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## **PART A: OVERVIEW OF MINISTRY**

### **I. STRATEGIC NOTE**

#### **1. Major**

##### **Achievements for 2011**

- Enhancement Programme, to enrich learning experiences through a mix of innovative pedagogical practices, extended to Standard III pupils. Programme broadened to cover Asian Languages and Arabic, besides the core subjects.
- Preparatory works completed for the introduction of the Kreol Morisien as an optional subject, and Bhojpuri, in Standard I as from January 2012.
- Form III National Assessment extended in 2011 to 137 schools covering 5 subjects.
- Consultation with stakeholders held on Review of Strategy for Prevocational Education.
- Enrolment rate at pre-primary schools for children aged between 3 and 4 increased from 94.3% in 2010 to 94.9% in 2011.
- Pass rate at Certificate of Primary Education examinations increased from 68.6% in 2009 to 68.8% in 2010.
- Pass rate at Certificate of Primary Education examinations in ZEP schools increased from 35.2% in 2009 to 36.2% in 2010.
- Pass rate at School Certificate examinations increased from 77.8% in 2009 to 78% in 2010.
- Percentage of students entering Form I and graduating in Form V increased from 57.8% in 2009 to 58.5% in 2010.
- Regulations amended to enable private pre-primary schools to cater for child minding services after school hours.
- Field of TVET courses enlarged for greater participation of youths and women, and stronger articulation with higher education.

#### **2. Main constraints and challenges and how they are being addressed**

- Lack of technical capacity to implement specific programmes and inability to fill funded positions due to administrative bottlenecks in the system.
  - Negotiations ongoing with bilateral partners for technical assistance and services of experts under Capacity Building Programme enlisted to drive specific projects.

- Quality of learning and efficiency of participation in pre-primary education needs to be enhanced as it plays a pivotal role in building the foundations upon which all future learning ultimately depends.
  - A Quality Assurance Mechanism for Early Childhood Care and Education is being developed to ensure better compliance to the rules and regulations by all service providers and also that all children in care have stimulating, positive experiences and interactions.
- Increasing number of dropouts from lower secondary education.
  - A tracking system will be implemented to follow pupils throughout their schooling and beyond, better understand the reasons for early dropouts and consequently devise appropriate policies/measures to minimise such leakages in the education system.
- Need to strengthen pre-vocational education to reduce dropouts, increase transition rates to vocational and secondary education, and improve learning outcomes.
  - A new strategy for pre-vocational education is being worked out to overhaul the curricula, build teacher capacity, extend the pre-vocational education programme from 3 to 4 years, set up a Quality Assurance Mechanism and introduce an appropriate certification system.
- Need to empower Heads of Schools for better school management, improving teaching/learning environment and increasing learning outcomes.
  - Heads of Schools will be provided with management and leadership training to improve their skills and abilities, equip them with necessary management tools, and enhance their capacity to drive innovative programmes.
- Limited data collection and analysis capacity for policy formulation, implementation and evaluation.
  - A statistics consultant has been recruited to put in place an Education Information System. Capacity will be developed on data collection, presentation, analysis and reporting.

**3. Strategic  
Direction  
2012-2014**

The Ministry, through the Education and Human Resources Strategy Plan 2008-2020, aims at increasing equitable access to education and enhance its quality and relevance. The main strategies are to:

- develop the Ministry into an efficient, effective and accountable public institution;
- ensure that all children aged 3 to 5 years have access to quality pre-primary education that will prepare them for primary school and lay the foundations for future learning;

- sustain equitable access to quality education, ensuring that all learners attain high levels of achievement as the basis for lifelong learning and good citizenship;
- ensure that all students are given the opportunity to embark on and complete upper secondary education for employability, and higher and further education and training;
- provide an efficient and effective TVET system of greater public esteem responsive to the present and future needs;
- improve access in line with an inclusive education policy for children with special needs;
- improve Careers Guidance Services to assist all students and public at large through effective use of ICT for timely informed choices regarding further studies/training for lifelong employability and personal fulfilment;
- open access to world class quality higher education/training in priority areas to best performing candidates;
- enhance development of all profession, and increase efficiency, effectiveness and accountability at all levels in schools;
- build a creative and competent world class human resource base for Mauritius for sustainable national development;
- continuously adhere to good practices and tap relevant expertise to safeguard public interest in matters related to educational and professional qualifications; and
- optimise the use of physical and human capital through the Summer School, Open School and Child Minding Programmes.

#### **4. Priority Objectives and Major Services to be provided for 2012- 2014**

##### **Programme 421: Policy and Management for Education and Human Resources**

- |                      |  |
|----------------------|--|
| Priority Objectives: | <ul style="list-style-type: none"><li>• Formulate policies related to education and human resources that are fully costed, financed and implemented</li></ul>  |
| Major Services:      | <ul style="list-style-type: none"><li>• Policy and management services</li><li>• Review of policies, measures and procedures to ensure provision of cost-effective and high quality education and training</li></ul> |

##### **Programme 422: Pre-Primary Education**

- |                      |   |
|----------------------|---|
| Priority Objectives: | <ul style="list-style-type: none"><li>• Reduce systemic inequity so that all children access quality pre-primary education</li><li>• Ensure all pre-primary schools offer quality education</li></ul>                           |
| Major Services:      | <ul style="list-style-type: none"><li>• Provision of pre-primary education in the public sector and supervision of the private sector</li><li>• Regulation and inspection of pre-primary schools (private and public)</li></ul> |

**Programme 423: Primary Education**

- Priority Objectives:
- Ensure equitable access to quality primary education
  - Ensure all children are numerate and literate at the end of primary schooling
  - Enhance the overall development of pupils through participation in extra and co-curricular activities
- Major Services:
- Provision of primary education in the public sector and supervision of the private sector.
  - Organisation of extra and co-curricular activities for the overall development of the learner.

**Programme 424: Secondary Education**

***Sub Programme 42401: General Secondary Education***

- Priority Objectives:
- Ensure equitable access to quality secondary education
  - Ensure all children who enter Form I leave after successfully completing Form VI or alternate programmes
  - Enhance the overall development of students through participation in extra and co-curricular activities
- Major Services:
- Provision of secondary education in the public sector and supervision of the private sector
  - Organisation of extra and co-curricular activities for the overall development of the learner

***Sub Programme 42402: Pre-Vocational Education***

- Priority Objectives:
- Improve life opportunities and facilitate future employability
- Major Services:
- Provision of pre-vocational education in the public sector and supervision of the private sector

**Programme 425: Technical and Vocational Education and Training**

- Priority Objectives:
- Increase access to quality TVET for employability and/or higher education and training
  - Develop pathways from vocational training to tertiary education
- Major Services:
- Provision of technical and vocational education and training

**Programme 428: Special Education Needs of School Age Children**

- Priority Objectives:
- Improve and increase access to quality education for children with visual, hearing, mental and physical disabilities
- Major Services:
- Provision of education and specialised services to children with special needs

**Programme 429: Human Resource Development**

***Sub-Programme 42901: Careers Guidance***

Priority Objectives:           • Ensure that every student is equipped with the necessary skills/information to make informed choices regarding his/her education, training and employment, and career plan

Major Services:               • Provision of career guidance and counselling to students

***Sub-Programme 42902: Scholarships***

Priority Objectives:           • Increase and widen access to tertiary education

Major Services:               • Provision of financial support to meritorious and needy students for tertiary education

***Sub-Programme 42903: School Staff Development, Research and Curriculum Development***

Priority Objectives:           • Ensure that all school staff are equipped with timely professional training and support to deliver quality services

Major Services:               • Provision of training to educators and school professionals

***Sub-Programme 42904: Registration, Accreditation and Financing of Training***

Priority Objectives:           • Respond effectively to the needs of the labour market in all sectors  
• Consolidate the National Qualifications Framework

Major Services:               • Developing and monitoring schemes to support retraining and multi-skilling of labour force, particularly in private sector  
• Accreditation of courses and registration of training institutions in line with the National Qualifications Framework

**Ministry of Education and Human Resources – continued**

**II. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES**

Code	Programmes and Sub-Programmes	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
421	<b>Policy and Management for Education and Human Resources</b>	293,694,000	537,561,000	532,800,000	535,532,000
422	<b>Pre-Primary Education</b>	149,605,000	189,000,000	183,900,000	185,300,000
423	<b>Primary Education</b>	3,025,742,000	3,165,074,000	2,960,436,000	2,912,489,000
424	<b>Secondary Education</b>	5,667,144,000	5,957,682,000	6,181,591,000	5,877,257,000
42401	General Secondary Education	5,667,144,000	5,913,587,000	6,136,769,000	5,831,840,000
42402	Pre-Vocational Education	-	44,095,000	44,822,000	45,417,000
425	<b>Technical and Vocational Education and Training</b>	262,571,000	395,000,000	405,800,000	410,800,000
428	<b>Special Education Needs of School Age Children</b>	32,985,000	41,412,000	37,819,000	37,953,000
429	<b>Human Resource Development</b>	372,731,000	478,362,000	474,144,000	467,685,000
42901	Careers Guidance	4,111,000	3,742,000	4,024,000	4,065,000
42902	Scholarships	167,620,000	237,620,000	237,620,000	237,620,000
42903	School Staff Development, Research and Curriculum Development	181,000,000	220,000,000	217,500,000	209,000,000
42904	Registration, Accreditation and Financing of Training	20,000,000	17,000,000	15,000,000	17,000,000
	<b>Total</b>	<b>9,804,472,000</b>	<b>10,764,091,000</b>	<b>10,776,490,000</b>	<b>10,427,016,000</b>

**III. SUMMARY OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES**

Code	Programmes and Sub-Programmes	Total		% Distribution	
		In Post 2011	Funded 2012	2011	2012
421	<b>Policy and Management for Education and Human Resources</b>	570	614	5%	5%
422	<b>Pre-Primary Education</b>	-	-	-	-
423	<b>Primary Education</b>	6,277	6,816	56%	57%
424	<b>Secondary Education</b>	4,277	4,417	38%	37%
42401	General Secondary Education	4,151	4,290	37%	36%
42402	Pre-Vocational Education	126	127	1%	1%
425	<b>Technical and Vocational Education and Training</b>	-	-	-	-
428	<b>Special Education Needs of School Age Children</b>	50	49	-	-
429	<b>Human Resource Development</b>	3	5	-	-
42901	Careers Guidance	3	5	-	-
42902	Scholarships	-	-	-	-
42903	School Staff Development, Research and Curriculum Development	-	-	-	-
42904	Registration, Accreditation and Financing of Training	-	-	-	-
	<b>Total</b>	<b>11,177</b>	<b>11,901</b>	<b>100%</b>	<b>100%</b>

**PART B: SERVICES TO BE PROVIDED AND PERFORMANCE INFORMATION**

DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2010 Actual	2012 Targets	2013 Targets	2014 Targets
<b>PROGRAMME 421: Policy and Management for Education and Human Resources</b>						
<b>Outcome:</b> Efficient and effective education system for delivery of quality services across all sub-sectors.						
Office of the Minister, Office of the Supervising Officer and Administration	S1: Policy and Management Services.	SS1: PBB Strategic Plan in line with guidelines submitted	-	May	May	Apr
		SS2: % of relevant budget measures implemented according to published timetable.	-	100%	100%	100%
		SS3: % of requests acknowledged within 5 working days	90%	90%	95%	95%
	S2: Review of policies, measures and procedures to ensure provision of cost-effective and high quality education and training.	SS1: Implementation of new strategy for Pre-Vocational Education	-	Jan	-	-
		SS2: Implementation of strategy for Special Education Needs	-	Jan	-	-
<b>PROGRAMME 422: Pre-Primary Education</b>						
<b>Outcome:</b> All children aged 3-5 years attending pre-primary schools and ready for entry to primary schools.						
Early Childhood Care and Education Authority	S1: Provision of Pre-Primary Education in the public sector and supervision of the private sector.	SS1: Number of children aged between 3 and 5 enrolled (% of total number of children in age group).	30,907 (93.1%)	29,479 (96.5%)	28,404 (97.0%)	26,692 (97.5%)
	S2: Regulation and inspection of Pre-Primary Schools (private and public).	SS1: Number of compliant schools relative to existing guidelines (% of total number of schools).	860 (85.2%)	876 (88.9%)	882 (89.5%)	901 (91.5%)



**Ministry of Education and Human Resources - *continued***

DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2010 Actual	2012 Targets	2013 Targets	2014 Targets
<b>PROGRAMME 423: Primary Education</b>						
<b>Outcome:</b> Children leave primary school literate, numerate and IT-familiar, with enriched learning experiences and ready for secondary education.						
School Directorate [implemented with Private-Aided Primary Schools and Mauritius Examinations Syndicate]	S1: Provision of Primary Education in the public sector and supervision of the private sector.	SS1: Certificate of Primary Education examinations pass rate.	68.8%	70.0%	71.0%	72.0%
	S2: Organisation of extra and co-curricular activities for the overall development of the learner	SS2: Minimum number of extra and co-curricular activities as per recommended list and others organised at school level in which pupils participate.	4	8	8	8
Zone d'Education Prioritaire Unit	S3: Providing learning and other support to pupils in Zone d'Education Prioritaire (ZEP) schools.	SS1: Certificate of Primary Education examinations pass rate of ZEP Schools.	36.2%	39.0%	40.0%	41.0%
<b>PROGRAMME 424: Secondary Education</b>						
<b>Outcome:</b> Students successfully complete secondary education and are ready for post secondary education or streamed to higher education, technical/vocational training.						
<b>SUB-PROGRAMME 42401: General Secondary Education</b>						
School Directorate [implemented with Private-Aided Secondary Schools, Mahatma Gandhi Institute-Secondary and Mauritius Examinations Syndicate]	S1: Provision of Secondary Education in the public sector and supervision of the private sector.	SS1: School Certificate examinations pass rate.	78.0%	80.5%	81.0%	81.5%
		SS2: Higher School Certificate examinations pass rate.	78.4%	79.4%	79.5%	79.8%
		SS3: Percentage of students entering Form I and graduating in Form V.	58.5%	61.7%	63.1%	63.6%
	S2: Organisation of extra and co-curricular activities for the overall development of the learner.	SS1: Minimum number of extra and co-curricular activities in which learners participate.	7	10	10	10

**Ministry of Education and Human Resources - continued**

DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2010 Actual	2012 Targets	2013 Targets	2014 Targets
<b>Sub-Programme 42402: Pre-Vocational Education</b>						
School Directorate [implemented with Private-Aided Secondary Schools, Mahatma Gandhi Institute-Secondary, Mauritius Examinations Syndicate and Mauritius Institute of Training and Development]	S1: Provision of Pre-vocational Education in the public sector and supervision of the private sector.	SS1: Percentage of students entering Year 1 and completing the Pre-vocational Education Cycle.	72.2%	73.2%	74.2%	75.0%
<b>PROGRAMME 425: Technical and Vocational Education and Training</b>						
<b>Outcome:</b> Students obtain valued technical and vocational education and training, and are ready for higher education/training or to join the workforce.						
Mauritius Institute of Training and Development	S1: Provision of Technical and Vocational Education and Training.	SS1: Number of students enrolled on full-time basis.	3,085	3,400	3,570	4,150
<b>PROGRAMME 428: Special Education Needs of School Age Children</b>						
<b>Outcome:</b> Successful integration of children with special education needs into the world of higher education, training or work.						
Special Education Needs Unit	S1: Provision of education and specialised services to children with special needs	SS1: Number of children with disabilities enrolled.	1,620	1,850	1,900	2,000
<b>PROGRAMME 429: Human Resource Development</b>						
<b>Outcome:</b> Empowered, responsive and world class human resource contributing to the sustainable development of the country in line with evolving national, economic and social objectives.						
<b>SUB-PROGRAMME 42901: Careers Guidance</b>						
Careers Guidance Unit	S1: Provision of career guidance and counselling to students.	SS1: Number of schools sensitised to use new web-based Career Management System.	-	40	150	180
		SS2: Number of guidance interviews carried out.	2,300	2,500	2,600	3,000

**Ministry of Education and Human Resources - *continued***

DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2010 Actual	2012 Targets	2013 Targets	2014 Targets
<b>SUB-PROGRAMME 42902: Scholarships</b>						
Scholarship Unit	S1: Provision of financial support to meritorious and needy students for tertiary education.	SS1: Number of scholarships awarded to needy students.	584	930	1,065	1,200
<b>SUB-PROGRAMME 42903: School Staff Development, Research and Curriculum Development</b>						
Mauritius Institute of Education	S1: Provision of training to educators and school professionals.	SS1: Number of Educators in Pre-primary, Primary and Secondary Education trained.	5,145	5,435	4,122	4,360
		SS2: Number of Educators (Primary) trained for Sankoré Project.	-	1,026	1,800	1,900
<b>SUB-PROGRAMME 42904: Registration, Accreditation and Financing of Training</b>						
Human Resource Development Council	S1: Developing and monitoring schemes to support retraining and multiskilling of labour force, particularly in the private sector.	SS1: Number of employees trained under the Levy Grant Incentives Scheme.	45,000	50,000	52,500	55,125
Mauritius Qualifications Authority	S2: Accreditation of courses and registration of training institutions in line with the National Qualifications Framework	SS1: Percentage of MQA Accredited Programmes monitored.	80%	86%	92%	95%

**PART C: INPUTS - FINANCIAL RESOURCES**
**1. SUMMARY BY ECONOMIC CATEGORIES**

Code	Economic Categories	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
21	Compensation of Employees	3,672,663,400	3,974,041,000	4,036,955,000	4,089,591,000
22	Goods and Services	422,773,600	438,815,000	430,815,000	430,815,000
24	Interest	-	-	-	-
25	Subsidies	-	-	-	-
26	Grants	3,978,840,000	4,340,240,000	4,472,325,000	4,519,715,000
27	Social Benefits	-	-	-	-
28	Other Expense	639,495,000	725,495,000	729,495,000	734,495,000
31	Acquisition of Non-Financial Assets	1,090,700,000	1,165,500,000	986,900,000	652,400,000
32	Acquisition of Financial Assets	-	120,000,000	120,000,000	-
	<b>Total</b>	<b>9,804,472,000</b>	<b>10,764,091,000</b>	<b>10,776,490,000</b>	<b>10,427,016,000</b>

**2. SUMMARY FOR YEAR 2012**

Code	Programmes	Rs	Rs	Rs	Rs
		Compensation of Employees [code 21]	Goods and Services [code 22]	Subsidies/ grants [codes 25-28]	Acquisition of Assets [codes 31- 32]
421	Policy and Management for Education and Human Resources	446,713,000	83,608,000	5,540,000	1,700,000
422	Pre-Primary Education	-	-	189,000,000	-
423	Primary Education	1,942,063,000	212,961,000	481,550,000	528,500,000
424	Secondary Education	1,573,519,000	141,238,000	3,493,625,000	749,300,000
425	Technical and Vocational Education and Training	-	-	395,000,000	-
428	Special Education Needs of School Age Children	9,002,000	10,000	26,400,000	6,000,000
429	Human Resource Development	2,744,000	998,000	474,620,000	-
	<b>Total</b>	<b>3,974,041,000</b>	<b>438,815,000</b>	<b>5,065,735,000</b>	<b>1,285,500,000</b>

**Programme 421: Policy and Management for Education and Human Resources**

Item No	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
<b>21</b>	<b>Compensation of Employees</b>	<b>211,665,000</b>	<b>446,713,000</b>	<b>449,952,000</b>	<b>452,684,000</b>
21110	Personal Emoluments	174,010,000	353,708,000	356,947,000	359,679,000
21111	Other Staff Costs	37,655,000	30,505,000	30,505,000	30,505,000
21210	Social Contributions	-	62,500,000	62,500,000	62,500,000
<b>22</b>	<b>Goods and Services</b>	<b>74,889,000</b>	<b>83,608,000</b>	<b>75,608,000</b>	<b>75,608,000</b>
22010	Cost of Utilities	11,965,000	11,673,000	11,673,000	11,673,000
22020	Fuel and Oil	1,500,000	1,300,000	1,300,000	1,300,000
22030	Rent	31,048,000	26,148,000	26,148,000	26,148,000
22040	Office Equipment and Furniture	2,800,000	2,800,000	2,800,000	2,800,000
22050	Office Expenses	2,900,000	2,900,000	2,900,000	2,900,000

**Ministry of Education and Human Resources - continued**

Item No	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
22060	Maintenance	5,343,000	6,043,000	6,043,000	6,043,000
22070	Cleaning Services	709,000	859,000	859,000	859,000
22090	Security	4,000,000	2,100,000	2,100,000	2,100,000
22100	Publications and Stationery	6,725,000	7,050,000	7,050,000	7,050,000
22120	Fees	1,635,000	11,450,000	11,450,000	11,450,000
	<i>of which:</i>				
22120024	Capacity Building Programme	-	9,500,000	9,500,000	9,500,000
22130	Studies and Surveys	3,000,000	-	-	-
22130001	Study on Education IT Projects (Sankore, SAMS, Laptops, e-education portal)	3,000,000	-	-	-
22160	Overseas Training	475,000	450,000	450,000	450,000
22900	Other Goods and Services	2,789,000	10,835,000	2,835,000	2,835,000
	<i>of which:</i>				
22900922	Conference of Commonwealth Education Ministers	-	8,000,000	-	-
<b>26</b>	<b>Grants</b>	<b>5,540,000</b>	<b>5,540,000</b>	<b>5,540,000</b>	<b>5,540,000</b>
26210	Current Grant to International Organisations	2,040,000	2,040,000	2,040,000	2,040,000
	<i>of which:</i>				
26210069	Contribution to United Nations Educational, Scientific and Cultural Organisation (UNESCO)	1,700,000	1,700,000	1,700,000	1,700,000
26313	Extra-Budgetary Units	3,500,000	3,500,000	3,500,000	3,500,000
	<i>of which:</i>				
26313099	Current Grant - World Hindi Secretariat	3,500,000	3,500,000	3,500,000	3,500,000
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>1,600,000</b>	<b>1,700,000</b>	<b>1,700,000</b>	<b>1,700,000</b>
31121	Transport Equipment	750,000	850,000	850,000	850,000
31122	Other Machinery and Equipment	750,000	750,000	750,000	750,000
31133	Furniture, Fixtures and Fittings	100,000	100,000	100,000	100,000
	<b>Total</b>	<b>293,694,000</b>	<b>537,561,000</b>	<b>532,800,000</b>	<b>535,532,000</b>
<b>Programme 422: Pre-Primary Education</b>					
<b>21</b>	<b>Compensation of Employees</b>	<b>18,000</b>	-	-	-
21111	Other Staff Costs	18,000	-	-	-
<b>22</b>	<b>Goods and Services</b>	<b>2,087,000</b>	-	-	-
22030	Rent	4,000	-	-	-
22100	Publications and Stationery	25,000	-	-	-
22120	Fees	18,000	-	-	-
22130	Studies and Surveys	2,000,000	-	-	-
22130001	Study on setting up Quality Assurance Function within Early Childhood Care and Education Authority	2,000,000	-	-	-
22900	Other Goods and Services	40,000	-	-	-

**Ministry of Education and Human Resources - continued**

Item No	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
<b>26</b>	<b>Grants</b>	<b>147,500,000</b>	<b>189,000,000</b>	<b>183,900,000</b>	<b>185,300,000</b>
26313	Extra Budgetary Units	139,500,000	179,000,000	180,400,000	181,800,000
26313071	<i>Current Grant - Early Childhood Care and Education Authority</i>	<i>139,500,000</i>	<i>179,000,000</i>	<i>180,400,000</i>	<i>181,800,000</i>
26323	Extra Budgetary Unit	8,000,000	10,000,000	3,500,000	3,500,000
26323071	<i>Capital Grant - Early Childhood Care and Education Authority</i>	<i>8,000,000</i>	<i>10,000,000</i>	<i>3,500,000</i>	<i>3,500,000</i>
	<b>Total</b>	<b>149,605,000</b>	<b>189,000,000</b>	<b>183,900,000</b>	<b>185,300,000</b>
<b>Programme 423: Primary Education</b>					
<b>21</b>	<b>Compensation of Employees</b>	<b>1,898,682,200</b>	<b>1,942,063,000</b>	<b>1,976,825,000</b>	<b>2,004,578,000</b>
21110	Personal Emoluments	1,780,182,200	1,817,423,000	1,852,185,000	1,879,938,000
21111	Other Staff Costs	118,500,000	124,640,000	124,640,000	124,640,000
<b>22</b>	<b>Goods and Services</b>	<b>211,009,800</b>	<b>212,961,000</b>	<b>212,961,000</b>	<b>212,961,000</b>
22010	Cost of Utilities	24,900,000	24,800,000	24,800,000	24,800,000
22030	Rent	1,000,000	150,000	150,000	150,000
22050	Office Expenses	650,000	650,000	650,000	650,000
22060	Maintenance	58,910,000	58,885,000	58,885,000	58,885,000
22070	Cleaning Services	16,000,000	21,000,000	21,000,000	21,000,000
22090	Security	25,100,000	22,000,000	22,000,000	22,000,000
22100	Publications and Stationery	3,850,000	3,850,000	3,850,000	3,850,000
22120	Fees	31,540,000	29,540,000	29,540,000	29,540,000
	<i>of which:</i>				
22120025	<i>Fees to Oriental Language Teachers</i>	<i>30,000,000</i>	<i>28,000,000</i>	<i>28,000,000</i>	<i>28,000,000</i>
22130	Studies and Surveys	1,500,000	-	-	-
22130001	<i>Independent Evaluation of Enhancement Programme</i>	<i>1,500,000</i>	<i>-</i>	<i>-</i>	<i>-</i>
22900	Other Goods and Services	47,559,800	52,086,000	52,086,000	52,086,000
	<i>of which:</i>				
22900006	<i>School Requisites</i>	<i>39,600,000</i>	<i>45,000,000</i>	<i>45,000,000</i>	<i>45,000,000</i>
<b>26</b>	<b>Grants</b>	<b>64,950,000</b>	<b>30,450,000</b>	<b>71,050,000</b>	<b>71,650,000</b>
26210	Current Grant to International Organisations	1,650,000	1,650,000	1,650,000	1,650,000
26210073	<i>Contribution to International Network for Educational Transformation (INET)</i>	<i>1,650,000</i>	<i>1,650,000</i>	<i>1,650,000</i>	<i>1,650,000</i>
26313	Extra-Budgetary Units	62,500,000	28,000,000	68,600,000	69,200,000
26313034	<i>Current Grant - Mauritius Examinations Syndicate</i>	<i>62,500,000</i>	<i>28,000,000</i>	<i>68,600,000</i>	<i>69,200,000</i>
26323	Extra-Budgetary Units	800,000	800,000	800,000	800,000
26323034	<i>Capital Grant - Mauritius Examinations Syndicate</i>	<i>800,000</i>	<i>800,000</i>	<i>800,000</i>	<i>800,000</i>

**Ministry of Education and Human Resources - continued**

Item No	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
<b>28</b>	<b>Other Expense</b>	<b>440,100,000</b>	<b>451,100,000</b>	<b>455,100,000</b>	<b>460,100,000</b>
28211	Transfers to Non-Profit Institutions	390,100,000	401,100,000	405,100,000	410,100,000
	<i>of which:</i>				
28211001	<i>Other Current Transfers - Aided Schools</i>	900,000	900,000	900,000	900,000
28211002	<i>Other Current Transfers - Grant to RCEA</i>	385,000,000	396,000,000	400,000,000	405,000,000
28211040	<i>Other Current Transfers - PTA (Primary Schools)</i>	4,200,000	4,200,000	4,200,000	4,200,000
28212	Transfers to Households	50,000,000	50,000,000	50,000,000	50,000,000
28212004	<i>Other Current Transfers - Primary School Supplementary Feeding Project</i>	50,000,000	50,000,000	50,000,000	50,000,000
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>411,000,000</b>	<b>528,500,000</b>	<b>244,500,000</b>	<b>163,200,000</b>
31112	Non-Residential Buildings	396,000,000	513,500,000	229,500,000	148,200,000
	<i>of which:</i>				
31112002	<i>Construction and Extension of Schools</i>	180,800,000	182,200,000	93,800,000	30,200,000
	<i>(a) R. Moossun GS</i>	21,000,000	16,000,000	2,500,000	-
	<i>(b) Jean Lebrun GS (Ph II)</i>	24,000,000	40,000,000	8,500,000	-
	<i>(c) Bambous GS (Ph III)</i>	2,000,000	5,000,000	-	-
	<i>(d) Morc Raffray GS</i>	3,000,000	4,500,000	500,000	-
	<i>(e) R. Gujadhur GS</i>	14,000,000	25,000,000	17,000,000	3,000,000
	<i>(f) S. Bissoondoyal GS</i>	2,000,000	4,000,000	600,000	-
	<i>(g) Dubreuil GS</i>	2,000,000	5,500,000	200,000	-
	<i>(h) D. Gungah GS (Ph I)</i>	4,000,000	3,000,000	1,000,000	-
	<i>(i) Sri Shamboonath GS</i>	3,000,000	2,500,000	500,000	-
	<i>(j) La Gaulette GS</i>	3,000,000	3,000,000	500,000	-
	<i>(k) Others</i>	102,800,000	73,700,000	62,500,000	27,200,000
31112402	<i>Upgrading of Schools</i>	215,200,000	331,300,000	135,700,000	118,000,000
	<i>(a) O. Beaugeard GS</i>	28,000,000	28,000,000	28,000,000	4,000,000
	<i>(b) Bois des Amourettes GS</i>	6,000,000	1,000,000	200,000	-
	<i>(c) Melrose GS</i>	3,500,000	2,500,000	400,000	-
	<i>(d) J. T. Ramsoondar GS</i>	1,000,000	4,000,000	1,300,000	-
	<i>(e) Upgrading of Toilets</i>	12,000,000	12,000,000	12,000,000	12,000,000
	<i>(f) Primary Schools Renewal Project</i>	134,400,000	125,100,000	34,900,000	-
	<i>(g) Improving School Environment &amp; Facilities</i>	-	115,000,000	-	-
	<i>(h) Others</i>	30,300,000	43,700,000	58,900,000	102,000,000
31122	Other Machinery and Equipment	7,000,000	7,000,000	7,000,000	7,000,000
31133	Furniture, Fixtures and Fittings	8,000,000	8,000,000	8,000,000	8,000,000
	<b>Total</b>	<b>3,025,742,000</b>	<b>3,165,074,000</b>	<b>2,960,436,000</b>	<b>2,912,489,000</b>

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**Ministry of Education and Human Resources - continued**

Item No	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
<b>Programme 424: Secondary Education</b>					
<b>Sub-Programme 42401: General Secondary Education</b>					
<b>21</b>	<b>Compensation of Employees</b>	<b>1,508,256,000</b>	<b>1,533,354,000</b>	<b>1,556,851,000</b>	<b>1,578,232,000</b>
21110	Personal Emoluments	1,380,256,000	1,401,854,000	1,425,351,000	1,446,732,000
21111	Other Staff Costs	128,000,000	131,500,000	131,500,000	131,500,000
<b>22</b>	<b>Goods and Services</b>	<b>125,663,000</b>	<b>137,308,000</b>	<b>137,308,000</b>	<b>137,308,000</b>
22010	Cost of Utilities	32,625,000	36,000,000	36,000,000	36,000,000
22030	Rent	450,000	450,000	450,000	450,000
22050	Office Expenses	730,000	800,000	800,000	800,000
22060	Maintenance	23,880,000	23,880,000	23,880,000	23,880,000
22070	Cleaning Services	12,600,000	11,000,000	11,000,000	11,000,000
22090	Security	13,200,000	14,000,000	14,000,000	14,000,000
22100	Publications and Stationery	6,630,000	6,630,000	6,630,000	6,630,000
22120	Fees	2,008,000	2,008,000	2,008,000	2,008,000
22900	Other Goods and Services	33,540,000	42,540,000	42,540,000	42,540,000
	<i>of which:</i>				
22900006	<i>School Requisites</i>	<i>26,000,000</i>	<i>35,000,000</i>	<i>35,000,000</i>	<i>35,000,000</i>
<b>26</b>	<b>Grants</b>	<b>3,344,750,000</b>	<b>3,483,250,000</b>	<b>3,573,535,000</b>	<b>3,620,425,000</b>
26210	Current Grant to International Organisations	3,250,000	3,250,000	3,250,000	3,250,000
	<i>of which:</i>				
26210073	<i>Contribution to International Network for Educational Transformation (INET)</i>	<i>1,650,000</i>	<i>1,650,000</i>	<i>1,650,000</i>	<i>1,650,000</i>
26210152	<i>Contribution to OECD (Programme for International Student Assessment)</i>	<i>1,600,000</i>	<i>1,600,000</i>	<i>1,600,000</i>	<i>1,600,000</i>
26313	Extra-Budgetary Units	3,337,000,000	3,465,000,000	3,565,785,000	3,612,675,000
	<i>of which:</i>				
26313034	<i>Current Grant - Mauritius Examinations Syndicate</i>	<i>82,000,000</i>	<i>40,000,000</i>	<i>86,000,000</i>	<i>87,000,000</i>
26313073	<i>Current Grant - Private Secondary Schools Authority</i>	<i>3,030,000,000</i>	<i>3,080,000,000</i>	<i>3,119,700,000</i>	<i>3,160,500,000</i>
	<i>(a) Private Secondary Schools Authority</i>	<i>65,800,000</i>	<i>64,000,000</i>	<i>64,700,000</i>	<i>65,500,000</i>
	<i>(b) Private Secondary Schools</i>	<i>2,964,200,000</i>	<i>3,016,000,000</i>	<i>3,055,000,000</i>	<i>3,095,000,000</i>
26313122	<i>Current Grant - Rabindranath Tagore Institute</i>	<i>-</i>	<i>8,000,000</i>	<i>8,085,000</i>	<i>8,175,000</i>
26313123	<i>Current Grant - Mahatma Gandhi Institute</i>	<i>225,000,000</i>	<i>337,000,000</i>	<i>352,000,000</i>	<i>357,000,000</i>
	Extra-Budgetary Units	4,500,000	15,000,000	4,500,000	4,500,000
	<i>of which:</i>				
26323034	<i>Capital Grant - Mauritius Examinations Syndicate</i>	<i>1,200,000</i>	<i>1,200,000</i>	<i>1,200,000</i>	<i>1,200,000</i>
26323122	<i>Capital Grant - Rabindranath Tagore Institute</i>	<i>300,000</i>	<i>300,000</i>	<i>300,000</i>	<i>300,000</i>
26323123	<i>Capital Grant - Mahatma Gandhi Institute</i>	<i>3,000,000</i>	<i>13,500,000</i>	<i>3,000,000</i>	<i>3,000,000</i>



**Ministry of Education and Human Resources - continued**

Item No	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
<b>28</b>	<b>Other Expense</b>	<b>10,375,000</b>	<b>10,375,000</b>	<b>10,375,000</b>	<b>10,375,000</b>
28211	Other Current Transfers to Non-Profit institutions	10,375,000	10,375,000	10,375,000	10,375,000
	<i>of which:</i>				
28211039	PTA (State and Private Secondary Schools)	9,500,000	9,500,000	9,500,000	9,500,000
28211041	MSSSA	875,000	875,000	875,000	875,000
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>678,100,000</b>	<b>629,300,000</b>	<b>738,700,000</b>	<b>485,500,000</b>
31112	Non-Residential Buildings	618,100,000	586,300,000	695,700,000	442,500,000
	<i>of which:</i>				
31112002	Construction and Extension of Schools	538,200,000	472,000,000	580,000,000	352,000,000
	(a) MGSS Moka (Ph IV)	50,000,000	50,000,000	40,000,000	12,000,000
	(b) Riv. des Anguilles SSS (Ph III)	26,000,000	2,000,000	-	-
	(c) Colline Monneron SSS (Ph IV)	44,000,000	22,000,000	3,500,000	-
	(d) Floreal SSS (Ph II)	10,000,000	9,000,000	-	-
	(e) Q. Bornes SSS (Ph III)	50,000,000	65,000,000	60,000,000	35,000,000
	(f) Piton SSS	40,000,000	22,000,000	10,000,000	3,000,000
	(g) Hollyrood SSS (Ph IV)	38,000,000	4,000,000	-	-
	(h) MGSS Nouvelle France (Ph III)	30,000,000	15,000,000	35,000,000	8,000,000
	(i) MGSS Solferino (Ph IV)	40,000,000	30,000,000	50,000,000	23,000,000
	(j) MGSS Flacq (Ph IV)	-	30,000,000	40,000,000	21,000,000
	(k) Quartier Militaire SSS	18,000,000	24,000,000	5,000,000	-
	(l) John Kennedy College	18,000,000	24,000,000	5,000,000	-
	(m) Pailles SSS	18,000,000	24,000,000	5,000,000	-
	(n) Goodlands SSS (Ph III)	28,000,000	20,000,000	35,000,000	6,000,000
	(o) E. Anquetil SSS (Ph I)	14,000,000	14,000,000	24,000,000	15,000,000
	(p) Others	114,200,000	117,000,000	267,500,000	229,000,000
31112402	Upgrading of Schools	79,900,000	114,300,000	115,700,000	90,500,000
	(a) Dr R. Chaperon SSS	30,000,000	24,000,000	38,000,000	3,000,000
	(b) Royal College, P. Louis	10,000,000	12,000,000	3,000,000	-
	(c) Royal College, Curepipe	10,000,000	5,000,000	11,000,000	1,000,000
	(d) Sir A. R. Mohamed SSS	5,000,000	2,000,000	7,000,000	1,000,000
	(e) R. Prayag SSS	4,700,000	4,000,000	19,000,000	2,000,000
	(f) R. Seenevassen SSS	5,000,000	5,000,000	4,000,000	1,000,000
	(g) Improving School Environment & Facilities	-	35,000,000	-	-
	(h) Others	15,200,000	27,300,000	33,700,000	82,500,000
31122	Other Machinery and Equipment	45,000,000	28,000,000	28,000,000	28,000,000
	<i>of which:</i>				
31122802	Acquisition of IT Equipment	19,000,000	14,000,000	14,000,000	14,000,000
31122999	Acquisition of Other Machinery and Equipment	26,000,000	14,000,000	14,000,000	14,000,000
31133	Furniture, Fixtures and Fittings	15,000,000	15,000,000	15,000,000	15,000,000
31133801	Acquisition of Furniture, Fixtures and Fittings	15,000,000	15,000,000	15,000,000	15,000,000

**Ministry of Education and Human Resources - continued**

Item No	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
<b>32</b>	<b>Acquisition of Financial Assets</b>	-	<b>120,000,000</b>	<b>120,000,000</b>	-
32145	Loans (Disbursement)	-	120,000,000	120,000,000	-
32145801	<i>Loans to Secondary Education Institutions</i>	-	<i>120,000,000</i>	<i>120,000,000</i>	-
	<b>Total</b>	<b>5,667,144,000</b>	<b>5,913,587,000</b>	<b>6,136,769,000</b>	<b>5,831,840,000</b>
<b>Sub -Programme 42402: Pre-Vocational Education</b>					
<b>21</b>	<b>Compensation of Employees</b>	-	<b>40,165,000</b>	<b>40,892,000</b>	<b>41,487,000</b>
21110	Personal Emoluments	-	38,965,000	39,692,000	40,287,000
21111	Other Staff Cost	-	1,200,000	1,200,000	1,200,000
<b>22</b>	<b>Goods and Services</b>	-	<b>3,930,000</b>	<b>3,930,000</b>	<b>3,930,000</b>
22010	Cost of Utilities	-	500,000	500,000	500,000
22050	Office Expenses	-	3,000	3,000	3,000
22090	Security	-	1,100,000	1,100,000	1,100,000
22100	Publications and Stationery	-	160,000	160,000	160,000
22900	Other Goods and Services	-	2,167,000	2,167,000	2,167,000
	<b>Total</b>	-	<b>44,095,000</b>	<b>44,822,000</b>	<b>45,417,000</b>
<b>Programme 425: Technical and Vocational Education and Training</b>					
<b>21</b>	<b>Compensation of Employees</b>	<b>41,586,000</b>	-	-	-
21110	Personal Emoluments	40,836,000	-	-	-
21111	Other Staff Cost	750,000	-	-	-
<b>22</b>	<b>Goods and Services</b>	<b>5,885,000</b>	-	-	-
22010	Cost of Utilities	455,000	-	-	-
22050	Office Expenses	3,000	-	-	-
22090	Security	1,100,000	-	-	-
22100	Publications and Stationery	160,000	-	-	-
22130	Studies and Surveys	2,000,000	-	-	-
22130001	<i>Development of a Business Plan for MITD to emerge as a Regional Training of Trainers Centre</i>	<i>2,000,000</i>	-	-	-
22900	Other Goods and Services	2,167,000	-	-	-
<b>26</b>	<b>Grants</b>	<b>215,100,000</b>	<b>395,000,000</b>	<b>405,800,000</b>	<b>410,800,000</b>
26313	Extra-Budgetary Units	205,100,000	394,000,000	404,800,000	409,800,000
26313027	<i>Current Grant - Mauritius Institute of Training and Development</i>	<i>205,100,000</i>	<i>394,000,000</i>	<i>404,800,000</i>	<i>409,800,000</i>
26323	Extra-Budgetary Units	10,000,000	1,000,000	1,000,000	1,000,000
	<i>of which:</i>				
26323027	<i>Capital Grant - Mauritius Institute of Training and Development</i>	<i>10,000,000</i>	<i>1,000,000</i>	<i>1,000,000</i>	<i>1,000,000</i>
	<b>Total</b>	<b>262,571,000</b>	<b>395,000,000</b>	<b>405,800,000</b>	<b>410,800,000</b>

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**Ministry of Education and Human Resources - continued**

Item No	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
<b>Programme 428: Special Education Needs of School Age Children</b>					
<b>21</b>	<b>Compensation of Employees</b>	<b>9,575,000</b>	<b>9,002,000</b>	<b>9,409,000</b>	<b>9,543,000</b>
21110	Personal Emoluments	9,073,000	8,502,000	8,909,000	9,043,000
21111	Other Staff Cost	502,000	500,000	500,000	500,000
<b>22</b>	<b>Goods and Services</b>	<b>2,010,000</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>
22900	Other Goods and Services	10,000	10,000	10,000	10,000
22130	Studies and Surveys	2,000,000	-	-	-
22130001	<i>Study on Enhancing Quality of Education for students with Special Education Needs</i>	2,000,000	-	-	-
<b>28</b>	<b>Other Expense</b>	<b>21,400,000</b>	<b>26,400,000</b>	<b>26,400,000</b>	<b>26,400,000</b>
28211	Transfer to non-profit Institutions	21,400,000	26,400,000	26,400,000	26,400,000
28211023	<i>Other Current Transfers - Special Education Needs</i>	21,400,000	26,400,000	26,400,000	26,400,000
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>-</b>	<b>6,000,000</b>	<b>2,000,000</b>	<b>2,000,000</b>
31122	Other Machinery and Equipment	-	6,000,000	2,000,000	2,000,000
	<b>Total</b>	<b>32,985,000</b>	<b>41,412,000</b>	<b>37,819,000</b>	<b>37,953,000</b>
<b>Programme 429: Human Resource Development</b>					
<b>Sub-Programme 42901: Careers Guidance</b>					
<b>21</b>	<b>Compensation of Employees</b>	<b>2,881,200</b>	<b>2,744,000</b>	<b>3,026,000</b>	<b>3,067,000</b>
21110	Personal Emoluments	2,371,200	2,444,000	2,726,000	2,767,000
21111	Other Staff cost	510,000	300,000	300,000	300,000
<b>22</b>	<b>Goods and Services</b>	<b>1,229,800</b>	<b>998,000</b>	<b>998,000</b>	<b>998,000</b>
22010	Cost of Utilities	137,000	137,000	137,000	137,000
22030	Rent	600,800	619,000	619,000	619,000
22040	Office Equipment and Furniture	40,000	40,000	40,000	40,000
22050	Office Expenses	20,000	20,000	20,000	20,000
22100	Publications and Stationery	112,000	112,000	112,000	112,000
22120	Fees	250,000	-	-	-
22900	Other Goods and Services	70,000	70,000	70,000	70,000
	<b>Total</b>	<b>4,111,000</b>	<b>3,742,000</b>	<b>4,024,000</b>	<b>4,065,000</b>

**Ministry of Education and Human Resources - continued**

Item No	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
<b>Sub-Programme 42902: Scholarships</b>					
<b>28</b>	<b>Other Expense</b>	<b>167,620,000</b>	<b>237,620,000</b>	<b>237,620,000</b>	<b>237,620,000</b>
28211	Transfers to non-profit Institutions	1,000,000	1,000,000	1,000,000	1,000,000
28211057	<i>Other Current Transfers - Sir Seewoosagur Ramgoolam Foundation</i>	<i>1,000,000</i>	<i>1,000,000</i>	<i>1,000,000</i>	<i>1,000,000</i>
28212	Transfers to Households	166,620,000	236,620,000	236,620,000	236,620,000
28212008	<i>Other Current Transfers - Scholarships to foreign Students</i>	<i>620,000</i>	<i>620,000</i>	<i>620,000</i>	<i>620,000</i>
28212009	<i>Other Current Transfers - Sir Seewoosagur Ramgoolam National Scholarships</i>	<i>20,000,000</i>	<i>20,000,000</i>	<i>20,000,000</i>	<i>20,000,000</i>
28212010	<i>Other Current Transfers - State of Mauritius Post-graduate Scholarships</i>	<i>16,000,000</i>	<i>16,000,000</i>	<i>16,000,000</i>	<i>16,000,000</i>
28212011	<i>Other Current Transfers - State of Mauritius Scholarships</i>	<i>130,000,000</i>	<i>130,000,000</i>	<i>130,000,000</i>	<i>130,000,000</i>
28212020	<i>Other Current Transfers - Student Scholarship Schemes (HRKAD Fund)</i>	<i>-</i>	<i>70,000,000</i>	<i>70,000,000</i>	<i>70,000,000</i>
	<b>Total</b>	<b>167,620,000</b>	<b>237,620,000</b>	<b>237,620,000</b>	<b>237,620,000</b>
<b>Sub-Programme 42903: School Staff Development, Research and Curriculum Development</b>					
<b>26</b>	<b>Grants</b>	<b>181,000,000</b>	<b>220,000,000</b>	<b>217,500,000</b>	<b>209,000,000</b>
26313	Extra-Budgetary Units	177,000,000	200,000,000	202,500,000	205,000,000
26313125	<i>Current Grant - Mauritius Institute of Education</i>	<i>177,000,000</i>	<i>200,000,000</i>	<i>202,500,000</i>	<i>205,000,000</i>
26323	Extra-Budgetary Units	4,000,000	20,000,000	15,000,000	4,000,000
26323125	<i>Capital Grant - Mauritius Institute of Education</i>	<i>4,000,000</i>	<i>20,000,000</i>	<i>15,000,000</i>	<i>4,000,000</i>
	<b>Total</b>	<b>181,000,000</b>	<b>220,000,000</b>	<b>217,500,000</b>	<b>209,000,000</b>
<b>Sub-Programme 42904: Registration, Accreditation and Financing of Training</b>					
<b>26</b>	<b>Grants</b>	<b>20,000,000</b>	<b>17,000,000</b>	<b>15,000,000</b>	<b>17,000,000</b>
26313	Extra-Budgetary Units	19,000,000	16,000,000	14,000,000	16,000,000
26313023	<i>Current Grant - Human Resource Development Council</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
26313041	<i>Current Grant - Mauritius Qualifications Authority</i>	<i>19,000,000</i>	<i>16,000,000</i>	<i>14,000,000</i>	<i>16,000,000</i>
26323	Extra-Budgetary Units	1,000,000	1,000,000	1,000,000	1,000,000
26323041	<i>Capital Grant - Mauritius Qualifications Authority</i>	<i>1,000,000</i>	<i>1,000,000</i>	<i>1,000,000</i>	<i>1,000,000</i>
	<b>Total</b>	<b>20,000,000</b>	<b>17,000,000</b>	<b>15,000,000</b>	<b>17,000,000</b>

**PART D: HUMAN RESOURCES**

**STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES**

Salary Code	Position Titles	In Post 2011	Funded Positions		
			2012	2013	2014
<b>Programme 421 : Policy and Management for Education and Human Resources</b>		<b>570</b>	<b>614</b>	<b>614</b>	<b>614</b>
	Minister	1	1	1	1
02 00 93	Permanent Secretary	3	2	2	2
02 75 82	Principal Assistant Secretary	6	6	6	6
02 45 67	Assistant Secretary	8	12	12	12
06 00 88 } 06 00 86 }	Director	6	6	6	6
06 75 82	Assistant Director	5	5	5	5
02 00 84	Director HR Development	-	-	-	-
02 65 75	Principal HR Analyst	-	-	-	-
02 59 71	Senior HR Analyst	-	-	-	-
02 44 67	Human Resource Analyst	2	2	2	2
06 00 86	Director Quality Assurance	-	1	1	1
06 69 81	Senior Quality Assurance Officer	-	-	-	-
06 58 73	Quality Assurance Officer	8	8	8	8
06 65 75	Head, National Education Counselling Service	1	1	1	1
04 65 75	Manager (ICT)	1	1	1	1
04 59 71	Assistant Manager (ICT)	1	1	1	1
04 35 58	Computer Technician	1	2	2	2
06 00 90	Chief Technical Officer (Education)	1	1	1	1
06 75 82	Principal Physical Education Organiser	1	1	1	1
06 65 75	Senior Physical Education Organiser	1	1	1	1
06 67 78	Administrator (Education)	7	7	7	7
06 59 71	Senior Educational Psychologist	4	4	4	4
06 51 62	Coordinator Health & Anti-Drug	1	1	1	1
06 59 71	Music Organiser	1	1	1	1
10 35 58	Communication Officer	-	-	-	-
06 35 62	Liaison Officer /Senior Liaison Officer	2	4	4	4
05 67 78	Head Library Cadre	1	1	1	1
05 59 71	Senior Librarian	2	2	2	2
05 46 62	Senior Library Officer	3	3	3	3
01 75 82 } 01 65 75 }	Lead Analyst	-	1	1	1
01 60 71	Manager, Financial Operations	2	2	2	2
01 54 64	Assistant Manager, Financial Operations	6	7	7	7
01 48 59	Senior Financial Operations Officer	6	6	6	6
01 41 55	Financial Operations Officer	15	43	43	43
01 29 49	Assistant Financial Operations Officer	20	-	-	-
21 60 71	Manager (Procurement and Supply)	2	2	2	2

**Ministry of Education and Human Resources - *continued***

**STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES**

Salary Code	Position Titles	In Post 2011	Funded Positions		
			2012	2013	2014
21 54 64	Assistant Manager (Procurement and Supply)	6	6	6	6
21 48 59	Senior Procurement and Supply Officer	6	6	6	6
21 41 55	Procurement and Supply Officer	13	20	20	20
21 29 49	Assistant Procurement and Supply Officer	29	29	29	29
01 60 71	Manager, Internal Control	-	1	1	1
01 54 64	Assistant Manager, Internal Control	-	1	1	1
01 48 59	Senior Internal Control Officer	2	1	1	1
01 29 55	Internal Control Officer	3	6	6	6
08 41 55	Higher Executive Officer	10	10	10	10
08 37 51	Office Supervisor	8	8	8	8
08 34 55	Confidential Secretary	26	26	26	26
08 31 51	Senior Officer	36	36	36	36
08 29 48	Special Clerical Officer	1	1	1	1
08 27 48	Senior Word Processing Operator	-	-	-	-
08 18 45	Clerical Officer/Higher Clerical Officer	1	1	1	1
08 18 48	Officer	160	175	175	175
18 17 44	Word Processing Operator	46	46	46	46
08 17 44	Word Processing Operator (Oriental Language)	1	1	1	1
26 20 48	Draughtman's Assistant	2	2	2	2
16 35 58	Graphic Artist	-	-	-	-
04 14 37	Printing Machine Operator	1	1	1	1
16 16 47	Machine Minder /Senior Machine Minder (Bindery)(On Roster)	10	10	10	10
22 27 42	Senior, Receptionist/Telephone Operator	1	1	1	1
22 12 39	Receptionist /Telephone Operator	6	6	6	6
24 21 39	Driver (Heavy Vehicles above 5 tons)	1	1	1	1
24 21 39	Driver(Bibliobus)	1	1	1	1
24 14 37	Driver (On Roster)	3	3	3	3
24 15 33	Driver (Roster-day and night)	-	-	-	-
24 13 36 } 24 13 31 }	Driver	16	16	16	16
24 27 37	Head Office Care Attendant	4	4	4	4
24 19 33	Senior Office Care Attendant	1	1	1	1
24 10 30	Office Care Attendant	29	29	29	29
25 14 37	Maintenance Assistant	5	5	5	5
24 07 27	Stores Attendant	16	17	17	17
24 06 24	Lorry Loader	5	5	5	5
24 02 21	General Worker	3	3	3	3
18 35 58	Safety and Health Officer/Senior Safety and Health	-	-	-	-

**Ministry of Education and Human Resources - *continued***

**STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES**

Salary Code	Position Titles	In Post 2011	Funded Positions		
			2012	2013	2014
<b>Programme 422: Pre-Primary Education</b>		-	-	-	-
<b>Programme 423: Primary Education</b>		<b>6,277</b>	<b>6,816</b>	<b>6,816</b>	<b>6,816</b>
06 00 88 } 06 00 84 }	Director	2	2	2	2
06 75 82	Assistant Director	1	1	1	1
06 75 82	Assistant Director - Primary	1	1	1	1
06 65 75	Principal School Inspector	8	8	8	8
06 58 68	Senior School Inspector	12	12	12	12
06 54 65	School Inspector	48	48	48	48
06 58 68	Senior Supervisor Oriental Language	4	4	4	4
06 54 65	Supervisor (The Arts)	2	2	2	2
06 42 60	Assistant Supervisor (The Arts)	2	2	2	2
06 54 65	Supervisor Oriental Language	6	6	6	6
06 47 61	Assitant Supervisor Oriental Language	37	37	37	37
06 45 67	Educational Psychologist	3	8	8	8
06 35 62	Liaison Officer /Senior Liaison Officer	2	-	-	-
06 49 63 } 06 47 61 }	Head Master	213	213	213	213
06 47 61	Head Master (Aided School)	2	2	2	2
06 44 58 } 06 43 56 }	Deputy Head Master	810	810	810	810
06 44 58 } 06 43 56 }	Deputy Head Master (Aided School)	6	6	6	6
06 44 58 } 06 43 56 }	Deputy Head Teacher (Oriental Language)	178	178	178	178
06 43 56	Health & Physical Education Instructor	33	33	33	33
06 35 58	Mentor	42	42	42	42
06 35 58	Mentor (Aided School)	2	2	2	2
06 29 52 } 06 25 51 }	Teacher/Senior Teacher	1,848	1,800	1,800	1,800
06 29 52 } 06 25 51 }	Teacher/Senior Teacher (Aided School)	35	35	35	35
06 29 52 } 06 25 51 }	Teacher/Senior Teacher (Oriental Languages)	1,010	990	990	990
06 25 51	Educator (Primary)	814	1,086	1,086	1,086
04 18 45	ICT Support Officer	-	172	172	172
06 18 20	Trainee Educator (Primary)	140	140	140	140
06 18 20	Trainee Educator (Primary) (OL)	93	93	93	93
06 18 20	Trainee Educator (Primary) (Kreol Morisien)	-	80	80	80
06 13 39	Teaching Assistant (New)	29	29	29	29
06 25 52	Educational Social Worker	9	9	9	9
04 35 58	Computer Technician	2	2	2	2

**STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES**

Salary Code	Position Titles	In Post 2011	Funded Positions		
			2012	2013	2014
08 34 55	Confidential Secretary	-	-	-	-
08 31 51	Senior Officer	5	5	5	5
08 18 48	Officer	12	12	12	12
08 18 45	School Clerk	128	154	154	154
08 17 44	Word Processing Operator	18	18	18	18
24 18 37	Senior /Head School Caretaker	92	92	92	92
24 10 30	School Caretaker	300	425	425	425
26 39 53	Inspector of Works	4	4	4	4
26 20 48	Assistant Inspector of Works	3	3	3	3
25 32 45	Foreman	1	1	1	1
25 07 27	Tradesman's Assistant	55	55	55	55
25 07 27	Maintenance Handy Worker	2	2	2	2
24 10 30	Seamstress	-	-	-	-
25 14 37	Cabinet Maker	1	1	1	1
25 14 37	Carpenter	8	8	8	8
25 14 37	General Assistant	8	8	8	8
25 14 37	Mason	8	8	8	8
25 14 37	Painter	8	8	8	8
25 14 37	Plumber & Pipe Fitter	8	8	8	8
24 06 25	Handy Worker	-	1	1	1
24 09 29	Watchman	3	3	3	3
24 02 21	General Worker	219	147	147	147
<b>Programme 424: Secondary Education</b>		<b>4,277</b>	<b>4,417</b>	<b>4,417</b>	<b>4,417</b>
<b>Sub Programme 42401 : General Secondary Education</b>		<b>4,151</b>	<b>4,290</b>	<b>4,290</b>	<b>4,290</b>
06 00 88 } 06 00 84 }	Director	2	2	2	2
06 69 81	Assistant Director	3	3	3	3
06 65 75	Administrator (Education)	7	7	7	7
06 59 71	Pedagogical Inspector	4	4	4	4
06 59 71	Physical Education Organiser	3	4	4	4
06 45 67	Educational Psychologist	8	8	8	8
06 65 75	Senior Secondary School Inspector	-	-	-	-
06 59 71	Secondary School Inspector	-	-	-	-
06 67 78	Rector	63	63	63	63
06 58 73	Deputy Rector	63	63	63	63
06 59 71	Senior Educator (Secondary)	63	63	63	63
06 35 67	Educator (Secondary)	2,585	2,629	2,629	2,629
06 35 67	Educator (Secondary) (Physical Education)	79	89	89	89
06 57 66	Senior Education Officer (Administration)	-	-	-	-
04 35 58	Computer Technician	3	6	6	6
05 45 67	Librarian	3	3	3	3



**Ministry of Education and Human Resources - continued**

**STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES**

Salary Code	Position Titles	In Post 2011	Funded Positions		
			2012	2013	2014
05 35 58	Library Officer	58	66	66	66
05 34 49	Senior Library Clerk	10	10	10	10
05 18 45	Library Clerk	43	43	43	43
24 19 33	Senior Library Attendant	2	2	2	2
24 10 30	Library Attendant	42	42	42	42
06 35 62	Liaison Officer /Senior Liaison Officer	2	2	2	2
06 25 52	Educational Social Worker	10	10	10	10
08 34 55	Confidential Secretary	-	-	-	-
08 29 49	Executive Officer	2	2	2	2
08 31 51	Senior Officer	-	-	-	-
08 47 61	School Superintendent	-	63	63	63
08 29 49	Assistant School Superintendent	73	73	73	73
08 18 48	Officer	17	17	17	17
08 18 45	School Clerk	59	59	59	59
08 17 44	Word Processing Operator	37	37	37	37
11 33 55	Usher/Senior Usher (Education) (Female)	40	40	40	40
11 33 55	Usher/Senior Usher (Education) (Male)	22	22	22	22
24 31 47	Senior Laboratory Attendant	40	40	40	40
24 14 41	Laboratory Attendant	279	279	279	279
24 27 37	Head Workshop Assistant	1	1	1	1
24 31 47	Senior Computer Laboratory Attendant	1	5	5	5
24 14 41	Computer Laboratory Attendant	69	90	90	90
24 18 36	Gangman	-	-	-	-
24 10 30	Gardener/Nurseryman	8	8	8	8
24 10 30	School Caretaker	228	192	192	192
24 10 33	Workshop Assistant/Senior Workshop Assistant	52	63	63	63
24 06 24	Cloakroom Attendant	1	1	1	1
24 02 21	General Worker	169	179	179	179
<b>Sub-Programme 42402 :Pre-Vocational Education</b>		<b>126</b>	<b>127</b>	<b>127</b>	<b>127</b>
06 59 71	Inspector (Pre-Vocational)	5	5	5	5
06 35 67	Educator (Secondary) (Pre-Vocational)	83	94	94	94
06 22 51	Teacher (Secondary) (Pre-vocational)	38	28	28	28

**Ministry of Education and Human Resources - continued**

**STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES**

Salary Code	Position Titles	In Post 2011	Funded Positions		
			2012	2013	2014
<b>Programme 425: Technical and Vocational Education and Training</b>					
<b>Programme 428: Special Education Needs of School Age Children</b>		<b>50</b>	<b>49</b>	<b>49</b>	<b>49</b>
06 54 68	Senior Inspector, Specialised School/Day Care Centres (New grade)	-	-	-	-
06 54 65 06 37 56	Inspector, Specialised School/Day Care Centres	1	1	1	1
06 65 75	Manager, SEN Resource Centre (New grade)	-	-	-	-
06 49 63 06 47 61	Head Specialised Schools	3	3	3	3
06 44 58 06 43 56	Deputy Head Master	-	4	4	4
06 44 58 06 43 56	Deputy Head Teacher (Oriental Language)	-	2	2	2
06 39 58 06 37 56	Deputy Head, Specialised Schools	4	4	4	4
06 25 51	Educator (SEN)	-	34	34	34
06 29 52 06 25 51	Teacher/Senior Teacher	22	-	-	-
06 29 52	Teacher/Senior Teacher (Oriental Languages)	19	-	-	-
25 14 37	Rattaner	1	1	1	1
<b>Programme 429: Human Resource Development</b>		<b>3</b>	<b>5</b>	<b>5</b>	<b>5</b>
<b>Sub-Programme 42901: Careers Guidance</b>		<b>3</b>	<b>5</b>	<b>5</b>	<b>5</b>
18 65 75	Principal Careers Officer	1	1	1	1
18 59 71	Senior Careers Officer	-	-	-	-
18 48 67	Careers Officer	2	4	4	4
08 29 49	Executive Officer	-	-	-	-
08 18 45	Clerical Officer/Higher Clerical Officer	-	-	-	-
<b>Sub-Programme 42902: Scholarships</b>		-	-	-	-
<b>Sub-Programme 42903: School Staff Development, Research and Curriculum Development</b>		-	-	-	-
<b>Sub-Programme 42904: Registration, Accreditation and Financing of Training</b>		-	-	-	-
<b>Total</b>		<b>11,177</b>	<b>11,901</b>	<b>11,901</b>	<b>11,901</b>