facilities and mechanization are being implemented to reduce production cost of small planters, and deliveryof services to planters is being improved by institutions.
 - With the reduction in the price of sugar, institutions dependent on cess levied on sugar are undergoing cost reduction reform.

Food Crop Sector

- The country's dependence on imports makes it more vulnerable to the current international economic crisis, rising costs of freight, civil disturbances in exporting countries and adverse impacts of climate change on agriculture.
 - Improve yields and product quality bydeveloping cost effective and innovative technologies for dissemination to small planters.
 - Promote best agricultural practices with the support of the plant protection services and food technology laboratory, and through clustering.
 - Improve cost-effectiveness of agro-processors and businesses vertically integrated with primary production of vegetables and fruits through business incubator schemes.
 - Promote climate "smart" agricultural production.

Livestock Sector

- Increasing supply of farm animals and livestock products is constrained by limited number of commercial farms, lack of appropriate breeding stock, low-input low-output systems of production, insufficient land for livestock activities and for fodder production, poor management by farmers, environmental pressure and sanitary laws.
 - Develop more effective technologies and farming practices through research in nutrition, breeding, reproduction, fodder/pasture and animal waste management to increase productivity.
 - Undertake technology transfer, capacity building and information dissemination.
 - Promote setting up of model dairy and multiplier goat farms.

- Develop and promote sustainable livestock production on Clean, Green and Ethical (CGE) animal production principles.
- Promote better quality and safer products to respond to consumers' health needs.

Forestry and Biodiversity

- Urbanisation and high costs constitute increasing challenges to the preservation of the natural habitats of the country.
 - Judicious zoning wherever possible and tree planting and replanting programmes coupled with cost recovery plans for exploitation of natural habitats and endemic gardens to protect and preserve the natural environment.
- 3. Strategic
 In the context of sugar reform, the sugar sector is going through cost reduction strategies. The service providing institutions will be merged to form the Mauritius Cane Industry Authority. The same approach is being followed in the case of the Irrigation Authority which is being merged with the Central Water Authority, the Wastewater Management Authority and the Water Resources Unit.The Agricultural Marketing Board is being re-structured to focus on commercial marketing services.
 - In the non-sugar crop sector, the underlying strategy is to enhance food security through improved production efficiency and cost reduction, enterprise development, research, control of plant pests and diseases and maintenance of food safety standards.
 - In the livestock sector, food security will be enhanced through improved breeds, adoption of modern management practices, control of animal diseases and maintenance of food safety standards.
 - In the forestry and terrestrial biodiversity sectors, forest cover will be increased and the habitats of plants and animals will be protected through sustainable management and conservation measures.

4. Priority Objectives and Major Services to be provided for 2012-2014

Programme 481: Policy and Strategy for Agro-Industry and Food Security

Priority Objectives:	•	Promote agro-industrial development, forestry and biodiversity
Major Services:	٠	Formulation of policies and interventions required for a sustainab

- Formulation of policies and interventions required for a sustainable and diversified agriculture and for national food security
 - Monitoring of para-statal bodies in the agro-industrial sector
 - Support to SMEs in agro-industry

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Programme 482: Competitiveness of the Sugar Cane Sector

Sub-Programme 48201: Monitoring of Sugar Crop

5ub-110grumme 40201.	Homoring of Sugar Crop					
Priority Objectives:	• Expeditious arbitration and settlement of potential disputes arising between planters and millers					
Major Services:	• Ensuring island-wide management of the harvesting of the sugar crop in a timely manner					
	Monitoring of cane harvest and sugar manufacture					
	• Determination of quantum of sugar and by-products (assessments) accruing to planters and millers					
Sub-Programme 48202: Field Productivity						
Priority Objectives:	• Increase productivity of small cane planters' lands					
	• Decrease irrigation costs by transferring irrigation operations from the parastatal body to farmers					
	• Increase yield of sugar per hectare for the whole island through technology transfer					
Major Services:	• De-rocking and preparing small planters' lands for mechanized cultivation					
	• Empowering small farmers through clustering and re-grouping					
	• Breeding high performing cane varieties with superior agronomic performance, yield and adaptability					
	• Improving irrigation services to small planters' lands					
	• Completing sugarcane harvest and milling activities in good time to maximize sugar production					
Programme 483: Develo	opment of Non-Sugar (Crop) Sector					
Priority Objectives:	• Establish new crop varieties and new technologies of crop production					
	• Increase production of seeds and planting materials					
	• Provide an effective plant protection service against pests and diseases					
	• Empower farmers in new technologies and good agricultural practices (GAP)					
	• Ensure supply of safe food of plant origin to consumers					
	Promote value addition and export					
Major Services:	• Development of new varieties, products and technologies of crop production for adoption by producers					
	Control and surveillance of pests and diseases					
	• Support to quality-controlled commercial producers for production of high quality seeds and planting materials					
	• Monitoring of pesticide residue levels on crop produce					
	• Training planters in new technologies					

• Training planters in new technologies

Programme 484: Livestock Production and Development

Priority Objectives:	• Increase the numbers of all types of breeding stock
	• Strengthen public animal health and improve animal quarantine
	• Ensure safe food of animal origin to consumers
Major Services:	• Provision of animals of high genetic potential
	• Promoting use of good quality feeds and fodder for feeding farm animals
	• Supplying vaccines, drugs and diagnostic services to breeders
	• Providing quarantine services and food safety control measures for imported live animals and animal products
Programme 485: Forest	ry Resources
Priority Objectives:	• Conservation and protection of watersheds and other environmentally sensitive areas
	• Making economic use of forestry resources for leisure and to generate revenue
Major Services:	• Providing an effective surveillance system for forest areas and forest resources
	• Providing infrastructure and safe access to nature parks
Programme 486: Native	Terrestrial Biodiversity and Conservation
Priority Objectives:	• Establish and maintain protected areas from depredation and invasion by alien species
	• Manage key components of biodiversity especially restoration and conservation
	• Increase public awareness on the importance of biodiversity
Major Services:	• Providing protection and conservation for rare and endangered species of flora and fauna
	• Providing information on biodiversity and access to sites of Native Terrestrial Biodiversity to the public

II.SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES

		Rs	Rs	Rs	Rs
Code	Programmes and Sub-Programmes	2011	2012	2013	2014
Coue	1 logrammes and 5 up-1 logrammes	Estimates	Estimates	Planned	Planned
481	Policy and Strategy for Agro-	158,145,000	233,412,000	233,087,000	226,637,000
	Industry and Food Security				
482	Competitiveness of the Sugar Cane Sector	1,020,604,000	1,235,352,000	429,119,000	391,374,000
48201	Monitoring of the Sugar Crop	83,449,000	58,697,000	70,464,000	62,719,000
48202	Field Productivity	937,155,000	1,176,655,000	358,655,000	328,655,000
483	Development of Non Sugar (Crop)	567,780,000	582,825,000	560,655,000	538,855,000
	Sector				
484	Livestock Production and	334,517,000	300,632,000	284,382,000	272,832,000
	Development				
485	Forestry Resources	196,524,000	187,289,000	189,814,000	192,449,000
486	Native Terrestrial Biodiversity and Conservation	51,685,000	69,819,000	77,174,000	75,380,000
	Total	2,329,255,000	2,609,329,000	1,774,231,000	1,697,527,000

III.SUMMARY OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes and Sub-Programmes	Tota	al	% Distribution	
		In Post 2011	Funded 2012	2011	2012
481	Policy and Strategy for Agro-Industry and Food Security	291	303	10%	10%
482	Competitiveness of the Sugar Cane Sector	186	186	6%	6%
48201	Monitoring of the Sugar Crop	186	186	6%	6%
48202 483	Field Productivity Development of Non Sugar (Crop) Sector	- 1,125	- 1,199	- 38%	- 38%
484	Livestock Production and Development	464	506	16%	16%
485	Forestry Resources	814	835	27%	26%
486	Native Terrestrial Biodiversity and Conservation	96	131	3%	4%
	Total	2,976	3,160	100%	100%

PART C: INPUTS - FINANCIAL RESOURCES

SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES

		Rs	Rs	Rs	Rs
Code	Programmes and Sub-Programmes	2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
481	Policy and Strategy for Agro-Industry and Food Security	158,145,000	233,412,000	233,087,000	226,637,000
482	Competitiveness of the Sugar Cane Sector	1,020,604,000	1,235,352,000	429,119,000	391,374,000
48201	Monitoring of the Sugar Crop	83,449,000	58,697,000	70,464,000	62,719,000
48202	Field Productivity	937,155,000	1,176,655,000	358,655,000	328,655,000
483	Development of Non Sugar (Crop) Sector	567,780,000	582,825,000	560,655,000	538,855,000
484	Livestock Production and Development	334,517,000	300,632,000	284,382,000	272,832,000
485	Forestry Resources	196,524,000	187,289,000	189,814,000	192,449,000
486	Native Terrestrial Biodiversity and Conservation	51,685,000	69,819,000	77,174,000	75,380,000
	Total	2,329,255,000	2,609,329,000	1,774,231,000	1,697,527,000

1. SUMMARY BY ECONOMIC CATEGORIES

		Rs	Rs	Rs	Rs
Code	Economic Categories	2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
21	Compensation of Employees	793,197,000	793,425,000	810,175,000	821,275,000
22	Goods and Services	201,473,000	213,967,000	189,619,000	187,115,000
24	Interest	-	-	-	-
25	Subsidies	9,400,000	19,400,000	16,900,000	16,400,000
26	Grants	309,195,000	292,177,000	289,177,000	244,177,000
27	Social Benefits	-	-	-	-
28	Other Expense	902,560,000	748,460,000	342,860,000	342,860,000
31	Acquisition of Non-Financial Assets	100,430,000	129,900,000	123,500,000	83,700,000
32	Acquisition of Financial Assets	13,000,000	412,000,000	2,000,000	2,000,000
	Total	2,329,255,000	2,609,329,000	1,774,231,000	1,697,527,000

2. SUMMARY FOR YEAR 2012

		Rs	Rs	Rs	Rs
Code	Programmes	Compensation of Employees [code 21]	Goods and Services [codes 22]	Subsidies/ grants [codes 25-28]	Acquisition of Assets [codes 31-32]
481	Policy and Strategy for Agro-Industry and Food Security	149,825,000	39,087,000	-	44,500,000
482	Competitiveness of the Sugarcane Sector	53,550,000	4,697,000	777,105,000	400,000,000
483	Development of Non Sugar (Crop) Sector	286,400,000	70,765,000	174,660,000	51,000,000
484	Livestock Production and Development	110,400,000	58,727,000	107,505,000	24,000,000
485	Forestry Resources	165,300,000	18,477,000	12,000	3,500,000
486	NativeTerrestrial Biodiversity and Conservation	27,950,000	22,214,000	755,000	18,900,000
	Total	793,425,000	213,967,000	1,060,037,000	541,900,000

Programme 481: Policy and Strategy for Agro-Industry and Food Security

		Rs	Rs	Rs	Rs
Item No.	Details	2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
21	Compensation of Employees	105,338,000	149,825,000	152,125,000	153,625,000
21110	Personal Emoluments	94,208,000	127,725,000	130,025,000	131,525,000 F
21111	Other Staff Costs	11,130,000	12,300,000	12,300,000	12,300,000
21210	Social Contributions	-	9,800,000	9,800,000	9,800,000 F
22	Goods and Services	45,107,000	39,087,000	32,462,000	32,512,000
22010	Cost of Utilities	4,640,000	4,690,000	4,690,000	4,690,000
22020	Fuel and Oil	240,000	240,000	240,000	240,000
22030	Rent	12,800,000	12,925,000	8,250,000	8,300,000
22040	Office Equipment and Furniture	1,300,000	1,300,000	1,300,000	1,300,000
22050	Office Expenses	1,325,000	1,325,000	1,325,000	1,325,000
22060	Maintenance	3,050,000	3,500,000	3,550,000	3,550,000
22070	Cleaning Services	300,000	400,000	400,000	400,000
22100	Publications and Stationery	2,187,000	2,287,000	2,287,000	2,287,000
22120	Fees	7,710,000	7,710,000	7,710,000	7,710,000
22130	Studies and Surveys	10,500,000	3,500,000	1,500,000	1,500,000
22900	Other Goods and Services	1,055,000	1,210,000	1,210,000	1,210,000

Item No.	Details	2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
26	Grants	-	-	40,000,000	32,000,000
26323	Extra Budgetary Units	-	-	40,000,000	32,000,000
26323202	Food Security Fund	-	-	40,000,000	32,000,000
31	Acquisition of Non-Financial Assets	7,700,000	44,500,000	8,500,000	8,500,000
31122	Other Machinery and Equipment	1,700,000	2,000,000	2,000,000	2,000,000
31122802	Acquisition of IT Equipment	1,700,000	2,000,000	2,000,000	2,000,000
31132	Intangible Fixed Assets of which	6,000,000	6,500,000	6,500,000	6,500,000
31132401	e-Government Projects (e-Agro-Industry)	5,000,000	5,000,000	5,000,000	5,000,000
31132801	Acquisition of Software	1,000,000	1,500,000	1,500,000	1,500,000
31133	Furniture, Fixtures and Fittings	-	36,000,000	-	-
31133801	Refurbishment works at Garden Tower for office accomodation	-	36,000,000	-	-
			8		
U	Total		233,412,000	233,087,000	226,637,000
Sub-Prog	ame 482: Competitiveness of the Suga	ar Cane Sector Crop			
Sub-Prog	ume 482: Competitiveness of the Suga ramme 48201: Monitoring of the Sugar (Compensation of Employees	ar Cane Sector Crop 69,442,000	53,550,000	55,500,000	57,200,000
Sub-Prog 21 21110	ame 482: Competitiveness of the Sugar ramme 48201: Monitoring of the Sugar (Compensation of Employees Personal Emoluments	ar Cane Sector Crop 69,442,000 53,642,000	53,550,000 37,650,000	55,500,000 39,000,000	57,200,000 40,200,000
Sub-Prog 21 21110 21111	ame 482: Competitiveness of the Sugar ramme 48201: Monitoring of the Sugar (Compensation of Employees Personal Emoluments Other Staff Costs	ar Cane Sector Crop 69,442,000 53,642,000 15,800,000	53,550,000 37,650,000 15,900,000	55,500,000 39,000,000 16,500,000	57,200,000 40,200,000 17,000,000
Sub-Prog 21 21110 21111 22	ame 482: Competitiveness of the Sugar ramme 48201: Monitoring of the Sugar (Compensation of Employees Personal Emoluments	ar Cane Sector Crop 69,442,000 53,642,000	53,550,000 37,650,000 15,900,000 4,697,000	55,500,000 39,000,000 16,500,000 5,014,000	57,200,000 40,200,000 17,000,000 5,069,000
Sub-Prog 21 21110 21111 22 22010	ame 482: Competitiveness of the Sugar ramme 48201: Monitoring of the Sugar (Compensation of Employees Personal Emoluments Other Staff Costs Goods and Services	69,442,000 53,642,000 15,800,000 4,057,000 455,000	53,550,000 37,650,000 15,900,000 4,697,000 485,000	55,500,000 39,000,000 16,500,000	57,200,000 40,200,000 17,000,000 5,069,000 525,000
Sub-Prog	ame 482: Competitiveness of the Sugar ramme 48201: Monitoring of the Sugar O Compensation of Employees Personal Emoluments Other Staff Costs Goods and Services Cost of Utilities	ar Cane Sector Crop 69,442,000 53,642,000 15,800,000 4,057,000	53,550,000 37,650,000 15,900,000 4,697,000	55,500,000 39,000,000 16,500,000 5,014,000 525,000 550,000	57,200,000 40,200,000 17,000,000 5,069,000 525,000 550,000
Sub-Prog 21 21110 21111 22 22010 22020	ame 482: Competitiveness of the Sugar ramme 48201: Monitoring of the Sugar (Compensation of Employees Personal Emoluments Other Staff Costs Goods and Services Cost of Utilities Fuel and Oil Rent	69,442,000 53,642,000 15,800,000 4,057,000 455,000	53,550,000 37,650,000 15,900,000 4,697,000 485,000 500,000	55,500,000 39,000,000 16,500,000 5,014,000 525,000	57,200,000 40,200,000 17,000,000 5,069,000 525,000
Sub-Prog 21 21110 21111 22 22010 22020 22030	ame 482: Competitiveness of the Sugar ramme 48201: Monitoring of the Sugar (Compensation of Employees Personal Emoluments Other Staff Costs Goods and Services Cost of Utilities Fuel and Oil	er Cane Sector Crop 53,642,000 15,800,000 4,057,000 455,000 500,000	53,550,000 37,650,000 15,900,000 4,697,000 485,000 500,000 500,000	55,500,000 39,000,000 16,500,000 5,014,000 525,000 550,000 500,000	57,200,000 40,200,000 17,000,000 5,069,000 525,000 525,000
Sub-Prog 21 21110 21111 22 22010 22020 22020 22030 22040 22050	ame 482: Competitiveness of the Sugar ramme 48201: Monitoring of the Sugar (Compensation of Employees Personal Emoluments Other Staff Costs Goods and Services Cost of Utilities Fuel and Oil Rent Office Equipment and Furniture	er Cane Sector Crop 69,442,000 53,642,000 15,800,000 4,057,000 455,000 500,000	53,550,000 37,650,000 15,900,000 4,697,000 485,000 500,000 500,000 270,000	55,500,000 39,000,000 16,500,000 5,014,000 525,000 550,000 500,000 290,000	57,200,000 40,200,000 17,000,000 5,069,000 525,000 550,000 525,000 290,000
Sub-Prog 21 21110 21111 22 22010 22020 22030 22030 22040	ame 482: Competitiveness of the Sugar ramme 48201: Monitoring of the Sugar (Compensation of Employees Personal Emoluments Other Staff Costs Goods and Services Cost of Utilities Fuel and Oil Rent Office Equipment and Furniture Office Expenses	ar Cane Sector Crop 53,642,000 53,642,000 15,800,000 4,057,000 455,000 500,000	53,550,000 37,650,000 15,900,000 4,697,000 485,000 500,000 500,000 270,000 350,000	55,500,000 39,000,000 16,500,000 5,014,000 525,000 550,000 500,000 290,000 380,000	57,200,000 40,200,000 17,000,000 5,069,000 525,000 550,000 525,000 290,000 380,000
Sub-Prog 21 21110 21111 22 22010 22020 22030 22040 22040 22050 22060 22060 22070	ame 482: Competitiveness of the Sugar ramme 48201: Monitoring of the Sugar O Compensation of Employees Personal Emoluments Other Staff Costs Goods and Services Cost of Utilities Fuel and Oil Rent Office Equipment and Furniture Office Expenses Maintenance	69,442,000 53,642,000 53,642,000 15,800,000 4,057,000 455,000 500,000 	53,550,000 37,650,000 15,900,000 4,697,000 485,000 500,000 500,000 270,000 350,000 775,000	55,500,000 39,000,000 16,500,000 5,014,000 525,000 550,000 500,000 290,000 380,000 810,000	57,200,000 40,200,000 17,000,000 5,069,000 525,000 525,000 290,000 380,000 825,000
Sub-Prog 21 21110 21111 22 22010 22020 22030 22030 22040 22050 22050 22060	ame 482: Competitiveness of the Sugar ramme 48201: Monitoring of the Sugar (Compensation of Employees Personal Emoluments Other Staff Costs Goods and Services Cost of Utilities Fuel and Oil Rent Office Equipment and Furniture Office Expenses Maintenance Cleaning Services	ar Cane Sector Crop 69,442,000 53,642,000 15,800,000 4,057,000 455,000 500,000 250,000 330,000 675,000 6,000	53,550,000 37,650,000 15,900,000 4,697,000 485,000 500,000 500,000 270,000 350,000 775,000 6,000	55,500,000 39,000,000 16,500,000 5,014,000 525,000 550,000 500,000 290,000 380,000 810,000 7,000	57,200,000 40,200,000 17,000,000 5,069,000 525,000 525,000 290,000 380,000 825,000 7,000
Sub-Prog 21 21110 21111 22 22010 22020 22030 22030 22030 22050 22050 22050 22070 22070 22100	ame 482: Competitiveness of the Sugar ramme 48201: Monitoring of the Sugar O Compensation of Employees Personal Emoluments Other Staff Costs Goods and Services Cost of Utilities Fuel and Oil Rent Office Equipment and Furniture Office Expenses Maintenance Cleaning Services Publications and Stationery	69,442,000 53,642,000 53,642,000 15,800,000 4,057,000 455,000 500,000 250,000 330,000 675,000 6,000 166,000	53,550,000 37,650,000 15,900,000 4,697,000 485,000 500,000 500,000 270,000 350,000 775,000 6,000 176,000	55,500,000 39,000,000 16,500,000 5,014,000 525,000 550,000 500,000 290,000 380,000 810,000 7,000 187,000	57,200,000 40,200,000 17,000,000 5,069,000 525,000 525,000 290,000 380,000 825,000 7,000 187,000

* Delivery unit is being restructured in the context of Cess reform.

Item No.	Details	2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
26	Grants	450,000	450,000	450,000	450,000
26210	Current Grants to International Organisations of which:	450,000	450,000	450,000	450,000
26210082	Contribution to ACP Special Fund for Sugar	450,000	450,000	450,000	450,000
31	Acqusition of Non-Financial Assets	9,500,000	-	9,500,000	-
31121	Transport Equipment	9,500,000	-	9,500,000	-
31121801	Acquisition of Vehicles	9,500,000	-	9,500,000	-
	Total	83,449,000	58,697,000	70,464,000	62,719,000

Sub-Programme 48202: Field Productivity

26	Grants	95,000,000	82,000,000	48,000,000	18,000,000
26313	Extra - Budgetary Units	63,000,000	64,000,000	40,000,000	10,000,000
	of which:				
26313014	Current Grant - Farmers Service Corporation	12,000,000	10,000,000	10,000,000	10,000,000
26313028	Current Grant - Irrigation Authority	51,000,000	54,000,000	30,000,000	-
26323	Extra - Budgetary Units	32,000,000	18,000,000	8,000,000	8,000,000
26323028	Capital Grant - Irrigation Authority	32,000,000	18,000,000	8,000,000	8,000,000
28	Other Expense	832,655,000	694,655,000	310,655,000	310,655,000
28212	Transfers to Households	507,000,000	384,000,000	-	-
28212018	Accompanying Measures for Sugar Sector - VRS	507,000,000	384,000,000	-	-
28213	Transfers to Non - Financial Public Corporations of which	655,000	655,000	655,000	655,000
28213001	Other Current Transfers - MSIRI	400,000	400,000	400,000	400,000
28213002	Other Current Transfers - MSIRI i.c.w Mauritius Herbarium	230,000	230,000	230,000	230,000
28213003	<i>Other Current Transfers - MSIRI i.c.w La Revue Agricole at Sucriere de L'Ile Maurice</i>	25,000	25,000	25,000	25,000
28225	Transfers to Private Enterprises	325,000,000	310,000,000	310,000,000	310,000,000
28225001	Other Capital Transfers - Accompanying Measures for Sugar Sector Derocking of Small Sugarcane Planters' Lands (incl FORIP and FairTrade projects)	325,000,000	310,000,000	310,000,000	310,000,000

Item No.	Details	2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
31	Acquisition of Non-Financial Assets	9,500,000	-	-	
31113	Other Structures	9,500,000	-	-	
31113407	Upgrading of Site Infrastructure for Rehabilitation of Sugar Camps	9,500,000	-	-	
32	Acquisition of Financial Assets	-	400,000,000	-	
32145	Loans	-	400,000,000	-	
32145800	Loan i.c.w Cess reform	-	400,000,000	-	
	Total	937,155,000	1,176,655,000	358,655,000	328,655,000

Programme 483: Development of Non Sugar (Crop) Sector

21	Compensation of Employees	303,432,000	286,400,000	290,800,000	293,000,000
21110	Personal Emoluments	268,032,000	250,500,000	255,200,000	257,900,000
21111	Other Staff Costs	35,400,000	35,900,000	35,600,000	35,100,000
22	Goods and Services	67,790,000	70,765,000	70,795,000	70,795,000
22010	Cost of Utilities	8,150,000	9,450,000	9,450,000	9,450,000
22020	Fuel and Oil	10,600,000	10,200,000	10,200,000	10,200,000
22030	Rent	1,180,000	1,630,000	1,630,000	1,630,000
22040	Office Equipment and Furniture	290,000	290,000	290,000	290,000
22050	Office Expenses	675,000	675,000	675,000	675,000
22060	Maintenance	7,300,000	7,900,000	7,900,000	7,900,000
22090	Security	9,500,000	9,500,000	9,500,000	9,500,000
22100	Publications and Stationery	1,250,000	1,250,000	1,250,000	1,250,000
22120	Fees	4,855,000	4,855,000	4,855,000	4,855,000
22130	Studies and Surveys	4,600,000	4,600,000	4,600,000	4,600,000
22140	Medical Supplies, Drugs and Equipment	650,000	675,000	700,000	700,000
22150	Scientific and Laboratory Equipment and Supplies	4,000,000	4,000,000	4,000,000	4,000,000
22900	Other Goods and Services	14,740,000	15,740,000	15,745,000	15,745,000
25	Subsidies	400,000	10,400,000	10,400,000	10,400,000
25210	Non-Financial Private Enterprises	400,000	10,400,000	10,400,000	10,400,000
25210005	Subsidies - Freight Rebate Scheme (modified)	-	10,000,000	10,000,000	10,000,000
25210006	Subsidies - APEXHOM	400,000	400,000	400,000	400,000

Item No.	Details	2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
26	Grants	110,708,000	110,660,000	108,660,000	108,660,000
26210	Current Grant to International Organisations	3,760,000	3,760,000	3,760,000	3,760,000
	of which				
26210078	Contribution to Commonwealth Agricultural Bureau	240,000	240,000	240,000	240,000
26210079	Contribution to Food and Agricultural Organisation	1,770,000	1,770,000	1,770,000	1,770,000
26210081	Contribution to International Centre for Genetic Engineering and Biotechnology	170,000	170,000	170,000	170,000
26210083	Contribution to International Plant and Soil Analytical Exchange	70,000	70,000	70,000	70,000
26210084	Contribution to International Atomic Energy Agency	200,000	200,000	200,000	200,000
26210085	Contribution to IFAD	600,000	600,000	600,000	600,000
26210086	Contribution to FAPAS Programme UK	10,000	10,000	10,000	10,000
26210087	Contribution to SADC Regional Food Security Programme	700,000	700,000	700,000	700,000
26313	Extra - Budgetary Units	101,400,000	99,400,000	97,400,000	97,400,000
	of which				
26313019	Current Grant - Food and Agricultural Research Council/AREU	97,400,000	95,400,000	93,400,000	93,400,000
26313084	Current Grant - Small Planters Welfare Fund	4,000,000	4,000,000	4,000,000	4,000,000
26323	Extra - Budgetary Units	5,548,000	7,500,000	7,500,000	7,500,000
26323019	Capital Grant - FARC/AREU (Production and Marketing Information System-FSF)	3,048,000	3,000,000	3,000,000	3,000,000
26323090	Capital Grant - FARC/AREU (Crop Research/Protection)	2,500,000	4,500,000	4,500,000	4,500,000
28	Other Expense	30,100,000	53,600,000	32,000,000	32,000,000
28215	Transfers to Private Enterprises	7,000,000	-	-	-
28215003	Sheltered Farming (FSF)	5,000,000	-	-	_
28215004	Food Crop Insurance Scheme(FSF)	2,000,000	-	-	-
28223	Capital Transfers to Non-Financial Public Corporations	2,500,000	-	-	-
28223003	Capital Transfers - MSIRI (Crop Research)	2,500,000	-	-	-
28225	Transfers to Private Enterprises	20,600,000	53,600,000	32,000,000	32,000,000
28225006	Capital Transfers under FSF - Foodcrop	20,600,000	53,600,000	32,000,000	32,000,000
	(a) Land preparation (Mauritius)	10,000,000	33,000,000	15,000,000	15,000,000
	(b) Land preparation and fencing (Rodrigues)	10,000,000	8,000,000	8,000,000	8,000,000
	(c) Project Assistance (Micro-Projects)	600,000	600,000	-	-
	(d) Post Harvest Facility		8,000,000	5,000,000	5,000,000
	(e) Rainwater Harvesting	-	4,000,000	4,000,000	4,000,000

* Funding earmarked under Food Security Fund: Appendix C Table C4

Item No.	Details	2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
31	Acquisition of Non-Financial Assets	42,350,000	44,000,000	46,000,000	22,000,000
31112	Non-Residential Buildings	15,600,000	15,000,000	20,000,000	3,000,000
31112001	Construction of Office Buildings	600,000	-	-	-
31112040	Construction of a Multipurpose Containment Facility (Plant)	15,000,000	15,000,000	20,000,000	3,000,000
31113	Other Structures	7,000,000	15,000,000	12,000,000	5,000,000
31113026	Construction of Onion Curing Unit- FSF	1,000,000	7,000,000	5,000,000	5,000,000
31113032	Setting up of Quarantine Facilities	6,000,000	8,000,000	7,000,000	-
31121	Transport Equipment	2,500,000	2,500,000	2,500,000	2,500,000
31122	Other Machinery and Equipment of which	9,500,000	6,500,000	6,500,000	6,500,000
31122804	Acquisition of Laboratory Equipment	2,500,000	2,500,000	2,500,000	2,500,000
31122999	Acquisition of Other Machinery and Equipment (including Incinerator)	7,000,000	4,000,000	4,000,000	4,000,000
31133	Furniture, Fixtures and Fittings	7,750,000	5,000,000	5,000,000	5,000,000
31133801	Acquisition of Furniture, Fixtures and Fittings(Quarantine Treatment Plant Facility/ National Biotechnology Lab)	7,750,000	5,000,000	5,000,000	5,000,000
32	Acquisition of Financial Assets	13,000,000	7,000,000	2,000,000	2,000,000
32145	Loans	13,000,000	7,000,000	2,000,000	2,000,000
32145201	Loan to Mauritius Post Cooperative Bank Ltd (MPCB) icw loan scheme for purchase of agricultural machinery - FSF	8,000,000	-	-	-
32145500	Loan to Agricultural Marketing Board (Agricultural Producers) - FSF	5,000,000	7,000,000	2,000,000	2,000,000
	Total	567,780,000	582,825,000	560,655,000	538,855,000

Item No.	Details	2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
Program	me 484: Livestock Production and D	evelopment			
21	Compensation of Employees	113,855,000	110,400,000	114,150,000	116,100,000
21110	Personal Emoluments	93,900,000	91,600,000	95,600,000	97,800,000
21111	Other Staff Costs	19,955,000	18,800,000	18,550,000	18,300,000
22	Goods and Services	53,557,000	58,727,000	41,727,000	41,727,000
22010	Cost of Utilities	5,370,000	5,370,000	5,370,000	5,370,000
22020	Fuel and Oil	2,350,000	2,350,000	2,350,000	2,350,000
22030	Rent	830,000	-	-	-
22040	Office Equipment and Furniture	100,000	100,000	100,000	100,000
22050	Office Expenses	287,000	287,000	287,000	287,000
22060	Maintenance	2,655,000	2,755,000	2,755,000	2,755,000
22090	Security	1,700,000	1,700,000	1,700,000	1,700,000
22100	Publications and Stationery	1,435,000	1,435,000	1,435,000	1,435,000
22120	Fees	7,315,000	6,715,000	1,215,000	1,215,000
	of which				
22120028	Fees for Laboratory Test / Food Technology Laboratory	7,100,000	2,000,000	1,000,000	1,000,000
22130	Studies and Surveys	5,000,000	1,000,000	-	-
22130002	Livestock Census FSF	5,000,000	1,000,000	-	-
22140	Medical Supplies, Drugs and Equipment	6,050,000	6,550,000	6,050,000	6,050,000
	of which				
22140001	Medicine, Drugs and Vaccines (AI goats)	5,500,000	6,000,000	5,500,000	5,500,000
22150	Scientific and Laboratory Equipment and <i>of which</i>	3,000,000	3,000,000	3,000,000	3,000,000
22150001	Laboratory Apparatuses and Supplies	2,700,000	2,700,000	2,700,000	2,700,000
2150002	Chemical and Disinfection materials	300,000	300,000	300,000	300,000
22900	Other Goods and Services	17,465,000	27,465,000	17,465,000	17,465,000
	of which				
2900017	Control of Animal Pests	1,000,000	11,000,000	1,000,000	1,000,000
25	Subsidies	9,000,000	9,000,000	6,500,000	6,000,000
25110	Non-Financial Public Corporations	3,000,000	3,000,000	500,000	_
25110003	Mauritius Meat Authority	3,000,000	3,000,000	500,000	_
25210	Non-Financial Private Enterprises	6,000,000	6,000,000	6,000,000	6,000,000
25210001	Subsidies-Incentives for Livestock	6,000,000	6,000,000	6,000,000	6,000,000
26	Grants	102,300,000	98,300,000	91,300,000	84,300,000
26210	Current Grant to International	800,000	800,000	800,000	800,000
26210080	Organisations Contribution to Office International des Epizooties	800,000	800,000	800,000	800,000

Itom N.	Details	2011	2012	2013	2014
Item No.	Details	Estimates	Estimates	Planned	Planned
26313	Extra - Budgetary Units	91,500,000	87,500,000	83,500,000	83,500,000
	of which				
26313019	Current Grant - Food and Agricultural Research Council	88,000,000	84,000,000	80,000,000	80,000,000
26313110	Current Grant - MSPCA	3,500,000	3,500,000	3,500,000	3,500,000
26320	Capital	10,000,000	10,000,000	7,000,000	-
26321001	Capital Grant - Rodrigues Regional Assembly (Abattoir)	10,000,000	10,000,000	7,000,000	-
28	Other Expense	39,805,000	205,000	205,000	205,000
28211	Transfers to Non-Profit Institutions	205,000	205,000	205,000	205,000
28211029	Other Current Transfers - Veterinary Council	205,000	205,000	205,000	205,000
28223	Transfers to Non-Financial Public Corporations	5,600,000	-	-	-
28223004	Other Capital Transfers - MMA- Rehabilitation of Central Slaughter House	5,600,000	-	-	-
28225	Transfers to Private Enterprises	34,000,000	-	-	-
28225007	Capital Transfers under FSF - Livestock	34,000,000	-	-	-
	(a) Cattle Breeders Scheme(Mauritius)	10,000,000	-	-	-
	(b) Pasture Development	5,000,000		-	-
	(c) Model Dairy Farms Scheme	5,000,000	-	-	-
	(d) Goat Multiplier Farms Scheme	4,000,000	-	-	-
	(e) Scheme for purchase of equipment	10,000,000	-	-	-
	(f) Upgrading of Livestock Farm/Poultry Scheme	-	-	-	-
	(g) Cattle Breeders Scheme(Rodrigues)	-	-	-	-
31 31112	Acquisition of Non-Financial Assets Non - Residential Buildings	16,000,000 -	19,000,000 -	30,500,000 -	24,500,000
31112019	Construction of Laboratories	-	-	-	-
31113	Other Structures	7,000,000	15,500,000	29,000,000	23,000,000
31113003	Construction of Roads (Pig Project)	-	2,000,000	-	-
31113026	Construction of Farm Buildings-FSF	7,000,000	12,000,000	9,000,000	3,000,000
	(a) Model Dairy Farms (State Land)	4,000,000	9,000,000	6,000,000	-
	(b) Goat Multiplier Farms (State Land)	3,000,000	3,000,000	3,000,000	3,000,000
31113409	Upgrading & Renovation of Waste Treatment Facilities		1,500,000	20,000,000	20,000,000
31122	Other Machinery and Equipment of which	9,000,000	3,500,000	1,500,000	1,500,000
31122804	Acquisition of Laboratory Equipment	1,500,000	1,500,000	1,500,000	1,500,000
31122999	Acquisition of other Machinery and Equipment	7,500,000	2,000,000	-	-
32	Acquisition of Financial Assets	_	5,000,000	-	-
32145	Loans	_	5,000,000	-	-
32145515	Loan to Mauritius Meat Authority	_	5,000,000	_	_
	Total	334,517,000	300,632,000	284,382,000	272,832,000

* Funding earmarked under Food Security Fund: Appendix C Table C4

Item No.	Details	2011 Estimates	2012 Estimates	2013 Planned	2014 Planned		
Programme 485: Forestry Resources							
21	Compensation of Employees	175,300,000	165,300,000	167,000,000	168,750,000		
21110	Personal Emoluments	149,400,000	139,700,000	142,200,000	144,200,000		
21111	Other Staff Costs	25,900,000	25,600,000	24,800,000	24,550,000		
22	Goods and Services	16,462,000	18,477,000	18,602,000	18,687,000		
22010	Cost of Utilities	1,525,000	1,525,000	1,525,000	1,525,000		
22020	Fuel and Oil	2,000,000	2,000,000	2,040,000	2,125,000		
22040	Office Equipment and Furniture	76,000	76,000	76,000	76,000		
22050	Office Expenses	160,000	160,000	160,000	160,000		
22060	Maintenance	1,545,000	2,060,000	2,595,000	3,095,000		
22090	Security	4,560,000	4,560,000	4,560,000	4,560,000		
22100	Publications and Stationery	370,000	370,000	370,000	370,000		
22120	Fees	-	500,000	540,000	-		
22160	Overseas Training	-	1,000,000	460,000	500,000		
22900	Other Goods and Services	6,226,000	6,226,000	6,276,000	6,276,000		
26	Grants	12,000	12,000	12,000	12,000		
26210	Current Grant to International Organisations	12,000	12,000	12,000	12,000		
26210089	Contribution to Commonwealth Forestry Association	12,000	12,000	12,000	12,000		
31	Acquisition of Non-Financial Assets	4,750,000	3,500,000	4,200,000	5,000,000		
31111	Dwellings	500,000	-	-	-		
31121	Transport Equipment	2,250,000	1,000,000	1,500,000	1,500,000		
31131	Cultivated Assets	1,500,000	1,500,000	1,700,000	2,000,000		
31410	Non - Produced Assets	500,000	1,000,000	1,000,000	1,500,000		
	Total	196,524,000	187,289,000	189,814,000	192,449,000		

Programme 486 : Native Terrestrial Biodiversity and Conservation

21	Compensation of Employees	25,830,000	27,950,000	30,600,000	32,600,000
21110	Personal Emoluments	19,900,000	22,000,000	24,650,000	26,300,000
21111	Other Staff Costs	5,930,000	5,950,000	5,950,000	6,300,000
22	Goods and Services	14,500,000	22,214,000	21,019,000	18,325,000
22010	Cost of Utilities	695,000	705,000	710,000	715,000
22020	Fuel and Oil	75,000	620,000	680,000	690,000
22040	Office Equipment and Furniture	45,000	55,000	55,000	60,000
22050	Office Expenses	50,000	50,000	50,000	60,000
22060	Maintenance	168,000	257,000	257,000	270,000
22070	Cleaning Services	335,000	340,000	345,000	360,000
22090	Security	4,105,000	4,105,000	4,105,000	4,105,000
22100	Publications and Stationery	75,000	80,000	85,000	95,000
22120	Fees	7,269,000	13,724,000	12,674,000	9,734,000
	of which				
22120008	Fees to Consultants (UNDP/GEF)	7,254,000	13,704,000	12,654,000	9,714,000
22900	Other Goods and Services	1,683,000	2,278,000	2,058,000	2,236,000

Item No.	Details	2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
26	Grants	725,000	755,000	755,000	755,000
26210	Current Grant to International Organisations of which	725,000	755,000	755,000	755,000
26210088	Contribution to Trust Fund for the Bio Safety Protocol of the UN Environment	35,000	35,000	35,000	35,000
26210090	Contribution to Wetland (Ramsar) Convention	90,000	90,000	90,000	90,000
26210091	Contribution to African Eurasian Water Bird Agreement (AEWA)	90,000	90,000	90,000	90,000
26210092	Contribution to Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)	35,000	35,000	35,000	35,000
26210093	Contribution to International Union for the Conservation of Nature	450,000	480,000	480,000	480,000
26210094	Contribution to Convention on Migratory Species of Animals (CMS)	25,000	25,000	25,000	25,000
31	Acquisition of Non - Financial Assets	10,630,000	18,900,000	24,800,000	23,700,000
31113	Other Structures	4,000,000	4,500,000	6,000,000	7,700,000
31113014	Landscaping works within Black River National Park	2,000,000	2,500,000	4,000,000	6,700,000
31113016	Construction of Visitors' Centre	2,000,000	2,000,000	2,000,000	1,000,000
31121	Transport Equipment	-	1,000,000	1,000,000	-
31121801	Acquisition of Vehicles	-	1,000,000	1,000,000	-
31122	Other Machinery and Equipment	2,880,000	4,200,000	5,000,000	2,400,000
31122999	Acquisition of other Machinery and Equipment	2,880,000	4,200,000	5,000,000	2,400,000
31410	Non-Produced Assets	3,750,000	9,200,000	12,800,000	13,600,000
31410401	Rehabilitation of Nature Reserves & Parks - Removal of Invasive Alien Species (UNDP/GEF)	3,750,000	9,200,000	12,800,000	13,600,000
	Total	51,685,000	69,819,000	77,174,000	75,380,000

PART B: SERVICES TO BE PROVIDED AND PERFORMANCE INFORMATION

DELIVERY	SERVICES TO BE		PERFORM	MANCE		
UNITS	PROVIDED	Service Standards	2010	2012	2013	2014
UNIIS	TROVIDED	(Indicators)	Actual	Targets	Targets	Targets
Outcomes : An endet	IE 481: Policy and Strateg enabling environment for large oduction by 10% by 2014 and b diversity resources sustainably	and small producers to incr	ease the ran	•	ltural activit	ies, increase
Office of the Minister, Office of the		SS1: PBB Strategic Plan in line with guidelines submitted	_	May	May	Apr
Permanent Secretary and Administration		SS2: % of relevant budget measures implemented according to published timetable.	-	100%	100%	100%
		SS3: % of requests acknowledged within 5 working days	90%	90%	95%	95%
	n maintained at 450,000 tons. MME 48201: Monitoring of t S1: Provisional and final assessments for cane payment	SS1: Total number of	3	4	4	4
SUB-PROGRA	MME 48202 : Field Productiv	ity				
Authority,	S1: Consolidation and derocking of small planters lands into holdings of at least 8 hectares	SS1: Area of small planters land consolidated and derocked (hectares per year)	1,090	1,300	1,300	1,300
Irrigation Authority (IA)	S2: Assisting water users' associations to take responsibility for operation and maintenance of irrigation projects	SS1: Expected number of Water Users' Cooperative Societies (WUCS) set up for transferring of irrigation operations after training	-	1 St Felix WUCS	1 NPIP Block A WUCS	1 NPIP Stage 1 (Block A) WUCS

DELIVERY	SERVICES TO BE	PERFORMANCE					
UNITS	PROVIDED	Service Standards (Indicators)	2010 Actual	2012 Targets	2013 Targets	2014 Targets	
Outcomes: - Enhanced food	IE 483: Development of No d security through a greater vari ol of pests and diseases.		by at least 59	%) of all type	es of produce	•	
Agricultural Research and Extension Unit/	S1: New varieties of crops released	SS1: Number of new vegetable and fruit varieties tested	40	40	45	45	
Agricultural Services	S2: Production of seeds for sale to farmers	SS1: Quantity of seeds produced (QDS) (Kg)	2,922	5,450	5,850	6,000	
National Plant Protection Office	S3: Pest and disease surveillance	SS1: Number of diagnostic cases attended for plant pests and diseases	874	1,325	2,000	2,000	
	S4: Enhance foodcrop production	SS1: Amount of foodcrop production (t)	116,000	146,200	149,400	150,400	
	IE 484: Livestock Producti nced food security in terms of 1						
Agricultural Research and Extension Unit/ Agricultural Services	S1: Enhance livestock production	SS1: Quantity of meat produced (tons)	46,826	48,000	50,000	52,000	
Agricultural Services	S2: Disease prevention through vaccination	SS1: Number of cattle vaccinated	1,140	6,500	7,000	7,000	
	S3: Artificial Insemination Services	SS1: Number of cows artificially inseminated	-	3,500	4,000	4,000	
Outcome: Fores	IE 485: Forestry Resources at cover maintained and enhance S1: Planting of native trees		5.				
	and other plants to protect watershed around reservoirs and main river systems and to reduce soil erosion	with trees including replacements to prevent	215	280	290	290	
	S2: Lands in environmentally sensitive areas planted with multi-purpose tree species	SS1: Number of extension visits to advise private land owners on restocking of river reserves and mountain reserves	54	50	50	50	
	IE 486: Native Terrestrial itian ecosystems maintained an	•		-			
National Parks and Conservation	S1: Services to control invasive alien species	SS1: Land under conservation management (inland and islets) (ha)	78	120	150	200	
Service	S2: Species recovery programme	SS1: Number of endangered fauna and flora species maintained in the wild	-	12	12	12	

PART D: HUMAN RESOURCES

Salary	Position Titles	In Post	Fu	Funded Positions		
Code	Fosition Titles	2011	2012	2013	2014	
0	me 481: Policy and Strategy for Agro	291	303	303	303	
Industry	and Food Security			000	000	
	Minister	1	1	1	1	
02 00 96	Senior Chief Executive	-	-	-	-	
02 00 93	Permanent Secretary	-	1	1	1	
02 75 82	Principal Assistant Secretary	4	4	4	4	
02 67 78	Chief Agricultural Planning Officer	1	1	1	1	
19 65 75	Divisional Scientific Officer	1	1	1	1	
02 59 71	Senior Agricultural Planning Officer	1	1	1	1	
01 59 71	Senior Agricultural Analyst	1	1	1	1	
19 59 71	Senior Scientific Officer	1	1	1	1	
19 45 67	Scientific Officer	-	2	2	2	
02 44 67	Agricultural Planning Officer	1	1	1	1	
19 44 67]						
19 68 74	Agricultural Technician	1	1	1	1	
ا 19 37 ₆₂						
02 45 67	Assistant Secretary	8	7	7	7	
19 57 67	Agricultural Superintendent	1	1	1	1	
19 51 62	Senior Technical Officer	1	1	1	1	
ן 18 48 08 40						
08 29 49						
08 48 60						
08 46 58	Agricultural Executive Assistant	7	7	7	7	
08 37 55						
08 41 55 08 41 51						
19 35 58	Technical Officer					
08 34 55	Confidential Secretary	-	-	-	-	
08 46 62	Office Management Executive	4	0	6	6	
01 75 82		-		_	_	
01 75 82	Lead Analyst		1	1	1	
01 60 71	Manager, Financial Operations	1	1	1	1	
01 54 64	Assistant Manager, Financial Operations	1	1	1	1	
01 34 64	Senior Financial Operations Officer	2	1	1	1	
01 48 59	Financial Operations Officer	3	2	2	2	
	-	6	5	5	5	
01 29 49	Assistant Financial Operations Officer	6	3	3	3	
21 60 71	Manager (Procurement and Supply)		1	1	l	
21 54 64	Assistant Manager (Procurement and Supply)	1	1	1	1	
21 48 59	Senior Procurement and Supply Officer	1	2	2	2	
21 41 55	Procurement and Supply Officer	4	6	6	6	
21 29 49	Assistant Procurement and Supply Officer	14	14	14	14	
01 60 71	Manager, Internal Control		1	1	1	

01 48 59 Senior Internal Control Officer 1 1 01 29 55 Inernal Control Officer 1 4 4 08 41 55 Higher Executive Officer 3 3 3 08 37 51 Office Supervisor 3 3 3 3 08 31 51 Senior Officer 12 16 16 08 29 49 Executive Officer 3 3 3 08 17 45 Officer 93 94 94 08 17 45 Agricultural Clerk 25 25 25 08 27 48 Senior Word Processing Operator 2 2 2 19 20 48 Technical Assistant 2 2 2 10 20 48 Visual Artist (Graphics) 1 1 1 08 18 45 Clerical Officer/Higher Clerical Officer 1 1 1 08 18 45 Clerical Officer/Higher Clerical Officer 1 1 1 10 20 48 Field Assistant 28 28 28 28 24 17 37 Head Office Care Attendant 2 3 3 3	14 1 4 3 16 3 16 3 94 25 2 1 13 1 28 3 2 2 1 28 3 2
01 29 55 Inernal Control Officer 1 4 4 08 41 55 Higher Executive Officer 3 3 3 08 37 51 Office Supervisor 3 3 3 08 31 51 Senior Officer 12 16 16 08 29 49 Executive Officer 3 3 3 08 17 45 Officer 93 94 94 08 17 45 Agricultural Clerk 25 25 25 08 27 48 Senior Word Processing Operator 2 2 2 19 20 48 Technical Assistant 2 2 2 10 20 48 Visual Artist (Graphics) 1 1 1 10 8 18 45 Clerical Officer/Higher Clerical Officer 1 1 1 10 8 18 45 Clerical Officer/Higher Clerical Officer 1 1 1 10 8 14 4 Word Processing Operator 13 13 13 19 19 43 Field Assistant (Personal) 1 1 1 10 81 341 Clerk Assistant 28 28 28 24 1	3 3 16 3 94 25 2 2 1 1 13 1 28 3
08 41 55 Higher Executive Officer 3 3 3 $08 37 51$ Office Supervisor 3 3 3 $08 31 51$ Senior Officer 12 16 16 $08 29 49$ Executive Officer 3 3 3 $08 18 48$ Officer 93 94 94 $08 17 45$ Recentive Officer 2 2 2 $08 27 48$ Senior Word Processing Operator 2 2 2 $19 20 48$ Technical Assistant 2 2 2 $10 20 48$ Visual Artist (Graphics) 1 1 1 $08 17 44$ Word Processing Operator 2 2 2 $10 20 48$ Visual Artist (Graphics) 1 1 1 $08 17 44$ Word Processing Operator 13 13 13 $19 19 43$ Field Assistant (Personal) 1 1 1 $10 13 141$ Clerk Assistant 28 28 28 $24 13 36$ Driver (Ordinary vehicles up to 5 tons) 2 2 2 <td< td=""><td>3 3 16 3 94 25 2 2 1 1 13 1 28 3</td></td<>	3 3 16 3 94 25 2 2 1 1 13 1 28 3
$08\ 37\ 51$ Office Supervisor 3 3 3 $08\ 31\ 51$ Senior Officer 12 16 16 $08\ 29\ 49$ Executive Officer 3 3 3 $08\ 17\ 45$ 93 94 94 $08\ 17\ 45$ 93 94 94 $08\ 17\ 45$ 93 94 94 $08\ 17\ 45$ 8 Senior Word Processing Operator 2 2 2 $08\ 27\ 48$ Senior Word Processing Operator 2 2 2 2 $10\ 20\ 48$ Technical Assistant 2 2 2 2 $10\ 20\ 48$ Visual Artist (Graphics) 1 1 1 $08\ 17\ 44$ Word Processing Operator 13 13 13 $19\ 19\ 43$ Field Assistant (Personal) 1 1 1 $08\ 17\ 44$ Word Processing Operator 13 13 13 $19\ 19\ 43$ Field Assistant (Personal) 1 1 1 $08\ 13\ 41$ Clerk Assistant 2 2 2 2 <t< td=""><td>3 16 3 94 25 2 2 1 1 13 13 1 28 3</td></t<>	3 16 3 94 25 2 2 1 1 13 13 1 28 3
08 31 51 Senior Officer 12 16 16 08 29 49 Executive Officer 3 3 3 08 18 48 Officer 93 94 94 08 17 45 Agricultural Clerk 25 25 25 08 27 48 Senior Word Processing Operator 2 2 2 19 20 48 Technical Assistant 2 2 2 10 20 48 Visual Artist (Graphics) 1 1 1 08 17 45 Olficer 13 13 13 19 20 48 Technical Assistant 2 2 2 10 20 48 Visual Artist (Graphics) 1 1 1 08 18 45 Clerical Officer/Higher Clerical Officer 1 1 1 08 17 44 Word Processing Operator 13 13 13 13 19 19 43 Field Assistant (Personal) 1 1 1 1 08 13 41 Clerk Assistant 2 2 2 2 24 13 36 Driver (Ordinary vehicles up to 5 tons) 2 2 2	 16 3 94 25 2 2 1 13 1 28 3
08 29 49 Executive Officer 3 3 3 08 18 48 Officer 93 94 94 08 17 45 Agricultural Clerk 25 25 25 08 27 48 Senior Word Processing Operator 2 2 2 19 20 48 Technical Assistant 2 2 2 10 20 48 Visual Artist (Graphics) 1 1 1 08 17 45 Officer 1 1 1 10 20 48 Senior Word Processing Operator 2 2 2 10 20 48 Visual Artist (Graphics) 1 1 1 08 17 44 Word Processing Operator 13 13 13 19 19 43 Field Assistant 28 28 28 24 27 37 Head Office Care Attendant 2 3 3 24 13 36 Driver (Ordinary vehicles up to 5 tons) 2 2 2 24 10 30 Office Care Attendant 16 16 16 21 23 Receptionist/Telephone Operator 1 1 1 24 07 27	3 94 25 2 2 1 1 13 1 28 3
08 18 48 Officer 93 94 94 $08 17 45$ $08 29 49$ Agricultural Clerk 25 25 25 $08 27 48$ Senior Word Processing Operator 2 2 2 $19 20 48$ Technical Assistant 2 2 2 $10 20 48$ Visual Artist (Graphics) 1 1 1 $08 18 45$ Clerical Officer/Higher Clerical Officer 1 1 1 $08 17 44$ Word Processing Operator 13 13 13 $19 19 43$ Field Assistant (Personal) 1 1 1 $08 13 41$ Clerk Assistant 28 28 28 $24 13 36$ Driver (Ordinary vehicles up to 5 tons) 2 2 2 $24 19 33$ Senior Office Care Attendant 1 2 2 $24 10 30$ Office Care Attendant 16 16 16 $21 2 39$ Receptionist/Telephone Operator 1 1 1 $24 07 27$ Stores Attendant 7 7 7 $16 16 47$ Machine Minder / Senior Machine Minder /	94 25 2 1 1 13 1 28 3
08 17 45 $08 29 49$ Agricultural Clerk 25 25 25 $08 27 48$ Senior Word Processing Operator 2 2 2 $19 20 48$ Technical Assistant 2 2 2 $10 20 48$ Technical Assistant 2 2 2 $10 20 48$ Visual Artist (Graphics) 1 1 1 $08 17 44$ Word Processing Operator 13 13 13 $19 19 43$ Field Assistant (Personal) 1 1 1 $08 13 41$ Clerk Assistant 28 28 28 $24 13 36$ Driver (Ordinary vehicles up to 5 tons) 2 2 2 $24 19 33$ Senior Office Care Attendant 1 2 2 $24 10 30$ Office Care Attendant 16 16 16 $21 2 39$ Receptionist/Telephone Operator 1 1 1 $24 07 27$ Stores Attendant 7 7 7 $16 16 47$ Machine Minder / Senior Machine Minder (Bindery) - - -	25 2 1 1 13 1 28 3
08 29 49 Agricultural Clerk 25 25 25 25 08 27 48 Senior Word Processing Operator 2 2 2 2 19 20 48 Technical Assistant 2 2 2 2 10 20 48 Visual Artist (Graphics) 1 1 1 1 08 18 45 Clerical Officer/Higher Clerical Officer 1 1 1 1 08 17 44 Word Processing Operator 13 13 13 13 19 19 43 Field Assistant (Personal) 1 1 1 1 08 13 41 Clerk Assistant 28 28 28 28 24 27 37 Head Office Care Attendant 2 3 3 24 2 2 2 2 24 19 33 Senior Office Care Attendant 1 2	2 2 1 13 13 28 3
19 20 48 Technical Assistant 2 2 2 10 20 48 Visual Artist (Graphics) 1 1 1 08 18 45 Clerical Officer/Higher Clerical Officer 1 1 1 08 18 45 Clerical Officer/Higher Clerical Officer 1 1 1 08 17 44 Word Processing Operator 13 13 13 19 19 43 Field Assistant (Personal) 1 1 1 08 13 41 Clerk Assistant 28 28 28 24 27 37 Head Office Care Attendant 2 3 3 24 13 36 Driver (Ordinary vehicles up to 5 tons) 2 2 2 24 19 33 Senior Office Care Attendant 1 2 2 24 10 30 Office Care Attendant 16 16 16 22 12 39 Receptionist/Telephone Operator 1 1 1 24 07 27 Stores Attendant 7 7 7 16 16 47 Machine Minder / Senior Machine Minder (Bindery) - - -	2 1 13 1 28 3
10 20 48 Visual Artist (Graphics) 1 1 1 08 18 45 Clerical Officer/Higher Clerical Officer 1 1 1 08 17 44 Word Processing Operator 13 13 13 19 19 43 Field Assistant (Personal) 1 1 1 08 13 41 Clerk Assistant 28 28 28 24 27 37 Head Office Care Attendant 2 3 3 24 13 36 Oriver (Ordinary vehicles up to 5 tons) 2 2 2 24 19 33 Senior Office Care Attendant 1 2 2 24 10 30 Office Care Attendant 16 16 16 21 2 39 Receptionist/Telephone Operator 1 1 1 24 07 27 Stores Attendant 7 7 7 16 16 47 Machine Minder / Senior Machine Minder (Bindery) - - -	2 1 13 1 28 3
08 18 45 Clerical Officer/Higher Clerical Officer 1 1 1 08 17 44 Word Processing Operator 13 13 13 19 19 43 Field Assistant (Personal) 1 1 1 08 13 41 Clerk Assistant 28 28 28 24 27 37 Head Office Care Attendant 2 3 3 24 13 36 Driver (Ordinary vehicles up to 5 tons) 2 2 2 24 19 33 Senior Office Care Attendant 1 2 2 24 10 30 Office Care Attendant 16 16 16 22 12 39 Receptionist/Telephone Operator 1 1 1 24 07 27 Stores Attendant 77 77 77 16 1647 Machine Minder / Senior Machine Minder (Bindery) $ -$ Programme 482: Competitiveness of the Sugarcane 186 186 186	1 28 3
08 17 44Word Processing Operator131 19 19 43Field Assistant (Personal)111 08 13 41Clerk Assistant282828 24 27 37Head Office Care Attendant233 24 13 36Driver (Ordinary vehicles up to 5 tons)222 24 19 33Senior Office Care Attendant122 24 10 30Office Care Attendant161616 22 12 39Receptionist/Telephone Operator111 24 07 27Stores Attendant777 16 16 47Machine Minder / Senior Machine Minder (Bindery)Programme 482: Competitiveness of the Sugarcane186186	1 28 3
191943Field Assistant (Personal)11 08 1341Clerk Assistant2828 24 2737Head Office Care Attendant23 24 1336241331 24 1331Driver (Ordinary vehicles up to 5 tons)22 24 1933Senior Office Care Attendant122 24 1933Senior Office Care Attendant161616 22 1239Receptionist/Telephone Operator111 24 0727Stores Attendant777 16 1647Machine Minder / Senior Machine Minder (Bindery)Programme 482: Competitiveness of the Sugarcane186186186	1 28 3
191943Field Assistant (Personal)111 08 1341Clerk Assistant282828 24 2737Head Office Care Attendant233 24 1336 24 1336 24 1336 24 1331Driver (Ordinary vehicles up to 5 tons)222 24 1933Senior Office Care Attendant122 24 1030Office Care Attendant161616 22 1239Receptionist/Telephone Operator111 24 0727Stores Attendant777 16 1647Machine Minder / Senior Machine Minder (Bindery)Programme 482: Competitiveness of the Sugarcane186186186	1 28 3
08 13 41 Clerk Assistant 28 28 28 24 27 37 Head Office Care Attendant 2 3 3 24 13 36 Driver (Ordinary vehicles up to 5 tons) 2 2 2 24 13 31 Driver (Ordinary vehicles up to 5 tons) 2 2 2 24 19 33 Senior Office Care Attendant 1 2 2 24 10 30 Office Care Attendant 16 16 16 22 12 39 Receptionist/Telephone Operator 1 1 1 24 07 27 Stores Attendant 7 7 7 16 16 47 Machine Minder / Senior Machine Minder (Bindery) - - -	3
24 27 37Head Office Care Attendant23324 13 36Driver (Ordinary vehicles up to 5 tons)22224 19 33Senior Office Care Attendant12224 10 30Office Care Attendant16161622 12 39Receptionist/Telephone Operator11124 07 27Stores Attendant77716 16 47Machine Minder / Senior Machine Minder (Bindery)Programme 482: Competitiveness of the Sugarcane	3
24 13 31 Driver (Ordinary Venicies up to 5 tons) 2 2 2 24 13 31 Senior Office Care Attendant 1 2 2 24 19 33 Senior Office Care Attendant 1 2 2 24 10 30 Office Care Attendant 16 16 16 22 12 39 Receptionist/Telephone Operator 1 1 1 24 07 27 Stores Attendant 7 7 7 16 16 47 Machine Minder / Senior Machine Minder (Bindery) - - - Programme 482: Competitiveness of the Sugarcane 186 186 186	
24 19 33Senior Office Care Attendant12224 10 30Office Care Attendant16161622 12 39Receptionist/Telephone Operator11124 07 27Stores Attendant77716 16 47Machine Minder / Senior Machine Minder (Bindery)Programme 482: Competitiveness of the Sugarcane	
24 10 30Office Care Attendant161622 12 39Receptionist/Telephone Operator1124 07 27Stores Attendant7716 16 47Machine Minder / Senior Machine Minder (Bindery)Programme 482: Competitiveness of the Sugarcane	2
22 12 39 Receptionist/Telephone Operator 1 1 1 24 07 27 Stores Attendant 7 7 7 16 16 47 Machine Minder / Senior Machine Minder (Bindery) - - - Programme 482: Competitiveness of the Sugarcane 186 186 186	16
24 07 27 Stores Attendant 7 7 7 16 16 47 Machine Minder / Senior Machine Minder (Bindery) - - - Programme 482: Competitiveness of the Sugarcane 186 186 186	10
16 16 47 Machine Minder / Senior Machine Minder (Bindery) - - Programme 482: Competitiveness of the Sugarcane 186 186 186	7
Programme 482: Competitiveness of the Sugarcane	-
Sector 100 100 100	186
Sub Programme 48201: Monitoring of the Sugar	
Crop 186 186 186	186
19 00 86 General Manager 1 1 1	1
19 75 82Deputy General Manager11111	1
19 45 71 Sugar Technologist 2 2 2	2
19 62 73 Senior Area Superintendent 1 1	1
19 57 67 Area Superintendent 1 1	1
20 49 73 Statistician/Systems Coordinator 1 1	1
19 51 62Senior Technical Officer777	7
19 35 58 Technical Officer (Sugar)	-
19 35 58 Technical Officer 1 1	1
19 46 58Principal Test Chemist222	2
19 41 53 Senior Test Chemist 23 23 23	23
19 20 48 Test Chemist	-
01 41 55 Financial Operations Officer 1 1	
01 29 49 Assistant Financial Operations Officer 1 -	1
08 18 48 Officer 5 7 7	1

Salary		In Post	F	itions		
Code	Position Titles	2011	2012	2013	2014	
08 41 55	Higher Executive Officer	1	1	1	1	
08 29 49 08 17 45	Agricultural Clerk	3	3	3	3	
08 34 55	Agricultural Confidential Secretary	1	1	1	1	
08 17 44	Word Processing Operator	1	1	1	1	
24 27 41	Senior Sampler	1	1	1	5	
22 12 39	Receptionist/Telephone Operator	1	1	1	1	
24 14 41	Laboratory Attendant	1	1	1	1	
24 21 39	Driver (Mechanical Unit)	2	2	2	2	
24 21 39	Driver (Heavy Vehicles above 5 tons)	1	1	1	1	
24 13 32	Sampler	118	117	117	117	
24 10 30	Office Care Attendant	2	2	2	2	
24 06 24	Lorry Loader	2	2	2	2	
24 02 21	-	_	_	-	_	
24 02 16	General Worker	2	2	2	2	
Sub Progr	amme 48202: Field Productivity	-	-	-	-	
Programn Sector	ne 483: Development of Non-Sugar (Crop)	1,125	1,199	1,199	1,199	
19 00 90	Chief Agricultural Officer	1	1	1	1	
19 00 86	Deputy Chief Agricultural Officer	1	1	1	1	
19 75 82	Principal Agricultural Officer	4	4	4	4	
19 65 75	Divisional Scientific Officer	7	7	7	7	
19 59 71	Senior Scientific Officer	7	7	7	7	
19 45 67	Scientific Officer	12	23	23	23	
19 51 62	Senior Technical Officer	46	46	46	46	
19 35 58	Technical Officer	13	13	13	13	
19 62 73	Senior Agricultural Superintendent	1	1	1	1	
19 57 67	Agricultural Superintendent	9	9	9	9	
26 65 75	Principal Agricultural Engineer	1	1	1	1	
26 59 71	Senior Agricultural Engineer	1	1	1	1	
26 49 67	Agricultural Engineer	3	3	3	3	
	Pre-Registration Trainee Agricultural Engineer	2	2	2	2	
26 46 58	Senior Draughtsman	1	1	1	1	
26 29 52	Draughtsman	3	4	4	4	
26 18 20	Trainee Draughtsman	1	-	-	-	
19 35 58	Apicultural Officer	2	2	2	2	
19 37 51	Senior Field Assistant (Personal)	1	1	1	1	
19 19 43	Field Assistant (Personal)	4	4	4	4	
19 41 53	Senior Technical Assistant	13	13	13	13	
19 20 48	Technical Assistant	35	38	38	38	
26 37 62	Transport Officer	1	1	1	1	

Salary		In Post	Funded Positions		
Code	Position Titles	2011	2012	2013	2014
19 44 67]					
	Agricultural Technician	1	1	1	1
19 37 62					
	Senior Officer	2	3	3	3
08 18 48	Officer	20	20	20	20
08 41 58					
08 29 49 08 48 60					
08 46 58	Agricultural Executive Assistant	8	8	8	8
08 37 55		0	0	0	0
08 41 55					
ل 08 41 51					
08 29 49	Agricultural Clerk	31	31	31	31
08 17 45 🖌	Agricultural Clerk	51	51	51	51
08 34 55	Confidential Secretary	2	2	2	2
08 17 44	Word Processing Operator	7	7	7	7
25 32 45	Chief Motor Mechanic	2	2	2	2
25 32 45	Chief Blacksmith	1	1	1	1
25 32 45	Chief Cabinet Maker	1	1	1	1
25 32 45	Chief Panel Beater	1	1	1	1
25 32 45	Chief Welder	1	1	1	1
08 13 41	Clerk Assistant	21	21	21	21
04 14 42	Plan Printing Operator	1	1	1	1
24 27 37	Head Office Care Attendant	-	1	1	1
24 10 30	Office Care Attendant	12	15	15	15
22 12 39	Receptionist/Telephone Operator	2	2	2	2
22 31 47	Senior Laboratory Attendant	3	3	3	3
24 14 41	Laboratory Attendant	34	34	34	34
24 14 37	Incinerator Operator	3	3	3	3
25 32 45	Foreman	5	5	5	5
24 27 41	Senior Gangman	8	8	8	8
24 18 36	Gangman	22	22	22	22
24 18 36	Leading Hand	26	26	26	26
25 14 37	Cabinet Maker	2	2	2	2
25 14 37	Motor Mechanic	17	17	17	17
25 32 45	Chief Mason	1	1	1	1
25 14 37	Mason	13	13	13	13
25 14 37	Blacksmith	2	2	2	2
25 14 37	Carpenter	8	8	8	8
25 14 37	General Assistant	8	8	8	8
24 21 39	Driver (Mechanical Unit)	4	4	4	4
24 21 39	Driver (Heavy Vehicles above 5 tons)	13	13	13	13
24 13 36	Driver (Ordinary Vehicles up to 5 tons)	31	31	31	31
24 13 31 24 06 24	Lorry Loader	20	20	20	20

Salary		In Post	F	ıs	
Code	Position Titles	2011	2012	2013	2014
25 14 37	Automobile Electrician	2	2	2	2
25 14 37	Painter	3	3	3	3
24 11 31	Irrigation Operator	7	7	7	7
24 10 30	Operator Pumping Station	6	6	6	6
24 16 39	Agricultural Implement Operator	9	9	9	9
24 28 43	Head Survey Field Worker	1	2	2	2
24 09 36	Survey Field Worker/Senior Survey Field Worker	6	7	7	7
25 14 37	Turner and Machinist	2	2	2	2
25 40 49	Workshop Supervisor	1	1	1	1
25 14 37	Welder	4	4	4	4
25 14 37	Coach Painter	2	3	3	3
25 14 37	General Development Handy Worker	2	2	2	2
25 14 37	Sail Maker	1	1	1	1
25 14 37	Upholsterer	2	2	2	2
25 14 37	Panel Beater	2	3	3	3
24 10 30	Insecticide Sprayerman	95	95	95	95
24 06 24					
24 15 34 24 10 36					
24 10 30 24 13 36	General Development Worker	17	17	17	17
24 02 21		17	17	17	17
24 10 30					
24 09 29 J					
25 32 45	Chief Carpenter	1	1	1	1
24 11 31	Barnman	1	1	1	1
25 14 37	Plumber and Pipe Fitter	4	4	4	4
25 14 37	Fitter	4	4	4	4
25 14 37	Maintenance Assistant	1	1	1	1
24 13 32	Plant and Equipment Operator	3	4	4	4
24 27 37	Head Gardener/ Nurseryman	4	4	4	4
24 13 32	Senior Gardener/ Nurseryman	20	20	20	20
24 10 30	Gardener/ Nurseryman	83	83	83	83
24 06 24	Sanitary Attendant	16	16	16	16
24 07 27	Stone Breaker	-	-	-	-
24 07 27	Stores Attendant	25	25	25	25
16 16 47	Machine Minder / Senior Machine Minder (Bindery)	1	1	1	1
25 07 27	Tradesman Assistant	37	37	37	37
25 07 27		2	2	2	2
25 10 30	Maintenance Handy Worker	2	2	2	2
24 10 30	Toolskeeper	1	1	1	1
24 09 29	Watchman	23	23	23	23
24 02 21	Conorol Worker				
24 02 16	General Worker	230	280	280	280
24 06 24	Tobacco Grader	2	2	2	2
24 14 37	Vulcaniser	3	3	3	3

Salary		In Post	F	Funded Positions	
Code	Position Titles	2011	2012	2013	2014
Program	me 484: Livestock Production and			-	
Developm	ient	464	506	506	506
19 75 82	Principal Agricultural Officer (Veterinary	1	1	1	1
	Services)				
19 65 75	Divisional Veterinary Officer	1	1	1	1
19 59 71	Senior Veterinary Officer	6	6	6	6
19 55 67	Veterinary Officer	18	23	23	23
19 65 75	Divisional Scientific Officer	2	2	2	2
19 59 71	Senior Scientific Officer	2	2	2	2
19 45 67	Scientific Officer	4	11	11	11
19 51 62	Senior Technical Officer	7	7	7	7
19 35 58	Technical Officer	7	7	7	7
19 57 67 19 51 62	Senior Laboratory Technologist	1	1	1	1
19 35 58	Laboratory Technologist	3	7	7	7
19 57 67	Agricultural Superintendent	4	4	4	4
19 55 67	Veterinary Technician	-	-	-	-
19 41 53	Senior Technical Assistant	9	9	9	9
19 20 48	Technical Assistant	13	19	19	19
	Dog Control Officer (New grade)	10	-	-	-
19 44 67]					
19 37 62 19 68 74	Agricultural Technician	-	-	-	-
11 41 55	Factory Supervisor	1	1	1	1
21 13 43	Sales Officer, Agricultural Extension Shop	31	31	31	31
08 41 55	Higher Executive Officer	1	1	1	1
08 18 48	Officer	5	7	7	7
08 17 45 08 29 49	Agricultural Clerk	10	10	10	10
08 17 44	Word Processing Operator	2	3	3	2
08 13 41	Clerk Assistant	3 7	3	3	3 7
24 10 30	Office Care Attendant		7	2	2
24 31 47	Senior Laboratory Attendant	2 2	2	2	2
24 14 41	Laboratory Attendant	18	18	18	18
24 14 37	Incinerator Operator	10	18	18	
25 32 45	Foreman	3	4	4	4
24 18 36	Gangman	1	1	1	1
	-	1	1	I	1
24 18 36 25 14 37	Leading Hand Motor Mechanic	6	6	6	6
			1	1	1
25 14 37	Mason	5	5	5	5
25 14 37	Carpenter	1	1	1	1
24 21 39	Driver (Mechanical Unit)	1	1	1	1
24 16 39 24 16 34	Driver (on shift)	3	4	4	4

Salary		In Post	Fu	nded Position	s
Code	Position Titles	2011	2012	2013	2014
24 15 38	Forklift Driver	2	2	2	2
24 21 39	Driver (Heavy Vehicles above 5 tons)	1	1	1	1
24 13 36 24 13 31	Driver (Ordinary Vehicles up to 5 tons)	20	20	20	20
24 06 24	Lorry Loader	6	6	6	6
24 18 36	Senior Stockman	8	8	8	8
24 10 30	Stockman	105	105	105	105
24 10 30 24 18 36	Hatchery Operator	4	4	4	4
24 10 30	Operator Pumping Station	3	3	3	3
24 16 39	Agricultural Implement Operator	2	2	2	2
24 10 30	Insecticide Sprayerman	4	4	4	4
24 15 24] 25 15 34 24 10 36 24 13 36 - 24 02 21 24 10 30	General Development Worker	2	2	2	2
24 09 29 J 25 14 37	Dhumhan & Ding Dittan	1	1	1	1
23 14 37 24 10 30	Plumber & Pipe Fitter	1			1
24 10 30 24 06 24	Gardener/Nurseryman Sanitary Attendant	16	16	16	16
24 00 24 24 07 27	Stores Attendant	4	4	4	4
24 07 27	Tradesman Assistant	4	4	4	4
23 07 27 24 09 29	Watchman	4	4 21	4 21	4
24 13 32	Factory Operative	21 4	4	4	21 4
24 15 34] 24 10 30] 24 11 31]	Factory Operative Assistant	40	40	40	40
24 02 21 24 02 16	General Worker	33	49	49	49
Program	me 485: Forestry Resources	814	835	835	835
19 00 88	Conservator of Forests	1	1	1	1
19 69 79	Deputy Conservator of Forests	1	1	1	1
19 45 67	Assistant Conservator of Forests	2	2	2	2
19 56 66	Divisional Forest Assistant	3	3	3	3
19 47 59	Forest Ranger	8	8	8	8
19 41 53	Deputy Forest Ranger	10	12	12	12
19 34 49	Forester	37	37	37	37
19 17 45	Forest Guard	70	68	68	68
26 29 52	Draughtsman	1	1	1	1
26 18 20	Trainee Draughtsman	1	1	1	1
08 31 51	Senior Officer	2	2	2	2
08 18 48	Officer	17	17	17	17
05 10 70		1/	1/	1/	1/

Salary		In Post	Fu	18	
Code	Position Titles	2011	2012	2013	2014
08 41 55	Higher Executive Officer	1	1	1	1
08 29 49 08 17 45	Agricultural Clerk	10	10	10	10
08 34 55	Confidential Secretary	1	1	1	1
08 27 48	Senior Word Processing Operator	-	1	1	1
08 17 44	Word Processing Operator	2	2	2	2
22 12 39	Receptionist/Telephone Operator	1	1	1	1
24 27 37	Head Office Care Attendant	-	1	1	1
24 10 30	Office Care Attendant	4	1	4	4
08 13 41	Clerk Assistant	- 4	4	4	4
24 21 39	Driver (Heavy Vehicles above 5 tons)	9	9	9	9
24 21 39	Driver (Mechanical Unit)	9 1	9 1	9 1	2 1
24 13 36 24 13 31	Driver (Ordinary Vehicles up to 5 tons)	10	10	10	10
24 06 24	Lorry Loader	16	20	20	20
25 14 37	Motor Mechanic	16	20	20	20
25 14 37	Carpenter	3	3	3	3
25 32 45	Chief Mason	1	1	1	1
25 32 45 25 14 37	Mason	1	1	1	1
25 14 37 25 14 37	Blacksmith	3	3	3	3
25 14 37 25 14 37	Painter	1	1	1	1
23 14 37 24 27 41		-	-	-	-
24 27 41 24 18 36	Senior Gangman	2	2	2	2
	Gangman	1	6	6	6
24 18 36	Leading Hand	18	18	18	18
24 27 37	Head Gardener/Nurseryman	8	8	8	8
25 07 27	Tradesman's Assistant	3	3	3	3
24 10 30	Woodcutter	27	30	30	30
24 02 21 24 13 36					
24 15 30					
24 10 30	General Development Worker	1	1	1	1
24 09 29					
24 06 24					
24 10 36					
24 02 21 24 02 16	General Worker	456	462	462	462
24 13 32	Senior Gardener/Nurseryman	14	14	14	14
24 10 30	Gardener/Nurseryman	36	36	36	36
24 06 24	Sanitary Attendant	1	1	1	1
24 28 43	Head Survey Field Worker	1	1	1	1
24 09 36	Survey Field Worker/Senior Survey Field Worker	8	9	9	9
24 09 29	Watchman	11	11	11	11
24 10 30	Insecticide Sprayerman	6	6	6	6

Salary		In Post	Fu	nded Position	s
Code	Position Titles	2011	2012	2013	2014
Program	me 486: Native Terrestrial Biodiversity and	0.6	101	101	101
Conserva	tion	96	131	131	131
19 00 86	Director, National Parks and Conservation Service	1	1	1	1
19 65 75	Deputy Director, National Parks and Conservation Service	1	1	1	1
19 59 71	Senior Research and Development Officer (Wildlife)	1	1	1	1
19 46 67	Research and Development Officer (Wildlife)	5	5	5	5
19 37 62	Technical Officer/ Senior Technical Officer (Wildlife)	6	6	6	6
19 35 58	Technical Officer	-	-	-	-
19 47 59	Senior Park Ranger	1	1	1	1
19 41 53	Park Ranger	4	4	4	4
19 34 49	Assistant Park Ranger	8	11	11	11
19 20 48	Technical Assistant	1	1	1	1
08 31 51	Senior Officer	-	-	_	_
08 18 48	Officer	2	2	2	2
ן 58 41 58		2	2	2	2
08 29 49					
08 48 60					
08 46 58	Agricultural Executive Assistant	1	1	1	1
08 37 55	Agricultural Executive Assistant				
08 41 55					
08 41 51 」	Tishet/Salas Officer (New Dest)				
00.00.40	Ticket/Sales Officer (New Post)	-	-	-	-
08 29 49	Agricultural Clerk	2	2	2	2
08 17 44	Word Processing Operator	1	1	1	1
22 12 39	Receptionist/Telephone Operator	-	-	-	-
24 10 30	Office Care Attendant	2	2	2	2
08 34 55	Agricultural Confidential Secretary	1	1	1	1
24 13 36 24 13 31	Driver (Ordinary Vehicles up to 5 tons)	4	4	4	4
24 18 36	Gangman	-	3	3	3
24 13 32	Senior Gardener/Nurseryman	1	1	1	1
24 10 30	Gardener/Nurseryman	5	5	5	5
24 10 30	Stockman	1	1	1	1
ן 36 13 24 24					
24 10 36					
24 15 34					
24 10 30	General Development Worker	1	1	1	1
24 09 29					
24 06 24					
24 02 21 J	Tradasmon's Assistant				
25 07 27	Tradesman's Assistant	2	2	2	2
24 06 24	Lorry Loader	1	2	2	2

Salary Code	Position Titles	In Post	Funded Positions		
		2011	2012	2013	2014
24 02 21 24 02 16	General Worker	27	55	55	55
24 10 30	Insecticide Sprayerman	1	1	1	1
24 07 27	Stores Attendant	1	1	1	1
25 14 37	Carpenter	-	-	-	-
25 14 37	Mason	-	-	-	-
Sir Seewoosagur Ramgoolam Botanical Garden					
Trust					
19 51 62	Senior Technical Officer	1	1	1	1
19 41 52	Senior Technical Assistant	1	1	1	1
08 18 48	Officer	1	1	1	1
08 17 44	Word Processing Operator	1	1	1	1
24 10 30	Office Care Attendant	1	1	1	1
08 13 41	Clerk Assistant	1	1	1	1
24 10 30	Gardener/Nurseryman	2	2	2	2
24 10 30	Stockman	3	3	3	3
24 10 30	Insecticide Sprayerman	1	1	1	1
$\begin{array}{c} 24 \ 02 \ 21 \\ 24 \ 02 \ 16 \end{array}$	General Worker	3	3	3	3
	Total	2,976	3,160	3,160	3,160