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## **PART A: OVERVIEW OF DEPARTMENT**

### **I. STRATEGIC NOTE**

#### **1. Major Achievements for 2010**

- Construction works have already started at Melrose for the new prison.
- 1,075 detainees have been trained in agro-industry, industrial training, self skills, IVTB courses and numeracy programmes (CPE and distance education).
- Land development has been effected at Beau Bassin Prison, and the Richelieu Open Prison is providing 80% of prison milk requirement and 60% of its vegetable needs.
- 98.6% of detainees, i.e. 3,376 out of 3,424 admitted have been medically examined. 100% detainees who need anti retroviral treatment are receiving it.
- A new dental unit has been created and a new medical ward is being put in Women Prison.
- Infrastructural works have been completed in different areas, namely security, residential, sanitation and vocational related works.
- A special women prison ward has been built at Barkly.
- Training of Prisons Officers professionally is an ongoing process. A foreign consultant has been employed to that effect.

#### **2. Major Services to be provided for 2011-2013**

##### Programme 291: Management of Prisons

- Management of Prisons administration.
- Policy implementation within prisons.

##### Programme 292: Custody and Rehabilitation of Detainees

- Ensuring detainees are kept in Prisons custody.
- Provision of daily needs to detainees.
- Provision of health and training to detainees and their rehabilitation.

#### **3. Major Constraints and Challenges and how they are being addressed**

- Rehabilitation of detainees is a quite complex task and this is being addressed through proper training and rehabilitation procedures.
- To improve efficiency in prisons management, proper prison procedures need to be put in place. These are being worked out.
- Overcrowding aspect of prisons.
  - The new prison at Melrose will have a 797 detainee capacity.
  - New dormitories are being set up at Beau Bassin Prisons.
- Handling of a large population of HIV detainees in prisons is a major challenge.
  - A number of measures have been taken to combat the challenge, namely introduction of induction units, appointment of psychologists for counseling, gearing appropriate medical care and check -ups, proper education of detainees for risk behavior etc.
- There is a high prevalence of drug addicts among detainees.
  - To address this challenge, the department has put in place dynamic security, peer group educators, drug free units /drug free yards at Petit Verger and Beau Bassin Prisons, drug awareness campaigns, introduction of substitute maintenance therapy for which appropriate medical staff need to be deployed from the Ministry of Health and Quality life.
- Need to motivate officers and change mindset of Officers through provision of regular training.

## Mauritius Prisons Service- *continued*

- Need to increase manpower, intensify training and encourage better participation of Officers through trade unions.
- Schemes of Service need to be approved in time to enable promotion of staff.

### II. LIST OF PROGRAMMES, SUB-PROGRAMMES AND PRIORITY OBJECTIVES

#### Programme 291: Management of Prisons

- Improve the Prisons standard for better living conditions, custody and security of detainees with a view to rehabilitating them.

#### Programme 292: Custody and Rehabilitation of Detainees

- Contribute to a safer community by providing offenders with better physical and mental health care and living standards so as to help them to address their offending behaviour.

### III. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes and Sub-Programmes	Rs	Rs	Rs	Rs
		2010 Estimates	2011 Estimates	2012 Planned	2013 Planned
291	Management of Prisons	34,472,000	35,272,000	35,081,700	35,608,000
292	Custody and Rehabilitation of Detainees	731,200,000	1,145,760,000	989,390,000	504,540,000
	<b>Total</b>	<b>765,672,000</b>	<b>1,181,032,000</b>	<b>1,024,471,700</b>	<b>540,148,000</b>

### IV. SUMMARY OF STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes	Total		% Distribution	
		In Post 2010	Funded 2011	2010	2011
291	Management of Prisons	65	90	6%	8%
292	Custody and Rehabilitation of Detainees	999	1,093	94%	92%
	<b>Total</b>	<b>1,064</b>	<b>1,183</b>	<b>100%</b>	<b>100%</b>

**PART B: SERVICES TO BE PROVIDED AND PERFORMANCE INFORMATION**

DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2010 Baseline	2011 Targets	2012 Targets	2013 Targets
<b>Programme 291: Management of Prisons</b>						
<b>Outcome:</b> Improve the Prisons standard for better living conditions, custody and security of detainees with a view to rehabilitating them.						
Office of the Commissioner of Prisons and Administration	O1: Prisons policy and management services.	P1: Preparation and/or update of PBB Strategic Plan.	-	June	June	June
		P2: % of PBB indicators that are met.	85%	95%	95%	95%
		P3: Projects and/or Programmes completed within time and budget.	-	90%	95%	95%
		P4: Date limit set or 5 working day rule met, whichever is the earliest, for following percent of requests as verified by Registry records or an alternative system.	90%	90%	90%	90%
	O2: Prisons management.	P1: A modern Prison Manual to respect Human Rights Values (1st Draft).	-	Aug	-	-
		P2: Number of Prisons Officers undergoing professional training.	600	600	600	600
		P3: Rate of escape not to exceed a certain level.	0.2%	0.2%	0.2%	0%
		P4: Number of convicted detainees empowered and rehabilitated.	30	30	30	30
		P5: Construction of Melrose Prison.	-	-	100%	-
<b>Programme 292: Custody and Rehabilitation of Detainees</b>						
<b>Outcome:</b> Contribute to a safer community by providing offenders with better physical and mental health care and living standards so as to help them to address their offending behaviour.						
New Wing Prison.	O1: Induction services at New Wing Prison.	P1: % of detainees medically examined on admission.	95%	95%	95%	95%
Prisons Health Service	O2: Health care to detainees, including HIV/AIDS.	P1: % of HIV / AIDS detainees provided with anti-retroviral treatment.	100%	100%	100%	100%

**Mauritius Prisons Service - continued**

DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2010 Baseline	2011 Targets	2012 Targets	2013 Targets
Vocational Educational Secretariats, Trade Section and Prison Schools	O3: Education and vocational training to detainees.	P1: Number of detainees following courses in agro-industry, industrial training & in other fields.	725	795	815	815
		P2: Number of detainees following numeracy programmes.	300	300	300	300
		P3: Number of detainees who appeared and passed school examination (CPE).	25	25	25	25
		P4: Number of boys following self- skill training.	5	5	5	5
Prison Secretariats for Rehabilitation.	O4: Provision of quality food.	P1: Number of detainees trained in cooking.	10	10	10	10
	O5: Prisoner drug detoxification services.	P1: Number of detainees following detoxification programme and de-addicted.	1200	1200	1200	1200

**PART C: INPUTS - FINANCIAL RESOURCES****1. SUMMARY BY ECONOMIC CATEGORIES**

Code	Economic Categories	Rs	Rs	Rs	Rs
		2010 Estimates	2011 Estimates	2012 Planned	2013 Planned
21	Compensation of Employees	330,130,000	363,830,000	342,359,700	347,486,000
22	Goods and Services	87,452,000	94,112,000	93,022,000	92,972,000
24	Interest	-	-	-	-
25	Subsidies	-	-	-	-
26	Grants	-	-	-	-
27	Social Benefits	-	-	-	-
28	Other Expense	90,000	90,000	90,000	90,000
31	Acquisition of Non-Financial Assets	348,000,000	723,000,000	589,000,000	99,600,000
32	Acquisition of Financial Assets	-	-	-	-
	<b>Total</b>	<b>765,672,000</b>	<b>1,181,032,000</b>	<b>1,024,471,700</b>	<b>540,148,000</b>

**2. SUMMARY FOR YEAR 2011**

Code	Programmes	Rs	Rs	Rs	Rs
		Compensation of Employees (code 21)	Goods and Services (code 22)	Subsidies/ grants (codes 25-28)	Acquisition of assets (codes 31-32)
291	Management of Prisons	32,570,000	2,612,000	90,000	-
292	Custody and Rehabilitation of Detainees	331,260,000	91,500,000	-	723,000,000
	<b>Total</b>	<b>363,830,000</b>	<b>94,112,000</b>	<b>90,000</b>	<b>723,000,000</b>

**Programme 291: Management of Prisons**

Item No.	Details	Rs	Rs	Rs	Rs
		2010 Estimates	2011 Estimates	2012 Planned	2013 Planned
<b>21</b>	<b>Compensation of Employees</b>	<b>31,770,000</b>	<b>32,570,000</b>	<b>32,379,700</b>	<b>32,906,000</b>
21110	Personal Emoluments	28,460,000	28,760,000	27,659,700	28,186,000
21111	Other Staff Costs	3,310,000	3,810,000	4,720,000	4,720,000
<b>22</b>	<b>Goods and Services</b>	<b>2,612,000</b>	<b>2,612,000</b>	<b>2,612,000</b>	<b>2,612,000</b>
22010	Cost of Utilities	1,100,000	1,100,000	1,100,000	1,100,000
22040	Office Equipment and Furniture	200,000	200,000	200,000	200,000
22050	Office Expenses	100,000	100,000	100,000	100,000
22060	Maintenance	300,000	300,000	300,000	300,000
22070	Cleaning Services	400,000	400,000	400,000	400,000
22100	Publications and Stationery	100,000	100,000	100,000	100,000
22900	Other Goods and Services	412,000	412,000	412,000	412,000
<b>28</b>	<b>Other Expense</b>	<b>90,000</b>	<b>90,000</b>	<b>90,000</b>	<b>90,000</b>
28211	Transfers to Non-Profit Institutions	90,000	90,000	90,000	90,000
	<b>Total</b>	<b>34,472,000</b>	<b>35,272,000</b>	<b>35,081,700</b>	<b>35,608,000</b>

**Mauritius Prisons Service - continued**

Item No.	Details	Rs	Rs	Rs	Rs
		2010 Estimates	2011 Estimates	2012 Planned	2013 Planned
<b>Programme 292: Custody and Rehabilitation of Detainees</b>					
<b>21</b>	<b>Compensation of Employees</b>	<b>298,360,000</b>	<b>331,260,000</b>	<b>309,980,000</b>	<b>314,580,000</b>
21110	Personal Emoluments	270,800,000	303,200,000	279,900,000	284,500,000
21111	Other Staff Costs	27,560,000	28,060,000	30,080,000	30,080,000
	<i>of which:</i>				
21111002	<i>Travelling and Transport</i>	27,500,000	28,000,000	30,000,000	30,000,000
21111200	<i>Staff Welfare</i>	60,000	60,000	80,000	80,000
<b>22</b>	<b>Goods and Services</b>	<b>84,840,000</b>	<b>91,500,000</b>	<b>90,410,000</b>	<b>90,360,000</b>
22010	Cost of Utilities	22,200,000	23,200,000	22,200,000	22,200,000
22040	Office Equipment and Furniture	150,000	150,000	150,000	150,000
22050	Office Expenses	180,000	220,000	230,000	180,000
22060	Maintenance	6,300,000	10,400,000	10,300,000	10,300,000
22100	Publications and Stationery	600,000	1,600,000	1,600,000	1,600,000
22120	Fees	1,560,000	1,580,000	1,580,000	1,580,000
22140	Medical Supplies, Drugs and Equipment	1,000,000	1,500,000	1,500,000	1,500,000
22900	Other Goods and Services	50,150,000	50,150,000	50,150,000	50,150,000
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>348,000,000</b>	<b>723,000,000</b>	<b>589,000,000</b>	<b>99,600,000</b>
31112	Non-Residential Buildings	327,500,000	715,000,000	566,000,000	71,600,000
	<i>of which:</i>				
31112011	<i>Construction of Prisons</i>	300,000,000	700,000,000	550,000,000	55,600,000
	<i>New Prison at Melrose</i>	300,000,000	700,000,000	550,000,000	55,600,000
31112411	<i>Upgrading of Prisons</i>	27,500,000	15,000,000	16,000,000	16,000,000
	<i>(a) Beau Bassin Prison</i>	17,000,000	10,000,000	10,000,000	10,000,000
	<i>(b) Phoenix Prison</i>	2,000,000	1,000,000	1,000,000	1,000,000
	<i>(c) Other Prisons</i>	8,500,000	4,000,000	5,000,000	5,000,000
31121	Transport Equipment	-	-	-	-
31121801	<i>Acquisition of Vehicles</i>	-	-	-	-
31122	Other Machinery and Equipment	14,000,000	8,000,000	23,000,000	23,000,000
	<i>of which:</i>				
31122805	<i>Purchase of Security Equipment</i>	2,000,000	5,000,000	5,000,000	5,000,000
31122811	<i>Acquisition of CCTV Surveillance System</i>	8,000,000	-	15,000,000	15,000,000
31122999	<i>Purchase of Other Machinery and Equipment</i>	4,000,000	3,000,000	3,000,000	3,000,000
31132	Intangible Fixed Assets	6,500,000	-	-	5,000,000
31132401	<i>e-Government Projects: Prison Management System</i>	6,500,000	-	-	5,000,000
	<b>Total</b>	<b>731,200,000</b>	<b>1,145,760,000</b>	<b>989,390,000</b>	<b>504,540,000</b>

**PART D: HUMAN RESOURCES****STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES**

Salary Code	Position Titles	In Post 2010	Funded Positions		
			2011	2012	2013
<b>Programme 291: Management of Prisons</b>		<b>65</b>	<b>90</b>	<b>90</b>	<b>90</b>
17 00 93	Commissioner of Prisons	-	1	1	1
17 00 84	Deputy Commissioner of Prisons	2	3	3	3
17 69 81	Assistant Commissioner of Prisons	4	5	5	5
17 57 67 } 17 55 67 }	Superintendent of Prisons/Senior Superintendent of Prisons	8	16	16	16
17 55 67	Female Superintendent of Prisons/Senior Female Superintendent of Prisons	-	1	1	1
01 60 71	Manager, Financial Operations	1	1	1	1
01 54 64	Assistant Manager, Financial Operations	1	1	1	1
01 48 59	Senior Financial Operations Officer	1	1	1	1
01 41 55	Financial Operations Officer	-	2	2	2
01 29 49	Assistant Financial Operations Officer	4	4	4	4
21 60 71	Manager (Procurement and Supply)	1	1	1	1
21 54 64	Assistant Manager (Procurement and Supply)	-	-	-	-
21 41 55	Senior Procurement & Supply Officer	1	1	1	1
21 41 55	Procurement and Supply Officer	-	2	2	2
21 29 49	Assistant Procurement and Supply Officer	2	2	2	2
01 48 59	Senior Internal Control Officer	1	2	2	2
01 29 55	Internal Control Officer	1	2	2	2
08 41 55	Higher Executive Officer	2	1	1	1
08 37 51	Office Supervisor	1	1	1	1
08 34 55	Confidential Secretary	2	2	2	2
08 29 49	Executive Officer	-	-	-	-
08 31 51	Senior Officer	3	5	5	5
08 18 48	Officer	15	21	21	21
08 17 44	Word Processing Operator	4	4	4	4
24 27 37	Head Office Care Attendant	1	1	1	1
24 16 39 } 24 16 34 }	Driver (on shift)	-	-	-	-
24 13 36 } 24 13 31 }	Driver	1	1	1	1
24 10 30	Office Care Attendant	4	4	4	4
24 09 29	Watchman	5	5	5	5
<b>Programme 292: Custody and Rehabilitation of Detainees</b>		<b>999</b>	<b>1,093</b>	<b>1,093</b>	<b>1,093</b>
17 62 73	Chief Hospital Officer	-	1	1	1
17 60 71	Chief Prisons Welfare Officer	-	1	1	1



**Mauritius Prisons Service - continued**

Salary Code	Position Titles	In Post	Funded Positions		
		2010	2011	2012	2013
17 57 67	Principal Prisons Welfare Officer	1	2	2	2
17 56 67	Principal Hospital Officer	4	4	4	4
17 50 60 } 17 48 60 }	Assistant Superintendent of Prisons	24	48	48	48
17 50 60 } 17 48 60 }	Assistant Superintendent of Prisons (Trades)	5	5	5	5
-	Psychologist (New)	-	-	-	-
17 50 60 } 17 48 60 }	Female Assistant Superintendent of Prisons	3	4	4	4
17 53 63	Senior Prisons Welfare Officer	3	3	3	3
17 48 60	Prisons Welfare Officer	9	7	7	7
17 46 62	Senior Hospital Officer (Male)	7	8	8	8
17 46 62	Senior Hospital Officer (Female)	2	2	2	2
11 46 58	Catering Officer	1	1	1	1
17 42 54	Principal Prisons Officer (Trades)	8	9	9	9
17 42 54	Principal Prisons Officer	82	103	103	103
17 42 54	Principal Female Prisons Officer	5	6	6	6
17 40 43 } 17 37 42 }	Senior Officer Cadet (Male)	-	5	5	5
17 40 43 } 17 37 42 }	Senior Officer Cadet (Female)	-	-	-	-
17 37 51 } 17 22 51 }	Prisons Officer/Senior Prisons Officer	720	764	764	764
17 37 51 } 17 22 51 }	Female Prisons Officer/Female Senior Prisons Officer	57	54	54	54
17 36 58	Hospital Officer (Male)	14	12	12	12
17 36 58	Hospital Officer (Female)	2	2	2	2
22 12 39	Receptionist/ Telephone Operator	-	-	-	-
24 15 34	Cook (on roster)	9	9	9	9
25 07 27	Stores Attendant	2	2	2	2
25 14 37	Automobile Electrician	1	1	1	1
25 14 37	Blacksmith	1	1	1	1
25 14 37	Carpenter	5	5	5	5
25 14 37	Mason	10	10	10	10
25 14 37	Motor/Diesel Mechanic	2	2	2	2
25 14 37	Motor Mechanic	10	10	10	10
24 14 37	Vulcaniser	2	2	2	2
25 14 37	Upholsterer	1	1	1	1
25 14 37	Panel Beater	1	1	1	1
25 14 37	Plumber and Pipe Fitter	2	3	3	3
25 14 37	Tinsmith	1	1	1	1
25 07 27	Tradesman's Assistant	5	4	4	4
-	Prisons Pharmacist	-	-	-	-
-	Prisons Dental Assistant	-	-	-	-
	<b>Total</b>	<b>1,064</b>	<b>1,183</b>	<b>1,183</b>	<b>1,183</b>