

VOTE 1-10 PERMANENT ARBITRATION TRIBUNAL

CONTEXT FOR BUDGET INTERVENTION

The Permanent Arbitration Tribunal was set up in 1973, following the enactment of the Industrial Relations Act 1973, which was substantially borrowed, from English Law. Mauritius became independent in 1968 and the necessity for a tribunal to meet the needs of parties in industrial disputes was more apparent, especially at a time when strikes were a major handicap for the taking-off of a newly independent economy. Ad Hoc Tribunals were therefore converted into a permanent one.

The aims and objectives of the Permanent Arbitration Tribunal are: 1) Settlement of industrial disputes in the Civil service, the Private Sector and Parastatal bodies and local government services; 2) Hear appeals from the decision of either the Minister for Civil Service and Administrative Reforms or the Minister of Labour to reject the report of an industrial dispute; and 3) Promotion of harmonious industrial relations.

SUMMARY OF BUDGET

	2007/08 Estimates	2008/09 Estimates	2009/10 Estimates
A Expenditure by Programme (Rs)			
1 Arbitration of Industrial Disputes	6,800,000	7,100,000	7,350,000
Total	6,800,000	7,100,000	7,350,000
B Expenditure by Economic Categories (Rs)			
1 Recurrent Expenditure	6,800,000	7,100,000	7,350,000
1.1 Personal Emoluments	4,395,000	4,575,000	4,675,000
1.2 Other Staff Costs	644,000	666,000	689,000
1.3 Other Goods and Services	1,761,000	1,859,000	1,986,000
1.4 Subsidies and other Current Transfers	-	-	-
2 Capital Expenditure	-	-	-
2.1 Acquisition of Fixed Capital Assets	-	-	-
2.2 Purchase of Land/Intangible Assets	-	-	-
2.3 Capital Transfers	-	-	-
Total	6,800,000	7,100,000	7,350,000
C Staffing - funded positions			
1 Managerial positions	2	2	2
2 Technical positions	0	0	0
3 Support positions	15	15	15
Total	17	17	17

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MAIN ACTIVITIES (A)	SPECIFIC OBJECTIVES (SO)	OUTPUTS (O)	PERFORMANCE INDICATORS (P)
PROGRAMME 1 - ARBITRATION OF INDUSTRIAL DISPUTES			
Outcome: To maintain the principles of good and harmonious industrial relations matters.			
A1: Activities of the Permanent Arbitration Tribunal.	SO: Increasing the disposal of arbitration cases through hearing and conciliation in order to reduce the number of outstanding cases.	O1: Arbitration cases hearing and conciliation.	P1: Out of 30 cases expected to be lodged in 2007/08, awards will be delivered in at least 15 cases in the same year. P2: Total number of arbitration cases set aside / struck out / withdrawn and disposed of through conciliation will improve to 30 in 2007/08 as compared to 28 in 2006/07. P3: Number of cases lodged and pending by way of judicial review before the supreme court to stay at 5 in 2007-08, same as in 2006/07.
A2: Activities of the Civil Service Arbitration Tribunal.	SO: Increasing the disposal of arbitration cases through hearing and conciliation in order to reduce the number of outstanding cases.	O1: Arbitration cases hearing and conciliation.	P1: Out of 5 cases expected to be lodged in 2007/08, awards will be delivered in at least 3 cases in the same year. P2: Total number of arbitration cases set aside / struck out / withdrawn and disposed of through conciliation will improve to 2 in 2007/08 as compared to 1 in 2006/07. P3: Number of cases lodged and pending by way of judicial review before the supreme court to stay at nil in 2007-08, same as in 2006/07.

Programme 1: Arbitration of Industrial Disputes

	2007/08 Estimates	2008/09 Estimates	2009/10 Estimates
1 Recurrent Expenditure (Rs)	6,800,000	7,100,000	7,350,000
1.1 Personal Emoluments	4,395,000	4,575,000	4,675,000
1.2 Other Staff Costs	644,000	666,000	689,000
1.3 Other Goods and Services	1,761,000	1,859,000	1,986,000
1.4 Subsidies and other Current Transfers	-	-	-
2 Capital Expenditure (Rs)	-	-	-
2.1 Acquisition of Fixed Capital Assets	-	-	-
2.2 Purchase of Land/Intangible Assets	-	-	-
2.3 Capital Transfers	-	-	-
Total	6,800,000	7,100,000	7,350,000
Recurrent Expenditure	6,800,000		
Personal Emoluments	4,395,000		
Other Staff Costs	644,000		
Wages	156,000		
Travelling and transport	450,000		
Staff welfare	8,000		
Overtime	30,000		
Other Goods and Services	1,761,000		
Office expenses and incidentals	25,000		
Telephone bills	200,000		
Rent	332,000		
Maintenance and running of vehicles	50,000		
Office equipment and furniture	40,000		
Maintenance of buildings, grounds, plant and equipment	100,000		
Training of staff	15,000		
I.T. facilities	95,000		
Electricity charges	170,000		
Water rates	4,000		
Publications	150,000		
Fees to Chairman and Members of Boards and Committees	490,000		
Uniforms	15,000		
Postage	15,000		
Printing and stationery	60,000		
Staffing - funded positions			
Managerial positions	2	2	2
Technical positions	0	0	0
Support positions	15	15	15
Total	17	17	17