

MINISTRY OF FINANCE AND ECONOMIC DEVELOPMENT
CIRCULAR LETTER NO 11 OF 2016

Ref: CF/40/40/30/2 V10

From: Financial Secretary

To: (i) Supervising Officers in charge of Ministries/Departments
and Accounting Officers
(ii) Island Chief Executive, Rodrigues Regional Assembly

Additional Remuneration 2017
commonly known as “Salary Compensation 2017”

Government has decided that the Additional Remuneration 2017, commonly known as “Salary Compensation 2017” will be payable to all eligible employees in the Civil Service, Rodrigues Regional Assembly, Para-statal & Statutory Bodies and Local Authorities as from January 2017 at the following rates:

Persons employed on full-time basis	▪ Rs 200 to those earning monthly basic wage or salary up to Rs 15,000
	▪ Rs 125 to those earning monthly basic wage or salary above Rs 15,000 up to Rs 50,000
Persons employed on part-time basis	▪ 2% rounded up to the next rupee subject to a maximum of Rs 200 to those earning monthly basic wage or salary up to Rs 15,000
	▪ Rs 125 to those earning monthly basic wage or salary above Rs 15,000 up to Rs 50,000

2. Generally salary compensation is also payable at the approved rates to the following:

- (i) The President;
- (ii) The Vice President;
- (iii) The Speaker National Assembly;
- (iv) The Deputy Speaker National Assembly;
- (v) Ministers and other Members of the National Assembly;
- (vi) The Chairperson, Rodrigues Regional Assembly;
- (vii) The Deputy Chairperson, Rodrigues Regional Assembly;
- (viii) Commissioners and Members, Rodrigues Regional Assembly;

- (ix) Chairpersons and Members, Service Commissions;
- (x) Chairperson of the Public Bodies Appeal Tribunal;
- (xi) Councillors under Local Government Act;
- (xii) Officers employed on contract;
- (xiii) Personal drivers of Ministers, Chief Justice, Judges of the Supreme Court, President Employment Relations Tribunal, Ombudsperson for Children and Chairperson Public Bodies Appeal Tribunal;
- (xiv) Constituency Clerks
- (xv) Retired Presidents and Vice-Presidents;
- (xvi) Retired MLAs;
- (xvii) Widows of former Presidents and Vice-Presidents;
- (xviii) Recipients of Compassionate Allowance under Government Servants (Allowances) Regulations 1962;
- (xix) Public Service Pensioners; and
- (xx) Beneficiaries of Civil Service Family Protection Scheme

However, as the Additional Remuneration (2017) Act does not provide for any salary compensation to persons earning monthly basic salary, wage, pension or retiring/compassionate allowance above Rs 50,000, only those of the above incumbents earning up to Rs 50,000 will be eligible to an additional remuneration; at the rate of 2% rounded up to the next rupee subject to a maximum of Rs 200 to those earning up to Rs 15,000 or Rs 125 to those earning above Rs 15,000 up to Rs 50,000.

3. The Additional Remuneration 2017 payable should be based on the monthly basic salary, wage, pension or retiring/compassionate allowance for January 2017 *plus* salary compensation, if any, earned in previous years.

4. It would be appreciated if the contents of this circular be relayed to all parastatal and statutory bodies and other public agencies falling under your responsibility.

Date: 23 December 2016

**Ministry of Finance and Economic Development
Port Louis**