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PART A: STRATEGIC NOTE OF MINISTRY

I. Major Achievements for 2013

Business and Enterprise Division

- Access to market has been enhanced through three local trade fairs organized by SMEDA, thus allowing 264 SMEs to market their products.
- The setting up of a statistical unit at SMEDA for the collection of vital statistics for decision making and for monitoring performance of SMEs has enabled updating of 2,500 records out of a database of around 20,000 SMEs.
- Approval of 46 additional projects under the Technical Assistance Scheme and 9 additional projects under the Start-up Entrepreneurship Scheme (SES) for a total approved Mauritius Business Growth Scheme (MBGS) contribution of Rs 51.5M.
- Following the setting up of an “MBGS Antenna” in Rodrigues, 5 projects have been approved under the Start-up Entrepreneurship Scheme and 2 projects under the Technical Assistance Scheme for a total approved MBGS contribution of Rs 4.2M.
- A dynamic platform for entrepreneurs called “The Entrepreneurship Forum” was launched in March 2013 by the MBGS to provide opportunity to brainstorm on the needs of entrepreneurs and tap resources available.

Cooperatives Division

- Access to market was provided as follows:
 - A National Cooperative and SME Fair was organized in July where 20,000 visitors met with 86 cooperatives. The cooperatives, as such, benefitted in terms of additional marketing outlet for market testing and direct sales; and
 - Some 80 Cooperative Fairs for 2,000 stalls were organized in different regions to enable 260 cooperators to have access to some 25,000 customers. These include 30 fairs exclusively for women.
- Following the renewal of the Fair-trade Certification:
 - 32 cooperative societies in the sugar sector benefitted from a total annual premium of Rs38.9M; and
 - 2 cooperative societies in the non-sugar sector are jointly cultivating some 95 Arpents and producing 125T of pineapples.

II. Major Constraints and Challenges and how they are being addressed

Business and Enterprise Division

- Inadequate visibility of SME products and services.
 - SME Directory is being prepared and same will be distributed across the island and will also be available online.
 - More fairs promoting local products and services will be organized by SMEDA in strategic locations.
- Low participation of SMEs in public procurement despite preferential margins.
 - List of suppliers and contractors interested in public procurement will be consolidated.
 - Handholding services will be provided to SMEs on how to bid for and secure contracts.
- Inadequate use of technology by SMEs due to lack of awareness of suitable technologies.
 - Assistance is being provided to SMEs at the SMEDA Resource Technology Centre to familiarize them with new technologies such as Cloud Computing and IT applications.
 - Information on selected international technology fairs will be disseminated to SMEs to promote SME participation with the aim of enhancing access to new technologies.
- Lack of internal expertise among SMEs for achieving optimal growth.
 - Enterprises requiring technical expertise for achieving growth are being referred to MBGS to benefit from technical assistance and expert advice through mentoring.
- Lack of professionalism in the delivery of the services offered by SMEDA.
 - Restructuring of SMEDA into two different units, one to cater for Business Development Support and the other to focus on the handicraft sector with a view to dynamising the sector.

Cooperatives Division

- Relevant Sections of the Cooperatives Act 2005 no longer meet the needs of the Cooperative Societies.
 - The Cooperatives Act 2005 is in the process of being amended.
- Ageing population in the Cooperative Movement.
 - Tailor-made sensitization programmes for youth on the cooperative model are being held.
- Low participation of women in the Cooperative Movement.
 - Engendering the Cooperative Movement by encouraging women to join cooperatives through special capacity building programmes for women cooperatives.

- Low business efficiency in cooperative societies.
 - A Cooperative Improvement Programme will be initiated to provide technical support in the form of training, assistance and IT programmes for financial management, preparation of business plans and use social networks for marketing aspects.

III. Strategic Direction 2014-2016

Business and Enterprise Division

- Improving access to markets with a view to achieving a greater share of GDP and enhancing employment creation.
- Increasing access to information and innovative technology to boost productivity and competitiveness of enterprises and to facilitate access to foreign markets.
- Accelerating handholding and mentoring of enterprises with a view to enabling SMEs to benefit from approved financial and other schemes.
- Establishing strategic partnership with private sector to enable entrepreneurs to access cloud computing at very affordable cost without investing in IT high-tech application and equipment.

Cooperatives Division

- Improving internal governance and business efficiency of cooperatives through professionalisation of the management and enhancement of regulatory framework.
- Promoting the cooperative model amongst youth and women.
- Ensuring institutional capacity building and infrastructural support to enable cooperatives to move up the supply chain and embark on value-added products.

IV. Priority Objectives and Major Services to be provided for 2014-2016

Programme 701: Policy and Management for Business, Enterprise and Cooperatives

- | | |
|---------------------|--|
| Priority Objective: | <ul style="list-style-type: none">• Provision of an environment conducive to creating new enterprises and enhancing growth and competitiveness of existing ones. |
| Major Services: | <ul style="list-style-type: none">• Provision of Business Development Support services and assistance to SMEs, cooperatives and other enterprises.• Promotion and development of entrepreneurship and the cooperative spirit.• Facilitation of market access to enterprises. |

Programme 703: Enterprise Development and Competitiveness

- | | |
|---------------------|---|
| Priority Objective: | <ul style="list-style-type: none">• Increasing economic growth and job creation through enhancement of enterprise competitiveness. |
| Major Services: | <ul style="list-style-type: none">• Provision of mentoring/handholding/coaching services and entrepreneurial skills and competencies to existing and potential entrepreneurs. |

Ministry of Business, Enterprise and Cooperatives – continued

- Assisting SMEs and other enterprises in becoming export ready and supporting them in acceding local and international markets.
- Advising enterprises to re-engineer their processes to be more competitive and helping enterprises in upgrading technology, rebranding and adopting international standards and quality systems to become more competitive.
- Assisting potential entrepreneurs in the setting up of innovative enterprises.
- Sensitization of SMEs on financial schemes and other business support instruments.

Programme 604: Promotion and Development of Cooperatives

Sub-programme 60401: Registration and Administration of Cooperatives

- Priority Objective:
- Develop sound and diversified Cooperative Federations and Societies for the benefit of their members and affiliates.
- Major Services:
- Formation and registration of new Cooperative Societies.
 - Monitoring, auditing and supervision of the activities of Cooperative Societies to ensure compliance with Cooperative legislation.

Sub-programme 60402: Promotion of Cooperative Entrepreneurship

- Priority Objective:
- Develop a modern, viable and diversified cooperative sector.
- Major Services:
- Provision of technical guidance and support to cooperative societies for project planning, implementation and monitoring to achieve intended results and to upgrade capacity.
 - Provision of assistance to Cooperatives for the marketing of their products through fairs and sales outlets across the Island.

V. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes and Sub-Programmes	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
701	Policy and Management for Business, Enterprise and Cooperatives	32,132,000	31,552,000	32,815,000	33,285,000
703	Enterprise Development and Competitiveness	50,048,000	56,408,000	57,641,000	57,741,000
604	Promotion and Development of Cooperatives	86,270,000	92,820,000	94,890,000	96,836,000
60401	Registration and Administration of Cooperatives	76,100,000	81,482,000	83,345,000	85,011,000
60402	Promotion of Cooperative Entrepreneurship	10,170,000	11,338,000	11,545,000	11,825,000
	Total	168,450,000	180,780,000	185,346,000	187,862,000

VI. SUMMARY OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes and Sub-Programmes	Total		% Distribution	
		In Post by Dec 2013	Funded by Dec 2014	2013	2014
701	Policy and Management for Business, Enterprise and Cooperatives	34	36	18%	18%
703	Enterprise Development and Competitiveness	5	5	3%	3%
604	Promotion and Development of Cooperatives	151	156	79%	79%
60401	Registration and Administration of Cooperatives	142	147	74%	74%
60402	Promotion of Cooperative Entrepreneurship	9	9	5%	5%
	Total	190	197	100%	100%

PART B: SERVICES TO BE PROVIDED AND PERFORMANCE INFORMATION

PROGRAMME 701: Policy and Management for Business, Enterprise and Cooperatives						
Outcome: An appropriate framework and climate conducive to creating growth and competitiveness of enterprises						
Outcome Indicator			2012 Actual	2014 Target	2016 Target	2023 Target
Number of new jobs created by newly created enterprises and cooperatives			2,100	3,000	6,000	10,000
DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2012 Actual	2014 Targets	2015 Targets	2016 Targets
Office of the Minister, Office of the Supervising Officer and Administration	S1: Policy and Management Services	SS1: Reform strategy to deliver long term ESTP Outcomes formulated	-	June	June	June
		SS2: % of relevant budget measures implemented according to published timetable	75%	100%	100%	100%
		SS3: % of requests acknowledged within 5 working days	80%	95%	95%	95%
PROGRAMME 703: Enterprise Development and Competitiveness						
Outcome: Increased share of SMEs and enterprises to GDP						
Outcome Indicator			2012 Actual	2014 Target	2016 Target	2023 Target
% contribution of SME and other establishments to GDP			37%	41%	42%	50%
DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2012 Actual	2014 Targets	2015 Targets	2016 Targets
Mauritius Business Growth Scheme (MBGS) Unit	S1: Assistance to enterprises to grow and become globally competitive	SS1: Number of enterprises supported by MBGS	90	130	140	150
Small and Medium Enterprises Development Authority (SMEDA)	S2: Support to Start-ups and SMEs	SS1: % of SMEs assisted that have received required financial or other support	31%	34%	37%	40%

Ministry of Business, Enterprise and Cooperatives - *continued*

PROGRAMME 604: Promotion and Development of Cooperatives						
Outcome: Growing membership base of Cooperative to generate self-employment						
Outcome Indicator			2012 Actual	2014 Target	2016 Target	2023 Target
Membership of cooperatives			92,385	95,400	106,300	180,900
SUB-PROGRAMME 60401: Registration and Administration of Cooperatives						
DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2012 Actual	2014 Targets	2015 Targets	2016 Targets
Cooperative Societies Division	S1: Creation, consolidation and enhancement of Cooperative Societies	SS1: Direct and Indirect Employment in cooperatives (incl. part-time)	31,298	39,200	43,500	46,000
SUB-PROGRAMME 60402: Promotion of Cooperative Entrepreneurship						
Cooperative Development Unit	S1: Assistance for better and more professional management of Cooperative Societies	SS1: Number of Cooperative Societies assisted in project conception and management	46	50	52	54

PART C: INPUTS - FINANCIAL RESOURCES

1. SUMMARY BY ECONOMIC CATEGORIES

Code	Economic Categories	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
21	Compensation of Employees	89,859,000	94,579,000	99,455,000	101,746,000
22	Goods and Services	38,051,000	38,861,000	38,551,000	38,776,000
24	Interest	-	-	-	-
25	Subsidies	-	-	-	-
26	Grants	37,120,000	43,920,000	43,920,000	43,920,000
27	Social Benefits	-	-	-	-
28	Other Expense	3,420,000	3,420,000	3,420,000	3,420,000
31	Acquisition of Non-Financial Assets	-	-	-	-
32	Acquisition of Financial Assets	-	-	-	-
	Total	168,450,000	180,780,000	185,346,000	187,862,000

2. SUMMARY FOR YEAR 2014

Code	Programmes	Rs	Rs	Rs	Rs
		Compensation of Employees [code 21]	Goods and Services [code 22]	Subsidies/ Grants [codes 25-28]	Acquisition of Assets [codes 31- 32]
701	Policy and Management for Business, Enterprise and Cooperatives	22,182,000	9,370,000	-	-
703	Enterprise Development and Competitiveness	2,216,000	13,892,000	40,300,000	-
604	Promotion and Development of Cooperatives	70,181,000	15,599,000	7,040,000	-
	Total	94,579,000	38,861,000	47,340,000	-

Programme 701: Policy and Management for Business, Enterprise and Cooperatives

Item No.	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
21	Compensation of Employees	21,787,000	22,182,000	23,110,000	23,580,000
21110	Personal Emoluments	19,735,000	19,972,000	20,825,000	21,245,000
21111	Other Staff Costs	1,902,000	2,035,000	2,085,000	2,135,000
21210	Social Contributions	150,000	175,000	200,000	200,000
22	Goods and Services	10,345,000	9,370,000	9,705,000	9,705,000
22010	Cost of Utilities	1,650,000	1,575,000	1,775,000	1,775,000
22020	Fuel and Oil	175,000	200,000	225,000	225,000
22030	Rent	6,000,000	5,200,000	5,200,000	5,200,000
22040	Office Equipment and Furniture	650,000	250,000	250,000	250,000
22050	Office Expenses	200,000	210,000	215,000	215,000
22060	Maintenance	450,000	550,000	575,000	575,000
22070	Cleaning Services	60,000	60,000	60,000	60,000
22100	Publications and Stationery	425,000	535,000	610,000	610,000
22120	Fees	100,000	100,000	100,000	100,000

Ministry of Business, Enterprise and Cooperatives - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
22180	Overseas Travel (Mission and Capacity Building)	500,000	500,000	500,000	500,000
22900	Other Goods and Services	135,000	190,000	195,000	195,000
	Total	32,132,000	31,552,000	32,815,000	33,285,000
Programme 703: Enterprise Development and Competitiveness					
21	Compensation of Employees	2,398,000	2,216,000	2,361,000	2,461,000
21110	Personal Emoluments	2,215,000	2,021,000	2,155,000	2,240,000
21111	Other Staff Costs	171,000	183,000	191,000	201,000
21210	Social Contributions	12,000	12,000	15,000	20,000
22	Goods and Services	13,650,000	13,892,000	14,980,000	14,980,000
22010	Cost of Utilities	400,000	150,000	400,000	400,000
22020	Fuel and Oil	40,000	37,000	40,000	40,000
22030	Rent	360,000	150,000	375,000	375,000
22040	Office Equipment and Furniture	300,000	150,000	300,000	300,000
22050	Office Expenses	85,000	75,000	85,000	85,000
22060	Maintenance	125,000	125,000	125,000	125,000
22070	Cleaning Services	35,000	35,000	50,000	50,000
22100	Publications and Stationery	740,000	555,000	690,000	690,000
22120	Fees	6,800,000	8,750,000	8,750,000	8,750,000
22120007	<i>Fees for Training (MBGS)</i>	<i>300,000</i>	<i>300,000</i>	<i>300,000</i>	<i>300,000</i>
22120008	<i>Fees to Consultants (MBGS)</i>	<i>6,500,000</i>	<i>8,450,000</i>	<i>8,450,000</i>	<i>8,450,000</i>
22170	Travelling within the Republic	200,000	200,000	200,000	200,000
22900	Other Goods and Services	4,565,000	3,665,000	3,965,000	3,965,000
	<i>of which:</i>				
22900024	<i>Management Fee to DBM Ltd</i>	<i>2,250,000</i>	<i>2,250,000</i>	<i>2,250,000</i>	<i>2,250,000</i>
22900099	<i>Miscellaneous Expenses (MBGS)</i>	<i>800,000</i>	<i>800,000</i>	<i>800,000</i>	<i>800,000</i>
26	Grants	34,000,000	40,300,000	40,300,000	40,300,000
26313	Extra-Budgetary Units	34,000,000	40,300,000	40,300,000	40,300,000
26313083	<i>Small and Medium Enterprises Development Authority (SMEDA)</i>	<i>34,000,000</i>	<i>40,300,000</i>	<i>40,300,000</i>	<i>40,300,000</i>
	Total	50,048,000	56,408,000	57,641,000	57,741,000
Programme 604: Promotion and Development of Cooperatives					
Sub-Programme 60401: Registration and Administration of Cooperatives					
21	Compensation of Employees	60,109,000	64,096,000	67,619,000	69,060,000
21110	Personal Emoluments	50,925,000	55,343,000	58,754,000	60,045,000
21111	Other Staff Costs	8,634,000	8,203,000	8,265,000	8,365,000
21210	Social Contributions	550,000	550,000	600,000	650,000
22	Goods and Services	12,251,000	13,646,000	11,986,000	12,211,000
22010	Cost of Utilities	1,756,000	1,706,000	1,781,000	1,831,000
22020	Fuel and Oil	125,000	125,000	130,000	130,000
22030	Rent	5,450,000	5,450,000	5,450,000	5,450,000
22040	Office Equipment and Furniture	350,000	1,200,000	500,000	500,000
22050	Office Expenses	270,000	270,000	370,000	370,000
22060	Maintenance	220,000	335,000	385,000	360,000
22070	Cleaning Services	100,000	110,000	110,000	110,000

Ministry of Industry, Commerce and Consumer Protection - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
22090	Security	420,000	525,000	525,000	525,000
22100	Publications and Stationery	455,000	525,000	625,000	725,000
22120	Fees	430,000	550,000	550,000	550,000
22180	Overseas Travel (Mission and Capacity Building)	-	300,000	300,000	300,000
22900	Other Goods and Services	2,675,000	2,550,000	1,260,000	1,360,000
26	Grants	320,000	320,000	320,000	320,000
26210	Current Grant to International Organisations	320,000	320,000	320,000	320,000
28	Other Expense	3,420,000	3,420,000	3,420,000	3,420,000
28211	Transfers to Non-Profit Institutions <i>of which:</i>	3,420,000	3,420,000	3,420,000	3,420,000
28211030	<i>Other Current Transfers - Mauritius Co-operative Union</i>	2,200,000	2,200,000	2,200,000	2,200,000
28211031	<i>Other Current Transfers - Mauritius Livestock Marketing Co-operative Federation</i>	360,000	360,000	360,000	360,000
28211032	<i>Other Current Transfers - Mauritius Agricultural Marketing Co-operative Federation</i>	360,000	360,000	360,000	360,000
28211058	<i>Other Current Transfers - Mauritius Women Entrepreneur Cooperatives Federation</i>	500,000	500,000	500,000	500,000
	Total	76,100,000	81,482,000	83,345,000	85,011,000
Sub-Programme 60402: Promotion of Cooperative Entrepreneurship					
21	Compensation of Employees	5,565,000	6,085,000	6,365,000	6,645,000
21110	Personal Emoluments	4,890,000	5,335,000	5,550,000	5,770,000
21111	Other Staff Costs	625,000	700,000	750,000	800,000
21210	Social Contributions	50,000	50,000	65,000	75,000
22	Goods and Services	1,805,000	1,953,000	1,880,000	1,880,000
22010	Cost of Utilities	170,000	170,000	170,000	170,000
22030	Rent	425,000	425,000	425,000	425,000
22040	Office Equipment and Furniture	20,000	25,000	25,000	25,000
22050	Office Expenses	20,000	20,000	25,000	25,000
22060	Maintenance	1,018,000	1,058,000	965,000	965,000
22070	Cleaning Services	5,000	5,000	5,000	5,000
22100	Publications and Stationery	40,000	45,000	60,000	60,000
22120	Fees	100,000	200,000	200,000	200,000
22900	Other Goods and Services	7,000	5,000	5,000	5,000
26	Grants	2,800,000	3,300,000	3,300,000	3,300,000
26313	Extra-Budgetary Units	2,800,000	3,300,000	3,300,000	3,300,000
26313061	<i>Current Grant - National Institute for Co-operative Entrepreneurship (NICE)</i>	2,800,000	3,300,000	3,300,000	3,300,000
	Total	10,170,000	11,338,000	11,545,000	11,825,000

PART D: INPUTS - HUMAN RESOURCES
STAFFING (FUNDED POSITIONS) BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post by Dec 2013	Funded Positions by December		
			2014	2015	2016
Programme 701: Policy and Management for Business, Enterprise and Cooperatives		34	36	36	36
	Minister	1	1	1	1
02 00 100	Permanent Secretary	1	1	1	1
02 81 89	Deputy Permanent Secretary	1	1	1	1
02 50 75	Assistant Permanent Secretary	1	1	1	1
	Director, Business & Enterprise (<i>New</i>)	-	-	-	-
	Principal Analyst, Business & Enterprise (<i>New</i>)	-	-	-	-
02 49 75	Analyst, Business & Enterprise (<i>New</i>)	-	-	-	-
01 49 79	Analyst / Senior Analyst	1	1	1	1
01 65 79	Manager, Financial Operations	1	1	1	1
01 59 76	Assistant Manager Financial Operations	-	-	-	-
01 53 72	Senior Financial Operations Officer (<i>Personal</i>)	1	1	1	1
01 45 65	Financial Officer/Senior Financial Officer	1	1	1	1
01 33 55	Assistant Financial Operations Officer	-	-	-	-
21 45 65	Procurement and Supply Officer	-	2	2	2
21 33 57	Assistant Procurement and Supply Officer	1	-	-	-
01 33 65	Internal Control Officer/Senior Internal Control Officer	-	-	-	-
01 53 72	Senior Internal Control Officer (<i>Personal</i>)	-	-	-	-
08 51 70	Office Management Executive	2	1	1	1
08 45 64	Office Management Assistant	2	2	2	2
08 30 56	Management Support Officer	10	10	10	10
08 22 54	Clerical Officer/Higher Clerical Officer	-	-	-	-
08 38 63	Confidential Secretary	4	4	4	4
08 21 52	Word Processing Operator	4	4	4	4
24 3146	Head Office Care Attendant	-	-	-	-
22 16 48	Receptionist /Telephone Operator	-	1	1	1
24 14 42	Office Care Attendant/Senior Office Care Attendant	3	3	3	3
24 17 45	Driver	-	1	1	1
Programme 703: Enterprise Development and Competitiveness		5	5	5	5
02 50 75	Assistant Permanent Secretary	-	-	-	-
01 49 79	Analyst /Senior Analyst	1	1	1	1
06 24 61	Teacher/Senior Teacher, Handicraft Industrial Branch	1	1	1	1
08 51 70	Office Management Executive	-	-	-	-
08 45 64	Office Management Assistant	-	1	1	1
08 30 56	Management Support Officer	1	1	1	1
08 2152	Word Processing Operator	1	1	1	1
24 14 42	Office Care Attendant/Senior Office Care Attendant	1	-	-	-

Ministry of Business, Enterprise and Cooperatives - continued

Programme 604: Promotion and Development of Cooperatives		151	156	156	156
Sub-Programme 60401: Registration and Administration of Cooperatives		142	147	147	147
02 00 100	Permanent Secretary	1	1	1	1
02 81 89	Deputy Permanent Secretary	-	1	1	1
02 50 75	Assistant Permanent Secretary	2	2	2	2
18 00 86	Registrar, Co-operative Societies	-	1	1	1
18 67 81	Deputy Registrar, Co-operative Societies	-	1	1	1
18 61 74	Divisional Co-operative Officer	2	2	2	2
18 58 71	Principal Co-operative Officer	15	15	15	15
18 49 66	Senior Co-operative Officer	25	25	25	25
18 31 63	Co-operative Officer	27	29	29	29
01 59 76	Assistant Manager Financial Operations	1	1	1	1
01 53 72	Senior Financial Operations Officer (<i>Personal</i>)	-	-	-	-
01 45 65	Financial Officer/Senior Financial Officer	3	3	3	3
01 33 55	Assistant Financial Operations Officer	-	-	-	-
21 45 65	Procurement and Supply Officer/Senior Procurement and Supply Officer	-	1	1	1
21 33 57	Assistant Procurement and Supply Officer	1	-	-	-
08 51 70	Office Management Executive	2	1	1	1
08 45 64	Office Management Assistant	2	2	2	2
08 41 61	Office Supervisor	1	1	1	1
08 30 56	Management Support Officer	15	15	15	15
08 17 50	Office Clerk	15	15	15	15
08 38 63	Confidential Secretary	2	2	2	2
08 31 56	Senior Word Processing Operator	-	-	-	-
08 21 52	Word Processing Operator	7	7	7	7
24 31 46	Head Office Care Attendant	-	1	1	1
24 14 42	Office Care Attendant/Senior Office Care Attendant	6	6	6	6
22 16 48	Receptionist/Telephone Operator	1	1	1	1
24 17 45	Driver	2	2	2	2
24 01 32	General Worker	12	12	12	12
Sub-Programme 60402: Promotion of Cooperative Entrepreneurship		9	9	9	9
18 80 86	Secretary for Co-operative Development	1	1	1	1
18 64 79	Senior Co-operative Development Officer	3	3	3	3
18 49 75	Co-operative Development Officer	4	4	4	4
08 21 52	Word Processing Operator	1	1	1	1
Total		190	197	197	197