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## **PART A: STRATEGIC NOTE OF MINISTRY**

### **I. Major Achievements for 2013**

- Export of fish and fish products increased by 33.6% to attain Rs12.7 billion representing 18.7% of national exports.
- The Competent Authority Seafood was granted autonomy in terms of financial accountability for increased efficiency to monitor and ensure international requirements for safety and quality of fish and fish products intended for export.
- Regulations for import and export of fish and fish products were promulgated to streamline and facilitate trade.
- Regulations made for reducing the annual sea concession fee for inland and marine based aquaculture from Rs1.2 million to Rs 100,000 per site.
- 12 new aquaculture sites with their respective World Geodetic System (WGS) 84 coordinates were finalised for proclamation.
- 8 aquaculture floating cages (2 at Poste de Flacq, 4 at Quatre Soeurs, 1 at Grand Gaube and 1 at Trou d'Eau Douce) were set at sea for the fishermen community.
- 1,000,000 fingerlings of "cordonnier" were released around the island to ensure continued lagoon replenishment. 400,000 fingerlings of sea bream produced at hatchery level for release.
- An MOU was signed between the Ministry of Fisheries and the General Administration of Quality Supervision, Inspection and Quarantine of the People's Republic of China to further improve safety of fish and fish products to be exported to China.
- To deter illegal fishing in the lagoon, 636 contraventions were established, 17,679 metres of nets seized and a total fine of Rs 697,400 inflicted for cases prosecuted.
- Regional fisheries surveillance including patrolling of EEZs is being undertaken as from October 2013 by IOC member countries.
- Based on an ecosystem approach to fisheries and in order to sustainably manage the fishery resources of the banks, a Bank Fishery Management Plan for shallow water demersal fish of the Saya de Malha and the Nazareth Banks was developed for implementation.

### **II. Major Constraints and Challenges and how they are being addressed**

- Market constraints for expanding exports of fish and fish products.
  - Establish bilateral cooperation to accede to new markets and expand trade opportunities for fish processing and export.
- Risks associated with long term availability of raw tuna fish for processing.

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## **Ministry of Fisheries - *continued***

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- Diversify and explore potential market access with opportunities for cumulating originating status of processed fish and negotiations with the European Union on relaxing rules of origin.
- Attract foreign direct investment of Rs 1.3 billion in purse seiners operating under the Mauritian flag and in fish processing plants in coming three years.
- Opportunities for transshipment activities in the Port.
  - Address the issue of restriction of sale by-catch.
- Conservation and bio-diversity threats.
  - Improving data collection and information for better management and resilience.
  - Coral farming for reef rehabilitation.
  - Lagoon replenishment.

### **III. Strategic Direction 2014-2016**

- Encourage operators in seafood to drive exports in new market niches namely sashimi production.
- Ensure sustainability of fisheries resources through an ecosystem approach to fisheries management.
- Increase aquaculture production.

### **IV. Priority Objectives and Major Services to be provided for 2014-2016**

#### **Programme 751: Policy and Strategy for Fisheries**

- |                     |   |
|---------------------|---|
| Priority Objective: | <ul style="list-style-type: none"><li>• Promote sustainable fisheries development.</li></ul>  |
| Major Services:     | <ul style="list-style-type: none"><li>• Effective support and coordination for implementation of policy measures and strategic plan for the fisheries sector.</li><li>• Monitor implementation of sector policies, strategies and budgetary measures.</li></ul> |

#### **Programme 487: Fisheries Development and Management**

##### ***Sub- Programme: 48704 - Planning and Management for the Fisheries Sector***

- |                      |  |
|----------------------|--|
| Priority Objectives: | <ul style="list-style-type: none"><li>• Ensure sustainable development and conservation of aquatic living resources.</li><li>• Contribute to the sustainability of marine resources and ecosystems through the development of participatory approach.</li></ul>  |
| Major Services       | <ul style="list-style-type: none"><li>• Implementation of the National Plan of Action against Illegal, Unreported and Unregulated (IUU) fishing.</li><li>• Development of national fleet capacity to harness the resources of the EEZ and the high seas.</li><li>• Capacity building and training of fishermen and other stakeholders.</li><li>• Coral farming for rehabilitation of degraded reefs.</li></ul> |

## Ministry of Fisheries - *continued*

- Development of Fisheries Management Plans for the Lagoon and Off-lagoon.
- Accreditation of laboratories for monitoring of seawater quality and screening of toxic marine microalgae and potentially toxic fish.

### ***Sub-Programme: 48705 - Competent Authority for Certification of seafood products for Export***

- Priority Objectives:
- Promote the sustainable development of the seafood hub for transshipment and export of fish and fish products.
  - Meet the requirements of international markets for aquaculture produce, fish and fish products.

- Major Services
- Registration and approval of commercial establishments in seafood business.
  - Registration, inspection and certification of ornamental fish for export.
  - Registration, inspection and certification of fish processing establishments for traceability issues as per European Union requirements.

## V. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
751	Policy and Strategy for Fisheries	45,072,000	48,349,000	50,109,000	51,304,000
487	Fisheries Development and Management	266,566,000	306,100,000	332,887,000	314,188,000
48704	Planning and Management for the Fisheries Sector	253,219,262	287,381,000	314,016,000	295,109,000
48705	Competent Authority for Certification of Seafood Products for Export	13,346,738	18,719,000	18,871,000	19,079,000
	<b>Total</b>	<b>311,638,000</b>	<b>354,449,000</b>	<b>382,996,000</b>	<b>365,492,000</b>

## VI. SUMMARY OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes	Total		% Distribution	
		In Post by Dec 2013	Funded by Dec 2014	2013	2014
751	Policy and Strategy for Fisheries	70	72	16%	16%
487	Fisheries Development and Management	356	380	84%	84%
48704	Planning and Management for the Fisheries Sector	348	366	81%	81%
48705	Competent Authority for Certification of Seafood Products for Export	8	14	3%	3%
	<b>Total</b>	<b>426</b>	<b>452</b>	<b>100%</b>	<b>100%</b>

**PART B: SERVICES TO BE PROVIDED AND PERFORMANCE INFORMATION**

<b>PROGRAMME 751: Policy and Strategy for Fisheries</b>						
<b>Outcome:</b> Increased contribution of the fisheries sector to national GDP by about 40% in the coming decade						
<b>Outcome Indicator</b>			<b>2012 Actual</b>	<b>2014 Target</b>	<b>2016 Target</b>	<b>2023 Target</b>
Percentage contribution to GDP			1.5	1.6	1.7	2.1
<b>DELIVERY UNITS</b>	<b>SERVICES TO BE PROVIDED</b>	<b>PERFORMANCE</b>				
		<b>Service Standards (Indicators)</b>	<b>2012 Actual</b>	<b>2014 Targets</b>	<b>2015 Targets</b>	<b>2016 Targets</b>
Office of the Minister, Office of the Permanent Secretary and Administration	S1: Policy and Management Services	SS1: Reform strategy to deliver long term ESTP Outcomes formulated	-	June	June	June
		SS2: % of relevant budget measures implemented according to published timetable	89%	100%	100%	100%
		SS3: % of requests acknowledged within 5 working days	90%	90%	95%	95%
<b>PROGRAMME 487: Fisheries Development and Management</b>						
<b>Outcome:</b> - Maintaining and improving health, productivity and biodiversity of lagoon ecosystems - Export Earnings from seafood increased by 50% in 2023						
<b>Outcome Indicator</b>			<b>2012 Actual</b>	<b>2014 Targets</b>	<b>2016 Targets</b>	<b>2023 Targets</b>
Fish catch (tonnes)			705	900	1,000	1,200
Percentage increase in exports (baseline export in 2012: Rs 12.7 B)				10%	25%	50%
<b>Sub-Programme 48704 : Planning and Management for the Fisheries Sector</b>						
<b>DELIVERY UNITS</b>	<b>SERVICES TO BE PROVIDED</b>	<b>PERFORMANCE</b>				
		<b>Service Standards (Indicators)</b>	<b>2012 Actual</b>	<b>2014 Targets</b>	<b>2015 Targets</b>	<b>2016 Targets</b>
Fisheries Development / Training	S1: Deployment and maintenance of Fish Aggregating Devices	SS1: Percentage of registered fishermen using Fish Aggregating Devices out of 2,100 fishermen	15	19	29	38
Aquaculture	S2: Fish cage culture platforms	SS1: Number of fishermen engaged in culture of fish in cages	45	100	150	180
<b>Sub-Programme 48705 : Competent Authority for Certification of Seafood Products for Export</b>						
<b>DELIVERY UNITS</b>	<b>SERVICES TO BE PROVIDED</b>	<b>PERFORMANCE</b>				
		<b>Service Standards (Indicators)</b>	<b>2012 Actual</b>	<b>2014 Targets</b>	<b>2015 Targets</b>	<b>2016 Targets</b>
Competent Authority Seafood	S1: Promotion of the sustainable development of the Mauritius Seafood Hub	SS1: Number of approved commercial establishments in seafood business as per European Union requirements	29	42	50	58

**PART C: INPUTS - FINANCIAL RESOURCES**

**1. SUMMARY BY ECONOMIC CATEGORIES**

Code	Economic Categories	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
21	Compensation of Employees	180,639,500	197,355,000	207,923,000	213,031,000
22	Goods and Services	73,073,500	95,709,000	85,248,000	86,186,000
24	Interest				
25	Subsidies				
26	Grants	7,925,000	8,425,000	8,425,000	8,425,000
27	Social Benefits				
28	Other Expense	1,100,000	9,500,000	9,500,000	3,000,000
31	Acquisition of Non-Financial Assets	48,900,000	43,460,000	71,900,000	54,850,000
32	Acquisition of Financial Assets				
	<b>Total</b>	<b>311,638,000</b>	<b>354,449,000</b>	<b>382,996,000</b>	<b>365,492,000</b>

**2. SUMMARY FOR YEAR 2014**

Code	Programmes	Rs	Rs	Rs	Rs
		Compensation of Employees [code 21]	Goods and Services [codes 22]	Subsidies/ grants [codes 25-28]	Acquisition of Assets [codes 31-32]
751	Policy and Strategy for Fisheries	37,632,000	10,717,000	-	-
487	Fisheries Development and Management	159,723,000	84,992,000	17,925,000	43,460,000
	<b>Total</b>	<b>197,355,000</b>	<b>95,709,000</b>	<b>17,925,000</b>	<b>43,460,000</b>

**Programme 751: Policy and Strategy for Fisheries**

Item No.	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
<b>21</b>	<b>Compensation of Employees</b>	<b>34,525,000</b>	<b>37,632,000</b>	<b>39,217,000</b>	<b>40,382,000</b>
21110	Personal Emoluments	29,990,000	32,950,000	34,525,000	35,675,000
21111	Other Staff Costs	4,320,000	4,392,000	4,392,000	4,407,000
21210	Social Contributions	215,000	290,000	300,000	300,000
<b>22</b>	<b>Goods and Services</b>	<b>10,547,000</b>	<b>10,717,000</b>	<b>10,892,000</b>	<b>10,922,000</b>
22010	Cost of Utilities	2,085,000	2,100,000	2,200,000	2,230,000
22020	Fuel and Oil	525,000	525,000	550,000	550,000
22030	Rent	3,289,000	3,289,000	3,289,000	3,289,000
22040	Office Equipment and Furniture	1,230,000	1,230,000	1,230,000	1,230,000
22050	Office Expenses	355,000	355,000	355,000	355,000
22060	Maintenance	710,000	710,000	760,000	760,000
22070	Cleaning Services	150,000	150,000	150,000	150,000
22100	Publications and Stationery	483,000	483,000	483,000	483,000
22120	Fees	20,000	50,000	50,000	50,000
22180	Overseas Travel (Mission and Capacity Building)	1,200,000	1,300,000	1,300,000	1,300,000
22900	Other Goods and Services	500,000	525,000	525,000	525,000
	<b>Total</b>	<b>45,072,000</b>	<b>48,349,000</b>	<b>50,109,000</b>	<b>51,304,000</b>

**Ministry of Fisheries - continued**

Item No.	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
<b>Programme 487: Fisheries Development and Management</b>					
<b>Sub-Programme 48704: Planning and Management for the Fisheries Sector</b>					
<b>21</b>	<b>Compensation of Employees</b>	<b>140,572,433</b>	<b>149,135,000</b>	<b>157,950,000</b>	<b>161,688,000</b>
21110	Personal Emoluments	125,439,393	132,885,000	141,525,000	145,213,000
21111	Other Staff Costs	13,934,018	14,950,000	15,075,000	15,075,000
21210	Social Contributions	1,199,022	1,300,000	1,350,000	1,400,000
<b>22</b>	<b>Goods and Services</b>	<b>54,721,829</b>	<b>76,861,000</b>	<b>66,241,000</b>	<b>67,146,000</b>
22010	Cost of Utilities	5,976,702	6,700,000	6,925,000	6,925,000
22020	Fuel and Oil	3,875,923	4,000,000	4,000,000	4,000,000
22030	Rent	2,360,137	3,227,500	3,227,500	3,227,500
22040	Office Equipment and Furniture	2,302,700	1,600,000	1,600,000	1,600,000
22050	Office Expenses	422,092	425,000	425,000	430,000
22060	Maintenance	8,978,920	9,825,000	9,875,000	9,925,000
22070	Cleaning Services	1,550,000	2,175,000	2,250,000	2,350,000
22090	Security	2,700,000	3,475,000	4,000,000	4,250,000
22100	Publications and Stationery	1,194,089	1,210,000	1,235,000	1,235,000
22120	Fees	5,246,395	6,827,500	6,527,500	6,527,500
22130	Studies and Surveys	2,820,000	3,306,000	2,486,000	2,486,000
22150	Scientific and Laboratory Equipment and Supplies	6,250,000	6,000,000	6,000,000	6,000,000
22900	Other Goods and Services	11,044,870	28,090,000	17,690,000	18,190,000
<b>26</b>	<b>Grants</b>	<b>7,925,000</b>	<b>8,425,000</b>	<b>8,425,000</b>	<b>8,425,000</b>
26210	Current Grant to International	2,425,000	2,425,000	2,425,000	2,425,000
26313	Extra - Budgetary Units	5,500,000	6,000,000	6,000,000	6,000,000
26313018	<i>Current Grant - Fishermen Welfare Fund</i>	<i>5,500,000</i>	<i>6,000,000</i>	<i>6,000,000</i>	<i>6,000,000</i>
<b>28</b>	<b>Other Expense</b>	<b>1,100,000</b>	<b>9,500,000</b>	<b>9,500,000</b>	<b>3,000,000</b>
28212	Transfer to Households	700,000	6,700,000	6,700,000	200,000
28212002	<i>Compensation to Net Fishermen</i>	<i>500,000</i>	<i>6,500,000</i>	<i>6,500,000</i>	-
28212016	<i>Compensation to Heirs of Fishermen i.c.w Accidental Death at Sea</i>	<i>200,000</i>	<i>200,000</i>	<i>200,000</i>	<i>200,000</i>

**Ministry of Fisheries - continued**

Item No.	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
28217	Other Current Expense Not Elsewhere Specified	400,000	800,000	800,000	800,000
28225	Transfer to Private Enterprises	-	2,000,000	2,000,000	2,000,000
28225008	<i>Off Lagoon Fishing Scheme for purchase of Canotte</i>	-	2,000,000	2,000,000	2,000,000
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>48,900,000</b>	<b>43,460,000</b>	<b>71,900,000</b>	<b>54,850,000</b>
31112	Non-Residential Buildings	38,400,000	38,460,000	12,700,000	38,400,000
	<i>of which:</i>				
31112009	<i>Construction of Fish Landing Stations (Grand Gaube)</i>	-	-	700,000	-
31112010	<i>Construction of Fisheries Posts (Case Noyale, Trou d'Eau Douce)</i>	8,000,000	10,000,000	6,000,000	10,400,000
31112031	<i>Construction of Fish Auction Market</i>	2,400,000	-	-	-
31112032	<i>Construction of Marine Park Centre (a) Blue Bay</i>	25,000,000	26,460,000	5,000,000	28,000,000
	<i>(b) Balaclava</i>	-	-	-	28,000,000
31112410	<i>Upgrading of Fisheries Posts - Riambel F.P. fencing</i>	3,000,000	2,000,000	1,000,000	-
31113	Other Structures	7,000,000	-	53,200,000	14,600,000
	<i>of which:</i>				
31113012	<i>Dredging of Boat Passage</i>	1,000,000	-	20,200,000	10,600,000
31113013	<i>Construction of Slipway/Jetty</i>	-	-	18,000,000	4,000,000
31113412	<i>Re-opening of Boat Passage</i>	6,000,000	-	15,000,000	-
31121	Transport Equipment	3,500,000	-	6,000,000	1,850,000
31121801	<i>Acquisition of Vehicles</i>	-	-	1,000,000	850,000
31121803	<i>Acquisition of patrol vessels</i>	3,500,000	-	5,000,000	1,000,000
31122	Other Machinery & Equipment	-	5,000,000	-	-
31122999	<i>Acquisition of Incinerator</i>	-	5,000,000	-	-
	<b>Total</b>	<b>253,219,262</b>	<b>287,381,000</b>	<b>314,016,000</b>	<b>295,109,000</b>
<b>Sub-Programme 48705: Competent Authority for Certification of Seafood Products for Export</b>					
<b>21</b>	<b>Compensation of Employees</b>	<b>5,542,067</b>	<b>10,588,000</b>	<b>10,756,000</b>	<b>10,961,000</b>
21110	Personal Emoluments	4,925,107	9,872,000	9,975,000	10,180,000
21111	Other Staff Costs	590,982	651,000	716,000	716,000
21210	Social Contributions	25,978	65,000	65,000	65,000
<b>22</b>	<b>Goods and Services</b>	<b>7,804,671</b>	<b>8,131,000</b>	<b>8,115,000</b>	<b>8,118,000</b>
22010	Cost of Utilities	298,298	308,500	308,400	308,400
22020	Fuel and Oil	124,077	125,000	125,000	125,000
22030	Rent	1,601,363	1,601,600	1,601,600	1,601,600
22040	Office Equipment and Furniture	97,300	120,000	120,000	120,000
22050	Office Expenses	2,908	7,000	7,000	7,000
22060	Maintenance	96,080	166,000	141,000	141,000
22100	Publications and Stationery	35,911	42,900	47,000	47,000
22120	Fees	5,543,605	5,700,000	5,700,000	5,700,000
22900	Other Goods and Services	5,130	60,000	65,000	68,000
	<b>Total</b>	<b>13,346,738</b>	<b>18,719,000</b>	<b>18,871,000</b>	<b>19,079,000</b>



**PART D: INPUTS - HUMAN RESOURCES**

**STAFFING (FUNDED POSITIONS) BY PROGRAMMES AND SUB-PROGRAMMES**

Salary Code	Position Titles	In Post by Dec 2013	Funded Positions by December		
			2014	2015	2016
<b>Programme 751: Policy and Strategy for Fisheries</b>		<b>70</b>	<b>72</b>	<b>72</b>	<b>72</b>
-	Minister	1	1	1	1
02 00 100	Permanent Secretary	1	1	1	1
02 81 89	Deputy Permanent Secretary	1	1	1	1
02 50 75	Assistant Permanent Secretary	1	2	2	2
19 00 96	Director of Fisheries	1	1	1	1
01 59 76	Assistant Manager, Financial Operations	1	1	1	1
01 45 65	Financial Officer/Senior Financial Officer	4	4	4	4
01 33 55	Assistant Financial Operations Officer	-	-	-	-
21 65 79	Manager (Procurement and Supply)	1	1	1	1
21 59 76	Assistant Manager (Procurement and Supply)	1	1	1	1
21 45 65	Procurement and Supply Officer/Senior	3	3	3	3
21 33 57	Assistant Procurement and Supply Officer	2	2	2	2
01 53 72	Senior Internal Control Officer ( <i>Personal</i> )	1	1	1	1
01 33 65	Internal Control Officer/Senior Internal Control	-	-	-	-
08 45 64	Office Management Assistant	6	7	7	7
08 41 61	Office Supervisor	1	1	1	1
08 33 56	Special Clerical Officer ( <i>Personal</i> )	1	1	1	1
08 30 56	Management Support Officer	17	17	17	17
08 38 63	Confidential Secretary	4	4	4	4
08 17 50	Office Clerk	3	3	3	3
08 31 56	Senior Word Processing Operator	1	1	1	1
08 21 52	Word Processing Operator	3	3	3	3
24 31 46	Head Office Care Attendant	1	1	1	1
24 14 42	Office Care Attendant/Senior Office Care	4	4	4	4
24 17 41	Nursery Attendant (Fisheries) (Roster)	-	-	-	-
22 16 48	Receptionist/Telephone Operator	1	1	1	1
24 22 45	Field Supervisor	1	1	1	1
24 18 46	Driver (Roster)	2	2	2	2
24 17 45	Driver	2	2	2	2
25 11 36	Tradesman's Assistant	-	-	-	-
24 11 36	Stores Attendant	2	2	2	2
25 18 46	Mason	1	1	1	1
25 18 46	Carpenter	1	1	1	1
25 18 46	Painter	-	-	-	-
24 01 32	General Worker	1	1	1	1

**Ministry of Fisheries - continued**

Salary Code	Position Titles	In Post by Dec 2013	Funded Positions by December		
			2014	2015	2016
<b>Programme 487: Fisheries Development and Management</b>		<b>356</b>	<b>380</b>	<b>380</b>	<b>380</b>
<b>Sub- Programme 48704: Planning and Management for the Fisheries Sector</b>		<b>348</b>	<b>366</b>	<b>366</b>	<b>366</b>
19 80 89	Assistant Director (Fisheries)	3	3	3	3
19 70 83	Divisional Scientific Officer (Fisheries)	7	7	7	7
19 50 79	Scientific Officer/Senior Scientific Officer (Fisheries)	20	20	20	20
19 61 74	Controller, Fisheries Protection Service	1	1	1	1
19 59 70	Deputy Controller, Fisheries Protection Service	3	3	3	3
19 52 67	Assistant Controller, Fisheries Protection Service	8	8	8	8
19 45 61	Principal Fisheries Protection Officer	25	25	25	25
19 38 57	Senior Fisheries Protection Officer	57	57	57	57
19 21 54	Fisheries Protection Officer	110	125	125	125
19 62 75	Principal Technical Officer (Fisheries)	1	1	1	1
19 56 70	Senior Technical Officer (Fisheries)	7	7	7	7
19 39 66	Technical Officer (Fisheries)	32	32	32	32
19 39 65	Fishing Boat Inspector (Engineering)	-	1	1	1
19 39 65	Fishing Boat Inspector (Nautical)	-	1	1	1
26 39 66	Technical and Mechanical Officer	-	-	-	-
08 45 64	Office Management Assistant	1	1	1	1
08 41 61	Office Supervisor	1	1	1	1
08 30 56	Management Support Officer	3	3	3	3
08 38 63	Confidential Secretary	3	3	3	3
08 33 57	Agricultural Clerk ( <i>Personal</i> )(formerly in GSC 10); Agricultural Clerk ( <i>Personal</i> ) (formerly in GSC 9)	3	3	3	3
08 21 54					
08 21 52	Word Processing Operator	3	3	3	3
05 39 66	Library and Documentation Officer	1	1	1	1
24 14 42	Office Care Attendant/Senior Office Care Attendant	3	3	3	3
22 16 48	Receptionist/Telephone Operator	3	3	3	3
24 27 50	Driver (Heavy Vehicles above 5 tons)	1	2	2	2
24 18 46	Driver (Roster)	2	2	2	2
24 17 45	Driver	2	2	2	2
25 18 46	Plant Mechanic	1	1	1	1
24 13 38	Security Guard	-	-	-	-
24 35 55	Senior Laboratory Attendant	1	1	1	1
24 18 50	Laboratory Attendant	5	5	5	5
24 11 36	Stores Attendant	1	1	1	1
24 32 48	Head Nursery Attendant (Fisheries) (Roster)	7	7	7	7
24 22 45	Senior Nursery Attendant (Fisheries) (Roster)	-	-	-	-
24 17 41	Nursery Attendant (Fisheries) (Roster)	20	20	20	20
13 30 50	Second-Hand Fishing (Limited)	-	-	-	-
13 30 50	Motorman/Engine Driver	1	1	1	1
25 18 46	Marine Mechanic-Diesel (Fisheries)	-	-	-	-
13 37 65	Skipper	1	1	1	1
13 17 41	Deckhand/Fisherman	1	1	1	1

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**Ministry of Fisheries - continued**

Salary Code	Position Titles	In Post by Dec 2013	Funded Positions by December		
			2014	2015	2016
13 14 39	Boatman	1	1	1	1
24 01 32	General Worker	9	9	9	9
<b>Sub-Programme 48705 Competent Authority for Certification of Seafood Products for Export</b>		<b>8</b>	<b>14</b>	<b>14</b>	<b>14</b>
19 64 79	Senior Veterinary Officer (New)	-	1	1	1
19 60 75	Veterinary Officer (New)	-	2	2	2
19 39 65	Technical Officer (New)	-	2	2	2
19 39 65	Technical Officer (Fisheries)	4	4	4	4
19 24 56	Technical Assistant (New)	-	1	1	1
08 45 64	Office Management Assistant	1	1	1	1
08 30 56	Management Support Officer	1	1	1	1
08 21 52	Word Processing Operator	1	1	1	1
24 01 32	General Worker	1	1	1	1
	<b>Total</b>	<b>426</b>	<b>452</b>	<b>452</b>	<b>452</b>