

## **STRATEGIC OVERVIEW**

### **I. Mission Statement**

- To enhance the quality of public health services to be more patient-centred, efficient and innovative
- To improve the quality of life and well-being of the population through the prevention of both communicable and non-communicable diseases (NCDs) and the promotion of healthy lifestyles

### **II. Current Situation & Challenges**

- The public health system caters for around 73 percent of the population healthcare needs free of any user cost. The remaining 27 percent is being managed by the private sector on a user-fee basis.
- The public funded health service is designed to ensure universal health coverage.
- Key health indicators for the Republic of Mauritius are as follows:

<b>Health Indicators</b>	<b>Year 2020</b>
<b>Life Expectancy at Birth (Male)</b>	71.0 years
<b>Life Expectancy at Birth (Female)</b>	77.8 years
<b>Infant Mortality Rate (per 1,000 live births)</b>	14.9
<b>Immunization Coverage (Public &amp; Private sectors)</b>	97% <i>(WHO/UNICEF estimates)</i>
<b>Prevalence Rate of HIV infection</b>	1%
<b>Prevalence Rate of Type 2 Diabetes<sup>1</sup> (20-74 years)</b>	21%
<b>Burden of Non-Communicable Diseases</b>	80%

### **Key Challenges**

- Containing the propagation of the COVID-19 virus through intensive awareness campaigns, rapid contact tracing and vaccination campaigns.
- NCDs such as diabetes, cardiovascular diseases, cancer and respiratory diseases account for 80 percent of the disease burden and 85 percent of all deaths.
- Infant Mortality Rate has increased to 14.9 in 2020 (representing 200 infant deaths) from its lowest rate of 11.8 in 2016.
- The complex health needs of the ageing population, the growth of personalised medicine and rising expectations of patients for more patient-centred and improved quality of care.

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<sup>1</sup> Data for Island of Mauritius

### **III. Strategic Direction 2021-2024**

<b>Strategic Direction</b>	<b>Enabler</b>
<b>Reinforce health security against infectious diseases (e.g. COVID-19)</b>	<ul style="list-style-type: none"> <li>▪ Accelerate the Vaccination Programme against COVID-19</li> <li>▪ Improve the Laboratory Services, including implementation of Laboratory Information Management System and the National Blood Transfusion Services software</li> <li>▪ Implement and enforce guidelines on Infection Prevention and Control in all healthcare institutions</li> <li>▪ Improve isolation and quarantine facilities according to international norms</li> <li>▪ Make reporting of immunization performance in the private sector mandatory through appropriate legislation</li> <li>▪ Construction of a Modern Infectious Diseases Hospital</li> </ul>
<b>Reduce preventable and premature morbidity, mortality and disability due to NCDs</b>	<ul style="list-style-type: none"> <li>▪ Conduct the national NCD survey to obtain updated and reliable data on prevalence of NCDs</li> <li>▪ Scale up the prevention and control of NCDs and develop a robust NCDs surveillance system</li> <li>▪ Expand screening services for early detection of NCDs, including, mental health</li> <li>▪ Mainstream counselling services for NCDs risk factors, with particular emphasis, on nutrition, physical activity and tobacco</li> <li>▪ Introduce a new Food Bill and set up a Food Standards Agency</li> <li>▪ Implement the new Food Regulations, specifically for salt, trans fats and nutrient profile labelling in collaboration with stakeholders</li> </ul>

Strategic Direction	Enabler
<p><b>Enhance the quality of patient-centred services and upgrade public health infrastructure</b></p>	<ul style="list-style-type: none"> <li>▪ Construct specialised hospitals, namely the new Eye Hospital, new Cancer Hospital, Flacq Teaching Hospital, new Cardiac Centre and Renal Transplant Centre</li> <li>▪ Set up a Central Laboratory and a new Warehouse for medicines</li> <li>▪ Construct new Mediclinics, Area Health Centres/Community Health Centres &amp; upgrade existing primary health care infrastructures</li> <li>▪ Develop personalised-patient services based on epidemiological profiles of people, including care for the elderly, palliative care, domiciliary visits and community-based rehabilitation and psychiatric services</li> <li>▪ Strengthen diagnostic and curative facilities for patients including for gynaecology, neonatal and dental services</li> <li>▪ Enhance logistics for HIV treatment</li> <li>▪ Develop a Patient Charter for primary health care services</li> <li>▪ Facilitate reforms of treatment and care of public health through the National e-Health Project in Hospitals, Mediclinics, Area Health Centres and Community Health Centres</li> </ul>
<p><b>Improve health outcomes through community empowerment and awareness</b></p>	<ul style="list-style-type: none"> <li>▪ Establish structured peer to peer patient support groups and societal dialogue forum with NGOs and the community</li> <li>▪ Implement the ‘Mauritius Wellness’ mobile application to sensitise the community</li> <li>▪ Use innovative techniques to sensitise the population on substance abuse, comprehensive sexual and reproductive health and mental health</li> </ul>

#### **IV. Key Deliverables & Key Performance Indicators**

<b>Outcome</b>						
<b>An efficient and effective health care delivery system</b>						
<b>Outcome Indicator</b>			<b>Actual 2020/21 (Prov.)</b>	<b>Target 2021/22</b>	<b>Target 2022/23</b>	<b>Target 2023/24</b>
Percentage of eligible population vaccinated against COVID-19			40%	> 60%	> 70%	> 80%
Mortality rate due to NCDs per 100,000 population			556	< 550	< 545	< 540
Infant Mortality Rate per 1,000 live births			14.9 (2020)	13.7	12.7	11
<b>Delivery Unit</b>	<b>Main Service</b>	<b>Key Performance Indicator</b>	<b>Actual 2020/21 (Prov.)</b>	<b>Target 2021/22</b>	<b>Target 2022/23</b>	<b>Target 2023/24</b>
<b>Hospital and Specialised Services</b>	Reduce prevalence of NCDs	Percentage completion of the National NCD screening Survey 2021	-	80%	100%	-
		Percentage of works completed for the New Cancer Centre	70%	100%	-	-
	Improve neonatal services	Number of neonatal ICU ventilators	28	42	55	75
<b>Primary Health Care</b>	Enhance primary health care services to provide more people-centred services	Number of new Medi-clinics/ AHCs/CHCs constructed	-	5	10	4
		Food Standards Agency set up	-	April 2022	-	-
	Strengthen Laboratory services	Percentage of laboratory results available within 24 hours	85%	90%	95%	100%
<b>Management and Administration</b>	Digitalise health services through an effective e-Health system	Enlistment of Service Provider for e-Health system	-	April 2022	-	-

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**VOTE 18-1: Ministry of Health and Wellness - *continued***

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**V. Human Resource & Gender Distribution**

Staff in Post	Number	Male	Female
Top Management (Salary $\geq$ Rs 100,000)	67	78%	22%
Middle Management (Rs 40,000 $\leq$ Salary $<$ Rs 100,000)	2,648	54%	46%
Support (Salary $<$ Rs 40,000)	9,924	44%	56%
<b>Overall</b>	<b>12,639</b>	<b>46%</b>	<b>54%</b>

CISD Figures – May 2021

**VOTE 18-1: Ministry of Health and Wellness - *continued***

## **FINANCIAL RESOURCES**

### **Summary by Economic Categories**

Rs 000

Code	Economic Categories	2020/21 Estimates	2021/22 Estimates	2022/23 Planned	2023/24 Planned
	<b>VOTE 18-1: TOTAL EXPENDITURE</b>	11,700,000	<b>13,100,000</b>	13,222,000	13,750,000
	<b>Recurrent Expenditure</b>	10,239,100	10,737,000	10,929,500	11,002,000
20	Allowance to Minister	2,400	2,400	2,400	2,400
21	Compensation of Employees	6,867,392	7,139,100	7,345,600	7,425,100
22	Goods and Services	2,985,925	3,207,000	3,193,000	3,186,000
26	Grants	289,350	294,400	294,400	294,400
27	Social Benefits	90,000	90,000	90,000	90,000
28	Other Expense	4,033	4,100	4,100	4,100
	<b>Capital Expenditure</b>	1,460,900	2,363,000	2,292,500	2,748,000
26	Grants	1,000	-	-	-
31	Acquisition of Non-Financial Assets	1,459,900	2,363,000	2,292,500	2,748,000

### **Summary by Sub-Heads**

Rs 000

Details	2020/21 Estimates	2021/22 Estimates	2022/23 Planned	2023/24 Planned
Sub-Head 18-101: General	516,100	595,900	703,600	782,700
Sub-Head 18-102: Hospital and Specialised Services	9,862,900	10,968,700	10,942,100	11,643,600
Sub-Head 18-103: Primary Health Care and Public Health	1,146,000	1,339,800	1,388,600	1,140,700
Sub-Head 18-104: Treatment and Prevention of HIV, AIDS and Drug Abuse	74,000	79,800	77,100	75,100
Sub-Head 18-105: Prevention of Non-Communicable Diseases and Promotion of Quality of Life	101,000	115,800	110,600	107,900
<b>TOTAL</b>	<b>11,700,000</b>	<b>13,100,000</b>	<b>13,222,000</b>	<b>13,750,000</b>

### **Sub-Head 18-101: General**

Rs 000

Item No.	Details	2020/21 Estimates	2021/22 Estimates	2022/23 Planned	2023/24 Planned
	<b>Recurrent Expenditure</b>	<b>419,100</b>	<b>443,700</b>	<b>450,400</b>	<b>453,700</b>
20	Allowance to Minister	2,400	2,400	2,400	2,400
20100	Annual Allowance	2,400	2,400	2,400	2,400
21	<b>Compensation of Employees</b>	<b>231,987</b>	<b>256,800</b>	<b>263,500</b>	<b>266,800</b>
21110	Personal Emoluments	204,147	228,510	235,110	238,310
.001	Basic Salary	170,547	185,345	190,955	193,455
.002	Salary Compensation	5,500	7,465	7,655	7,655
.004	Allowances	8,100	8,100	8,100	8,100
.005	Extra Assistance	5,000	5,000	5,000	5,000
.006	Cash in lieu of Leave	-	7,300	7,300	7,300
.009	End-of-year Bonus	15,000	15,300	16,100	16,800

**VOTE 18-1: Ministry of Health and Wellness - *continued***

Item No.	Details	2020/21 Estimates	2021/22 Estimates	2022/23 Planned	Rs 000 2023/24 Planned
21111	Other Staff Costs	25,565	26,015	26,115	26,215
.001	Wages	165	165	165	165
.002	Travelling and Transport	20,200	20,650	20,750	20,850
.100	Overtime	5,000	5,000	5,000	5,000
.200	Staff Welfare	200	200	200	200
21210	Social Contributions	2,275	2,275	2,275	2,275
<b>22</b>	<b>Goods and Services</b>	<b>61,330</b>	<b>61,000</b>	<b>61,000</b>	<b>61,000</b>
22010	Cost of Utilities	5,000	5,300	5,300	5,300
22020	Fuel and Oil	1,000	900	900	900
22030	Rent	9,300	9,300	9,300	9,300
22040	Office Equipment and Furniture	1,300	1,120	1,120	1,120
22050	Office Expenses	3,500	3,300	3,300	3,300
22060	Maintenance	1,535	1,535	1,535	1,535
22070	Cleaning Services	200	200	200	200
22100	Publications and Stationery	7,570	7,220	7,220	7,220
22120	Fees	8,975	8,875	8,875	8,875
22130	Studies and Surveys	1,000	700	700	700
	(a) National Health Accounts	500	500	500	500
	(b) Cost Centre Project	500	200	200	200
22140	Medical Supplies, Drugs and Equipment	500	500	500	500
.008	Quality Assurance of Drugs	500	500	500	500
22200	Overseas Travel - Treatment & Incoming Medical Teams	19,500	19,500	19,500	19,500
22900	Other Goods and Services <i>of which</i>	1,950	2,550	2,550	2,550
.955	Gender Mainstreaming	200	200	200	200
<b>26</b>	<b>Grants</b>	<b>29,350</b>	<b>29,400</b>	<b>29,400</b>	<b>29,400</b>
26210	Contribution to International Organisations				
.106	World Health Organisation	2,206	2,220	2,220	2,220
.107	Commonwealth Regional Health Community Secretariat	2,771	2,780	2,780	2,780
.108	United Nations Children's Fund (UNICEF)	300	300	300	300
.109	International Committee of Red Cross	573	580	580	580
.110	United Nations Population Fund	100	100	100	100
.111	International Planned Parenthood Federation	100	100	100	100
.112	International Society of Disaster Medicine	50	50	50	50
.113	International Atomic Energy Agency	325	330	330	330
.114	Trust Fund of Rotterdam Convention	18	20	20	20
.115	WHO Framework Convention on Tobacco Control	50	50	50	50
.201	African Public Health Emergency Fund (APHEF)	1,357	1,360	1,360	1,360
.208	Biological Weapons Convention	-	10	10	10
26313	Extra-Budgetary Units				
.037	Mauritius Institute of Health	21,500	21,500	21,500	21,500
<b>27</b>	<b>Social Benefits</b>	<b>90,000</b>	<b>90,000</b>	<b>90,000</b>	<b>90,000</b>
27210	Social Assistance Benefits				
.008	Assistance to Patients Inoperable in Mauritius	90,000	90,000	90,000	90,000

**VOTE 18-1: Ministry of Health and Wellness - *continued***

Item No.	Details	2020/21 Estimates	2021/22 Estimates	2022/23 Planned	Rs 000 2023/24 Planned
<b>28</b>	<b>Other Expense</b>	<b>4,033</b>	<b>4,100</b>	<b>4,100</b>	<b>4,100</b>
28211	Transfers to Non-Profit Institutions				
.007	Dental Council	610	620	620	620
.014	Medical Council	1,150	1,170	1,170	1,170
.017	Nursing Council	401	410	410	410
.065	Pharmacy Council	436	450	450	450
.066	Allied Health Professional Council	436	450	450	450
28212	Transfers to Households				
.007	Savings Culture Campaign	1,000	1,000	1,000	1,000
<b>Capital Expenditure</b>		<b>97,000</b>	<b>152,200</b>	<b>253,200</b>	<b>329,000</b>
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>Project Value Rs 000</b>	<b>97,000</b>	<b>152,200</b>	<b>253,200</b>
31112	Non-Residential Buildings				
.401	Upgrading of Office Buildings	500	200	200	-
31121	Transport Equipment				
.801	Acquisition of Vehicles	20,000	20,000	20,000	20,000
31122	Other Machinery and Equipment				
.802	Acquisition of IT Equipment	5,000	5,000	5,000	5,000
.999	Acquisition of Other Machinery and Equipment	9,500	12,000	10,000	10,000
31132	Intangible Fixed Assets				
.118	Digitalisation of Hospital Services	62,000	115,000	218,000	294,000
	(a) e-Health	62,000	80,000	196,000	281,000
	(b) Laboratory Information Management System (LIMS)	75,000	-	25,000	12,000
	(c) National Blood Transfusion Service (NBTS)	27,000	-	10,000	10,000
<b>TOTAL</b>		<b>516,100</b>	<b>595,900</b>	<b>703,600</b>	<b>782,700</b>

**Sub-Head 18-102: Hospital and Specialised Services**

Item No.	Details	2020/21 Estimates	2021/22 Estimates	2022/23 Planned	2023/24 Planned
<b>Recurrent Expenditure</b>		<b>8,682,900</b>	<b>9,124,400</b>	<b>9,291,300</b>	<b>9,354,600</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>5,755,075</b>	<b>5,992,400</b>	<b>6,159,300</b>	<b>6,222,600</b>
21110	Personal Emoluments	5,111,664	5,365,300	5,530,400	5,593,200
.001	Basic Salary	3,799,664	3,800,500	3,980,700	4,040,500
.002	Salary Compensation	144,000	183,200	194,100	194,100
.004	Allowances	750,000	750,000	750,000	750,000
.005	Extra Assistance	25,000	69,000	25,000	25,000
.006	Cash in lieu of Leave	-	125,000	125,000	125,000
.009	End-of-year Bonus	325,000	333,600	351,600	354,600
.013	Allowance icw Internship (Pre-Registration Training)	68,000	104,000	104,000	104,000
21111	Other Staff Costs	591,411	577,100	578,900	579,400
.001	Wages	51,000	20,000	15,000	15,000
.002	Travelling and Transport	440,000	456,900	463,700	464,200
.100	Overtime	100,000	100,000	100,000	100,000
.200	Staff Welfare	411	200	200	200

**VOTE 18-1: Ministry of Health and Wellness - continued**

Item No.	Details	2020/21 Estimates	2021/22 Estimates	2022/23 Planned	Rs 000 2023/24 Planned
21210	Social Contributions	52,000	50,000	50,000	50,000
<b>22</b>	<b>Goods and Services</b>	<b>2,667,825</b>	<b>2,867,000</b>	<b>2,867,000</b>	<b>2,867,000</b>
22010	Cost of Utilities	195,500	200,000	200,000	200,000
22020	Fuel and Oil	25,000	25,000	25,000	25,000
22030	Rent	18,200	34,000	34,000	34,000
22040	Office Equipment and Furniture	5,000	4,000	4,000	4,000
22050	Office Expenses	2,500	2,500	2,500	2,500
22060	Maintenance <i>of which</i>	131,460	131,460	131,460	131,460
.001	Buildings	25,000	25,000	25,000	25,000
.003	Plant and Equipment	75,000	75,000	75,000	75,000
.004	Vehicles	27,000	27,000	27,000	27,000
22070	Cleaning Services	117,000	117,000	117,000	117,000
.002	Laundry Services	65,000	65,000	65,000	65,000
.006	Cleaning of Hospital Premises	52,000	52,000	52,000	52,000
22090	Security Services	70,000	65,000	65,000	65,000
22100	Publications and Stationery	9,275	9,250	9,250	9,250
22120	Fees	13,040	15,040	15,040	15,040
22140	Medical Supplies, Drugs and Equipment	1,584,600	1,754,600	1,754,600	1,754,600
.001	Medicine, Drugs and Vaccines	1,015,000	1,115,000	1,115,000	1,115,000
.002	C.T Scan and MRI Fees and Materials	800	800	800	800
.003	Dental Materials and Equipment	1,800	1,800	1,800	1,800
.004	Orthopaedic Materials and Equipment	9,000	9,000	9,000	9,000
.005	Medical Disposables and Minor Equipment	430,000	500,000	500,000	500,000
.006	Ayurvedic and Other Traditional Medicine	8,000	8,000	8,000	8,000
.007	Renal Dialysis - Consumables and Fees	120,000	120,000	120,000	120,000
22150	Scientific and Laboratory Equipment and Supplies	250,000	260,000	260,000	260,000
22900	Other Goods and Services <i>of which</i>	246,250	249,150	249,150	249,150
.001	Uniforms	48,000	52,000	52,000	52,000
.005	Provision and Stores	185,000	185,000	185,000	185,000
.021	Clothing and Bedding	12,000	11,000	11,000	11,000
<b>26</b>	<b>Grants</b>	<b>260,000</b>	<b>265,000</b>	<b>265,000</b>	<b>265,000</b>
26313	Extra-Budgetary Units	260,000	265,000	265,000	265,000
.095	Trust Fund for Specialised Medical Care	260,000	265,000	265,000	265,000
<b>Capital Expenditure</b>		<b>1,180,000</b>	<b>1,844,300</b>	<b>1,650,800</b>	<b>2,289,000</b>
<b>26</b>	<b>Grants</b>	<b>1,000</b>	<b>-</b>	<b>-</b>	<b>-</b>
26323	Extra-Budgetary Units	1,000	-	-	-
.095	Trust Fund for Specialised Medical Care	1,000	-	-	-
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>1,179,000</b>	<b>1,844,300</b>	<b>1,650,800</b>	<b>2,289,000</b>
31112	Non-Residential Buildings	878,000	1,539,300	1,345,800	1,984,000
.003	Construction/Extension of Hospitals <i>of which</i>	841,900	1,470,000	1,282,700	1,949,000
	(a) New ENT Hospital	955,786	22,000	20,000	4,700
	(b) New Flacq Teaching Hospital (Phase 1)	4,039,000	220,000	500,000	800,000
	(c) New Cancer Centre	1,582,000	400,000	800,000	100,000
					14,000

**VOTE 18-1: Ministry of Health and Wellness - *continued***

Item No.	Details	Project Value Rs 000	2020/21	2021/22	2022/23	2023/24
			Estimates	Estimates	Planned	Planned
	(d) New Eye Hospital	735,000	175,000	100,000	300,000	284,000
	(e) New Cardiac Centre at Cote D'Or	1,100,000	-	10,000	50,000	200,000
	(f) Refurbishment of 2 Wards for New OPD at Victoria Hospital	101,120	-	30,000	18,000	-
	(g) Extension and Renovation of the Pharmacy at J. Nehru Hospital	21,000	-	10,000	10,000	1,000
	(h) New National Health Laboratory Services Centre at Cote D'Or	900,000	-	-	-	f(1)
	(i) New Renal Transplant Centre at J. Nehru Hospital	316,000	-	-	-	f(1)
	(j) New Sewerage Treatment Plant at New Souillac Hospital		-	-	-	f(2)
	(k) Centralised Health Care Waste Treatment Facility		-	-	-	f(2)
.403	Upgrading of Hospitals		36,100	69,300	63,100	35,000
	(a) SSRN Hospital		10,000	12,300	13,600	12,000
	(b) A. G Jeetoo Hospital		2,400	8,000	4,500	3,000
	(c) Flacq Hospital		800	1,500	1,500	1,500
	(d) J. Nehru Hospital		4,100	13,700	9,000	4,000
	(e) Victoria Hospital		10,000	15,000	15,000	10,000
	(f) Brown Sequared Hospital		8,000	8,000	4,000	4,000
	(g) S. Bharati Eye Hospital		800	800	500	500
	(h) Day Care Wards for Autistic Children	25,000	-	10,000	15,000	-
31122	Other Machinery and Equipment					
.801	Acquisition of Medical Equipment		300,000	300,000	300,000	300,000
.806	Acquisition of Generators		1,000	-	-	-
.811	Acquisition of CCTV cameras in Hospitals		-	5,000	5,000	5,000
<b>TOTAL</b>		<b>9,862,900</b>	<b>10,968,700</b>	<b>10,942,100</b>	<b>11,643,600</b>	

**Sub-Head 18-103:Primary Health Care and Public Health**

Recurrent Expenditure		965,000	973,800	1,000,600	1,011,200
21	<b>Compensation of Employees</b>	<b>780,665</b>	<b>790,100</b>	<b>816,900</b>	<b>827,500</b>
21110	Personal Emoluments	680,018	689,400	715,400	725,000
.001	Basic Salary	540,018	524,800	546,400	555,000
.002	Salary Compensation	19,000	25,600	27,000	27,000
.004	Allowances	70,000	70,000	70,000	70,000
.005	Extra Assistance	1,000	1,000	1,000	1,000
.006	Cash in Lieu of Leave	-	22,000	23,000	23,000
.009	End-of-year Bonus	50,000	46,000	48,000	49,000

f(1): Project financed under COVID-19 Projects Development Fund

f(2): Provision for Project Preparation made under Vote 24-1: Centrally Managed Initiatives of Government

**VOTE 18-1: Ministry of Health and Wellness - *continued***

		Rs 000				
Item No.	Details	2020/21 Estimates	2021/22 Estimates	2022/23 Planned	2023/24 Planned	
21111	Other Staff Costs	92,647	92,700	93,500	94,500	
.001	Wages	1,600	850	850	850	
.002	Travelling and Transport	71,000	71,800	72,600	73,600	
.100	Overtime	20,000	20,000	20,000	20,000	
.200	Staff Welfare	47	50	50	50	
21210	Social Contributions	8,000	8,000	8,000	8,000	
<b>22</b>	<b>Goods and Services</b>	<b>184,335</b>	<b>183,700</b>	<b>183,700</b>	<b>183,700</b>	
22010	Cost of Utilities	17,800	17,800	17,800	17,800	
22020	Fuel and Oil	2,500	2,500	2,500	2,500	
22030	Rent	9,750	9,750	9,750	9,750	
22040	Office Equipment and Furniture	900	720	720	720	
22050	Office Expenses	890	800	800	800	
22060	Maintenance	3,270	2,920	2,920	2,920	
22070	Cleaning Services	3,000	3,200	3,200	3,200	
22090	Security Services	8,500	10,000	10,000	10,000	
22100	Publications and Stationery	1,060	860	860	860	
22120	Fees <i>of which</i>	3,200	2,200	2,200	2,200	
	<i>Setting up of a Food Standards Agency (Consultancy)</i>	2,000	1,000	1,000	-	
22130	Studies and Surveys	200	100	100	100	
22140	Medical Supplies, Drugs and Equipment	112,000	112,000	112,000	112,000	
.001	Medicine, Drugs and Vaccines	70,000	70,000	70,000	70,000	
.003	Dental Materials and Equipment	2,000	2,000	2,000	2,000	
.005	Medical Disposables and Minor Equipment	40,000	40,000	40,000	40,000	
22150	Scientific and Laboratory Equipment and Supplies	11,800	11,800	11,800	11,800	
22900	Other Goods and Services <i>of which</i>	9,465	9,050	9,050	9,050	
.001	Uniforms	8,000	8,000	8,000	8,000	
<b>Capital Expenditure</b>		<b>181,000</b>	<b>366,000</b>	<b>388,000</b>	<b>129,500</b>	
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	Project Value Rs 000	<b>181,000</b>	<b>366,000</b>	<b>388,000</b>	<b>129,500</b>
31112	Non-Residential Buildings					
.001	Construction of Office Buildings - <i>New Souillac Health Office</i>	25,500	-	10,000	10,000	5,500
.004	Construction of Area Health Centres (AHC)  (a) <i>New Henrietta AHC</i> (b) <i>New Cap Malheureux AHC</i> (c) <i>New New Grove AHC</i> (d) <i>New Plaine Magnien AHC</i> (e) <i>Bambous AHC</i> (f) <i>Curepipe AHC</i> (g) <i>Extension of Bramsthan AHC</i>		8,000	17,000	100,000	12,200
.005	Construction of Community Health Centres (CHC)  (a) <i>St Francois Xavier CHC</i> (b) <i>Roche Bois CHC</i>		20,000	80,000	59,000	28,400
			40,000	5,000	20,000	14,000
			40,000	5,000	20,000	14,000

*f(2): Provision for Project Preparation made under Vote 24-1: Centrally Managed Initiatives of Government*

**VOTE 18-1: Ministry of Health and Wellness - continued**

Item No.	Details	Project Value Rs 000	2020/21	2021/22	2022/23	2023/24
			Estimates	Estimates	Planned	Planned
.006	(c) Grand Bay CHC (d) Pointe Aux Sables CHC (e) Trou D'Eau Douce CHC (f) Baie Du Cap CHC (g) Camp De Masque CHC	38,000 34,300 23,800 - -	5,000	15,000	11,000	8,000
			5,000	15,000	10,000	8,300
			-	10,000	10,000	3,800
			-	-	-	f(2)
			-	-	-	f(2)
	Construction of Mediclinics	114,000	220,000	180,000	44,400	
	(a) Stanley Mediclinic	99,600	21,000	50,000	15,000	2,300
	(b) Coromandel Mediclinic	100,600	21,000	50,000	10,000	6,500
	(c) Bel Air Mediclinic	105,000	32,000	50,000	10,000	8,200
	(d) Quartier Militaire Mediclinic	110,900	30,000	50,000	25,000	6,400
.404	Upgrading of Area Health Centres	80,500	5,000	10,000	60,000	10,500
.405	Upgrading of Community Health Centres	80,500	5,000	10,000	60,000	10,500
.419	Upgrading of Laboratories	5,000	5,000	5,000	5,000	5,000
31122	Other Machinery and Equipment	4,000	4,000	4,000	4,000	4,000
.804	Acquisition of Laboratory Equipment	1,000	1,000	1,000	1,000	1,000
31132	Intangible Fixed Assets	28,000	28,000	28,000	28,000	
.801	Acquisition of Software	1,000	1,000	1,000	1,000	1,000
<b>TOTAL</b>		<b>1,146,000</b>	<b>1,339,800</b>	<b>1,388,600</b>	<b>1,140,700</b>	

**Sub-Head 18-104: Treatment and Prevention of HIV, AIDS and Drug Abuse**

<b>Recurrent Expenditure</b>		<b>74,000</b>	<b>79,800</b>	<b>77,100</b>	<b>75,100</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>31,642</b>	<b>27,500</b>	<b>29,800</b>	<b>30,800</b>
21110	Personal Emoluments	28,282	24,950	27,230	28,130
.001	Basic Salary	24,032	20,900	22,800	23,400
.002	Salary Compensation	550	550	630	630
.004	Allowances	1,700	1,700	1,700	1,700
.006	Cash in Lieu of Leave	-	500	500	500
.009	End-of-year Bonus	2,000	1,300	1,600	1,900
21111	Other Staff Costs	3,175	2,365	2,385	2,485
.002	Travelling and Transport	3,100	2,290	2,310	2,410
.100	Overtime	75	75	75	75
21210	Social Contributions	185	185	185	185
<b>22</b>	<b>Goods and Services</b>	<b>42,358</b>	<b>52,300</b>	<b>47,300</b>	<b>44,300</b>
22010	Cost of Utilities	30	30	30	30
22020	Fuel and Oil	450	400	400	400
22030	Rent	1,236	1,235	1,235	1,235
22040	Office Equipment and Furniture	12	10	10	10
22060	Maintenance	500	500	500	500
22100	Publications and Stationery	5	5	5	5
22120	Fees	250	250	250	250
22140	Medical Supplies, Drugs and Equipment	16,000	16,000	16,000	16,000
.001	Medicine, Drugs and Vaccines	15,000	15,000	15,000	15,000
.005	Medical Disposables and Minor Equipment	1,000	1,000	1,000	1,000

f(2): Provision for Project Preparation made under Vote 24-1: Centrally Managed Initiatives of Government

**VOTE 18-1: Ministry of Health and Wellness - *continued***

Item No.	Details	2020/21 Estimates	2021/22 Estimates	2022/23 Planned	2023/24 Planned
22900	Other Goods and Services <i>of which</i>	23,875	33,870	28,870	25,870
.915	Multi-sectoral Response to HIV/AIDS Programme	15,000	25,000	20,000	17,000
.982	Synthetic Drugs Prevention Programme	8,500	8,500	8,500	8,500
<b>TOTAL</b>		<b>74,000</b>	<b>79,800</b>	<b>77,100</b>	<b>75,100</b>

**Sub-Head 18-105: Prevention of Non-Communicable Diseases and Promotion of Quality of Life**

Item No.	Details	2020/21 Estimates	2021/22 Estimates	2022/23 Planned	2023/24 Planned
<b>Recurrent Expenditure</b>		<b>98,100</b>	<b>115,300</b>	<b>110,100</b>	<b>107,400</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>68,023</b>	<b>72,300</b>	<b>76,100</b>	<b>77,400</b>
21110	Personal Emoluments	62,963	67,350	71,100	72,300
.001	Basic Salary	54,763	58,100	61,300	62,200
.002	Salary Compensation	1,800	1,950	2,100	2,100
.004	Allowances	1,400	1,400	1,400	1,400
.006	Cash in Lieu of Leave	-	1,800	1,800	1,800
.009	End-of-year Bonus	5,000	4,100	4,500	4,800
21111	Other Staff Costs	4,510	4,400	4,450	4,550
.002	Travelling and Transport	4,500	4,390	4,440	4,540
.100	Overtime	10	10	10	10
21210	Social Contributions	550	550	550	550
<b>22</b>	<b>Goods and Services</b>	<b>30,077</b>	<b>43,000</b>	<b>34,000</b>	<b>30,000</b>
22010	Cost of Utilities	40	40	40	40
22020	Fuel and Oil	400	400	400	400
22030	Rent	692	690	690	690
22040	Office Equipment and Furniture	85	85	85	85
22050	Office Expenses	240	240	240	240
22060	Maintenance	580	555	555	555
22100	Publications and Stationery	90	90	90	90
22120	Fees	1,200	1,200	1,200	1,200
22130	Studies and Surveys	-	-	-	-
.007	NCD related studies and surveys	2,000	15,000	6,000	2,000
22140	Medical Supplies, Drugs and Equipment	-	-	-	-
.005	Medical Disposables and Minor Equipment	5,500	5,500	5,500	5,500
22900	Other Goods and Services <i>of which</i>	19,250	19,200	19,200	19,200
.903	Awareness and Sensitisation Campaign	18,000	18,000	18,000	18,000
<b>Capital Expenditure</b>		<b>2,900</b>	<b>500</b>	<b>500</b>	<b>500</b>
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>2,900</b>	<b>500</b>	<b>500</b>	<b>500</b>
31113	Other Structures	2,000	-	-	-
31132	Intangible Fixed Assets	-	-	-	-
.801	Acquisition of Software	900	500	500	500
<b>TOTAL</b>		<b>101,000</b>	<b>115,800</b>	<b>110,600</b>	<b>107,900</b>

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## VOTE 18-1: Ministry of Health and Wellness - *continued*

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### HUMAN RESOURCES

SN	Position Titles	Funded	
		2020/21	2021/22
	<b>VOTE 18-1: Ministry of Health and Wellness</b>	<b>14,916</b>	<b>15,450</b>
	<b>Sub-Head 18-101: General</b>	<b>472</b>	<b>520</b>
1	Minister	1	1
2	Permanent Secretary	2	2
3	Deputy Permanent Secretary	6	6
4	Assistant Permanent Secretary	11	12
5	Director - General, Health Services	1	1
6	Director, Health Services	5	5
7	Director, Dental Services	1	1
	<b>Pharmacy cadre</b>		
8	Director, Pharmaceutical Services	1	1
9	Deputy Director, Pharmaceutical Services	1	1
10	Principal Pharmacist	8	8
11	Chief Pharmacy Technician	-	-
12	Quality Control Pharmacist/Chemist	-	-
	<b>Nursing Cadre</b>		
13	Director, Nursing	1	1
14	Deputy Director, Nursing	1	1
15	National Dialysis Coordinator	1	1
	<b>HIEC Cadre</b>		
16	Chief Health Information, Education and Communication Officer	1	1
17	Principal Health Information, Education and Communication Officer	-	-
18	Senior Health Information, Education and Communication Officer	1	1
19	Health Information, Education and Communication Officer	4	4
20	Director, Health Promotion and Research	-	1
21	Chief Health Promotion and Research Coordinator	1	1
22	Health Promotion Co-ordinator	-	1
23	Lead Analyst	1	1
24	Lead Health Analyst	1	1
25	Analyst/Senior Analyst (Health)	2	2
26	Chief Demographer	1	1
27	Demographer	1	1
28	Mechanical Engineer /Senior Mechanical Engineer	2	2
29	Technical and Mechanical Officer	2	2
30	Systems Analyst	1	1
31	Manager, Financial Operations	1	2
32	Assistant Manager, Financial Operations	4	4
33	Principal Financial Operations Officer	4	4
34	Financial Officer/Senior Financial Officer	6	6
35	Assistant Financial Officer	7	7
36	Accounts Officer (Ex-NATReSA)	1	1
37	Accounts Clerk (Ex-NATReSA)	1	1
38	Manager (Procurement and Supply)	4	4

**VOTE 18-1: Ministry of Health and Wellness - *continued***

SN	Position Titles	Funded	
		2020/21	2021/22
39	Assistant Manager (Procurement and Supply)	11	11
40	Principal Procurement and Supply Officer	7	10
41	Procurement and Supply Officer/Senior Procurement and Supply Officer	25	25
42	Assistant Procurement and Supply Officer	20	23
43	Manager, Internal Control	1	1
44	Principal Internal Control Officer	5	4
45	Internal Control Officer/Senior Internal Control Officer	3	4
46	Manager, Human Resources	-	3
47	Assistant Manager, Human Resources	-	5
48	Senior Human Resource Executive	-	4
49	Human Resource Executive	-	16
50	Office Management Executive	11	10
51	Office Management Assistant	35	36
52	Higher Executive Officer ( <i>Personal</i> )	1	1
53	Office Supervisor	3	4
54	Management Support Officer	160	166
55	Confidential Secretary	18	22
56	Senior Word Processing Operator	1	1
57	Word Processing Operator	16	16
58	Executive Officer (Ex-NATReSa)	1	1
59	Confidential Secretary (Ex-NATReSA)	1	1
<b>Hospital Administrator Cadre</b>			
60	Chief Hospital Administrator	1	1
61	Deputy Chief Hospital Administrator	-	2
<b>Health Records Cadre</b>			
62	Chief Health Records Officer	1	1
63	Principal Health Records Officer	3	3
64	Senior Health Records Officer	1	1
65	Senior Health Records Clerk	1	1
66	Higher Health Records Clerk	2	2
<b>Health Statistical unit</b>			
67	Chief Health Statistician	1	1
68	Senior Health Statistician	-	-
69	Health Statistician	2	1
70	Principal Statistical Officer	1	1
71	Senior Statistical Officer	3	3
72	Statistical Officer	5	4
<b>Transport Division</b>			
73	Senior Manager, Operations Support Services	1	1
74	Manager, Operations Support Services	-	-
75	Coordinator (Operations Support Services) ( <i>New</i> )	-	-
76	Leading Hand/Senior Leading Hand ( <i>Personal</i> )	2	2
77	Machine Minder/Senior Machine Minder (Bindery) ( <i>on roster</i> )	2	2
78	Driver (Ordinary vehicles up to 5 tonnes)	8	8
79	Driver/Handy Worker (Skilled) (Ex-NATReSA)	2	1

**VOTE 18-1: Ministry of Health and Wellness - *continued***

SN	Position Titles	Funded	
		2020/21	2021/22
80	Head Office Auxiliary	2	2
81	Office Auxiliary/Senior Office Auxiliary	24	24
82	General Assistant ( <i>Personal</i> )	1	1
83	General Worker	4	4
<b>Sub-Head 18-102: Hospital and Specialised Services</b>		<b>12,276</b>	<b>12,718</b>
	<b>Doctors cadre</b>		
1	Regional Health Director	5	5
2	Consultant -in- Charge	56	58
3	Medical Superintendent	9	12
4	Specialist/Senior Specialist	333	345
5	Medical and Health Officer/Senior Medical and Health Officer	1,096	1,197
6	Director, Emergency Services	1	1
7	Senior Emergency Physician	5	4
8	Emergency Physician	10	8
9	Ayurvedic Medical Officer/Senior Ayurvedic Medical Officer	8	8
10	Ophthalmic Optician/Senior Ophthalmic Optician	1	2
11	Pre-Registration House Officer	245	345
	<b>Dental Services Cadre</b>		
12	Specialist (Dental Services)	9	11
13	Regional Dental Superintendent	5	5
14	Dental Surgeon/Senior Dental Surgeon	15	15
	<b>Laboratory Cadre</b>		
15	Director Laboratory Services	1	1
16	Deputy Director, Laboratory Services	1	1
	<b>Hospital Administrator Cadre</b>		
17	Regional Health Services Administrator	5	5
18	Hospital Administrator	9	10
19	Hospital Administrative Assistant	6	14
	<b>Nursing Cadre</b>		
20	Head School of Nursing	-	-
21	Principal Nurse Educator	2	2
22	Senior Nurse Educator	3	3
23	Nurse Educator	2	2
24	Midwife Educator ( <i>New</i> )	-	-
25	Regional Nursing Administrator	5	5
26	Nursing Administrator (Male)	7	9
27	Nursing Administrator (Female)	6	9
28	Nursing Supervisor (Male)	25	32
29	Nursing Supervisor (Female)	21	32
30	Principal Public Health Nursing Officer	1	1
31	Ward Manager (Male)	76	89
32	Ward Manager (Female)	81	93
33	Ward Manager Psychiatric (Male)	1	2
34	Ward Manager Psychiatric (Female)	1	2

**VOTE 18-1: Ministry of Health and Wellness - *continued***

SN	Position Titles	Funded	
		2020/21	2021/22
35	Charge Nurse (Male)	300	311
36	Charge Nurse (Female)	343	357
37	Neonatal Paediatric Respiratory Therapist ( <i>New</i> )	-	-
38	Charge Nurse Psychiatric (Male)	5	5
39	Charge Nurse Psychiatric (Female)	14	14
40	Specialised Nurse (Neonatal)	5	5
41	Nursing Officer Psychiatric	-	-
42	Nursing Officer	2,165	2,160
43	Trainee Nurse	195	114
44	Principal Permanencier	4	4
45	Permanencier/Senior Permanencier	19	19
46	Specialised Health Care Assistant (Retinal)	15	12
47	Health Care Assistant (Haemodialysis)	1	1
48	Health Care Assistant/Senior Health Care Assistant (General)	956	956
49	Attendant Nursing School	10	10
<b>Midwife Cadre</b>			
50	Chief Midwife	1	1
51	Senior Midwife ( <i>on shift</i> )	34	44
52	Midwife	123	110
53	Trainee Midwife	39	60
<b>Medical Imaging Technologist Cadre</b>			
54	Chief Medical Imaging Technologist	1	1
55	Principal Medical Imaging Technologist	4	6
56	Senior Medical Imaging Technologist	42	42
57	Medical Imaging Technologist	69	62
58	Trainee Medical Imaging Technologist	12	30
59	Senior Nuclear Medicine Technologist	1	1
60	Nuclear Medicine Technologist	7	10
<b>Radiation Therapist cadre</b>			
61	Principal Radiation Therapist	1	2
62	Senior Radiation Therapist	4	5
63	Radiation Therapist	4	21
64	Trainee Radiation Therapist	19	-
<b>Radiographic Assistant cadre</b>			
65	Principal Medical Imaging Assistant	3	4
66	Senior Medical Imaging Assistant	8	8
67	Medical Imaging Assistant ( <i>Personal</i> )	13	10
68	Senior Medical Imaging Assistant ( <i>on shift</i> ) ( <i>New</i> )	-	-
69	Medical Imaging Assistant ( <i>on shift</i> )	32	52
<b>Pharmacy Cadre</b>			
70	Pharmacist/Senior Pharmacist	25	25
71	Pharmacist/Senior Pharmacist ( <i>on roster - day and night</i> )	-	10
72	Pre-Registration Pharmacist	4	4
73	Regional Pharmacy Technician	-	5
74	Principal Pharmacy Technician	16	18
75	Pharmacy Stores Manager	15	20

**VOTE 18-1: Ministry of Health and Wellness - *continued***

SN	Position Titles	Funded	
		2020/21	2021/22
76	Senior Pharmacy Technician	37	41
77	Pharmacy Technician	76	112
78	Trainee Pharmacy Technician	37	32
	<b>Physiotherapy Cadre</b>		
79	Chief Physiotherapist	2	2
80	Physiotherapist/Senior Physiotherapist	29	29
81	Senior Physiotherapy Assistant	6	6
82	Physiotherapy Assistant	34	37
83	Pool Attendant (Hydrotherapy Unit)	2	2
	<b>Occupational Therapy unit</b>		
84	Chief Occupational Therapist	1	1
85	Occupational Therapist/Senior Occupational Therapist	10	10
86	Senior Occupational Therapist ( <i>Personal</i> )	2	1
87	Senior Occupational Therapy Assistant	4	4
88	Occupational Therapy Assistant	12	12
	<b>Speech &amp; Hearing Therapy unit</b>		
89	Chief Speech Therapist and Audiologist	1	1
90	Speech Therapist and Audiologist/Senior Speech Therapist and Audiologist	8	8
91	Senior Speech and Hearing Therapy Assistant	1	1
92	Speech and Hearing Therapy Assistant	12	12
93	Trainee Speech and Hearing Therapy Assistant	2	-
94	Principal Hospital Physicist	1	1
95	Hospital Physicist/Senior Hospital Physicist	13	16
	<b>ECG Technician cadre</b>		
96	Senior ECG Technician (Male)	5	5
97	Senior ECG Technician (Female)	5	5
98	ECG Technician (Male)	14	19
99	ECG Technician (Female)	18	19
	<b>EEG Technician cadre</b>		
100	Clinical Psychologist	12	14
101	Senior EEG Technician	1	1
102	EEG Technician	4	4
	<b>Dental Services Cadre</b>		
103	Principal Dental Assistant	1	1
104	Senior Dental Assistant	6	6
105	Dental Assistant	30	30
106	Dental Technician	2	2
	<b>Clinical Scientist cadre</b>		
107	Head Biochemistry Services	1	1
108	Principal Clinical Scientist (Biochemistry)	1	1
109	Clinical Scientist/Senior Clinical Scientist (Biochemistry)	5	7
110	Principal Clinical Scientist (Virology)	1	1
111	Clinical Scientist/Senior Clinical Scientist (Virology)	4	4
	<b>Medical Laboratory Technician cadre</b>		
112	Chief Medical Laboratory Technologist	1	1
113	Principal Medical Laboratory Technologist	16	16

**VOTE 18-1: Ministry of Health and Wellness - *continued***

SN	Position Titles	Funded	
		2020/21	2021/22
114	Medical Laboratory Technologist/Senior Medical Laboratory Technologist	228	230
115	Assistant Medical Laboratory Technologist	2	2
116	Trainee Medical Laboratory Technologist	-	-
	<b>Blood Bank</b>		
117	Blood Donor Co-ordinator	1	1
118	Senior Blood Bank Officer	1	1
119	Blood Bank Officer	13	12
120	Blood Bank Assistant/Senior Blood Bank Assistant	11	13
	<b>Pathological Laboratory cadre</b>		
121	Principal Pathological Laboratory Assistant	1	1
122	Senior Pathological Laboratory Assistant	1	1
123	Pathological Laboratory Assistant	17	19
124	Senior Health Laboratory Auxilliary	12	12
125	Health Laboratory Auxilliary	73	73
	<b>Medical social worker</b>		
126	Principal Medical Social Worker	1	1
127	Medical Social Worker/Senior Medical Social Worker	9	9
128	Welfare Assistant	10	10
129	Psychiatry Rehabilitation and Welfare Officer/Senior Psychiatry Rehabilitation and Welfare Officer (Male)	-	5
130	Psychiatry Rehabilitation and Welfare Officer/Senior Psychiatry Rehabilitation and Welfare Officer (Female)	2	5
131	Ward Assistant (Male and Female)	147	147
132	Life Care Officer	2	2
	<b>Catering services</b>		
133	Catering Manager	-	-
134	Senior Catering Officer	4	5
135	Catering Officer	6	5
136	Catering Officer (Ex-SPI)	1	1
137	Assistant Catering Officer	5	5
138	Catering Supervisor	4	7
139	Senior Cook	7	7
140	Cook ( <i>on roster</i> )	139	139
	<b>Finance Cadre</b>		
141	Manager, Financial Operations	3	4
142	Assistant Manager, Financial Operations	5	5
143	Principal Financial Operations Officer	5	5
144	Financial Officer/Senior Financial Officer	13	13
145	Assistant Financial Officer	4	11
	<b>Procurement Cadre</b>		
146	Manager (Procurement and Supply)	3	3
147	Assistant Manager (Procurement and Supply)	7	7
148	Principal Procurement and Supply Officer	7	7
149	Procurement and Supply Officer/Senior Procurement and Supply Officer	25	20
150	Assistant Procurement and Supply Officer	23	27

**VOTE 18-1: Ministry of Health and Wellness - *continued***

SN	Position Titles	Funded	
		2020/21	2021/22
	<b>Human Resources Cadre</b>		
151	Manager, Human Resources	-	5
152	Assistant Manager, Human Resources	-	7
153	Senior Human Resource Executive	-	3
154	Human Resource Executive	-	20
	<b>Hospital Administrator Cadre</b>		
155	Executive Officer (Health Services) ( <i>Personal</i> )	2	2
156	Hospital Executive Assistant ( <i>on shift</i> )	29	33
157	Office Management Executive	5	5
158	Office Management Assistant	8	8
159	Management Support Officer	102	102
160	Confidential Secretary	17	17
161	Word Processing Operator	19	19
	<b>Health Records cadre</b>		
162	Senior Health Records Officer	12	12
163	Health Records Officer	11	13
164	Health Records Technician ( <i>New</i> )	-	-
165	Senior Health Records Clerk	22	24
166	Higher Health Records Clerk	149	154
167	Health Records Clerk	162	169
	<b>Biomedical Engineering cadre</b>		
168	Biomedical Engineer (Health)	3	6
169	Trainee Biomedical Engineer	-	-
170	Principal Biomedical Engineering Technician	1	2
171	Senior Biomedical Engineering Technician	4	4
172	Biomedical Engineering Technician	11	15
	<b>CSSD cadre</b>		
173	Superintendant, Central Sterile Supply Department	5	5
174	Supervisor, Central Sterile Supply Department	5	7
175	Central Sterile Supply Department Assistant	64	66
176	Superintendant Surgical Technology Workshop	1	1
177	Senior Surgical Technologist	3	4
178	Surgical Technologist	3	5
179	Receptionist (Health Services)	5	5
180	Telephonist (Health) ( <i>on shift</i> )	119	109
181	Senior Linen Health Officer	13	13
182	Linen Health Officer	54	54
183	Laundry Attendant ( <i>on roster</i> )	65	65
184	Transport Services Facilitator ( <i>on shift</i> )	74	74
185	Mortuary Attendant ( <i>on roster</i> )	9	9
186	Incinerator Operator (Health Services)	7	7
187	Senior Attendant (Hospital Services) ( <i>on shift</i> )	303	303
188	Attendant (Hospital Services) ( <i>on shift</i> )	1,870	1,870
189	Ambulance Care Attendant ( <i>on shift</i> )	139	144
190	Ambulance Driver ( <i>on shift</i> )	144	149

**VOTE 18-1: Ministry of Health and Wellness - *continued***

SN	Position Titles	Funded	
		2020/21	2021/22
191	Driver ( <i>on shift</i> )	65	65
192	Driver (Heavy vehicles above 5 tonnes)	3	8
193	Driver (Ordinary vehicles up to 5 tonnes)	99	99
	<b>Orthopaedic cadre</b>		
194	Superintendant, Orthopaedic Appliances Workshop	1	1
195	Orthopaedic Technician (Orthosis/Prosthesis)	-	2
196	Orthopaedic Technician (Podo Orthosis)	-	1
197	Assistant Orthopaedic Technician (Orthosis/Prosthesis)	11	10
198	Assistant Orthopaedic Technician (Podo Orthosis) ( <i>New</i> )	-	1
199	Trainee Assistant Orthopaedic Technician (Orthosis/Prosthesis)	-	-
200	Trainee Assistant Orthopaedic Technician (Podo Orthosis) ( <i>New</i> )	-	-
201	Orthopaedic Appliance Maker (Metal)	9	8
202	Orthopaedic Appliance Maker (Wood)	3	3
203	Orthopaedic Appliance Maker (Leather)	10	10
204	Orthopaedic Appliance Maker	5	5
205	Head Office Auxiliary	3	3
206	Office Auxiliary/Senior Office Auxiliary	20	20
	<b>Transport Division</b>		
207	Supervisor Operations Support Services ( <i>on shift</i> )	6	6
208	Motor/Diesel Mechanic	3	3
209	Motor Mechanic	5	4
210	Panel Beater	1	1
	<b>Tradesman cadre</b>		
211	Workshop Supervisor	1	1
212	Foreman	9	9
213	Leading Hand/Senior Leading Hand ( <i>Personal</i> )	4	2
214	Field Supervisor	16	16
215	Electrician	6	5
216	Welder	6	6
217	Cabinet Maker	6	3
218	Carpenter	3	3
219	Plumber and Pipe Fitter	6	6
220	Painter	6	5
221	Mason	3	3
222	Operator Waste Water Pumping Station ( <i>on shift</i> )	1	1
223	Waste Water Pipe Cleaner ( <i>on roster</i> )	3	4
224	General Assistant ( <i>Personal</i> )	10	9
225	Security Guard ( <i>on shift</i> )	4	4
226	Tradesman's Assistant (Seamstress)	5	2
227	Tradesman's Assistant	45	45
228	Maintenance Handy Worker ( <i>Personal</i> )	2	-
229	Handy Worker (Special Class)	6	6
230	Handy Worker (General) (Health) ( <i>Personal</i> )	4	3
231	Handy Worker (Skilled) (Health) ( <i>Personal</i> )	3	2
232	Gardener/Nursery Attendant	12	12
233	Stores Attendant	37	35

**VOTE 18-1: Ministry of Health and Wellness - *continued***

SN	Position Titles	Funded	
		2020/21	2021/22
234	Sanitary/Cleaning Attendant	3	3
235	Lorry Loader	42	42
236	General Worker (Ex-SMEDA)	6	5
237	General Worker	574	599
<b>Sub-Head 18-103:Primary Health Care and Public Health</b>		<b>1,961</b>	<b>1,982</b>
1	Regional Public Health Superintendent	5	9
2	Dental Surgeon/Senior Dental Surgeon	45	47
3	Senior Community Physician	3	4
4	Community Physician	55	57
5	Charge Nurse (Male)	13	13
6	Charge Nurse (Female)	13	13
7	Nursing Officer	363	363
8	Health Care Assistant/Senior Health Care Assistant (General)	236	236
9	Principal Midwife	20	20
10	Senior Midwife ( <i>Personal</i> )	3	2
11	Midwife	8	8
12	Management Support Officer	8	8
13	Word Processing Operator	4	4
14	Office Auxiliary/Senior Office Auxiliary	15	15
<b>Community Health</b>			
15	Senior Public Health Nursing Officer	4	6
16	Public Health Nursing Officer	61	61
17	Senior Community Health Rehabilitation Officer	5	5
18	Community Health Rehabilitation Officer	41	34
19	Principal Community Health Care Officer	1	1
20	Senior Community Health Care Officer	8	8
21	Community Health Care Officer	100	100
22	Motivator (Community Health)	3	3
23	Senior Pharmacy Technician	29	29
24	Pharmacy Technician	20	20
25	Health Records Clerk	34	34
26	Senior Dental Assistant	8	8
27	Dental Assistant	31	33
28	Senior Dental Assistant ( <i>on roster - day and night</i> ) ( <i>New</i> )	-	-
29	Dental Assistant ( <i>on roster - day and night</i> ) ( <i>New</i> )	-	-
30	Handy Worker (Special Class)	51	51
<b>Occupational Health Unit</b>			
31	Head, Occupational Health Unit	1	1
32	Senior Occupational Health Physician	1	1
33	Occupational Health Physician	5	6
34	Epidemiologist/Senior Epidemiologist	1	1
<b>Government Analyst Cadre</b>			
35	Chief Government Analyst	1	-
36	Principal Government Analyst	1	1
37	Government Analyst/Senior Government Analyst	5	6

**VOTE 18-1: Ministry of Health and Wellness - continued**

SN	Position Titles	Funded	
		2020/21	2021/22
38	Principal Technical Officer (Chemical Laboratory)	1	1
39	Senior Technical Officer (Chemical Laboratory)	3	3
40	Technical Officer (Chemical Laboratory)	15	15
	<b>Vector Biology and Control Division</b>		
41	Head, Vector Biology and Control Division	1	1
42	Scientific Officer/Senior Scientific Officer, Vector Biology and Control Division	2	3
43	Principal Vector Biology and Control Laboratory Technician	1	1
44	Senior Vector Biology and Control Laboratory Technician	1	1
45	Vector Biology and Control Laboratory Technician	3	3
	<b>Nutritionist cadre</b>		
46	Chief Nutritionist	1	1
47	Principal Nutritionist	2	2
48	Nutritionist/Senior Nutritionist	11	11
	<b>Health Inspector Cadre</b>		
49	Director, Public Health and Food Safety	1	1
50	Deputy Director, Public Health and Food Safety	2	3
51	Principal Public Health and Food Safety Inspector	18	18
52	Senior Public Health and Food Safety Inspector	33	33
53	Public Health and Food Safety Inspector	109	110
	<b>Sanitary Engineer Cadre</b>		
54	Director, Environmental Health Engineering Unit	1	1
55	Deputy Director, Environmental Health Engineering Unit	-	1
56	Lead Sanitary Engineer	1	-
57	Sanitary Engineer/Senior Sanitary Engineer	2	2
58	Head, Health Engineering Services ( <i>New</i> )	-	-
59	Principal Health Engineering Officer	2	-
60	Senior Health Engineering Officer	5	5
61	Health Engineering Officer	8	8
	<b>Health Surveillance Unit</b>		
62	Principal Health Surveillance Officer	1	1
63	Senior Health Surveillance Officer	14	17
64	Health Surveillance Officer	117	117
65	Senior Supervisor, Rodent Control	1	1
66	Supervisor, Rodent Control	1	1
67	Assistant Supervisor, Rodent Control	3	3
68	Rodent Control Attendant	12	16
69	Field Supervisor	16	16
70	Senior Health Laboratory Auxillary	1	1
71	Health Laboratory Auxillary	9	9
72	General Assistant ( <i>Personal</i> )	3	3
73	Driver (Ordinary vehicle up to 5 tonnes)	21	21
74	Insecticide Sprayer Operator	94	103
75	Security Guard ( <i>on shift</i> )	6	4
76	General Worker	237	237

**VOTE 18-1: Ministry of Health and Wellness - *continued***

SN	Position Titles	Funded	
		2020/21	2021/22
	<b>Sub-Head 18-104: Treatment and Prevention of HIV, AIDS and Drug Abuse</b>	<b>54</b>	<b>55</b>
	<b>AIDs Unit</b>		
1	Head AIDs Unit	-	-
2	Senior AIDs Physician	-	-
3	AIDs Physician	2	3
4	Medical and Health Officer/Senior Medical and Health Officer	10	10
5	Senior Specialised Nurse	2	2
6	Specialised Nurse	21	21
7	Specialised Health Care Assistant	9	9
8	Officer-in-Charge, Harm Reduction Section	-	1
9	Harm Reduction Co-ordinator	-	-
10	Programme Officer (Ex-NATReSA)	1	1
11	Assistant Programme Officer (Ex-NATReSA)	3	1
	<b>National AIDS Secretariat</b>		
12	Monitoring and Evaluation Specialist	-	-
13	Programme Officer, National AIDS Secretariat	1	1
14	National HIV/AIDS Co-ordinator	-	1
15	Communication Officer, National Aids Secretariat	1	1
16	Health Information, Education and Communication Officer	1	1
17	Office Management Assistant	1	1
18	Office Auxiliary/Senior Office Auxiliary	1	1
	<b>Sub-Head 18-105: Prevention of Non-Communicable Diseases and Promotion of Quality of Life</b>	<b>153</b>	<b>175</b>
1	Senior Specialised Nurse (Diabetes)	-	3
2	Specialised Nurse (Diabetes)	57	57
3	Specialised Nurse (Diabetes Foot Care)	18	17
4	NCD Coordinator	5	5
5	Nutritionist/Senior Nutritionist	4	4
6	Podiatrist	-	-
7	Nursing Officer	15	15
	<b>Health Promotion Unit</b>		
8	Senior Specialised Nurse	-	-
9	Specialised Nurse	23	23
10	Specialised Health Care Assistant	23	39
11	Health Information, Education and Communication Officer	2	4
12	Senior Community Health Development Motivator	-	1
13	Community Health Development Motivator	5	6
14	Audio Visual and Documentation Officer (Ex-NATReSA)	1	1
	<b>TOTAL</b>	<b>14,916</b>	<b>15,450</b>