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**MINISTRY OF TERTIARY EDUCATION, SCIENCE, RESEARCH AND  
TECHNOLOGY**

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	<b>Page</b>
<b><u>PART A : STRATEGIC NOTE OF MINISTRY</u></b>	
• Major Achievements for 2013	431
• Major Constraints and Challenges and how they are being addressed	431
• Strategic Direction 2014-2016	432
• Priority Objectives and Major Services to be provided for 2014-2016	433
<b>Summary of Financial Resources</b>	434
<b>Summary of Funded Positions</b>	434
<b><u>PART B : SERVICES TO BE PROVIDED AND PERFORMANCE INFORMATION</u></b>	
Programme 741: Policy and Management for Tertiary Education, Science, Research and Technology	435
Programme 742: Tertiary Education	435
Programme 743: Harnessing Research, Innovation, Science and Technology for National Development	436
Programme 744: Registration and Accreditation of Training	436
<b><u>PART C : INPUTS - FINANCIAL RESOURCES</u></b>	
<b>Summary by Economic Categories</b>	437
<b>Summary for Year 2014 by Programmes</b>	437
Programme 741: Policy and Management for Tertiary Education, Science, Research and Technology	437
Programme 742: Tertiary Education	438
Programme 743: Harnessing Research, Innovation, Science and Technology for National Development	439
Programme 744: Registration and Accreditation of Training	439
<b><u>PART D : INPUTS - HUMAN RESOURCES</u></b>	
<b>Staffing Positions by Programmes / Sub-Programmes</b>	440

## **PART A: STRATEGIC NOTE OF MINISTRY**

### **I. Major Achievements for 2013**

- Gross Tertiary Enrolment Rate (GTER) increased from 45.0% in 2011 to 46.6% in 2012.
- Strategic plan for Tertiary Education 2013-2025 approved.
- Land transfer at Pamplemousses and Montagne Blanche for construction of campuses completed.
- University campus at Bel Air operational.
- University campus at Curepipe (ex-MBC building) operational.
- Collaboration established between the Mauritius Research Council (MRC) and the University of Oxford for a scientific research programme on diabetes.
- Participation in four education fairs organised by the Board of Investment in Kenya, Uganda, Tanzania and Mumbai, India to attract international institutions and students.
- 20 scholarships to African students approved.
- Seaweed farms at Vieux Grand Port (Mauritius) and Baie du Nord (Rodrigues) upscaled and research on wheat covered three new varieties.
- Offshore wind resource map developed identifying potential sites for offshore wind energy.
- Business Research Incubator Center for 6 incubatees launched at the University campus, Curepipe.
- Four post-graduate scholarships awarded by MRC in the field of ocean economy.
- Research and Science Outreach activities conducted in 16 secondary schools of Mauritius and 6 secondary schools of Rodrigues reaching out to about 2165 (1840 in Mauritius and 325 in Rodrigues) students.
- 50 sensitisation activities on science and technology activities completed, reaching about 38,000 persons in Mauritius and Rodrigues.

### **II. Major Constraints and Challenges and how they are being addressed**

- Higher education is a fast growing international competitive market. According to the UNESCO Institute of Statistics, at least 3.6 million internationally mobile students were enrolled in tertiary education in 2010 compared to 2 million in 2000. To transform the country into a Knowledge Hub, Mauritius can position itself as a destination for quality higher education.
  - i) Formulation of a new framework to create an enabling environment for overseas universities of international reputation to operate in Mauritius;
  - ii) Reviewing the regulatory framework to clearly define benchmarks to ensure quality and enhance standard of tertiary education institutions;

- iii) Signature of bilateral agreements for mutual recognition of qualifications; and
  - iv) Marketing campaigns with the support of the Board of Investment to promote Mauritian higher education in Africa.
- Involve more private sector participation and increase public expenditure in research, encourage a research culture and promote science, technology and innovation.
    - i) Developing a framework to encourage private participation in research and innovation including amendment to MRC Act and establishment of a National Research and Innovation Fund;
    - ii) Developing a National Science, Technology and Innovation policy and a strategy for the next five years;
    - iii) Establishment of a framework for institutional collaboration and for audit of research and innovation performance; and
    - iv) Sensitising students and the public at large on the importance of science and technology.

### **III. Strategic Direction 2014-2016**

- Ensuring equitable access to tertiary education.
- Widening opportunities for tertiary education and lifelong learning through open distance education.
- Strengthening mechanisms for quality assurance over providers of tertiary education, and technical and vocational training courses.
- Strengthening governance structures and financial management in public tertiary education institutions to ensure financial efficiency.
- Encouraging linkages between tertiary education institutions and industry to ensure employability.
- Creating an enabling environment for reputable tertiary education institutions to operate in Mauritius.
- Implementing a National Science and Technology policy and increasing enrolment in Science and Technology.
- Rationalising research with focus on innovation as a support to competitiveness and ensuring optimal use of resources.

#### IV. Priority Objectives and Major Services to be provided for 2014-2016

##### **Programme 741: Policy and Management for Tertiary Education, Science, Research and Technology**

- Priority Objective:
- Formulate policies related to tertiary education, science, research and technology, and ensure implementation thereof.
- Major Services:
- Policy and management services.
  - Review of policies, measures and procedures for cost-effective and high quality tertiary education and research.

##### **Programme 742: Tertiary Education**

- Priority Objectives:
- Improve access to quality tertiary education.
  - Promote Mauritius as a centre of higher learning to attract more international students.
- Major Services:
- Monitor quality of tertiary education.
  - Provision of tertiary education.

##### **Programme 743: Harnessing Research, Innovation, Science and Technology for National Development**

- Priority Objectives:
- Promote research and innovation
  - Promote science and technology for sustainable development
- Major Services:
- Dissemination of science and technology among students and the general public
  - Facilitation of research to promote science, technology and innovation

##### **Programme 744: Registration and Accreditation of Training**

- Priority Objective:
- Consolidate the National Qualifications Framework.
- Major Service:
- Accreditation of courses and registration of training institutions in line with the National Qualifications Framework.

**V. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES**

Code	Programmes	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
741	Policy and Management for Tertiary Education, Science, Research and Technology	269,490,000	278,711,000	403,972,000	190,655,000
742	Tertiary Education	714,578,000	854,972,000	850,272,000	838,672,000
743	Harnessing Research, Innovation, Science and Technology for National Development	63,354,000	166,317,000	216,667,000	147,167,000
744	Registration and Accreditation of Training	-	20,300,000	20,300,000	20,300,000
	<b>Total</b>	<b>1,047,422,000</b>	<b>1,320,300,000</b>	<b>1,491,211,000</b>	<b>1,196,794,000</b>

**VI. SUMMARY OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES**

Code	Programmes	Total		% Distribution	
		In Post by Dec 2013	Funded by Dec 2014	2013	2014
741	Policy and Management for Tertiary Education, Science, Research and Technology	26	31	75%	75%
742	Tertiary Education	5	6	14%	15%
743	Harnessing Research, Innovation, Science and Technology for National Development	4	4	11%	10%
744	Registration and Accreditation of Training	-	-	0%	0%
	<b>Total</b>	<b>35</b>	<b>41</b>	<b>100%</b>	<b>100%</b>

**PART B: SERVICES TO BE PROVIDED AND PERFORMANCE INFORMATION**

<b>PROGRAMME 741: Policy and Management for Tertiary Education, Science, Research and Technology</b>						
<b>Outcome:</b> Efficient and responsive tertiary education system, and science, research and technology framework.						
<b>Outcome Indicator</b>			<b>2012 Actual</b>	<b>2014 Target</b>	<b>2016 Target</b>	<b>2023 Target</b>
Number of Tertiary Education Institutions ranked among the first 100 in Africa			1	1	1	3
<b>DELIVERY UNITS</b>	<b>SERVICES TO BE PROVIDED</b>	<b>PERFORMANCE</b>				
		<b>Service Standards (Indicators)</b>	<b>2012 Actual</b>	<b>2014 Targets</b>	<b>2015 Targets</b>	<b>2016 Targets</b>
Office of the Minister, Office of the Permanent Secretary and Administration	S1: Policy and Management Services.	SS1: Reform strategy to deliver long term ESTP Outcomes formulated	-	June	June	June
		SS2: % of relevant budget measures implemented according to published timetable	-	100%	100%	100%
		SS3: % of requests acknowledged within 5 working days	90%	90%	95%	95%
	S2: Review of policies, measures and procedures for cost-effective and high quality tertiary education and research	SS1: Review legal framework of the Mauritius Research Council to drive research and innovation, and encourage private participation. Enactment of the MRC Amendment Bill.	-	Mar	-	-
SS2: Development of guidelines to foster private participation and funding for the National Research and Innovation Fund		-	Nov	-	-	
<b>PROGRAMME 742: Tertiary Education</b>						
<b>Outcome:</b> Wider access to and improved quality and relevance of tertiary education to build a knowledge-based economy.						
<b>Outcome Indicator</b>			<b>2012 Actual</b>	<b>2014 Target</b>	<b>2016 Target</b>	<b>2023 Target</b>
Gross Tertiary Education Enrolment Rate			46.6%	47.2%	51.5%	66.6%
<b>DELIVERY UNITS</b>	<b>SERVICES TO BE PROVIDED</b>	<b>PERFORMANCE</b>				
		<b>Service Standards (Indicators)</b>	<b>2012 Actual</b>	<b>2014 Targets</b>	<b>2015 Targets</b>	<b>2016 Targets</b>
Tertiary Education Commission	S1: Monitor quality of Tertiary Education.	SS1: Monitoring/compliance visits effected	15	51	51	51

**Ministry of Tertiary Education, Science, Research and Technology - continued**

DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2012 Actual	2014 Targets	2015 Targets	2016 Targets
Tertiary Education Institutions (UoM, UTM, MGI-Tertiary, RTI, OUM, UdM, FDI)	S2: Provision of Tertiary Education.	SS1: Number of Mauritian students graduating at Bachelor level from local public tertiary education institutions.	2,871	3,400	3,700	4,700
<b>PROGRAMME 743: Harnessing Research, Innovation, Science and Technology for National Development</b>						
<b>Outcome:</b> Enhanced research, innovation, science and technology capabilities for sustainable economic and human development.						
<b>Outcome Indicator</b>			<b>2012 Actual</b>	<b>2014 Target</b>	<b>2016 Target</b>	<b>2023 Target</b>
National Expenditure on Research and Development as a percentage of GDP			0.4%	0.4%	0.8%	>1.0%
Percentage of enrolment in Science at tertiary education level			26.8%	30%	35%	40%
DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2012 Actual	2014 Targets	2015 Targets	2016 Targets
Rajiv Gandhi Science Centre	S1: Promotion of Science and Technology	SS1: Number of persons sensitised	16,000	48,000	80,000	85,000
Mauritius Research Council	S2: Facilitation of research to promote science, technology and innovation.	SS1: Number of research outputs developed for potential commercial utilisation.	10	15	17	25
<b>PROGRAMME 744: Registration and Accreditation of Training</b>						
<b>Outcome:</b> Ensuring valued qualifications for employability and lifelong learning						
<b>Outcome Indicator</b>			<b>2012 Actual</b>	<b>2014 Target</b>	<b>2016 Target</b>	<b>2023 Target</b>
Percentage of registered and accredited training institutions quality audited			-	80%	90%	100%
DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2012 Actual	2014 Targets	2015 Targets	2016 Targets
Mauritius Qualifications Authority	S1: Accreditation of courses and registration of training institutions in line with the National Qualifications Framework.	SS1: Number of MQA Accredited Programmes monitored.	145	180	200	225

**PART C: INPUTS - FINANCIAL RESOURCES**

**1. SUMMARY BY ECONOMIC CATEGORIES**

Code	Economic Categories	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
21	Compensation of Employees	35,613,000	42,865,000	43,232,000	43,502,000
22	Goods and Services	17,809,000	22,901,000	22,795,000	20,708,000
24	Interest	-	-	-	-
25	Subsidies	-	-	-	-
26	Grants	768,900,000	1,029,334,000	1,074,984,000	996,384,000
27	Social Benefits	-	-	-	-
28	Other Expense	-	-	-	-
31	Acquisition of Non-Financial Assets	100,000	200,000	200,000	200,000
32	Acquisition of Financial Assets	225,000,000	225,000,000	350,000,000	136,000,000
	<b>Total</b>	<b>1,047,422,000</b>	<b>1,320,300,000</b>	<b>1,491,211,000</b>	<b>1,196,794,000</b>

**2. SUMMARY FOR YEAR 2014**

Code	Programmes	Rs	Rs	Rs	Rs
		Compensation of Employees [code 21]	Goods and Services [code 22]	Subsidies/ grants [codes 25-28]	Acquisition of Assets [codes 31- 32]
741	Policy and Management for Tertiary Education, Science, Research and Technology	35,210,000	16,401,000	1,900,000	225,200,000
742	Tertiary Education	4,088,000	-	850,884,000	-
743	Harnessing Research, Innovation, Science and Technology for National Development	3,567,000	6,500,000	156,250,000	-
744	Registration and Accreditation of Training	-	-	20,300,000	-
	<b>Total</b>	<b>42,865,000</b>	<b>22,901,000</b>	<b>1,029,334,000</b>	<b>225,200,000</b>

**Programme 741: Policy and Management for Tertiary Education, Science, Research and Technology**

Item No.	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
<b>21</b>	<b>Compensation of Employees</b>	<b>28,681,000</b>	<b>35,210,000</b>	<b>35,577,000</b>	<b>35,847,000</b>
21110	Personal Emoluments	19,756,000	26,043,000	26,410,000	26,680,000
21111	Other Staff Costs	2,825,000	3,067,000	3,067,000	3,067,000
21210	Social Contributions	6,100,000	6,100,000	6,100,000	6,100,000
<b>22</b>	<b>Goods and Services</b>	<b>13,809,000</b>	<b>16,401,000</b>	<b>16,295,000</b>	<b>16,708,000</b>
22010	Cost of Utilities	2,250,000	1,950,000	1,900,000	1,900,000
22020	Fuel and Oil	200,000	200,000	200,000	200,000
22030	Rent	7,850,000	8,061,000	8,430,000	8,843,000
22040	Office Equipment and Furniture	400,000	400,000	400,000	400,000
22050	Office Expenses	280,000	270,000	245,000	245,000
22060	Maintenance	350,000	370,000	370,000	370,000
22100	Publications and Stationery	750,000	675,000	650,000	650,000
22120	Fees	150,000	1,470,000	1,470,000	1,470,000



**Ministry of Tertiary Education, Science, Research and Technology - continued**

Item No.	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
22180	Overseas Travel	440,000	900,000	900,000	900,000
<b>22900</b>	<b>Other Goods and Services</b>	<b>1,139,000</b>	<b>2,105,000</b>	<b>1,730,000</b>	<b>1,730,000</b>
<b>26</b>	<b>Grants</b>	<b>1,900,000</b>	<b>1,900,000</b>	<b>1,900,000</b>	<b>1,900,000</b>
26210	Current Grant to International Organisations	1,900,000	1,900,000	1,900,000	1,900,000
26210071	<i>Contribution to Commonwealth of Learning</i>	<i>1,900,000</i>	<i>1,900,000</i>	<i>1,900,000</i>	<i>1,900,000</i>
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>100,000</b>	<b>200,000</b>	<b>200,000</b>	<b>200,000</b>
31122	Other Machinery and Equipment	100,000	200,000	200,000	200,000
<b>32</b>	<b>Acquisition of Financial Assets</b>	<b>225,000,000</b>	<b>225,000,000</b>	<b>350,000,000</b>	<b>136,000,000</b>
32145	Loans (Disbursement)	225,000,000	225,000,000	350,000,000	136,000,000
32145303	<i>Loan to Special Purpose Vehicle icw Construction of New University Park</i>	<i>225,000,000</i>	<i>225,000,000</i>	<i>350,000,000</i>	<i>136,000,000</i>
	<b>Total</b>	<b>269,490,000</b>	<b>278,711,000</b>	<b>403,972,000</b>	<b>190,655,000</b>
<b>Programme 742: Tertiary Education</b>					
<b>21</b>	<b>Compensation of Employees</b>	<b>3,878,000</b>	<b>4,088,000</b>	<b>4,088,000</b>	<b>4,088,000</b>
21110	Personal Emoluments	3,504,000	3,738,000	3,738,000	3,738,000
21111	Other Staff Costs	324,000	300,000	300,000	300,000
21210	Social Contributions	50,000	50,000	50,000	50,000
<b>26</b>	<b>Grants</b>	<b>710,700,000</b>	<b>850,884,000</b>	<b>846,184,000</b>	<b>834,584,000</b>
26313	Current Grant to Extra Budgetary Units	663,700,000	786,984,000	792,084,000	788,484,000
26313088	<i>Tertiary Education Commission/Tertiary Education Institutions</i>	<i>663,700,000</i>	<i>786,984,000</i>	<i>792,084,000</i>	<i>788,484,000</i>
	<i>(a) Tertiary Education Commission of which:</i>	<i>68,500,000</i>	<i>95,900,000</i>	<i>101,000,000</i>	<i>97,400,000</i>
	<i>Recruitment of foreign lecturers</i>	<i>-</i>	<i>15,000,000</i>	<i>15,000,000</i>	<i>15,000,000</i>
	<i>SSR Chair in African Studies</i>	<i>-</i>	<i>3,300,000</i>	<i>3,100,000</i>	<i>-</i>
	<i>Africa Scholarships</i>	<i>11,500,000</i>	<i>12,500,000</i>	<i>22,300,000</i>	<i>21,800,000</i>
	<i>(b) University of Mauritius</i>	<i>351,900,000</i>	<i>403,704,000</i>	<i>403,704,000</i>	<i>403,704,000</i>
	<i>(c) University of Technology, Mauritius</i>	<i>5,200,000</i>	<i>5,600,000</i>	<i>5,600,000</i>	<i>5,600,000</i>
	<i>(d) Université des Mascareignes</i>	<i>55,000,000</i>	<i>65,120,000</i>	<i>65,120,000</i>	<i>65,120,000</i>
	<i>(e) Mahatma Gandhi Institute (Tertiary)</i>	<i>87,700,000</i>	<i>104,400,000</i>	<i>104,400,000</i>	<i>104,400,000</i>
	<i>(f) Rabindranath Tagore Institute</i>	<i>1,000,000</i>	<i>1,060,000</i>	<i>1,060,000</i>	<i>1,060,000</i>
	<i>(g) Open University of Mauritius</i>	<i>81,400,000</i>	<i>95,900,000</i>	<i>95,900,000</i>	<i>95,900,000</i>
	<i>(h) Fashion &amp; Design Institute</i>	<i>13,000,000</i>	<i>15,300,000</i>	<i>15,300,000</i>	<i>15,300,000</i>
26323	Capital Grant to Extra Budgetary Units	47,000,000	63,900,000	54,100,000	46,100,000
26323088	<i>Tertiary Education Commission/Tertiary Education Institutions</i>	<i>47,000,000</i>	<i>63,900,000</i>	<i>54,100,000</i>	<i>46,100,000</i>
	<i>(a) Tertiary Education Commission</i>	<i>-</i>	<i>-</i>	<i>1,000,000</i>	<i>1,000,000</i>
	<i>(b) University of Mauritius</i>	<i>27,000,000</i>	<i>27,500,000</i>	<i>32,900,000</i>	<i>24,900,000</i>
	<i>(c) University of Technology, Mauritius</i>	<i>4,000,000</i>	<i>10,000,000</i>	<i>4,000,000</i>	<i>4,000,000</i>
	<i>(d) Université des Mascareignes</i>	<i>5,000,000</i>	<i>14,000,000</i>	<i>5,000,000</i>	<i>5,000,000</i>
	<i>(e) Mahatma Gandhi Institute (Tertiary)</i>	<i>2,000,000</i>	<i>2,000,000</i>	<i>2,000,000</i>	<i>2,000,000</i>
	<i>(f) Rabindranath Tagore Institute</i>	<i>500,000</i>	<i>400,000</i>	<i>200,000</i>	<i>200,000</i>
	<i>(g) Open University of Mauritius</i>	<i>3,500,000</i>	<i>5,000,000</i>	<i>4,000,000</i>	<i>4,000,000</i>
	<i>(h) Fashion &amp; Design Institute</i>	<i>5,000,000</i>	<i>5,000,000</i>	<i>5,000,000</i>	<i>5,000,000</i>
	<b>Total</b>	<b>714,578,000</b>	<b>854,972,000</b>	<b>850,272,000</b>	<b>838,672,000</b>

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**Ministry of Tertiary Education, Science, Research and Technology - continued**

Item No.	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
<b>Programme 743: Harnessing Research, Innovation, Science and Technology for National Development</b>					
<b>21</b>	<b>Compensation of Employees</b>	<b>3,054,000</b>	<b>3,567,000</b>	<b>3,567,000</b>	<b>3,567,000</b>
21110	Personal Emoluments	2,500,000	3,217,000	3,217,000	3,217,000
21111	Other Staff Costs	324,000	250,000	250,000	250,000
21210	Social Contributions	230,000	100,000	100,000	100,000
<b>22</b>	<b>Goods and Services</b>	<b>4,000,000</b>	<b>6,500,000</b>	<b>6,500,000</b>	<b>4,000,000</b>
22130	Studies & Surveys	-	2,500,000	2,500,000	-
22900	Other Goods and Services	4,000,000	4,000,000	4,000,000	4,000,000
<b>26</b>	<b>Grants</b>	<b>56,300,000</b>	<b>156,250,000</b>	<b>206,600,000</b>	<b>139,600,000</b>
26313	Current Grant to Extra Budgetary Units	41,500,000	69,350,000	79,200,000	89,200,000
26313042	<i>Mauritius Research Council</i>	25,000,000	31,350,000	31,350,000	31,350,000
26313077	<i>Rajiv Gandhi Science Centre</i>	16,500,000	19,100,000	19,100,000	19,100,000
26313136	<i>Indian Institute of Technology Delhi Research Academy</i>	-	18,900,000	28,750,000	38,750,000
26323	Capital Grant to Extra-Budgetary Units	14,800,000	86,900,000	127,400,000	50,400,000
26323042	<i>Mauritius Research Council</i>	12,000,000	27,500,000	27,500,000	27,500,000
	(a) <i>Research Projects</i>	12,000,000	12,000,000	12,000,000	12,000,000
	(b) <i>National Research Chairs</i>	-	15,000,000	15,000,000	15,000,000
	(c) <i>Acquisition of Computers &amp; Softwares</i>	-	500,000	500,000	500,000
26323077	<i>Rajiv Gandhi Science Centre</i>	2,800,000	48,800,000	94,800,000	17,800,000
	(a) <i>Acquisition of Exhibits &amp; Equipment</i>	2,800,000	2,800,000	2,800,000	2,800,000
	(b) <i>Construction of Planetarium</i>	-	46,000,000	92,000,000	15,000,000
26323136	<i>Indian Institute of Technology Delhi Research Academy</i>	-	10,600,000	5,100,000	5,100,000
	<b>Total</b>	<b>63,354,000</b>	<b>166,317,000</b>	<b>216,667,000</b>	<b>147,167,000</b>
<b>Programme 744: Registration and Accreditation of Training</b>					
<b>26</b>	<b>Grants</b>	-	<b>20,300,000</b>	<b>20,300,000</b>	<b>20,300,000</b>
26313	Current Grant to Extra-Budgetary Units	-	19,300,000	19,300,000	19,300,000
26313041	<i>Mauritius Qualifications Authority</i>	-	19,300,000	19,300,000	19,300,000
26323	Capital Grant to Extra-Budgetary Units	-	1,000,000	1,000,000	1,000,000
26323041	<i>Mauritius Qualifications Authority</i>	-	1,000,000	1,000,000	1,000,000
	<b>Total</b>	-	<b>20,300,000</b>	<b>20,300,000</b>	<b>20,300,000</b>

f(1): Mauritius Qualification Authority transferred from Sub-Programme 42904: Registration, Accreditation and Financing of Training of Ministry of Education and Human Resources

**PART D: INPUTS - HUMAN RESOURCES**

**STAFFING (FUNDED POSITIONS) BY PROGRAMMES AND SUB-PROGRAMMES**

Salary Code	Position Titles	In Post by Dec 2013	Funded Positions by December		
			2014	2015	2016
<b>Programme 741: Policy and Management for Tertiary Education, Science, Research and Technology</b>		<b>26</b>	<b>31</b>	<b>31</b>	<b>31</b>
-	Minister	1	1	1	1
02 00 100	Permanent Secretary	1	1	1	1
02 81 89	Deputy Permanent Secretary	1	1	1	1
02 50 75	Assistant Permanent Secretary	2	2	2	2
06 00 96	Chief Technical Officer ( <i>New</i> )	-	-	-	-
06 49 75	Project Officer ( <i>New</i> )	-	-	-	-
01 65 79	Manager Financial Operations	-	1	1	1
01 59 76	Assistant Manager, Financial Operations	1	-	-	-
01 53 72	Senior Financial Operations Officer ( <i>Personal</i> )	-	1	1	1
01 45 65	Financial Officer/ Senior Financial Officer	2	3	3	3
01 33 55	Assistant Financial Operations Officer ( <i>Personal</i> )	-	-	-	-
21 53 72	Senior Procurement and Supply Officer	1	1	1	1
21 45 65	Procurement and Supply Officer/Senior Procurement and Supply Officer	-	-	-	-
01 33 65	Internal Control Officer/Senior Internal Control Officer	-	-	-	-
08 51 70	Office Management Executive	-	2	2	2
08 45 64	Office Management Assistant	3	3	3	3
08 45 63	Higher Executive ( <i>Personal</i> )	1	1	1	1
08 33 57	Executive Officer ( <i>Personal</i> )	-	-	-	-
08 30 56	Management Support Officer	4	4	4	4
08 38 63	Confidential Secretary	2	3	3	3
08 21 52	Word Processing Operator	2	2	2	2
22 16 48	Receptionist/Telephone Operator	1	1	1	1
24 14 42	Office Care Attendant/Senior Office Care Attendant	3	3	3	3
24 17 45	Driver	1	1	1	1
24 01 32	General Worker	-	-	-	-
<b>Programme 742: Tertiary Education</b>		<b>5</b>	<b>6</b>	<b>6</b>	<b>6</b>
06 00 92	Director	1	1	1	1
06 80 89	Assistant Director	1	1	1	1
06 72 85	Administrator	1	1	1	1
08 45 64	Office Management Assistant	1	1	1	1
08 30 56	Management Support Officer	1	1	1	1
08 38 63	Confidential Secretary	-	1	1	1

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**Ministry of Tertiary Education, Science, Research and Technology - *continued***

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Salary Code	Position Titles	In Post by Dec 2013	Funded Positions by December		
			2014	2015	2016
<b>Programme 743: Harnessing Research , Innovation, Science and Technology for National Development</b>		<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>
06 00 92	Director	1	1	1	1
06 80 89	Assistant Director	1	1	1	1
06 72 85	Administrator	1	1	1	1
08 30 56	Management Support Officer	1	1	1	1
08 38 63	Confidential Secretary	-	-	-	-
<b>Programme 744: Registration and Accreditation of Training</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>Total</b>	<b>35</b>	<b>41</b>	<b>41</b>	<b>41</b>