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## LOCAL GOVERNMENT SERVICE COMMISSION

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<http://lgsc.gov.mu>

### **PART A: PROGRAMME BASED BUDGET (PBB) STATEMENT**

#### **MISSION**

Ensure provision of qualified and dynamic human resources (HR) in the local government service.

#### **STRATEGY**

The Local Government Service Commission (LGSC) is vested *inter alia* with exclusive powers of making appointment and promotion, exercising disciplinary control as well as removal from office and approval of retirement in respect of all officers/employees in the Local Government Service. As such, it is involved mainly in recruitment exercises and related activities for all local authorities i.e Municipal and District Councils.

The LGSC, in the light of the above, shall have regard to the maintenance of a high standard of efficiency necessary in the Local Government Service and to the best of its ability, provide local authorities, in a timely manner, with adequate, qualified and suitable human resources

### **PRIORITY OBJECTIVES, OUTPUTS AND PERFORMANCE INDICATORS**

<b>Programme 101: Local Government Human Resource Affairs</b>		
Outcome: Efficient human resource management in the Local Government Service.		
<b>Priority Objectives</b>	<b>Outputs</b>	<b>Performance Indicators</b>
PO1: Ensure that requests of local authorities for filling of vacancies either by promotion or following a selection exercise as well as HR issues, are attended to in a timely manner.	O1: Quality and competent human resources recruited for the smooth and prompt delivery in the Local Government Service.	P1: Filling of vacancies within 8-36 weeks, depending on complexity of cases.
		P2: Human resource issues settled within 5-12 weeks, depending on complexity of cases.



**Local Government Service Commission - continued**

**PART B: FINANCIAL RESOURCES**

**SUMMARY BY PROGRAMMES/SUB-PROGRAMMES**

Code	Programmes and Sub-Programmes	Rs	Rs	Rs	Rs
		2007/08 Estimates	2008/09 Estimates	Jul-Dec 2009 Planned	2010 Planned
101	Local Government Human Resource Affairs	11,600,000	12,700,000	7,300,000	14,100,000
	<b>Total</b>	<b>11,600,000</b>	<b>12,700,000</b>	<b>7,300,000</b>	<b>14,100,000</b>

**SUMMARY BY ECONOMIC CATEGORIES**

Code	Economic Categories	Rs	Rs	Rs	Rs
		2007/08 Estimates	2008/09 Estimates	Jul-Dec 2009 Planned	2010 Planned
21	Compensation of Employees	9,855,000	10,615,000	6,168,000	11,810,000
22	Goods and Services	1,745,000	2,085,000	1,132,000	2,290,000
24	Interest	-	-	-	-
25	Subsidies	-	-	-	-
26	Grants	-	-	-	-
27	Social Benefits	-	-	-	-
28	Other Expense	-	-	-	-
31	Acquisition of Non-Financial Assets	-	-	-	-
32	Acquisition of Financial Assets	-	-	-	-
	<b>Total</b>	<b>11,600,000</b>	<b>12,700,000</b>	<b>7,300,000</b>	<b>14,100,000</b>

**SUMMARY FOR FINANCIAL YEAR 2008/09**

Code	Programmes	Rs	Rs	Rs	Rs
		Compensation of Employees [code 21]	Goods and Services [code 22]	Subsidies/ grants [codes 25-28]	Acquisition of Assets [codes 31- 32]
101	Local Government Human Resource Affairs	10,615,000	2,085,000	-	-
	<b>Total</b>	<b>10,615,000</b>	<b>2,085,000</b>	<b>-</b>	<b>-</b>

**Local Government Service Commission - continued**

**Programme 101: Local Government Human Resource Affairs**

Item No.	Details	Rs	Rs	Rs	Rs
		2007/08 Estimates	2008/09 Estimates	Jul-Dec 2009 Planned	2010 Planned
<b>21</b>	<b>Compensation of Employees</b>	<b>9,855,000</b>	<b>10,615,000</b>	<b>6,168,000</b>	<b>11,810,000</b>
21110	Personal Emoluments	8,390,000	8,785,000	5,213,000	9,855,000
21111	Other staff costs	1,465,000	1,830,000	955,000	1,955,000
<b>22</b>	<b>Goods and Services</b>	<b>1,745,000</b>	<b>2,085,000</b>	<b>1,132,000</b>	<b>2,290,000</b>
22010	Cost of Utilities	450,000	475,000	242,000	500,000
22020	Fuel and Oil	70,000	90,000	55,000	115,000
22040	Office equipment and furniture	40,000	65,000	35,000	85,000
22050	Office Expenses	260,000	270,000	142,000	290,000
22060	Maintenance	500,000	710,000	378,000	785,000
22100	Publications & Stationery	165,000	185,000	105,000	205,000
22120	Fees	225,000	250,000	135,000	270,000
	<i>of which</i>				
22120013	<i>Fees icw Examination and Interview</i>	<i>200,000</i>	<i>200,000</i>	<i>110,000</i>	<i>220,000</i>
22900	Other Goods and Services	35,000	40,000	40,000	40,000
	<b>Total</b>	<b>11,600,000</b>	<b>12,700,000</b>	<b>7,300,000</b>	<b>14,100,000</b>

**Local Government Service Commission - continued**

**PART C: HUMAN RESOURCES**

**SUMMARY OF FUNDED POSITIONS**

Code	Programmes	Up to Rs 18,800		Rs 19,400-42,500		Above Rs 45,000		Funded Positions	
		2007/08	2008/09	2007/08	2008/09	2007/08	2008/09	2007/08	2008/09
101	Local Government Human Resource Affairs	36	36	2	2	1	1	39	39
	<b>Total Funded Positions</b>	<b>36</b>	<b>36</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>39</b>	<b>39</b>

**DETAILS OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES**

Salary Code	Position Titles	Funded Positions	
		2007/08	2008/09
<b>Programme 101: Local Government Human Resource Affairs</b>		<b>39</b>	<b>39</b>
-	Chairman	1	1
08 71 76	Secretary, Local Government Service Commission	1	1
02 43 63	Assistant Secretary	1	1
08 40 50	Higher Executive Officer	1	1
0828 45	Executive Officer	7	7
08 17 41	Clerical Officer/Higher Clerical Officer	11	11
08 33 50	Confidential Secretary	2	2
08 16 40	Word Processing Operator	4	4
24 26 33	Head Office Attendant	1	1
24 08 25	Office Attendant	3	3
24 11 32	Driver	2	2
22 10 35	Receptionist/Telephone Operator	1	1
24 06 24	Watchman	1	1
24 03 20	Gateman	1	1
24 08 25	Gardener/Nurseryman	2	2
	<b>Total Funded Positions</b>	<b>39</b>	<b>39</b>