

STRATEGIC OVERVIEW

I. Mission Statement

- Ensure that the education system fosters a knowledge-oriented, cohesive, inclusive and productive society
- Promote a holistic and inclusive education that makes learners upholders of values and grow into resilient and globally-minded citizens
- Create an enabling environment for technical and higher education, science and technology development
- Equip learners with innovative, cutting-edge knowledge and deep research skills for increased competence in a dynamic work environment
- Sustain existing and motivating conditions towards the recognition of Mauritius as a regional and continental Education Hub

II. Current Situation & Challenges

- A Grant-in-Aid scheme is being worked out to operationalise the free pre-primary education policy.
- In 2022, pupils of Grade 5 and students of Grades 10 and 12, upon request of their responsible parties, were allowed to sit for the Primary School Achievement Certificate (PSAC) Assessment, and the Cambridge School Certificate and Higher School Certificate examinations, respectively.
- As from 2023, the school calendar was restored, starting in January and ending in November.
- An additional 190 Support Teachers have been recruited, thus bringing the total to 489, to strengthen the Early Support Programme to provide remedial support to pupils encountering learning difficulties.
- Specific programmes like Natation Scolaire, After School Sports and Performing Arts were introduced as part of the whole-person development goal of the education reform. The Social and Emotional Well-being of learners is also being catered for.
- In 2023, for the first time, two scholarships were offered to the most meritorious boy and girl on the Economics side under the Sir Anerood Jugnauth National Scholarship Scheme and two scholarships to the best performing boy and girl having opted for the HSC Professional.
- Kreol Morisien has been successfully rolled out to Grade 11 in 2023, following its introduction in Grade 10 in 2021. Students will sit for the first examinations in October/November 2023 and will be awarded a certificate by the University of Mauritius.
- Mandatory pre-service training is now an entry requirement in the secondary sub-sector to improve the professionalisation of teachers.
- The Institute of Technical Education and Technology (ITET) is being operationalised to provide for high level technical and technology education.
- To improve decentralised access to high quality technical education, Polytechnics Mauritius Limited expanded its activities through the opening of a new campus in the South of the island.

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

- The University of Mauritius is for the first time listed in the Times Higher Education World University Rankings 2023.
- Some 100 projects have been funded in the higher education sector under the Research Fund for a total value of around Rs 150 million .

Key Education Indicators, Republic of Mauritius

		2018	2019	2020	2021	2022 Prov.
Expenditure on Education	Government Expenditure as a % of GDP	3.3	3.6	3.4	3.5	3.1
	Pre-primary					
	Number of schools	846	851	828	789	
	Enrolment	26,183	25,479	26,162	23,603	
	Gross Enrolment Ratio (%) (4-5 years)	95.9	96.2	102.0	92.5	
	Pupil/Teacher Ratio	12	12	12	13	
Primary	Number of schools	318	319	318	319	
	Enrolment	89,642	85,730	82,514	84,129	
	Gross Enrolment Ratio (%) (6-11 years)	96.5	95.4	95.1	99.9	
	Pupil/Teacher Ratio	21	20	18	18	
	Private School Achievement Certificate Pass rate (PSAC) (%)	78.8	77.3	78.0 (2020-21)	83.1 (2021-22)	
Secondary	Number of schools	179	181	179	178	
	Enrolment	116,958	112,343	107,049	102,722	100,212
	Gross Enrolment Ratio (%) (12-19 years)	76.9	75.0	73.1	71.9	
	Pupil/Teacher Ratio	12	11	11	11	
	Cambridge School Certificate (SC) Pass Rate (%)	71.5	70.9	85.7 (2020-21)	78.5 (2020)	
	Cambridge Higher School Certificate (HSC) Pass Rate (%)	74.9	75.0	90.0 (2020)	92.3 (2020)	
Tertiary	Number of Institutions (registered with HEC)	49	49	44	52	46
	Enrolment	47,398	49,653	48,568	49,497	49,500
	Gross Tertiary Enrolment Ratio (%)	46.4	48.9	47.8	48.3	48.4

Source: Statistics Mauritius and Ministry of Education, Tertiary Education, Science and Technology

Note:

1. The School year 2020 was extended to April 2021 and National and International Assessment namely PSAC, NCE, SC & HSC were held in April 2021.
2. The next school year started in June 2021 and was extended to November 2022 and National and International Assessment namely PSAC, NCE, SC & HSC for year 2021/2022 were held October/ November 2022.
3. Given that the academic year was adjusted from June 2021 to November 2022, no survey was carried out in year 2022. Consequently, enrolment figures and other indicators namely GER, Pupil Teacher Ratio for year 2021 (as per survey carried out in October 2021) apply to year 2021/2022 also as they relate to the same academic year.

Key Challenges

- Promoting skills acquisition and rendering skills education more appealing to students
- Attracting high performing students to higher level technical and technology education to meet the needs of emerging sectors of the economy
- Encouraging students towards Science, Technology, Engineering & Mathematics stream
- Raising student performance attainment level in the different sub-sectors and ensuring that all learners achieve the standards required in education
- Reducing the work readiness gap through the alignment of curriculum at upper secondary level with the needs of the economy
- Putting up and operating an Open Educational Resources (OER) platform and producing the relevant resources to ensure self-directed learning at all levels
- Preventing resource dispersal and optimising resource utilisation by local public Higher Education Institutions (HEIs) by rationalising the programmes of study and avoiding duplication
- Ensuring that research is geared towards providing support to development in education, including basic education
- Promoting the development of innovative and impactful research work aligned to societal and industry needs as well as contemporary global issues

III. Strategic Direction 2023-2026

Strategic Direction	Enabler
Consolidate foundational learning	<ul style="list-style-type: none"> ▪ Implementation of a grant-in-aid scheme for the pre-primary education ▪ Creation of an enabling preschool environment that supports children’s learning and development
Build the resilience of the education system in the delivery of all-inclusive, equitable and quality education to learners	<ul style="list-style-type: none"> ▪ Development of a Capacity Building Plan for educators on innovative pedagogical approaches ▪ Enhancing secondary schools’ network and connectivity ▪ Development of an EdTech Strategy to enhance teacher-led learning and improve students’ education outcomes ▪ Development of high-quality e-content with the view to facilitating learners to source appropriate OER ▪ Extend the Early Digital Learning Programme to Grade 6
Enhance technical and technology education as a viable pathway to meet the present and future skills needs of the economy	<ul style="list-style-type: none"> ▪ Setting up of an enabling environment for technical, science and technology development ▪ Introduction of a new stream for Technology Education at upper secondary level ▪ Provision of a pathway at post School Certificate level for learners to pursue studies in Technical and Technology education ▪ Developing Technical Education programmes and curriculum in partnership with the industry

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Science and Technology - continued**

Strategic Direction	Enabler
Transform the local Higher Education sector to create an enabling environment for a system that provides learners with knowledge and skills required for the Future of Work	<ul style="list-style-type: none"> ▪ Formulate a National Higher Education Strategy to align its programmes with the needs of the ‘glocal’ economy ▪ Establishment of closer linkages between HEIs and the industry to better meet the requirements of the labour market, and enhance research and innovation
Healthy and supportive environment that promotes physical, mental, and emotional well-being for all learners within the school community	<ul style="list-style-type: none"> ▪ Capacity building of staff to ensure physical, mental and emotional wellbeing of learners ▪ Enhancing the counselling mechanism for learners ▪ Networking with relevant stakeholders to find a holistic approach to strengthen the Home/School/Community Linkage

IV. Key Deliverables and Key Performance Indicators

Outcome				
A more inclusive and equitable quality education, promoting lifelong learning opportunities and employability for all				
Outcome Indicator	Actual 2022/23 (Prov.)	Target 2023/24	Target 2025/26	Target 2030
Percentage of students who have successfully completed the 9 year basic education	65.4%	70%	78%	85%
Higher Education Enrolment Ratio	48%	48.2%	49.5%	60%

Delivery Unit	Main Service	Key Performance Indicator	Actual 2022/23 (Prov.)	Target 2023/24	Target 2024/25	Target 2025/26
Pre-primary education/ ECCEA	Ensure and improve quality standards for Early Childhood Care and Education Authority (ECCEA)	Percentage of preschools adhering to ECCEA norms and standards	75%	80%	88%	92%
Primary Education	Improve performance of pupils at PSAC	PSAC Pass rate (Republic of Mauritius)	83.1%	83.5%	84%	84.5%
Secondary Education	Improve student performance at secondary education examinations in the Republic of Mauritius	NCE	65.4%	70%	72%	78%
		SC pass rate	78.5%	80.0%	82.0%	84.0%
		HSC pass rate	92.3%	93%	93.5%	93.5%
	Boost up STEM in Secondary Education	Percentage of students taking at least 2 STEM subjects for HSC	34%	35%	36%	37%

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

Delivery Unit	Main Service	Key Performance Indicator	Actual 2022/23 (Prov.)	Target 2023/24	Target 2024/25	Target 2025/26
E-Education	Digitalisation of Curriculum	No of grades for which e-resources have been developed	Grades 1-9	Grades 1-11	Grades 1-12	Grades 1-13
	Capacity Building of Educators in online teaching	Percentage of educators trained	30%	60%	100%	100%
	Training of primary school teachers trained in use of ICT	Percentage of primary school teachers trained in use of ICT	60%	75%	100%	100%
Technical & Technology Education	Enhance and expand technology education in Polytechnics	Number of courses offered	40	50	60	65
Special Education Needs	Barrier free access to Secondary Education for students with Special Needs	Percentage of State secondary schools provided with barrier free facilities (cumulative)	84%	90%	97%	100%
Tertiary Education	Provide quality higher education adapted to the economy	Number of research articles/ internationally-refereed/ peer reviewed publications	425	430	435	440

V. Human Resource & Gender Distribution

Staff in Post	Number	Male	Female
Top Management (Salary ≥ Rs 110,000)	10	60%	40%
Middle Management (Rs 47,000 ≤ Salary <Rs 110,000)	2,769	37%	63%
Support (Salary <Rs 47,000)	7,816	26%	74%
Overall	10,595	29%	71%

CISD Figures – May 2023

Staff in Statutory Bodies / Public Bodies	Number	Male	Female
Private Secondary Education Authority (PSEA)	98	38%	62%
<i>Private Secondary School Staff (Grant Aided by PSEA)</i>	7124	44%	56%
University of Mauritius	907	45%	55%
Early Childhood Care and Education Authority	592	2%	98%
Mauritius Institute of Education	298	49%	51%
Mauritius Examinations Syndicate	277	42%	58%
University of Technology	195	39%	61%

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

FINANCIAL RESOURCES

Summary by Economic Categories

Rs 000

Code	Economic Categories	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
VOTE 4-1: TOTAL EXPENDITURE		18,300,000	19,700,000	20,400,000	20,750,000
Recurrent Expenditure		17,172,000	18,927,000	19,550,000	19,850,000
20	Allowance to Minister	2,436	2,436	2,436	2,436
21	Compensation of Employees	6,376,350	6,736,600	6,899,800	7,063,300
22	Goods and Services	871,500	908,700	876,500	870,500
26	Grants	8,413,300	9,892,800	10,382,800	10,511,300
28	Other Expense	1,508,414	1,386,464	1,388,464	1,402,464
Capital Expenditure		1,128,000	773,000	850,000	900,000
26	Grants	198,300	154,600	151,500	151,300
31	Acquisition of Non-Financial Assets	929,700	618,400	698,500	748,700

Summary by Sub-Heads

Rs 000

Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
Sub-Head 4-101: General	402,300	401,300	372,400	354,500
Sub-Head 4-102: Pre-Primary Education	358,000	694,700	1,047,700	1,051,400
Sub-Head 4-103: Primary Education	4,792,500	4,825,400	4,854,200	4,880,300
Sub-Head 4-104: Secondary Education	9,801,300	10,659,300	11,006,900	11,328,300
Sub-Head 4-105: Technical Education	325,000	331,000	323,000	313,000
Sub-Head 4-106: Special Education Needs	256,300	284,100	282,700	284,300
Sub-Head 4-107: Scholarships and Capacity Building	677,500	655,500	658,500	663,500
Sub-Head 4-108: Tertiary Education	1,687,100	1,848,700	1,854,600	1,874,700
TOTAL	18,300,000	19,700,000	20,400,000	20,750,000

Sub-Head 4-101: General

Rs 000

Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
Recurrent Expenditure		317,800	337,300	318,400	310,500
20	Allowance to Minister	2,436	2,436	2,436	2,436
20100	Annual Allowance	2,436	2,436	2,436	2,436
21	Compensation of Employees	170,569	194,819	197,719	199,819
21110	Personal Emoluments	148,777	171,614	174,014	176,114
.001	Basic Salary	118,746	133,400	135,300	137,254
.002	Salary Compensation	1,607	4,300	4,400	4,400
.004	Allowances	5,200	6,210	6,210	6,210
.005	Extra Assistance	8,000	11,000	11,000	11,000
.006	Cash in lieu of leave	5,300	6,000	6,200	6,200
.009	End-of-year Bonus	9,924	10,704	10,904	11,050

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

Rs 000					
Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
21111	Other Staff Costs	20,292	21,705	22,205	22,205
.002	Travelling and Transport	17,587	18,700	19,200	19,200
.100	Overtime	2,200	2,500	2,500	2,500
.200	Staff Welfare	505	505	505	505
21210	Social Contributions	1,500	1,500	1,500	1,500
.001	Contribution to the National Savings Fund	1,500	1,500	1,500	1,500
22	Goods and Services	125,900	121,150	99,350	89,350
22010	Cost of Utilities	6,460	7,460	7,460	7,460
22020	Fuel and Oil	1,400	1,700	1,700	1,700
22030	Rent	35,300	39,300	39,300	39,300
22040	Office Equipment and Furniture	650	650	650	650
22050	Office Expenses	2,450	2,450	2,450	2,450
22060	Maintenance	5,050	5,200	5,200	5,200
22070	Cleaning Services	800	800	800	800
22090	Security	500	500	500	500
22100	Publications and Stationery	7,200	7,700	7,700	7,700
22120	Fees	36,100	37,000	16,000	6,000
	<i>of which</i>				
.008	Fees to Consultant (<i>Transaction Advisor for PPP Projects</i>)	30,000	30,000	10,000	-
.024	Capacity Building Programme	4,000	4,000	3,000	3,000
	<i>of which</i>				
	<i>Academy for Education Professionals</i>	2,000	2,000	2,000	2,000
22130	Studies and Surveys	500	500	-	-
22170	Travelling within the Republic	-	300	300	300
22900	Other Goods and Services	29,490	17,590	17,290	17,290
	<i>of which</i>				
.039	Broadcast of Educational Programmes	2,000	2,000	2,000	2,000
.801	Health and Wellness Activities	5,500	5,500	5,500	5,500
	<i>(a) Drug Use Prevention (Rebound) Programme</i>	4,000	4,000	4,000	4,000
	<i>(b) Social and Emotional Wellbeing-Les Amis de Zippy</i>	1,000	1,000	1,000	1,000
	<i>(c) Health Information, Education and Communication Materials</i>	500	500	500	500
.922	Conferences/Seminars/Workshops	12,700	500	200	200
.955	Gender Mainstreaming	700	700	700	700
.995	Expenses icw Akademi Kreol Repiblik Moris	1,200	1,300	1,300	1,300
.999	Expenses icw National Examination Board	5,000	5,000	5,000	5,000
26	Grants	18,795	18,795	18,795	18,795
26210	Contribution to International Organisations				
.069	United Nations Educational, Scientific and Cultural Organisation (UNESCO)	3,200	3,200	3,200	3,200
.070	Conférence des Ministres de l'Education des Pays ayant le Français en Partage (CONFEMEN)	400	400	400	400
.072	Association for the Development of Education in Africa (ADEA)	450	450	450	450

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

Rs 000					
Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
26313	Extra-Budgetary Units				
.099	World Hindi Secretariat	4,745	4,745	4,745	4,745
.201	Current Grant icw Nine Year Continuous Basic Education	10,000	10,000	10,000	10,000
28	Other Expense	100	100	100	100
28211	Transfers to Non-Profit Institutions				
.042	Youth Clubs	100	100	100	100
Capital Expenditure		84,500	64,000	54,000	44,000
31	Acquisition of Non-Financial Assets	84,500	64,000	54,000	44,000
31112	Non-Residential Buildings				
.401	Upgrading of Office Buildings	8,000	2,000	2,000	2,000
.402	Upgrading of Schools - <i>Multipurpose Halls and Playfields in Secondary Schools</i>	5,000	2,000	2,000	2,000
31121	Transport Equipment				
.801	Acquisition of Vehicles	2,000	-	-	-
31122	Other Machinery and Equipment	1,000	1,000	1,000	1,000
31133	Furniture, Fixtures and Fittings	500	1,000	1,000	1,000
	Nine Year Continuous Basic Education				
31112	Non-Residential Buildings				
.002	Construction and Extension of Schools	60,000	50,000	40,000	30,000
31122	Other Machinery and Equipment				
.999	Acquisition of Other Machinery and Equipment	8,000	8,000	8,000	8,000
TOTAL		402,300	401,300	372,400	354,500

Sub-Head 4-102: Pre-Primary Education

Recurrent Expenditure		338,000	675,700	1,028,700	1,032,400
26	Grants	338,000	675,700	1,028,700	1,032,400
26313	Extra Budgetary Units				
.071	Early Childhood Care and Education Authority	338,000	675,700	1,028,700	1,032,400
	<i>(a) Administrative Costs</i>	<i>39,000</i>	<i>43,000</i>	<i>43,700</i>	<i>44,400</i>
	<i>(b) Public Pre-Primary Schools</i>	<i>203,000</i>	<i>239,700</i>	<i>242,000</i>	<i>245,000</i>
	<i>(c) Private Pre-Primary Schools</i>	<i>95,000</i>	<i>40,000</i>	<i>40,000</i>	<i>40,000</i>
	<i>(d) Continuous Capacity Development Programme</i>	<i>1,000</i>	<i>1,000</i>	<i>1,000</i>	<i>1,000</i>
	<i>(e) Project-Based Learning</i>	<i>-</i>	<i>2,000</i>	<i>2,000</i>	<i>2,000</i>
	<i>(f) Free Pre-Primary Education Scheme</i>	<i>-</i>	<i>350,000</i>	<i>700,000</i>	<i>700,000</i>
Capital Expenditure		20,000	19,000	19,000	19,000
26	Grants	9,250	8,500	8,500	8,500
26323	Extra-Budgetary Units				
.071	Early Childhood Care and Education Authority	9,250	8,500	8,500	8,500
	<i>of which</i>				
	<i>(a) One-Off Grant Private Pre-Primary Schools</i>	<i>6,250</i>	<i>-</i>	<i>-</i>	<i>-</i>
	<i>(b) Acquisition of Pedagogical Equipment (Public Pre-Primary Schools)</i>	<i>-</i>	<i>5,000</i>	<i>5,000</i>	<i>5,000</i>

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

Rs 000

Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
31	Acquisition of Non-Financial Assets	10,750	10,500	10,500	10,500
31112	Non-Residential Buildings				
.002	Construction and Extension of Schools	5,750	5,500	5,500	5,500
.402	Upgrading of Schools	5,000	5,000	5,000	5,000
TOTAL		358,000	694,700	1,047,700	1,051,400

Sub-Head 4-103: Primary Education

Recurrent Expenditure		4,254,500	4,495,400	4,583,200	4,664,300
21	Compensation of Employees	2,961,590	3,119,855	3,200,586	3,262,711
21110	Personal Emoluments	2,716,190	2,876,412	2,954,586	3,016,711
.001	Basic Salary	2,332,990	2,420,412	2,485,586	2,544,711
.002	Salary Compensation	30,800	75,000	78,000	78,000
.004	Allowances	40,000	50,000	50,000	50,000
.005	Extra Assistance	25,000	35,000	35,000	35,000
.006	Cash in lieu of leave	105,000	103,000	103,000	103,000
.009	End-of-year Bonus	182,400	193,000	203,000	206,000
21111	Other Staff Costs	208,400	206,443	209,000	209,000
.002	Travelling and Transport	203,400	201,443	204,000	204,000
.100	Overtime	5,000	5,000	5,000	5,000
21210	Social Contributions	37,000	37,000	37,000	37,000
.001	Contribution to National Savings Fund	37,000	37,000	37,000	37,000
22	Goods and Services	316,815	323,400	323,479	323,479
22010	Cost of Utilities	37,000	38,200	38,200	38,200
22020	Fuel and Oil	300	360	360	360
22030	Rent	56,300	59,350	59,364	59,364
	<i>of which</i>				
.001	Rental of Building	20,000	20,000	20,000	20,000
.007	Rental of Line for Network Services	35,000	38,000	38,000	38,000
22040	Office Equipment and Furniture	300	300	340	340
22050	Office Expenses	1,100	1,100	1,100	1,100
22060	Maintenance	41,305	11,205	11,205	11,205
22070	Cleaning Services	7,500	7,500	7,500	7,500
22090	Security	78,000	100,000	100,000	100,000
22100	Publications and Stationery	1,515	1,515	1,515	1,515
22120	Fees	27,000	31,500	31,500	31,500
	<i>of which</i>				
.025	Fees to Oriental Language Teachers	26,000	30,000	30,000	30,000
22900	Other Goods and Services	66,495	72,370	72,395	72,395
	<i>of which</i>				
.006	School Requisites	48,000	57,000	57,000	57,000
.935	Summer/Winter School Programme	4,000	3,000	3,000	3,000
.996	Natation Scolaire Programme	8,000	6,000	6,000	6,000

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

Rs 000

Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
26	Grants	126,300	146,300	151,290	156,265
26210	Contribution to International Organisations				
.183	Southern and Eastern African Consortium for Monitoring Educational Quality (SEACMEQ)	1,300	1,300	1,300	1,300
26313	Extra-Budgetary Units				
.034	Mauritius Examinations Syndicate	125,000	145,000	149,990	154,965
28	Other Expense	849,795	905,845	907,845	921,845
28211	Transfers to Non-Profit Institutions				
.001	Hindu Education Authority Schools	22,000	22,050	22,050	22,050
.002	Roman Catholic Education Authority (RCEA) - ZEP Schools	795	795	795	795
.040	Parent Teacher's Association (PTA) (Private Aided Primary Schools)	4,000	4,000	4,000	4,000
.060	RCEA Schools (Operation Grant)	745,000	799,000	801,000	815,000
	<i>of which</i>				
	<i>Maintenance of Toilets & Classrooms</i>	7,000	7,000	7,000	7,000
28212	Transfers to Households				
.004	Primary School Supplementary Feeding Project	78,000	80,000	80,000	80,000
Capital Expenditure		538,000	330,000	271,000	216,000
31	Acquisition of Non-Financial Assets	538,000	330,000	271,000	216,000
31112	Non-Residential Buildings				
.002	Construction and Extension of Schools	61,900	51,000	76,780	56,200
.402	Upgrading of Schools	101,900	77,300	113,520	135,100
31122	Other Machinery and Equipment				
.802	Acquisition of IT Equipment	5,000	4,000	4,000	4,000
.823	Acquisition of Equipment for Early Digital Learning Programme	360,000	190,000	69,000	13,000
.999	Acquisition of Other Machinery and Equipment	2,500	3,500	3,500	3,500
31132	Intangible Fixed Assets				
.801	Acquisition of software	1,500	1,000	1,000	1,000
31133	Furniture, Fixtures and Fittings	5,200	3,200	3,200	3,200
TOTAL		4,792,500	4,825,400	4,854,200	4,880,300

Sub-Head 4-104: Secondary Education

Recurrent Expenditure		9,577,300	10,500,300	10,690,900	10,882,300
21	Compensation of Employees	3,179,221	3,351,781	3,428,400	3,526,825
21110	Personal Emoluments	2,828,156	2,999,481	3,074,100	3,172,525
.001	Basic Salary	2,399,496	2,500,481	2,562,500	2,657,525
.002	Salary Compensation	26,100	60,000	63,000	63,000
.004	Allowances	30,000	40,000	40,000	40,000
.005	Extra Assistance	85,000	98,000	98,000	98,000
.006	Cash in lieu of leave	97,000	97,000	100,000	100,000
.009	End-of-year Bonus	190,560	204,000	210,600	214,000

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

Rs 000					
Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
21111	Other Staff Costs	326,065	322,300	324,300	324,300
.002	Travelling and Transport	324,065	320,000	322,000	322,000
.100	Overtime	2,000	2,300	2,300	2,300
21210	Social Contributions	25,000	30,000	30,000	30,000
.001	Contribution to the National Savings Fund	25,000	30,000	30,000	30,000
22	Goods and Services	187,620	195,835	195,356	195,356
22010	Cost of Utilities	40,000	42,400	42,400	42,400
22020	Fuel and Oil	175	190	190	190
22030	Rent	1,900	5,200	5,200	5,200
22040	Office Equipment and Furniture	250	250	250	250
22050	Office Expenses	750	750	750	750
22060	Maintenance	26,650	1,650	1,650	1,650
22070	Cleaning Services	4,500	4,700	4,700	4,700
22090	Security	38,000	48,000	48,000	48,000
22100	Publications and Stationery	3,910	3,410	3,410	3,410
22120	Fees	1,508	2,008	2,008	2,008
	<i>of which</i>				
	<i>Healthy and Supportive School Environment Initiatives</i>	<i>1,000</i>	<i>1,000</i>	<i>1,000</i>	<i>1,000</i>
22900	Other Goods and Services	69,977	87,277	86,798	86,798
	<i>of which</i>				
.006	School Requisites	57,000	68,000	68,000	68,000
.802	Expenses icw Programme for International Students Assessment (PISA)	4,000	4,000	4,000	4,000
.807	Expenses icw Technology Education Stream	-	7,000	7,000	7,000
26	Grants	6,000,540	6,742,765	6,857,225	6,950,200
26313	Extra-Budgetary Units				
.034	Mauritius Examinations Syndicate	170,000	200,000	205,325	208,500
.122	Rabindranath Tagore Institute	13,540	13,540	14,000	14,500
.123	Mahatma Gandhi Institute	625,000	660,000	675,000	685,000
.130	Private Secondary Education Authority (PSEA) - (Operation Grant)	92,000	100,225	101,700	103,200
.131	PSEA - Private Secondary Schools (Salary & Other Staff Costs)	4,490,000	5,129,000	5,211,200	5,289,000
.132	PSEA - Management Grant to Private Secondary Schools	590,000	630,000	630,000	630,000
.133	PSEA - Performance Grant to Private Secondary Schools	20,000	10,000	20,000	20,000
28	Other Expense	209,919	209,919	209,919	209,919
28211	Transfers to Non-Profit Institutions				
.039	PTA (State and Private Secondary Schools)	9,000	9,000	9,000	9,000
.041	Mauritius Secondary Schools Sports Association (MSSSA)	919	919	919	919
28212	Transfers to Households				
.012	S.C and H.S.C Examination Fees	200,000	200,000	200,000	200,000

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

Rs 000

Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
Capital Expenditure		224,000	159,000	316,000	446,000
26	Grants	21,800	10,050	12,200	12,000
26323	Extra-Budgetary Units				
.027	Mauritius Examination Syndicate	7,000	-	-	-
.073	Private Secondary Education Authority (PSEA)	2,300	1,000	200	-
.122	Rabindranath Tagore Institute	2,500	2,000	2,000	2,000
.123	Mahatma Gandhi Institute	10,000	7,050	10,000	10,000
31	Acquisition of Non-Financial Assets	202,200	148,950	303,800	434,000
31112	Non-Residential Buildings				
.002	Construction and Extension of Schools	115,500	58,950	181,800	314,200
.402	Upgrading of Schools	63,200	68,000	98,100	97,800
31122	Other Machinery and Equipment				
.802	Acquisition of IT Equipment	9,500	8,000	7,900	6,000
.999	Acquisition of Other Machinery and Equipment	6,000	7,000	9,000	9,000
31132	Intangible Fixed Assets				
.801	Acquisition of Software	3,000	2,000	2,000	2,000
31133	Furniture, Fixtures and Fittings	5,000	5,000	5,000	5,000
TOTAL		9,801,300	10,659,300	11,006,900	11,328,300

Sub-Head 4-105: Technical Education

Recurrent Expenditure		250,000	276,000	273,000	278,000
22	Goods and Services	235,000	258,000	254,000	258,000
22120	Fees				
.008	Fees to Consultant - Roadmap for Technical and Technology Education	-	5,000	-	-
22900	Other Goods and Services				
.991	Expenses icw Technical Education Centres	235,000	253,000	254,000	258,000
26	Grants	15,000	18,000	19,000	20,000
26313	Extra-Budgetary Units				
.157	Institute of Technical Education and Technology (ITET)	15,000	18,000	19,000	20,000
Capital Expenditure		75,000	55,000	50,000	35,000
26	Grants	5,000	5,000	5,000	5,000
26323	Extra-Budgetary Units				
.157	Institute of Technical Education and Technology (ITET)	5,000	5,000	5,000	5,000

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

Rs 000						
Item No.	Details		2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
31	Acquisition of Non-Financial Assets	Project Value Rs 000	70,000	50,000	45,000	30,000
31112	Non-Residential Buildings					
.042	Construction of Building - <i>Regional Training Centre at Beau Vallon</i>	219,000	50,000	35,000	30,000	15,000
.442	Upgrading of Building - <i>Technical Education Centres</i>		5,000	5,000	5,000	5,000
31122	Other Machinery and Equipment		15,000	10,000	10,000	10,000
TOTAL			325,000	331,000	323,000	313,000

Sub-Head 4-106: Special Education Needs

Recurrent Expenditure			218,300	261,100	263,700	265,300
21	Compensation of Employees		47,635	52,285	54,885	55,485
21110	Personal Emoluments		44,612	49,075	51,510	52,110
.001	Basic Salary		38,144	40,500	42,735	43,285
.002	Salary Compensation		444	1,100	1,125	1,125
.004	Allowances		2,400	3,500	3,600	3,600
.006	Cash in lieu of leave		375	375	400	400
.009	End-of-year Bonus		3,249	3,600	3,650	3,700
21111	Other Staff Cost		2,498	2,685	2,850	2,850
.002	Travelling and Transport		2,498	2,685	2,850	2,850
21210	Social Contributions		525	525	525	525
.001	Contribution to National Savings Fund		525	525	525	525
22	Goods and Services		3,665	2,815	1,815	1,815
22010	Cost of Utilities		190	195	195	195
22020	Fuel and Oil		230	300	300	300
22050	Office Expenses		20	20	20	20
22060	Maintenance		80	80	80	80
22070	Cleaning Services		275	275	275	275
22090	Security		275	350	350	350
22120	Fees		2,200	1,200	200	200
22900	Other Goods and Services		395	395	395	395
26	Grants		12,000	206,000	207,000	208,000
26313	Extra-Budgetary Units					
.149	Special Education Needs (SEN) Authority		12,000	206,000	207,000	208,000
	(a) Operation Grant		12,000	15,000	16,000	17,000
	(b) Grant-in-Aid for SEN Schools run by:					
	(i) NGOs		-	169,700	169,700	169,700
	(ii) RCEA		-	21,300	21,300	21,300

f(1): Provision previously made under item 28211023

f(2): Provision previously made under item 28211067

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

Rs 000

Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
28	Other Expense	155,000	-	-	-
28211	Transfers to Non-Profit Institutions				
.023	Special Education Needs Schools	139,000	-	-	-
.067	RCEA for Special Education Needs (SEN) Schools	16,000	-	-	-
Capital Expenditure		38,000	23,000	19,000	19,000
26	Grants	14,950	9,250	6,000	6,000
		Project Value Rs 000			
26323	Extra-Budgetary Units				
.149	Special Education Needs (SEN) Authority	14,950	9,250	6,000	6,000
	<i>of which</i>				
	(a) Upgrading of SEN Schools run by NGOs/RCEA	5,500	5,500	5,500	5,500
	(b) Acquisition of Pedagogical tools and materials	2,750	2,750	-	-
31	Acquisition of Non-Financial Assets	23,050	13,750	13,000	13,000
31112	Non-Residential Buildings				
.002	Construction and Extension of Schools - Setting up of SEN Resource and Development Units in 5 Primary Schools	4,050	1,750	3,000	3,000
		11,500			
.402	Upgrading of Schools	12,000	6,000	6,000	6,000
	(a) Barrier Free Access for Students of Special Needs	5,000	3,000	3,000	3,000
	(b) Upgrading of SEN Resource and Development Centres	7,000	3,000	3,000	3,000
31121	Transport Equipment				
.801	Acquisition of Vehicles	1,000	2,000	-	-
31122	Other Machinery and Equipment				
.821	Acquisition of Braille PC/ Notebook	2,000	1,000	1,000	1,000
.999	Acquisition of Other Machinery and Equipment	4,000	3,000	3,000	3,000
TOTAL		256,300	284,100	282,700	284,300

Sub-Head 4-107: Scholarships and Capacity Building

Recurrent Expenditure		663,500	645,500	651,500	657,500
26	Grants	370,000	375,000	381,000	387,000
26313	Extra-Budgetary Units				
.125	Mauritius Institute of Education	370,000	375,000	381,000	387,000
	<i>of which</i>				
	Pension Obligations	100,000	100,000	100,000	100,000

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

Rs 000					
Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
28	Other Expense	293,500	270,500	270,500	270,500
28211	Transfers to Non-Profit Institutions				
.057	Sir Seewoosagur Ramgoolam Foundation	1,050	1,050	1,050	1,050
28212	Transfers to Households				
.009	Sir Seewoosagur Ramgoolam National Scholarships	25,000	25,000	25,000	25,000
.010	Post-Graduate Scholarships Schemes	60,000	50,000	50,000	50,000
	(a) State of Mauritius Post-Graduate Scheme	20,000	15,000	15,000	15,000
	(b) Post-Graduate Scheme for Laureates	40,000	35,000	35,000	35,000
.011	State of Mauritius/Additional Scholarships	185,000	175,000	175,000	175,000
.020	Student Scholarship Schemes for Vulnerable Households	3,000	1,500	1,500	1,500
.025	Financial Assistance Schemes to Students	600	150	150	150
.032	Scholarship Scheme to Students with Disabilities	3,000	3,000	3,000	3,000
.038	Postgraduate Scholarship Scheme in Digital Technologies	15,050	10,000	10,000	10,000
.039	Scholarship Scheme for HSC Pro	800	800	800	800
.043	Sir Anerood Jugnauth National Scholarships	-	4,000	4,000	4,000
Capital Expenditure		14,000	10,000	7,000	6,000
26	Grants	14,000	10,000	7,000	6,000
26323	Extra-Budgetary Units				
.125	Mauritius Institute of Education	14,000	10,000	7,000	6,000
TOTAL		677,500	655,500	658,500	663,500

Sub-Head 4-108: Tertiary Education

Recurrent Expenditure		1,552,600	1,735,700	1,740,600	1,759,700
21	Compensation of Employees	17,335	17,860	18,210	18,460
21110	Personal Emoluments	15,085	15,760	16,010	16,260
.001	Basic Salary	13,000	13,172	13,400	13,622
.002	Salary Compensation	85	488	488	488
.004	Allowances	500	600	600	600
.006	Cash in lieu of leave	400	400	400	400
.009	End-of-year Bonus	1,100	1,100	1,122	1,150
21111	Other Staff Costs	2,150	2,000	2,100	2,100
.002	Travelling and Transport	2,150	2,000	2,100	2,100
21210	Social Contributions	100	100	100	100
.001	Contribution to the National Savings Fund	100	100	100	100
22	Goods and Services	2,500	7,500	2,500	2,500
22120	Fees	500	500	500	500
22130	Studies and Surveys - <i>National Higher Education Strategy</i>	-	5,000	-	-
22900	Other Goods and Services	2,000	2,000	2,000	2,000

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

Rs 000					
Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
26	Grants	1,532,665	1,710,240	1,719,790	1,738,640
26210	Contribution to International Organisations				
.037	Non-Aligned Movement for Science and Technology	440	440	440	440
.071	Commonwealth of Learning	3,500	3,500	3,500	3,500
26313	Extra Budgetary Units				
.041	Mauritius Qualifications Authority	30,000	28,000	28,500	29,000
.077	Rajiv Gandhi Science Centre	27,000	30,000	30,500	31,000
.143	Polytechnics Mauritius Ltd	18,000	25,000	25,000	25,000
.150	Higher Education Commission	1,433,725	1,598,300	1,605,850	1,622,700
	<i>(a) Higher Education Commission (HEC)</i>	<i>375,000</i>	<i>487,000</i>	<i>487,000</i>	<i>488,000</i>
	<i>i. HEC (Operation Grant)</i>	<i>90,000</i>	<i>95,000</i>	<i>95,000</i>	<i>96,000</i>
	<i>ii. Recruitment of foreign lecturers</i>	<i>1,000</i>	<i>1,000</i>	<i>1,000</i>	<i>1,000</i>
	<i>iii. SSR Chair in African Studies</i>	<i>1,000</i>	<i>1,000</i>	<i>1,000</i>	<i>1,000</i>
	<i>iv. Africa Scholarships</i>	<i>18,000</i>	<i>25,000</i>	<i>25,000</i>	<i>25,000</i>
	<i>v. Research Fund</i>	<i>15,000</i>	<i>15,000</i>	<i>15,000</i>	<i>15,000</i>
	<i>vi. Free Tertiary Education Scheme</i>	<i>250,000</i>	<i>350,000</i>	<i>350,000</i>	<i>350,000</i>
	<i>(b) University of Mauritius</i>	<i>715,025</i>	<i>758,000</i>	<i>761,500</i>	<i>773,000</i>
	<i>(c) University of Technology, Mauritius</i>	<i>76,000</i>	<i>77,000</i>	<i>78,200</i>	<i>79,400</i>
	<i>(d) Université des Mascareignes</i>	<i>132,000</i>	<i>136,500</i>	<i>138,300</i>	<i>140,400</i>
	<i>of which</i>				
	<i>Scholarship (Robotics and Artificial Intelligence)</i>	<i>5,000</i>	<i>10,000</i>	<i>10,000</i>	<i>10,000</i>
	<i>(e) Mahatma Gandhi Institute (Tertiary)</i>	<i>123,000</i>	<i>128,000</i>	<i>129,000</i>	<i>130,000</i>
	<i>(f) Rabindranath Tagore Institute (Tertiary)</i>	<i>2,700</i>	<i>2,800</i>	<i>2,850</i>	<i>2,900</i>
	<i>(g) Open University of Mauritius</i>	<i>10,000</i>	<i>9,000</i>	<i>9,000</i>	<i>9,000</i>
.151	Quality Assurance Authority	20,000	25,000	26,000	27,000
28	Other Expense	100	100	100	100
28211	Transfers to Non-Profit Institutions				
.071	Higher Education Advisory Council	100	100	100	100

f(1): An additional amount of Rs 200 million earmarked under Lotto Fund to part finance the Scheme.

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

Rs 000					
Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
Capital Expenditure		134,500	113,000	114,000	115,000
26	Grants	133,300	111,800	112,800	113,800
26323	Extra-Budgetary Units				
.041	Mauritius Qualifications Authority	8,000	2,000	4,440	5,000
.077	Rajiv Gandhi Science Centre	7,800	8,000	6,560	4,500
.143	Polytechnics Mauritius Ltd	26,750	26,000	26,000	26,000
.150	Higher Education Commission	85,750	72,800	72,800	75,300
	<i>(a) Infrastructure Funding for Higher Education Institutions</i>	<i>30,000</i>	<i>25,000</i>	<i>25,000</i>	<i>25,000</i>
	<i>(b) University of Mauritius</i>	<i>25,000</i>	<i>21,000</i>	<i>20,000</i>	<i>20,000</i>
	<i>of which</i>				
	<i>Supporting Sustainable Agriculture for Improved Food Security and Safety (EU Funded)</i>	<i>6,000</i>	<i>6,500</i>	<i>-</i>	<i>-</i>
	<i>(c) University of Technology, Mauritius</i>	<i>7,000</i>	<i>8,000</i>	<i>6,000</i>	<i>6,000</i>
	<i>(d) Université des Mascareignes</i>	<i>7,000</i>	<i>6,600</i>	<i>5,000</i>	<i>5,000</i>
	<i>(e) Mahatma Gandhi Institute (Tertiary)</i>	<i>3,250</i>	<i>4,900</i>	<i>5,000</i>	<i>5,000</i>
	<i>(f) Rabindranath Tagore Institute (Tertiary)</i>	<i>2,000</i>	<i>1,000</i>	<i>1,000</i>	<i>1,000</i>
	<i>(g) Open University of Mauritius</i>	<i>3,000</i>	<i>3,000</i>	<i>3,000</i>	<i>3,000</i>
	<i>(h) Higher Education Commission</i>	<i>8,500</i>	<i>3,300</i>	<i>7,800</i>	<i>10,300</i>
.151	Quality Assurance Authority	5,000	3,000	3,000	3,000
31	Acquisition of Non-Financial Assets	1,200	1,200	1,200	1,200
31122	Other Machinery and Equipment				
.802	Acquisition of IT Equipment	100	100	100	100
31132	Intangible Fixed Assets				
.801	Acquisition of Software	1,100	1,100	1,100	1,100
TOTAL		1,687,100	1,848,700	1,854,600	1,874,700

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

HUMAN RESOURCES

SN	Position Titles	Funded	
		2022/23	2023/24
Vote 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education, Science and Technology		12,198	12,228
Sub-Head 4-101: General		280	301
1	Vice Prime Minister	1	1
2	Permanent Secretary	2	2
3	Deputy Permanent Secretary	6	6
4	Assistant Permanent Secretary	4	4
5	Chief Technical Officer (Education)	1	1
6	Director	6	6
7	Assistant Director	6	6
8	Director, Quality Assurance	1	1
9	Assistant Director (Quality Assurance)	1	1
10	Quality Assurance Officer/Senior Quality Assurance Officer	16	18
11	Head, National Education Counselling Service	1	1
12	Manager (ICT)	1	1
13	Assistant Manager (ICT)	2	2
14	Principal Physical Education Organiser	1	1
15	Senior Physical Education Organiser	-	1
16	Administrator (Education)	8	9
17	Coordinator, Health and Anti-Drug	-	-
18	Music Organiser	2	2
19	Business Development Officer (Ex-SMEDA)	1	1
20	Lead Engineer	-	1
21	Engineer/Senior Engineer (Civil)	-	1
22	Architect/Senior Architect	1	2
23	Mechanical Engineer/Senior Mechanical Engineer	-	1
24	Quantity Surveyor/Senior Quantity Surveyor	-	2
25	Technical and Mechanical Officer	-	2
26	Technical Officer	-	3
27	Liaison Officer/Senior Liaison Officer	2	2
28	Head, Library Cadre	1	1
29	Analyst (Education)	2	2
30	Manager, Financial Operations	2	2
31	Assistant Manager, Financial Operations	5	5
32	Principal Financial Operations Officer	4	4
33	Financial Operations Officer/Senior Financial Operations Officer	6	6
34	Assistant Financial Operations Officer	5	5
35	Manager (Procurement and Supply)	4	4
36	Assistant Manager (Procurement and Supply)	3	3
37	Principal Procurement and Supply Officer	4	4
38	Procurement and Supply Officer/Senior Procurement and Supply Officer	3	3
39	Assistant Procurement and Supply Officer	8	10
40	Manager, Internal Control	1	1
41	Principal Internal Control Officer	3	2

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

SN	Position Titles	Funded	
		2022/23	2023/24
42	Internal Control Officer/Senior Internal Control Officer	3	4
43	Manager, Human Resources	3	3
44	Assistant Manager, Human Resources	5	5
45	Senior Human Resource Executive	2	2
46	Human Resource Executive	10	10
47	Office Management Executive	4	4
48	Office Management Assistant	10	10
49	Higher Executive Officer (<i>Personal</i>)	1	1
50	Office Supervisor	7	7
51	Management Support Officer	31	33
52	Confidential Secretary	13	15
53	Senior Word Processing Operator	2	2
54	Word Processing Operator	7	7
55	Senior Receptionist/Telephone Operator	1	1
56	Receptionist/Telephone Operator	6	6
57	Print Finishing/Book Binding Operator (<i>on roster</i>)	5	5
58	Head Office Auxiliary	5	5
59	Office Auxiliary/Senior Office Auxiliary	23	23
60	Driver (<i>on roster</i>)	4	4
61	Driver	9	9
62	Stores Attendant	3	3
63	General Worker	10	10
	Health and Welfare Division		
64	Director (Health and Wellness)	1	1
65	Assistant Director (Health and Wellness)	1	1
Sub-Head 4-103: Primary Education		6,827	6,711
	Management of Primary Education		
1	Director	1	1
2	Assistant Director	2	2
3	Assistant Director (Primary)	1	1
4	Assistant Permanent Secretary	4	4
5	Senior Library Officer	1	1
6	Liaison Officer/Senior Liaison Officer	2	2
7	Manager, Financial Operations	2	2
8	Assistant Manager, Financial Operations	2	2
9	Principal Financial Operations Officer	2	2
10	Financial Operations Officer/Senior Financial Operations Officer	5	5
11	Assistant Financial Operations Officer	8	8
12	Manager, Human Resources	2	2
13	Assistant Manager, Human Resources	2	2
14	Senior Human Resource Executive	2	2
15	Human Resource Executive	8	8
16	Office Management Executive	2	2
17	Office Management Assistant	28	28
18	Office Supervisor	3	3
19	Management Support Officer	129	129

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - *continued***

SN	Position Titles	Funded	
		2022/23	2023/24
20	Confidential Secretary	8	8
21	Word Processing Operator	24	24
22	Draughtsman's Assistant	1	1
23	Driver	2	2
24	Office Auxiliary/Senior Office Auxiliary	5	7
	Public Primary Schools		
25	Principal School Inspector	8	8
26	Senior School Inspector	12	12
27	School Inspector	35	35
28	Senior Supervisor of Oriental Languages	1	2
29	Supervisor of Oriental Languages	3	2
30	Supervisor (The Arts)	2	2
31	Assistant Supervisor (Oriental Languages)	18	23
32	Assistant Supervisor (The Arts)	4	1
33	Educational Psychologist	34	34
34	Headmaster	182	184
35	Deputy Headmaster	760	760
36	Deputy Head Teacher (Oriental Languages)	177	183
37	Primary School Educator	2,865	2,767
38	Primary School Educator (Oriental Languages) (<i>Personal</i>)	168	130
39	Trainee Primary School Educator	23	223
40	Health and Physical Education Instructor (<i>Personal</i>)	19	14
41	Mentor (<i>Personal</i>)	1	1
42	ICT Support Officer (<i>Personal</i>)	129	127
43	Teaching Assistant (<i>Personal</i>)	29	29
44	Support Teacher	500	500
45	Library Officer	257	55
46	Discipline Master <i>formerly Discipline Assistant</i>	-	-
47	Senior Educational Social Worker	4	4
48	Educational Social Worker	11	11
49	Principal ICT Technician	5	5
50	ICT Technician/Senior ICT Technician	8	8
51	Manager (Procurement and Supply)	1	1
52	Assistant Manager (Procurement and Supply)	2	2
53	Principal Procurement and Supply Officer	1	1
54	Procurement and Supply Officer/Senior Procurement and Supply Officer	7	7
55	Assistant Procurement and Supply Officer	7	7
56	School Clerk	177	177
57	Senior/Head School Caretaker	65	70
58	School Caretaker	211	211
59	Technical Design Officer	3	3
60	Senior Inspector of Works (<i>New</i>)	-	-
61	Inspector of Works	2	2
62	Assistant Inspector of Works	1	5
63	Foreman	-	1
64	Driver (Heavy vehicles above 5 tonnes)	1	1
65	Carpenter	6	7

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

SN	Position Titles	Funded	
		2022/23	2023/24
66	Mason	4	3
67	Painter	6	6
68	Plumber and Pipe Fitter	5	5
69	Electrician	-	4
70	Welder	-	4
71	General Assistant	5	4
72	Tradesman's Assistant	38	38
73	Stores Attendant	14	14
74	General Worker (Ex-SPI)	2	2
75	General Worker	283	283
	Zone d'Education Prioritaire Schools		
76	Headmaster	26	26
77	Deputy Headmaster	54	54
78	Deputy Head Teacher (Oriental Languages)	7	7
79	Primary School Educator	267	267
80	Primary School Educator (Oriental Languages) (<i>Personal</i>)	78	78
81	Health and Physical Education Instructor (<i>Personal</i>)	1	1
82	School Clerk	11	11
83	Senior/Head School Caretaker	5	5
84	School Caretaker	19	19
85	General Worker	17	17
Sub-Head 4-104: Secondary Education		4,991	5,106
	Management of Secondary Education		
1	Director	2	2
2	Assistant Director	2	2
3	Administrator (Education)	8	8
4	Senior Educational Psychologist	4	4
5	Pedagogical Inspector (<i>Personal</i>)	1	-
6	Physical Education Organiser	4	4
7	Assistant Permanent Secretary	3	3
8	Liaison Officer/Senior Liaison Officer	2	2
9	Senior Library Officer	2	2
10	Manager, Financial Operations	2	2
11	Assistant Manager, Financial Operations	2	2
12	Principal Financial Operations Officer	2	2
13	Financial Operations Officer/Senior Financial Operations Officer	4	4
14	Assistant Financial Operations Officer	7	8
15	Manager (Procurement and Supply)	1	1
16	Assistant Manager (Procurement and Supply)	2	2
17	Principal Procurement and Supply Officer	2	2
18	Procurement and Supply Officer/Senior Procurement and Supply Officer	3	3
19	Assistant Procurement and Supply Officer	6	6
20	Manager, Human Resources	2	2
21	Assistant Manager, Human Resources	2	2
22	Senior Human Resource Executive	2	2
23	Human Resource Executive	8	8
24	Office Management Executive	2	2

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

SN	Position Titles	Funded	
		2022/23	2023/24
25	Office Management Assistant	8	9
26	Management Support Officer	64	64
27	Confidential Secretary	9	9
28	Word Processing Operator	25	25
29	Draughtsman's Assistant	1	1
30	Print Finishing/Book Binding Operator (<i>on roster</i>)	3	3
31	Driver	2	2
32	Office Auxiliary/Senior Office Auxiliary	7	7
	Public Secondary Schools		
33	Rector	63	63
34	Deputy Rector	63	63
35	Senior Educator (Secondary)	46	46
36	Educator (Secondary)	2,905	3,011
37	Educator (Secondary) (Physical Education)	133	136
38	Educational Psychologist	34	34
39	Senior Librarian	2	2
40	Librarian	3	2
41	Library Officer	59	56
42	Library Clerk/Senior Library Clerk	50	41
43	ICT Technician/Senior ICT Technician	9	9
44	School Superintendent	63	63
45	Assistant School Superintendent	72	72
46	Usher/Senior Usher (Education) (Male) (<i>Personal</i>)	1	-
47	Educational Social Worker	11	11
48	School Clerk	63	63
49	Word Processing Operator	11	11
50	Technical Design Officer	1	1
51	Inspector of Works	1	1
52	Assistant Inspector of Works	1	1
53	Senior ICT Laboratory Auxiliary	4	5
54	ICT Laboratory Auxiliary	110	110
55	Senior Laboratory Auxiliary	38	38
56	Laboratory Auxiliary	276	283
57	Library Auxiliary/Senior Library Auxiliary	63	63
58	Head, Workshop Assistant	4	4
59	Workshop Assistant/Senior Workshop Assistant	54	63
60	Senior/Head School Caretaker	25	25
61	School Caretaker	110	110
62	Print Finishing/Book Binding Operator (<i>on roster</i>)	3	3
63	Carpenter	2	2
64	Mason	2	2
65	Painter	1	1
66	Plumber and Pipe Fitter	2	2
67	General Assistant	1	1
68	Tradesman's Assistant	14	19
69	Gardener/Nursery Attendant	2	2

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

SN	Position Titles	Funded	
		2022/23	2023/24
70	Stores Attendant	6	6
71	Lorry Loader	2	2
72	Handy Worker (Special Class) <i>(New)</i>	-	-
73	General Worker (Ex-SPI)	2	2
74	General Worker	357	357
	Extended Programme		
75	Educator (Secondary) (Pre-Vocational) <i>(Personal)</i>	72	70
76	Teacher (Secondary) (Pre-Vocational) <i>(Personal)</i>	49	48
77	Print Finishing/Book Binding Operator <i>(on roster)</i>	1	1
78	General Worker	6	6
Sub-Head 4-106: Special Education Needs		70	81
1	Head, SEN Resource Centres	1	1
2	Senior Inspector, Specialised Schools/Day Care Centres	1	-
3	Inspector, Specialised Schools/Day Care Centres	2	2
4	Head, Specialised Schools	3	3
5	Deputy Head, Specialised Schools	4	4
6	Educator (SEN)	35	47
7	Occupational Therapist/Senior Occupational Therapist	4	4
8	Speech Therapist and Audiologist/Senior Speech Therapist and Audiologist	2	2
9	Physiotherapist/Senior Physiotherapist	2	2
10	Management Support Officer	1	1
11	School Caretaker	1	1
12	Driver	7	7
13	General Worker	7	7
Sub-Head 4-108: Tertiary Education		30	29
1	Permanent Secretary	1	1
2	Deputy Permanent Secretary	1	1
3	Assistant Permanent Secretary	2	2
4	Director (Tertiary)	1	1
5	Assistant Director (Tertiary)	1	1
6	Administrator (Tertiary)	1	1
7	Office Management Executive	2	2
8	Office Management Assistant	4	4
9	Higher Executive Officer <i>(Personal)</i>	1	-
10	Management Support Officer	5	5
11	Confidential Secretary	4	4
12	Word Processing Operator	2	2
13	Receptionist/Telephone Operator	1	1
14	Office Auxiliary/Senior Office Auxiliary	3	3
15	Driver	1	1
TOTAL		12,198	12,228