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PART A: PROGRAMME BASED BUDGET (PBB) STATEMENT

MISSION

Promote gainful and productive employment for all Mauritians while ensuring a safe, flexible and conflict-free work environment.

STRATEGY

- i) Promote industrial peace and harmony and protect the fundamental rights and dignity of workers;
- ii) Enhance the general well-being of the workforce through improvement in the standard of safety and health and prevention of occupational diseases and injuries at the workplace;
- iii) Regulate the functioning of associations, trade unions and superannuation funds;
- iv) Facilitate the employment of jobseekers, provide assistance and guidance with regard to employment; and
- v) Regulate the operation of agents for the recruitment of Mauritians for employment locally and/or overseas.

PRIORITY OBJECTIVES, OUTPUTS AND PERFORMANCE INDICATORS

| Programme 541: Policy and Management for Labour and Employment | | |
|---|---|--|
| Outcome: Promote decent work, support employers and workers in creating a safe, conflict-free and productive workplace and facilitate access to gainful employment. | | |
| Priority Objectives | Outputs | Performance Indicators |
| PO1: Support Minister in formulation of labour market and employment policies and strategies to increase flexibility in the labour market and shift protection from jobs to workers . | O1: Labour market and employment policies implemented as announced in the 2008/09 Budget Speech. | P1: More than three quarters of measures dependent on the Ministry implemented in 2008/09. |
| PO2: Effective implementation of labour market and employment policies and strategies. | O2: Effective leadership, direction and support to all units to deliver agreed outputs and achieve outcomes. | P1: At least 90% of performance indicators are met by June 2009. |
| PO3: Ensure efficient functioning of labour and employment services. | O3: Effective management of support provided to and coordination with Ministries/Departments and other social partners. | P1: Satisfaction of the social partners and other clients with the Ministry's competence in the promotion of gainful employment as well as ensuring a safe, harmonious and flexible work environment as reflected in an annual independent survey. |
| Programme 542: Labour and Employment Relations Management | | |
| Outcome: An equitable, sound, conflict-free and safe work environment in line with international norms. | | |
| Priority Objectives | Outputs | Performance Indicators |
| Sub-Programme 54201: Employment Relations | | |
| PO1: Ensure compliance with labour legislation so that decent work conditions exist in line with international standards. | O1: Workers' and employers' rights protected by ensuring minimum terms and conditions of employment as specified by legislation or agreed upon. | P1: To increase the number of inspections of workplaces during 2008/09 by 2 % from 2,437 to 2,485 (without a corresponding increase in budget). |

Ministry of Labour, Industrial Relations and Employment - *continued*

| Priority Objectives | Outputs | Performance Indicators |
|--|--|---|
| PO2: Improve efficiency in use of resources for settlement of complaints and industrial disputes. | | P2: To reduce time taken to settle complaints from 3 months to 2 months during 2008/09. |
| | | P3: Non compliant cases to be lodged in court within two weeks of receipt by Prosecution Unit by June 2009. |
| | O2: Settlement of industrial disputes. | P1: To increase number of industrial disputes settled by 5% in 2008/09 from 119 in 2007. |
| | | P2: Reduction in mandays lost due to industrial disputes in 2008/09. |
| PO3: Improve sensitisation of workers and jobseekers on their rights and obligations. | O3: Dissemination of workers' rights and obligations through workers' education sessions on work related and industrial relations matters. | P1: To increase the number of workers covered by 5% in 2008/09 from 3,366 to 3,534 (without a corresponding increase in budget). |
| Sub-Programme 54202: Occupational Safety and Health | | |
| PO1: Promote an occupational safety and health culture so as to reduce work related accidents and injuries. | O1: Safer workplaces in line with the Occupational Safety and Health Act 2005. | P1: To increase the number of workplaces inspected during 2008/09 by 2% from 4,000 to 4,080 (without a corresponding increase in budget). |
| | | P2: Ensure the health surveillance, through regular medical tests, of all employees (about 650) working with substances hazardous to health. |
| P3: Reduction in number of non-compliant cases during 2008/09. | | |
| P4: Reduction of time taken in lodging of prosecution cases from ten to eight weeks by June 2009. | | |
| P5: Reduction in work-related accidents in 2008/09. | | |
| PO2: Improve efficiency of resources used for enquiries in occupational accidents and dangerous occurrences. | | |
| PO3: Increase awareness of importance of safety and health at work | O2: A well-informed workforce on occupational safety and health issues. | P1: Workers trained and/or sensitised on occupational safety & health to be increased from 1,500 in 2007/08 to 2,000 in 2008/09 (without a corresponding increase in budget). |

| Programme 543: Registration of Associations, Trade Unions and Superannuation Funds | | |
|--|--|--|
| Outcome: Proper operation of registered Associations, Trade Unions, and Employees Superannuation Funds. | | |
| Priority Objectives | Outputs | Performance Indicators |
| PO1: Confer a legal identity to associations, trade unions and superannuation funds. | O1: Register and regulate activities of associations, trade unions and employees superannuation funds as per relevant legislation. | P1: To increase number of associations inspected by 5% in 2008/09 from 1,625 to 1,700 (with unchanged financial resources). |
| | | P2: To reduce the number of non-submission of annual returns for the year by 5%. |
| Priority Objectives | Outputs | Performance Indicators |
| PO2: Ensure transparency and good governance in the operations of associations, trade unions and superannuation funds. | | P3: Reduction in number of non-compliant cases in 2008/09. |
| Programme 544: Employment Facilitation | | |
| Outcome: Matching demand with supply in the employment sector, as measured by a 1% reduction in unemployment rate by 2010 | | |
| Priority Objectives | Outputs | Performance Indicators |
| PO1: Maximise placement opportunities for registered unemployed. | O1: Effective placement of registered jobseekers and redundant workers locally. | P1: To increase the number of placement of registered jobseekers by 5% in 2008/09 from 1,230 to 1,292. |
| | | P2: Increase placement of laid off workers seeking employment by 10% in 2008/09 from 388 to 427. |
| | | P3: At least 5% of registered jobseekers being placed in 2008/09. |
| PO2: Facilitate the employment of foreign manpower in specific sectors. | O2: Foreign workers issued with work permits to take up employment locally. | P1: Increase the percentage of work permits issued within two weeks from 70% to 75% in 2008/09, subject to submission of all relevant documents. |
| PO3: Effective regulation of private recruitment agents. | O3: Recruitment agents licensed to place Mauritians locally and/or abroad. | P1: Issue of recruitment license within 3 months of application by June 2009, subject to compliance with all requirements. |

Ministry of Labour, Industrial Relations and Employment - continued

PART B: FINANCIAL RESOURCES

SUMMARY BY PROGRAMMES/SUB-PROGRAMMES

| Code | Programmes and Sub-Programmes | Rs | Rs | Rs | Rs |
|-------|---|----------------------|----------------------|-------------------------|--------------------|
| | | 2007/08 Estimates | 2008/09 Estimates | Jul-Dec 2009 Planned | 2010 Planned |
| 541 | Policy and Management for Labour and Employment | 15,245,500 | 14,987,000 | 7,849,000 | 15,679,500 |
| 542 | Labour and Employment Relations Management | 92,112,210 | 100,606,000 | 49,108,500 | 99,723,500 |
| 54201 | Employment Relations | 67,191,410 | 75,443,000 | 35,985,500 | 73,662,000 |
| 54202 | Occupational Safety & Health | 24,920,800 | 25,163,000 | 13,123,000 | 26,061,500 |
| 543 | Registration of Associations, Trade Unions and Superannuation Funds | 12,296,500 | 12,908,000 | 6,929,500 | 13,810,000 |
| 544 | Employment Facilitation | 43,655,800 | 46,599,000 | 24,813,500 | 49,192,500 |
| | Total | 163,310,010 | 175,100,000 | 88,700,500 | 178,405,500 |

SUMMARY BY ECONOMIC CATEGORIES

| Code | Economic Categories | Rs | Rs | Rs | Rs |
|------|-------------------------------------|----------------------|----------------------|-------------------------|--------------------|
| | | 2007/08 Estimates | 2008/09 Estimates | Jul-Dec 2009 Planned | 2010 Planned |
| 21 | Compensation of Employees | 98,680,500 | 103,704,000 | 56,600,500 | 111,417,500 |
| 22 | Goods and Services | 50,414,500 | 53,371,000 | 26,880,000 | 54,365,500 |
| 24 | Interest | - | - | - | - |
| 25 | Subsidies | - | - | - | - |
| 26 | Grants | 8,715,000 | 8,525,000 | 4,300,000 | 8,622,500 |
| 27 | Social Benefits | - | - | - | - |
| 28 | Other Expense | - | - | - | - |
| 31 | Acquisition of Non-Financial Assets | 5,500,010 | 9,500,000 | 920,000 | 4,000,000 |
| 32 | Acquisition of Financial Assets | - | - | - | - |
| | Total | 163,310,010 | 175,100,000 | 88,700,500 | 178,405,500 |

SUMMARY FOR FINANCIAL YEAR 2008/09

| Code | Programmes | Rs | Rs | Rs | Rs |
|------|---|---|------------------------------------|---------------------------------------|--|
| | | Compensation of Employees [code 21] | Goods and Services [code 22] | Subsidies/ grants [codes 25-28] | Acquisition of Assets [codes 31- 32] |
| 541 | Policy and Management for Labour and Employment | 6,518,000 | 8,469,000 | - | - |
| 542 | Labour and Employment Relations Management | 57,067,000 | 25,539,000 | 8,500,000 | 9,500,000 |
| 543 | Registration of Associations, Trade Unions and Superannuation Funds | 9,057,000 | 3,851,000 | - | - |
| 544 | Employment Facilitation | 31,062,000 | 15,512,000 | 25,000 | - |
| | Total | 103,704,000 | 53,371,000 | 8,525,000 | 9,500,000 |

Ministry of Labour, Industrial Relations and Employment - continued

Programme 541: Policy and Management for Labour and Employment

| Item No. | Details | Rs | Rs | Rs | Rs |
|-----------|----------------------------------|----------------------|----------------------|-------------------------|-------------------|
| | | 2007/08 Estimates | 2008/09 Estimates | Jul-Dec 2009 Planned | 2010 Planned |
| 21 | Compensation of Employees | 7,629,500 | 6,518,000 | 3,490,500 | 6,871,500 |
| 21110 | Personal Emoluments | 6,135,000 | 4,892,000 | 2,682,500 | 5,235,000 |
| | <i>of which:</i> | | | | |
| 21110005 | <i>Extra Assistance</i> | 710,000 | 710,000 | 362,500 | 752,500 |
| 21111 | Other staff costs | 1,494,500 | 1,626,000 | 808,000 | 1,636,500 |
| | <i>of which:</i> | | | | |
| 21111100 | <i>Overtime</i> | 581,000 | 925,000 | 450,000 | 900,000 |
| 22 | Goods and Services | 7,616,000 | 8,469,000 | 4,358,500 | 8,808,000 |
| 22010 | Cost of Utilities | 1,021,000 | 1,690,000 | 882,500 | 1,812,500 |
| 22020 | Fuel and Oil | 420,000 | 430,000 | 225,000 | 475,000 |
| 22030 | Rent | 4,960,000 | 4,960,000 | 2,490,000 | 4,980,000 |
| 22040 | Office equipment and furniture | 67,000 | 50,000 | 20,000 | 40,000 |
| 22050 | Office Expenses | 319,000 | 380,000 | 195,000 | 390,000 |
| 22060 | Maintenance | 418,000 | 455,000 | 267,500 | 537,500 |
| | <i>of which:</i> | | | | |
| 22060004 | <i>Vehicles and Motorcycles</i> | 230,000 | 250,000 | 150,000 | 300,000 |
| 22070 | Cleaning Services | 32,000 | 34,000 | 26,000 | 52,000 |
| 22100 | Publications and Stationery | 368,000 | 440,000 | 237,500 | 490,000 |
| 22900 | Other Goods and Services | 11,000 | 30,000 | 15,000 | 31,000 |
| | Total | 15,245,500 | 14,987,000 | 7,849,000 | 15,679,500 |

Programme 542: Labour and Employment Relations Management

Sub-Programme 54201: Employment Relations

| Item No. | Details | Rs | Rs | Rs | Rs |
|-----------|----------------------------------|----------------------|----------------------|-------------------------|-------------------|
| | | 2007/08 Estimates | 2008/09 Estimates | Jul-Dec 2009 Planned | 2010 Planned |
| 21 | Compensation of Employees | 35,520,900 | 40,152,000 | 21,995,000 | 43,437,500 |
| 21110 | Personal Emoluments | 30,179,700 | 34,295,000 | 18,975,000 | 37,342,500 |
| 21111 | Other staff costs | 5,341,200 | 5,857,000 | 3,020,000 | 6,095,000 |
| 22 | Goods and Services | 17,470,500 | 17,291,000 | 8,790,500 | 17,642,000 |
| 22010 | Cost of Utilities | 2,168,500 | 2,560,000 | 1,317,500 | 2,682,500 |
| 22030 | Rent | 10,248,000 | 10,249,000 | 5,200,000 | 10,400,000 |
| 22040 | Office equipment and furniture | 169,000 | 175,000 | 45,000 | 90,000 |
| 22050 | Office Expenses | 498,000 | 535,000 | 275,000 | 555,000 |
| 22060 | Maintenance | 590,000 | 660,000 | 387,500 | 775,000 |
| | <i>of which:</i> | | | | |
| 22060005 | <i>IT Equipment</i> | 304,000 | 350,000 | 200,000 | 400,000 |
| 22070 | Cleaning Services | 68,000 | 72,000 | 38,500 | 77,000 |
| 22090 | Security | 210,000 | 220,000 | 115,000 | 230,000 |
| 22100 | Publications and Stationery | 490,000 | 745,000 | 385,000 | 770,000 |
| 22110 | Overseas Travel | 309,000 | 390,000 | 195,500 | 394,500 |
| 22120 | Fees | 2,446,000 | 1,330,000 | 650,000 | 1,300,000 |
| | <i>of which:</i> | | | | |

Ministry of Labour, Industrial Relations and Employment - continued

| Item No. | Details | Rs | Rs | Rs | Rs |
|-----------|--|----------------------|----------------------|-------------------------|-------------------|
| | | 2007/08 Estimates | 2008/09 Estimates | Jul-Dec 2009 Planned | 2010 Planned |
| 22120002 | <i>Fees to Chairman & Members of Boards & Committees</i> | 1,756,000 | 1,000,000 | 500,000 | 1,000,000 |
| 22900 | Other Goods and Services | 274,000 | 355,000 | 181,500 | 368,000 |
| 26 | Grants | 8,700,000 | 8,500,000 | 4,280,000 | 8,582,500 |
| 26210 | International Organisations | 1,700,000 | 1,500,000 | 780,000 | 1,582,500 |
| 26210098 | <i>International Labour Organisation</i> | 1,000,000 | 1,000,000 | 520,000 | 1,057,500 |
| 26210099 | <i>African Regional Labour Administration Centre</i> | 700,000 | 500,000 | 260,000 | 525,000 |
| 26313 | Extra Budgetary Units | 7,000,000 | 7,000,000 | 3,500,000 | 7,000,000 |
| 26313013 | <i>EPZ Labour Welfare Fund</i> | 4,000,000 | 4,000,000 | 2,000,000 | 4,000,000 |
| 26313092 | <i>Trade Union Trust Fund</i> | 3,000,000 | 3,000,000 | 1,500,000 | 3,000,000 |
| 31 | Acquisition of Non-Financial Assets | 5,500,010 | 9,500,000 | 920,000 | 4,000,000 |
| 31112 | Non-Residential Buildings | 5,500,000 | 9,000,000 | 920,000 | 4,000,000 |
| 31112001 | <i>Construction of Labour Office</i> | 5,500,000 | 9,000,000 | 920,000 | 4,000,000 |
| | <i>a) Labour Office at Curepipe</i> | 5,500,000 | 9,000,000 | 920,000 | - |
| | <i>b) Labour Office at Rose Belle</i> | - | - | - | 4,000,000 |
| 31122 | Other Machinery and Equipment | 10 | 500,000 | - | - |
| | Total | 67,191,410 | 75,443,000 | 35,985,500 | 73,662,000 |

Sub-Programme 54202: Occupational Safety & Health

| Item No. | Details | Rs | Rs | Rs | Rs |
|-----------|---|----------------------|----------------------|-------------------------|-------------------|
| | | 2007/08 Estimates | 2008/09 Estimates | Jul-Dec 2009 Planned | 2010 Planned |
| 21 | Compensation of Employees | 17,338,800 | 16,915,000 | 9,167,500 | 18,090,000 |
| 21110 | Personal Emoluments | 14,975,000 | 14,358,000 | 7,855,000 | 15,435,000 |
| 21111 | Other staff costs | 2,363,800 | 2,557,000 | 1,312,500 | 2,655,000 |
| 22 | Goods and Services | 7,582,000 | 8,248,000 | 3,955,500 | 7,971,500 |
| 22010 | Cost of Utilities | 957,000 | 1,485,000 | 767,500 | 1,562,500 |
| 22030 | Rent | 4,880,000 | 4,880,000 | 2,450,000 | 4,900,000 |
| 22040 | Office equipment and furniture | 100,000 | 90,000 | 35,000 | 70,000 |
| 22050 | Office Expenses | 376,000 | 440,000 | 227,000 | 457,000 |
| 22060 | Maintenance | 188,000 | 205,000 | 125,000 | 250,000 |
| 22070 | Cleaning Services | 31,500 | 38,000 | 19,000 | 38,000 |
| 22100 | Publications and Stationery | 295,000 | 375,000 | 212,500 | 452,500 |
| 22120 | Fees | 62,500 | 67,000 | 32,000 | 64,000 |
| 22900 | Other Goods and Services | 692,000 | 668,000 | 87,500 | 177,500 |
| | <i>of which:</i> | | | | |
| 22900903 | <i>Awareness Campaign on Occupational Safety and Health</i> | 500,000 | 500,000 | - | - |
| | Total | 24,920,800 | 25,163,000 | 13,123,000 | 26,061,500 |

Ministry of Labour, Industrial Relations and Employment - continued

Programme 543: Registration of Associations, Trade Unions and Superannuation Funds

| Item No. | Details | Rs | Rs | Rs | Rs |
|-----------|----------------------------------|----------------------|----------------------|-------------------------|-------------------|
| | | 2007/08 Estimates | 2008/09 Estimates | Jul-Dec 2009 Planned | 2010 Planned |
| 21 | Compensation of Employees | 8,850,500 | 9,057,000 | 4,930,000 | 9,766,000 |
| 21110 | Personal Emoluments | 7,885,000 | 7,975,000 | 4,370,000 | 8,617,500 |
| 21111 | Other staff costs | 965,500 | 1,082,000 | 560,000 | 1,148,500 |
| 22 | Goods and Services | 3,446,000 | 3,851,000 | 1,999,500 | 4,044,000 |
| 22010 | Cost of Utilities | 567,000 | 870,000 | 455,000 | 932,500 |
| 22030 | Rent | 2,021,000 | 2,021,000 | 1,010,500 | 2,021,000 |
| 22040 | Office equipment and furniture | 67,000 | 65,000 | 27,500 | 55,000 |
| 22050 | Office Expenses | 223,000 | 245,000 | 125,000 | 252,500 |
| 22060 | Maintenance | 188,000 | 205,000 | 127,500 | 255,000 |
| 22070 | Cleaning Services | 27,000 | 33,000 | 25,000 | 50,000 |
| 22090 | Security | 70,000 | 75,000 | 37,500 | 75,000 |
| 22100 | Publications and Stationery | 195,000 | 235,000 | 137,500 | 295,000 |
| 22110 | Overseas Travel | 18,000 | 22,000 | 12,500 | 25,000 |
| 22900 | Other Goods and Services | 70,000 | 80,000 | 41,500 | 83,000 |
| | Total | 12,296,500 | 12,908,000 | 6,929,500 | 13,810,000 |

Programme 544: Employment Facilitation

| Item No. | Details | Rs | Rs | Rs | Rs |
|-----------|---|----------------------|----------------------|-------------------------|-------------------|
| | | 2007/08 Estimates | 2008/09 Estimates | Jul-Dec 2009 Planned | 2010 Planned |
| 21 | Compensation of Employees | 29,340,800 | 31,062,000 | 17,017,500 | 33,252,500 |
| 21110 | Personal Emoluments | 26,705,800 | 28,172,000 | 15,537,500 | 30,265,000 |
| 21111 | Other staff costs | 2,635,000 | 2,890,000 | 1,480,000 | 2,987,500 |
| 22 | Goods and Services | 14,300,000 | 15,512,000 | 7,776,000 | 15,900,000 |
| 22010 | Cost of Utilities | 1,870,000 | 2,190,000 | 1,127,500 | 2,357,500 |
| 22020 | Fuel and Oil | 140,000 | 155,000 | 77,500 | 155,000 |
| 22030 | Rent | 7,440,000 | 7,686,000 | 3,850,000 | 7,700,000 |
| 22040 | Office equipment and furniture | 450,000 | 475,000 | 100,000 | 225,000 |
| 22050 | Office Expenses | 782,000 | 780,000 | 390,000 | 802,500 |
| 22060 | Maintenance | 1,468,000 | 1,560,000 | 827,500 | 1,755,000 |
| | <i>of which:</i> | | | | |
| 22060001 | <i>Buildings</i> | <i>470,000</i> | <i>430,000</i> | <i>225,000</i> | <i>462,500</i> |
| 22060005 | <i>IT Equipment</i> | <i>808,000</i> | <i>850,000</i> | <i>437,500</i> | <i>950,000</i> |
| 22070 | Cleaning Services | 60,000 | 65,000 | 40,000 | 90,000 |
| 22100 | Publications and Stationery | 1,630,000 | 1,715,000 | 885,000 | 1,822,500 |
| 22120 | Fees | 250,000 | 650,000 | 350,000 | 725,000 |
| | <i>of which:</i> | | | | |
| 22120008 | <i>Fees for Consultancy on 'Cite des Metiers'</i> | <i>-</i> | <i>450,000</i> | <i>225,000</i> | <i>450,000</i> |
| 22900 | Other Goods and Services | 210,000 | 236,000 | 128,500 | 267,500 |
| 26 | Grants - Current | 15,000 | 25,000 | 20,000 | 40,000 |
| 26210 | International Organisations | 15,000 | 25,000 | 20,000 | 40,000 |
| 26210100 | <i>Contribution to Cite Des Metiers, Paris</i> | <i>-</i> | <i>25,000</i> | <i>20,000</i> | <i>40,000</i> |
| | Total | 43,655,800 | 46,599,000 | 24,813,500 | 49,192,500 |

Ministry of Labour, Industrial Relations and Employment - continued

PART C: HUMAN RESOURCES

SUMMARY OF FUNDED POSITIONS

| Code | Programmes | Up to Rs 18,800 | | Rs 19,400-42,500 | | Above Rs 45,000 | | Funded Positions | |
|-------|--|-----------------|------------|------------------|-----------|-----------------|----------|------------------|------------|
| | | 2007/08 | 2008/09 | 2007/08 | 2008/09 | 2007/08 | 2008/09 | 2007/08 | 2008/09 |
| 541 | Policy and Management for Labour and Employment | 14 | 15 | - | - | 2 | 2 | 16 | 17 |
| 542 | Labour and Employment Relations Management | 190 | 200 | 50 | 56 | 2 | 2 | 242 | 258 |
| 54201 | Employment Relations | 129 | 134 | 37 | 40 | 2 | 2 | 168 | 176 |
| 54202 | Occupational Safety and Health | 61 | 66 | 13 | 16 | - | - | 74 | 82 |
| 543 | Registration of Associations, Trade Unions and Superannuation Funds | 43 | 44 | 4 | 4 | - | - | 47 | 48 |
| 544 | Employment Facilitation | 170 | 179 | 5 | 8 | - | - | 175 | 187 |
| | Total Funded Positions | 417 | 438 | 59 | 68 | 4 | 4 | 480 | 510 |

DETAILS OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

| Salary Code | Position Titles | Funded Positions | |
|---|---|------------------|------------|
| | | 2007/08 | 2008/09 |
| Programme 541: Policy and Management for Labour and Employment | | 16 | 17 |
| - | Minister | 1 | 1 |
| 02 00 85 | Permanent Secretary | 1 | 1 |
| 08 33 50 | Confidential Secretary | 1 | 1 |
| 24 26 33 | Head Office Attendant | 1 | 1 |
| 08 17 41 | Clerical Officer | 1 | 1 |
| 08 16 40 | Word Processing Operator | 2 | 2 |
| 24 11 32 | Driver | 3 | 3 |
| 22 10 35 | Receptionist/Telephone Operator | - | 1 |
| 24 08 25 | Office Attendant | 5 | 5 |
| 24 03 20 | Handy Worker | 1 | 1 |
| Programme 542: Labour and Employment Relations Management | | 242 | 258 |
| Sub-Programme 54201: Employment Relations | | 168 | 176 |
| - | Chairman, National Remuneration Board | 1 | 1 |
| - | Chairman, Industrial Relations Commission | 1 | 1 |
| - | Vice Chairman NRB | 1 | 1 |
| 02 68 75 | Principal Assistant Secretary | 1 | 1 |
| 18 68 73 | Director, Labour & Industrial Relations | 1 | 1 |
| 02 68 73 | Head Remuneration Analyst | 1 | 1 |
| 18 60 67 | Assistant Director, Labour & Industrial Relations | 4 | 7 |
| 02 57 66 | Senior Remuneration Analyst | - | 1 |
| 18 55 61 | Principal Labour & Industrial Relations Officer | 10 | 10 |
| 08 47 56 | Senior Shorthand Writer | 1 | 1 |
| 18 44 56 | Senior Labour & Industrial Relations Officer | 27 | 27 |
| 02 43 63 | Assistant Secretary | 1 | 1 |

Ministry of Labour, Industrial Relations and Employment - continued

DETAILS OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

| Salary Code | Position Titles | Funded Positions | |
|---|--|------------------|-----------|
| | | 2007/08 | 2008/09 |
| 02 43 63 | Remuneration Analyst | 1 | 1 |
| 08 41 51 | Shorthand Writer | 3 | 3 |
| 08 40 50 | Higher Executive Officer | 2 | 3 |
| 08 36 47 | Office Supervisor | 1 | 1 |
| 08 33 50 | Confidential Secretary | 2 | 2 |
| 08 28 45 | Executive Officer | 5 | 5 |
| 08 28 44 | Special Clerical Officer | 1 | 1 |
| 18 24 48 | Labour & Industrial Relations Officer | 38 | 38 |
| 08 17 41 | Clerical Officer | 18 | 18 |
| 08 16 40 | Word Processing Operator | 10 | 10 |
| 18 13 15 | Trainee Labour & Industrial Relations Officer | 10 | 10 |
| 24 11 32 | Driver | 1 | 1 |
| 22 10 35 | Receptionist/Telephone Operator | - | 1 |
| 24 08 25 | Office Attendant | 14 | 15 |
| 24 05 23 | Store Attendant | 1 | 1 |
| 24 03 20 | Handy Worker | 9 | 10 |
| 24 01 17 | General Worker | 3 | 3 |
| Sub-Programme 54202: Occupational Safety and Health | | 74 | 82 |
| 18 68 73 | Director, Occupational Safety & Health | 1 | 1 |
| 26 64 70 | Head Specialist Support Services | - | 1 |
| 18 60 68 | Chief Occupational Safety & Health Inspector | 3 | 3 |
| 26 48 63 | Occupational Safety & Health Engineer | 4 | 4 |
| 18 55 61 | Principal Occupational Safety & Health Inspector | 5 | 5 |
| 18 44 56 | Senior Occupational Safety & Health Inspector | 8 | 8 |
| 18 24 48 | Occupational Safety & Health Inspector | 22 | 28 |
| 02 43 63 | Assistant Secretary | 1 | 1 |
| 08 40 50 | Higher Executive Officer | 1 | 1 |
| 08 28 45 | Executive Officer | 1 | 1 |
| 08 28 44 | Special Class Clerical Officer | 1 | 1 |
| 24 26 33 | Head Office Attendant | 1 | 1 |
| 08 17 41 | Clerical Officer | 14 | 14 |
| 08 16 40 | Word Processing Operator | 5 | 5 |
| 24 11 32 | Driver | 1 | 1 |
| 22 10 35 | Receptionist/Telephone Operator | - | 1 |
| 24 08 25 | Office Attendant | 1 | 1 |
| 24 03 20 | Handy Worker | 5 | 5 |
| Programme 543: Registration of Associations, Trade Unions and Superannuation Funds | | 47 | 48 |
| 18 68 73 | Registrar of Associations | 1 | 1 |
| 18 60 68 | Deputy Registrar of Associations | 1 | 1 |
| 18 51 64 | Principal Inspector of Associations | 2 | 2 |
| 18 41 52 | Senior Inspector of Associations | 5 | 5 |
| 08 40 50 | Higher Executive Officer | 1 | 1 |
| 08 33 50 | Confidential Secretary | 1 | 1 |

Ministry of Labour, Industrial Relations and Employment - *continued*

DETAILS OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

| Salary Code | Position Titles | Funded Positions | |
|---|-------------------------------------|------------------|------------|
| | | 2007/08 | 2008/09 |
| 08 28 45 | Executive Officer | 3 | 3 |
| 18 25 46 | Inspector of Associations | 15 | 15 |
| 08 17 41 | Clerical Officer | 10 | 10 |
| 08 16 40 | Word Processing Operator | 3 | 3 |
| 24 11 32 | Driver | 1 | 1 |
| 22 10 35 | Receptionist/Telephone Operator | 1 | 1 |
| 24 08 25 | Office Attendant | 1 | 2 |
| 24 03 20 | Handy Worker | 2 | 2 |
| Programme 544: Employment Facilitation | | 175 | 187 |
| 18 69 73 | Director, Employment Service | 1 | 1 |
| 02 68 75 | Principal Assistant Secretary | 1 | 1 |
| 18 57 64 | Deputy Director, Employment Service | 1 | 1 |
| 18 48 55 | Chief Employment Officer | 4 | 5 |
| 02 43 63 | Assistant Secretary | 2 | 2 |
| 18 40 50 | Senior Employment Officer | 14 | 14 |
| 08 40 50 | Higher Executive Officer | 3 | 3 |
| 08 33 50 | Confidential Secretary | 1 | 1 |
| 08 28 45 | Executive Officer | 21 | 21 |
| 08 28 44 | Special Class Clerical Officer | 1 | 1 |
| 24 26 33 | Head Office Attendant | 1 | 1 |
| 18 20 45 | Employment Officer | 41 | 44 |
| 08 17 41 | Clerical Officer | 41 | 44 |
| 08 16 40 | Word Processing Operator | 12 | 12 |
| 24 11 32 | Driver | 2 | 2 |
| 22 10 35 | Receptionist/Telephone Operator | 1 | 1 |
| 24 08 25 | Office Attendant | 12 | 17 |
| 24 01 17 | General Worker | 16 | 16 |
| | Total Funded Positions | 480 | 510 |