

	Page
<u>PART A</u> : <u>OVERVIEW OF MINISTRY</u>	
Strategic Note	293
• Major Achievements for 2011	293
• Major Constraints and Challenges and how they are being addressed	294
• Strategic Direction 2012-2014	294
• Priority Objectives and Major Services to be provided (Outputs) for 2012-2014	295
Summary of Financial Resources	296
Summary of Funded Positions	296
<u>PART B</u> : <u>SERVICES TO BE PROVIDED AND PERFORMANCE INFORMATION</u>	
Programme641: Policy and Management for Housing and Lands	297
Programme642: Social Housing Development	297
Programme643: Land Management and Physical Planning	298
<u>PART C</u> : <u>INPUTS - FINANCIAL RESOURCES</u>	
Summary by Economic Categories	299
Summary for Year 2012 by Programmes	299
Programme641: Policy and Management for Housing and Lands	299
Programme642: Social Housing Development	300
Programme643: Land Management and Physical Planning	301
<u>PART D</u> : <u>INPUTS - HUMAN RESOURCES</u>	
Staffing Positions by Programmes / Sub-Programmes	304

PART A: OVERVIEW OF MINISTRY

I. STRATEGIC NOTE

1. Major Achievements for 2011

- 508 housing units completed at Glen Park, Roche Bois, La Tour Koenig, Plaine Magnien, Britannia, Grand Bel Air, Calebasses, Cottage, D'Epinay and Camp Diable.
- Rs 90m disbursed to 2,145 eligible beneficiaries under the Casting of Roof Slabs Grant Scheme.
- 8,700 occupiers of ex-CHA houses became owners of the plot of land on which their building stands.
- Infrastructural works for the provision of 299 serviced lots completed at Souillac, Glen Park, Ville Noire and Solitude.
- New Outline Scheme for Quatre Bornes approved and operational.
- Outline Schemes for the four District Council Areas approved.
- Planning Policy Guidance for Radio Telecommunications Equipment approved and operational.
- Supplementary Planning Policy Guidance for Hotels, Integrated Resorts and RES approved and operational.
- Permitting procedures streamlined to avoid duplication of application permits with local authorities.
- LAVIMS project completed.
- Primary Geodetic Network consisting of 11 primary control points established for the maintenance of the Cadastre and 44 out of 60 secondary control points fixed.
- The Cadastral Survey Act passed.
- The Cadastral Implementation Unit set up for the maintenance and updating of the Cadastre.
- New Campement Site Leases have been issued to reflect market rental for 1,160 leases. Revenue amounting to Rs 330m collected as at July 2011.
- New Industrial/Commercial Site leases have been issued to reflect market rental for 189 leases. Revenue of Rs 173m collected as at July 2011.
- 166.5ha (394A00) of land acquired for implementation of public investment projects as at July 2011.

- Hydrographic surveys effected for:
 - The East of Rodrigues
 - The Eastern flank of Mauritius
 - The Navigational Channel at Port Louis
 - Transects for extended Continental Shelf off Rodrigues Island
 - The passes at Cap Malheureux and Albion
- 2. Major constraints and Challenges and how they are being addressed**
- Insufficient trained and experienced human resources to prepare and update plans, and process applications resulting in delay for projects to start; maintain the Geodetic Network and the Cadastre; and follow up on the implementation of the housing policy and strategy.
 - HR issues are being addressed through filling of vacancies, recruitment of consultants and appropriate training to staff.
 - Lack of a coordinated approach in promoting spatial development by the different stakeholders further undermine the planning process.
 - The Planning and Development Commission proposed in the Land Planning Bill will ensure proper coordination among all stakeholders.
 - Low response from contractors to bid for social housing projects delays project implementation.
 - Various procurement methods will be envisaged, including mass construction and smaller projects as appropriate, in order to reduce procurement bottlenecks.
 - Lengthy process for securing land under the Government/MSPA deal.
 - Review processes and establish priority needs.
- 3. Strategic Direction 2012-2014**
- Develop mixed housing units under the New Housing Programme to help inclusion and equality among lower income groups.
 - Set up and operationalise Syndics in NHDC housing estates.
 - Put in place a proper and regular maintenance programme in housing estates.
 - Develop planning instruments to integrate infrastructural development needs.
 - Operationalise the Digital Cadastral Database to record and disseminate information about ownership, rights and value of land.

4. PRIORITY OBJECTIVES AND MAJOR SERVICES TO BE PROVIDED FOR 2012-2014

Programme 641: Policy and Management for Housing and Lands

- Priority Objectives:
- Provide a more efficient service in terms of land use planning and management and provision of housing to targeted population
- Major Services:
- Formulation of policies and guidelines for a more effective and efficient delivery of services
 - Provision of legal, institutional and regulatory framework for land use planning and land management to meet development goals

Programme 642: Social Housing Development

- Priority Objectives:
- Provide 8,700 housing units for the low income groups and 24,000 serviced lots for the lower middle and middle income groups during the next 10 years
- Major Services:
- Provision of affordable housing units to low income families
 - Provision of serviced plots of land to the lower and middle income families for housing purposes
 - Grant for casting of roof slab to low income families to complete the construction of housing unit
 - Rehabilitation of NHDC Housing Estates

Programme 643: Land Management and Physical Planning

Sub-Programme 64301: Land Use Planning

- Priority Objectives:
- Streamline and rationalise the permitting process and ensure availability of updated planning instruments for efficient delivery of land for development
- Major Services:
- Issuing of planning clearances on state lands
 - Preparation and approval of development plans
 - Issuing of morcellement permits for the subdivision of land
 - Preparation of Planning Policy Guidance and National Land Development strategy
 - Sale of Outline Schemes and Planning Policy Guidance and National Land Development Strategy
 - Screening applications for land owners under Land Productivity Enhancement Scheme prior to submission to local authorities for permits
 - Coordination of data analysis from various stakeholders to prepare an Urban Sector Profiling under the UN Habitat Programme

Ministry of Housing and Lands - continued

Sub Programme 64302: Land Management

- Priority Objectives: • Provide effective land management and administration
- Major Services: • Provision of accurate information on the spatial location and related attributes of land parcels.
- Acquisition of land to cater for timely implementation of public projects.
- Lease of state land for industrial, commercial, residential, socio-cultural/religious and educational purposes.
- Provision of nautical charts for safety of navigation in our ports and approaches.
- Carrying out surveys to support the Country's claim for Extended Continental Shelf.

II.SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes and Sub-Programmes	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
641	Policy and Management for Housing and Lands	52,870,000	61,162,000	60,987,000	61,445,000
642	Social Housing Development	868,601,000	299,981,000	271,942,000	242,098,000
643	Land Management and Physical Planning	398,523,000	448,245,000	411,006,000	406,802,000
64301	Land Use Planning	53,982,000	69,003,000	63,216,000	57,171,000
64302	Land Management	344,541,000	379,242,000	347,790,000	349,631,000
	Total	1,319,994,000	809,388,000	743,935,000	710,345,000

II. SUMMARY OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes and Sub-Programmes	Total		% Distribution	
		In Post 2011	Funded 2012	2011	2012
641	Policy and Management for Housing and Lands	100	109	24%	24%
642	Social Housing Development	20	21	5%	5%
643	Land Management and Physical Planning	299	327	71%	71%
64301	Land Use Planning	55	57	13%	12%
64302	Land Management	244	270	58%	59%
	Total	419	457	100%	100%

PART B: SERVICES TO BE PROVIDED AND PERFORMANCE INFORMATION

DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE					
		Service Standards (Indicators)	2010 Actual	2012 Targets	2013 Targets	2014 Targets	
PROGRAMME 641: Policy and Management for Housing and Lands							
Outcomes: Increased home ownership and efficiently managed land resources.							
Office of the Minister; Office of the Permanent Secretary and Administration	S1: Policy and Management Services	SS1: PBB Strategic Plan in line with guidelines submitted.	-	May	May	Apr	
		SS2: % of relevant budget measures implemented according to published timetable.	-	100%	100%	100%	
		SS3: % of requests acknowledged within 5 working days.	70%	90%	90%	95%	
PROGRAMME 642: Social Housing Development							
Outcome: Increased access to affordable housing							
Housing Division	S1: Affordable housing to low income families	SS1: Construction of housing units acquired under the Govt/MSPA Batch I - 500 Units	-	60%	100%	-	
		Batch II - 1000 Units	-	50%	100%	-	
		Batch III - 1000 Units	-	-	50%	100%	
	S2: Serviced plots of land to lower-middle income group for housing purposes	SS1: Provision of Serviced Lots acquired under the Govt/MSPA Deal					
		Batch I - 300 lots	-	60%	100%	-	
		Batch II - 300 lots	-	-	100%	-	
		Batch III - 500 lots	-	-	30%	100%	
		Batch IV - 500 lots	-	-		50%	
	S3: Grants under the Casting of roof slab Scheme.	SS1: Maximum processing time to disburse funds to eligible beneficiaries (weeks)	16	12	10	8	

Ministry of Housing and Lands - continued

DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2010 Actual	2012 Targets	2013 Targets	2014 Targets
PROGRAMME 643 : Land Management and Physical Planning						
Outcome: Efficient land use planning and land management through compliance to plans and legislations.						
SUB-PROGRAMME 64301: Land Use Planning						
Planning Division	S1: Land use planning and regulation	SS1: Outline Schemes for Municipal Council Areas completed	-	55%	100%	-
SUB-PROGRAMME 64302: Land Management						
Survey Division	S1: Lease of state lands	SS1: Processing time for granting of leases (weeks)	16	12	11	10
	S2: Land surveying	SS1: maximum average time taken for searches of land ownership for land acquisition purposes (days)	-	10	5	5
		SS2: Issue of Parcel Identification Number (PIN) per day	-	40	50	60

PART C: INPUTS - FINANCIAL RESOURCES

1. SUMMARY BY ECONOMIC CATEGORIES

Code	Economic Categories	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
21	Compensation of Employees	143,546,000	146,079,000	148,687,000	150,657,000
22	Goods and Services	60,722,000	75,061,000	69,418,000	61,658,000
24	Interest	-	-	-	-
25	Subsidies	71,000,000	40,000,000	40,000,000	40,000,000
26	Grants	9,215,000	7,600,000	7,600,000	7,600,000
27	Social Benefits	-	-	-	-
28	Other Expense	785,000,000	249,200,000	221,000,000	191,000,000
31	Acquisition of Non-Financial Assets	250,511,000	291,448,000	257,230,000	259,430,000
32	Acquisition of Financial Assets	-	-	-	-
	Total	1,319,994,000	809,388,000	743,935,000	710,345,000

2. SUMMARY FOR YEAR 2012

Code	Programmes	Rs	Rs	Rs	Rs
		Compensation of Employees [code 21]	Goods and Services [code 22]	Subsidies/ grants [codes 25-28]	Acquisition of Assets [codes 31-32]
641	Policy and Management for Housing and Lands	42,254,000	17,408,000	-	1,500,000
642	Social Housing Development	6,726,000	4,055,000	289,200,000	-
643	Land Management and Physical Planning	97,099,000	53,598,000	7,600,000	289,948,000
	Total	146,079,000	75,061,000	296,800,000	291,448,000

Programme 641: Policy and Management for Housing and Lands

Item No.	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
21	Compensation of Employees	34,403,000	42,254,000	42,800,000	43,198,000
21110	Personal Emoluments	30,453,000	36,569,000	37,015,000	37,413,000
21111	Other Staff Costs	3,950,000	4,285,000	4,385,000	4,385,000
21210	Social Contributions	-	1,400,000	1,400,000	1,400,000
22	Goods and Services	16,317,000	17,408,000	17,487,000	17,547,000
22010	Cost of Utilities	3,030,000	3,130,000	3,130,000	3,130,000
22020	Fuel and Oil	500,000	700,000	700,000	700,000
22030	Rent	8,577,000	8,563,000	8,577,000	8,577,000
22040	Office Equipment and Furniture	300,000	300,000	300,000	300,000
22050	Office Expenses	850,000	1,000,000	1,015,000	1,025,000
22060	Maintenance	1,400,000	1,300,000	1,300,000	1,300,000
22070	Cleaning Services	145,000	150,000	150,000	150,000
22100	Publications and Stationery	950,000	1,150,000	1,200,000	1,200,000

Ministry of Housing and Lands - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
22120	Fees	65,000.00	565,000.00	565,000.00	565,000.00
	<i>of which:</i>				
22120024	Capacity Building Programme	-	500,000	500,000	500,000
22900	Other Goods and services	500,000	550,000	550,000	600,000
31	Acquisition of Non-Financial Assets	2,150,000	1,500,000	700,000	700,000
31122	Other Machinery and Equipment	650,000	200,000	200,000	200,000
31132	Intangible Fixed Assets	500,000	800,000	500,000	500,000
31133	Furniture, Fixture and Fittings	1,000,000	500,000	-	-
	Total	52,870,000	61,162,000	60,987,000	61,445,000
Programme 642 : Social Housing Development					
21	Compensation of Employees	6,848,000	6,726,000	6,877,000	7,033,000
21110	Personal Emoluments	6,278,000	6,121,000	6,272,000	6,428,000
21111	Other Staff Costs	570,000	605,000	605,000	605,000
22	Goods and Services	5,753,000	4,055,000	4,065,000	4,065,000
22010	Cost of Utilities	460,000	482,000	482,000	482,000
22020	Fuel and Oil	575,000	600,000	600,000	600,000
22030	Rent	550,000	550,000	550,000	550,000
22040	Office Equipment and Furniture	200,000	200,000	200,000	200,000
22050	Office Expenses	225,000	300,000	300,000	300,000
22060	Maintenance	550,000	550,000	550,000	550,000
22070	Cleaning Services	50,000	50,000	50,000	50,000
22100	Publications and Stationery	130,000	160,000	170,000	170,000
22120	Fees	2,630,000	780,000	780,000	780,000
22160	Overseas Training	300,000	300,000	300,000	300,000
22900	Other Goods and services	83,000	83,000	83,000	83,000
25	Subsidies	71,000,000	40,000,000	40,000,000	40,000,000
25110	Non-Financial Public Corporations	71,000,000	40,000,000	40,000,000	40,000,000
25110004	Subsidy to NHDC	63,000,000	33,000,000	33,000,000	33,000,000
	(a) Exchange Losses on Malaysian Loans I and II	15,000,000	8,000,000	8,000,000	8,000,000
	(b) Exchange Losses on other Loans	18,000,000	10,000,000	10,000,000	10,000,000
	(c) Housing Loans	30,000,000	15,000,000	15,000,000	15,000,000
25120002	Subsidy to MHC (Housing Loans)	8,000,000	7,000,000	7,000,000	7,000,000
28	Other Expense	785,000,000	249,200,000	221,000,000	191,000,000
28212	Current Transfers to Households	-	17,000,000	17,000,000	17,000,000
28212023	Setting up of Syndic for maintenance of housing estates	-	17,000,000	17,000,000	17,000,000

Ministry of Housing and Lands - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
28222	Capital Transfers to Households	785,000,000	232,200,000	204,000,000	174,000,000
28222004	Infrastructure for Social Housing	590,000,000	30,200,000	-	-
	(a) 533 Housing units	1,000,000	-	-	-
	(b) National Housing Programme	589,000,000	11,000,000	-	-
	(i) 550 Housing Units	90,000,000	8,000,000	-	-
	(ii) Mixed Housing Development	496,000,000	-	-	-
	(iii) 242 Serviced Sites	3,000,000	3,000,000	-	-
	(c) Infrastructure at Military Road	-	19,200,000	-	-
28222011	Upfront Grant Scheme for First Time Buyers	8,000,000	4,000,000	4,000,000	4,000,000
28222012	Casting of Roof Slab Grant Scheme	100,000,000	90,000,000	80,000,000	70,000,000
28222013	Rehabilitation of Infrastructure of NHDC Estates	87,000,000	100,000,000	120,000,000	100,000,000
28222015	Transfer of title deeds of ex-CHA houses	-	8,000,000	-	-
	Total	868,601,000	299,981,000	271,942,000	242,098,000
Programme 643: Land Management and Physical Planning					
Sub-Programme 64301: Land Use Planning					
21	Compensation of Employees	23,482,000	23,338,000	23,796,000	24,071,000
21110	Personal Emoluments	20,232,000	20,178,000	20,636,000	20,911,000
21111	Other Staff Costs	3,250,000	3,160,000	3,160,000	3,160,000
22	Goods and Services	21,285,000	36,140,000	29,520,000	21,700,000
22010	Cost of Utilities	1,425,000	1,200,000	1,250,000	1,300,000
22020	Fuel and Oil	225,000	400,000	400,000	400,000
22030	Rent	2,805,000	2,805,000	2,805,000	2,805,000
22040	Office Equipment and Furniture	150,000	200,000	200,000	200,000
22050	Office Expenses	150,000	150,000	150,000	150,000
22060	Maintenance	250,000	350,000	400,000	400,000
22070	Cleaning Services	50,000	50,000	50,000	50,000
22100	Publications and Stationery	600,000	740,000	770,000	775,000
22120	Fees	300,000	300,000	300,000	300,000
22130	Studies and Surveys	15,000,000	29,625,000	22,875,000	15,000,000
	<i>of which:</i>				
22130003	Review of Studies- Land Use Planning and Management	15,000,000	29,625,000	22,875,000	15,000,000
	(a) Studies for Reviews of Urban Outline Schemes	15,000,000	14,625,000	4,875,000	-
	(b) Review of District Outline Planning Scheme	-	-	8,000,000	15,000,000
	(c) Review of National Land Development Strategy	-	15,000,000	10,000,000	-
22160	Overseas Training	200,000	200,000	200,000	200,000
22900	Other Goods and services	130,000	120,000	120,000	120,000

r.i.e

Ministry of Housing and Lands - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
26	Grants	8,515,000	6,900,000	6,900,000	6,900,000
26313	Extra-Budgetary Units	8,515,000	6,900,000	6,900,000	6,900,000
26313091	<i>Current Grant-Town and Country Planning Board</i>	8,515,000	6,900,000	6,900,000	6,900,000
31	Acquisition of Non-Financial Assets	700,000	2,625,000	3,000,000	4,500,000
31122	Other Machinery and Equipment	700,000	1,700,000	1,900,000	3,500,000
31132	Intangible Fixed Assets	-	925,000	1,100,000	1,000,000
	Total	53,982,000	69,003,000	63,216,000	57,171,000
Sub-Programme 64302 : Land Management					
21	Compensation of Employees	78,813,000	73,761,000	75,214,000	76,355,000
21110	Personal Emoluments	71,653,000	66,651,000	67,754,000	68,870,000
21111	Other Staff Costs	7,160,000	7,110,000	7,460,000	7,485,000
22	Goods and Services	17,367,000	17,458,000	18,346,000	18,346,000
22010	Cost of Utilities	3,150,000	3,150,000	3,150,000	3,150,000
22020	Fuel and Oil	500,000	700,000	700,000	700,000
22030	Rent	7,086,000	7,086,000	7,086,000	7,086,000
22040	Office Equipment and Furniture	901,000	442,000	430,000	430,000
22050	Office Expenses	1,270,000	1,020,000	1,320,000	1,320,000
22060	Maintenance	900,000	900,000	900,000	900,000
22070	Cleaning Services	100,000	100,000	100,000	100,000
22100	Publications and Stationery	950,000	1,000,000	1,000,000	1,000,000
22120	Fees	600,000	900,000	1,000,000	1,000,000
22130	Studies and Surveys	700,000	700,000	700,000	700,000
22130002	<i>Hydrographic Surveys by Indian Navy</i>	700,000	700,000	700,000	700,000
22160	Overseas Training	250,000	500,000	1,000,000	1,000,000
22900	Other Goods and Services	960,000	960,000	960,000	960,000
26	Grants	700,000	700,000	700,000	700,000
26210	Current Grant to International Organisations	700,000	700,000	700,000	700,000
26210129	<i>Contribution to International Hydrographic Organisation</i>	700,000	700,000	700,000	700,000

Ministry of Housing and Lands - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
31	Acquisition of Non-Financial Assets	247,661,000	287,323,000	253,530,000	254,230,000
31121	Transport Equipment	2,750,000	3,500,000	3,500,000	4,000,000
31122	Other Machinery and Equipment	6,525,000	6,700,000	7,800,000	8,000,000
31132	Intangible Fixed Assets	103,386,000	77,123,000	42,230,000	42,230,000
31132101	<i>Land Administration, Valuation and Information Management Systems (LAVIMS) Project</i>	<i>103,386,000</i>	<i>77,123,000</i>	<i>42,230,000</i>	<i>42,230,000</i>
	<i>(a) Scanning of Deeds/ Software Development and Hardware Acquisition</i>	<i>40,000,000</i>	-	-	-
	<i>(b) Project Management and Training</i>	<i>8,000,000</i>	-	-	-
	<i>(c) Cadastral Plans Compilation</i>	<i>10,000,000</i>	-	-	-
	<i>(d) Fieldwork costs</i>	<i>14,000,000</i>	-	-	-
	<i>(e) LAVIMS maintenance support</i>	<i>30,000,000</i>	<i>36,000,000</i>	<i>36,000,000</i>	<i>36,000,000</i>
	<i>(f) Renewal of Oracle licence</i>	<i>1,386,000</i>	<i>1,123,000</i>	<i>1,230,000</i>	<i>1,230,000</i>
	<i>(g) Consultancy fees</i>	-	<i>10,000,000</i>	<i>5,000,000</i>	<i>5,000,000</i>
	<i>(h) Retention Momey</i>	-	<i>30,000,000</i>	-	-
31410	Non-Produced Assets - Land	135,000,000	200,000,000	200,000,000	200,000,000
31410801	<i>Acquisition of Land</i>	<i>135,000,000</i>	<i>200,000,000</i>	<i>200,000,000</i>	<i>200,000,000</i>
	Total	344,541,000	379,242,000	347,790,000	349,631,000

PART D: HUMAN RESOURCES

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post 2011	Funded Positions		
			2012	2013	2014
Programme 641: Policy and Management for Housing and Lands		100	109	109	109
-	Minister	1	1	1	1
02 00 93	Permanent Secretary	1	1	1	1
26 00 90	Chief Technical Officer	1	1	1	1
02 45 67	Assistant Secretary	1	2	2	2
01 60 71	Manager, Financial Operations	1	1	1	1
01 54 64	Assistant Manager, Financial Operations	-	1	1	1
01 48 59	Senior Financial Operations Officer	1	1	1	1
01 41 55	Financial Operations Officer	2	4	4	4
01 29 49	Assistant Financial Operations Officer	5	4	4	4
21 54 64	Assistant Manager (Procurement and Supply)	1	1	1	1
21 48 59	Senior Procurement and Supply Officer	-	-	-	-
21 29 49	Assistant Procurement and Supply Officer	2	2	2	2
01 48 59	Senior Internal Control Officer	-	1	1	1
01 29 55	Internal Control Officer	1	1	1	1
08 31 51	Senior Officer	5	5	5	5
08 37 51	Office Supervisor	1	1	1	1
08 18 48	Officer	44	45	45	45
08 34 55	Confidential Secretary	4	4	4	4
08 27 48	Senior Word Processing Operator	-	-	-	-
08 17 44	Word Processing Operator	5	5	5	5
22 12 39	Receptionist/Telephone Operator	3	4	4	4
24 27 37	Head Office Care Attendant	2	2	2	2
24 10 30	Office Care Attendant	8	11	11	11
24 13 36 } 24 13 31 }	Driver	7	7	7	7
24 02 21 } 24 02 16 }	General Worker	2	2	2	2
24 07 27	Stores Attendant	2	2	2	2
Programme 642: Social Housing Development		20	21	21	21
02 75 82	Principal Assistant Secretary	1	1	1	1
02 45 67	Assistant Secretary	1	1	1	1
08 31 51	Senior Officer	2	2	2	2
08 37 51	Office Supervisor	1	1	1	1
08 18 48	Officer	2	3	3	3
08 34 55	Confidential Secretary	1	1	1	1
08 17 45	Word Processing Operator	1	1	1	1
26 00 84	Chief Housing Development Officer	-	-	-	-

Ministry of Housing and Lands - continued

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post 2011	Funded Positions		
			2012	2013	2014
26 65 75	Principal Housing Development Officer	1	1	1	1
26 49 67	Housing Development Officer	3	3	3	3
23 25 52	Social Facilitator	-	-	-	-
08 48 61	Housing Officer	1	1	1	1
08 25 55	Assistant Housing Officer	1	1	1	1
08 29 49	Executive Assistant	1	1	1	1
08 17 45	Housing Clerk	2	2	2	2
24 10 30	Housing Attendant	2	2	2	2
Programme 643: Land Management and Physical Planning		299	327	327	327
Sub-Programme 64301: Land Use Planning		55	57	57	57
02 75 82	Principal Assistant Secretary	1	1	1	1
02 45 67	Assistant Secretary	1	1	1	1
26 00 86	Chief Town and Country Planning Officer	-	1	1	1
26 75 82	Deputy Chief Town and Country Planning Officer	1	1	1	1
26 65 75	Principal Town and Country Planning Officer	4	4	4	4
26 59 71	Senior Town and Country Planning Officer	4	4	4	4
26 49 67	Town and Country Planning Officer	6	6	6	6
26 59 71	Sociologist/Planner	1	1	1	1
26 57 69	Chief Town and Country Planning Draughtsman	1	1	1	1
26 51 63	Principal Town and Country Planning Draughtsman	1	1	1	1
26 46 58	Senior Town and Country Planning Draughtsman	3	3	3	3
26 29 52	Town and Country Planning Draughtsman	9	9	9	9
26 18 20	Trainee Town and Country Planning Draughtsman	2	2	2	2
26 51 62	Senior Development Control Officer	1	1	1	1
26 35 58	Development Control Officer	8	8	8	8
26 42 55	Senior Planning Assistant	1	1	1	1
08 46 68	Secretary National Planning and Development Commission	-	-	-	-
08 31 51	Senior Officer	2	2	2	2
08 18 48	Officer	4	4	4	4
08 34 55	Confidential Secretary	2	2	2	2
08 17 44	Word Processing Officer	2	2	2	2
24 10 30	Office Care Attendant	1	2	2	2
Sub-Programme 64302: Land Management		244	270	270	270
02 75 82	Principal Assistant Secretary	1	1	1	1
26 00 86	Chief Surveyor	1	1	1	1
26 75 82	Deputy Chief Surveyor	3	3	3	3
26 65 75	Principal Surveyor	11	11	11	11
26 59 71	Senior Surveyor	15	15	15	15

Ministry of Housing and Lands - continued

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post 2011	Funded Positions		
			2012	2013	2014
26 44 67	Surveyor	35	41	41	41
26 18 21	Trainee Surveyor	1	11	11	11
08 44 67	Secretary, Morcellement Board	-	-	-	-
26 48 60	Principal Surveying & Mapping Assistant	-	-	-	-
26 43 55	Senior Survey Technician	10	10	10	10
26 20 48	Survey Technician	26	25	25	25
26 59 73	Chief Cartographer	1	1	1	1
26 53 66	Principal Cartographer	2	2	2	2
26 48 60	Senior Cartographer	4	4	4	4
26 31 55	Cartographer	10	10	10	20
26 18 20	Trainee Cartographer	7	10	10	-
26 14 45	Plan and Records Officer	1	1	1	1
04 14 42	Plan and Printing Operator	1	1	1	1
24 28 43	Head, Survey Field Worker	14	16	16	16
24 09 36	Survey Field Worker/Senior Survey Field Worker	65	66	66	66
16 16 47	Machine Minder / Senior Machine Minder (Bindery)	1	2	2	2
02 45 67	Assistant Secretary	2	2	2	2
08 41 55	Higher Executive Officer	1	1	1	1
08 31 51	Senior Officer	1	3	3	3
08 18 48	Officer	7	7	7	7
08 34 55	Confidential Secretary	1	1	1	1
08 17 44	Word Processing Operator	4	5	5	5
24 10 30 } 24 13 31 }	Office Care Attendant	3	4	4	4
24 13 36 } 24 13 31 }	Driver	16	16	16	16
	Total	419	457	457	457