

PART A: OVERVIEW OF DEPARTMENT

I. STRATEGIC NOTE

The Independent Commission Against Corruption (ICAC) was established under the Prevention and Corruption Act 2002 (PoCA) and has three main functions:

- Investigation: enforcement of the laws against corruption.
- Prevention: elimination of opportunities for corruption from systems and procedures.
- Education: prevention of corruption through public education and support.

1. Major Achievements for 2011 (As at September 2011)

- 18 public bodies assisted in establishing anti-corruption infrastructure and developing anti-corruption strategies.
- 16 workshops and empowerment programmes for public bodies conducted.
- 440 preliminary investigations carried out.
- 2,428 interviews and interrogations completed.
- 79 cases completed and sent to DPP.
- 52 sensitisation programmes and 76 sessions on empowerment programmes held.

2. Major Constraints and Challenges and how they are being addressed

- The fight against corruption calls for continuous skills development.
 - Continuous training of human resources.
- The implementation of recommendations for systems reviews are often delayed and are even met with resistance.
 - Education and sensitisation campaigns.
- Corruption prevention and education are subject to exigencies of external social factors.
 - Proper timing of corruption prevention and education activities to be coordinated with stakeholders.
- Delays in obtaining itemized bills from different agencies and disclosures by banks.
 - Direct liaison with banking and other institutions.

3. Strategic Direction 2012-2014

ICAC strategic objectives are to:

- Implement obligations in the SADC Protocol and the UN Convention against corruption as far as they relate to prevention by adapting corruption prevention strategies to suit the Mauritian environment.
- Promote integrity, accountability, sound management of public affairs and responsible behaviour at organisational and individual

Independent Commission Against Corruption - *Continued*

levels and prompt corruption prevention cultures in the public sector.

- Maintain a high public profile and “mind share” within the community by enhancing public confidence and trust in the public sector.
- Promote and strengthen the development of mechanisms to prevent and detect corruption in the public and private sectors.

4. Priority Objectives and Major Services to be provided (Outputs) for 2012-2014

Programme 131: Combating Corruption

- Priority Objectives:
- Prevent corruption through enhancement of systems
 - Reinforce fight against corruption messages through effective use of media and mass communications
 - Implement anti-corruption framework in public bodies
 - Enhance systems integrity and people integrity in the public and private sectors, professional bodies and the education sector
 - Strengthen community vigilance in the fight against corruption
- Major Services:
- Awareness-raising on corruption and promotion of anti-corruption values
 - Support to community participation in the fight against corruption
 - Promotion of a culture of integrity in the community through anti-corruption initiatives

II. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes and Sub-Programmes	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
131	Combating Corruption	140,000,000	185,000,000	243,000,000	229,000,000
	Total	140,000,000	185,000,000	243,000,000	229,000,000

III. SUMMARY OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes	Total		% Distribution	
		In Post 2011	Funded 2012	2011	2012
131	Combating Corruption	170	171	100%	100%
	Total	170	171	100%	100%

PART C: INPUTS - FINANCIAL RESOURCES

1. SUMMARY BY ECONOMIC CATEGORIES

Code	Programmes and Sub-Programmes	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
21	Compensation of Employees	-	-	-	-
22	Goods and Services	-	-	-	-
24	Interest	-	-	-	-
25	Subsidies	-	-	-	-
26	Grants	140,000,000	185,000,000	243,000,000	229,000,000
27	Social Benefits	-	-	-	-
28	Other Expense	-	-	-	-
31	Acquisition of Non-Financial Assets	-	-	-	-
32	Acquisition of Financial Assets	-	-	-	-
	Total	140,000,000	185,000,000	243,000,000	229,000,000

2. SUMMARY FOR YEAR 2012

Code	Programme	Rs	Rs	Rs	Rs
		Compensation of Employees [code 21]	Goods and Services [code 22]	Subsidies/ Grants [codes 25-28]	Acquisition of Assets [codes 31- 32]
131	Combating Corruption	-	-	185,000,000	-
	Total	-	-	185,000,000	-

Programme 131: Combating Corruption

Item No.	Details	Rs	Rs	Rs	Rs
		2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
26	Grants	140,000,000	185,000,000	243,000,000	229,000,000
26313	Extra-Budgetary Units	140,000,000	140,000,000	143,000,000	143,000,000
26313026	<i>Current Grant - Independent Commission Against Corruption</i>	<i>140,000,000</i>	<i>140,000,000</i>	<i>143,000,000</i>	<i>143,000,000</i>
26323	Extra-Budgetary Units	-	45,000,000	100,000,000	86,000,000
26323026	<i>Capital Grant - Independent Commission Against Corruption</i>	-	<i>45,000,000</i>	<i>100,000,000</i>	<i>86,000,000</i>
	Total	140,000,000	185,000,000	243,000,000	229,000,000

PART D: HUMAN RESOURCES

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post 2011	Funded Positions		
			2012	2013	2014
Programme 131: Combating Corruption		170	171	171	171
	Director-General	1	1	1	1
	Board Members	2	2	2	2
	Chief Legal Adviser	1	1	1	1
	Deputy Chief Legal Adviser	1	1	1	1
	Principal Legal Adviser	1	1	1	1
	Senior Attorney	1	1	1	1
	Senior Legal Adviser/Attorney	1	1	1	1
	Legal Adviser	4	4	4	4
	Director of Investigations	1	1	1	1
	Assistant Director - Anti-corruption	1	1	1	1
	Assistant Director Anti-Money Laundering.	1	1	1	1
	Chief Investigator	9	9	9	9
	Senior Investigator	20	20	20	20
	Investigator	42	42	42	42
	Director of the Corruption Prevention & Assistant Director (System Enhancement)	1	1	1	1
	Assistant Director (Community Relations)	1	1	1	1
	Chief Officer (Community Relations)	5	5	5	5
	Chief Officer (System Enhancement)	4	4	4	4
	Senior Officer (Community Relation)	6	6	6	6
	Senior Officer (System Enhancement)	6	6	6	6
	Officer (Community Relation)	5	5	5	5
	Officer (System Enhancement)	5	5	5	5
	Secretary to the Commission	1	1	1	1
	Director Corporate Services	1	1	1	1
	Internal Auditor	1	1	1	1
	I.T Manager	1	-	-	-
	Communication & Public Relation Officer	1	1	1	1
	Assistant Communication & Public Relation	1	1	1	1
	Human Resource Officer	1	1	1	1
	Senior Officer Administration	1	1	1	1
	Senior Officer Finance	1	1	1	1
	Senior Officer Procurement	1	1	1	1
	Senior Officer Support Services	1	1	1	1
	I.T Officer	1	3	3	3
	Officer	4	4	4	4
	Clerk	5	5	5	5
	Personal Secretary	3	3	3	3
	Office Secretary	5	5	5	5
	Word Processing Operator	5	5	5	5
	Receptionist/Telephone Operator	2	2	2	2
	Handyman	1	1	1	1
	Driver	6	6	6	6
	Attendant/Custodian	7	7	7	7
	Total	170	171	171	171