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PART A: STRATEGIC NOTE OF MINISTRY

I. Major Achievements for 2013

- Enrolment rate in pre-primary schools increased from 97.9% in 2012 to 98.2% in 2013.
- Teaching of Kreol Morisien extended to Standard II in 2013.
- Utilisation of ICT in teaching/learning under SANKORE Project introduced in 2012 and extended to Standard V in 2013.
- A first set of measures of the “Review of CPE” implemented in 2013, namely (i) the enrolment in the prevocational stream of unsuccessful CPE candidates at first sitting and (ii) a new scheme for the holding of a re-sit CPE examinations in the same year.
- Winter School Programme successfully implemented for Year 1 prevocational students sitting for CPE exams.
- The Grant-in-Aid Formula for private-aided schools reviewed and a New Comprehensive Grant Formula, with a performance-based component adopted in 2013.
- Implementation of new pre-vocational strategy which started in 2012 pursued in 2013 with the dual mode programme for Year 3 students.
- 24 additional scholarships under new Laureate Scheme awarded in 2013 on the basis of merit and social criteria.
- Entrepreneurship Education introduced on a pilot-basis in the curriculum at secondary level in 17 secondary schools.
- Implementation of Quality Assurance and Inspection system for the secondary sector pursued and a new Quality Assurance Framework being elaborated.
- Construction and operationalizing of three new SEN Resource Centres at Ferney, Plaine des Papayes and Colonel Maingard (Beau Bassin).
- Introduction of Green Project for sustainable development on solar photovoltaic system in 10 schools in 2013.
- Training programme for Rectors and Deputy Rectors in School Leadership organised by British Council in collaboration with the Ministry of Education & Human Resources.
- Holding of Les Assises de L’Education in October 2013.
- Mauritius ranked 3rd in Reading and 1st in Mathematics among 15 sub Saharan countries in the SACMEQ III Assessment Study.

II. Major Constraints and Challenges and how they are being addressed

- Reduce mismatch of skills
 - Equip all learners with the education, training and skills to be successful in the job market and to respond to demands of the workplace.
- Achieve gender equality in learning outcomes.
 - Identifying causes of under-performance of boys at all levels of education and recommend measures to narrow the learning gap between boys and girls.
- Need to increase the transition rate of pupils from primary to general secondary education, which stood at 73% in 2012.
 - Implement measures recommended in the 'CPE Review Exercise' to achieve a higher transition to general secondary education in the medium term.
- Need to improve coordination and collaboration at grassroots level for the effective delivery of education programmes.
 - Develop schools into learning communities through a school outreach programme for greater involvement of parents and the community in school life.
 - Introduction of the School Plus Project in schools.
- Dependence on other Ministries and stakeholders in the implementation of projects.
 - Better planning and coordination mechanism with relevant Ministries being put in place to agree on the investment projects to be implemented.
 - The accountability/ownership for implementing reforms and policy measures needs to be further strengthened.
 - Develop an evaluation culture at all levels.
- Limitations in access of schools to the internet through School Net.
 - Explore strategies with the GOC to enhance the capacity of the School Net.

III. Strategic Direction 2014-2016

- Sustaining efforts towards equitable access to education and enhance its quality and relevance.
- Developing the Ministry into an efficiently functioning, effective and accountable public institution.
- Sustaining the efforts for all children aged 3 to 5 years to have access to quality pre-primary education that will prepare them for primary school and lay the foundations for future learning.
- Sustaining equitable access to quality education, ensuring that all learners attain high levels of achievement as the basis for lifelong learning and good citizenship.

- Mainstreaming Education for Sustainable Development in all education policies and fostering the use of green technology.
- Ensuring that all students are given the opportunity to embark on and complete secondary education for employability and higher and further education and training, through innovative measures such as HSC Professional.
- Providing an efficient and effective Technical and Vocational Education and Training (TVET) system of greater public esteem responsive to the present and future needs.
- Improving access in line with an inclusive education policy for children with special needs.
- Improving Careers Guidance Services to assist all students and public at large through effective use of ICT for timely informed choices/decisions regarding further studies/training for lifelong employability and personal fulfilment.
- Opening access to world class quality higher education/training in priority areas to best performing and needy candidates.
- Ensuring a quality assurance system at all levels.
- Continued professional development of teachers and Head of Schools to address emerging challenges.
- Furthering the decentralisation of the management of the system and its services and working towards greater school autonomy.

IV. Priority Objectives and Major Services to be provided for 2014- 2016

Programme 421: Policy and Management for Education and Human Resources

- Priority Objective: • Formulate policies related to education and human resources that are fully costed and financed, and ensure implementation thereof.
- Major Services: • Policy and management services.
 • Review of policies, measures and procedures to ensure provision of cost-effective and high quality education and training.

Programme 422: Pre-Primary Education

- Priority Objectives: • Reduce systemic inequity such that all children access quality pre-primary education.
 • Ensure all pre-primary schools offer quality education.
- Major Services: • Provision of pre-primary education in the public sector and supervision of the private sector.
 • Regulation and inspection of pre-primary schools (private and public).

Programme 423: Primary Education

Sub-Programme 42301: Management of Primary Education

- Priority Objective: • Ensure equitable access to quality primary education.
- Major Service: • Supervision of delivery of primary education.

Sub-Programme 42302: Public Primary Schools

- Priority Objective: • Ensure all children are numerate and literate at the end of primary schooling, and enhance their overall development through participation in extra and co-curricular activities.
- Major Service: • Provision of primary education in public primary schools.

Sub-Programme 42303: Private-Aided Primary Schools

- Priority Objective: • Ensure all children are numerate and literate at the end of primary schooling, and enhance their overall development through participation in extra and co-curricular activities.
- Major Service: • Provision of primary education in private-aided primary schools.

Sub-Programme 42304: Zone d'Education Prioritaire Schools

- Priority Objective: • Ensure all children in Zone d'Education Prioritaire (ZEP) schools are provided necessary support to be numerate and literate at the end of primary schooling, and enhance their overall development through participation in extra and co-curricular activities.
- Major Service: • Provision of learning and other support to pupils in ZEP schools.

Programme 424: Secondary Education

Sub-Programme 42403: Management of Secondary Education

- Priority Objective: • Ensure equitable access to quality secondary education.
- Major Service: • Supervision of delivery of secondary education.

Sub-Programme 42404: Public Secondary Schools

- Priority Objective: • Ensure all children successfully complete Form VI or alternate programmes, and enhance their overall development through participation in extra and co-curricular activities.
- Major Service: • Provision of secondary education in public secondary schools.

Sub-Programme 42405: Private-Aided Secondary Schools

- Priority Objective: • Ensure all children successfully complete Form VI or alternate programmes, and enhance their overall development through participation in extra and co-curricular activities.
- Major Service: • Provision of secondary education in private-aided secondary schools.

Sub-Programme 42402: Pre-Vocational Education

- Priority Objective: • Improve future opportunities and facilitate employability.
- Major Service: • Provision of pre-vocational education.

Programme 425: Technical and Vocational Education and Training

- Priority Objectives: • Increase access to quality technical and vocational education and training for improved employability and/or higher education and training.
- Develop pathways from vocational training to tertiary level.
- Major Service: • Provision of Technical and Vocational Education and Training.

Programme 428: Special Education Needs of School Age Children

- Priority Objective: • Improve and increase access to quality education for children with visual, hearing, mental and physical disabilities.
- Major Service: • Provision of education and specialised services to children with special needs.

Programme 429: Human Resource Development

Sub-Programme 42901: Careers Guidance

- Priority Objective: • Ensure that every student is equipped with the necessary information to make informed choices/decisions regarding his/her education, training, employment and career plan.
- Major Service: • Provision of career guidance and counselling to students.

Sub-Programme 42902: Scholarships and Other Financial Assistance Schemes to Students

- Priority Objective: • Facilitate access to post secondary education and training.
- Major Service: • Provision of financial support to meritorious and needy students for post secondary education and training.

Sub-Programme 42903: School Staff Development, Research and Curriculum Development

- Priority Objective: • Ensure that all school staffs are equipped with timely professional training and support to deliver quality services.
- Major Service: • Provision of training to educators and school professionals.

Sub-Programme 42904: Financing of Training

- Priority Objective: • Respond effectively to the needs of the labour market in all sectors at the national level.
- Major Service: • Developing and monitoring schemes to support retraining and multi-skilling of labour force, particularly in private sector.

Ministry of Education and Human Resources - *continued*

V. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes and Sub-Programmes	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
421	Policy and Management for Education and Human Resources	227,428,000	191,029,000	193,090,000	195,009,000
422	Pre-Primary Education	201,150,000	230,577,000	221,077,000	216,077,000
423	Primary Education	3,522,375,000	3,953,774,000	4,065,634,000	4,016,004,000
42301	Management of Primary Education	199,892,000	181,132,000	184,208,000	186,068,000
42302	Public Primary Schools	2,466,419,000	2,744,385,000	2,848,027,000	2,790,691,000
42303	Private-Aided Primary Schools	468,776,000	588,557,000	592,165,000	594,845,000
42304	Zone d'Education Prioritaire Schools	387,288,000	439,700,000	441,234,000	444,400,000
424	Secondary Education	6,941,814,000	7,743,810,000	7,763,447,000	7,668,260,000
42401	General Secondary Education	-	-	-	-
42403	Management of Secondary Education	172,203,000	204,740,000	198,513,000	200,721,000
42404	Public Secondary Schools	2,867,602,000	3,347,563,000	3,455,099,000	3,360,015,000
42405	Private-Aided Secondary Schools	3,612,771,000	3,886,030,000	3,826,630,000	3,826,630,000
42402	Pre-Vocational Education	289,238,000	305,477,000	283,205,000	280,894,000
425	Technical and Vocational Education and Training	395,400,000	486,000,000	489,636,000	493,400,000
428	Special Education Needs of School Age Children	52,793,000	118,180,000	159,553,000	93,840,000
429	Human Resource Development	439,208,000	479,130,000	488,076,000	463,211,000
42901	Careers Guidance	3,713,000	4,810,000	5,456,000	5,591,000
42902	Scholarships and Other Financial Assistance Schemes to Students	227,620,000	235,620,000	237,620,000	239,620,000
42903	School Staff Development, Research and Curriculum Development	191,275,000	238,700,000	245,000,000	218,000,000
42904	Financing of Training	16,600,000	-	-	-
	Total	11,780,168,000	13,202,500,000	13,380,513,000	13,145,801,000

VI. SUMMARY OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes	Total		% Distribution	
		In Post by Dec 2013	Funded by Dec 2014	2013	2014
421	Policy and Management for Education and Human Resources	221	236	2%	2%
422	Pre-Primary Education	-	-	0%	0%
423	Primary Education	6,688	6,971	60%	60%
42301	Management of Primary Education	216	226	2%	2%
42302	Public Primary Schools	5,801	6,074	52%	52%
42303	Private-Aided Primary Schools	182	182	2%	2%
42304	Zone d'Education Prioritaire Schools	489	489	4%	4%
424	Secondary Education	4,352	4,486	38%	38%
42403	Management of Secondary Education	161	166	1%	1%
42404	Public Secondary Schools	4,049	4,168	36%	36%
42405	Private-Aided Secondary Schools	-	-	0%	0%
42402	Pre-Vocational Education	142	152	1%	1%
425	Technical and Vocational Education and Training	-	-	0%	0%
428	Special Education Needs of School Age Children	16	46	0%	0%
429	Human Resource Development	3	7	0%	0%
42901	Careers Guidance	3	7	0%	0%
42902	Scholarships and Other Financial Assistance Schemes to Students	-	-	0%	0%
42903	School Staff Development, Research and Curriculum Development	-	-	0%	0%
42904	Financing of Training	-	-	0%	0%
	Total	11,280	11,746	100%	100%

PART B: SERVICES TO BE PROVIDED AND PERFORMANCE INFORMATION

PROGRAMME 421: Policy and Management for Education and Human Resources						
Outcome: Efficient and effective education system for delivery of quality services across all sub-sectors.						
Outcome Indicator			2012 Actual	2014 Target	2016 Target	2023 Target
School life expectancy (expected number of years of formal schooling from primary to secondary education).			12.1	12.2	12.3	12.6
DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2012 Actual	2014 Targets	2015 Targets	2016 Target
Office of the Minister, Office of the Supervising Officer and Administration	S1: Policy and Management Services.	SS1: Reform strategy to deliver long term ESTP Outcomes formulated.	-	June	June	June
		SS2: % of relevant budget measures implemented according to published timetable.	94%	96%	100%	100%
		SS3: % of requests acknowledged within 5 working days.	90%	90%	95%	95%
	S2: Review of policies, measures and procedures to ensure provision of cost-effective and high quality education and training.	SS1: CPE examinations including the current system of certification and allocation of seats reviewed. Implement new system (2014), and new exams (2015).	-	Jan	Oct	-
		SS2: Reformulate the 'Bridging the Gap Programme' to ensure that all children start schooling on an equal footing. Implement programme (2014), and assess results to improve programme (2015).	-	Jan	July	-
		SS3: Review and align the Education Act and PSSA Act with international best practices.	-	-	May	-

Ministry of Education and Human Resources - continued

PROGRAMME 422: Pre-Primary Education						
Outcome: All children aged 3-5 years attending quality pre-primary schools are ready for primary schools.						
Outcome Indicator			2012 Actual	2014 Target	2016 Target	2023 Target
Percentage of children meeting primary school readiness as measured by a standardised evaluation at Std I.			-	75%	80%	90%
DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2012 Actual	2014 Targets	2015 Targets	2016 Targets
Early Childhood Care and Education Authority	S1: Provision of pre-primary education in the public sector and supervision of the private sector.	SS1: % of total number of children aged between 3 and 5 enrolled.	97.9%	98.5%	99.0%	99.2%
	S2: Regulation and inspection of Pre-Primary Schools (private and public).	SS1: % of total number of schools compliant with new norms and standards as per new regulations.	-	82.9%	87.2%	90.2%
PROGRAMME 423: Primary Education						
Outcome: Children leave primary schools literate, numerate and IT familiar, with enriched learning experiences and are ready for secondary schools.						
SUB-PROGRAMME 42301: Management of Primary Education						
Outcome Indicator			2012 Actual	2014 Target	2016 Target	2023 Target
Transition rate to general secondary education			73%	75%	77%	82%
DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2012 Actual	2014 Target	2015 Target	2016 Target
Zone Directorates	S1: Supervision of delivery of primary education.	SS1: New System to monitor inspections operational in 2014.	-	Jan	-	-
SUB-PROGRAMME 42302: Public Primary Schools						
Public Primary Schools	S1: Provision of primary education.	SS1: Percentage of CPE graduates from a given cohort in public non-ZEP schools.	-	87.0%	88.0%	89.0%
SUB-PROGRAMME 42303: Private-Aided Primary Schools						
Private-Aided Primary Schools	S1: Provision of primary education.	SS1: Percentage of CPE graduates from a given cohort in private-aided schools (RCEA).	-	86.0%	87.0%	88.0%

Ministry of Education and Human Resources - continued

DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2012 Actual	2014 Targets	2015 Targets	2016 Targets
SUB-PROGRAMME 42304: Zone d'Education Prioritaire Schools						
Zone d'Education Prioritaire Unit and schools	S1: Provision of learning and other support to pupils in Zone d'Education Prioritaire (ZEP) schools.	SS1: Percentage of CPE graduates from a given cohort in ZEP schools .	-	45.0%	47.0%	49.0%
		SS2: Pupils' attendance rate in ZEP schools.	89.4%	90.5%	91.5%	91.5%
PROGRAMME 424: Secondary Education						
Outcome 1: Students successfully complete secondary education and are ready for post-secondary education or streamed to higher education and/or technical/vocational training.						
Outcome Indicator			2012 Actual	2014 Target	2016 Target	2023 Target
Percentage of students entering in Form I and graduating in Form V.			56.3%	63.0%	67.0%	82.0%
Outcome 2: Percentage of students entering Year I and completing the pre-vocational cycle.						
Outcome Indicator			2012 Actual	2014 Target	2016 Target	2023 Target
Percentage of students entering Year I and completing the pre-vocational cycle.			79.8%	83.0%	87.0%	100.0%
DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2012 Actual	2014 Targets	2015 Targets	2016 Targets
SUB-PROGRAMME 42403: Management of Secondary Education						
Zone Directorate	S1: Supervision of delivery of secondary education.	SS1: New System to monitor implementation of recommendations from quality audits operational in 2014.	-	Jan	-	-
SUB-PROGRAMME 42404: Public Secondary Schools						
Public Secondary Schools	S1: Provision of Secondary Education.	SS1: School Certificate examinations pass rate of public schools.	85.2%	86.5%	86.6%	86.7%
		SS2: Higher School Certificate examinations pass rate of public schools.	83.0%	83.2%	83.3%	83.4%

Ministry of Education and Human Resources - continued

DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2012 Actual	2014 Targets	2015 Targets	2016 Targets
SUB-PROGRAMME 42405: Private-Aided Secondary Schools						
Private-Aided Secondary Schools	S1: Provision of Secondary Education.	SS1: School Certificate examinations pass rate of private-aided schools.	68.9%	70.0%	70.1%	70.2%
		SS2: Higher School Certificate examinations pass rate of private-aided schools.	76.3%	77.1%	77.2%	77.3%
SUB-PROGRAMME 42402: Pre-Vocational Education						
Public and Private-Aided Secondary Schools, and Mauritius Institute of Training and Development	S1: Provision of Pre-vocational Education.	SS1: Retention rate of pre-vocational students.	90.8%	93.5%	97.0%	97.5%
PROGRAMME 425: Technical and Vocational Education and Training						
Outcome: TVET learners equipped with appropriate knowledge, skills and attitude for higher education and lifelong employability.						
Outcome Indicator			2012 Actual	2014 Target	2016 Target	2023 Target
Employment rate of TVET graduates, excluding those pursuing further education, within 6 months after completion of studies.			-	64.0%	65.0%	80.0%
DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2012 Actual	2014 Targets	2015 Targets	2016 Targets
Mauritius Institute of Training and Development	S1: Provision of Technical and Vocational Education and Training.	SS1: Pass rate for full-time courses (New Competency based system of examination effective from 2013).	74.4%	77.0%	78.0%	80.0%

Ministry of Education and Human Resources - continued

PROGRAMME 428: Special Education Needs of School Age Children						
Outcome: Increased access to quality education for children with special needs.						
Outcome Indicator			2012 Actual	2014 Target	2016 Target	2023 Target
Percentage of children with special needs enrolled in schools.			60.5%	66.0%	69.3%	95%
DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2012 Actual	2014 Target	2015 Target	2016 Target
Special Education Needs Unit and Civil Society Organisations	S1: Provision of education and specialised services to children with special education needs.	SS1: Number of children with disabilities enrolled.	1,850	2,000	2,050	2,080
PROGRAMME 429: Human Resource Development						
Outcome: Empowered, responsive and world class human resource contributing to the sustainable development of the country in line with evolving national, economic and social objectives.						
Outcome Indicator			2012 Actual	2014 Target	2016 Target	2023 Target
Youth unemployment rate (16-24 age group).			23.8%	18%	16%	10%
DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2012 Actual	2014 Targets	2015 Targets	2016 Targets
SUB-PROGRAMME 42901: Careers Guidance						
Careers Guidance Unit	S1: Provision of career guidance and counselling to students.	SS1: Number of guidance interviews and counselling carried out.	3,291	3,200	3,500	3,500
SUB-PROGRAMME 42902: Scholarships and Other Financial Assistance Schemes to Students						
Scholarship Unit	S1: Provision of financial support to meritorious and needy students for post secondary education and training.	SS1: Percentage of scholarships awarded within 3 months of closing date.	-	100%	100%	100%
SUB-PROGRAMME 42903: School Staff Development, Research and Curriculum Development						
Mauritius Institute of Education	S1: Provision of training to educators and school professionals.	SS1: Number of Educators in Pre-primary, Primary and Secondary Education enrolled for training.	1,424	4,985	4,527	4,427

f(1): Actual number of educators who graduated in 2012

Ministry of Education and Human Resources - continued

DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2012 Actual	2014 Targets	2015 Targets	2016 Targets
SUB-PROGRAMME 42904: Financing of Training						
Human Resource Development Council	S1: Review of policies, measures and procedures to address skills mismatch and increase employability.	SS1: National training strategy and institutional framework reviewed. Completion (2014), implementation (2015), and assessment with proposed revisions if	-	Oct	Nov	Oct
	S2: Provision of necessary incentives to employers to train and upgrade the skills of workers.	SS1: Number of employees trained under the Levy Grant System.	46,573	55,125	55,500	55,500

f(2)

f(2): The service and service standard for the Mauritius Qualifications Authority are now transferred to Programme 744: Registration and Accreditation of Training of the Ministry of Tertiary Education, Science, Research and Technology.

PART C: INPUTS - FINANCIAL RESOURCES

1. SUMMARY BY ECONOMIC CATEGORIES

Code	Economic Categories	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
21	Compensation of Employees	4,419,550,000	5,013,318,000	5,289,493,000	5,439,407,000
22	Goods and Services	425,443,000	500,270,000	497,932,000	496,932,000
24	Interest	-	-	-	-
25	Subsidies	-	-	-	-
26	Grants	4,923,085,000	5,554,280,000	5,529,316,000	5,497,080,000
27	Social Benefits	-	-	-	-
28	Other Expense	846,140,000	1,023,932,000	956,682,000	958,682,000
31	Acquisition of Non-Financial Assets	1,045,950,000	1,110,700,000	1,107,090,000	753,700,000
32	Acquisition of Financial Assets	120,000,000	-	-	-
	Total	11,780,168,000	13,202,500,000	13,380,513,000	13,145,801,000

2. SUMMARY FOR YEAR 2014

Code	Programmes	Rs	Rs	Rs	Rs
		Compensation of Employees [code 21]	Goods and Services [code 22]	Subsidies/ grants [codes 25-28]	Acquisition of Assets [codes 31- 32]
421	Policy and Management for Education and Human Resources	120,940,000	63,244,000	5,145,000	1,700,000
422	Pre-Primary Education	2,380,000	-	228,197,000	-
423	Primary Education	2,632,261,000	275,094,000	757,219,000	289,200,000
424	Secondary Education	2,235,405,000	160,574,000	4,566,531,000	781,300,000
425	Technical and Vocational Education and Training	-	-	486,000,000	-
428	Special Education Needs of School Age Children	18,470,000	410,000	60,800,000	38,500,000
429	Human Resource Development	3,862,000	948,000	474,320,000	-
	Total	5,013,318,000	500,270,000	6,578,212,000	1,110,700,000

Programme 421: Policy and Management for Education and Human Resources

Item No	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
21	Compensation of Employees	162,424,000	120,940,000	125,501,000	128,420,000
21110	Personal Emoluments	138,828,000	99,435,000	103,496,000	106,415,000
21111	Other Staff Costs	18,505,000	18,005,000	18,505,000	18,505,000
21210	Social Contributions	5,091,000	3,500,000	3,500,000	3,500,000
22	Goods and Services	56,114,000	63,244,000	60,744,000	59,744,000
22010	Cost of Utilities	6,753,000	7,553,000	7,553,000	7,553,000
22020	Fuel and Oil	1,060,000	1,060,000	1,060,000	1,060,000
22030	Rent	18,998,000	20,198,000	20,198,000	20,198,000
22040	Office Equipment and Furniture	2,000,000	2,000,000	2,000,000	2,000,000
22050	Office Expenses	2,380,000	2,360,000	2,360,000	2,360,000

Ministry of Education and Human Resources - continued

Item No	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
22060	Maintenance	5,293,000	5,293,000	5,293,000	5,293,000
22070	Cleaning Services	509,000	509,000	509,000	509,000
22090	Security	798,000	798,000	798,000	798,000
22100	Publications and Stationery	6,288,000	6,538,000	6,538,000	6,538,000
22120	Fees	7,950,000	8,450,000	8,450,000	8,450,000
	<i>of which:</i>				
22120008	<i>Fees to Consultant (Adult Education)</i>		1,000,000	1,000,000	1,000,000
22130	Studies and Surveys	1,000,000	3,500,000	1,000,000	-
22180	Overseas Travel (Mission & Capacity Building)	1,300,000	3,200,000	3,200,000	3,200,000
22900	Other Goods and Services	1,785,000	1,785,000	1,785,000	1,785,000
26	Grants	6,940,000	5,145,000	5,145,000	5,145,000
26210	Current Grant to International Organisations	2,040,000	2,335,000	2,335,000	2,335,000
	<i>of which:</i>				
26210068	<i>Contribution to Commonwealth</i>	-	-	-	-
26210069	<i>Contribution to United Nations Educational, Scientific and Cultural Organisation (UNESCO)</i>	1,700,000	1,700,000	1,700,000	1,700,000
26210070	<i>Contribution to Conference des Ministries de l'Education des Pays ayant le Français en Partage</i>	240,000	315,000	315,000	315,000
26210071	<i>Contribution to Commonwealth of Learning</i>	-	-	-	-
26210072	<i>Contribution to Association for the Development of Education in Africa (ADEA)</i>	100,000	320,000	320,000	320,000
26313	Current Grant to Extra-Budgetary Units	4,900,000	2,810,000	2,810,000	2,810,000
	<i>of which:</i>				
26313099	<i>World Hindi Secretariat</i>	4,900,000	2,810,000	2,810,000	2,810,000
31	Acquisition of Non-Financial Assets	1,950,000	1,700,000	1,700,000	1,700,000
31121	Transport Equipment	850,000	850,000	850,000	850,000
31121801	<i>Acquisition of Vehicles</i>	850,000	850,000	850,000	850,000
31122	Other Machinery and Equipment	1,000,000	750,000	750,000	750,000
31122999	<i>Acquisition of other Machinery and Equipment</i>	1,000,000	750,000	750,000	750,000
31133	Furniture, Fixtures and Fittings	100,000	100,000	100,000	100,000
31133801	<i>Acquisition of Furniture, Fixtures and Fittings</i>	100,000	100,000	100,000	100,000
	Total	227,428,000	191,029,000	193,090,000	195,009,000

Ministry of Education and Human Resources - continued

Item No	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
Programme 422: Pre-Primary Education					
21	Compensation of Employees	1,650,000	2,380,000	2,380,000	2,380,000
21210	Social Contributions	1,650,000	2,380,000	2,380,000	2,380,000
26	Grants	199,500,000	228,197,000	218,697,000	213,697,000
26313	Current Grant to Extra Budgetary Units	194,000,000	210,197,000	210,197,000	210,197,000
26313071	<i>Early Childhood Care and Education Authority(ECCEA)/Public-Private Schools</i>	194,000,000	210,197,000	210,197,000	210,197,000
	<i>(a) ECCEA</i>	25,787,000	20,487,000	20,487,000	20,487,000
	<i>(b) Public Pre-Primary Schools</i>	110,213,000	131,210,000	131,210,000	131,210,000
	<i>(c) Private Pre-Primary Schools</i>	58,000,000	58,500,000	58,500,000	58,500,000
26323	Capital Grant to Extra Budgetary Units	5,500,000	18,000,000	8,500,000	3,500,000
26323071	<i>Early Childhood Care and Education Authority(ECCEA)/Public-Private Schools</i>	5,500,000	18,000,000	8,500,000	3,500,000
	<i>(a) ECCEA</i>	500,000	500,000	500,000	500,000
	<i>(b) Public Pre-Primary Schools</i>	5,000,000	5,000,000	8,000,000	3,000,000
	<i>(c) One- Off Grant to Private Pre - Primary Schools</i>	-	12,500,000	-	-
	Total	201,150,000	230,577,000	221,077,000	216,077,000
Programme 423: Primary Education					
Sub-Programme 42301: Management of Primary Education					
21	Compensation of Employees	88,367,000	63,200,000	66,075,000	67,935,000
21110	Personal Emoluments	82,367,000	55,600,000	58,240,000	59,760,000
21111	Other Staff Costs	5,200,000	6,800,000	7,000,000	7,300,000
21210	Social Contributions	800,000	800,000	835,000	875,000
22	Goods and Services	49,325,000	53,850,000	54,051,000	54,051,000
22010	Cost of Utilities	1,943,000	3,584,000	3,784,000	3,784,000
22020	Fuel and Oil	96,000	120,000	121,000	121,000
22030	Rent	9,771,000	12,451,000	12,451,000	12,451,000
22040	Office Equipment and Furniture	320,000	320,000	320,000	320,000
22050	Office Expenses	400,000	430,000	430,000	430,000
22060	Maintenance	300,000	750,000	750,000	750,000
22070	Cleaning Services	240,000	500,000	500,000	500,000
22090	Security	760,000	1,000,000	1,000,000	1,000,000
22100	Publications and Stationery	825,000	825,000	825,000	825,000
22120	Fees	29,010,000	29,010,000	29,010,000	29,010,000
	<i>of which:</i>				
22120025	<i>Fees to Oriental Language Teachers</i>	28,000,000	28,000,000	28,000,000	28,000,000
22900	Other Goods and Services	5,660,000	4,860,000	4,860,000	4,860,000
22900935	<i>Summer/Winter School Programme</i>	5,000,000	4,000,000	4,000,000	4,000,000

Ministry of Education and Human Resources - continued

Item No	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
26	Grants	62,200,000	64,082,000	64,082,000	64,082,000
26313	Current Grant to Extra-Budgetary Units	61,400,000	63,282,000	63,282,000	63,282,000
26313034	<i>Mauritius Examinations Syndicate</i>	<i>61,400,000</i>	<i>63,282,000</i>	<i>63,282,000</i>	<i>63,282,000</i>
26323	Capital Grant to Extra-Budgetary	800,000	800,000	800,000	800,000
26323034	<i>Mauritius Examinations Syndicate</i>	<i>800,000</i>	<i>800,000</i>	<i>800,000</i>	<i>800,000</i>
	Total	199,892,000	181,132,000	184,208,000	186,068,000
Sub-Programme 42302: Public Primary Schools					
21	Compensation of Employees	1,993,861,000	2,239,214,000	2,357,656,000	2,427,420,000
21110	Personal Emoluments	1,832,016,000	2,056,914,000	2,167,480,000	2,228,980,000
21111	Other Staff Costs	134,300,000	158,300,000	165,120,000	172,240,000
21210	Social Contributions	27,545,000	24,000,000	25,056,000	26,200,000
22	Goods and Services	155,249,000	193,162,000	193,162,000	193,162,000
22010	Cost of Utilities	20,442,000	28,000,000	28,000,000	28,000,000
22030	Rent	780,000	7,116,000	7,116,000	7,116,000
22050	Office Expenses	300,000	300,000	300,000	300,000
22060	Maintenance	53,680,000	56,680,000	56,680,000	56,680,000
22070	Cleaning Services	15,433,000	26,720,000	26,720,000	26,720,000
22090	Security	18,140,000	27,872,000	27,872,000	27,872,000
22100	Publications and Stationery	2,476,000	2,476,000	2,476,000	2,476,000
22900	Other Goods and Services	43,998,000	43,998,000	43,998,000	43,998,000
	<i>of which:</i>				
22900006	<i>School Requisites</i>	<i>38,000,000</i>	<i>38,000,000</i>	<i>38,000,000</i>	<i>38,000,000</i>
28	Other Expense	27,750,000	75,750,000	29,750,000	29,750,000
28211	Other Current Transfers to Non-Profit Institutions	3,200,000	49,200,000	3,200,000	3,200,000
28211040	<i>PTA (Public Primary Schools-Grant Scheme)</i>	<i>3,200,000</i>	<i>49,200,000</i>	<i>3,200,000</i>	<i>3,200,000</i>
	<i>(a) Grant to Public Primary Schools</i>	<i>3,200,000</i>	<i>3,200,000</i>	<i>3,200,000</i>	<i>3,200,000</i>
	<i>(b) One off Grant for Public Primary Schools for Upgrading</i>	<i>-</i>	<i>46,000,000</i>	<i>-</i>	<i>-</i>
28212	Other Current Transfers to Households	24,550,000	26,550,000	26,550,000	26,550,000
28212004	<i>Primary School Supplementary Feeding Project</i>	<i>24,550,000</i>	<i>26,550,000</i>	<i>26,550,000</i>	<i>26,550,000</i>
31	Acquisition of Non-Financial Assets	289,559,000	236,259,000	267,459,000	140,359,000
31112	Non-Residential Buildings	245,000,000	192,200,000	223,400,000	96,300,000
	<i>of which:</i>				
31112002	<i>Construction and Extension of Schools</i>	<i>100,600,000</i>	<i>54,900,000</i>	<i>60,800,000</i>	<i>46,300,000</i>
	<i>(a) R. Moossun GS</i>	<i>3,000,000</i>	<i>-</i>	<i>-</i>	<i>-</i>
	<i>(b) Jean Lebrun GS (Ph II)</i>	<i>12,000,000</i>	<i>2,000,000</i>	<i>-</i>	<i>-</i>
	<i>(c) Bambous GS (Ph III)</i>	<i>6,000,000</i>	<i>5,000,000</i>	<i>12,000,000</i>	<i>-</i>
	<i>(d) Morc Raffray GS</i>	<i>4,000,000</i>	<i>500,000</i>	<i>500,000</i>	<i>-</i>
	<i>(e) S. Bissoondoyal GS</i>	<i>600,000</i>	<i>-</i>	<i>-</i>	<i>-</i>
	<i>(f) Dubreuil GS</i>	<i>4,200,000</i>	<i>2,000,000</i>	<i>300,000</i>	<i>-</i>

Ministry of Education and Human Resources - continued

Item No	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
	(g) D. Gungah GS (Ph I)	8,000,000	1,000,000	200,000	-
	(h) Sri Shamboonath GS	4,000,000	1,000,000	-	-
	(i) La Gaulette GS	900,000	-	-	-
	(j) Others	57,900,000	43,400,000	47,800,000	46,300,000
31112402	Upgrading of Schools	144,400,000	137,300,000	162,600,000	50,000,000
	(a) O. Beauguard GS	34,000,000	22,000,000	5,800,000	-
	(b) Melrose GS	2,000,000	2,000,000	900,000	-
	(c) Upgrading of Toilets	12,000,000	12,000,000	12,000,000	12,000,000
	(d) Abdool Raman Abdool GS	10,000,000	17,000,000	55,000,000	17,000,000
	(e) Primary Schools Renewal Project	38,060,000	62,200,000	80,800,000	18,000,000
	(f) Others	48,340,000	22,100,000	8,100,000	3,000,000
31122	Other Machinery and Equipment	36,559,000	36,259,000	36,259,000	36,259,000
	of which:				
31122802	Acquisition of IT Equipment	5,000,000	5,000,000	5,000,000	5,000,000
31122819	Acquisition of Equipment for Sankoré Project	29,559,000	29,559,000	29,559,000	29,559,000
31122999	Acquisition of Other Machinery and Equipment	2,000,000	1,700,000	1,700,000	1,700,000
31133	Furniture, Fixtures and Fittings	8,000,000	7,800,000	7,800,000	7,800,000
31133801	Acquisition of Furniture, Fixtures and Fittings	8,000,000	7,800,000	7,800,000	7,800,000
	Total	2,466,419,000	2,744,385,000	2,848,027,000	2,790,691,000
Sub-Programme 42303: Private-Aided Primary Schools					
21	Compensation of Employees	42,803,000	95,192,000	98,050,000	100,730,000
21110	Personal Emoluments	37,623,000	89,762,000	92,400,000	94,850,000
21111	Other Staff Costs	5,025,000	5,025,000	5,245,000	5,475,000
21210	Social Contributions	155,000	405,000	405,000	405,000
22	Goods and Services	972,000	972,000	972,000	972,000
22010	Cost of Utilities	442,000	442,000	442,000	442,000
22030	Rent	5,000	5,000	5,000	5,000
22050	Office Expenses	10,000	10,000	10,000	10,000
22070	Cleaning Services	255,000	255,000	255,000	255,000
22090	Security	250,000	250,000	250,000	250,000
22090001	Security Services	250,000	250,000	250,000	250,000
22900	Other Goods and Services	10,000	10,000	10,000	10,000
28	Other Expense	418,443,000	485,835,000	486,585,000	486,585,000
28211	Other Current Transfers to Non-Profit Institutions	410,993,000	478,385,000	479,135,000	479,135,000
	of which:				
28211001	Building Grant to HEA Schools	1,200,000	1,200,000	1,200,000	1,200,000
28211040	PTA (Private-Aided Primary Schools)	45,000	45,000	45,000	45,000
28211060	Operation Grant to RCEA Schools	372,798,000	440,190,000	440,190,000	440,190,000
28211061	Performance Grant to RCEA Schools	36,950,000	36,950,000	37,700,000	37,700,000

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Ministry of Education and Human Resources - continued

Item No	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
28212	Other Current Transfers to Households	7,450,000	7,450,000	7,450,000	7,450,000
28212004	Primary School Supplementary Feeding Project	7,450,000	7,450,000	7,450,000	7,450,000
	(a) RCEA Schools	6,800,000	6,800,000	6,800,000	6,800,000
	(b) HEA Schools	650,000	650,000	650,000	650,000
31	Acquisition of Non-Financial Assets	6,558,000	6,558,000	6,558,000	6,558,000
31122	Other Machinery and Equipment	6,558,000	6,558,000	6,558,000	6,558,000
	<i>of which:</i>				
31122819	Acquisition of Equipment for Sankoré Project	6,558,000	6,558,000	6,558,000	6,558,000
	(a) RCEA Schools	6,250,000	6,250,000	6,250,000	6,250,000
	(b) HEA Schools	308,000	308,000	308,000	308,000
	Total	468,776,000	588,557,000	592,165,000	594,845,000
Sub -Programme 42304: Zone d'Education Prioritaire Schools					
21	Compensation of Employees	206,023,000	234,655,000	244,530,000	251,746,000
21110	Personal Emoluments	192,323,000	215,563,000	224,694,000	231,135,000
21111	Other Staff Costs	10,200,000	17,000,000	17,652,000	18,331,000
21210	Social Contributions	3,500,000	2,092,000	2,184,000	2,280,000
22	Goods and Services	14,130,000	27,110,000	27,219,000	27,219,000
22010	Cost of Utilities	4,005,000	5,746,000	5,855,000	5,855,000
22050	Office Expenses	32,000	35,000	35,000	35,000
22060	Maintenance	800,000	800,000	800,000	800,000
22070	Cleaning Services	2,167,000	3,537,000	3,537,000	3,537,000
22090	Security	4,360,000	4,726,000	4,726,000	4,726,000
22100	Publications and Stationery	324,000	324,000	324,000	324,000
22120	Fees	-	9,500,000	9,500,000	9,500,000
22900	Other Goods and Services	2,442,000	2,442,000	2,442,000	2,442,000
28	Other Expense	131,552,000	131,552,000	131,552,000	131,552,000
28211	Other Current Transfers to Non-Profit Institutions	1,552,000	1,552,000	1,552,000	1,552,000
	<i>of which:</i>				
28211002	Operation Grant to RCEA Schools	552,000	552,000	552,000	552,000
28211040	PTA (ZEP Primary Schools)	1,000,000	1,000,000	1,000,000	1,000,000
28212	Other Current Transfers to Households	130,000,000	130,000,000	130,000,000	130,000,000
28212004	Primary School Supplementary Feeding Project	130,000,000	130,000,000	130,000,000	130,000,000
31	Acquisition of Non-Financial Assets	35,583,000	46,383,000	37,933,000	33,883,000
31112	Non-Residential Buildings	31,700,000	13,500,000	5,050,000	1,000,000
	<i>of which:</i>				
31112002	Construction and Extension of Schools	3,800,000	4,500,000	3,100,000	-
	(a) E. Anquetil GS	1,900,000	1,200,000	100,000	-
	(b) S. Coutet GS	-	1,000,000	2,000,000	-
	(c) Barkly GS	400,000	-	-	-

Ministry of Education and Human Resources - continued

Item No	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
	<i>(d) Stanley GS</i>	300,000	-	-	-
	<i>(e) Petite Riviere GS</i>	500,000	300,000	-	-
	<i>(f) Richelieu GS</i>	700,000	-	-	-
	<i>(g) R. E. Noel GS</i>	-	2,000,000	1,000,000	-
31112402	<i>Upgrading of Schools</i>	27,900,000	9,000,000	1,950,000	1,000,000
	<i>(a) Bois des Amourettes GS (kitchen)</i>	800,000	500,000	-	-
	<i>(b) H. Ramnarain GS</i>	8,000,000	6,000,000	950,000	-
	<i>(c) Bambous A GS</i>	19,000,000	-	-	-
	<i>(d) Cascavelle GS (kitchen)</i>	100,000	500,000	-	-
	<i>(e) Pointe aux Piments GS (kitchen)</i>	-	500,000	-	-
	<i>(f) Aimee Cesaire GS (kitchen)</i>	-	500,000	-	-
	<i>(e) Others</i>	-	1,000,000	1,000,000	1,000,000
311122	Other Machinery and Equipment	3,883,000	32,683,000	32,683,000	32,683,000
	<i>of which:</i>				
31122802	<i>Acquisition of innovative technologies and adaptive learning programmes in collaboration with ESSA Foundation (UK)</i>	-	28,500,000	28,500,000	28,500,000
	<i>(a) Acquisition of IT equipment and other related equipment</i>	-	26,000,000	26,000,000	26,000,000
	<i>(b) Upgrading of wifi and other infrastructure</i>	-	2,500,000	2,500,000	2,500,000
31122819	<i>Acquisition of Equipment for Sankoré Project</i>	3,883,000	3,883,000	3,883,000	3,883,000
	<i>(a) Public Schools</i>	3,733,000	3,733,000	3,733,000	3,733,000
	<i>(a) RCEA Schools</i>	150,000	150,000	150,000	150,000
311133	Furniture, Fixtures and Fittings	-	200,000	200,000	200,000
	Total	387,288,000	439,700,000	441,234,000	444,400,000
Programme 424: Secondary Education					
Sub-Programme 42403: Management of Secondary Education					
21	Compensation of Employees	66,943,000	81,017,000	84,790,000	86,998,000
21110	Personal Emoluments	58,543,000	72,564,000	76,090,000	78,043,000
21111	Other Staff Costs	7,800,000	7,953,000	8,200,000	8,455,000
21210	Social Contributions	600,000	500,000	500,000	500,000
22	Goods and Services	9,385,000	10,016,000	10,016,000	10,016,000
22010	Cost of Utilities	3,008,000	3,119,500	3,119,500	3,119,500
22020	Fuel and Oil	144,000	144,000	144,000	144,000
22030	Rent	-	-	-	-
22040	Office Equipment and Furniture	480,000	480,000	480,000	480,000
22050	Office Expenses	575,000	575,000	575,000	575,000
22060	Maintenance	450,000	750,000	750,000	750,000
22070	Cleaning Services	360,000	510,500	510,500	510,500
22090	Security	1,140,000	1,209,000	1,209,000	1,209,000
22100	Publications and Stationery	2,580,000	2,580,000	2,580,000	2,580,000
22120	Fees	8,000	8,000	8,000	8,000
22900	Other Goods and Services	640,000	640,000	640,000	640,000

Ministry of Education and Human Resources - continued

Item No	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
26	Grants	95,000,000	102,832,000	102,832,000	102,832,000
26210	Current Grant to International Organisations	1,600,000	-	-	-
	<i>of which:</i>				
26210152	<i>Contribution to OECD (Programme for International Student Assessment)</i>	<i>1,600,000</i>	<i>-</i>	<i>-</i>	<i>-</i>
26313	Current Grant to Extra-Budgetary Units	92,200,000	101,632,000	101,632,000	101,632,000
26313034	<i>Mauritius Examinations Syndicate</i>	<i>92,200,000</i>	<i>101,632,000</i>	<i>101,632,000</i>	<i>101,632,000</i>
26323	Capital Grant to Extra-Budgetary Units	1,200,000	1,200,000	1,200,000	1,200,000
26323034	<i>Mauritius Examinations Syndicate</i>	<i>1,200,000</i>	<i>1,200,000</i>	<i>1,200,000</i>	<i>1,200,000</i>
28	Other Expense	875,000	10,875,000	875,000	875,000
28211	Other Current Transfers to Non-Profit institutions	875,000	875,000	875,000	875,000
28211041	<i>MSSSA</i>	<i>875,000</i>	<i>875,000</i>	<i>875,000</i>	<i>875,000</i>
28221	Other Capital Transfers to Non-Profit institutions	-	10,000,000	-	-
28221007	<i>Secondary Schools (Acquisition of Musical Instruments)</i>	<i>-</i>	<i>10,000,000</i>	<i>-</i>	<i>-</i>
	Total	172,203,000	204,740,000	198,513,000	200,721,000
Sub-Programme 42404: Public Secondary Schools					
21	Compensation of Employees	1,795,947,000	2,095,795,000	2,223,079,000	2,285,245,000
21110	Personal Emoluments	1,648,397,000	1,889,114,000	2,007,412,000	2,060,175,000
21111	Other Staff Costs	134,500,000	185,419,000	193,467,000	201,870,000
21210	Social Contributions	13,050,000	21,262,000	22,200,000	23,200,000
22	Goods and Services	133,870,000	142,918,000	143,020,000	143,020,000
22010	Cost of Utilities	39,200,000	42,398,000	42,500,000	42,500,000
22030	Rent	450,000	450,000	450,000	450,000
22050	Office Expenses	500,000	500,000	500,000	500,000
22060	Maintenance	23,880,000	24,380,000	24,380,000	24,380,000
22070	Cleaning Services	11,850,000	13,450,000	13,450,000	13,450,000
22090	Security	17,500,000	17,500,000	17,500,000	17,500,000
22100	Publications and Stationery	3,200,000	3,200,000	3,200,000	3,200,000
22120	Fees	2,000,000	3,000,000	3,000,000	3,000,000
22900	Other Goods and Services	35,290,000	38,040,000	38,040,000	38,040,000
	<i>of which:</i>				
22900006	<i>School Requisites (including Specialised Language Schools)</i>	<i>28,000,000</i>	<i>30,750,000</i>	<i>30,750,000</i>	<i>30,750,000</i>

Ministry of Education and Human Resources - continued

Item No	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
26	Grants	354,685,000	468,400,000	443,000,000	439,000,000
26313	Current Grant to Extra-Budgetary Units	348,085,000	434,700,000	434,700,000	434,700,000
26313122	<i>Rabindranath Tagore Institute</i>	8,085,000	9,700,000	9,700,000	9,700,000
26313123	<i>Mahatma Gandhi Institute</i>	340,000,000	425,000,000	425,000,000	425,000,000
26323	Capital Grant to Extra-Budgetary Units	6,600,000	33,700,000	8,300,000	4,300,000
26323122	<i>Rabindranath Tagore Institute</i>	1,600,000	13,200,000	2,300,000	1,300,000
26323123	<i>Mahatma Gandhi Institute</i>	5,000,000	20,500,000	6,000,000	3,000,000
28	Other Expense	7,600,000	21,600,000	7,600,000	7,600,000
28211	Other Current Transfers to Non-Profit institutions	7,600,000	21,600,000	7,600,000	7,600,000
28211039	<i>PTA (Public Secondary Schools)</i>	7,600,000	21,600,000	7,600,000	7,600,000
	<i>(a) Grant to Public Secondary Schools</i>	7,600,000	7,600,000	7,600,000	7,600,000
	<i>(b) One off Grant to Public Secondary School for Upgrading</i>	-	14,000,000	-	-
31	Acquisition of Non-Financial Assets	575,500,000	618,850,000	638,400,000	485,150,000
31112	Non-Residential Buildings	465,000,000	466,500,000	524,900,000	381,400,000
	<i>of which:</i>				
31112002	<i>Construction and Extension of Schools</i>	375,000,000	367,000,000	409,400,000	360,800,000
	<i>(a) MGSS Moka (Ph IV)</i>	40,000,000	40,000,000	45,000,000	-
	<i>(b) Riv. des Anguilles SSS (Ph III)</i>	-	-	-	-
	<i>(b) Colline Monneron SSS (Ph IV)</i>	3,000,000	-	-	-
	<i>(d) Floreal SSS (Ph II)</i>	-	-	-	-
	<i>(c) Q. Bornes SSS (Ph III)</i>	60,000,000	40,000,000	11,000,000	-
	<i>(d) Piton SSS</i>	3,000,000	-	-	-
	<i>(e) Hollyrood SSS (Ph IV)</i>	3,000,000	-	-	-
	<i>(f) MGSS Nouvelle France (Ph III)</i>	25,000,000	12,000,000	3,000,000	-
	<i>(g) MGSS Solferino (Ph IV)</i>	40,000,000	30,000,000	63,000,000	10,000,000
	<i>(h) MGSS Flacq (PH IV)</i>	30,000,000	30,000,000	20,000,000	4,800,000
	<i>(i) Quartier Militaire SSS</i>	15,000,000	12,000,000	14,000,000	8,000,000
	<i>(j) John Kennedy College</i>	15,000,000	3,000,000	-	-
	<i>(k) Pailles SSS</i>	15,000,000	15,000,000	14,000,000	5,000,000
	<i>(l) Goodlands SSS (Ph III)</i>	35,000,000	30,000,000	8,200,000	-
	<i>(m) E. Anquetil SSS (Ph I)</i>	20,000,000	28,000,000	3,700,000	-
	<i>(n) Others</i>	71,000,000	127,000,000	227,500,000	333,000,000
31112402	<i>Upgrading of Schools</i>	90,000,000	99,500,000	115,500,000	20,600,000
	<i>(a) Dr R. Chaperon SSS</i>	40,000,000	30,000,000	4,000,000	-
	<i>(b) Royal College, P. Louis</i>	700,000	500,000	-	-
	<i>(c) Royal College, Curepipe</i>	5,000,000	15,000,000	1,000,000	-
	<i>(d) Sir A. R. Mohamed SSS</i>	7,000,000	12,000,000	1,000,000	-
	<i>(e) R. Prayag SSS</i>	5,000,000	25,000,000	35,000,000	8,600,000
	<i>(f) R. Seeneevassen SSS</i>	10,000,000	3,000,000	26,000,000	1,000,000
	<i>(g) Improving School Environment &</i>	-	-	-	-
	<i>(h) Others</i>	22,300,000	14,000,000	48,500,000	11,000,000
31122	Other Machinery and Equipment	95,500,000	137,350,000	98,500,000	88,750,000
	<i>of which:</i>				
31122802	<i>Acquisition of IT Equipment</i>	14,000,000	14,000,000	23,750,000	14,000,000

Ministry of Education and Human Resources - continued

Item No	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
31122820	Acquisition of Equipment for School IT Programme (Computing Devices)	67,500,000	109,350,000	60,750,000	60,750,000
31122999	Acquisition of Other Machinery and Equipment	14,000,000	14,000,000	14,000,000	14,000,000
31133	Furniture, Fixtures and Fittings	15,000,000	15,000,000	15,000,000	15,000,000
31133801	Acquisition of Furniture, Fixtures and Fittings	15,000,000	15,000,000	15,000,000	15,000,000
	Total	2,867,602,000	3,347,563,000	3,455,099,000	3,360,015,000
Sub-Programme 42405: Private-Aided Secondary Schools					
26	Grants	3,408,371,000	3,750,480,000	3,750,480,000	3,750,480,000
26313	Current Grant to Extra-Budgetary Units	3,408,371,000	3,750,480,000	3,750,480,000	3,750,480,000
26313073	Current Grant - Private Secondary Schools Authority/Private Schools	3,408,371,000	3,750,480,000	3,750,480,000	3,750,480,000
26313130	Private Secondary Schools Authority	58,064,000	66,010,000	66,010,000	66,010,000
26313131	PSSA - Private Secondary Schools (Salary & other staff costs)	2,865,885,000	3,200,048,000	3,200,048,000	3,200,048,000
26313132	PSSA - Management Grant to Private Secondary Schools	415,422,000	415,422,000	415,422,000	415,422,000
26313133	PSSA - Performance Grant to Private Secondary Schools	69,000,000	69,000,000	69,000,000	69,000,000
28	Other Expense	1,900,000	1,900,000	1,900,000	1,900,000
28211	Other Current Transfers to Non-Profit institutions	1,900,000	1,900,000	1,900,000	1,900,000
28211039	PTA (Private-Aided Secondary Schools)	1,900,000	1,900,000	1,900,000	1,900,000
31	Acquisition of Non-Financial Assets	82,500,000	133,650,000	74,250,000	74,250,000
31122	Other Machinery and Equipment	82,500,000	133,650,000	74,250,000	74,250,000
31122820	Acquisition of Equipment for School IT Programme (Computing Devices)	82,500,000	133,650,000	74,250,000	74,250,000
32	Acquisition of Financial Assets	120,000,000	-	-	-
32145	Loans (Disbursement)	120,000,000	-	-	-
32145801	Loans to Secondary Education Institutions	120,000,000	-	-	-
	Total	3,612,771,000	3,886,030,000	3,826,630,000	3,826,630,000

Ministry of Education and Human Resources - continued

Item No	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
Sub -Programme 42402: Pre-Vocational Education					
21	Compensation of Employees	47,434,000	58,593,000	62,681,000	63,060,000
21110	Personal Emoluments	44,892,000	54,719,000	58,656,000	58,876,000
21111	Other Staff Cost	1,900,000	3,053,000	3,175,000	3,300,000
21210	Social Contributions	642,000	821,000	850,000	884,000
22	Goods and Services	5,390,000	7,640,000	7,390,000	7,390,000
22010	Cost of Utilities	500,000	500,000	500,000	500,000
22030	Rent	1,500,000	1,500,000	1,500,000	1,500,000
22090	Security	1,100,000	1,100,000	1,100,000	1,100,000
22100	Publications and Stationery	120,000	120,000	120,000	120,000
22130	Studies and Surveys	-	-	-	-
22900	Other Goods and Services	2,167,000	4,417,000	4,167,000	4,167,000
	<i>of which:</i>				
22900006	<i>School Requisites</i>	<i>2,100,000</i>	<i>3,350,000</i>	<i>3,100,000</i>	<i>3,100,000</i>
26	Grants	193,114,000	210,444,000	210,444,000	210,444,000
26313	Current Grant to Extra-Budgetary Units	188,414,000	209,944,000	209,944,000	209,944,000
26313027	Mauritius Institute of Training and Development (Prevoc)	12,000,000	14,400,000	14,400,000	14,400,000
26313131	<i>PSSA - Private Secondary Schools (Salary & other staff costs)</i>	<i>150,836,000</i>	<i>169,966,000</i>	<i>169,966,000</i>	<i>169,966,000</i>
26313132	<i>PSSA - Management Grant to Private Secondary Schools</i>	<i>25,578,000</i>	<i>25,578,000</i>	<i>25,578,000</i>	<i>25,578,000</i>
26323	Capital Grant to Extra-Budgetary Units	4,700,000	500,000	500,000	500,000
26323027	<i>Mauritius Institute of Training and Development</i>	<i>4,700,000</i>	<i>500,000</i>	<i>500,000</i>	<i>500,000</i>
31	Acquisition of Non-Financial	43,300,000	28,800,000	2,690,000	-
31112	Non-Residential Buildings	43,300,000	28,800,000	2,690,000	-
	<i>of which:</i>				
31112002	<i>Construction and Extension of Schools</i>	<i>43,300,000</i>	<i>28,800,000</i>	<i>2,690,000</i>	-
	<i>(a) Cote D'Or Training Centre</i>	<i>9,300,000</i>	<i>6,300,000</i>	<i>500,000</i>	-
	<i>(b) I. Conception SSV</i>	<i>10,000,000</i>	<i>8,500,000</i>	<i>600,000</i>	-
	<i>(c) Rose Belle Training Centre</i>	<i>8,000,000</i>	<i>4,200,000</i>	<i>500,000</i>	-
	<i>(d) Chateau Benares Training Centre</i>	<i>6,000,000</i>	<i>4,000,000</i>	<i>590,000</i>	-
	<i>(e) Mont Roches Training Centre</i>	<i>10,000,000</i>	<i>5,800,000</i>	<i>500,000</i>	-
	Total	289,238,000	305,477,000	283,205,000	280,894,000

Ministry of Education and Human Resources - continued

Item No	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
Programme 425: Technical and Vocational Education and Training					
26	Grants	395,400,000	486,000,000	489,636,000	493,400,000
26313	Current Grant to Extra-Budgetary Units	394,400,000	485,000,000	488,636,000	492,400,000
26313027	<i>Mauritius Institute of Training and Development</i>	<i>394,400,000</i>	<i>485,000,000</i>	<i>488,636,000</i>	<i>492,400,000</i>
26323	Capital Grant to Extra-Budgetary Units	1,000,000	1,000,000	1,000,000	1,000,000
26323027	<i>Mauritius Institute of Training and Development</i>	<i>1,000,000</i>	<i>1,000,000</i>	<i>1,000,000</i>	<i>1,000,000</i>
	Total	395,400,000	486,000,000	489,636,000	493,400,000
Programme 428: Special Education Needs of School Age Children					
21	Compensation of Employees	11,383,000	18,470,000	20,243,000	20,830,000
21110	Personal Emoluments	10,813,000	15,595,000	17,248,000	17,705,000
21111	Other Staff Cost	500,000	2,700,000	2,820,000	2,950,000
21210	Social Contributions	70,000	175,000	175,000	175,000
22	Goods and Services	10,000	410,000	410,000	410,000
22010	Cost of Utilities	-	400,000	400,000	400,000
22900	Other Goods and Services	10,000	10,000	10,000	10,000
28	Other Expense	30,400,000	60,800,000	60,800,000	60,800,000
28211	Other Current Transfers to non-profit Institutions	30,400,000	60,800,000	60,800,000	60,800,000
28211023	<i>Special Needs Schools and Day Care Centres</i>	<i>30,400,000</i>	<i>60,800,000</i>	<i>60,800,000</i>	<i>60,800,000</i>
31	Acquisition of Non-Financial Assets	11,000,000	38,500,000	78,100,000	11,800,000
31112	Non Residential Buildings	-	32,000,000	71,600,000	5,800,000
31112002	<i>Construction & Extension of Schools</i>	-	<i>32,000,000</i>	<i>71,600,000</i>	<i>5,800,000</i>
31122	Other Machinery and Equipment	11,000,000	6,500,000	6,500,000	6,000,000
31122821	<i>Acquisition of Braille PC for Visually Impaired Children</i>	<i>9,000,000</i>	<i>1,500,000</i>	<i>1,500,000</i>	<i>1,000,000</i>
31122999	<i>Acquisition of Other Machinery and Equipment</i>	<i>2,000,000</i>	<i>5,000,000</i>	<i>5,000,000</i>	<i>5,000,000</i>
	Total	52,793,000	118,180,000	159,553,000	93,840,000

Ministry of Education and Human Resources - continued

Item No	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
Programme 429: Human Resource Development					
Sub-Programme 42901: Careers Guidance					
21	Compensation of Employees	2,715,000	3,862,000	4,508,000	4,643,000
21110	Personal Emoluments	2,403,000	3,500,000	4,125,000	4,240,000
21111	Other Staff cost	300,000	350,000	370,000	390,000
21210	Social Contributions	12,000	12,000	13,000	13,000
22	Goods and Services	998,000	948,000	948,000	948,000
22010	Cost of Utilities	137,500	137,500	137,500	137,500
22030	Rent	619,000	619,000	619,000	619,000
22040	Office Equipment and Furniture	40,000	38,000	40,000	40,000
22050	Office Expenses	20,000	22,000	20,000	20,000
22100	Publications and Stationery	111,500	61,500	61,500	61,500
22900	Other Goods and Services	70,000	70,000	70,000	70,000
	Total	3,713,000	4,810,000	5,456,000	5,591,000
Sub-Programme 42902: Scholarships and Other Financial Assistance Schemes to Students					
28	Other Expense	227,620,000	235,620,000	237,620,000	239,620,000
28211	Other Current Transfers to non-profit	1,000,000	1,000,000	1,000,000	1,000,000
28211057	<i>Sir Seewoosagur Ramgoolam Foundation</i>	<i>1,000,000</i>	<i>1,000,000</i>	<i>1,000,000</i>	<i>1,000,000</i>
28212	Other Current Transfers to Households	226,620,000	234,620,000	236,620,000	238,620,000
28212008	<i>Scholarships to foreign Students</i>	<i>620,000</i>	<i>620,000</i>	<i>620,000</i>	<i>620,000</i>
28212009	<i>Sir Seewoosagur Ramgoolam National Scholarships</i>	<i>20,000,000</i>	<i>20,000,000</i>	<i>20,000,000</i>	<i>20,000,000</i>
28212010	<i>State of Mauritius Post-graduate Scholarships</i>	<i>16,000,000</i>	<i>16,000,000</i>	<i>16,000,000</i>	<i>16,000,000</i>
28212011	<i>State of Mauritius/Additional Scholarships</i>	<i>130,000,000</i>	<i>130,000,000</i>	<i>130,000,000</i>	<i>130,000,000</i>
28212020	<i>Student Scholarship Schemes</i>	<i>60,000,000</i>	<i>65,000,000</i>	<i>65,000,000</i>	<i>65,000,000</i>
28212025	<i>Financial Assistance Schemes to Students</i>	-	<i>3,000,000</i>	<i>5,000,000</i>	<i>7,000,000</i>
	Total	227,620,000	235,620,000	237,620,000	239,620,000

Ministry of Education and Human Resources - continued

Item No	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
Sub-Programme 42903: School Staff Development, Research and Curriculum Development					
26	Grants	191,275,000	238,700,000	245,000,000	218,000,000
26313	Current Grant to Extra-Budgetary Units	171,275,000	214,000,000	214,000,000	214,000,000
26313125	<i>Mauritius Institute of Education</i>	<i>171,275,000</i>	<i>214,000,000</i>	<i>214,000,000</i>	<i>214,000,000</i>
26323	Capital Grant to Extra-Budgetary Units	20,000,000	24,700,000	31,000,000	4,000,000
26323125	<i>Mauritius Institute of Education</i>	<i>20,000,000</i>	<i>24,700,000</i>	<i>31,000,000</i>	<i>4,000,000</i>
	Total	191,275,000	238,700,000	245,000,000	218,000,000
Sub-Programme 42904: Financing of Training					
26	Grants	16,600,000	-	-	-
26313	Current Grant to Extra-Budgetary Units	15,600,000	-	-	-
26313023	<i>Human Resource Development Council</i>	-	-	-	-
26313041	<i>Mauritius Qualifications Authority</i>	<i>15,600,000</i>	-	-	- <i>f(1)</i>
26323	Capital Grant to Extra-Budgetary Units	1,000,000	-	-	-
26323041	<i>Mauritius Qualifications Authority</i>	<i>1,000,000</i>	-	-	-
	Total	16,600,000	-	-	-

f(1): The budget provision for the Mauritius Qualifications Authority is now transferred to Programme 744: Registration and Accreditation of Training of the Ministry of Tertiary Education, Science, Research and Technology.

PART D: INPUTS - HUMAN RESOURCES

STAFFING (FUNDED POSITIONS) BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post by	Funded Positions by December		
		Dec 2013	2014	2015	2016
Programme 421 : Policy and Management for Education and Human Resources		221	236	236	236
	Minister	1	1	1	1
02 00 100	Permanent Secretary	2	2	2	2
02 81 89	Deputy Permanent Secretary	6	6	6	6
02 50 75	Assistant Permanent Secretary	4	4	4	4
06 00 94	Director	5	6	6	6
06 80 89	Assistant Director	4	4	4	4
02 00 90	Director, Human Resource Development	-	-	-	-
02 70 81	Principal Human Resource Analyst	-	-	-	-
02 64 77	Senior Human Resource Analyst	-	-	-	-
02 49 75	Human Resource Analyst	2	2	2	2
06 00 94	Director Quality Assurance	1	1	1	1
06 74 88	Senior Quality Assurance Officer	-	0	0	0
06 63 81	Quality Assurance Officer	20	20	20	20
06 70 83	Head, National Education Counselling Service	1	1	1	1
04 70 83	Manager (ICT)	-	1	1	1
04 64 79	Assistant Manager (ICT)	1	1	1	1
06 00 96	Chief Technical Officer (Education)	1	1	1	1
06 80 89	Principal Physical Education Organiser	1	1	1	1
06 70 83	Senior Physical Education Organiser	1	1	1	1
06 72 85	Administrator (Education)	3	4	4	4
06 56 71	Coordinator Health & Anti-Drug	1	1	1	1
06 64 79	Music Organiser	1	1	1	1
06 39 71	Liaison Officer/Senior Liaison Officer	2	2	2	2
10 39 66	Communication Officer	-	-	-	-
05 72 85	Head Library Cadre	1	1	1	1
01 80 89	Lead Analyst	-	-	-	-
06 50 75	Analyst (Education)	-	2	2	2
26 70 83	Chief Engineer	-	-	-	-
26 70 83	Chief Architect	-	-	-	-
18 39 73	Safety and Health Officer/Senior Safety and Health Officer	-	-	-	-
01 65 79	Manager, Financial Operations	2	2	2	2
01 59 76	Assistant Manager, Financial Operations	3	4	4	4
01 53 72	Senior Financial Operations Officer (Personal)	2	2	2	2
01 45 65	Financial Officer/ Senior Financial Officer	12	12	12	12
01 33 55	Assistant Financial Operations Officer (<i>Personal</i>)	-	-	-	-
21 65 79	Manager (Procurement and Supply)	2	4	4	4
21 59 76	Assistant Manager (Procurement and Supply)	1	1	1	1

Ministry of Education and Human Resources - continued

Salary Code	Position Titles	In Post by	Funded Positions by December		
		Dec 2013	2014	2015	2016
21 45 65	Procurement and Supply Officer/Senior Procurement and Supply Officer	1	2	2	2
21 33 57	Assistant Procurement and Supply Officer (Personal)	2	-	-	-
01 65 79	Manager, Internal Control	1	1	1	1
01 59 76	Assistant Manager, Internal Control	-	-	-	-
01 53 72	Senior Internal Control Officer (Personal)	2	1	1	1
01 33 65	Internal Control Officer/Senior Internal Control Officer	2	3	3	3
08 51 70	Office Management Executive	2	3	3	3
08 45 64	Office Management Assistant	7	7	7	7
08 45 63	Higher Executive Officer (Personal)	2	2	2	2
08 41 61	Office Supervisor	4	4	4	4
08 33 57	Executive Officer (Personal)	-	-	-	-
08 33 56	Special Clerical Officer (Personal)	1	1	1	1
08 30 56	Management Support Officer	30	30	30	30
08 22 54	Clerical Officer/Senior Clerical Officer (Personal)	-	-	-	-
08 38 63	Confidential Secretary	9	12	12	12
08 31 56	Senior Word Processing Operator	1	-	-	-
08 21 52	Word Processing Operator	8	8	8	8
08 21 53	Word Processing Operator (Oriental Language)	1	1	1	1
22 31 51	Senior Receptionist/Telephone Operator	1	1	1	1
22 16 48	Receptionist /Telephone Operator	6	6	6	6
04 18 46	Printing Machine Operator	1	1	1	1
16 20 55	Machine Minder /Senior Machine Minder (Bindery)(On Roster)	2	2	2	2
24 31 46	Head Office Care Attendant	4	4	4	4
24 14 42	Office Care Attendant/Senior Office Care Attendant	17	20	20	20
24 18 46	Driver (Roster)	3	3	3	3
24 19 47	Driver (Roster-day and night)	-	-	-	-
24 17 45	Driver	12	12	12	12
24 11 36	Stores Attendant	1	3	3	3
24 10 35	Handy Worker	1	1	1	1
24 01 32	General Worker	20	20	20	20
06 00 94	Director (Health and Wellness) (New)	-	-	-	-
06 80 90	Assistant Director (Health and Wellness)(New)	-	-	-	-
Programme 422: Pre-primary Education		-	-	-	-

Ministry of Education and Human Resources - *continued*

Salary Code	Position Titles	In Post by	Funded Positions by December		
		Dec 2013	2014	2015	2016
Programme 423: Primary Education		6,688	6,971	6,971	6,971
Sub-Programme 42301: Management of Primary Education		216	226	226	226
02 50 75	Assistant Permanent Secretary	4	4	4	4
06 00 94	Director	1	1	1	1
06 80 89	Assistant Director	1	1	1	1
06 80 89	Assistant Director (Primary)	1	1	1	1
05 51 70	Senior Library Officer	1	1	1	1
06 39 71	Liaison Officer/Senior Liaison Officer	2	2	2	2
01 59 76	Assistant Manager, Financial Operations	2	3	3	3
01 53 72	Senior Financial Operations Officer (Personal)	2	2	2	2
01 45 65	Financial Officer/ Senior Financial Officer	15	15	15	15
08 45 64	Office Management Assistant	24	28	28	28
08 45 63	Office Management Executive	4	2	2	2
08 41 61	Office Supervisor	2	2	2	2
08 30 56	Management Support Officer	107	107	107	107
08 38 63	Confidential Secretary	11	8	8	8
08 21 52	Word Processing Operator	30	41	41	41
26 24 56	Draughtsman's Assistant	1	1	1	1
24 17 45	Driver	2	2	2	2
24 14 42	Office Care Attendant/Senior Office Care Attendant	6	5	5	5
24 13 38	Security Guard	-	-	-	-
Sub-Programme 42302: Public Primary Schools		5,801	6,074	6,074	6,074
06 70 83	Principal School Inspector	8	8	8	8
06 63 77	Senior School Inspector	12	12	12	12
06 59 74	School Inspector	48	48	48	48
06 63 77	Senior Supervisor (Oriental Language)	3	4	4	4
06 59 74	Supervisor (Oriental Language)	5	6	6	6
06 59 74	Supervisor (The Arts)	1	2	2	2
06 54 70	Assistant Supervisor (Oriental Language)	37	36	36	36
06 48 69	Assistant Supervisor (The Arts)	2	1	1	1
06 50 75	Educational Psychologist	7	8	8	8
06 54 70	Head Master	187	187	187	187
06 51 77	Deputy Head Master	760	760	760	760
06 51 67 } 06 47 65 }	Deputy Head Teacher (Oriental Language)	154	154	154	154
06 29 59	Teacher/Senior Teacher	1,370	1,370	1,370	1,370
06 29 59 } 06 33 60 }	Teacher/Senior Teacher (Oriental Language)	695	695	695	695
06 39 64	Educator (Primary)	1,032	1,212	1,329	1,329
06 22 24	Trainee Educator (Primary)	130	147	147	147
06 22 24	Trainee Educator (Primary) (<i>formely Trainee Educator (Primary) (Oriental Languages), Trainee Educator (Primary) (Kreol Morisien)</i>)	196	267	150	150

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Ministry of Education and Human Resources - continued

Salary Code	Position Titles	In Post by	Funded Positions by December		
		Dec 2013	2014	2015	2016
06 47 65	Health & Physical Education Instructor	30	30	30	30
06 41 67	Mentor	42	42	42	42
04 22 54	ICT Support Officer	150	150	150	150
06 17 48	Teaching Assistant	29	29	29	29
06 17 48	Support Teacher for Remedial Education(<i>New</i>)	-	-	-	-
06 26 64	Educational Social Worker	7	9	9	9
06 46 73	Principal ICT Technician (<i>New</i>)	-	-	-	-
04 39 70	ICT Technician/Senior ICT Technician	4	6	6	6
21 59 76	Assistant Manager, Procurement and Supply	3	3	3	3
21 53 72	Senior Procurement and Supply Officer (<i>Personal</i>)	3	3	3	3
21 45 65	Procurement and Supply Officer/Senior Procurement and Supply Officer	11	31	31	31
21 33 57	Assistant Procurement and Supply Officer (<i>Personal</i>)	20	-	-	-
01 33 65	Internal Control Officer/Senior Internal Control Officer	1	-	-	-
08 38 63	Confidential Secretary	-	-	-	-
08 22 54	School Clerk	152	152	152	152
24 22 46	Senior/Head School Caretaker	62	62	62	62
24 14 39	School Caretaker	401	401	401	401
26 33 60	Technical Design Officer	3	3	3	3
26 43 61	Inspector of Works	2	2	2	2
26 24 56	Assistant Inspector of Works	2	2	2	2
25 36 54	Foreman	1	1	1	1
24 25 48	Driver (Heavy Vehicles above 5 tons)	1	1	1	1
25 11 36	Tradesman's Assistant	40	40	40	40
25 18 46	Maintenance's Assistant	2	2	2	2
25 11 36	Maintenance Handy Worker	2	2	2	2
25 18 46	Cabinet Maker	1	1	1	1
25 18 46	Carpenter	6	6	6	6
25 18 46	General Assistant	5	5	5	5
25 18 46	Mason	6	6	6	6
25 18 46	Painter	6	6	6	6
25 18 46	Plumber & Pipe Fitter	6	6	6	6
24 13 38	Security Guard	1	1	1	1
24 11 36	Stores Attendant	10	12	12	12
24 10 35	Handy Worker	-	-	-	-
24 10 34	Lorry Loader	3	3	3	3
24 01 32	General Worker	142	140	140	140
Sub-Programme 42303: Private-Aided Primary Schools		182	182	182	182 <i>f(1)</i>
06 47 61	Head Master (Aided School)	2	2	2	2
06 44 58	Deputy Head Master (Aided School)	2	2	2	2
06 29 52	Teacher/Senior Teacher (Aided School)	30	30	30	30
06 35 58	Mentor (Aided School)	2	2	2	2

Ministry of Education and Human Resources - continued

Salary Code	Position Titles	In Post by	Funded Positions by December		
		Dec 2013	2014	2015	2016
06 51 67 } 06 47 65 }	Deputy Head Teacher (Oriental Language)	19	19	19	19
06 29 59 } 06 33 60 }	Teacher/Senior Teacher (Oriental Language)	112	112	112	112
82250	School Clerk	6	6	6	6
24 14 39	School Caretaker	4	4	4	4
241136	Stores Attendant	2	2	2	2
240132	General Worker	3	3	3	3
Sub-Programme 42304: Zone d'Education Prioritaire Schools		489	489	489	489
06 56 72 }	Head Master	26	26	26	26
06 51 67 }	Deputy Head Master	54	54	54	54
06 51 67 }	Deputy Head Teacher (Oriental Language)	7	7	7	7
06 29 59 }	Teacher/Senior Teacher	235	235	235	235
06 29 59 }	Teacher/Senior Teacher (Oriental Language)	78	78	78	78
06 39 64	Educator (Primary)	32	32	32	32
06 47 65	Health and Physical Education Instructor	1	1	1	1
08 22 54	School Clerk	11	11	11	11
24 22 46	Senior/Head School Caretaker	5	5	5	5
24 14 39	School Caretaker	19	19	19	19
24 25 48	Driver (Bibliobuses)	1	1	1	1
24 13 38	Security Guard	1	1	1	1
24 01 32	General Worker	19	19	19	19
Programme 424: Secondary Education		4,352	4,486	4,486	4,486
Sub-Programme 42403 : Management of Secondary Education		161	166	166	166
02 50 75	Assistant Permanent Secretary	4	4	4	4
06 00 94	Director	1	1	1	1
06 80 89	Assistant Director	3	3	3	3
06 72 85	Administrator (Education)	3	3	3	3
06 64 79	Senior Educational Psychologist	4	4	4	4
06 64 79	Pedagogical Inspector (Personal)	1	1	1	1
06 64 79	Physical Education Organiser	-	4	4	4
06 39 71	Liaison Officer/Senior Liaison Officer	2	2	2	2
05 51 70	Senior Library Officer	2	2	2	2
01 59 76	Assistant Manager, Financial Operations	1	1	1	1
01 53 72	Senior Financial Operations Officer (Personal)	1	1	1	1
01 45 65	Financial Officer/ Senior Financial Officer	9	9	9	9
01 33 65	Internal Control Officer/Senior Internal Control Officer (formerly Internal Control Officer)	1	-	-	-
21 53 72	Senior Procurement and Supply Officer (Personal)	1	1	1	1
08 45 64	Office Management Assistant	11	8	8	8
08 45 63	Office Managemnet Executive	1	2	2	2
08 41 61	Office Supervisor	2	2	2	2
08 33 57	Executive Officer (Personal)	-	-	-	-

Ministry of Education and Human Resources - continued

Salary Code	Position Titles	In Post by	Funded Positions by December		
		Dec 2013	2014	2015	2016
08 30 56	Management Support Officer	67	67	67	67
08 38 63	Confidential Secretary	8	9	9	9
08 21 52	Word Processing Operator	26	29	29	29
16 20 55	Machine Minder /Senior Machine Minder Bindery (on Roster)	3	3	3	3
24 14 42	Office Care Attendant/Senior Office Care Attendant	7	7	7	7
26 24 56	Draughtsman's Assistant	1	1	1	1
24 17 45	Driver	2	2	2	2
24 14 39	Gardener/Nursery Attendant	-	-	-	-
Sub-Programme 42404: Public Secondary Schools		4,049	4,168	4,168	4,168
06 50 75	Educational Psychologist	7	8	8	8
06 72 85	Rector	53	62	62	62
06 63 81	Deputy Rector	56	62	62	62
06 64 79	Senior Educator (Secondary)	61	62	62	62
06 39 75	Educator (Secondary)	2,499	2,553	2,553	2,553
06 39 75	Educator (Secondary) (Physical Education)	89	110	110	110
04 39 70	ICT Technician/Senior ICT Technician	6	6	6	6
21 59 76	Assistant Manager, Procurement and Supply	2	2	2	2
21 45 65	Procurement and Supply Officer/Senior Procurement and Supply Officer	1	2	2	2
21 33 57	Assistant Procurement and Supply Officer (<i>Personal</i>)	3	0	0	0
08 52 69	School Superintendent	62	62	62	62
08 33 57	Assistant School Superintendent	73	73	73	73
11 37 63	Usher/Senior Usher (Education) (Female)	1	1	1	1
11 37 63	Usher/Senior Usher (Education) (Male)	2	2	2	2
08 21 52	Word Processing Operator	22	22	22	22
06 29 64	Educational Social Worker	7	9	9	9
05 64 79	Senior Librarian	2	2	2	2
05 50 75	Librarian	1	3	3	3
05 39 66	Library Officer	57	66	66	66
05 38 57	Senior Library Clerk	10	10	10	10
05 22 54	Library Clerk	40	43	43	43
08 22 54	School Clerk	59	59	59	59
24 23 42	Senior Library Attendant	2	2	2	2
24 14 39	Library Attendant	42	54	54	54 r.i.e
24 35 55	Senior Computer Laboratory Attendant	4	5	5	5
24 18 50	Computer Laboratory Attendant	82	115	115	115 r.i.e
24 35 55	Senior Laboratory Attendant	40	40	40	40
24 18 50	Laboratory Attendant	278	278	278	278
24 22 46	Senior/Head School Caretaker	25	25	25	25
24 14 39	Gardener/Nursery Attendant	5	5	5	5
24 11 36	Stores Attendant	6	6	6	6
24 10 34	Cloakroom Attendant	1	1	1	1
24 31 46	Head Workshop Assistant	1	1	1	1

Ministry of Education and Human Resources - *continued*

Salary Code	Position Titles	In Post by	Funded Positions by December		
		Dec 2013	2014	2015	2016
24 14 42	Workshop Assistant/Senior Workshop Assistant	47	47	47	47
16 20 55	Machine Minder /Senior Machine Minder Bindery (on Roster)	4	4	4	4
24 14 39	School Caretaker	192	192	192	192
26 33 60	Technical Design Officer	1	1	1	1
26 43 61	Inspector of Works	1	1	1	1
26 24 56	Assistant Inspector of Works	1	1	1	1
25 18 46	Maintenance's Assistant	2	2	2	2
25 18 46	General Assistant	2	2	2	2
25 11 36	Tradesman's Assistant	14	14	14	14
25 18 46	Carpenter	2	2	2	2
25 18 46	Mason	2	2	2	2
25 18 46	Painter	2	2	2	2
29 18 46	Plumber & Pipe Fitter	2	2	2	2
24 10 34	Lorry Loader	2	2	2	2
24 01 32	General Worker	176	143	143	143
Sub-Programme 42405: Private-Aided Secondary Schools		-	-	-	- f(2)
Sub-Programme 42402: Pre-Vocational Education		142	152	152	152
06 64 79	Inspector (Pre-Vocational) (Personal)	3	3	3	3
06 39 75	Educator (Secondary) (Pre-Vocational)	96	96	96	96
06 26 58	Teacher (Secondary) (Pre-vocational)	36	46	46	46
16 20 55	Machine Minder /Senior Machine Minder Bindery (on Roster)	1	1	1	1
24 01 32	General Worker	6	6	6	6
Programme 425: Technical and Vocational Education and Training		-	-	-	-
Programme 428: Special Education Needs of School Age Children		16	46	46	46
06 56 72]	Head, SEN Resources Centres	-	-	-	-
06 54 70]					
06 56 71]					
06 63 77	Senior Inspector, Specialised School/Day Care Centres	-	-	-	-
06 59 74	Inspector, Specialised School/Day Care Centres	2	2	2	2
06 56 71]	Head Specialised Schools	3	3	3	3
06 54 70]					
06 56 72]					
06 51 67]	Deputy Head Master	-	-	-	-
06 47 65]					
06 51 67]	Deputy Head Teacher (Oriental Language)	-	-	-	-
06 47 65]					
06 49 68]	Deputy Head, Specialised Schools	2	3	3	3
06 45 67]					
06 43 65]					
06 39 64	Educator (SEN)	5	34	34	34

Ministry of Education and Human Resources - *continued*

Salary Code	Position Titles	In Post by	Funded Positions by December		
		Dec 2013	2014	2015	2016
06 33 60 } 06 29 59 }	Teacher/ Senior Teacher	-	-	-	-
06 33 60 } 06 29 59 }	Teacher/Senior Teacher (Oriental Languages)	-	-	-	-
241439	School Caretaker	1	1	1	1
25 18 46	Rattaner	1	1	1	1
24 17 45	Driver	-	-	-	-
240132	General Worker	2	2	2	2
Programme 429: Human Resource Development		3	7	7	7
Sub-Programme 42901: Careers Guidance		3	7	7	7
18 70 83	Principal Careers Counsellor	1	1	1	1
18 64 79	Senior Careers Counsellor	-	1	1	1
18 51 75	Careers Counsellor	1	4	4	4
08 33 57	Executive Officer (<i>Personal</i>)	-	-	-	-
08 22 54	Clerical Officer/Senior Clerical Officer (<i>Personal</i>)	-	-	-	-
08 21 52	Word Processing Operator	1	1	1	1
Sub-Programme 42902: Scholarships and Other Financial Assistance Schemes to Students		-	-	-	-
Sub-Programme 42903: School Staff Development, Research and Curriculum Development		-	-	-	-
Sub-Programme 42904: Financing of Training		-	-	-	-
Total		11,280	11,746	11,746	11,746

f(1): As at end October 2013, 1,199 staff are employed by the RCEA/BEC, comprising 987 teaching staff.

f(2): As at end October 2013, 6,930 staff are employed in the Private Aided Secondary Schools, comprising 4,868 teaching staff.