



MINISTRY OF FINANCE AND ECONOMIC DEVELOPMENT  
Government Centre, Port Louis, Mauritius

Circular No 13 of 2018

My Ref : CF 40/40/30/2 V10 Date: 21 December 2018

From : Financial Secretary

To : Supervising Officers-in-Charge of Ministries/Departments and  
Accounting Officers

SUBJECT : Additional Remuneration 2019 commonly known as  
"Salary Compensation 2019"

As you are aware, the Additional Remuneration and Other Allowances (2019) Act, *inter alia*, provides for the payment of additional remuneration with effect from January 2019 as follows:

<b>I. Full-time Employees</b>	
Additional Monthly Remuneration of Rs 400 across the board	
<b>II. Part-time Employees</b>	
<i>Monthly basic wage/salary</i>	<i>Additional remuneration per month</i>
Up to Rs 10,000	4 % rounded up to the next rupee
Above Rs 10,000	Rs 400

2. Approval has now been obtained for payment of the additional remuneration to all employees in the Civil Service, Rodrigues Regional Assembly, Parastatal & Statutory Bodies and Local Authorities. The compensation will also be payable at the approved rates to:

- (i) The President;
- (ii) The Vice President;
- (iii) The Speaker, Deputy Speaker, Ministers and other Members of the National Assembly;
- (iv) The Chairperson, Deputy Chairperson, Commissioners and other Members of the Rodrigues Regional Assembly;
- (v) Chairperson and Members of the Service Commissions;
- (vi) Full-time President/Chairperson and Members of Tribunals drawing a fixed monthly salary excluding those remunerated on a sessional basis.
- (vii) Councillors under Local Government Act;
- (viii) Officers employed on contract;

- (ix) Personal drivers of Ministers, Chief Justice, Judges of the Supreme Court, Ombudspersons and President/Chairperson of Tribunals; and
- (x) Constituency Clerks.

3. As regards beneficiaries of pensions and allowances namely:

- (i) Retired Presidents and Vice-Presidents;
- (ii) Retired Members of the National Assembly;
- (iii) Widows of former Presidents and Vice-Presidents;
- (iv) Recipients of Compassionate Allowance under Government Servants (Allowances) Regulations 1962;
- (v) Public Service Pensioners; and
- (vi) Beneficiaries of Civil Service Family Protection Scheme,

they will also be eligible for a compensation at the rate of 4% (rounded up to the next rupee) subject to a maximum of Rs 400 per month.

4. The additional remuneration/compensation payable should be based on the monthly basic salary, wage, pension or retiring/compassionate allowance for January 2019 plus salary compensation/additional remuneration, if any, earned in previous years.

5. You are kindly requested to (i) ensure that the above remuneration/compensation are paid to all eligible incumbents as from January 2019; and (ii) relay the contents of this circular to all parastatal and statutory bodies and other public agencies falling under the aegis of your Ministry.

*Mallee*  
**V. A. Kallee**  
*for Financial Secretary*