

MINISTRY OF FINANCE AND ECONOMIC DEVELOPMENT
CIRCULAR LETTER NO 12 OF 2015

Ref: CF/40/40/30/2 V10

From: Financial Secretary

To: (i) Supervising Officers in charge of Ministries/Departments
and Accounting Officers

(ii) Island Chief Executive, Rodrigues Regional Assembly

Additional Remuneration 2016
commonly known as “Salary Compensation 2016”

Government has decided that the Additional Remuneration 2016, commonly known as “Salary Compensation” 2016 will be payable to all employees in the Civil Service, Rodrigues Regional Assembly, Para-statal & Statutory Bodies and Local Authorities as from 01 January 2016 at the following rates:

Persons employed on full-time basis	▪ Rs 250 to those earning monthly basic wage or salary up to Rs 10,000
	▪ Rs 150 to those earning monthly basic wage or salary above Rs 10,000
Persons employed on part-time basis	▪ 2.5% rounded to the next rupee to those earning basic wage or salary up to Rs 10,000
	▪ Rs 150 to those earning basic wage or salary above Rs 10,000

2. As in past years, salary compensation will also be payable to the following at the above mentioned rates as appropriate:

- (i) The President;
- (ii) The Vice President;
- (iii) The Speaker National Assembly;
- (iv) The Deputy Speaker National Assembly;
- (v) Ministers and other Members of the National Assembly;
- (vi) The Chairperson, Rodrigues Regional Assembly;
- (vii) The Deputy Chairperson, Rodrigues Regional Assembly;
- (viii) Commissioners and Members, Rodrigues Regional Assembly;

- (ix) Chairpersons and Members, Service Commissions;
- (x) Chairperson of the Public Bodies Appeal Tribunal;
- (xi) Councillors under Local Government Act;
- (xii) Officers employed on contract;
- (xiii) Personal drivers of Ministers, Chief Justice, Judges of the Supreme Court, President Employment Relations Tribunal, Ombudsperson for Children and Chairperson Public Bodies Appeal Tribunal;
- (xiv) Constituency Clerks

3. The compensation is also payable to:

- (i) Retired Presidents and Vice-Presidents;
- (ii) Retired MLAs;
- (iii) Widows of former Presidents and Vice-Presidents;
- (iv) Recipients of Compassionate Allowance under Government Servants (Allowances) Regulations 1962;
- (v) Public Service Pensioners; and
- (vi) Beneficiaries of Civil Service Family Protection Scheme

at the rate of 2.5% rounded to the next rupee to those earning up to Rs 10,000 or Rs 150 to those earning above Rs 10,000.

4. The Additional Remuneration 2016 payable should be based on the monthly basic salary, wage, pension or retiring/compassionate allowance for January 2016 *plus* any salary compensation earned in previous years.

5. It would be appreciated if the contents of this circular be relayed to all parastatal and statutory bodies and other public agencies falling under your responsibility.



(R. Motah)

For Financial Secretary

24 December 2015