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PART A: OVERVIEW OF MINISTRY

I. STRATEGIC NOTE

1. Major Achievements for 2010

- Completion of the LAVIMS Project and the National Digital Cadastre will be available for public use as from December 2010.
- 533 low-cost housing units allocated.
- 50% of works completed in respect of construction of 550 low cost housing units on 11 sites.
- Funds to the tune of Rs 72 million have been disbursed to 1592 eligible beneficiaries under the Casting of Roof Slab Grant Scheme.
- Some 8,000 occupiers of ex –CHA houses have become owners of the plot of land on which their building stands.
- Rehabilitation on NHDC Housing Estates has been effected in respect of waterproofing works, repairs to cracks and electrical works.
- 242 Serviced lots available for housing projects.
- Drafting of New Interim Outline Planning Scheme for QuatreBornes and modification of District Council Outline Planning Schemes completed.
- New Campement Site Leases have been issued to reflect market rental for 1167 Lessees enabling Government to collect Revenue amounting to Rs380 million.
- New Industrial/Commercial Site Leases have been issued to reflect market rental for 189 Lessees generating additional Revenue of Rs38 million.
- Land Acquisition for implementation of public investment projects: 173 Hectares acquired.
- Hydrographic unit has been set up and Hydrographic surveys for St. Brandon, part of Saya de Malha Bank for the extension of Continental Shelf Project, Grand Port Bay and part of coast of Flic en Flac for Land Based Oceanic Industry have been completed.
- Navigational charts of Agalega, Port Louis Harbour and Approaches, and Port Mathurin Harbour and Approaches have been made available for sale at the Ministry.

2. Major Services to be provided for 2011-2013

Programme 641: Policy and Management for Housing and Lands

- New Housing Strategy
- Planning Legislation
- Legislation for the maintenance of a National Digital Cadastre. Maintaining and updating of a National Digital Cadastre for residential and commercial properties.
- Hydrographic surveys of Mauritius.

Programme 642: Social Housing Development

- Formulation of a Housing Policy and Strategy Paper.
- Provision of affordable housing to low income families.
- Provision of serviced plots of land to the lower-middle income group for housing purposes.

Programme 643: Land Management and Physical Planning

- New Outline Planning Schemes for the five Municipal Council areas to become operational by December 2012.
- Review of National Land Development Strategy (NLDS) to be completed in March 2012.
- Subject plan on Environmentally Sensitive Areas to be completed by June 2011.
- Action Area Plan for Palmar to be completed by July 2011.
- Acquisition of private land for public investment projects.

- Production of updated nautical charts for economic use, research, safety at sea, etc.

3. Main Constraints and Challenges and how they are being addressed

- Lack of human resources and expertise to be able to come up with a Housing Policy and Strategy Paper and meeting the target of providing 10,000 housing units in 5 years.
 - The matter is being addressed through recruitment under the Capacity Building Programme and filling of vacancies respectively.
- Difficulty in identifying suitable land for housing development near built up areas or land completely free from any impediments. Often this creates an imbalance between demand for housing and supply of land.
 - To assess suitability and buildability of land, soil tests are being carried out.
- Unwillingness of contractors to bid for social housing projects at reduced profit. Due to non-responsive bids, tender exercise has to be carried out more than once for the same project. This delays project implementation.
 - In order to reduce procurement bottlenecks, various procurement methods would be envisaged including mass construction and smaller projects as appropriate.
- The existing planning legislation and planning instruments are outdated and do not respond to the development needs of modern Mauritius. There is therefore a need for consolidation of all planning legislation and revision of outline planning schemes with a view to facilitate clearances for development projects.
 - The problem of manpower issues will be addressed partly by training of planners, recruitment of new staff and outsourcing to private consultants.
- Lack of expertise in-house to operate the LAVIMS Information Management System.
 - Training and outsourcing will be resorted to.

II LIST OF PROGRAMMES, SUB-PROGRAMMES AND PRIORITY OBJECTIVES

Programme 641: Policy and Management for Housing and Lands

- Formulation of a strategic plan for the housing sector
- Improvement of legal, institutional and regulatory framework for Land Use Planning to meet development goals.
- Implementation of reforms in Land Administration.

Programme 642: Social Housing Development

- Promote the integration of low-income families in mainstream society through the provision of subsidized low-cost housing.
- Increase access to land ownership for the low and lower middle income groups to meet the aspirations for owned housing.
- Provide assistance to the lower income groups for purposes of housing construction

Programme 643: Land Management and Physical Planning

Sub-Programme 64301: Land Use Planning

- Introduction of a new consolidated planning legislation to provide for a modern and streamlined framework for plan preparation and permitting process.
- Review of Municipal Outline Schemes to translate the policies and proposals of NLDS at the local level for development control.
- Updating the National Land Development Strategy to meet Government objectives, including Maurice Ile Durable.

Ministry of Housing and Lands—continued

Sub-Programme 64302: Land Management

- Provide support and accurate information to the land market on land ownership status and land value at any point in time.
- Respond to the land requirements of all Ministries for timely implementation of public projects.
- Respond to the land requirements for industrial, commercial, residential, socio-cultural, educational, landscaping, etc. purposes.
- Produce updated nautical charts for economic use, research, etc., by carrying out Hydrographic (sea-depths) surveys of the Exclusive Economic Zone.
- Extend hydrographic surveys of Mauritius and the territorial area and Sale of nautical charts
- Provide up to date on-line information on land.

III. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes and Sub-Programmes	Rs	Rs	Rs	Rs
		2010 Estimates	2011 Estimates	2012 Planned	2013 Planned
641	Policy and Management for Housing and Lands	48,950,000	52,870,000	52,845,000	52,764,000
642	Social Housing Development	1,048,588,000	868,601,000	1,233,218,000	1,226,170,000
643	Land Management and Physical Planning	431,783,000	398,523,000	389,518,000	391,830,000
	Total	1,529,321,000	1,319,994,000	1,675,581,000	1,670,764,000

IV. SUMMARY OF STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes	Total		% Distribution	
		In Post 2010	Funded 2011	2010	2011
641	Policy and Management for Housing and Lands	103	107	24.2%	24.8%
642	Social Housing Development	18	21	4.2%	4.9%
643	Land Management and Physical Planning	304	304	71.5%	70.4%
64301	Land Use Planning	57	57	13.4%	13.2%
64302	Land Management	247	247	58.1%	57.2%
	Total	425	432	100%	100%

PART B: SERVICES TO BE PROVIDED AND PERFORMANCE INFORMATION

DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2010 Baseline	2011 Targets	2012 Targets	2013 Targets
PROGRAMME 641: Policy and Management for Housing and Lands						
Outcomes: Promote home ownership and an efficient management of land resources.						
Office of the Minister; Office of the Permanent Secretary and Administration	O1: Policy and Management Services	P1: Preparation and/or update of PBB Strategic Plan.	-	June	June	June
		P2: % of PBB indicators that are met.	90%	90%	90%	90%
		P3: Projects and/or Programmes completed within time and budget.	-	75%	80%	85%
		P4: Date limit set or 5 working day rule met, whichever is the earliest, for following percent of requests as verified by Registry records or an alternative system.	90%	90%	95%	95%
PROGRAMME 642: Social Housing Development						
Outcome: Increased access to affordable housing						
Housing Division	O1: Housing Policy Development	P1: Formulation of a Housing Policy and Strategy Paper	-	Dec.	-	-
	O2: Provision and facilitation of affordable housing to low income families	P1: Construction of low-cost housing units	50% of project Dec.	550 housing units-June June	-	-
		P2: Construction of housing units on lands acquired under the Government/MSPA Deal	-	-	-	-
		Batch I - 1000 Units	-	60% of project Dec.	100% of project Sept.	-
		Batch II - 1000 Units	-	20% of project Dec.	80% of project Dec.	100% April
		Batch III - 1000 Units	-	-	50% of project Dec	100% Oct.

Ministry of Housing and Lands - continued

DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2010 Baseline	2011 Targets	2012 Targets	2013 Targets
Housing Division	O3: Provision and allocation of serviced plots of land to the lower-middle income group for housing purposes. (Under the Govt/MSPA Deal)	P1: Allocation of Batch I - 150 lots	-	100% Dec.	-	-
		P2: Allocation of Batch II - 150 lots	-	-	100% Dec.	-
		P3: Allocation of Batch III - 150 lots	-	-	-	100% Dec.
<p>PROGRAMME 643 : Land Management and Physical Planning Outcome: An efficient land use planning and land management system supporting sustainable economic development within a high quality natural and landscaped environment. SUB-PROGRAMME 64301: Land Use Planning</p>						
Planning Division	O1: Land use planning and regulation	P1: Bill to be introduced into National Assembly to update and consolidate planning framework	Final vetting by SLO Dec.	April	-	-
		P2: New Outline Schemes for Municipal Council Areas operational	Contract awarded Dec.	75%	100%	-
		P3: Report on Mid-Term Review of National Land Development Strategy	-	75% Dec	100% Mar	-
<p>SUB-PROGRAMME 64302: Land Management</p>						
Survey Division	O1: Leasing of state lands	P1: Drawing up of new industrial/commercial leases	-	189	-	-
		P2: Processing time for renewal and transfer of all leases	-	4 months	3 months	3 months
	O2: Land surveying and provision of information	P1: 60 Geodetic Control points fixed	-	30	30	-
		P2: 2000 detail Geodetic Control Points fixed	-	300	600	1100
		P3: Scanning and uploading of Survey plans as per new Cadastral System	-	4000	4500	5000
		P4: Issue of Parcel Identification Number (PIN)	-	2000	2500	3000

PART C: INPUTS - FINANCIAL RESOURCES
1. SUMMARY BY ECONOMIC CATEGORIES

Code	Economic Categories	Rs	Rs	Rs	Rs
		2010 Estimates	2011 Estimates	2012 Planned	2013 Planned
21	Compensation of Employees	130,590,000	143,546,000	145,606,000	147,772,000
22	Goods and Services	68,210,000	60,722,000	49,640,000	50,190,000
24	Interest	-	-	-	-
25	Subsidies	97,000,000	71,000,000	78,295,000	79,065,000
26	Grants	9,080,000	9,215,000	9,294,000	9,391,000
27	Social Benefits	-	-	-	-
28	Other Expense	942,000,000	785,000,000	1,144,000,000	1,136,000,000
31	Acquisition of Non-Financial Assets	282,441,000	250,511,000	248,746,000	248,346,000
32	Acquisition of Financial Assets	-	-	-	-
	Total	1,529,321,000	1,319,994,000	1,675,581,000	1,670,764,000

2. SUMMARY FOR YEAR 2011

Code	Programmes	Rs	Rs	Rs	Rs
		Compensation of Employees [code 21]	Goods and Services [code 22]	Subsidies/ grants [codes 25-28]	Acquisition of Assets [codes 31-32]
641	Policy and Management for Housing and Lands	34,403,000	16,317,000	-	2,150,000
642	Social Housing Development	6,848,000	5,753,000	856,000,000	-
643	Land Management and Physical Planning	102,295,000	38,652,000	9,215,000	248,361,000
	Total	143,546,000	60,722,000	865,215,000	250,511,000

Programme 641: Policy and Management for Housing and Lands

Item No.	Details	Rs	Rs	Rs	Rs
		2010 Estimates	2011 Estimates	2012 Planned	2013 Planned
21	Compensation of Employees	31,105,000	34,403,000	34,728,000	35,047,000
21110	Personal Emoluments	27,305,000	30,453,000	30,778,000	31,097,000
21111	Other Staff Costs	3,800,000	3,950,000	3,950,000	3,950,000
22	Goods and Services	16,445,000	16,317,000	16,317,000	16,317,000
22010	Cost of Utilities	2,820,000	3,030,000	3,030,000	3,030,000
22020	Fuel and Oil	500,000	500,000	500,000	500,000
22030	Rent	8,677,000	8,577,000	8,577,000	8,577,000
	<i>of which:</i>				
22030001	<i>Rental of Building</i>	8,527,000	8,527,000	8,527,000	8,527,000
22040	Office Equipment and Furniture	400,000	300,000	300,000	300,000
22050	Office Expenses	950,000	850,000	850,000	850,000
22060	Maintenance	1,700,000	1,400,000	1,400,000	1,400,000

Ministry of Housing and Lands - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2010 Estimates	2011 Estimates	2012 Planned	2013 Planned
22070	Cleaning Services	145,000	145,000	145,000	145,000
22100	Publications and Stationery	695,000	950,000	950,000	950,000
22120	Fees	65,000	65,000	65,000	65,000
22900	Other Goods and services	493,000	500,000	500,000	500,000
31	Acquisition of Non-Financial Assets	1,400,000	2,150,000	1,800,000	1,400,000
31122	Other Machinery and Equipment	600,000	650,000	800,000	900,000
31122802	<i>Acquisition of IT Equipment</i>	<i>600,000</i>	<i>350,000</i>	<i>500,000</i>	<i>600,000</i>
31122999	<i>Aquisition of other Machinery & Equipment</i>	-	<i>300,000</i>	<i>300,000</i>	<i>300,000</i>
31132	Intangible Fixed Assets	800,000	500,000	500,000	500,000
31132401	<i>Upgrading of ICT Infrastructure</i>	<i>800,000</i>	<i>500,000</i>	<i>500,000</i>	<i>500,000</i>
31133	Furniture, Fixture and Fittings	-	1,000,000	500,000	-
31133801	<i>Acquisition of furniture, fixtures & fitting</i>	-	<i>1,000,000</i>	<i>500,000</i>	-
	Total	48,950,000	52,870,000	52,845,000	52,764,000
Programme 642 : Social Housing Development					
21	Compensation of Employees	5,770,000	6,848,000	7,025,000	7,182,000
21110	Personal Emoluments	5,300,000	6,278,000	6,445,000	6,587,000
21111	Other Staff Costs	470,000	570,000	580,000	595,000
22	Goods and Services	3,818,000	5,753,000	3,898,000	3,923,000
22010	Cost of Utilities	455,000	460,000	485,000	485,000
22020	Fuel and Oil	550,000	575,000	600,000	600,000
22030	Rent	550,000	550,000	550,000	550,000
	<i>of which:</i>				
22030001	<i>Rental of Building</i>	<i>495,000</i>	<i>500,000</i>	<i>500,000</i>	<i>500,000</i>
22040	Office Equipment and Furniture	200,000	200,000	200,000	200,000
22050	Office Expenses	250,000	225,000	225,000	225,000
22060	Maintenance	750,000	550,000	625,000	625,000
22070	Cleaning Services	20,000	50,000	50,000	50,000
22100	Publications and Stationery	130,000	130,000	150,000	175,000
22120	Fees	530,000	2,630,000	630,000	630,000
22120008	<i>Fees to Consultants</i>	-	<i>2,000,000</i>	-	-
22160	Overseas Training	300,000	300,000	300,000	300,000
22900	Other Goods and services	83,000	83,000	83,000	83,000
25	Subsidies	97,000,000	71,000,000	78,295,000	79,065,000
25110	Non-Financial Public Corporations	97,000,000	71,000,000	78,295,000	79,065,000
25110004	<i>Subsidy to NHDC</i>	<i>81,000,000</i>	<i>63,000,000</i>	<i>70,295,000</i>	<i>71,065,000</i>
	<i>(a) Exchange Losses on Malaysian Loans I and II</i>	<i>15,000,000</i>	<i>15,000,000</i>	<i>22,295,000</i>	<i>23,065,000</i>

Ministry of Housing and Lands - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2010 Estimates	2011 Estimates	2012 Planned	2013 Planned
	(b) Exchange Losses on other Loans	36,000,000	18,000,000	18,000,000	18,000,000
	(c) Housing Loans	30,000,000	30,000,000	30,000,000	30,000,000
25120002	Subsidy to MHC (Housing Loans)	16,000,000	8,000,000	8,000,000	8,000,000
28	Other Expense	942,000,000	785,000,000	1,144,000,000	1,136,000,000
28212	Current Transfers to Households	12,000,000	-	-	-
28212017	Refund of Registration Duty	12,000,000	-	-	-
28222	Capital Transfers to Households	930,000,000	785,000,000	1,144,000,000	1,136,000,000
28222004	Infrastructure for Social Housing	697,000,000	590,000,000	1,030,000,000	1,036,000,000
	(a) 533 Housing units	-	1,000,000	-	-
	(b) National Housing Programme	697,000,000	589,000,000	1,030,000,000	1,036,000,000
	(i) 550 Housing Units	124,000,000	90,000,000	5,000,000	-
	(ii) Identified Sites	523,000,000	496,000,000	403,000,000	-
	(iii) New Sites	-	-	622,000,000	1,036,000,000
	(iv) 242 Serviced Sites	50,000,000	3,000,000	-	-
28222011	Upfront Grant Scheme for First Time Buyers	18,000,000	8,000,000	8,000,000	-
28222012	Casting of Roof Slab Grant Scheme	200,000,000	100,000,000	100,000,000	100,000,000
28222013	Rehabilitation of Infrastructure of NHDC Estates	15,000,000	87,000,000	6,000,000	-
	Total	1,048,588,000	868,601,000	1,233,218,000	1,226,170,000
Programme 643: Land Management and Physical Planning					
Sub-Programme 64301: Land Use Planning					
21	Compensation of Employees	21,935,000	23,482,000	23,854,000	24,302,000
21110	Personal Emoluments	19,300,000	20,232,000	20,594,000	21,042,000
21111	Other Staff Costs	2,635,000	3,250,000	3,260,000	3,260,000
22	Goods and Services	30,620,000	21,285,000	11,410,000	11,435,000
22010	Cost of Utilities	900,000	1,425,000	1,450,000	1,450,000
22020	Fuel and Oil	200,000	225,000	250,000	250,000
22030	Rent	2,805,000	2,805,000	2,805,000	2,805,000
	<i>of which:</i>				
22030001	Rent of Building	2,780,000	2,780,000	2,780,000	2,780,000
22040	Office Equipment and Furniture	200,000	150,000	200,000	200,000
22050	Office Expenses	150,000	150,000	150,000	150,000
22060	Maintenance	550,000	250,000	250,000	250,000

Ministry of Housing and Lands - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2010 Estimates	2011 Estimates	2012 Planned	2013 Planned
22070	Cleaning Services	30,000	50,000	50,000	50,000
22100	Publications and Stationery	310,000	600,000	625,000	650,000
22120	Fees	200,000	300,000	300,000	300,000
22130	Studies and Surveys	25,000,000	15,000,000	5,000,000	5,000,000
	<i>of which:</i>				
22130003	<i>Studies for Reviews of Urban Outline Schemes</i>	<i>25,000,000</i>	<i>15,000,000</i>	<i>5,000,000</i>	<i>5,000,000</i>
22160	Overseas Training	150,000	200,000	200,000	200,000
22900	Other Goods and services	125,000	130,000	130,000	130,000
26	Grants	8,380,000	8,515,000	8,594,000	8,691,000
26313	Extra-Budgetary Units	8,380,000	8,515,000	8,594,000	8,691,000
26313091	<i>Current Grant-Town and Country Planning Board</i>	<i>8,380,000</i>	<i>8,515,000</i>	<i>8,594,000</i>	<i>8,691,000</i>
31	Acquisition of Non-Financial Assets	1,143,000	700,000	700,000	700,000
31122	Other Machinery and Equipment	1,143,000	700,000	700,000	700,000
	<i>of which:</i>				
31122802	<i>Acquisition of IT Equipment</i>	<i>1,035,000</i>	<i>700,000</i>	<i>700,000</i>	<i>700,000</i>
	Total	62,078,000	53,982,000	44,558,000	45,128,000
Sub-Programme 64302 : Land Management					
21	Compensation of Employees	71,780,000	78,813,000	79,999,000	81,241,000
21110	Personal Emoluments	64,745,000	71,653,000	72,714,000	73,956,000
21111	Other Staff Costs	7,035,000	7,160,000	7,285,000	7,285,000
22	Goods and Services	17,327,000	17,367,000	18,015,000	18,515,000
22010	Cost of Utilities	2,150,000	3,150,000	3,150,000	3,150,000
22020	Fuel and Oil	500,000	500,000	500,000	500,000
22030	Rent	7,206,000	7,086,000	7,086,000	7,086,000
	<i>of which:</i>				
22030001	<i>Rental of Building</i>	<i>6,836,000</i>	<i>6,836,000</i>	<i>6,836,000</i>	<i>6,836,000</i>
22040	Office Equipment and Furniture	1,906,000	901,000	549,000	549,000
22050	Office Expenses	1,770,000	1,270,000	1,320,000	1,320,000
22060	Maintenance	900,000	900,000	1,200,000	1,200,000
22070	Cleaning Services	100,000	100,000	100,000	100,000
22100	Publications and Stationery	460,000	950,000	950,000	950,000
22120	Fees	600,000	600,000	900,000	900,000
22130	Studies and Surveys	600,000	700,000	800,000	800,000
22130002	<i>Hydrographic Surveys by Indian Navy</i>	<i>600,000</i>	<i>700,000</i>	<i>800,000</i>	<i>800,000</i>
22160	Overseas Training	250,000	250,000	500,000	1,000,000
22900	Other Goods and Services	885,000	960,000	960,000	960,000

Ministry of Housing and Lands - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2010 Estimates	2011 Estimates	2012 Planned	2013 Planned
26	Grants	700,000	700,000	700,000	700,000
26210	Current Grant to International	700,000	700,000	700,000	700,000
31	Acquisition of Non-Financial Assets	279,898,000	247,661,000	246,246,000	246,246,000
31121	Transport Equipment	2,000,000	2,750,000	3,000,000	3,000,000
31121801	Acquisition of Vehicles	2,000,000	2,750,000	3,000,000	3,000,000
31122	Other Machinery and Equipment	5,898,000	6,525,000	6,860,000	6,860,000
31122802	Acquisition of IT Equipment	2,335,000	2,700,000	2,860,000	2,860,000
31122810	Acquisition of Land Surveying Equipment	1,063,000	3,400,000	3,000,000	3,000,000
31122999	Acquisition of Other Machinery and Equipment	2,500,000	425,000	1,000,000	1,000,000
31132	Intangible Fixed Assets	152,000,000	103,386,000	36,386,000	36,386,000
31132101	Land Administration, Valuation and Information Management Systems (LAVIMS) Project	152,000,000	103,386,000	36,386,000	36,386,000
	(a) Scanning of Deeds/ Software Development and Hardware Acquisition	120,000,000	40,000,000	-	-
	(b) Project Management and Training	11,000,000	8,000,000	-	-
	(c) Cadastral Plans Compilation	16,000,000	10,000,000	-	-
	(d) Fieldwork costs	5,000,000	14,000,000	-	-
	(e)LAVIMS maintenance support	-	30,000,000	35,000,000	35,000,000
	(f)Renewal of Oracle licence	-	1,386,000	1,386,000	1,386,000
31410	Non-Produced Assets - Land	120,000,000	135,000,000	200,000,000	200,000,000
31410801	Acquisition of Land	120,000,000	135,000,000	200,000,000	200,000,000
	Total	369,705,000	344,541,000	344,960,000	346,702,000

PART D: HUMAN RESOURCES
STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post	Funded Positions		
		2010	2011	2012	2013
Programme 641: Policy and Management for Housing and Lands		103	107	107	107
-	Minister	1	1	1	1
02 00 93	Permanent Secretary	1	1	1	1
26 00 90	Chief Technical Officer	1	1	1	1
02 45 67	Assistant Secretary	2	2	2	2
01 60 71	Manager, Financial Operations	1	1	1	1
01 54 64	Assistant Manager, Financial Operations	-	-	-	-
01 48 59	Senior Financial Operations Officer	1	1	1	1
01 41 55	Financial Operations Officer	3	3	3	3
01 29 49	Assistant Financial Operations Officer	5	5	5	5
21 54 64	Assistant Manager (Procurement and Supply)	1	1	1	1
21 48 59	Senior Procurement and Supply Officer	-	-	-	-
21 29 49	Assistant Procurement and Supply Officer	2	2	2	2
01 48 59	Senior Internal Control Officer	-	-	-	-
01 29 55	Internal Control Officer	1	1	1	1
08 31 51	Senior Officer	5	5	5	5
08 37 51	Office Supervisor	1	1	1	1
08 18 48	Officer	41	45	45	45
08 34 55	Confidential Secretary	4	4	4	4
08 17 44	Word Processing Operator	5	5	5	5
22 12 39	Receptionist/Telephone Operator	3	3	3	3
24 27 37	Head Office Care Attendant	2	2	2	2
24 10 30	Office Care Attendant	11	11	11	11
24 13 36 } 24 13 31 }	Driver	7	7	7	7
24 02 21 } 24 02 16 }	General Worker	3	3	3	3
24 07 27	Stores Attendant	2	2	2	2
Programme 642: Social Housing Development		18	21	21	21
02 75 82	Principal Assistant Secretary	1	1	1	1
02 45 67	Assistant Secretary	1	1	1	1
08 31 51	Senior Officer	2	2	2	2
08 37 51	Office Supervisor	1	1	1	1
08 18 48	Officer	3	3	3	3
08 34 55	Confidential Secretary	1	1	1	1
08 17 45	Word Processing Operator	1	1	1	1
26 00 84	Chief Housing Development Officer	-	-	-	-
26 65 75	Principal Housing Development Officer	-	1	1	1

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post 2010	Funded Positions		
			2011	2012	2013
26 49 67	Housing Development Officer	1	3	3	3
23 25 52	Social Facilitator	-	-	-	-
08 48 61	Housing Officer	1	1	1	1
08 25 55	Assistant Housing Officer	1	1	1	1
08 29 49	Executive Assistant	1	1	1	1
08 17 45	Housing Clerk	2	2	2	2
24 10 30	Housing Attendant	2	2	2	2
Programme 643: Land Management and Physical Planning		304	304	304	304
Sub-Programme 64301: Land Use Planning		57	57	57	57
02 75 82	Principal Assistant Secretary	1	1	1	1
02 45 67	Assistant Secretary	1	1	1	1
26 00 86	Chief Town and Country Planning Officer	1	1	1	1
26 75 82	Deputy Chief Town and Country Planning Officer	-	1	1	1
26 65 75	Principal Town and Country Planning Officer	4	4	4	4
26 59 71	Senior Town and Country Planning Officer	4	4	4	4
26 49 67	Town and Country Planning Officer	7	6	6	6
26 59 71	Sociologist/Planner	1	1	1	1
26 57 69	Chief Town and Country Planning Draughtsman	1	1	1	1
26 51 63	Principal Town and Country Planning	1	1	1	1
26 46 58	Senior Town and Country Planning Draughtsman	3	3	3	3
26 29 52	Town and Country Planning Draughtsman	9	9	9	9
26 18 20	Trainee Town and Country Planning Draughtsman	2	2	2	2
26 51 62	Senior Development Control Officer	1	1	1	1
26 35 58	Development Control Officer	8	8	8	8
26 42 55	Senior Planning Assistant	1	1	1	1
08 46 68	Secretary National Planning and Development Commission	-	-	-	-
08 31 51	Senior Officer	2	2	2	2
08 18 48	Officer	4	4	4	4
08 18 45	Clerical Officer	-	-	-	-
08 34 55	Confidential Secretary	2	2	2	2
08 17 44	Word Processing Officer	2	2	2	2
24 10 30	Office Care Attendant	2	2	2	2
Sub-Programme 64302: Land Management		247	247	247	247
02 75 82	Principal Assistant Secretary	1	1	1	1
26 00 86	Chief Surveyor	1	1	1	1
26 75 82	Deputy Chief Surveyor	3	3	3	3
26 65 75	Principal Surveyor	11	11	11	11
26 59 71	Senior Surveyor	12	15	15	15
26 44 67	Surveyor	24	21	21	21
26 18 21	Trainee Surveyor	13	13	13	13

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post	Funded Positions		
		2010	2011	2012	2013
26 48 60	Principal Surveying & Mapping Assistant	-	-	-	-
26 43 55	Senior Survey Technician	10	10	10	10
26 20 48	Survey Technician	23	23	23	23
26 59 73	Chief Cartographer	1	1	1	1
26 53 66	Principal Cartographer	2	2	2	2
26 48 60	Senior Cartographer	4	4	4	4
26 31 55	Cartographer	10	10	10	10
26 18 20	Trainee Cartographer	7	7	7	7
26 14 45	Plan and Records Officer	1	1	1	1
04 14 42	Plan and Printing Operator	1	1	1	1
24 28 43	Head, Survey Field Worker	14	14	14	14
24 09 36	Survey Field Worker/Senior Survey Field Worker	68	68	68	68
16 16 47	Machine Binder	2	2	2	2
02 45 67	Assistant Secretary	2	2	2	2
08 41 55	Higher Executive Officer	1	1	1	1
08 31 51	Senior Officer	3	3	3	3
08 18 48	Officer	7	7	7	7
08 34 55	Confidential Secretary	1	1	1	1
08 17 44	Word Processing Operator	5	5	5	5
24 10 30	Office Care Attendant	4	4	4	4
24 13 36 } 24 13 31 }	Driver	16	16	16	16
	Total	425	432	432	432