FINANCIAL RESOURCES

Summary by Economic Categories

Rs 000

| Code | Economic Categories | 2021/22 Estimates | 2022/23 Estimates | 2023/24 Planned | 2024/25 Planned |
|--------|-------------------------------------|----------------------|----------------------|--------------------|--------------------|
| VOTE 6 | 5-2: TOTAL EXPENDITURE | 1,181,000 | 1,337,000 | 1,337,000 | 1,295,000 |
| Recur | rent Expenditure | 1,106,700 | 1,274,700 | 1,238,600 | 1,246,200 |
| 21 | Compensation of Employees | 481,000 | 544,800 | 564,300 | 568,400 |
| 22 | Goods and Services | 326,100 | 312,500 | 312,300 | 312,300 |
| 26 | Grants | 299,600 | 417,400 | 362,000 | 365,500 |
| Capita | l Expenditure | 74,300 | 62,300 | 98,400 | 48,800 |
| 31 | Acquisition of Non-Financial Assets | 74,300 | 62,300 | 98,400 | 48,800 |

Summary by Sub-Heads

Rs 000

| Details | 2021/22 Estimates | 2022/23 Estimates | 2023/24 Planned | 2024/25 Planned |
|------------------------------------------------------------|----------------------|----------------------|--------------------|--------------------|
| Sub-Head 6-201: General | 71,200 | 83,400 | 85,500 | 86,700 |
| Sub-Head 6-202: Foreign Relations and Regional Integration | 1,016,800 | 1,195,000 | 1,195,800 | 1,152,100 |
| Sub-Head 6-203: International Trade | 93,000 | 58,600 | 55,700 | 56,200 |
| Total | 1,181,000 | 1,337,000 | 1,337,000 | 1,295,000 |

Sub-Head 6-201: General

Rs 000

| Item No. | Details | 2021/22 Estimates | 2022/23 Estimates | 2023/24 Planned | 2024/25 Planned |
|----------|-------------------------------------------|----------------------|----------------------|--------------------|--------------------|
| Recurre | nt Expenditure | 71,200 | 83,400 | 85,500 | 86,700 |
| 21 | Compensation of Employees | 58,000 | 69,800 | 71,900 | 73,100 |
| 21110 | Personal Emoluments | 52,740 | 62,205 | 64,305 | 65,505 |
| .001 | Basic Salary | 42,657 | 53,485 | 55,385 | 56,485 |
| .002 | Salary Compensation | 2,313 | 620 | 620 | 620 |
| .004 | Allowances | 1,600 | 1,300 | 1,300 | 1,300 |
| .006 | Cash in lieu of Leave | 2,430 | 2,300 | 2,300 | 2,300 |
| .009 | End-of-year Bonus | 3,740 | 4,500 | 4,700 | 4,800 |
| 21111 | Other Staff Costs | 4,610 | 6,775 | 6,775 | 6,775 |
| .001 | Wages | 160 | 100 | 100 | 100 |
| .002 | Travelling and Transport | 3,600 | 5,700 | 5,700 | 5,700 |
| .100 | Overtime | 800 | 925 | 925 | 925 |
| .200 | Staff Welfare | 50 | 50 | 50 | 50 |
| 21210 | Social Contributions | 650 | 820 | 820 | 820 |
| .001 | Contribution to the National Savings Fund | 650 | 820 | 820 | 820 |
| 22 | Goods and Services | 13,200 | 13,600 | 13,600 | 13,600 |
| 22010 | Cost of Utilities | 1,700 | 2,000 | 2,000 | 2,000 |
| 22030 | Rent | 9,700 | 9,700 | 9,700 | 9,700 |
| 22040 | Office Equipment and Furniture | 250 | 250 | 250 | 250 |

VOTE 6-2: Foreign Affairs, Regional Integration and International Trade - continued

Rs 000

| Item No. | Details | 2021/22 Estimates | 2022/23 Estimates | 2023/24 Planned | 2024/25 Planned |
|----------|-----------------------------|----------------------|----------------------|--------------------|--------------------|
| 22050 | Office Expenses | 360 | 385 | 385 | 385 |
| 22060 | Maintenance | 225 | 275 | 275 | 275 |
| 22070 | Cleaning Services | 40 | 75 | 75 | 75 |
| 22100 | Publications and Stationery | 575 | 575 | 575 | 575 |
| 22900 | Other Goods and Services | 350 | 340 | 340 | 340 |
| | of which | | | | |
| .955 | Gender Mainstreaming | 200 | 200 | 200 | 200 |
| | TOTAL | 71,200 | 83,400 | 85,500 | 86,700 |

Sub-Head 6-202: Foreign Relations and Regional Integration

| Recurre | nt Expenditure | 945,800 | 1,136,300 | 1,097,800 | 1,103,700 |
|---------|---------------------------------------------------------|---------|-----------|-----------|-----------|
| 21 | Compensation of Employees | 389,600 | 438,400 | 455,300 | 457,700 |
| 21110 | Personal Emoluments | 263,950 | 269,600 | 271,800 | 273,900 |
| .001 | Basic Salary | 118,222 | 120,330 | 122,380 | 124,330 |
| .002 | Salary Compensation | 1,828 | 770 | 770 | 770 |
| .004 | Allowances | 127,000 | 132,000 | 132,000 | 132,000 |
| .005 | Extra Assistance | 1,600 | 1,000 | 1,000 | 1,000 |
| .006 | Cash in lieu of leave | 5,000 | 5,400 | 5,400 | 5,400 |
| .009 | End-of-year Bonus | 10,300 | 10,100 | 10,250 | 10,400 |
| 21111 | Other Staff Costs | 124,300 | 167,700 | 182,400 | 182,700 |
| .001 | Wages | 97,000 | 137,000 | 151,700 | 152,000 |
| .002 | Travelling and Transport | 25,800 | 29,000 | 29,000 | 29,000 |
| .100 | Overtime | 1,400 | 1,600 | 1,600 | 1,600 |
| .200 | Staff Welfare | 100 | 100 | 100 | 100 |
| 21210 | Social Contributions | 1,350 | 1,100 | 1,100 | 1,100 |
| .001 | Contribution to the National Savings Fund | 1,350 | 1,100 | 1,100 | 1,100 |
| 22 | Goods and Services | 260,300 | 284,800 | 284,800 | 284,800 |
| 22010 | Cost of Utilities | 18,225 | 20,350 | 20,350 | 20,350 |
| 22020 | Fuel and Oil | 2,500 | 2,600 | 2,600 | 2,600 |
| 22030 | Rent | 201,500 | 216,500 | 216,500 | 216,500 |
| 22040 | Office Equipment and Furniture | 1,500 | 1,700 | 1,700 | 1,700 |
| 22050 | Office Expenses | 2,800 | 3,600 | 3,600 | 3,600 |
| 22060 | Maintenance | 6,100 | 9,000 | 9,000 | 9,000 |
| 22070 | Cleaning Services | 150 | 175 | 175 | 175 |
| 22090 | Security | 8,000 | 9,000 | 9,000 | 9,000 |
| 22100 | Publications and Stationery | 3,600 | 3,800 | 3,800 | 3,800 |
| 22120 | Fees | 425 | 425 | 425 | 425 |
| 22190 | Overseas Travel - Staff posted in Embassies | 9,500 | 11,700 | 11,700 | 11,700 |
| 22900 | Other Goods and Services of which | 6,000 | 5,950 | 5,950 | 5,950 |
| .014 | I * | 3,000 | 3,000 | 3,000 | 3,000 |
| .971 | Expenses icw Commonwealth Climate Finance Skills Hub | 2,500 | 2,250 | 2,250 | 2,250 |
| 26 | Grants | 295,900 | 413,100 | 357,700 | 361,200 |
| 26210 | Contribution to International Organisations | | | ĺ | |
| | of which | | | | |
| .044 | ° | 12,836 | 25,000 | 25,000 | 25,000 |
| .045 | African Union | 98,000 | 155,000 | 104,000 | 104,000 |
| .046 | African Carribean and Pacific States | 5,000 | 6,400 | 6,400 | 6,400 |

VOTE 6-2: Foreign Affairs, Regional Integration and International Trade - continued

Rs 000

| | Details 2021/22 2022/23 2023/24 | | | | 2024/25 | |
|----------|-----------------------------------------------|--------------------|-----------|---------------|-------------|-----------|
| Item No. | Details | | Estimates | Estimates | Planned | Planned |
| .047 | United Nations Peacekeeping Opera | itions | 6,200 | 8,600 | 8,600 | 8,600 |
| .048 | Commonwealth Foundation | | 800 | 914 | 914 | 914 |
| .049 | Organisation Internationale de la Fra | ancophonie | 2,200 | 2,700 | 2,700 | 2,700 |
| .050 | Commonwealth Secretariat | | 5,600 | 6,030 | 6,074 | 6,158 |
| .051 | International Seabed Authority | | 50 | 50 | 50 | 50 |
| .053 | Group of G77-ECDC | | 195 | 215 | 215 | 215 |
| .056 | IORA-Membership Contribution | | 6,500 | 7,300 | 7,400 | 7,450 |
| .057 | IOC Secretariat | | 27,334 | 33,600 | 29,056 | 32,422 |
| .058 | SADC and Affiliated Institutions | | 109,000 | 140,000 | 140,000 | 140,000 |
| .059 | COMESA Council | | 21,000 | 26,000 | 26,000 | 26,000 |
| .151 | International Exhibition Bureau | | 560 | 560 | 560 | 560 |
| .175 | African Commission on Nuclear En | ergy | 625 | 731 | 731 | 731 |
| Capital | Expenditure | | 71,000 | 58,700 | 98,000 | 48,400 |
| 31 | Acquisition of Non Financial | Project Value | 71,000 | 58,700 | 98,000 | 48,400 |
| | Assets | Rs 000 | | | | |
| 31111 | Residential Buildings | | | | | |
| .011 | Consultancy Services and | 26,300 | - | 5,000 | 20,000 | 1,300 |
| | Construction of High | ! ! ! | | | | |
| | Commissioner's Residence (New | i | | | | |
| | Delhi) | I I <u>I</u> | | | | |
| 31112 | Non-Residential Buildings | | | | | |
| .047 | | | 7,000 | - | 30,000 | 30,000 |
| | Ambassador and/or Staff | | | | | |
| | (a) Addis Ababa | 151,000 | 4,000 | - | - | - |
| | (b) Madagascar | 65,000 | 3,000 | - | 30,000 | 30,000 |
| .408 | Upgrading of Chanceries | ! ! ! | 10,000 | 48,000 | 42,500 | 11,600 |
| | (a) New Delhi - Chancery | 52,130 | 7,000 | 10,500 | 30,000 | 11,600 |
| | House & Staff residence | 35.000 | | 25.000 | 10.000 | |
| | (b) London - High Commissioner's Residence | 35,000 | - | 25,000 | 10,000 | - |
| | | 15,000 | | 12 500 | 2.500 | |
| | (c) Paris - Renovation of Staff Residence | 15,000 | - | 12,500 | 2,500 | - |
| | (d) Washington - Renovation of | | 3,000 | | | _ |
| | residence | | 3,000 | - | _ | _ |
| 31121 | Transport Equipment | | | | | |
| .801 | Acquisition of Vehicles | ! ! | _ | 1,200 | | |
| 31122 | Other Machinery and Equipment | i ! | | 1,200 | | |
| .402 | · · · · · · · · · · · · · · · · · · · | I I <u>I</u> | 5,400 | 2,000 | 3,000 | 3,000 |
| .402 | (Electronic Document | ! ! | 3,400 | 2,000 | 3,000 | 3,000 |
| | Management System) | | | | | |
| .799 | | | 2,500 | 2,500 | 2,500 | 2,500 |
| .,,,, | Machinery and Equipment | i | 2,500 | 2,500 | 2,500 | 2,500 |
| 31133 | Furniture, Fixtures and Fittings |] - | | | | |
| .801 | Acquisition of Furniture, Fixtures | 57,500 | 46,100 | _ | _ | _ |
| .001 | and Fittings (Addis Ababa) | 57,500 | 70,100 | - | - | _ |
| | TOTAL | | 1,016,800 | 1,195,000 | 1,195,800 | 1,152,100 |
| TOTAL | | | , -, | 7 : = 7 = 7 = | , : = j= ** | , - , • • |

Sub-Head 6-203: International Trade

Rs 000

| | | | | | Rs 000 |
|-----------------------|--------------------------------------------------------|----------------------|----------------------|--------------------|--------------------|
| Item No. | Details | 2021/22 Estimates | 2022/23 Estimates | 2023/24 Planned | 2024/25 Planned |
| Recurrent Expenditure | | 89,700 | 55,000 | 55,300 | 55,800 |
| 21 | Compensation of Employees | 33,400 | 36,600 | 37,100 | 37,600 |
| 21110 | Personal Emoluments | 30,275 | 32,910 | 33,410 | 33,910 |
| .001 | Basic Salary | 24,700 | 27,633 | 28,098 | 28,563 |
| .002 | Salary Compensation | 1,151 | 340 | 340 | 340 |
| .004 | Allowances | 500 | 1,000 | 1,000 | 1,000 |
| .006 | Cash in Lieu of Leave | 1,600 | 1,600 | 1,600 | 1,600 |
| .009 | End-of-year Bonus | 2,324 | 2,337 | 2,372 | 2,407 |
| 21111 | Other Staff Costs | 2,750 | 3,250 | 3,250 | 3,250 |
| .002 | Travelling and Transport | 2,200 | 2,700 | 2,700 | 2,700 |
| .100 | Overtime | 500 | 500 | 500 | 500 |
| .200 | Staff Welfare | 50 | 50 | 50 | 50 |
| 21210 | Social Contributions | 375 | 440 | 440 | 440 |
| .001 | Contribution to the National Savings Fund | 375 | 440 | 440 | 440 |
| 22 | Goods and Services | 52,600 | 14,100 | 13,900 | 13,900 |
| 22010 | Cost of Utilities | 993 | 980 | 980 | 980 |
| 22020 | Fuel and Oil | 90 | 90 | 90 | 90 |
| 22030 | Rent | 6,327 | 7,105 | 7,105 | 7,105 |
| 22040 | Office Equipment and Furniture | 200 | 400 | 200 | 200 |
| 22050 | Office Expenses | 165 | 210 | 210 | 210 |
| 22060 | Maintenance | 3,725 | 3,890 | 3,890 | 3,890 |
| 22070 | Cleaning Services | 175 | 200 | 200 | 200 |
| 22100 | Publications and Stationery | 525 | 525 | 525 | 525 |
| 22120 | Fees | 20,150 | 450 | 450 | 450 |
| | of which | | | | |
| .008 | Fees to Consultants | 19,700 | - | - | - |
| 22900 | Other Goods and Services | 20,250 | 250 | 250 | 250 |
| | of which | | | | |
| .014 | * * | 200 | 200 | 200 | 200 |
| .965 | SADC Trade Related Facility Programme (SADC/EU Funded) | 20,000 | - | - | - |
| 26 | Grants | 3,700 | 4,300 | 4,300 | 4,300 |
| 26210 | Contribution to International Organisations | | | | |
| .054 | World Trade Organisation | 2,460 | 2,660 | 2,660 | 2,660 |
| .055 | World Intellectual Property Organisation | 120 | 140 | 140 | 140 |
| .176 | African Regional Intellectual Property Organisation | 1,120 | 1,500 | 1,500 | 1,500 |
| Capital Expenditure | | 3,300 | 3,600 | 400 | 400 |
| 31 | Acquisition of Non Financial Assets | 3,300 | 3,600 | 400 | 400 |
| 31122 | Other Machinery and Equipment | | | | |
| .402 | Upgrading of IT Equipment | 3,300 | 3,600 | 400 | 400 |
| | of which | | | | |
| | Modernisation of IP Office (EU Funded) | 3,000 | 3,000 | - | - |
| | TOTAL | 93,000 | 58,600 | 55,700 | 56,200 |

VOTE 6-2: Foreign Affairs, Regional Integration and International Trade - continued

HUMAN RESOURCES

| CNI | Destate Titles | Funded | |
|-----------|-----------------------------------------------------------------------------------------------------------------------|---------|---------|
| SN | Position Titles | 2021/22 | 2022/23 |
| Vote 6-2: | Foreign Affairs, Regional Integration and International Trade | 346 | 357 |
| Sub-Hea | d 6-201: General | 121 | 128 |
| 1 | Secretary for Foreign Affairs | 1 | 1 |
| 2 | Permanent Secretary | 1 | 1 |
| 3 | Deputy Permanent Secretary | 1 | 1 |
| 4 | Assistant Permanent Secretary | 3 | 3 |
| 5 | Engineer/Senior Engineer (Civil) | 1 | - |
| 6 | Analyst/Senior Analyst | 1 | 1 |
| 7 | Manager, Financial Operations | 1 | 1 |
| 8 | Assistant Manager, Financial Operations | 3 | 3 |
| 9 | Principal Financial Operations Officer | 2 | 2 |
| 10 | Financial Operations Officer/Senior Financial Operations Officer formerly Financial Officer/Senior Financial Officer | 4 | 3 |
| 11 | Assistant Financial Operations Officer formerly Assistant Financial Officer | 3 | 4 |
| 12 | Assistant Manager (Procurement and Supply) | 1 | 1 |
| 13 | Procurement and Supply Officer/Senior Procurement and Supply Officer | 1 | 1 |
| 14 | Assistant Procurement and Supply Officer | 1 | 1 |
| 15 | Assistant Manager, Internal Control | 1 | 1 |
| 16 | Manager, Human Resources | 1 | 1 |
| 17 | Assistant Manager, Human Resources | 1 | 1 |
| 18 | Human Resource Executive | 3 | 3 |
| 19 | Office Management Executive | 1 | 1 |
| 20 | Office Management Assistant | 14 | 14 |
| 21 | Higher Executive Officer (Personal) | 1 | 1 |
| 22 | Office Supervisor | 1 | 1 |
| 23 | Management Support Officer | 34 | 42 |
| 24 | Confidential Secretary | 5 | 5 |
| 25 | Word Processing Operator | 7 | 7 |
| 26 | Receptionist/Telephone Operator | 2 | 2 |
| 27 | Head Office Auxiliary | 2 | 2 |
| 28 | Office Auxiliary/Senior Office Auxiliary | 12 | 12 |
| 29 | Print Finishing/Book Binding Operator (on Roster) formerly Machine Minder/Senior Machine Minder (Bindery) (on Roster) | 1 | 1 |
| 30 | Driver | 10 | 10 |
| 31 | Stores Attendant | 1 | 1 |
| Sub-Hea | d 6-202: Foreign Relations and Regional Integration | 158 | 160 |
| 1 | Ambassador | 20 | 20 |
| 2 | Minister Counsellor/Deputy High Commissioner | 17 | 17 |
| 3 | First Secretary | 27 | 27 |
| 4 | Second Secretary | 43 | 45 |
| 5 | Director, Co-operation | 1 | 1 |
| 6 | Deputy Director, Co-operation | 1 | 1 |
| 7 | Principal Analyst (Co-operation) | 3 | 3 |

VOTE 6-2: Foreign Affairs, Regional Integration and International Trade - continued

| CNI | Postelou Tidos | Fun | Funded | |
|---------|----------------------------------------------------------------------------------------------------------------------|---------|---------|--|
| SN | Position Titles | 2021/22 | 2022/23 | |
| 8 | Senior Analyst (Co-operation) | 3 | 3 | |
| 9 | Analyst (Co-operation) | 6 | 6 | |
| 10 | Office Management Executive | 4 | 4 | |
| 11 | Office Management Assistant | 8 | 8 | |
| 12 | Management Support Officer | 2 | 2 | |
| 13 | Confidential Secretary | 20 | 20 | |
| 14 | Driver | 3 | 3 | |
| Sub-Hea | d 6-203: International Trade | 67 | 69 | |
| 1 | Director, Trade Policy | 1 | 1 | |
| 2 | Deputy Director, Trade Policy | 1 | 1 | |
| 3 | Principal Trade Policy Analyst | 3 | 3 | |
| 4 | Senior Trade Policy Analyst | 5 | 5 | |
| 5 | Trade Policy Analyst | 7 | 7 | |
| 6 | Director, Industrial Property Office (New) | - | - | |
| 7 | Deputy Director, Industrial Property Office (New) | - | - | |
| 8 | Principal Industrial Property Officer | 1 | 1 | |
| 9 | Senior Industrial Property Officer | 3 | 3 | |
| 10 | Industrial Property Officer | 7 | 9 | |
| 11 | Deputy Permanent Secretary | 1 | 1 | |
| 12 | Assistant Permanent Secretary | 1 | 1 | |
| 13 | Trade Policy Information Officer | 1 | 1 | |
| 14 | Financial Operations Officer/Senior Financial Operations Officer formerly Financial Officer/Senior Financial Officer | 1 | 1 | |
| 15 | Assistant Financial Operations Officer formerly Assistant Financial Officer | 1 | 1 | |
| 16 | Human Resource Executive | 1 | 1 | |
| 17 | Office Management Assistant | 7 | 7 | |
| 18 | Management Support Officer | 11 | 11 | |
| 19 | Confidential Secretary | 3 | 3 | |
| 20 | Word Processing Operator | 3 | 3 | |
| 21 | Head Office Auxiliary | 2 | 2 | |
| 22 | Office Auxiliary/Senior Office Auxiliary | 5 | 5 | |
| 23 | Driver | 2 | 2 | |
| | TOTAL | 346 | 357 | |