
PUBLIC BODIES APPEAL TRIBUNAL

<http://pbat.gov.mu>

PART A: STRATEGIC NOTE OF DEPARTMENT**I. Major Achievements for 2013**

- 557 out of 822 cases of appeals from the Public and Local Government Officers disposed of as at September.

II. Major constraints and challenges and how are they being addressed

- No major constraint.

III. Strategic Direction 2014 – 2016

- Improved service through sensitization, guidelines and the establishment of a customer-friendly website in order to satisfy the information needs of appellants.

IV. Priority Objectives and Major Services to be provided for 2014-2016**Programme 171: Determination of Appeals by Public officers**

- Priority Objective
- Provide redress to aggrieved public and local government officers
- Major Services:
- Determination of appeals from Public and Local Government Officers.

V. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programme	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
171	Determination of Appeals by Public Officers	12,926,000	13,000,000	13,500,000	14,100,000
	Total	12,926,000	13,000,000	13,500,000	14,100,000

VI. SUMMARY OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programme	Total		% Distribution	
		In Post by Dec 2013	Funded by Dec 2014	2013	2014
171	Determination of Appeals by Public Officers	15	15	100%	100%
	Total	15	15	100%	100%

PART B: SERVICES TO BE PROVIDED AND PERFORMANCE INFORMATION

PROGRAMME 171: Determination of Appeals by Public Officers							
Outcome: Redress provided to aggrieved Public Officers efficiently							
Outcome Indicator				2012 Actual	2014 Target	2016 Target	2023 Target
Percentage of appeal cases settled within 6 months				34%	70%	85%	100%
DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE					
		Service Standards (Indicators)	2012 Actual	2014 Targets	2015 Targets	2016 Targets	
Public Bodies Appeal Tribunal	S1:Policy and Management Services	SS1: Reform strategy to deliver long term ESTP Outcomes formulated	-	June	June	June	
		SS2: % of requests acknowledged within 5 working days	90%	96%	97%	100%	
	S2:Hearing and Determination of Appeals	SS1: Disposal rate of cases	47%	75%	80%	85%	

PART C: INPUTS - FINANCIAL RESOURCES

1. SUMMARY BY ECONOMIC CATEGORIES

Code	Economic Categories	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
21	Compensation of Employees	8,198,000	9,000,000	9,200,000	9,400,000
22	Goods and Services	4,728,000	4,000,000	4,300,000	4,700,000
24	Interest	-	-	-	-
25	Subsidies	-	-	-	-
26	Grants	-	-	-	-
27	Social Benefits	-	-	-	-
28	Other Expense	-	-	-	-
31	Acquisition of Non-Financial Assets	-	-	-	-
32	Acquisition of Financial Assets	-	-	-	-
	Total	12,926,000	13,000,000	13,500,000	14,100,000

2. SUMMARY FOR YEAR 2014

Code	Programme	Rs	Rs	Rs	Rs
		Compensation of Employees [code 21]	Goods and Services [code 22]	Subsidies/ Grants [codes 25-28]	Acquisition of Assets [codes 31- 32]
171	Determination of Appeals by Public Officers	9,000,000	4,000,000	-	-
	Total	9,000,000	4,000,000	-	-

Programme 171: Determination of Appeals by Public Officers

Item No.	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
21	Compensation of Employees	8,198,000	9,000,000	9,200,000	9,400,000
21110	Personal Emoluments	7,403,000	8,205,000	8,405,000	8,605,000
21111	Other Staff Costs	745,000	745,000	745,000	745,000
21210	Social Contributions	50,000	50,000	50,000	50,000
22	Goods and Services	4,728,000	4,000,000	4,300,000	4,700,000
22010	Cost of Utilities	513,000	413,000	513,000	513,000
22020	Fuel and Oil	100,000	100,000	100,000	100,000
22030	Rent	1,100,000	1,100,000	1,100,000	1,100,000
22040	Office Equipment and Furniture	537,000	390,000	537,000	537,000
22050	Office Expenses	270,000	270,000	270,000	270,000
22060	Maintenance	500,000	500,000	500,000	500,000
22070	Cleaning Services	50,000	50,000	50,000	50,000
22090	Security	-	-	-	-
22100	Publications and Stationery	408,000	308,000	408,000	408,000
22120	Fees	1,000,000	619,000	572,000	972,000
22170	Travelling within the Republic	225,000	225,000	225,000	225,000
22900	Other Goods and Services	25,000	25,000	25,000	25,000
	Total	12,926,000	13,000,000	13,500,000	14,100,000

Public Bodies Appeal Tribunal - continued

PART D: INPUTS - HUMAN RESOURCES

STAFFING (FUNDED POSITIONS) BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post by Dec 2013	Funded Positions by December		
			2014	2015	2016
Programme 171: Determination of Appeals by Public Officers		15	15	15	15
	Chairman Public Bodies Appeal Tribunal	1	1	1	1
	Member Public Bodies Appeal Tribunal	2	2	2	2
02 00 93	Secretary Public Bodies Appeal Tribunal	-	-	-	-
02 50 75	Assistant Permanent Secretary	1	1	1	1
01 45 65	Financial Officer/Senior Financial Officer	1	1	1	1
01 33 55	Assistant Financial Operations Officer <i>(Personal)</i>	-	-	-	-
21 33 57	Assistant Procurement and Supply Officer <i>(Personal)</i>	1	1	1	1
08 45 64	Office Management Assistant	1	1	1	1
08 30 56	Management Support Officer	3	2	2	2
08 22 54	Clerical Officer/Higher Clerical Officer <i>(Personal)</i>	-	-	-	-
08 38 63	Confidential Secretary	-	1	1	1
08 21 52	Word Processing Operator	3	3	3	3
24 17 45	Driver	-	-	-	-
24 14 42	Office Care Attendant/Senior Office Care Attendant	2	2	2	2
	Total	15	15	15	15