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PART A: STRATEGIC NOTE OF DEPARTMENT

I. Major Achievements for 2013

- Crime rate (excluding drugs) for island of Mauritius further reduced from 3.1 per 1,000 population in 2011 to 2.87 in 2012.
- 1st Phase of the Crime Occurrence Tracking Systems (COTS), providing a database management system for crime occurrence recording and file processing, completed.
- 1,112 Police Officers trained in IT to ensure smooth implementation of COTS.
- As at August, the CCTV Systems in Port Louis and Grand Bay helped to detect 96 cases through live monitoring.
- Stage 1 of the e-Business Plan Project comprising the Penalty Points Management System, the Integrated Driving Licence Management System, the Previous Convictions Module and the Driving Test Appointment Module is operational since March.
- 418,353 Driving Licence Counterparts (DLC) have been issued as at September.
- The Photographic Enforcement Unit of the Traffic Branch has processed 21,607 speed violations, captured by the 19 fixed and 6 mobile speed detector cameras from June to September.
- The Police Planning and Reform Unit of the Police Headquarters is MS ISO 9001:2008 Certified since May.
- The National Coast Guard was awarded the “Efficiency and Effectiveness Award” under the Public Service Excellence Award for 2012.
- Bicycle Patrol Scheme was introduced at Divisional and Branch level to enhance beat cover, peripheral patrol of Police Station areas and vulnerable points/installations.
- Training of new batch of 23 NCG commandos to enhance the reactive capability at the NCG Commando Unit.
- Increased partnership with the community whereby 23,858 persons were sensitised through 1,736 Community Policing Forums and 2,413 problems solved.
- Over 1,000 Police Officers awarded a Certificate in Police Duties at the University of Mauritius enabling the Force to provide a more professional response to policing problems.
- Enlistment and training of some 600 Trainee Police Constables.

II. Major Constraints and Challenges and how they are being addressed

- High number of Police Officers leaving the Service.
 - Improve recruitment and retention policy, pay and conditions of service and succession planning.
- Fast developing cyber-crime with the development of information communication and technology.
 - Training of personnel and investment in ICT infrastructure and equipment.
- Inadequate skills in specialised fields of investigation and policing.
 - Enlistment of officers under the Cadet Officer Scheme for specialised branches;
 - Acquisition of specialised equipment;
 - Capacity building by the University of Mauritius; and
 - Cooperation with friendly countries and other international and regional organisations for training.
- Shift of the Mauritius Police Force from a “Force” to a “Service”.
 - Change in legislation, policing style, work culture and implementation of community policing.

III. Strategic Direction 2014-2016

The National Policing Strategic Framework paves the way for a fundamentally new policing concept and philosophy and requires moving towards a modern police service more mindful of public concerns, needs and expectations. The Police Force aims to achieve the following 8 key strategic goals:

- Ensure crime control and effective investigation
- Enhance road safety policing
- Combat drugs trafficking
- Provide police support to community
- Manage disaster and emergency relief operations
- Ensure territorial defence
- Ensure public order and peace
- Ensure safety and security of the Exclusive Economic Zone (EEZ).

IV. Priority Objectives and Major services to be provided for 2014-2016

Programme 261: Security Policy and Management

- Priority Objective: • Maintain law and order through an efficient functioning of the Police Force
- Major Services: • Development and implementation of strategies and policies on national security
- Formulating strategic planning and priorities through the preparation, publication, implementation, monitoring and review of strategic plans/documents

Programme 262: Community Safety and Security

Sub-Programme 26201: Crime Control and Investigation

- Priority Objectives: • Reduce crime and fear of crime
- Enhance security at strategic places
- Major Services • Strategic police deployment to prevent and detect crime and investigate on reported crimes
- Community policing at neighbourhood, station and divisional levels.

Sub-Programme 26202: Road and Public Safety

- Priority Objectives: • Ensure road safety
- Ensure compliance with the law, road discipline and safe driving
- Major Services: • Intelligence-led road safety operations
- Road safety education and awareness campaign

Sub-Programme 26203: Support to Community

- Priority Objectives: • Strengthen crime prevention initiatives
- Reduce offences committed by juveniles
- Community involvement in crime prevention and detection
- Major Services: • Public awareness
- Education and sensitisation of juveniles
- Assistance and counselling to victims of domestic violence and child abuse

Sub-Programme 26204: Combating Drugs

- Priority Objective: • Reduce drug abuse and trafficking
- Major Services: • Drug control operations
- Disrupting the drug network

Police Force - continued

Programme 263: Defence, Emergency, Disaster Management and Surveillance

Sub-Programme 26301: Defence, Disaster Management and Emergency Rescue

- Priority Objectives:
- Defend and secure the Republic of Mauritius
 - Safeguard vital and key installations
- Major Services:
- Search and rescue operations inland
 - Efficient and effective response to emergencies and incidents

Sub-Programme 26302: Public Order Policing

- Priority Objective:
- Ensure order at public gatherings
- Major Service:
- Maintenance of public order and safety

Sub-Programme 26303: Coastal and Maritime Surveillance - Search and Rescue

- Priority Objective:
- Safeguard the EEZ and territorial waters
- Major Services:
- Search and rescue operations at sea
 - Deterrence of maritime piracy, illegal fishing and contraband activities
 - Surveillance and policing of EEZ and territorial waters

V. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes and Sub-Programmes	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
261	Security Policy and Management	1,823,019,900	1,993,225,000	2,022,390,000	1,854,690,000
262	Community Safety and Security	3,234,608,100	3,325,685,000	3,577,297,000	3,471,191,000
26201	Crime Control and Investigation	2,840,412,000	2,894,432,000	3,132,380,000	3,019,580,000
26202	Road and Public Safety	165,760,100	194,300,000	197,980,000	203,698,000
26203	Support to Community	36,073,000	38,704,000	41,979,000	42,644,000
26204	Combating Drugs	192,363,000	198,249,000	204,958,000	205,269,000
263	Defence, Emergency, Disaster Management and Surveillance	2,867,874,000	3,411,090,000	2,809,446,000	2,285,100,000
26301	Defence, Disaster Management and Emergency Rescue	738,592,000	989,000,000	901,527,000	762,190,000
26302	Public Order Policing	201,573,000	350,226,000	284,853,000	208,128,000
26303	Coastal and Maritime Surveillance - Search and Rescue	1,927,709,000	2,071,864,000	1,623,066,000	1,314,782,000
	Total	7,925,502,000	8,730,000,000	8,409,133,000	7,610,981,000

Police Force - continued

VI. SUMMARY OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes and Sub-Programmes	Total		% Distribution	
		In Post by Dec 2013	Funded by Dec 2014	2013	2014
261	Security Policy and Management	3,754	3,967	27%	27%
262	Community Safety and Security	7,429	7,804	54%	54%
26201	Crime Control and Investigation	6,626	6,927	48%	48%
26202	Road and Public Safety	360	368	3%	3%
26203	Support to Community	101	118	1%	1%
26204	Combatting Drugs	342	391	2%	3%
263	Defence, Emergency, Disaster Management and Surveillance	2,570	2,731	19%	19%
26301	Defence, Disaster Management and Emergency Rescue	1,231	1,287	9%	9%
26302	Public Order Policing	432	470	3%	3%
26303	Coastal and Maritime Surveillance- Search and Rescue	907	974	7%	7%
	Total	13,753	14,502	100%	100%

PART B: SERVICES TO BE PROVIDED AND PERFORMANCE INFORMATION

PROGRAMME 261: SECURITY POLICY AND MANAGEMENT						
Outcome: Effective maintenance of Law and Order						
Outcome Indicator			2012 Actual	2014 Target	2016 Target	2023 Target
Offence Rate per 1,000 Population			31.7	31.6	31.5	< 30
DELIVERY UNIT	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2012 Actual	2014 Targets	2015 Targets	2016 Targets
Administration and Management (Police Headquarters, Police, Police Planning and Reform Unit Divisional & Branch Headquarters)	S1: Security Policy and Management Services	SS1: Reform strategy to deliver long term ESTP Outcomes formulated	-	June	June	June
		SS2: % of relevant budget measures implemented according to published timetable	-	100%	100%	100%
		SS3: % of requests acknowledged within 5 working days	-	95%	95%	95%
		SS4: % of requests/calls (chanelled through the Police Information and Operation Room (PIOR) to police stations and units on ground) attended within 15 minutes	65%	65%	68%	70%
PROGRAMME 262: COMMUNITY SAFETY AND SECURITY						
Outcome: Improved community well-being and quality of life						
Outcome Indicator			2012 Actual	2014 Target	2016 Target	2023 Target
Crime Rate per 1,000 Population (excluding drugs)			2.87	2.85	2.83	< 2.3
DELIVERY UNIT	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2012 Actual	2014 Targets	2015 Targets	2016 Targets
SUB-PROGRAMME 26201: Crime Control and Investigation						
Police Divisions and Branches (incl Regular Police, DCID, ERS, DSU, DCIU, DTP)	S1: Investigation of crime	SS1: Annual reduction in number of Larcenies with Aggravating Circumstances	-	50	100	150
		SS2: % of investigations of cases (crime and misdemeanour) completed and disposed within 12 months	65%	70%	80%	90%

Police Force - continued

DELIVERY UNIT	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2012 Actual	2014 Targets	2015 Targets	2016 Targets
SUB-PROGRAMME 26202: Road and Public Safety						
Traffic Branch	S1: Intelligence-led road safety measures	SS1: Number of targeted traffic crack-down operations	166	168	168	170
SUB-PROGRAMME 26203: Support to Community						
Police Divisions and NCG	S1: Sensitization, Counselling and Support to Community	SS1: % of problem solved through the conduct of Community Policing Forum (all levels).	60%	60%	62%	64%
Police Divisions (incl Regular Police, CPU, PFP, BDM)		SS2: % of Victim Support and Advice conducted in relation to the total number of crime reported.	50%	55%	58%	60%
SUB-PROGRAMME 26204: Combating Drugs						
Anti Drug and Smuggling Unit (ADSU)	S1: Combating illegal drug activities through intelligence-led targeted operations	SS1: % of drug related operations (Heroin, Cannabis, Subutex, etc) resulting in arrest and seizure	65%	68%	70%	75%
PROGRAMME 263: DEFENCE, EMERGENCY, DISASTER MANAGEMENT AND SURVEILLANCE						
Outcome: Safeguard of public safety in emergencies, disasters and social unrest						
Outcome Indicator			2012 Actual	2014 Target	2016 Target	2023 Target
% of requests/calls attended to, within a 15-minutes reaction time			-	90%	92%	> 95%
DELIVERY UNIT	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2012 Actual	2014 Targets	2015 Targets	2016 Targets
SUB-PROGRAMME 26301: Defence, Disaster Management and Emergency Rescue						
Special Mobile Force	S1: Inland search and rescue services and public order	SS1: % of requests/calls attended to within a 15-minute reaction time	90%	90%	92%	95%
	S2: Security & Guarding services	SS1: Number of Simulation Exercises carried out to improve the level of preparedness	30	32	32	35

Police Force - continued

DELIVERY UNIT	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2012 Actual	2014 Targets	2015 Targets	2016 Targets
SUB-PROGRAMME 26302: Public Order Policing						
Special Support Unit	S1: Maintenance of Public Order.	SS1: % of requests/calls attended to within a 15-minute reaction time	90%	90%	92%	95%
	S2: Security & support to Police Divisions	SS1: Number of Simulation Exercises carried out to improve the level of preparedness	30	32	32	35
SUB-PROGRAMME 26303: Coastal and Maritime Surveillance - Search & Rescue						
National Coast Guard and Police Helicopter Squadron	S1: Surveillance of Exclusive Economic Zone and territorial waters, including search and rescue operations	SS1: % of requests/calls attended to within a 20 - 30 minute reaction time within the lagoon	-	80%	82%	85%
		SS2: Number of Simulation Exercises carried out to improve the level of preparedness	-	15	17	20
		SS3: Hours of air-borne surveillance	953	725	735	750
		SS4: Hours of sea-borne surveillance	1,581	1,250	1,800	1,800

PART C: INPUTS - FINANCIAL RESOURCES

1. SUMMARY BY ECONOMIC CATEGORIES

Code	Economic Categories	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
21	Compensation of Employees	4,854,209,000	5,025,475,000	5,245,644,000	5,305,529,000
22	Goods and Services	1,059,643,000	1,149,235,000	1,251,327,000	1,296,427,000
24	Interest	-	-	-	-
25	Subsidies	-	-	-	-
26	Grants	1,550,000	1,550,000	1,550,000	1,550,000
27	Social Benefits	-	-	-	-
28	Other Expense	-	-	-	-
31	Acquisition of Non-Financial Assets	2,010,100,000	2,553,740,000	1,910,612,000	1,007,475,000
32	Acquisition of Financial Assets	-	-	-	-
	Total	7,925,502,000	8,730,000,000	8,409,133,000	7,610,981,000

2. SUMMARY FOR YEAR 2014

Code	Programmes	Rs	Rs	Rs	Rs
		Compensation of Employees [code 21]	Goods & Services [code 22]	Subsidies/ Grants [codes 25-28]	Acquisition of Assets [codes 31- 32]
261	Security Policy and Management	1,173,161,000	370,051,000	1,550,000	448,463,000
262	Community Safety and Security	2,856,089,000	330,206,000	-	139,390,000
263	Defence, Emergency, Disaster Management and Surveillance	996,225,000	448,978,000	-	1,965,887,000
	Total	5,025,475,000	1,149,235,000	1,550,000	2,553,740,000

Programme 261: Security Policy and Management

Item No.	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
21	Compensation of Employees	1,125,180,000	1,173,161,000	1,281,220,000	1,297,720,000
21110	Personal Emoluments	1,044,930,000	1,072,521,000	1,177,080,000	1,192,080,000
21111	Other Staff Costs	68,150,000	84,640,000	84,640,000	84,640,000
21210	Social Contributions	12,100,000	16,000,000	19,500,000	21,000,000
22	Goods and Services	362,689,900	370,051,000	376,720,000	386,420,000
22010	Cost of Utilities	38,600,000	39,600,000	41,100,000	43,100,000
22020	Fuel and Oil	30,600,000	25,600,000	25,600,000	26,600,000
22030	Rent	102,420,900	102,800,000	108,300,000	113,800,000
	<i>of which:</i>				
22030007	<i>Rental of Lines for CCTV and other Security Network Systems</i>	<i>80,000,000</i>	<i>80,000,000</i>	<i>85,000,000</i>	<i>90,000,000</i>
22040	Office Equipment and Furniture	3,000,000	3,000,000	3,000,000	3,000,000
22050	Office Expenses	2,100,000	1,500,000	1,500,000	1,500,000

Police Force - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
22060	Maintenance	83,982,000	80,069,000	80,620,000	80,620,000
	<i>of which:</i>				
22060003	<i>Plant and Equipment</i>	35,000,000	35,000,000	35,000,000	35,000,000
22060004	<i>Vehicles and Motorcycles</i>	15,100,000	15,100,000	15,100,000	15,100,000
22060005	<i>IT Equipment</i>	21,450,000	21,450,000	22,000,000	22,000,000
22070	Cleaning Services	600,000	600,000	600,000	600,000
22100	Publications and Stationery	6,125,000	6,500,000	6,500,000	6,500,000
22120	Fees	7,200,000	5,200,000	5,200,000	5,200,000
22130	Studies and Surveys	2,000,000	2,000,000	2,000,000	2,000,000
22130001	<i>Studies icw National Policing Strategic Framework</i>	2,000,000	2,000,000	2,000,000	2,000,000
22140	Medical Supplies, Drugs and Equipment	3,000,000	3,000,000	3,000,000	3,000,000
22150	Scientific and Laboratory Equipment and Supplies	1,000,000	1,000,000	1,000,000	1,000,000
22180	Overseas Travel	7,600,000	6,800,000	6,800,000	6,800,000
	(Mission and Capacity Building)				
22900	Other Goods and Services	74,462,000	92,382,000	91,500,000	92,700,000
	<i>of which:</i>				
22900001	<i>Uniforms</i>	27,800,000	40,000,000	42,800,000	43,000,000
26	Grants	1,550,000	1,550,000	1,550,000	1,550,000
26210	Current Grant to International Organisations	1,550,000	1,550,000	1,550,000	1,550,000
31	Acquisition of Non-Financial Assets	333,600,000	448,463,000	362,900,000	169,000,000
31112	Non-Residential Buildings	36,000,000	22,650,000	22,200,000	12,000,000
31112001	<i>Construction of Building for IT Unit</i>	36,000,000	21,650,000	2,200,000	-
31112043	<i>Construction of a Central Armoury</i>	-	1,000,000	18,000,000	1,000,000
31112044	<i>Construction of a Mortuary & Research Centre at Moka</i>	-	-	2,000,000	11,000,000
31121	Transport Equipment	11,600,000	50,213,000	36,700,000	18,000,000
31121801	<i>Acquisition of Vehicles</i>	11,600,000	50,213,000	36,700,000	18,000,000
31122	Other Machinery and Equipment	131,000,000	224,600,000	207,000,000	72,000,000
	<i>of which:</i>				
31122408	<i>Upgrading of Radio Communication in Mauritius and Outer Islands</i>	5,000,000	10,000,000	30,000,000	5,000,000
31122802	<i>Acquisition of IT Equipment including Emergency Services '999' System</i>	22,000,000	41,000,000	36,000,000	21,000,000
31122805	<i>Acquisition of Security Equipment</i>	12,000,000	17,000,000	10,000,000	10,000,000
31122806	<i>Acquisition of Generators</i>	1,000,000	1,000,000	1,000,000	1,000,000
31122808	<i>Acquisition of Digital Radio Communication Equipment</i>	10,000,000	-	-	-
31122811	<i>Acquisition of CCTV Street Surveillance System</i>	60,000,000	125,000,000	120,000,000	25,000,000
	<i>(ii) Beau Bassin-Rose Hill and Quatre Bornes</i>	60,000,000	100,000,000	35,000,000	15,000,000
	<i>(iii) Curepipe</i>	-	20,000,000	45,000,000	5,000,000
	<i>(iv) Mahebourg</i>	-	5,000,000	40,000,000	5,000,000

Police Force - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
31122999	Acquisition of Other Machinery and Equipment of which:	21,000,000	30,600,000	10,000,000	10,000,000
	(i) Acquisition of Electronic Bracelets	5,000,000	18,000,000	-	-
	(ii) Acquisition of Passport Production Server and accessories	6,000,000	600,000	-	-
	(iii) Other Machinery & Equipment	10,000,000	12,000,000	10,000,000	10,000,000
31132	Intangible Fixed Assets	152,000,000	148,000,000	94,000,000	64,000,000
31132401	e-Government Projects of which:	152,000,000	148,000,000	94,000,000	64,000,000
	(a) Implementation of e-Business Plan for Traffic Branch	12,000,000	25,000,000	14,000,000	14,000,000
	(b) Crime Occurrence Tracking System (COTS) -Phase I and II	40,000,000	60,000,000	5,000,000	-
	(c) Upgrading of Passport Personalisation System	50,000,000	58,000,000	25,000,000	-
	(d) Upgrading of Border Control System	50,000,000	5,000,000	50,000,000	50,000,000
31133	Furniture, Fixtures & Fittings	3,000,000	3,000,000	3,000,000	3,000,000
	Total	1,823,019,900	1,993,225,000	2,022,390,000	1,854,690,000
Programme 262: Community Safety and Security					
Sub-Programme 26201: Crime Control and Investigation					
21	Compensation of Employees	2,427,252,000	2,514,100,000	2,571,600,000	2,601,400,000
21110	Personal Emoluments	2,241,052,000	2,316,000,000	2,372,000,000	2,401,000,000
21111	Other Staff Costs	165,400,000	173,100,000	173,100,000	172,900,000
21210	Social Contributions	20,800,000	25,000,000	26,500,000	27,500,000
22	Goods and Services	262,860,000	269,232,000	275,580,000	280,680,000
22010	Cost of Utilities	53,000,000	57,000,000	58,500,000	59,000,000
22020	Fuel and Oil	73,200,000	75,200,000	77,200,000	79,200,000
22030	Rent	8,700,000	8,700,000	8,700,000	8,700,000
22040	Office Equipment and Furniture	1,920,000	2,020,000	2,020,000	2,020,000
22050	Office Expenses	2,880,000	2,700,000	2,700,000	2,700,000
22060	Maintenance of which:	67,235,000	67,735,000	68,235,000	69,735,000
22060004	Vehicles and Motorcycles	41,000,000	41,000,000	41,000,000	42,000,000
22060005	IT Equipment	7,500,000	7,500,000	8,000,000	8,000,000
22070	Cleaning Services	1,080,000	1,080,000	1,100,000	1,100,000
22100	Publications and Stationery	5,300,000	5,425,000	5,425,000	5,525,000
22120	Fees	7,000,000	5,000,000	5,000,000	5,000,000
22140	Medical Supplies, Drugs and Equipment	4,000,000	4,000,000	4,000,000	4,000,000
22900	Other Goods and Services of which:	38,545,000	40,372,000	42,700,000	43,700,000
22900001	Uniforms	30,000,000	30,000,000	32,000,000	33,000,000

Police Force - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
31	Acquisition of Non-Financial Assets	150,300,000	111,100,000	285,200,000	137,500,000
31112	Non-Residential Buildings	50,700,000	48,000,000	210,500,000	86,000,000
	<i>of which:</i>				
31112012	Construction of Police Stations	37,500,000	38,000,000	125,500,000	41,000,000
	(a) Bambous Police Station	1,500,000	-	-	-
	(b) Black River Police Station	1,000,000	-	-	-
	(c) Trou d'Eau Douce Police Station	15,000,000	2,000,000	-	-
	(d) St. Pierre Police Station	2,000,000	1,000,000	10,000,000	9,000,000
	(e) Blue Bay Police Station	5,000,000	2,000,000	-	-
	(f) Cité La Cure Police Station	8,000,000	1,000,000	10,000,000	9,000,000
	(g) La Gaulette Police Station	5,000,000	14,500,000	6,500,000	1,500,000
	(h) Cent Gaulette Police Station	-	5,000,000	8,000,000	2,000,000
	(i) Moka Police Station	-	2,000,000	11,000,000	8,000,000
	(j) Camp Diable Police Station	-	1,000,000	14,000,000	5,000,000
	(k) Pamplémousses Police Station	-	500,000	15,000,000	3,500,000
	(l) Trou Fanfaron Police Station	-	5,000,000	17,000,000	1,000,000
	(m) Vallée Pitot Police Station	-	2,000,000	17,000,000	1,000,000
	(n) Bain des Dames Police Station	-	2,000,000	17,000,000	1,000,000
31112013	Construction of Police District Headquarters	3,200,000	5,000,000	40,000,000	15,000,000
	(a) Flacq Divisional Headquarters	3,200,000	-	-	-
	(b) New Metropolitan North Divisional Headquarters at Abercrombie	-	5,000,000	40,000,000	15,000,000
31112014	Construction of Regional Detention Centres	10,000,000	5,000,000	45,000,000	30,000,000
31121	Transport Equipment	85,100,000	38,600,000	36,200,000	36,000,000
31122	Other Machinery and Equipment	10,000,000	20,000,000	34,000,000	11,000,000
31133	Furniture, Fixtures and Fittings	4,500,000	4,500,000	4,500,000	4,500,000
	Total	2,840,412,000	2,894,432,000	3,132,380,000	3,019,580,000
Sub-Programme 26202: Road and Public Safety					
21	Compensation of Employees	133,217,000	145,434,000	153,952,000	154,170,000
21110	Personal Emoluments	127,387,000	138,854,000	147,372,000	147,590,000
21111	Other Staff Costs	4,600,000	5,150,000	5,150,000	5,150,000
21210	Social Contributions	1,230,000	1,430,000	1,430,000	1,430,000
22	Goods and Services	27,143,100	34,676,000	37,028,000	37,528,000
22010	Cost of Utilities	1,764,000	1,964,000	2,064,000	2,064,000
22020	Fuel and Oil	7,220,000	8,220,000	8,320,000	8,320,000
22040	Office Equipment and Furniture	400,000	400,000	400,000	400,000
22050	Office Expenses	870,000	6,870,000	7,770,000	7,770,000
22060	Maintenance	12,082,000	12,632,000	13,832,000	13,832,000
	<i>of which:</i>				
22060004	Vehicles and Motorcycles	11,000,000	11,000,000	12,000,000	12,000,000
22100	Publications and Stationery	474,000	599,000	699,000	699,000
22120	Fees	2,900,000	2,000,000	2,000,000	2,000,000
22140	Medical Supplies, Drugs and Equipment	278,100	278,000	278,000	278,000
22900	Other Goods and Services	1,155,000	1,713,000	1,665,000	2,165,000
31	Acquisition of Non-Financial Assets	5,400,000	14,190,000	7,000,000	12,000,000
31121	Transport Equipment	3,400,000	12,190,000	5,000,000	10,000,000
31122	Other Machinery and Equipment	2,000,000	2,000,000	2,000,000	2,000,000
	Total	165,760,100	194,300,000	197,980,000	203,698,000

Police Force - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
Sub-Programme 26203: Support to Community					
21	Compensation of Employees	31,865,000	34,424,000	37,624,000	38,289,000
21110	Personal Emoluments	30,290,000	32,699,000	35,899,000	36,564,000
21111	Other Staff Costs	1,350,000	1,425,000	1,425,000	1,425,000
21210	Social Contributions	225,000	300,000	300,000	300,000
22	Goods and Services	4,208,000	4,280,000	4,355,000	4,355,000
22010	Cost of Utilities	515,000	515,000	515,000	515,000
22020	Fuel and Oil	600,000	603,000	653,000	653,000
22030	Rent	500,000	500,000	500,000	500,000
22040	Office Equipment and Furniture	130,000	133,000	133,000	133,000
22050	Office Expenses	410,000	410,000	410,000	410,000
22060	Maintenance	850,000	850,000	850,000	850,000
22100	Publications and Stationery	368,000	434,000	449,000	449,000
22120	Fees	165,000	165,000	165,000	165,000
22140	Medical Supplies, Drugs and Equipment	45,000	45,000	45,000	45,000
22900	Other Goods and Services	625,000	625,000	635,000	635,000
	Total	36,073,000	38,704,000	41,979,000	42,644,000
Sub-Programme 26204: Combating Drugs					
21	Compensation of Employees	157,914,000	162,131,000	168,959,000	170,170,000
21110	Personal Emoluments	149,169,000	151,931,000	158,759,000	159,970,000
21111	Other Staff Costs	7,450,000	8,700,000	8,700,000	8,700,000
21210	Social Contributions	1,295,000	1,500,000	1,500,000	1,500,000
22	Goods and Services	21,649,000	22,018,000	22,399,000	22,499,000
22010	Cost of Utilities	2,760,000	2,760,000	2,760,000	2,760,000
22020	Fuel and Oil	6,352,000	6,352,000	6,452,000	6,552,000
22040	Office Equipment and Furniture	500,000	500,000	500,000	500,000
22050	Office Expenses	334,000	334,000	334,000	334,000
22060	Maintenance	4,940,000	5,209,000	5,390,000	5,390,000
22100	Publications and Stationery	353,000	353,000	353,000	353,000
22120	Fees	700,000	700,000	700,000	700,000
22140	Medical Supplies, Drugs and Equipment	350,000	350,000	350,000	350,000
22900	Other Goods and Services	5,360,000	5,460,000	5,560,000	5,560,000
31	Acquisition of Non-Financial Assets	12,800,000	14,100,000	13,600,000	12,600,000
31121	Transport Equipment	10,800,000	12,100,000	11,600,000	10,600,000
31122	Other Machinery and Equipment	2,000,000	2,000,000	2,000,000	2,000,000
	Total	192,363,000	198,249,000	204,958,000	205,269,000

Police Force - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
Programme 263: Defence, Emergency, Disaster Management and Surveillance					
Sub-Programme 26301: Defence, Disaster Management and Emergency Rescue					
21	Compensation of Employees	439,475,000	441,700,000	462,450,000	463,450,000
21110	Personal Emoluments	403,880,000	404,950,000	425,200,000	426,200,000
21111	Other Staff Costs	31,750,000	32,250,000	32,750,000	32,750,000
21210	Social Contributions	3,845,000	4,500,000	4,500,000	4,500,000
22	Goods and Services	108,617,000	109,230,000	112,290,000	115,790,000
22010	Cost of Utilities	9,850,000	9,810,000	9,800,000	9,800,000
22020	Fuel and Oil	7,925,000	7,925,000	8,425,000	9,425,000
22040	Office Equipment and Furniture	700,000	700,000	700,000	700,000
22050	Office Expenses	710,000	710,000	710,000	710,000
22060	Maintenance	20,577,000	21,230,000	21,750,000	22,250,000
22070	Cleaning Services	50,000	50,000	100,000	100,000
22100	Publications and Stationery	875,000	875,000	875,000	875,000
22120	Fees	600,000	600,000	600,000	600,000
22140	Medical Supplies, Drugs and Equipment	800,000	800,000	800,000	800,000
22900	Other Goods and Services	66,530,000	66,530,000	68,530,000	70,530,000
	<i>of which:</i>				
22900001	<i>Uniforms</i>	<i>19,000,000</i>	<i>19,000,000</i>	<i>20,000,000</i>	<i>21,000,000</i>
22900005	<i>Provisions and Stores</i>	<i>27,000,000</i>	<i>27,000,000</i>	<i>28,000,000</i>	<i>29,000,000</i>
31	Acquisition of Non-Financial Assets	190,500,000	438,070,000	326,787,000	182,950,000
31111	Dwellings	3,000,000	14,700,000	13,800,000	25,500,000
31112	Non-Residential Buildings	22,000,000	9,400,000	23,000,000	26,000,000
31113	Other Structures	14,000,000	33,500,000	6,500,000	1,000,000
	<i>of which:</i>				
31113023	<i>Gallery Range - Midlands</i>	<i>12,000,000</i>	<i>24,000,000</i>	-	-
31121	Transport Equipment	73,000,000	316,970,000	223,487,000	84,450,000
31122	Other Machinery and Equipment	78,500,000	63,500,000	60,000,000	46,000,000
	<i>of which:</i>				
31122805	<i>Acquisition of Security Equipment</i>	<i>70,000,000</i>	<i>53,500,000</i>	<i>51,000,000</i>	<i>37,000,000</i>
	Total	738,592,000	989,000,000	901,527,000	762,190,000
Sub-Programme 26302: Public Order Policing					
21	Compensation of Employees	142,697,000	147,025,000	150,425,000	159,725,000
21110	Personal Emoluments	133,622,000	137,100,000	140,200,000	149,300,000
21111	Other Staff Costs	7,935,000	8,325,000	8,525,000	8,625,000
21210	Social Contributions	1,140,000	1,600,000	1,700,000	1,800,000
22	Goods and Services	31,276,000	35,971,000	37,728,000	38,328,000
22010	Cost of Utilities	2,050,000	2,050,000	2,150,000	2,150,000
22020	Fuel and Oil	4,300,000	4,300,000	4,400,000	4,500,000
22040	Office Equipment and Furniture	400,000	600,000	600,000	600,000
22050	Office Expenses	101,000	103,000	103,000	103,000
22060	Maintenance	7,012,000	7,062,000	7,462,000	7,962,000
22070	Cleaning Services	50,000	50,000	50,000	50,000
22100	Publications and Stationery	353,000	353,000	353,000	353,000
22120	Fees	300,000	300,000	300,000	300,000

Police Force - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
22140	Medical Supplies, Drugs and Equipment	150,000	150,000	150,000	150,000
22900	Other Goods and Services	16,560,000	21,003,000	22,160,000	22,160,000
	<i>of which:</i>				
22900001	Uniforms	4,000,000	4,000,000	4,500,000	4,500,000
22900005	Provisions and Stores	12,000,000	16,300,000	17,000,000	17,000,000
31	Acquisition of Non-Financial Assets	27,600,000	167,230,000	96,700,000	10,075,000
31121	Transport Equipment	9,600,000	139,230,000	92,700,000	6,075,000
31122	Other Machinery and Equipment	18,000,000	28,000,000	4,000,000	4,000,000
	Total	201,573,000	350,226,000	284,853,000	208,128,000
Sub-Programme 26303: Coastal and Maritime Surveillance - Search and Rescue					
21	Compensation of Employees	396,609,000	407,500,000	419,414,000	420,605,000
21110	Personal Emoluments	369,844,000	379,500,000	391,314,000	392,405,000
21111	Other Staff Costs	24,000,000	24,500,000	24,500,000	24,500,000
21210	Social Contributions	2,765,000	3,500,000	3,600,000	3,700,000
22	Goods and Services	241,200,000	303,777,000	385,227,000	410,827,000
22010	Cost of Utilities	15,250,000	16,250,000	16,850,000	16,850,000
22020	Fuel and Oil	51,730,000	57,730,000	79,930,000	81,030,000
22030	Rent	3,335,000	6,662,000	6,662,000	6,662,000
22040	Office Equipment and Furniture	800,000	800,000	800,000	800,000
22050	Office Expenses	515,000	515,000	515,000	515,000
22060	Maintenance	135,860,000	177,910,000	233,060,000	251,560,000
	<i>of which:</i>				
22060003	Plant and Equipment	15,500,000	26,000,000	15,000,000	15,000,000
22060007	Helicopters	22,000,000	30,000,000	35,000,000	40,000,000
22060008	Ships	53,000,000	70,000,000	128,000,000	135,000,000
22060009	Aircrafts	33,000,000	38,000,000	40,000,000	45,000,000
22070	Cleaning Services	100,000	100,000	100,000	100,000
22100	Publications and Stationery	1,035,000	1,335,000	1,335,000	1,335,000
22120	Fees	800,000	800,000	800,000	800,000
22140	Medical Supplies, Drugs and Equipment	500,000	500,000	500,000	500,000
22900	Other Goods and Services	31,275,000	41,175,000	44,675,000	50,675,000
31	Acquisition of Non-Financial Assets	1,289,900,000	1,360,587,000	818,425,000	483,350,000
31112	Non-Residential Buildings	11,800,000	6,300,000	40,500,000	30,200,000
	<i>of which:</i>				
31112025	Construction of NCG Posts	7,200,000	5,500,000	36,000,000	28,500,000
31112042	Construction of Rapelling/Slithering Tower	4,000,000	-	4,000,000	1,200,000
31112429	Renovation of Helicopter Hangar	600,000	800,000	500,000	500,000
31113	Other structures	22,500,000	7,000,000	2,000,000	1,000,000
31121	Transport Equipment	1,161,600,000	1,248,075,000	728,925,000	381,050,000
31121402	Overhaul of Helicopters	35,000,000	35,000,000	35,000,000	35,000,000
31121403	Upgrading of Patrol Vessels	2,000,000	34,000,000	-	-
31121404	Upgrading of Aircrafts	42,000,000	33,000,000	3,000,000	-
31121801	Acquisition of Vehicles	15,600,000	25,200,000	8,600,000	9,000,000

Police Force - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
31121803	Acquisition of Patrol Vessels of which:	1,067,000,000	1,091,475,000	426,425,000	9,450,000
	(a) Offshore Patrol Vessel	527,000,000	496,800,000	365,000,000	-
	(b) Fast Attack Interceptor Boats	-	108,675,000	61,425,000	9,450,000
	(c) Waterjet Fast Attack Craft	540,000,000	486,000,000	-	-
31121804	Acquisition of Aircraft	-	-	252,000,000	327,600,000
31121999	Acquisition of New Engine For Aircraft	-	29,400,000	3,900,000	-
31122	Other Machinery and Equipment of which:	93,000,000	97,712,000	45,000,000	69,100,000
31122802	Acquisition of IT Equipment	2,000,000	1,500,000	2,000,000	2,000,000
31122805	Acquisition of Security Equipment	21,000,000	42,112,000	12,000,000	30,100,000
	(a) Equipment for Commandos	-	18,112,000	-	-
	(b) Other Security Equipment	21,000,000	24,000,000	12,000,000	12,000,000
	(c) Repairs of Armament & Servicing of ammunitions for NCG Ship				18,100,000
31122806	Acquisition of Generators	7,000,000	4,500,000	1,000,000	1,000,000
31122808	Acquisition of Radio Equipment & Security System	5,000,000	6,800,000	2,000,000	2,000,000
31122812	Acquisition of Nautical Equipment	35,000,000	31,800,000	22,000,000	28,000,000
31122815	Acquisition of Coastal Radar Surveillance System	15,000,000	3,000,000	1,000,000	1,000,000
31122999	Acquisition of Other Machinery and Equipment	8,000,000	8,000,000	5,000,000	5,000,000
31133	Furniture, Fixtures and Fittings	1,000,000	1,500,000	2,000,000	2,000,000
	Total	1,927,709,000	2,071,864,000	1,623,066,000	1,314,782,000

Police Force - continued

PART D: INPUTS - HUMAN RESOURCES

STAFFING (FUNDED POSITIONS) BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post by Dec 2013	Funded Positions by December		
			2014	2015	2016
Programme 261: Security Policy and Management		3,754	3,967	4,934	4,834
14 00 102	Commissioner of Police	1	1	1	1
14 00 96	Director General, NSS	1	1	1	1
14 00 96	Deputy Commissioner of Police	4	4	4	4
14 00 96	Woman Deputy Commissioner of Police	-	-	-	-
09 00 96	Chief Police Medical Officer	1	1	1	1
09 00 94	Principal Police Medical Officer	1	1	1	1
09 78 92	Police Medical Officer/Senior Police Medical Officer	5	6	6	6
09 65 83	Police Dental Surgeon/Senior Police Dental Surgeon	-	-	-	-
09 66 83	Trainee Police Medical Officer	-	-	-	-
14 80 89	Deputy Director General, NSS	1	1	1	1
14 80 89	Assistant Commissioner of Police	6	7	7	7
14 80 89	Woman Assistant Commissioner of Police	-	-	-	-
19 54 75	Psychologist	1	1	1	1
14 69 83	Superintendent of Police	22	24	24	24
14 60 74	Assistant Superintendent of Police	14	18	18	18
14 60 74	Woman Police Assistant Superintendent	2	2	2	2
14 56 70	Deputy Assistant Superintendent of Police	2	2	2	2
14 56 70	Woman Police Deputy Assistant Superintendent	-	-	-	-
14 55 69	Chief Inspector of Police	19	23	23	23
14 55 69	Woman Police Chief Inspector	3	3	3	3
14 51 65	Inspector of Police	51	66	66	66
14 51 65	Woman Police Inspector	6	6	6	6
14 40 43	Cadet Officer	2	3	3	3
14 46 64	Sub-Inspector of Police	39	39	39	39
14 46 64	Woman Police Sub-Inspector	3	3	3	3
14 44 50	Police Cadet Inspector	11	11	11	11
14 43 62	Police Sergeant	165	165	165	165
14 43 62	Woman Police Sergeant	11	11	11	11
14 40 60	Police Corporal	205	205	205	205
14 40 60	Woman Police Corporal	7	7	7	7
14 29 58	Police Constable	832	1,034	2,034	2,934
14 29 58	Woman Police Constable	79	89	89	89
14 18 20	Trainee Police Constable	1,784	1,733	1,700	700
14 69 83	Bandmaster	1	1	1	1
14 60 74	Deputy Bandmaster	-	-	-	-
14 60 74	Assistant Superintendent of Police Band	1	1	1	1
14 55 69	Chief Inspector of Police Band	2	2	2	2
14 51 65	Band Inspector	4	4	4	4
14 46 64	Band Sub Inspector	1	1	1	1

Police Force - continued

Salary Code	Position Titles	In Post by Dec 2013	Funded Positions by December		
			2014	2015	2016
14 43 62	Band Sergeant	10	10	10	10
14 40 60	Band Corporal	4	4	4	4
14 29 58	Band Constable	41	41	41	41
14 18 20	Trainee Band Constable	10	10	10	10
01 65 79	Manager, Financial Operations	2	2	2	2
01 59 76	Assistant Manager, Financial Operations	3	4	4	4
01 53 72	Senior Financial Operations Officer (<i>Personal</i>)	3	3	3	3
01 45 65	Financial Officer/Senior Financial Officer	23	25	25	25
01 33 55	Assistant Financial Operations Officer (<i>Personal</i>)	-	-	-	-
21 65 79	Manager (Procurement and Supply)	1	2	2	2
21 59 76	Assistant Manager (Procurement and Supply)	4	4	4	4
21 53 72	Senior Procurement and Supply Officer (<i>Personal</i>)	2	2	2	2
21 45 65	Procurement and Supply Officer/Senior Procurement and Supply Officer	8	23	23	23
21 33 57	Assistant Procurement and Supply Officer (<i>Personal</i>)	-	-	-	-
01 65 79	Manager, Internal Control	1	1	1	1
01 59 76	Assistant Manager, Internal Control	-	-	-	-
01 53 72	Senior Internal Control Officer (<i>Personal</i>)	2	1	1	1
01 33 65	Internal Control Officer/Senior Internal Control Officer	2	3	3	3
	Office Management Executive	2	2	2	2
08 45 64	Office Management Assistant	8	8	8	8
08 45 63	Higher Executive Officer (<i>Personal</i>)	-	-	-	-
08 41 61	Office Supervisor	1	1	1	1
08 30 56	Management Support Officer	69	69	69	69
08 38 63	Confidential Secretary	-	-	-	-
08 31 56	Senior Word Processing Operator	-	-	-	-
08 21 52	Word Processing Operator	9	9	9	9
11 61 75	Chief Catering Administrator	1	1	1	1
11 56 71	Senior Catering Officer	1	3	3	3
11 51 66	Catering Officer	6	6	6	6
11 43 61	Assistant Catering Officer	7	7	7	7
11 25 54	Catering Supervisor (1 post transferred from 26303)	9	9	9	9
24 32 48	Head Cook	6	6	6	6
24 25 46	Senior Cook	8	8	8	8
24 19 43	Cook (on Roster)	86	88	88	88
25 44 57	Master Tailor	1	1	1	1
25 36 54	Assistant Master Tailor	2	2	2	2
25 18 46	Tailor	6	6	6	6
25 36 54	Chief Tradesman	1	1	1	1
25 18 46	Leather Worker	12	12	12	12
24 31 46	Head Police Attendant	3	3	3	3
24 14 42	Police Attendant/Senior Police Attendant	69	69	69	69

Police Force - continued

Salary Code	Position Titles	In Post by Dec 2013	Funded Positions by December		
			2014	2015	2016
24 14 42	Office Care Attendant/Senior Office Care Attendant	3	3	3	3
22 16 48	Receptionist/Telephone Operator	-	-	-	-
25 18 46	Motor Mechanic	-	-	-	-
25 14 39	Wardress (Roster)	1	1	1	1
24 17 41	Senior Gardener/Nursery Attendant	-	-	-	-
24 14 39	Gardener/Nursery Attendant	6	6	6	6
24 10 33	Sanitary Attendant	3	3	3	3
16 20 55	Machine Minder /Senior Machine	1	1	1	1
04 18 51	Plan Printing Operator	1	1	1	1
24 18 46	Vulcaniser	-	-	-	-
24 10 34	Handy Worker	1	-	-	-
24 11 36	Stores Attendant	-	2	2	2
24 10 33	Lorry Loader	2	2	2	2
24 01 32	General Worker	26	26	26	26
Programme 262: Community Safety and Security		7,429	7,804	7,804	7,904
Sub-Programme 26201: Crime Control and Investigation		6,626	6,927	6,927	7,027
14 00 96	Deputy Commissioner of Police	1	1	1	1
14 80 89	Assistant Commissioner of Police	10	10	10	10
14 69 83	Superintendent of Police	17	17	17	17
14 69 83	Woman Police Superintendent	1	1	1	1
14 60 74	Assistant Superintendent of Police	46	46	46	46
14 55 69	Chief Inspector of Police	77	77	77	77
14 55 69	Woman Police Chief Inspector	2	2	2	2
14 51 65	Inspector of Police	202	210	210	210
14 51 65	Woman Police Inspector	7	7	7	7
14 46 64	Sub-Inspector of Police	74	74	74	74
14 46 64	Woman Police Sub-Inspector	4	4	4	4
14 43 62	Police Sergeant	568	568	568	568
14 43 62	Woman Police Sergeant	34	34	34	34
14 40 60	Police Corporal	891	891	891	891
14 40 60	Woman Police Corporal	9	9	9	9
14 29 58	Police Constable	4,033	4,246	4,246	4,346
15 29 58	Woman Police Constable	467	547	547	547
11 25 54	Catering Supervisor	-	-	-	-
24 19 43	Cook (Roster)	-	-	-	-
24 31 46	Head Police Attendant	12	12	12	12
24 14 42	Police Attendant/Senior Police Attendant	142	142	142	142
24 14 39	Gardener/Nursery Attendant	7	7	7	7
25 14 39	Wardress (Roster)	7	7	7	7
24 01 32	General Worker	15	15	15	15

Police Force - continued

Salary Code	Position Titles	In Post by Dec 2013	Funded Positions by December		
			2014	2015	2016
Sub-Programme 26202: Road and Public Safety		360	368	368	368
14 69 83	Superintendent of Police	2	2	2	2
14 60 74	Assistant Superintendent of Police	1	1	1	1
14 55 69	Chief Inspector of Police	1	2	2	2
15 55 69	Woman Police Chief Inspector	1	1	1	1
14 51 65	Inspector of Police	7	9	9	9
14 43 62	Police Sergeant	14	14	14	14
15 43 62	Woman Police Sergeant	-	-	-	-
14 40 60	Police Corporal	55	55	55	55
15 40 60	Woman Police Corporal	1	1	1	1
14 29 58	Police Constable	250	250	250	250
14 29 58	Woman Police Constable	22	27	27	27
24 10 33	Sanitary Attendant	1	1	1	1
24 01 32	General Worker	1	1	1	1
24 14 42	Police Attendant/ Senior Police Attendant	4	4	4	4
Sub-Programme 26203: Support to Community		101	118	118	118
14 69 83	Woman Police Superintendent	1	1	1	1
14 51 65	Inspector of Police	2	2	2	2
14 51 65	Woman Police Inspector	2	2	2	2
14 46 64	Woman Police Sub-Inspector	2	2	2	2
14 43 62	Police Sergeant	-	-	-	-
14 43 62	Woman Police Sergeant	4	4	4	4
14 40 60	Police Corporal	7	7	7	7
14 40 60	Woman Police Corporal	2	2	2	2
14 29 58	Police Constable	28	35	35	35
14 29 58	Woman Police Constable	51	61	61	61
24 14 42	Police Attendant/ Senior Police Attendant	2	2	2	2
Sub-Programme 26204 : Combating Drugs		342	391	391	391
14 00 96	Deputy Commissioner of Police	1	1	1	1
14 80 89	Assistant Commissioner of Police	1	1	1	1
14 69 83	Superintendent of Police	4	4	4	4
14 60 74	Assistant Superintendent of Police	5	5	5	5
14 55 69	Chief Inspector of Police	5	5	5	5
14 51 65	Inspector of Police	24	24	24	24
14 51 65	Woman Police Inspector	2	2	2	2
14 46 64	Sub Inspector of Police	9	9	9	9
14 43 62	Police Sergeant	54	54	54	54
14 43 62	Woman Police Sergeant	7	7	7	7
14 40 60	Police Corporal	19	19	19	19
14 40 60	Woman Police Corporal	4	4	4	4
14 29 58	Police Constable	168	212	212	212
14 29 58	Woman Police Constable	34	39	39	39
24 14 42	Police Attendant/ Senior Police Attendant	5	5	5	5

Police Force - continued

Salary Code	Position Titles	In Post by Dec 2013	Funded Positions by December		
			2014	2015	2016
Programme 263: Defence, Emergency, Disaster Management and Surveillance		2,570	2,731	2,731	2,731
Sub-Programme 26301: Defence, Disaster Management and Emergency Rescue		1,231	1,287	1,287	1,287
14 00 96	Commanding Officer	1	1	1	1
14 80 89	Assistant Commissioner of Police	2	2	2	2
14 80 89	Assistant Commissioner of Police (Engineer Squadron)	1	1	1	1
14 69 83	Superintendent of Police	4	4	4	4
14 69 83	Superintendent of Police (Engineer Squadron)	1	1	1	1
14 60 74	Assistant Superintendent of Police	14	14	14	14
14 56 70	Deputy Assistant Superintendent of Police	1	1	1	1
14 55 69	Chief Inspector of Police	15	15	15	15
14 51 65	Inspector of Police	50	50	50	50
14 46 64	Sub-Inspector of Police	7	7	7	7
14 46 64	Woman Police Sub-Inspector	1	1	1	1
14 43 62	Police Sergeant	75	75	75	75
14 43 62	Woman Police Sergeant	2	2	2	2
14 40 60	Police Corporal	49	49	49	49
14 29 58	Police Constable	944	997	997	997
14 29 58	Woman Police Constable	13	13	13	13
24 31 46	Head Police Attendant	1	1	1	1
24 14 42	Police Attendant/Senior Police Attendant	22	22	22	22
24 17 41	Range Warden	2	5	5	5
24 17 41	Senior Gardener/Nursery Attendant	3	3	3	3
24 14 39	Gardener/Nursery Attendant	9	9	9	9
25 18 46	Leather Worker	2	2	2	2
25 18 46	Gun Fitter	2	2	2	2
24 10 33	Sanitary Attendant	1	1	1	1
24 10 33	Lorry Loader	-	-	-	-
24 17 45	Swimming Pool Attendant	4	4	4	4
24 01 32	General Worker	5	5	5	5
Sub-Programme 26302 : Public Order Policing		432	470	470	470
14 00 96	Deputy Commissioner of Police	1	1	1	1
14 80 89	Assistant Commissioner of Police	2	2	2	2
14 69 83	Superintendent of Police	3	3	3	3
14 60 74	Assistant Superintendent of Police	4	5	5	5
14 56 70	Deputy Assistant Superintendent of Police	1	1	1	1
14 55 69	Chief Inspector of Police	4	5	5	5
14 51 65	Inspector of Police	17	18	18	18
14 46 64	Sub-Inspector of Police	4	4	4	4
14 43 62	Police Sergeant	36	36	36	36
14 40 60	Police Corporal	40	40	40	40

Police Force - continued

Salary Code	Position Titles	In Post by Dec 2013	Funded Positions by December		
			2014	2015	2016
14 40 60	Woman Police Corporal	1	1	1	1
14 29 58	Police Constable	295	330	330	330
14 29 58	Woman Police Constable	10	10	10	10
24 14 42	Police Attendant/ Senior Police Attendant	9	9	9	9
25 18 46	Carpenter	5	5	5	5
24 10 33	Sanitary Attendant	-	-	-	-
Sub-Programme 26303: Coastal and Marine Surveillance - Search and Rescue		907	974	974	974
14 80 89	Assistant Commissioner of Police	1	1	1	1
14 69 83	Superintendent of Police	6	6	6	6
14 60 74	Assistant Superintendent of Police	14	14	14	14
14 56 70	Deputy Assistant Superintendent of Police	10	10	10	10
14 55 69	Chief Inspector of Police	12	13	13	13
14 51 65	Inspector of Police	25	32	32	32
14 41 49	Cadet Officer		6	6	6
14 43 62	Police Sergeant	85	111	111	111
14 40 60	Police Corporal	9	9	9	9
14 40 60	Woman Police Corporal	1	1	1	1
14 29 58	Police Constable	722	744	744	744
14 29 58	Woman Police Constable	2	2	2	2
11 25 54	Catering Supervisor (1 post transferred to 261)		-	-	-
24 14 42	Police Attendant/ Senior Police Attendant	15	15	15	15
24 01 32	General Worker	5	5	5	5
24 19 43	Cook (on roster)		5	5	5
24 14 39	Gardener/Nursery Attendant	-	-	-	-
	Total	13,753	14,502	15,469	15,469