

## STRATEGIC OVERVIEW

### I. Mission Statement

- To provide quality and accessible patient-centred public health services and pursue medical excellence by leveraging on digitalisation and innovative technologies
- To sustain the promotion of healthy lifestyles and well-being of the population towards achievement of scalable health outcomes

### II. Current Situation & Challenges

- The public health services are designed to achieve Universal Health Coverage.
- The public health system consists of 5 Regional Hospitals, 2 District Hospitals, 2 Community Hospitals, 6 Specialised Hospitals, 7 Mediclinics, 19 Area Health Centres, 113 Community Health Centres and 13 Health Offices.
- The medical, paramedical and other staff of the Ministry are dedicated in offering health care services on a 24/7 basis.
- Around 73 percent of the population uses the public health system for healthcare needs.
- In 2022, some 5 million cases were attended by doctors as outpatients in the public healthcare system and some 166,000 persons were treated as in-patients.

The **key health indicators** for the Republic of Mauritius are as follows:

Key Health Indicators	2022
<b>Life Expectancy at Birth (Both Sexes)</b>	73.6 years
<b>Life Expectancy at Birth (Male)</b>	70.2 years
<b>Life Expectancy at Birth (Female)</b>	77.2 years
<b>Mortality Rate due to Non-Communicable Diseases (NCDs) (per 100,000 population)</b>	650
<b>Infant Mortality Rate (per 1,000 live births)</b>	14.2
<b>Population per doctor</b>	320
<b>Bed Occupancy (Government Hospitals)</b>	70.3%

*Source: Statistics Mauritius and Ministry of Health and Wellness*

- At primary health care level, all services are being upscaled, including maternal and child health, sexual and reproductive health, Non-Communicable Diseases (NCD), community health care rehabilitation and harm reduction services.
- At Hospital Level (Secondary Health Care), numerous new services have been introduced and reinforced, including 24/7 Primary Coronary Intervention and Neonatal Services.
- At Tertiary level, new high-tech services are being provided such as open-heart surgery for paediatric cases, renal transplant, new cancer therapies, fertility clinics, dental specialities, spine surgery and minimal invasive laparoscopic surgeries.

### Key Challenges

- Further improving quality of customer care and patients’ experience in public health institutions
- Digitalisation of the health system, including use of tele-medicine
- Reducing the prevalence of NCDs such as diabetes, cardiovascular diseases, cancer and chronic respiratory diseases
- Prevention of substance abuse and rehabilitation of victims
- Addressing the healthcare needs of the ageing population
- Catering for the health needs of the adolescent population
- Reducing Infant Mortality Rate
- Bringing behavioural change and health literacy in the population for better health outcomes
- Reinforcing surveillance systems for emerging and re-emerging infectious diseases and achieving health security
- Developing competencies to keep pace with super speciality medicine and emerging medical technologies
- Maintaining health infrastructure and improving implementation rate of new health infrastructural projects
- Timely procurement of medical supplies for public health institutions

### III. Strategic Direction 2023-2026

Strategic Direction	Enabler
<p><b>Reduce preventable and premature morbidity, mortality and disability due to NCDs</b></p>	<ul style="list-style-type: none"> <li>▪ Develop and implement the National Service Framework for NCD and NCD Action Plan 2023–2028</li> <li>▪ Ensure implementation of the Tobacco Control Action Plan 2022-2026, the National Breastfeeding Action Plan 2022-2027, the National Cancer Control Programme 2022-2025, National Action Plan for Oral Health 2022-2027, the National Action Plan on Alcohol 2020-2025 and the Integrated Care for Older People Action Plan 2022-2026</li> <li>▪ Enhance and scale-up the screening services for early detection of NCDs, including mental health, cancer and chest diseases</li> <li>▪ Pursue Human Papillomavirus vaccination for girls and introduce the vaccination for boys (aged 9 to 14 years)</li> <li>▪ Strengthen cardiac prevention services through Cardiac Risk Assessment Score and Cardiac Registry</li> <li>▪ Fully operationalise the Mauritius Food Standards Agency</li> <li>▪ Implement the mandatory Food Fortification Programme for wheat flour</li> </ul>

Strategic Direction	Enabler
<p><b>Upgrade public health infrastructure for improved health care service delivery</b></p>	<ul style="list-style-type: none"> <li>▪ Implement the National Health Laboratory Services Centre, new Cardiac Centre, new Modern Warehouse for medicines and new Victoria Hospital projects with private sector participation</li> <li>▪ Operationalise the National Cancer Hospital, the New Eye Hospital, the Flacq Teaching Hospital and construct the Renal Transplant Unit to provide specialised clinical care</li> <li>▪ Operationalise additional five Mediclinics and five Community Health Centres during Financial Year 2023-2024</li> <li>▪ Construct additional Mediclinics, Area Health Centres (AHC), Community Health Centres (CHC) and Health Offices and upgrade existing primary healthcare infrastructures</li> <li>▪ Establish an AYUSH Centre of Excellence with the collaboration of the Indian Authorities and the World Health Organization (WHO)</li> <li>▪ Set up a dedicated unit for the timely maintenance and construction of health infrastructure</li> </ul>
<p><b>Reinforce health resilience against emerging and re-emerging infectious diseases</b></p>	<ul style="list-style-type: none"> <li>▪ Finalise and implement the National Action Plan for Health Security</li> <li>▪ Set up the Public Health Emergency Operations Centre</li> <li>▪ Improve Infection Prevention and Control measures in all healthcare institutions</li> <li>▪ Scale-up services of the Government Analyst Division</li> </ul>
<p><b>Ensure health for all and enhance the quality of patient-centred services</b></p>	<ul style="list-style-type: none"> <li>▪ Improve Primary Healthcare services to provide a comprehensive care and treatment to patients</li> <li>▪ Strengthen personalised-patient services, including care for the elderly, palliative care and community-based rehabilitation and community psychiatric services</li> <li>▪ Modernise the legal framework for Private Health Institutions</li> <li>▪ Undertake quality assurance and audit of hospital services to improve overall care</li> <li>▪ Continuous capacity building for medical and paramedical staff</li> <li>▪ Implement the Sexual and Reproductive Health Action Plan 2022-2027 and the Action Plan for the prevention of Sexually Transmitted Infections 2023-2027</li> <li>▪ Enhance logistics for HIV treatment and implement the HIV National Action Plan 2023 – 2027</li> <li>▪ Scale up the existing Fertility Clinic services at the SSRN Hospital and extend these services to other Regional Hospitals</li> <li>▪ Set up facilities in all health regions to integrate patients with autistic spectrum disorder</li> <li>▪ Enhance tertiary health care services including renal transplant, spine surgery, endodontics and orthodontics</li> <li>▪ Modernise the Public Health legal framework to cater for genomics, human tissue transplant, cord blood and assisted reproductive technologies</li> <li>▪ Improving the procurement framework of medical supplies</li> </ul>

**VOTE 18-1: Ministry of Health and Wellness - continued**

Strategic Direction	Enabler
<b>Achieve efficiency through digitally enabled health care delivery</b>	<ul style="list-style-type: none"> <li>▪ Accelerate the implementation of the eHealth in public health institutions</li> <li>▪ Enhance the District Health Information System (DHIS-2) with the support of the WHO for vaccination programmes, diseases surveillance and HIV/AIDS prevention, care and treatment</li> <li>▪ Implement the “<i>SMART Health Mobile App</i>” with the support of the WHO</li> <li>▪ Implement real-time monitoring of healthcare expenditures and operations of public health facilities through eHealth</li> <li>▪ Reinforce the Digital Health Office for the effective implementation of Digital Health initiatives</li> </ul>
<b>Encourage community participation for wellness of population</b>	<ul style="list-style-type: none"> <li>▪ Restructure Local Health Committees to implement health literacy programmes</li> <li>▪ Strengthen the collaboration with NGOs and peer to peer patient support groups</li> <li>▪ Revamp the competencies of community health care cadres to address evolving health and wellness needs</li> <li>▪ Optimise ICT tools in sensitising the population on healthy lifestyle</li> <li>▪ Reinsert rehabilitated patients of Brown Sequad Mental Health Care Centre in Residential Care Homes</li> <li>▪ Operationalise the Drug Users Administrative Panel for a holistic approach for victims of substance abuse</li> </ul>

**IV. Key Deliverables and Key Performance Indicators**

Outcome				
An efficient and effective healthcare delivery system				
Outcome Indicator	Actual 2022/23 (Prov.)	Target 2023/24	Target 2025/26	Target 2030
Mortality rate due to NCDs per 100,000 population	650	< 600	< 575	< 500
Infant Mortality Rate per 1,000 live births	14.2	13.5	13.0	< 10

Delivery Unit	Main Service	Key Performance Indicator	Actual 2022/23 (Prov.)	Target 2023/24	Target 2024/25	Target 2025/26
<b>Hospital and Specialised Services</b>	Reduce prevalence of NCDs	Implementation of National NCD Action Plan 2023 - 2028	-	45 %	60 %	75 %
		Fully operational Mauritius Food Standards Agency	-	March 2024	-	-

**VOTE 18-1: Ministry of Health and Wellness - continued**

Delivery Unit	Main Service	Key Performance Indicator	Actual 2022/23 (Prov.)	Target 2023/24	Target 2024/25	Target 2025/26
	Improve neonatal services	Number of neonatal ICU ventilators	43	50	60	60
<b>Primary Health Care</b>	Enhance primary healthcare services to provide more people-centred services	Number of new Mediclinics / AHCs / CHCs constructed	5	5	8	5
	Strengthen laboratory services	Percentage of common laboratory results available within 24 hours	87%	90%	100%	100%
<b>Management and Administration</b>	Digitalise health services through an effective eHealth system	Percentage of public health facilities covered with eHealth	-	30%	60%	80%

**V. Human Resource & Gender Distribution**

Staff in Post	Number	Male	Female
Top Management (Salary ≥ Rs 110,000)	77	79%	21%
Middle Management (Rs 47,000 ≤ Salary <Rs 110,000)	2,577	52%	48%
Support (Salary <Rs 47,000)	10,301	43%	57%
<b>Overall</b>	<b>12,955</b>	<b>45%</b>	<b>55%</b>

*CISD Figures – May 2023*

Staff in Statutory Bodies / Public Bodies	Number	Male	Female
Trust Fund for Specialised Medical Care	320	50%	50%
Mauritius Institute of Health	25	60%	40%

**VOTE 18-1: Ministry of Health and Wellness - continued**

**FINANCIAL RESOURCES**

**Summary by Economic Categories**

Rs 000

Code	Economic Categories	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
<b>VOTE 18-1: TOTAL EXPENDITURE</b>		14,700,000	<b>15,700,000</b>	16,000,000	15,400,000
<b>Recurrent Expenditure</b>		12,200,000	13,310,000	13,540,000	13,790,000
20	Allowance to Minister	2,400	2,400	2,400	2,400
21	Compensation of Employees	8,298,400	8,916,100	9,191,400	9,318,300
22	Goods and Services	3,421,800	3,871,400	3,797,100	3,895,200
25	Subsidies	15,000	15,000	15,000	15,000
26	Grants	373,300	405,500	429,500	449,500
27	Social Benefits	85,000	95,000	100,000	105,000
28	Other Expense	4,100	4,600	4,600	4,600
<b>Capital Expenditure</b>		2,500,000	2,390,000	2,460,000	1,610,000
26	Grants	5,000	3,000	3,000	3,000
31	Acquisition of Non-Financial Assets	2,495,000	2,387,000	2,457,000	1,607,000

**Summary by Sub-Heads**

Rs 000

Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
Sub-Head 18-101: General	711,900	784,300	881,000	758,000
Sub-Head 18-102: Hospital and Specialised Services	12,420,900	13,272,700	13,283,500	12,981,900
Sub-Head 18-103: Primary Health Care and Public Health	1,364,200	1,430,800	1,611,300	1,434,700
Sub-Head 18-104: Treatment and Prevention of HIV, AIDS and Drug Abuse	80,400	99,500	108,600	109,000
Sub-Head 18-105: Prevention of Non-Communicable Diseases and Promotion of Quality of Life	122,600	112,700	115,600	116,400
<b>TOTAL</b>	<b>14,700,000</b>	<b>15,700,000</b>	<b>16,000,000</b>	<b>15,400,000</b>

**Sub-Head 18-101: General**

Rs 000

Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
<b>Recurrent Expenditure</b>		<b>538,300</b>	<b>566,200</b>	<b>588,300</b>	<b>595,400</b>
20	<b>Allowance to Minister</b>	<b>2,400</b>	<b>2,400</b>	<b>2,400</b>	<b>2,400</b>
20100	Annual Allowance	2,400	2,400	2,400	2,400
21	<b>Compensation of Employees</b>	<b>334,100</b>	<b>325,600</b>	<b>341,000</b>	<b>344,900</b>
21110	Personal Emoluments	298,600	290,800	306,200	310,100
.001	Basic Salary	249,400	226,000	240,600	244,100
.002	Salary Compensation	3,000	10,000	10,000	10,000
.004	Allowances	9,000	13,000	13,000	13,000
.005	Extra Assistance	7,100	11,500	11,500	11,500
.006	Cash in lieu of Leave	9,100	9,300	9,300	9,300
.009	End-of-year Bonus	21,000	21,000	21,800	22,200

**VOTE 18-1: Ministry of Health and Wellness - continued**

Rs 000					
Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
21111	Other Staff Costs	32,000	31,000	31,000	31,000
.001	Wages	200	200	200	200
.002	Travelling and Transport	25,600	24,500	24,500	24,500
.100	Overtime	6,000	6,100	6,100	6,100
.200	Staff Welfare	200	200	200	200
21210	Social Contributions	3,500	3,800	3,800	3,800
.001	Contribution to the National Savings Fund	3,500	3,800	3,800	3,800
<b>22</b>	<b>Goods and Services</b>	<b>64,400</b>	<b>88,100</b>	<b>85,800</b>	<b>84,000</b>
22010	Cost of Utilities	5,500	6,600	6,600	6,600
22020	Fuel and Oil	1,000	1,000	1,000	1,000
22030	Rent	10,650	11,450	11,450	11,450
22040	Office Equipment and Furniture	1,100	1,100	1,100	1,100
22050	Office Expenses	3,400	3,300	3,300	3,300
22060	Maintenance	1,600	1,700	1,700	1,700
22070	Cleaning Services	250	250	250	250
22100	Publications and Stationery	6,700	6,500	6,500	6,500
22120	Fees	8,500	8,500	8,500	8,500
22130	Studies and Surveys	700	12,200	7,900	3,100
	<i>(a) National Health Accounts</i>	500	3,000	2,700	900
	<i>(b) Cost Centre Project</i>	200	200	200	200
	<i>(c) Rodrigues Nutrition Survey 2023</i>	-	2,000	2,000	2,000
	<i>(d) Quality Assurance and Audit of Hospital Services</i>	-	6,000	3,000	-
	<i>(e) Mauritius Salt Intake Survey</i>	-	1,000	-	-
22140	Medical Supplies, Drugs and Equipment	500	500	500	500
22200	Overseas Travel - Treatment & Incoming Medical Teams	19,500	30,000	32,000	35,000
22900	Other Goods and Services	5,000	5,000	5,000	5,000
	<i>of which</i>				
.955	Gender Mainstreaming	200	200	200	200
<b>25</b>	<b>Subsidies</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>
25510	Medical Subsidies				
.001	Interest Subsidy on Medical Loans <i>(Zero-Interest Medical Loan Scheme)</i>	15,000	15,000	15,000	15,000
<b>26</b>	<b>Grants</b>	<b>33,300</b>	<b>35,500</b>	<b>39,500</b>	<b>39,500</b>
26210	Contribution to International Organisations				
.106	World Health Organisation	2,300	2,350	2,350	2,350
.107	Commonwealth Regional Health Community	2,930	2,990	2,990	2,990
.108	United Nations Children's Fund (UNICEF)	320	325	325	325
.109	International Committee of Red Cross	600	610	610	610
.110	United Nations Population Fund	110	110	110	110
.111	International Planned Parenthood Federation	110	110	110	110
.112	International Society of Disaster Medicine	60	60	60	60
.113	International Atomic Energy Agency	350	360	360	360
.114	Trust Fund of Rotterdam Convention	50	50	50	50
.115	WHO Framework Convention on Tobacco Control	60	60	60	60
.201	African Public Health Emergency Fund (APHEF)	1,400	1,450	1,450	1,450
.208	Biological Weapons Convention	10	25	25	25

**VOTE 18-1: Ministry of Health and Wellness - continued**

						Rs 000
Item No.	Details		2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
26313	Extra-Budgetary Units					
.037	Mauritius Institute of Health		25,000	26,000	26,000	26,000
.162	Mauritius Food Standard Agency		-	1,000	5,000	5,000
<b>27</b>	<b>Social Benefits</b>		<b>85,000</b>	<b>95,000</b>	<b>100,000</b>	<b>105,000</b>
27210	Social Assistance Benefits					
.008	Assistance to Patients Inoperable in Mauritius (Overseas Treatment Scheme)		70,000	80,000	85,000	90,000
.018	Assistance to Patients referred for treatment in Local Private Health Institutions		15,000	15,000	15,000	15,000
<b>28</b>	<b>Other Expense</b>		<b>4,100</b>	<b>4,600</b>	<b>4,600</b>	<b>4,600</b>
28211	Transfers to Non-Profit Institutions					
.007	Dental Council		895	895	895	895
.014	Medical Council		895	895	895	895
.017	Nursing Council		410	410	410	410
.065	Pharmacy Council		450	450	450	450
.066	Allied Health Professional Council		450	500	500	500
.075	Optical Council		-	450	450	450
28212	Transfers to Households					
.007	Savings Culture Campaign		1,000	1,000	1,000	1,000
<b>Capital Expenditure</b>			<b>173,600</b>	<b>218,100</b>	<b>292,700</b>	<b>162,600</b>
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	Project Value Rs 000	<b>173,600</b>	<b>218,100</b>	<b>292,700</b>	<b>162,600</b>
31112	Non-Residential Buildings					
.401	Upgrading of Office Buildings (Head Office)		500	400	300	200
31121	Transport Equipment					
.801	Acquisition of Vehicles		20,000	20,000	20,000	20,000
31122	Other Machinery and Equipment					
.414	Upgrading of Air Conditioning Equipment		100	100	200	200
.802	Acquisition of IT Equipment		5,000	5,000	5,000	5,000
.999	Acquisition of Other Machinery and Equipment		8,000	8,000	10,000	12,000
31132	Intangible Fixed Assets					
.118	Digitalisation of Hospital Services		140,000	184,600	257,200	125,200
	(a) e-Health	633,000	125,000	180,000	252,000	120,000
	(b) Upgrading of National Blood Transfusion Service Computer System	27,000	10,000	-	-	-
	(c) Laboratory Information Management System for Government Analyst Division	15,000	5,000	4,600	5,200	5,200
<b>TOTAL</b>			<b>711,900</b>	<b>784,300</b>	<b>881,000</b>	<b>758,000</b>

**VOTE 18-1: Ministry of Health and Wellness - continued**

**Sub-Head 18-102: Hospital and Specialised Services**

**Rs 000**

Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
<b>Recurrent Expenditure</b>		<b>10,450,100</b>	<b>11,428,700</b>	<b>11,587,400</b>	<b>11,809,300</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>7,035,200</b>	<b>7,572,200</b>	<b>7,794,900</b>	<b>7,909,900</b>
21110	Personal Emoluments	6,178,000	6,686,800	6,909,500	7,024,500
.001	Basic Salary	4,525,000	4,621,300	4,824,000	4,930,000
.002	Salary Compensation	60,000	200,000	200,000	200,000
.004	Allowances	900,000	1,160,000	1,160,000	1,160,000
.005	Extra Assistance	70,000	83,000	83,000	83,000
.006	Cash in lieu of Leave	135,000	132,500	132,500	132,500
.009	End-of-year Bonus	384,000	410,000	430,000	439,000
.013	Allowance (Pre-Registration Trainees)	104,000	80,000	80,000	80,000
21111	Other Staff Costs	786,200	805,400	805,400	805,400
.001	Wages	55,000	55,000	55,000	55,000
.002	Travelling and Transport	611,000	600,000	600,000	600,000
.100	Overtime	120,000	150,000	150,000	150,000
.200	Staff Welfare	200	400	400	400
21210	Social Contributions	71,000	80,000	80,000	80,000
.001	Contribution to the National Savings Fund	71,000	80,000	80,000	80,000
<b>22</b>	<b>Goods and Services</b>	<b>3,074,900</b>	<b>3,486,500</b>	<b>3,402,500</b>	<b>3,489,400</b>
22010	Cost of Utilities	204,000	246,000	246,000	246,000
22020	Fuel and Oil	29,000	30,000	30,000	30,000
22030	Rent	38,800	45,800	45,800	45,800
22040	Office Equipment and Furniture	4,000	4,000	4,000	4,000
22050	Office Expenses	2,500	3,000	3,000	3,000
22060	Maintenance	140,260	147,600	147,600	147,600
	<i>of which</i>				
.001	Buildings	25,800	30,000	30,000	30,000
.003	Plant and Equipment	80,000	80,000	80,000	80,000
.004	Vehicles	30,000	33,000	33,000	33,000
22070	Cleaning Services	122,300	131,000	131,000	131,000
22090	Security	97,000	90,000	90,000	90,000
22100	Publications and Stationery	10,200	12,200	12,200	12,200
22120	Fees	42,040	43,300	26,300	25,200
	<i>of which</i>				
	<i>Transaction Advisor for Public Private Partnership Projects</i>	<i>20,000</i>	<i>17,000</i>	<i>-</i>	<i>-</i>
.020	Inspection and Audit Fees	40	40	40	40
22140	Medical Supplies, Drugs and Equipment	1,856,600	2,140,400	2,043,400	2,101,400
.001	Medicine, Drugs and Vaccines	1,120,000	1,285,000	1,180,000	1,230,000
	<i>of which</i>				
	<i>Human Papillomavirus Vaccination Programme</i>	<i>-</i>	<i>160,000</i>	<i>30,000</i>	<i>30,000</i>
.002	C.T Scan and MRI Fees and Materials	800	800	800	800
.003	Dental Materials and Equipment	1,800	1,900	1,900	1,900
.004	Orthopaedic Materials and Equipment	9,000	9,200	9,200	9,200
.005	Medical Disposables and Minor Equipment	600,000	715,000	723,000	731,000
.006	Ayurvedic and Other Traditional Medicine	3,000	2,500	2,500	2,500
.007	Renal Dialysis - Consumables and Fees	122,000	126,000	126,000	126,000
22150	Scientific and Laboratory Equipment and Supplies	270,000	275,000	300,000	325,000

**VOTE 18-1: Ministry of Health and Wellness - continued**

Rs 000

Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
22900	Other Goods and Services	258,200	318,200	323,200	328,200
	<i>of which</i>				
.005	Provision and Stores	195,000	250,000	255,000	260,000
.021	Clothing and Bedding	12,000	15,000	15,000	15,000
<b>26</b>	<b>Grants</b>	<b>340,000</b>	<b>370,000</b>	<b>390,000</b>	<b>410,000</b>
26313	Extra-Budgetary Units				
.095	Trust Fund for Specialised Medical Care	340,000	370,000	390,000	410,000
<b>Capital Expenditure</b>		<b>1,970,800</b>	<b>1,844,000</b>	<b>1,696,100</b>	<b>1,172,600</b>
<b>26</b>	<b>Grants</b>	<b>5,000</b>	<b>3,000</b>	<b>3,000</b>	<b>3,000</b>
26323	Extra-Budgetary Units				
.095	Trust Fund for Specialised Medical Care	5,000	3,000	3,000	3,000
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>1,965,800</b>	<b>1,841,000</b>	<b>1,693,100</b>	<b>1,169,600</b>
31112	Non-Residential Buildings				
.003	Construction/Extension of Hospitals	1,575,500	1,443,200	1,280,800	717,500
	<i>of which</i>				
	(a) New ENT Hospital	979,690	4,700	-	-
	(b) New Flacq Teaching Hospital (Phase I)	4,039,000	876,100	950,000	840,000
	(c) New Cancer Centre	1,582,000	453,000	210,000	159,600
	(d) New Eye Hospital	735,000	192,000	225,000	190,000
	(e) Refurbishment of wards for New Out Patient Department at Victoria Hospital	101,120	15,000	15,000	3,000
	(f) Extension and Renovation of the Pharmacy at Jawaharlal Nehru Hospital	32,000	10,000	10,000	11,000
	(g) New Orthopaedic Appliance Workshop at Brown Sequard Mental Health Care Centre	84,000	10,000	10,000	50,000
	(h) New Autistic Ward at Brown Sequard Mental Health Care Centre	14,900	4,500	10,000	3,000
	(i) Replacement of Skydome and Ancillary Works at Dr A. G. Jeetoo Hospital	17,400	5,200	6,200	11,200
	(j) New Haemodialysis Building at SSRN Hospital (Consultancy)		5,000	5,000	-
	(k) Heating, Ventilation and Air Conditioning Systems in Haemodialysis Units (Consultancy)		-	1,000	6,500
	(l) Lightning Protection for Health Facilities (Consultancy)		-	1,000	6,500
.403	Upgrading of Hospitals	63,300	90,800	80,300	85,100
	(a) SSRN Hospital	9,200	13,200	10,200	20,200
	(b) Dr. A. G Jeetoo Hospital	8,000	12,000	10,000	10,000
	(c) Dr. Bruno Cheong Hospital	1,500	10,500	2,500	4,500
	(d) Jawaharlal Nehru Hospital	13,000	16,000	13,000	15,000

**VOTE 18-1: Ministry of Health and Wellness - continued**

Rs 000

Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
	Project Value Rs 000				
	(e) Victoria Hospital	15,000	18,000	25,000	26,000
	(f) Brown Sequard Hospital	6,100	10,100	6,100	8,000
	(g) S. Bharati Eye Hospital	500	1,000	500	400
	(h) Day Care Wards for Autistic Children	10,000	10,000	13,000	1,000
31122	Other Machinery and Equipment				
.801	Acquisition of Medical Equipment	325,000	300,000	325,000	360,000
.806	Acquisition of Generators	-	5,000	5,000	5,000
.811	Acquisition of CCTV Cameras in Hospitals	2,000	2,000	2,000	2,000
<b>TOTAL</b>		<b>12,420,900</b>	<b>13,272,700</b>	<b>13,283,500</b>	<b>12,981,900</b>

**Sub-Head 18-103: Primary Health Care and Public Health**

<b>Recurrent Expenditure</b>		<b>1,009,100</b>	<b>1,103,400</b>	<b>1,140,600</b>	<b>1,160,400</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>823,600</b>	<b>902,600</b>	<b>932,800</b>	<b>939,600</b>
21110	Personal Emoluments	711,000	790,000	820,200	827,000
.001	Basic Salary	555,000	606,000	634,200	640,000
.002	Salary Compensation	8,000	32,000	32,000	32,000
.004	Allowances	75,000	75,000	75,000	75,000
.005	Extra Assistance	1,000	1,000	1,000	1,000
.006	Cash in lieu of Leave	23,000	23,000	23,000	23,000
.009	End-of-year Bonus	49,000	53,000	55,000	56,000
21111	Other Staff Costs	101,600	102,600	102,600	102,600
.001	Wages	1,550	500	500	500
.002	Travelling and Transport	78,000	79,000	79,000	79,000
.100	Overtime	22,000	23,000	23,000	23,000
.200	Staff Welfare	50	100	100	100
21210	Social Contributions	11,000	10,000	10,000	10,000
.001	Contribution to the National Savings Fund	11,000	10,000	10,000	10,000
<b>22</b>	<b>Goods and Services</b>	<b>185,500</b>	<b>200,800</b>	<b>207,800</b>	<b>220,800</b>
22010	Cost of Utilities	18,300	24,500	24,500	24,500
22020	Fuel and Oil	3,000	3,000	3,000	3,000
22030	Rent	9,900	12,400	12,400	12,400
22040	Office Equipment and Furniture	700	700	700	700
22050	Office Expenses	800	800	800	800
22060	Maintenance	2,900	3,000	3,000	3,000
22070	Cleaning Services	3,200	3,600	3,600	3,600
22090	Security	10,700	13,000	13,000	13,000
22100	Publications and Stationery	900	900	900	900
22120	Fees	2,200	1,200	1,200	1,200
22130	Studies and Surveys	100	-	-	-
22140	Medical Supplies, Drugs and Equipment	112,000	117,000	122,000	132,000
.001	Medicine, Drugs and Vaccines	70,000	72,000	75,000	80,000
.003	Dental Materials and Equipment	2,000	2,000	2,000	2,000
.005	Medical Disposables and Minor Equipment	40,000	43,000	45,000	50,000

**VOTE 18-1: Ministry of Health and Wellness - continued**

						Rs 000
Item No.	Details		2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
22150	Scientific and Laboratory Equipment and Supplies		11,800	11,500	13,500	16,500
.001	Laboratory Apparatuses and Supplies		10,000	10,000	12,000	15,000
.002	Chemicals and Disinfection Materials		1,800	1,500	1,500	1,500
22900	Other Goods and Services		9,000	9,200	9,200	9,200
	<i>of which</i>					
.001	Uniforms		8,000	8,000	8,000	8,000
<b>Capital Expenditure</b>			<b>355,100</b>	<b>327,400</b>	<b>470,700</b>	<b>274,300</b>
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	Project Value Rs 000	<b>355,100</b>	<b>327,400</b>	<b>470,700</b>	<b>274,300</b>
31112	Non-Residential Buildings					
.001	Construction of Office Buildings <i>(New Souillac Health Office)</i>		42,800	6,000	11,300	11,800
.004	Construction of Area Health Centres (AHC)			35,000	83,900	115,400
	<i>(a) Henrietta AHC</i>		32,300	1,000	10,000	9,800
	<i>(b) Cap Malheureux AHC</i>		72,800	7,000	19,200	9,800
	<i>(c) New Grove AHC</i>		32,300	5,000	15,000	10,000
	<i>(d) Plaine Magnien AHC</i>		75,000	5,000	10,000	24,400
	<i>(e) Curepipe AHC</i>		102,800	10,000	24,200	40,000
	<i>(f) Extension of Bramsthan AHC</i>		24,000	7,000	1,000	16,000
	<i>(g) Bambous AHC</i>		71,000	-	4,500	45,000
.005	Construction of Community Health Centres (CHC)			95,700	49,600	38,800
	<i>(a) St Francois Xavier CHC</i>		40,000	15,000	10,000	9,500
	<i>(b) Roche Bois CHC</i>		40,000	15,000	12,000	10,000
	<i>(c) Grand Bay CHC</i>		38,000	18,100	3,600	-
	<i>(d) Pointe Aux Sables CHC</i>		34,300	17,600	4,500	-
	<i>(e) Trou D'Eau Douce CHC</i>		23,800	10,000	5,700	-
	<i>(f) Camp De Masque CHC</i>		50,140	20,000	13,800	19,300
.006	Construction of Mediclinics			178,900	88,100	127,400
	<i>(a) Stanley Mediclinic</i>		99,600	40,000	23,000	27,000
	<i>(b) Coromandel Mediclinic</i>		100,600	33,900	300	-
	<i>(c) Bel Air Mediclinic</i>		105,000	40,000	10,100	11,400
	<i>(d) Quartier Militaire Mediclinic</i>		110,900	40,000	24,700	17,000
	<i>(e) Chemin Grenier Mediclinic</i>		80,500	8,000	10,000	45,000
	<i>(f) Grand Bois Mediclinic</i>		80,500	17,000	20,000	27,000
.401	Upgrading of Health Offices		-	6,000	6,000	7,000
.404	Upgrading of Area Health Centres		5,000	20,000	15,000	17,000
.405	Upgrading of Community Health Centres		5,000	29,000	20,000	22,000
.406	Upgrading of Mediclinics		-	5,000	5,000	5,000
.419	Upgrading of Laboratories		1,000	6,000	6,000	8,000
31122	Other Machinery and Equipment					
.804	Acquisition of Laboratory		28,000	28,000	28,000	29,000
31132	Intangible Fixed Assets					
.801	Acquisition of Software		500	500	500	500
<b>TOTAL</b>			<b>1,364,200</b>	<b>1,430,800</b>	<b>1,611,300</b>	<b>1,434,700</b>

**VOTE 18-1: Ministry of Health and Wellness - continued**

**Sub-Head 18-104: Treatment and Prevention of HIV, AIDS and Drug Abuse**

Rs 000

Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
<b>Recurrent Expenditure</b>		<b>80,400</b>	<b>99,500</b>	<b>108,600</b>	<b>109,000</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>28,000</b>	<b>33,100</b>	<b>37,200</b>	<b>37,600</b>
21110	Personal Emoluments	25,100	30,100	34,200	34,600
.001	Basic Salary	21,000	24,800	28,600	28,900
.002	Salary Compensation	250	1,000	1,000	1,000
.004	Allowances	1,750	1,700	1,700	1,700
.006	Cash in Lieu of Leave	500	500	500	500
.009	End-of-year Bonus	1,600	2,100	2,400	2,500
21111	Other Staff Costs	2,600	2,600	2,600	2,600
.002	Travelling and Transport	2,500	2,500	2,500	2,500
.100	Overtime	100	100	100	100
21210	Social Contributions	300	400	400	400
.001	Contribution to the National Savings Fund	300	400	400	400
<b>22</b>	<b>Goods and Services</b>	<b>52,400</b>	<b>66,400</b>	<b>71,400</b>	<b>71,400</b>
22010	Cost of Utilities	30	30	30	30
22020	Fuel and Oil	450	450	450	450
22030	Rent	2,400	1,400	1,400	1,400
22040	Office Equipment and Furniture	15	15	15	15
22060	Maintenance	500	500	500	500
22100	Publications and Stationery	5	5	5	5
.007	Publicity	5	5	5	5
22120	Fees	5,200	5,200	5,200	5,200
	<i>of which</i>				
	<i>Drug Offenders Administrative Panel</i>	<i>5,000</i>	<i>5,000</i>	<i>5,000</i>	<i>5,000</i>
22140	Medical Supplies, Drugs and Equipment	16,000	31,000	36,000	36,000
.001	Medicine, Drugs and Vaccines	15,000	30,000	35,000	35,000
.005	Medical Disposables and Minor Equipment	1,000	1,000	1,000	1,000
22900	Other Goods and Services	27,800	27,800	27,800	27,800
	<i>of which</i>				
.915	Multi-sectoral Response to HIV/AIDS Programme	18,000	18,000	18,000	18,000
.982	Synthetic Drugs Prevention Programme	8,500	8,500	8,500	8,500
<b>TOTAL</b>		<b>80,400</b>	<b>99,500</b>	<b>108,600</b>	<b>109,000</b>

**Sub-Head 18-105: Prevention of Non-Communicable Diseases and Promotion of Quality of Life**

<b>Recurrent Expenditure</b>		<b>122,100</b>	<b>112,200</b>	<b>115,100</b>	<b>115,900</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>77,500</b>	<b>82,600</b>	<b>85,500</b>	<b>86,300</b>
21110	Personal Emoluments	72,300	76,800	79,700	80,500
.001	Basic Salary	62,500	64,700	67,400	68,100
.002	Salary Compensation	900	3,200	3,200	3,200
.004	Allowances	1,450	1,500	1,500	1,500
.006	Cash in lieu of Leave	1,800	1,800	1,800	1,800
.009	End-of-year Bonus	5,650	5,600	5,800	5,900
21111	Other Staff Costs	4,510	4,610	4,610	4,610
.002	Travelling and Transport	4,500	4,600	4,600	4,600
.100	Overtime	10	10	10	10

**VOTE 18-1: Ministry of Health and Wellness - *continued***

Rs 000					
Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
21210	Social Contributions	690	1,190	1,190	1,190
.001	Contribution to the National Savings Fund	690	1,190	1,190	1,190
<b>22</b>	<b>Goods and Services</b>	<b>44,600</b>	<b>29,600</b>	<b>29,600</b>	<b>29,600</b>
22010	Cost of Utilities	30	40	40	40
22020	Fuel and Oil	400	400	400	400
22030	Rent	655	660	660	660
22040	Office Equipment and Furniture	85	70	70	70
22050	Office Expenses	240	240	240	240
22060	Maintenance	500	500	500	500
22100	Publications and Stationery	90	90	90	90
22120	Fees	1,000	1,000	1,000	1,000
22130	Studies and Surveys	15,000	-	-	-
22140	Medical Supplies, Drugs and Equipment	5,500	5,500	5,500	5,500
22900	Other Goods and Services	21,100	21,100	21,100	21,100
	<i>of which</i>				
.903	Awareness and Sensitisation Campaign	20,000	20,000	20,000	20,000
<b>Capital Expenditure</b>		<b>500</b>	<b>500</b>	<b>500</b>	<b>500</b>
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>500</b>	<b>500</b>	<b>500</b>	<b>500</b>
31132	Intangible Fixed Assets				
.801	Acquisition of Software	500	500	500	500
<b>TOTAL</b>		<b>122,600</b>	<b>112,700</b>	<b>115,600</b>	<b>116,400</b>

**VOTE 18-1: Ministry of Health and Wellness - *continued***

**HUMAN RESOURCES**

SN	Position Titles	Funded	
		2022/23	2023/24
<b>VOTE 18-1: Ministry of Health and Wellness</b>		<b>15,895</b>	<b>15,890</b>
<b>Sub-Head 18-101: General</b>		<b>628</b>	<b>650</b>
1	Minister	1	1
2	Permanent Secretary	2	2
3	Deputy Permanent Secretary	6	6
4	Assistant Permanent Secretary	12	12
5	Director-General, Health Services	1	1
6	Director, Health Services	5	5
7	Director, Dental Services	1	1
	<b>Pharmacy Cadre</b>		
8	Director, Pharmaceutical Services	1	1
9	Deputy Director, Pharmaceutical Services	1	1
10	Principal Pharmacist	8	8
11	Chief Pharmacy Technician	-	1
12	Quality Control Pharmacist/Chemist	-	-
	<b>Nursing Cadre</b>		
13	Director, Nursing	1	1
14	Deputy Director, Nursing	1	1
15	National Dialysis Co-ordinator	-	1
16	Health Complaints Co-ordinator/Senior Health Complaints Co-ordinator <i>formerly Complaints Co-ordinator</i>	-	1
	<b>Health Information, Education and Communication Cadre</b>		
17	Chief Health Information, Education and Communication Officer	1	1
18	Principal Health Information, Education and Communication Officer	1	-
19	Senior Health Information, Education and Communication Officer	1	1
20	Health Information, Education and Communication Officer	4	3
21	Director, Health Promotion and Research	1	1
22	Chief Health Promotion and Research Co-ordinator	-	-
23	Health Promotion Co-ordinator	-	-
24	Health Promotion Officer/Senior Health Promotion Officer	-	-
25	Lead Health Analyst	1	1
26	Analyst/Senior Analyst (Health)	2	2
27	Chief Demographer	1	1
28	Demographer	1	1
29	Mechanical Engineer/Senior Mechanical Engineer	2	4
30	Technical and Mechanical Officer	2	4
31	Civil Engineer/Senior Civil Engineer	-	2
32	Technical Officer (Civil)	-	3
33	Lead Programme Manager	-	1
34	Systems Analyst	6	6
35	Assistant System Analyst	-	5
36	Computer Support Officer	-	10

**VOTE 18-1: Ministry of Health and Wellness - continued**

SN	Position Titles	Funded	
		2022/23	2023/24
	<b>Finance Cadre</b>		
37	Manager, Financial Operations	2	2
38	Assistant Manager, Financial Operations	4	4
39	Principal Financial Operations Officer	4	4
40	Financial Operations Officer/Senior Financial Operations Officer	5	5
41	Assistant Financial Operations Officer	7	7
42	Accounts Officer (Ex-NATReSA)	1	1
43	Accounts Clerk (Ex-NATReSA)	1	1
	<b>Procurement Cadre</b>		
44	Manager (Procurement and Supply)	4	4
45	Assistant Manager (Procurement and Supply)	11	11
46	Principal Procurement and Supply Officer	10	10
47	Procurement and Supply Officer/Senior Procurement and Supply Officer	25	25
48	Assistant Procurement and Supply Officer	23	23
	<b>Internal Control Cadre</b>		
49	Manager, Internal Control	1	1
50	Principal Internal Control Officer	5	4
51	Internal Control Officer/Senior Internal Control Officer	5	5
	<b>Human Resources Cadre</b>		
52	Manager, Human Resources	3	3
53	Assistant Manager, Human Resources	5	5
54	Senior Human Resource Executive	4	4
55	Human Resource Executive	16	16
	<b>Hospital Administrator Cadre</b>		
56	Chief Hospital Administrator	1	1
57	Deputy Chief Hospital Administrator	2	2
	<b>Health Records Cadre</b>		
58	Chief Health Records Officer	1	1
59	Principal Health Records Officer	3	3
60	Senior Health Records Officer	1	1
61	Senior Health Records Clerk	1	1
62	Higher Health Records Clerk	2	2
	<b>Health Statistics Cadre</b>		
63	Chief Health Statistician	1	1
64	Senior Health Statistician	1	1
65	Health Statistician	1	1
66	Principal Statistical Officer	1	1
67	Senior Statistical Officer	3	1
68	Statistical Officer	4	3
	<b>General Support Services Cadre</b>		
69	Office Management Executive	10	10
70	Office Management Assistant	36	36
71	Higher Executive Officer ( <i>Personal</i> )	1	1
72	Office Supervisor	4	4
73	Management Support Officer	272	272
74	Confidential Secretary	22	23

**VOTE 18-1: Ministry of Health and Wellness - continued**

SN	Position Titles	Funded	
		2022/23	2023/24
75	Senior Word Processing Operator	1	1
76	Word Processing Operator	16	15
77	Executive Officer (Ex-NATReSA)	1	1
78	Confidential Secretary (Ex-NATReSA)	1	1
	<b>Operations Support Services Cadre</b>		
79	Senior Manager, Operations Support Services	1	1
80	Manager, Operations Support Services ( <i>New</i> )	-	-
81	Co-ordinator (Operations Support Services) ( <i>New</i> )	-	-
82	Print Finishing/Book Binding Operator ( <i>on roster</i> )	2	2
83	Driver (Ordinary vehicles up to 5 tonnes)	8	8
84	Driver/Handy Worker (Skilled) (Ex-NATReSA)	1	1
85	Head Office Auxiliary	2	2
86	Office Auxiliary/Senior Office Auxiliary	24	24
87	General Assistant ( <i>Personal</i> )	1	1
88	General Worker	4	4
<b>Sub-Head 18-102: Hospital and Specialised Services</b>		<b>13,009</b>	<b>12,939</b>
	<b>Doctors Cadre</b>		
1	Regional Health Director	5	5
2	Consultant-in-Charge	58	58
3	Medical Superintendent	12	12
4	Specialist/Senior Specialist	348	353
5	Medical and Health Officer/Senior Medical and Health Officer	1,206	1,197
6	Director, Emergency Services	1	1
7	Senior Emergency Physician	4	4
8	Emergency Physician	13	13
9	Head, Ayurvedic Unit <i>formerly Head of Ayurvedic Services (New)</i>	-	-
10	Ayurvedic Medical Officer/Senior Ayurvedic Medical Officer	10	10
11	Ophthalmic Optician/Senior Ophthalmic Optician	2	-
12	Pre-Registration House Officer	345	320
	<b>Dental Services Cadre</b>		
13	Specialist (Dental Services)	13	13
14	Regional Dental Superintendent	5	5
15	Dental Surgeon/Senior Dental Surgeon	15	15
16	Principal Dental Assistant	1	2
17	Senior Dental Assistant	6	6
18	Dental Assistant	30	30
19	Dental Technician	2	4
	<b>Laboratory Services Cadre</b>		
20	Director, Laboratory Services	1	1
21	Deputy Director, Laboratory Services	1	1
	<b>Hospital Administrator Cadre</b>		
22	Regional Health Services Administrator	5	5
23	Hospital Administrator	10	11
24	Hospital Administrative Assistant	16	16
25	Executive Officer (Health Services) ( <i>Personal</i> )	2	2
26	Hospital Executive Assistant ( <i>on shift</i> )	33	48

**VOTE 18-1: Ministry of Health and Wellness - *continued***

SN	Position Titles	Funded	
		2022/23	2023/24
	<b>Nursing Cadre</b>		
27	Head, School of Nursing	-	1
28	Principal Nurse Educator	2	2
29	Senior Nurse Educator	3	3
30	Nurse Educator	2	9
31	Senior Midwife Educator ( <i>New</i> )	-	-
32	Midwife Educator ( <i>New</i> )	-	-
33	Regional Nursing Administrator	5	5
34	Nursing Administrator (Male)	9	9
35	Nursing Administrator (Female)	9	9
36	Nursing Supervisor (Male)	32	32
37	Nursing Supervisor (Female)	32	32
38	Principal Public Health Nursing Officer	1	1
39	Ward Manager (Male)	91	91
40	Ward Manager (Female)	95	95
41	Ward Manager (Psychiatric) (Male)	2	2
42	Ward Manager (Psychiatric) (Female)	5	5
43	Charge Nurse (Male)	315	315
44	Charge Nurse (Female)	361	361
45	Charge Nurse (Psychiatric) (Male)	5	3
46	Charge Nurse (Psychiatric) (Female)	14	14
47	Specialised Nurse (Neonatal)	5	5
48	Nursing Officer (Psychiatric)	-	-
49	Trainee Nurse (Psychiatric)	-	15
50	Nursing Officer	2,079	1,961
51	Trainee Nurse	283	283
52	Neonatal Paediatric Respiratory Therapist	-	1
53	Principal Permanencier	4	4
54	Permanencier/Senior Permanencier	22	22
55	Specialised Health Care Assistant (Retinal)	12	25
56	Health Care Assistant (Haemodialysis)	1	1
57	Health Care Assistant/Senior Health Care Assistant (General)	1,006	1,006
58	Attendant Nursing School	10	10
	<b>Midwife Cadre</b>		
59	Chief Midwife	1	1
60	Senior Midwife ( <i>on shift</i> )	44	44
61	Midwife	135	131
62	Trainee Midwife	35	60
	<b>Medical Imaging Technologist Cadre</b>		
63	Chief Medical Imaging Technologist	-	-
64	Principal Medical Imaging Technologist	7	7
65	Senior Medical Imaging Technologist	42	42
66	Medical Imaging Technologist	58	54
67	Trainee Medical Imaging Technologist	55	65
68	Principal Nuclear Medicine Technologist ( <i>New</i> )	-	-
69	Senior Nuclear Medicine Technologist	1	1
70	Nuclear Medicine Technologist	10	10

**VOTE 18-1: Ministry of Health and Wellness - continued**

SN	Position Titles	Funded	
		2022/23	2023/24
	<b>Radiation Therapist Cadre</b>		
71	Principal Radiation Therapist	2	2
72	Senior Radiation Therapist	5	5
73	Radiation Therapist	18	16
74	Trainee Radiation Therapist	7	7
	<b>Medical Imaging Assistant Cadre</b>		
75	Principal Medical Imaging Assistant	4	4
76	Senior Medical Imaging Assistant	9	9
77	Medical Imaging Assistant ( <i>Personal</i> )	10	7
78	Senior Medical Imaging Assistant ( <i>on shift</i> )	5	5
79	Medical Imaging Assistant ( <i>on shift</i> )	52	52
	<b>Pharmacy Cadre</b>		
80	Pharmacist/Senior Pharmacist	25	24
81	Pharmacist/Senior Pharmacist ( <i>on roster - day and night</i> )	10	10
82	Pre-Registration Pharmacist	4	4
83	Radiopharmacist ( <i>New</i> )	-	-
84	Regional Pharmacy Technician	5	5
85	Principal Pharmacy Technician	18	18
86	Pharmacy Stores Manager	20	20
87	Senior Pharmacy Technician	41	41
88	Pharmacy Technician	118	86
89	Trainee Pharmacy Technician	69	69
	<b>Physiotherapy Cadre</b>		
90	Chief Physiotherapist	2	2
91	Principal Physiotherapist ( <i>New</i> )	-	-
92	Physiotherapist/Senior Physiotherapist	30	35
93	Senior Physiotherapy Assistant	6	6
94	Physiotherapy Assistant	38	43
95	Pool Attendant (Hydrotherapy Unit)	2	2
	<b>Occupational Therapy Cadre</b>		
96	Chief Occupational Therapist	1	1
97	Principal Occupational Therapist ( <i>New</i> )	-	-
98	Occupational Therapist/Senior Occupational Therapist	11	12
99	Senior Occupational Therapist ( <i>Personal</i> )	1	-
100	Senior Occupational Therapy Assistant	4	4
101	Occupational Therapy Assistant	13	15
	<b>Speech &amp; Hearing Therapy Cadre</b>		
102	Chief Speech Therapist and Audiologist	1	1
103	Principal Speech Therapist and Audiologist ( <i>New</i> )	-	-
104	Speech Therapist and Audiologist/Senior Speech Therapist and Audiologist	8	6
105	Senior Speech and Hearing Therapy Assistant	1	2
106	Speech and Hearing Therapy Assistant	11	10
107	Trainee Speech and Hearing Therapy Assistant	6	-
	<b>Medical Physicist Cadre</b>		
108	Principal Medical Physicist	1	1
109	Medical Physicist/Senior Medical Physicist	16	16
110	Nuclear Medical Physicist ( <i>New</i> )	-	-

**VOTE 18-1: Ministry of Health and Wellness - continued**

SN	Position Titles	Funded	
		2022/23	2023/24
	<b>ECG Technician Cadre</b>		
111	Senior ECG Technician (Male)	5	5
112	Senior ECG Technician (Female)	5	5
113	ECG Technician (Male)	19	20
114	ECG Technician (Female)	19	19
	<b>EEG Technician Cadre</b>		
115	Clinical Psychologist	16	19
116	Senior EEG Technician	1	1
117	EEG Technician	4	4
	<b>Clinical Scientist Cadre</b>		
118	Head, Biochemistry Services	1	1
119	Principal Clinical Scientist (Biochemistry)	1	1
120	Clinical Scientist/Senior Clinical Scientist (Biochemistry)	9	9
121	Principal Clinical Scientist (Virology)	1	1
122	Clinical Scientist/Senior Clinical Scientist (Virology)	4	4
	<b>Medical Laboratory Technician Cadre</b>		
123	Chief Medical Laboratory Technologist	1	1
124	Principal Medical Laboratory Technologist	18	18
125	Medical Laboratory Technologist/Senior Medical Laboratory Technologist	219	214
126	Assistant Medical Laboratory Technologist	2	2
127	Trainee Medical Laboratory Technologist	25	25
	<b>Blood Bank Cadre</b>		
128	Blood Donor Co-ordinator	1	1
129	Senior Blood Bank Officer	1	1
130	Blood Bank Officer	12	12
131	Blood Bank Assistant/Senior Blood Bank Assistant	13	13
	<b>Pathological Laboratory Cadre</b>		
132	Principal Pathological Laboratory Technician	1	1
133	Senior Pathological Laboratory Technician	1	1
134	Pathological Laboratory Technician	21	21
135	Senior Health Laboratory Auxiliary	13	13
136	Health Laboratory Auxiliary	77	72
137	Health Laboratory Auxiliary ( <i>on roster</i> ) ( <i>New</i> )	-	-
	<b>Medical Social Worker Cadre</b>		
138	Principal Medical Social Worker	1	1
139	Medical Social Worker/Senior Medical Social Worker	11	11
140	Welfare Assistant	12	12
141	Psychiatry Rehabilitation and Welfare Officer/Senior Psychiatry Rehabilitation and Welfare Officer (Male)	5	5
142	Psychiatry Rehabilitation and Welfare Officer/Senior Psychiatry Rehabilitation and Welfare Officer (Female)	5	5
143	Ward Assistant (Male and Female)	147	147
144	Life Care Officer	2	2

**VOTE 18-1: Ministry of Health and Wellness - *continued***

SN	Position Titles	Funded	
		2022/23	2023/24
	<b>Catering Services Cadre</b>		
145	Catering Manager	-	-
146	Senior Catering Officer	5	5
147	Catering Officer	5	5
148	Catering Officer (Ex-SPI)	1	1
149	Assistant Catering Officer	5	5
150	Catering Supervisor	10	10
151	Senior Cook	7	7
152	Cook ( <i>on roster</i> )	139	142
	<b>Finance Cadre</b>		
153	Manager, Financial Operations	5	5
154	Assistant Manager, Financial Operations	5	5
155	Principal Financial Operations Officer	5	5
156	Financial Operations Officer/Senior Financial Operations Officer	9	9
157	Assistant Financial Operations Officer	16	17
	<b>Procurement Cadre</b>		
158	Manager (Procurement and Supply)	3	3
159	Assistant Manager (Procurement and Supply)	7	7
160	Principal Procurement and Supply Officer	11	11
161	Procurement and Supply Officer/Senior Procurement and Supply Officer	16	16
162	Assistant Procurement and Supply Officer	27	27
	<b>Human Resources Cadre</b>		
163	Manager, Human Resources	5	5
164	Assistant Manager, Human Resources	7	7
165	Senior Human Resource Executive	3	3
166	Human Resource Executive	20	20
	<b>Health Records Cadre</b>		
167	Senior Health Records Officer	10	10
168	Health Records Officer	13	15
169	Senior Health Records Clerk	24	20
170	Higher Health Records Clerk	154	154
171	Health Records Clerk	169	169
	<b>Biomedical Engineering Cadre</b>		
172	Lead Biomedical Engineer (Health) ( <i>New</i> )	-	-
173	Biomedical Engineer/Senior Biomedical Engineer (Health)	6	9
174	Trainee Biomedical Engineer	-	-
175	Principal Biomedical Engineering Technician	2	2
176	Senior Biomedical Engineering Technician	4	4
177	Biomedical Engineering Technician	15	20
	<b>Health Sterile Services Cadre</b>		
178	Health Sterile Services Superintendent	5	5
179	Health Sterile Services Supervisor	7	7
180	Health Sterile Services Assistant	66	66
181	Superintendent, Healthcare Technology Workshop	1	1
182	Senior Healthcare Technologist	4	4
183	Healthcare Technologist	5	5
184	Receptionist (Health Services)	5	8

**VOTE 18-1: Ministry of Health and Wellness - *continued***

SN	Position Titles	Funded	
		2022/23	2023/24
185	Senior Telephonist (Health) <i>(on shift)</i>	-	5
186	Telephonist (Health) <i>(on shift)</i>	104	104
187	Senior Linen Health Officer	13	13
188	Linen Health Officer	54	54
189	Laundry Attendant <i>(on roster)</i>	65	65
190	Transport Services Facilitator <i>(on shift)</i>	74	68
191	Mortuary Attendant <i>(on roster)</i>	9	9
192	Incinerator Operator (Health Services)	7	4
193	Senior Attendant (Hospital Services) <i>(on shift)</i>	303	303
194	Attendant (Hospital Services) <i>(on shift)</i>	1,870	1,870
195	Ambulance Care Attendant <i>(on shift)</i>	144	144
196	Ambulance Driver <i>(on shift)</i>	149	149
197	Driver <i>(on shift)</i>	65	65
198	Driver (Heavy vehicles above 5 tonnes)	8	15
199	Driver (Ordinary vehicles up to 5 tonnes)	99	99
	<b>Orthopaedic Cadre</b>		
200	Manager, Orthopaedic Appliances Workshop	1	1
201	Orthopaedic Technician (Orthosis/Prosthesis)	2	2
202	Orthopaedic Technician (Podo Orthosis)	1	2
203	Assistant Orthopaedic Technician (Orthosis/Prosthesis)	10	10
204	Assistant Orthopaedic Technician (Podo Orthosis)	-	-
205	Trainee Assistant Orthopaedic Technician (Orthosis/Prosthesis)	5	5
206	Trainee Assistant Orthopaedic Technician (Podo Orthosis) <i>(New)</i>	-	-
207	Orthopaedic, Appliance Maker (Metal)	8	8
208	Orthopaedic, Appliance Maker (Wood)	3	3
209	Orthopaedic, Appliance Maker (Leather)	9	9
210	Orthopaedic, Appliance Maker (Seamstress)	6	6
	<b>General Support Services Cadre</b>		
211	Office Management Executive	5	5
212	Office Management Assistant	8	8
213	Management Support Officer	102	102
214	Confidential Secretary	17	17
215	Word Processing Operator	19	19
216	Head Office Auxiliary	3	3
217	Office Auxiliary/Senior Office Auxiliary	20	20
	<b>Operations Support Services Cadre</b>		
218	Supervisor, Operations Support Services <i>(on shift)</i>	6	10
219	Motor/Diesel Mechanic	3	3
220	Motor Mechanic	3	3
221	Panel Beater	-	-
	<b>Tradesman Cadre</b>		
222	Workshop Supervisor	1	1
223	Foreman	8	10
224	Field Supervisor	16	15
225	Electrician	5	6
226	Welder	6	9

**VOTE 18-1: Ministry of Health and Wellness - *continued***

SN	Position Titles	Funded	
		2022/23	2023/24
227	Cabinet Maker	3	4
228	Carpenter	3	4
229	Plumber and Pipe Fitter	6	6
230	Painter	5	5
231	Mason	5	6
232	Operator Waste Water Pumping Station ( <i>on shift</i> )	2	4
233	Waste Water Pipe Cleaner ( <i>on roster</i> )	4	9
234	General Assistant ( <i>Personal</i> )	8	8
235	Surveillant ( <i>on shift</i> )	4	4
236	Tradesman's Assistant (Seamstress)	2	5
237	Tradesman's Assistant	45	45
238	Handy Worker (Special Class)	6	6
239	Handy Worker (General) (Health) ( <i>Personal</i> )	2	2
240	Handy Worker (Skilled) (Health) ( <i>Personal</i> )	2	1
241	Gardener/Nursery Attendant	12	12
242	Stores Attendant	35	35
243	Sanitary/Cleaning Attendant	3	3
244	Lorry Loader	42	42
245	General Worker (Ex-SMEDA)	5	5
246	General Worker	599	599
<b>Sub-Head 18-103: Primary Health Care and Public Health</b>		<b>2,013</b>	<b>2,034</b>
1	Regional Public Health Superintendent	9	7
2	Dental Surgeon/Senior Dental Surgeon	47	47
3	Senior Community Physician	4	4
4	Community Physician	57	62
5	Charge Nurse (Male)	13	13
6	Charge Nurse (Female)	13	13
7	Nursing Officer	363	363
8	Health Care Assistant/Senior Health Care Assistant (General)	236	236
9	Principal Midwife	20	20
10	Senior Midwife ( <i>Personal</i> )	2	1
11	Midwife	8	8
12	Management Support Officer	8	8
13	Word Processing Operator	4	4
14	Office Auxiliary/Senior Office Auxiliary	15	15
	<b>Community Health Cadre</b>		
15	Senior Public Health Nursing Officer	6	6
16	Public Health Nursing Officer	61	61
17	Senior Community Health Rehabilitation Officer	5	5
18	Community Health Rehabilitation Officer	59	59
19	Principal Community Health Care Officer	1	1
20	Senior Community Health Care Officer	8	8
21	Community Health Care Officer	100	100
22	Motivator (Community Health)	3	3
23	Senior Pharmacy Technician	29	29
24	Pharmacy Technician	20	20

**VOTE 18-1: Ministry of Health and Wellness - *continued***

SN	Position Titles	Funded	
		2022/23	2023/24
25	Health Records Clerk	34	34
26	Senior Dental Assistant	8	8
27	Dental Assistant	37	52
28	Senior Dental Assistant ( <i>on roster - day and night</i> )( <i>New</i> )	-	-
29	Dental Assistant ( <i>on roster - day and night</i> ) ( <i>New</i> )	-	-
30	Handy Worker (Special Class)	51	51
	<b>Occupational Health Cadre</b>		
31	Head, Occupational Health Unit	1	1
32	Senior Occupational Health Physician	1	1
33	Occupational Health Physician	6	6
34	Epidemiologist/Senior Epidemiologist	1	1
	<b>Government Analyst Cadre</b>		
35	Chief Government Analyst	1	1
36	Principal Government Analyst	1	1
37	Government Analyst/Senior Government Analyst	7	7
	<b>Chemical Laboratory Cadre</b>		
38	Principal Technical Officer (Chemical Laboratory)	1	1
39	Senior Technical Officer (Chemical Laboratory)	3	3
40	Technical Officer (Chemical Laboratory)	15	11
41	Trainee Technical Officer (Chemical Laboratory) ( <i>New</i> )	-	-
	<b>Vector Biology and Control Cadre</b>		
42	Head, Vector Biology and Control Division	1	1
43	Scientific Officer/Senior Scientific Officer, Vector Biology and Control Division	3	3
44	Principal Vector Biology and Control Laboratory Technician	1	1
45	Senior Vector Biology and Control Laboratory Technician	1	1
46	Vector Biology and Control Laboratory Technician	3	3
	<b>Nutritionist Cadre</b>		
47	Chief Nutritionist	1	1
48	Principal Nutritionist	2	2
49	Nutritionist/Senior Nutritionist	11	11
	<b>Health Inspector Cadre</b>		
50	Director, Public Health and Food Safety	1	1
51	Deputy Director, Public Health and Food Safety	3	3
52	Principal Public Health and Food Safety Inspector	18	18
53	Senior Public Health and Food Safety Inspector	33	33
54	Public Health and Food Safety Inspector	110	122
	<b>Sanitary Engineer Cadre</b>		
55	Director, Environmental Health Engineering Unit	1	1
56	Deputy Director, Environmental Health Engineering Unit	1	1
57	Lead Sanitary Engineer	-	1
58	Sanitary Engineer/Senior Sanitary Engineer	2	1
59	Principal Health Engineering Officer	-	1
60	Senior Health Engineering Officer	5	5
61	Health Engineering Officer	8	8

**VOTE 18-1: Ministry of Health and Wellness - *continued***

SN	Position Titles	Funded	
		2022/23	2023/24
	<b>Health Surveillance Cadre</b>		
62	Principal Health Surveillance Officer	1	1
63	Senior Health Surveillance Officer	17	17
64	Health Surveillance Officer	117	117
65	Senior Supervisor, Rodent Control	1	1
66	Supervisor, Rodent Control	1	1
67	Assistant Supervisor, Rodent Control	3	3
68	Rodent Control Attendant	16	16
69	Field Supervisor	16	16
70	Senior Health Laboratory Auxiliary	1	1
71	Health Laboratory Auxiliary	9	9
72	General Assistant ( <i>Personal</i> )	3	1
73	Driver (Ordinary vehicles up to 5 tonnes)	21	21
74	Insecticide Sprayer Operator	103	103
75	Surveillant ( <i>on shift</i> )	4	1
76	General Worker	237	237
<b>Sub-Head 18-104: Treatment and Prevention of HIV, AIDS and Drug Abuse</b>		<b>53</b>	<b>60</b>
	<b>AIDS Unit</b>		
1	Head, AIDS Unit	-	-
2	Senior AIDS Physician	-	-
3	AIDS Physician	3	3
4	Medical and Health Officer/Senior Medical and Health Officer	10	12
5	Project Co-ordinator (AIDS) ( <i>New</i> )	-	-
6	Senior Specialised Nurse	2	2
7	Specialised Nurse	21	21
8	Specialised Health Care Assistant	9	13
9	Officer-in-charge, Harm Reduction Section	1	1
10	Harm Reduction Co-ordinator	-	-
11	Assistant Programme Officer (Ex-NATReSA)	1	1
	<b>National AIDS Secretariat</b>		
12	Monitoring and Evaluation Specialist	-	-
13	Programme Officer, National AIDS Secretariat	1	1
14	National HIV/AIDS Co-ordinator	1	1
15	Communication Officer, National AIDS Secretariat	1	1
16	Health Information, Education and Communication Officer	1	1
17	Office Management Assistant	1	1
18	Word Processing Operator	-	1
19	Office Auxiliary/Senior Office Auxiliary	1	1
<b>Sub-Head 18-105: Prevention of Non-Communicable Diseases and Promotion of Quality of Life</b>		<b>192</b>	<b>207</b>
1	NCD Co-ordinator	5	5
2	Nutritionist/Senior Nutritionist	5	6
3	Health Information, Education and Communication Officer	4	2
4	Senior Community Health Development Motivator	1	1
5	Community Health Development Motivator	6	8
6	Health Promotion Officer/Senior Health Promotion Officer	-	1

**VOTE 18-1: Ministry of Health and Wellness - *continued***

SN	Position Titles	Funded	
		2022/23	2023/24
7	Senior Specialised Nurse (Diabetes)	3	6
8	Specialised Nurse (Diabetes)	53	53
9	Senior Specialised Nurse (Diabetes Foot Care)	-	1
10	Specialised Nurse (Diabetes Foot Care)	17	16
11	Senior Specialised Nurse	1	1
12	Specialised Nurse	31	31
13	Nursing Officer	15	15
14	Specialised Health Care Assistant	50	60
15	Audio-Visual and Documentation Officer (Ex-NATReSA)	1	1
<b>TOTAL</b>		<b>15,895</b>	<b>15,890</b>