

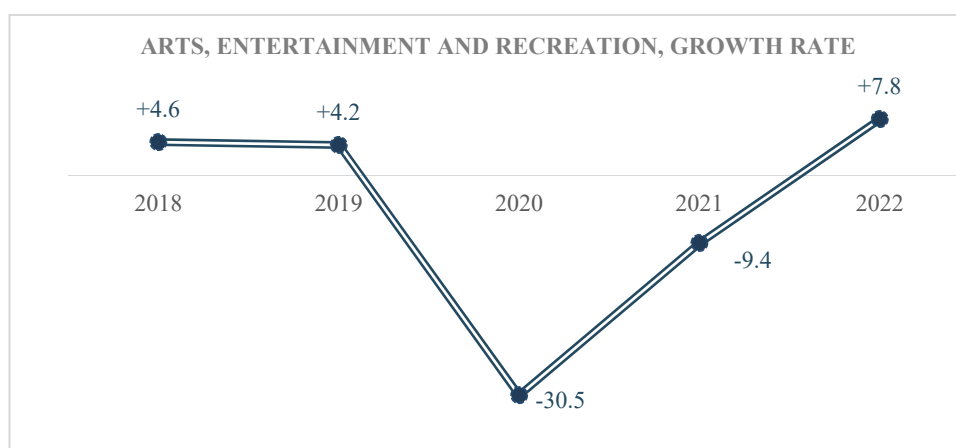
STRATEGIC OVERVIEW

I. Mission Statement

To foster a balanced and harmonious Mauritian Society through consolidation of existing pluralism, cultural heritage and cultural values while promoting the creative industry

II. Current Situation & Challenges

- The creative arts and cultural ecosystem has recorded a strong recovery of 7.8 percent in 2022 due to an increase in live performances and cultural events, resulting mainly from the recovery in the tourism sector.



- A number of support measures were put in place to transform the creative arts and cultural heritage sector into a vibrant sector and enhance its resilience to shocks. The support measures provided to the artistic community are as follows:
 - 22 projects from the artists' community benefitted from financial assistance under the National Arts Fund;
 - 101 local film makers, involving around 1,000 artists/technicians, benefitted from financial assistance under the Film Assistance Scheme;
 - books were purchased from 17 authors and made accessible in public libraries to promote Mauritian literature; and
 - the National Art Gallery purchased artworks from 27 visual artists, which will form part of its National Collection.
- The Artist Incubator Scheme was launched in February 2023 to provide additional support to budding artists.
- The first edition of the Mauritius Arts Expo has been launched at La Citadelle, Port Louis, with the participation of some 100 visual artists.
- The Mauritius Society of Authors (MASA) distributed royalties to 2,098 registered local copyright owners.
- A financial contribution was made for minor uplifting of the 4 classified museums, namely the Musée de la Petite Collection, Jewish Detainees Museum, Musée de la Photographie and Sir Jean Moilin Ah Chuen Memorial Centre.

- In the context of the preservation of the country’s heritage sites, several historical monuments were uplifted and restored, including the Antoinette Phooliyar Monument at Barlow, the War Memorial at Curepipe, the Prince Ehelepola Monument, the Bassin des Esclaves and the Marché des Esclaves at Pamplemousses, the Old Fort at Tombeau Bay and the Old French Batteries at Vieux Grand Port.
- The entrance room of the Ex-Military Hospital building, housing the Intercontinental Slavery Museum, was restored using traditional conservation methods.
- Activities were organised in the context of the Seggae Day on 24 and 26 February 2023, and the Bhojpuri Gammatt Day on the 19 April 2023 to preserve and promote the intangible cultural heritage.
- To celebrate the 55th anniversary of the Independence and 31st anniversary of the Republic Day of Mauritius, 7 Fêtes Nationales were organised islandwide.
- On 24 January 2023, Mauritius entered the Guinness Book of World Records by achieving the largest human image of a waving national flag with the participation of 6,145 students to mark the 55th anniversary of the Independence and 31st anniversary of the Republic Day of Mauritius.

Key Challenges

- Development of a well-defined policy framework to unlock the potential of the creative industries and cultural heritage sector to become an engine of growth for job creation
- Preservation and conservation of the World Heritage Sites while addressing the impact of climate change
- Development of a sustainable model for restoration and management of national heritage sites, including an enforcement mechanism to protect those sites and measures to mitigate effects of climate change
- Leveraging on digital technologies to enhance the safeguarding and promotion of cultural heritage and museums
- Strengthening of the data collection mechanism to better assess the contribution of culture, creative arts and heritage to the economy and allow for evidence-based decision-making
- Development of a marketing strategy to promote Mauritius as a cultural destination, including the nurturing of an annual vibrant calendar of events

III. Strategic Direction 2023-2026

Strategic Direction	Enabler
Develop the creative arts and cultural heritage sector as a new pillar of the economy	<ul style="list-style-type: none"> ▪ Develop and implement a long-term strategy and action plan to unlock the potential of the creative arts and cultural heritage sector, in consultation with relevant stakeholders ▪ Devise a methodology for the collection of data related to culture, creative arts and heritage
Create an enabling environment for artists and performers	<ul style="list-style-type: none"> ▪ Review and expand schemes to further support artistic creations, including virtual performances ▪ Organise cultural activities and operate a yearly “<i>calendrier culturel</i>” of events ▪ Promote creative mural artworks across Mauritius

VOTE 21-1: Ministry of Arts and Cultural Heritage - continued

Strategic Direction	Enabler
	<ul style="list-style-type: none"> ▪ Provide appropriate platforms to showcase artistic performances, including the setting up of a National Art Centre ▪ Set up a cultural and artistic trail in the city of Port Louis ▪ Organise an annual ‘<i>National Artist of the Year Award</i>’ to give due recognition to outstanding local artists ▪ Boost local film industry through support to local film makers
Professionalise the status of artists	<ul style="list-style-type: none"> ▪ Enact the Status of the Artist Bill ▪ Set up a ‘one-stop shop’ facility to assist artists
Improve efficiency and effectiveness in service delivery	<ul style="list-style-type: none"> ▪ Institutional review of parastatals, including public museums ▪ Restructure the Mauritius Society of Authors ▪ Upgrade facilities in existing training centres and theatres [<i>Centre de Formation Artistique, Centre de Lecture et d’Animation Culturelle (CELPAC), Serge Constantin Theatre, Pointe Canon Open Air Theatre</i>] ▪ Revamp the CELPAC to better engage the community in culture and creativity
Preserve and promote the cultural heritage	<ul style="list-style-type: none"> ▪ Develop a risk assessment and contingency plan for the World Heritage Sites with mitigation measures to address impact of climate change ▪ Encourage public-private partnerships to better promote and preserve the national heritage sites, including restoration of heritage buildings under CSR programme ▪ Implement programmes and initiatives to conserve, manage and protect the unique and rich heritage and culture ▪ Review legislations to make provision for appropriate enforcement mechanism to better protect the national heritage
Promote Mauritius as a cultural tourism destination	<ul style="list-style-type: none"> ▪ Devise a marketing strategy to promote the country’s tangible and intangible heritage, in collaboration with public-private stakeholders ▪ Set up the National Troupe to showcase the rich culture of the country

IV. Key Deliverables and Key Performance Indicators

Outcome				
The creative arts and cultural heritage sector developed as a strong pillar of the economy				
Outcome Indicator	Actual 2022/23 (Prov.)	Target 2023/24	Target 2025/26	Target 2030
Percentage real growth in Arts, Entertainment and Recreation Sector	7.8% (2022)	> 8%	> 8.2%	>8.5%

VOTE 21-1: Ministry of Arts and Cultural Heritage - continued

Delivery Unit	Main Service	Key Performance Indicator	Actual 2022/23 (Prov.)	Target 2023/24	Target 2024/25	Target 2025/26
Ministry of Arts and Cultural Heritage	Provision of support to local artists for the development of the creative industries	Enactment of the Status of the Artist Bill	-	Aug 2023	-	-
		Number of artists supported under various schemes	3,200	3,500	4,000	4,500
	Safeguard and facilitate access to documentary heritage	Construction of new building to house National Archives and National Library (% works completion)	-	6%	45%	100%
Mauritius Museums Council	Develop, maintain and promote national and specialised museums	Number of museums upgraded	-	1	1	1
National Heritage Fund	Preserve, manage and promote the national heritage	Number of historical sites/monuments restored (cumulative)	13	15	18	20
MASA	Protect copyright/ related rights and administer copyright fees	Development of a restructuring plan for the MASA	-	May 2024	-	-

V. Human Resource & Gender Distribution

Staff in Post	Number	Male	Female
Top Management (Salary ≥ Rs 110,000)	1	-	100%
Middle Management (Rs 47,000 ≤ Salary <Rs 110,000)	30	43%	57%
Support (Salary <Rs 47,000)	229	42%	58%
Overall	260	42%	58%

CISD Figures – May 2023

Staff in Statutory Bodies / Public Bodies	Number	Male	Female
Mauritius Museums Council	41	73%	27%
National Heritage Fund	18	50%	50%
Aapravasi Ghat Trust Fund	44	61%	39%
Mauritius Film Development Corporation	27	48%	52%
Mauritius Society of Authors	19	47%	53%
National Library	29	45%	55%

VOTE 21-1: Ministry of Arts and Cultural Heritage - continued

FINANCIAL RESOURCES

Summary by Economic Categories

Rs 000

Code	Economic Categories	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
VOTE 21-1: TOTAL EXPENDITURE		590,000	655,000	711,000	731,000
Recurrent Expenditure		456,000	492,000	492,000	495,000
20	Allowance to Minister	2,400	2,400	2,400	2,400
21	Compensation of Employees	146,100	149,500	158,000	161,000
22	Goods and Services	60,800	77,500	69,000	69,000
26	Grants	227,980	248,000	248,000	248,000
28	Other Expense	18,720	14,600	14,600	14,600
Capital Expenditure		134,000	163,000	219,000	236,000
26	Grants	11,500	15,000	3,000	-
31	Acquisition of Non-Financial Assets	122,500	148,000	216,000	236,000

Summary by Sub-Heads

Rs 000

Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
Sub-Head 21-101: General	34,700	36,500	38,000	38,300
Sub-Head 21-102: Promotion of Arts and Culture	295,500	327,000	327,000	301,000
Sub-Head 21-103: Preservation and Promotion of Heritage	259,800	291,500	346,000	391,700
TOTAL	590,000	655,000	711,000	731,000

Sub-Head 21-101: General

Rs 000

Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
Recurrent Expenditure		34,700	36,500	38,000	38,300
20	Allowance to Minister	2,400	2,400	2,400	2,400
20100	Annual Allowance	2,400	2,400	2,400	2,400
21	Compensation of Employees	30,900	32,300	33,800	34,100
21110	Personal Emoluments	27,100	28,400	29,900	30,200
.001	Basic Salary	20,000	21,000	22,400	22,600
.002	Salary Compensation	300	600	600	600
.004	Allowances	1,500	1,500	1,500	1,500
.005	Extra Assistance	2,400	2,400	2,400	2,400
.006	Cash in lieu of Leave	900	900	900	900
.009	End-of-year Bonus	2,000	2,000	2,100	2,200
21111	Other Staff Costs	3,550	3,650	3,650	3,650
.002	Travelling and Transport	3,275	3,350	3,350	3,350
.100	Overtime	200	200	200	200
.200	Staff Welfare	75	100	100	100

VOTE 21-1: Ministry of Arts and Cultural Heritage - continued

Rs 000

Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
21210	Social Contributions	250	250	250	250
.001	Contribution to the National Savings Fund	250	250	250	250
22	Goods and Services	1,400	1,800	1,800	1,800
22010	Cost of Utilities	350	350	350	350
22040	Office Equipment and Furniture	100	200	200	200
22050	Office Expenses	100	100	100	100
22060	Maintenance	170	195	195	195
22100	Publications and Stationery	205	205	205	205
22120	Fees	175	300	300	300
22170	Travelling within the Republic	50	200	200	200
22900	Other Goods and Services	250	250	250	250
.001	Uniforms	50	50	50	50
.955	Gender Mainstreaming	200	200	200	200
TOTAL		34,700	36,500	38,000	38,300

Sub-Head 21-102: Promotion of Arts and Culture

Recurrent Expenditure		261,000	293,000	290,000	292,000
21	Compensation of Employees	95,500	96,700	102,200	104,200
21110	Personal Emoluments	86,500	87,000	92,500	94,500
.001	Basic Salary	75,600	73,700	78,900	80,700
.002	Salary Compensation	1,300	3,800	3,800	3,800
.004	Allowances	1,500	1,500	1,500	1,500
.006	Cash in lieu of Leave	1,700	1,700	1,700	1,700
.009	End-of-year Bonus	6,400	6,300	6,600	6,800
21111	Other Staff Costs	7,600	8,400	8,400	8,400
.002	Travelling and Transport	7,300	8,000	8,000	8,000
.100	Overtime	300	400	400	400
21210	Social Contributions	1,400	1,300	1,300	1,300
.001	Contribution to the National Savings Fund	1,400	1,300	1,300	1,300
22	Goods and Services	44,700	67,000	58,500	58,500
22010	Cost of Utilities	2,700	2,700	2,700	2,700
22020	Fuel and Oil	900	1,000	1,000	1,000
22030	Rent	12,900	28,000	28,000	28,000
	<i>of which</i>				
	<i>Art Gallery</i>	-	15,000	15,000	15,000
22040	Office Equipment and Furniture	150	150	150	150
22050	Office Expenses	575	575	575	575
22060	Maintenance	1,100	1,850	1,350	1,350
22070	Cleaning Services	1,200	1,200	1,200	1,200
22090	Security	2,950	2,850	2,850	2,850
22100	Publications and Stationery	4,275	2,725	2,725	2,725
22120	Fees	2,950	2,150	1,650	1,650
22130	Studies and Surveys	1,000	7,500	-	-
	<i>(a) Strategic Plan for the Arts and Creative Sector</i>	1,000	1,000	-	-
	<i>(b) Development of Cultural Indicators</i>	-	6,500	-	-

VOTE 21-1: Ministry of Arts and Cultural Heritage - continued

Rs 000

Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
22900	Other Goods and Services	14,000	16,300	16,300	16,300
	<i>of which</i>				
.018	Hiring of Services for Events	2,400	2,800	2,800	2,800
.038	Expenses icw Cultural Exchanges	1,000	2,000	2,000	2,000
.924	Festival Mauricien	2,400	3,000	3,000	3,000
.944	International/Regional Games (Artists Performance)	1,000	1,000	1,000	1,000
.966	Expenses icw Centre de Lecture Publique et d'Animation Culturelle (CELPAC)	5,000	5,200	5,200	5,200
26	Grants	103,100	115,700	115,700	115,700
26313	Extra-Budgetary Units				
.009	Conservatoire de Musique François Mitterrand Trust Fund	13,000	13,500	13,500	13,500
.031	Malcolm De Chazal Trust Fund	1,000	1,350	1,350	1,350
.033	Mauritius Council of Registered Librarians	200	350	350	350
.036	Mauritius Film Development Corporation	19,000	24,000	24,000	24,000
.044	Mauritius Society of Authors	7,200	5,000	5,000	5,000
.052	National Art Gallery	10,000	10,400	10,400	10,400
.072	President's Fund for Creative Writing	900	1,050	1,050	1,050
.074	Professor Basdeo Bissoondoyal Trust Fund	900	1,050	1,050	1,050
.078	Ramayana Centre	900	1,050	1,050	1,050
.100	Islamic Cultural Centre for Hadjj Organisation	2,000	2,500	2,500	2,500
.101	Nelson Mandela Centre for African Culture Trust Fund	13,500	14,600	14,600	14,600
.102	Islamic Cultural Centre Trust Fund	7,000	7,500	7,500	7,500
.103	Mauritius Marathi Cultural Centre Trust	3,400	4,100	4,100	4,100
.104	Mauritius Telugu Cultural Centre Trust	3,400	4,100	4,100	4,100
.105	Mauritius Tamil Cultural Centre Trust	3,400	4,100	4,100	4,100
.106	Mauritian Cultural Centre Trust	50	50	50	50
.116	Speaking Unions	17,250	19,000	19,000	19,000
.163	Setting up of a Professional in the Arts Council	-	2,000	2,000	2,000
28	Other Expense	17,700	13,600	13,600	13,600
28211	Transfers to Non-Profit Institutions				
.026	Socio-Cultural Organisations	1,700	1,600	1,600	1,600
28212	Transfers to Households				
.014	Financial Assistance to Artists	12,000	12,000	12,000	12,000
	(a) Scheme for Concerts	1,500	1,500	1,500	1,500
	(b) Scheme for Development of Performance Arts Groups	1,000	1,000	1,000	1,000
	(c) International Development Grant Scheme for Performing Artists	1,000	1,000	1,000	1,000
	(d) Scheme for Rental of Hall for Drama	500	500	500	500
	(e) Artist Incubator Scheme	5,000	5,000	5,000	5,000
	(f) Scheme for International Award	1,000	1,000	1,000	1,000
	(g) Scheme for International Competition Participation	1,000	1,000	1,000	1,000
	(h) Other support to Artists	1,000	1,000	1,000	1,000
28215	Transfers to Private Enterprises				
.013	Assistance to Local Film Producers	4,000	-	-	-

f(1): Item covers 11 Speaking Unions, namely Arabic, Bhojpuri, Chinese, Creole, English, Hindi, Marathi, Sanskrit, Tamil, Telegu and Urdu

f(2): Provision now made under the National Resilience Fund

VOTE 21-1: Ministry of Arts and Cultural Heritage - continued

Rs 000

Item No.	Details		2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
Capital Expenditure			34,500	34,000	37,000	9,000
26	Grants	Project Value Rs 000	1,500	5,000	-	-
26323	Extra-Budgetary Units					
.036	Mauritius Film Development Corporation		-	5,000	-	-
.052	National Art Gallery		500	-	-	-
.101	Nelson Mandela Centre for African Culture Trust Fund		1,000	-	-	-
31	Acquisition of Non-Financial Assets		33,000	29,000	37,000	9,000
31112	Non-Residential Buildings					
.038	Setting up of Galerie d'Arts Nationale (<i>Project Preparation</i>)		1,000	500	-	-
.059	Construction of National Arts Centre	57,000	20,000	20,000	30,000	7,000
.417	Upgrading of Cultural Complex/ Buildings		2,300	2,300	3,900	1,300
	(a) <i>Centres de Lecture Publique et d'Animation Culturelle (CELPAC)</i>		1,500	1,000	2,100	400
	(b) <i>Centre de Formation Artistique</i>		800	1,300	1,800	900
.420	Upgrading of Theatres		6,000	2,000	2,000	-
31122	Other Machinery and Equipment					
.799	Upgrading of Other Machinery and Equipment		100	-	-	-
.802	Acquisition of IT Equipment		100	200	100	100
.999	Acquisition of Other Machinery and Equipment		3,500	4,000	1,000	600
TOTAL			295,500	327,000	327,000	301,000

Sub-Head 21-103: Preservation and Promotion of Heritage

Recurrent Expenditure			160,300	162,500	164,000	164,700
21	Compensation of Employees		19,700	20,500	22,000	22,700
21110	Personal Emoluments		17,600	18,400	19,900	20,600
.001	Basic Salary		15,000	15,400	16,800	17,400
.002	Salary Compensation		350	715	715	715
.004	Allowances		350	500	500	500
.006	Cash in Lieu of Leave		650	500	500	500
.009	End-of-year Bonus		1,250	1,285	1,385	1,485
21111	Other Staff Costs		1,850	1,850	1,850	1,850
.002	Travelling and Transport		1,800	1,800	1,800	1,800
.100	Overtime		50	50	50	50
21210	Social Contributions		250	250	250	250
.001	Contribution to the National Savings Fund		250	250	250	250
22	Goods and Services		14,700	8,700	8,700	8,700
22010	Cost of Utilities		750	750	750	750
22020	Fuel and Oil		50	50	50	50
22030	Rent		10,500	5,400	5,400	5,400
22040	Office Equipment and Furniture		400	200	200	200
22050	Office Expenses		195	160	160	160

VOTE 21-1: Ministry of Arts and Cultural Heritage - continued

Rs 000

Item No.	Details		2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
22060	Maintenance		800	300	300	300
22070	Cleaning Services		250	250	250	250
22090	Security		750	750	750	750
22100	Publications and Stationery		305	290	290	290
22120	Fees		300	200	200	200
22900	Other Goods and Services		400	350	350	350
26	Grants		124,880	132,300	132,300	132,300
26210	Contribution to International Organisations		880	800	800	800
26313	Extra-Budgetary Units					
.001	Aapravasi Ghat Trust Fund		37,000	39,500	39,500	39,500
.030	Le Morne Heritage Trust Fund		12,000	13,300	13,300	13,300
.039	Mauritius Museums Council		28,500	29,500	29,500	29,500
.059	National Heritage Fund		18,500	19,700	19,700	19,700
.062	National Library		28,000	29,500	29,500	29,500
28	Other Expense		1,020	1,000	1,000	1,000
28211	Transfers to Non-Profit Institutions					
.011	Mauritius Archives Publication Fund		20	10	10	10
.073	Classified Museums		1,000	990	990	990
Capital Expenditure			99,500	129,000	182,000	227,000
26	Grants	Project Value Rs 000	10,000	10,000	3,000	-
26323	Extra-Budgetary Units					
.030	Le Morne Heritage Trust Fund		1,000	-	-	-
.039	Mauritius Museums Council		9,000	10,000	3,000	-
	<i>(a) Renovation of National History Museum, Mahebourg (Project Preparation)</i>		5,000	2,000	1,500	-
	<i>(b) Rehabilitation of SSR Memorial Centre for Culture, Port Louis</i>		9,500	4,000	8,000	1,500
31	Acquisition of Non-Financial Assets		89,500	119,000	179,000	227,000
31112	Non-Residential Buildings					
.101	Construction of New Building for the National Archives and National Library		559,000	60,000	90,000	178,000
.417	Upgrading of Cultural Complex/ Buildings -Restoration and Conservation		2,000	1,000	-	-
31113	Other Structures					
.005	Erection of Monuments		15,000	15,000	15,000	-
31122	Other Machinery & Equipment					
.802	Acquisition of IT Equipment		500	200	200	200
.999	Acquisition of Other Machinery and Equipment		2,200	500	500	500
31132	Intangible Fixed Assets					
.401	E-Government Projects-Digitisation of Archives		12,000	9,700	12,000	-
31133	Furniture, Fixtures and Fittings		100	300	300	300
TOTAL			259,800	291,500	346,000	391,700

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VOTE 21-1: Ministry of Arts and Cultural Heritage - continued

HUMAN RESOURCES

SN	Position Titles	Funded	
		2022/23	2023/24
Vote 21-1: Ministry of Arts and Cultural Heritage		321	328
Sub-Head 21-101: General		38	40
1	Minister	1	1
2	Permanent Secretary	1	1
3	Deputy Permanent Secretary	2	2
4	Manager, Financial Operations	1	1
5	Assistant Manager, Financial Operations	1	1
6	Principal Financial Operations Officer	1	2
7	Financial Operations Officer/Senior Financial Operations Officer	2	1
8	Assistant Financial Operations Officer	3	3
9	Manager (Procurement and Supply)	1	1
10	Assistant Manager (Procurement and Supply)	1	1
11	Principal Procurement and Supply Officer	1	2
12	Assistant Procurement and Supply Officer	5	6
13	Assistant Manager, Internal Control	1	1
14	Internal Control Officer/Senior Internal Control Officer	2	1
15	Manager, Human Resources	1	1
16	Assistant Manager, Human Resources	1	1
17	Senior Human Resource Executive	1	1
18	Human Resource Executive	1	2
19	Office Management Executive	1	1
20	Confidential Secretary	4	4
21	Word Processing Operator	4	4
22	Office Auxiliary/Senior Office Auxiliary	2	2
23	Driver	-	-
Sub-Head 21-102: Promotion of Arts and Culture		237	239
1	Director of Culture	1	1
2	Deputy Director of Culture	1	1
3	Principal Culture Officer	4	4
4	Senior Culture Officer	4	4
5	Culture Officer	11	11
6	Assistant Permanent Secretary	4	5
7	Chief Arts Officer	1	1
8	Principal Arts Officer	2	2
9	Senior Arts Officer	4	4
10	Arts Officer	18	18
11	Coordinator, CELPAC	1	1
12	Assistant Coordinator, CELPAC	1	1
13	Library and Animation Officer/Senior Library and Animation Officer	15	15
14	Secretary, Film Classification Board	1	1
15	Assistant Secretary, Film Classification Board	1	1
16	Senior Projectionist	1	1
17	Projectionist	1	1

VOTE 21-1: Ministry of Arts and Cultural Heritage - continued

SN	Position Titles	Funded	
		2022/23	2023/24
18	Office Management Executive	1	1
19	Office Management Assistant	17	17
20	Office Supervisor	1	1
21	Management Support Officer	38	38
22	Confidential Secretary	2	2
23	Senior Word Processing Operator	1	1
24	Word Processing Operator	8	8
25	Word Processing Operator (Oriental Language)	1	1
26	Theatre Manager	1	1
27	Theatre Superintendent	1	1
28	Public Address Operator (<i>Personal</i>)	2	2
29	Senior Technician (Light/Sound) (<i>on roster - day and night</i>)	2	1
30	Technician (Light/Sound) (<i>on roster - day and night</i>)	7	8
31	Receptionist/Telephone Operator	2	2
32	Leading Hand/Senior Leading Hand (<i>Personal</i>)	1	-
33	Driver (Heavy vehicles above 5 tonnes) (<i>on roster - day and night</i>)	2	2
34	Driver (<i>on roster - day and night</i>)	12	12
35	Carpenter	2	3
36	Electrician	2	2
37	Head Office Auxiliary	2	2
38	Office Auxiliary/Senior Office Auxiliary	17	17
39	Attendant/Senior Attendant (Arts and Culture)	20	21
40	Gardener/Nursery Attendant	2	2
41	Stores Attendant	2	2
42	Handy Worker	6	6
43	General Worker	14	14
Sub-Head 21-103: Preservation and Promotion of Heritage		46	49
1	Director, National Archives	-	-
2	Deputy Director, National Archives	1	1
3	Chief Archives Officer	1	1
4	Principal Archives Officer	1	1
5	Senior Archives Officer (<i>Personal</i>)	1	1
6	Archives Officer/Senior Archives Officer	10	12
7	Archivist	1	1
8	Conservator	1	1
9	Conservation Assistant	2	2
10	Record Manager	1	1
11	Principal Financial Operations Officer	1	1
12	Human Resource Executive	1	1
13	Office Management Executive	1	1
14	Office Management Assistant	1	1
15	Management Support Officer	3	3
16	Confidential Secretary	1	1
17	Word Processing Operator	1	1
18	Audio-Visual Technician (Operations)	1	1
19	Print Finishing/Book Binding Operator (<i>on roster</i>)	5	5

VOTE 21-1: Ministry of Arts and Cultural Heritage - continued

SN	Position Titles	Funded	
		2022/23	2023/24
20	Reprographic Operator (Archives)	3	3
21	Receptionist/Telephone Operator	1	1
22	Head Office Auxiliary	1	1
23	Office Auxiliary/Senior Office Auxiliary	4	4
24	Driver	-	1
25	Handy Worker	1	1
26	General Worker	2	2
TOTAL		321	328