

## **PART A: STRATEGIC NOTE OF DEPARTMENT**

### **I. Major Achievements for 2013**

- 40 public bodies have embarked on the implementation of the Public Sector Anti-Corruption Framework (as at 7 October 2013):
  - 40 public bodies have set up Anti-Corruption Committees;
  - 18 public bodies adopted Anti-Corruption Policies; and
  - 16 public bodies are conducting Corruption Risk Management.
- Corruption Prevention Reviews (CPRs):
  - 54 CPRs have been conducted till date with some 1400 recommendations.
  - 5 follow-ups in public bodies.
- About 120 Empowerment Sessions/Capacity Building workshops were conducted targeting some 5,070 participants from public sector, private sector, would-be professionals, educators, students, rectors and civil society amongst others.
- A research study on the abuses and malpractices pertaining to claims for mileage allowance in the public sector was conducted.
- Guidelines for public officers have been developed as per Section 44 (2) of the Prevention of Corruption Act 2002.
- Setting up of a Business Action Group Against Corruption (BAGAC) comprising representatives of the 25 private sector organisations, the Joint Economic Council (JEC) and the Mauritius Institute of Directors (MIoD).
- Use of IT-based tools and social media to disseminate anti-corruption messages to stakeholders such as mass SMS, mass email, PABX bearing on-going anti-corruption message, Facebook and YouTube.
- 375 preliminary investigations completed.
- 406 new preliminary investigations initiated.
- 2,154 interviews and interrogations completed.
- 150 cases completed and sent to DPP.
- 32 cases heard
  - 15 cases involved convictions;
  - In 4 cases, Discontinuation of Proceeding (DOP) filed and new information lodged;

- 2 cases dismissed for want of prosecution, as in one case the complainant passed away and in the second the main accused passed away;
- 6 cases dismissed due to inconsistencies in the versions of complainant/witness;
- 4 cases dismissed on point of law; and
- 1 case under appeal.

## **II. Major Constraints and Challenges and how they are being addressed**

- The fight against corruption calls for continuous skills development
  - Continuous training of human resources.
- The implementation of recommendations for systems reviews are often delayed and are even met with resistance.
  - Continuous education and sensitisation campaigns.
- Corruption prevention and education are subject to exigencies of external social factors.
  - Proper timing of corruption prevention and education activities to be coordinated with stakeholders.
- Delays in obtaining itemized bills from different agencies and disclosures by banks.
  - Streamlined procedures need to be implemented.
- Discrepancies in certain aspects of the law need to be addressed.
  - Necessary amendments to the law still awaited.
- Presently 149 cases are pending before the Intermediate Court.
  - ‘Special Court’ is envisaged.

## **III. Strategic Direction 2014-2016**

ICAC strategic objectives are to:

- Implement obligations in the SADC Protocol and the UN Convention Against Corruption as far as they relate to prevention by adapting corruption prevention strategies to suit the Mauritian environment;
- Promote integrity, accountability, sound management of public affairs and responsible behaviour at organisational and individual levels and prompt corruption prevention cultures in the public sector;
- Maintain a high public profile and “mind share” within the community by enhancing public confidence and trust in the public sector; and
- Promote and strengthen the development of mechanisms to prevent and detect corruption in the public and private sectors.

**IV. Priority Objectives and Major Services to be provided for 2014-2016**

**Programme 131: Combating Corruption**

- |                      |   |
|----------------------|---|
| Priority Objectives: | <ul style="list-style-type: none"> <li>• Continue to prevent corruption through enhancement of systems</li> <li>• Reinforce fight against corruption through effective use of media and mass communications</li> <li>• Enhance court oriented investigations</li> <li>• Enhance systems integrity and people integrity in the public and private sectors, professional bodies and the education sector</li> <li>• Strengthen community vigilance in the fight against corruption</li> </ul> |
| Major Services:      | <ul style="list-style-type: none"> <li>• Support awareness on corruption and promotion of anti-corruption values</li> <li>• Support to community participation in the fight against corruption</li> <li>• Promotion of a culture of integrity in the community through anti-corruption initiatives</li> <li>• Provide necessary support in the implementation of the anti-corruption framework in public bodies</li> </ul>  |

**V. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES**

		Rs	Rs	Rs	Rs
Code	Programme	2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
131	Combating Corruption	203,500,000	344,400,000	203,650,000	183,650,000
	<b>Total</b>	<b>203,500,000</b>	<b>344,400,000</b>	<b>203,650,000</b>	<b>183,650,000</b>

**VI. SUMMARY OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES**

Code	Programme	Total		% Distribution	
		In Post by Dec 2013	Funded by Dec 2014	2013	2014
131	Combating Corruption	160	174	100%	100%
	<b>Total</b>	<b>160</b>	<b>174</b>	<b>100%</b>	<b>100%</b>

**PART C: INPUTS - FINANCIAL RESOURCES**

**1. SUMMARY BY ECONOMIC CATEGORIES**

Code	Economic Categories	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
21	Compensation of Employees	-	-	-	-
22	Goods and Services	-	-	-	-
24	Interest	-	-	-	-
25	Subsidies	-	-	-	-
26	Grants	203,500,000	344,400,000	203,650,000	183,650,000
27	Social Benefits	-	-	-	-
28	Other Expense	-	-	-	-
31	Acquisition of Non-Financial Assets	-	-	-	-
32	Acquisition of Financial Assets	-	-	-	-
	<b>Total</b>	<b>203,500,000</b>	<b>344,400,000</b>	<b>203,650,000</b>	<b>183,650,000</b>

**2. SUMMARY FOR YEAR 2014**

Code	Programme	Rs	Rs	Rs	Rs
		Compensation of Employees [code 21]	Goods and Services [code 22]	Subsidies/ Grants [codes 25-28]	Acquisition of Assets [codes 31- 32]
131	Combating Corruption	-	-	344,400,000	-
	<b>Total</b>	-	-	<b>344,400,000</b>	-

**Programme 131: Combating Corruption**

Item No.	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
<b>26</b>	<b>Grants</b>	<b>203,500,000</b>	<b>344,400,000</b>	<b>203,650,000</b>	<b>183,650,000</b>
26313	Extra-Budgetary Units	143,500,000	183,400,000	178,650,000	183,650,000
26313026	<i>Current Grant - Independent Commission Against Corruption</i>	<i>143,500,000</i>	<i>183,400,000</i>	<i>178,650,000</i>	<i>183,650,000</i>
	<i>of which:</i>				
	<i>Compensation of Employees</i>	<i>95,000,000</i>	<i>138,000,000</i>	<i>140,000,000</i>	<i>142,000,000</i>
	<i>Others</i>	<i>48,500,000</i>	<i>45,400,000</i>	<i>38,600,000</i>	<i>41,650,000</i>
26323	Extra-Budgetary Units	60,000,000	161,000,000	25,000,000	-
26323026	<i>Capital Grant - Independent Commission Against Corruption</i>	<i>60,000,000</i>	<i>161,000,000</i>	<i>25,000,000</i>	-
	<i>of which:</i>				
	<i>(a) New ICAC Headquarters (Redit)</i>	<i>60,000,000</i>	<i>143,000,000</i>	<i>25,000,000</i>	-
	<i>(b) Acquisition of Motor Vehicles</i>	-	<i>18,000,000</i>	-	-
	<b>Total</b>	<b>203,500,000</b>	<b>344,400,000</b>	<b>203,650,000</b>	<b>183,650,000</b>

**PART D: INPUTS - HUMAN RESOURCES**

**STAFFING (FUNDED POSITIONS) BY PROGRAMMES AND SUB-PROGRAMMES**

Salary Code	Position Titles	In Post by Dec 2013	Funded Positions by December		
			2014	2015	2016
<b>Programme 131: Combating Corruption</b>		<b>160</b>	<b>174</b>	<b>174</b>	<b>174</b>
	Director-General	1	1	1	1
	Board Members	2	2	2	2
	Chief Legal Adviser	1	1	1	1
	Deputy Chief Legal Adviser	-	1	1	1
	Principal Legal Adviser	1	1	1	1
	Senior Legal Adviser	1	1	1	1
	Legal Adviser	3	3	3	3
	Senior Attorney	1	1	1	1
	Attorney	-	1	1	1
	Director of Investigations	1	1	1	1
	Assistant Director - Anti-corruption	1	1	1	1
	Assistant Director Anti-Money Laundering	1	1	1	1
	Chief Investigator	12	12	12	12
	Senior Investigator	18	18	18	18
	Investigator	40	40	50	50
	Trainee Investigator	-	10	-	-
	Director of the Corruption Prevention & Education Division	1	1	1	1
	Assistant Director (Community Relations)	1	1	1	1
	Chief Corruption Prevention Officer- Community Relations	4	4	4	4
	Senior Corruption Prevention Officer-Community Relation	6	6	6	6
	Corruption Prevention Officer-Community Relation	4	4	4	4
	Assistant Director (System Enhancement)	1	1	1	1
	Chief Corruption Prevention Officer- System Enhancement	3	3	3	3
	Senior Corruption Prevention Officer-System Enhancement	6	6	6	6
	Corruption Prevention Officer- System Enhancement	5	5	5	5
	Secretary to the Commission	1	1	1	1
	Director Corporate Services	1	1	1	1
	Internal Auditor	1	1	1	1
	I.T Manager	-	1	1	1
	I.T Officer	1	1	1	1
	Communication & Public Relation Officer	-	1	1	1
	Assistant Communication & Public Relation Officer	-	-	-	-
	Human Resource Officer	1	1	1	1

**Independent Commission Against Corruption - *continued***

Salary Code	Position Titles	In Post by Dec 2013	Funded Positions by December		
			2014	2015	2016
	Senior Officer- Administration	1	1	1	1
	Senior Officer- Finance	1	1	1	1
	Senior Officer- Procurement	1	1	1	1
	Senior Officer- Support Services	1	1	1	1
	Officer	4	4	4	4
	Personal Secretary	3	3	3	3
	Office Secretary	5	5	5	5
	Clerk/Word Processing Operator	9	9	9	9
	Receptionist/Telephone Operator	2	2	2	2
	Handyman	1	1	1	1
	Driver	6	6	6	6
	Attendant/Custodian	7	7	7	7
	<b>Total</b>	<b>160</b>	<b>174</b>	<b>174</b>	<b>174</b>