

## **PART A: OVERVIEW OF DEPARTMENT**

### **I. STRATEGIC NOTE**

- 1. Major Achievements for 2011**
  - Improved Human Rights conditions.
  - Rights of suspects and detainees, whether in prisons or in police cells, and rights of members of the public more adequately protected.
  - Conducive environment provided for elimination of all forms of gender discrimination and sexual harassment in certain areas of public activity, such as, (i) employment, (ii) trades or occupations, (iii) education, (iv) provision of goods, services or other facilities, (v) accommodation, (vi) disposal of property and (vii) membership of a company, partnership, association, cultural or social club.
  
- 2. Major Constraints and Challenges and how they are being addressed**
  - Recommendations made by the Commission to the relevant institutions are not binding.
    - Structured meetings with relevant stakeholders (Commissioner of Police and Commissioner of Prisons) will be held to propose a mechanism for the implementation of the recommendations.
  
- 3. Strategic Direction 2012-2014**
  - Processing of complaints in the most efficient and timely manner.
  - Enhancing the protection of Human Rights.
  - Proposed amendment to legislation for the setting up of (i) an independent Police Complaints Division to look into complaints against the Police from members of the public and (ii) a National Preventive Mechanism to look after the welfare of detainees to comply with obligations under the Optional Protocol to the Convention against Torture (OPCAT).

**4. Priority Objectives and Major Services to be provided for 2012-2014**

**Programme 141: Protection and Promotion of Human Rights**

- Priority Objectives:
- Ensure that the number of complaints in connection with violation of human rights decreases over time.
  - Ensure that the number of complaints of sex discrimination and sexual harassment decreases over time.
- Major Services:
- Holding of structured meetings with relevant stakeholders (police, prisons, trade unions, women associations, students, NGOs, employers etc.) to ensure efficient and timely processing of complaints and awareness of appropriate legislations.

**II. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES**

		Rs	Rs	Rs	Rs
<b>Code</b>	<b>Programmes and Sub-Programmes</b>	<b>2011 Estimates</b>	<b>2012 Estimates</b>	<b>2013 Planned</b>	<b>2014 Planned</b>
141	Protection and Promotion of Human Rights	12,700,000	12,800,000	12,995,000	13,190,000
	<b>Total</b>	<b>12,700,000</b>	<b>12,800,000</b>	<b>12,995,000</b>	<b>13,190,000</b>

**PART B: SERVICES TO BE PROVIDED AND PERFORMANCE INFORMATION**

DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2010 Actual	2012 Targets	2013 Targets	2014 Targets
<b>PROGRAMME 141: Protection and Promotion of Human Rights.</b>						
<b>Outcome:</b> Human Rights safeguarded.						
National Human Rights Commission	S1: Policy and Management Services.	SS1: PBB Strategic Plan in line with guidelines submitted.	-	May	May	April
		SS2: % of requests acknowledged within 5 working days.	-	90%	95%	95%
	S2: Human Rights protection and handling of complaints against Police	SS1: No. of cases of violation of human rights	-	52	40	35

**PART C: INPUTS - FINANCIAL RESOURCES**

**1. SUMMARY BY ECONOMIC CATEGORIES**

Code	Economic Categories	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
21	Compensation of Employees	-	-	-	-
22	Goods and Services	-	-	-	-
24	Interest	-	-	-	-
25	Subsidies	-	-	-	-
26	Grants	12,700,000	12,800,000	12,995,000	13,190,000
27	Social Benefits	-	-	-	-
28	Other Expenses	-	-	-	-
31	Acquisition of Non-Financial Assets	-	-	-	-
32	Acquisition of Financial Assets	-	-	-	-
	<b>Total</b>	<b>12,700,000</b>	<b>12,800,000</b>	<b>12,995,000</b>	<b>13,190,000</b>

**2. SUMMARY FOR YEAR 2012**

Code	Programme	Rs	Rs	Rs	Rs
		Compensation of Employees [code 21]	Goods and Services [code 22]	Subsidies/ Grants [codes 25-28]	Acquisition of Assets [codes 31- 32]
141	Protection and Promotion of Human Rights	-	-	12,800,000	-
	<b>Total</b>	<b>-</b>	<b>-</b>	<b>12,800,000</b>	<b>-</b>

**Programme 141: Protection and Promotion of Human Rights**

Item No.	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
<b>26</b>	<b>Grants</b>	<b>12,700,000</b>	<b>12,800,000</b>	<b>12,995,000</b>	<b>13,190,000</b>
26313	Extra-Budgetary Units	12,700,000	12,800,000	12,995,000	13,190,000
26313060	<i>Current Grant - National Human Rights Commission</i>	<i>12,700,000</i>	<i>12,800,000</i>	<i>12,995,000</i>	<i>13,190,000</i>
	<b>Total</b>	<b>12,700,000</b>	<b>12,800,000</b>	<b>12,995,000</b>	<b>13,190,000</b>