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PART A: STRATEGIC NOTE OF DEPARTMENT

I. Major Achievements for 2013

- 80% of requests for legal advice (subject to complexity and availability of skilled staff) tendered within 5 working days.
- 80% of government programmes established for 2013 in terms of legislative agenda (primary and secondary legislations) completed.
- Two Bills, based on recommendations contained in Law Reform Commission's Reports/Papers, have been introduced in the National Assembly in 2013.

II. Major Constraints and Challenges and how they are being addressed

- Lack of staff with required competencies and experience.
 - Recruitment, retention, training and provision of added benefits/incentives.
- Lack of physical space that is hindering the proper and natural expansion of the Office.
 - Additional space is being provided.

III. Strategic Direction 2014-2016

The Attorney-General's Office will:

- Provide structures, systems and logistics with a view to ensuring delivery of timely quality legal services.
- Uphold professional and legal ethical standards.
- Recruit, retain and train staff in specific skills.

IV. Priority Objectives and Major Services to be provided for 2014-2016

Programme 561: Policy and Management for Legal and Drafting Services

- | | |
|---------------------|------------------------------------|
| Priority Objective: | • Formulate and implement policies |
| Major Service: | • Policy and management services |

Programme 562: Legal Advisory and Representation

Sub-Programme 56201: Civil Advisory and Litigation

- | | |
|---------------------|---|
| Priority Objective: | • Strengthen the delivery of legal advice and legal representation |
| Major Services: | • Legal advisory services and representation |
| | • Provision of services to the public such as change of name, rectification of civil status certificate and curatorship |
| | • Assistance to Courts (Ministère Public) |
| | • Provision of Mutual Legal Assistance |

Attorney General's Office – continued

Sub-Programme 56202: Legislative Drafting and Law Revision

- Priority Objective: • Ensure policy set out by Government is effectively translated in legal text
- Major Services: • Drafting of primary and subsidiary legislations
- Law revision

Programme 563: Law Reform and Development

- Priority Objectives: • Ensure laws of Mauritius are:
- (i) in conformity with constitutional human rights standards; and
- (ii) responsive to the needs of society and in accordance with best international practices.
- Major Service: • Recommendations for law reform and development.

V. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes and Sub-Programmes	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
561	Policy and Management for Legal and Drafting Services	60,555,000	56,500,000	46,634,000	43,500,000
562	Legal Advisory and Representation	206,921,000	187,500,000	106,800,000	107,300,000
56201	Civil Advisory and Litigation	189,753,000	169,700,000	88,800,000	89,000,000
56202	Legislative Drafting and Law Revision	17,168,000	17,800,000	18,000,000	18,300,000
563	Law Reform and Development	14,100,000	17,700,000	17,700,000	17,700,000
	Total	281,576,000	261,700,000	171,134,000	168,500,000

VI. SUMMARY OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes	Total		% Distribution	
		In Post by Dec 2013	Funded by Dec 2014	2013	2014
561	Policy and Management for Legal and Drafting Services	18	26	13%	15%
562	Legal Advisory and Representation	115	136	80%	78%
56201	Civil Advisory and Litigation	106	115	74%	66%
56202	Legislative Drafting and Law Revision	9	21	6%	12%
563	Law Reform and Development	11	12	7%	7%
	Total	144	174	100%	100%

PART B: SERVICES TO BE PROVIDED AND PERFORMANCE INFORMATION

PROGRAMME 561: Policy and Management for Legal and Drafting Services						
Outcome: A system of law compliant with the constitution of Mauritius, international law and human rights.						
Outcome Indicator			2012 Actual	2014 Target	2016 Target	2023 Target
Compliance rate with constitutional and applicable international standards			100%	100%	100%	100%
DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2012 Actual	2014 Targets	2015 Targets	2016 Targets
Office of the Solicitor General and Administration	S1: Policy and Management Services	SS1: Reform Strategy to deliver long term ESTP Outcomes formulated	-	June	June	June
		SS2: % of relevant budget measures implemented according to published timetable	100%	100%	100%	100%
		SS3: % of requests acknowledged within 5 working days	90%	95%	95%	95%
PROGRAMME 562: Legal Advisory and Representation						
Outcome: Timely, fair and independent legal advisory work and representation.						
Outcome Indicator			2012 Actual	2014 Target	2016 Target	2023 Target
Percentage of cases dealt with within 10 days			60	80	90	> 95
DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2012 Actual	2014 Targets	2015 Targets	2016 Targets
SUB-PROGRAMME 56201: Civil Advisory and Litigation						
Administrative and Advisory Unit	S1: Legal advisory services to the Government	SS1: Average time for tendering legal advice, subject to complexity, availability of information and expertise (days)	10	10	9	8
SUB-PROGRAMME 56202: Legislative Drafting and Law Revision						
Drafting and Law Revision Unit	S1: Drafting of legislative texts	SS1: Average time for drafting clear and simple legislations, subject to complexity, availability of information and expertise (weeks)	6	6	6	6

Attorney General's Office - continued

DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2012 Actual	2014 Targets	2015 Targets	2016 Targets
PROGRAMME 563: Law Reform and Development						
Outcome: Laws of Mauritius made responsive to the needs of society.						
Outcome Indicator			2012 Actual	2014 Target	2016 Target	2023 Target
Percentage of recommendations implemented			40%	50%	66%	90%
DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2012 Actual	2014 Targets	2015 Targets	2016 Targets
Law Reform Commission	S1: Law review and reform services	SS1: Minimum number of areas where reform recommendations are made	12	12	12	12

PART C: INPUTS - FINANCIAL RESOURCES

1. SUMMARY BY ECONOMIC CATEGORIES

Code	Economic Categories	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
21	Compensation of Employees	101,190,000	105,320,000	105,654,000	106,020,000
22	Goods and Services	150,441,000	125,985,000	44,085,000	44,085,000
24	Interest	-	-	-	-
25	Subsidies	-	-	-	-
26	Grants	14,945,000	18,395,000	18,395,000	18,395,000
27	Social Benefits	-	-	-	-
28	Other Expense	-	-	-	-
31	Acquisition of Non-Financial Assets	15,000,000	12,000,000	3,000,000	-
32	Acquisition of Financial Assets	-	-	-	-
	Total	281,576,000	261,700,000	171,134,000	168,500,000

2. SUMMARY FOR YEAR 2014

Code	Programme	Rs	Rs	Rs	Rs
		Compensation of Employees [code 21]	Goods and Services [code 22]	Subsidies/ grants [codes 25-28]	Acquisition of Assets [codes 31- 32]
561	Policy and Management for Legal and Drafting Services	31,555,000	12,945,000	-	12,000,000
562	Legal Advisory and Representation	73,765,000	113,040,000	695,000	-
563	Law Reform and Development	-	-	17,700,000	-
	Total	105,320,000	125,985,000	18,395,000	12,000,000

Programme 561: Policy and Management for Legal and Drafting Services

Item No.	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
21	Compensation of Employees	31,350,000	31,555,000	31,189,000	31,055,000
21110	Personal Emoluments	29,195,000	29,050,000	28,684,000	28,350,000
21111	Other Staff Costs	2,005,000	2,405,000	2,405,000	2,605,000
21210	Social Contributions	150,000	100,000	100,000	100,000
22	Goods and Services	14,205,000	12,945,000	12,445,000	12,445,000
22010	Cost of Utilities	625,000	625,000	625,000	625,000
22030	Rent	2,880,000	2,470,000	2,470,000	2,470,000
22040	Office Equipment and Furniture	700,000	500,000	500,000	500,000
22050	Office Expenses	100,000	150,000	150,000	150,000
22060	Maintenance	1,000,000	1,650,000	1,150,000	1,150,000
22100	Publications and Stationery	550,000	500,000	500,000	500,000

Attorney General's Office - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
22120	Fees	1,300,000	1,300,000	1,300,000	1,300,000
22180	Overseas Travel (Mission and Capacity Building)	6,300,000	4,100,000	4,100,000	4,100,000
22900	Other Goods and Services	750,000	1,650,000	1,650,000	1,650,000
31	Acquisition of Non -Financial Assets	15,000,000	12,000,000	3,000,000	-
31133	Furnitures, Fixtures & Fittings	15,000,000	12,000,000	3,000,000	-
31133801	Acquisition of Furnitures, Fixtures & Fittings	15,000,000	12,000,000	3,000,000	-
	Total	60,555,000	56,500,000	46,634,000	43,500,000
Programme 562: Legal Advisory and Representation					
Sub- Programme 56201: Civil Advisory and Litigation					
21	Compensation of Employees	62,105,000	64,370,000	64,870,000	65,070,000
21110	Personal Emoluments	54,200,000	55,575,000	56,095,000	56,295,000
21111	Other Staff Costs	7,555,000	8,355,000	8,355,000	8,355,000
21210	Social Contributions	350,000	440,000	420,000	420,000
22	Goods and Services	126,803,000	104,635,000	23,235,000	23,235,000
22010	Cost of Utilities	1,550,000	1,275,000	1,275,000	1,275,000
22020	Fuel and Oil	100,000	75,000	75,000	75,000
22030	Rent	13,390,000	11,260,000	11,260,000	11,260,000
22040	Office Equipment and Furniture	1,500,000	1,300,000	1,300,000	1,300,000
22050	Office Expenses	225,000	275,000	275,000	275,000
22060	Maintenance	3,500,000	1,200,000	1,200,000	1,200,000
22070	Cleaning Services	150,000	150,000	150,000	150,000
22090	Security	200,000	200,000	200,000	200,000
22100	Publications and Stationery	8,488,000	8,400,000	2,000,000	2,000,000
22120	Fees	96,800,000	79,700,000	4,700,000	4,700,000
	<i>of which</i>				
22120011	Fees icw Privy Council Cases	4,000,000	4,000,000	4,000,000	4,000,000
22120017	Legal Fees	92,000,000	75,000,000	-	-
22900	Other Goods and Services	900,000	800,000	800,000	800,000
26	Grants	845,000	695,000	695,000	695,000
26210	Current Grant to International Organisations	845,000	695,000	695,000	695,000
	Total	189,753,000	169,700,000	88,800,000	89,000,000

Attorney General's Office - continued

Item No.	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
Sub-Programme 56202: Legislative Drafting and Law Revision					
21	Compensation of Employees	7,735,000	9,395,000	9,595,000	9,895,000
21110	Personal Emoluments	6,800,000	8,315,000	8,515,000	8,815,000
21111	Other Staff Costs	905,000	1,005,000	1,005,000	1,005,000
21210	Social Contributions	30,000	75,000	75,000	75,000
22	Goods and Services	9,433,000	8,405,000	8,405,000	8,405,000
22010	Cost of Utilities	240,000	200,000	200,000	200,000
22030	Rent	2,805,000	2,470,000	2,470,000	2,470,000
22040	Office Equipment and Furniture	700,000	700,000	700,000	700,000
22050	Office Expenses	50,000	50,000	50,000	50,000
22060	Maintenance	640,000	400,000	400,000	400,000
22100	Publications and Stationery	3,513,000	3,100,000	3,100,000	3,100,000
22120	Fees	1,280,000	1,280,000	1,280,000	1,280,000
22900	Other Goods and Services	205,000	205,000	205,000	205,000
	Total	17,168,000	17,800,000	18,000,000	18,300,000
Programme 563: Law Reform and Development					
26	Grant	14,100,000	17,700,000	17,700,000	17,700,000
26313	Current Grant to Extra- Budgetary Units	14,100,000	17,700,000	17,700,000	17,700,000
26313029	<i>Law Reform Commission</i>	<i>14,100,000</i>	<i>17,700,000</i>	<i>17,700,000</i>	<i>17,700,000</i>
	<i>of which</i>				
	<i>Compensation of Employees</i>	<i>7,600,000</i>	<i>8,900,000</i>	<i>8,900,000</i>	<i>8,900,000</i>
	<i>Others</i>	<i>6,500,000</i>	<i>8,800,000</i>	<i>8,800,000</i>	<i>8,800,000</i>
	Total	14,100,000	17,700,000	17,700,000	17,700,000

PART D: INPUTS - HUMAN RESOURCES

STAFFING (FUNDED POSITIONS) BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post by Dec 2013	Funded Positions by December		
			2014	2015	2016
PROGRAMME 561: Policy and Management for Legal and Drafting Services		18	26	26	26
	Attorney General	1	1	1	1
12 00 101	Deputy Solicitor-General	1	1	1	1
12 00 103	Solicitor-General	1	1	1	1
12 00 99	Assistant Solicitor General	2	4	4	4
12 00 101	Parliamentary Counsel	1	1	1	1
12 00 99	Chief Legal Secretary	1	1	1	1
12 77 89	Legal Secretary	0	0	0	0
12 70 84	Assistant Legal Secretary	1	1	1	1
01 53 72	Senior Financial Operations Officer (<i>Personal</i>)	1	1	1	1
01 45 65	Financial Officer/Senior Financial Officer	1	2	2	2
01 33 55	Assistant Financial Operations Officer (<i>Personal</i>)	-	-	-	-
21 45 65	Procurement and Supply Officer/Senior Procurement and Supply Officer	-	3	3	3
21 33 57	Assistant Procurement and Supply Officer (<i>Personal</i>)	1	-	-	-
01 33 65	Internal Control Officer/Senior Internal Control Officer	-	-	-	-
08 22 54	Clerical Officer/Higher Clerical Officer (<i>Personal</i>)	-	-	-	-
08 38 63	Confidential Secretary	7	9	9	9
24 17 45	Driver	-	1	1	1
PROGRAMME 562: Legal Advisory and Representation		115	136	136	136
Sub-Programme 56201: Civil Advisory and Litigation		106	115	115	115
12 00 96	Assistant Parliamentary Counsel	1	2	2	2
12 77 89	Principal State Counsel	3	6	6	6
12 70 84	Senior State Counsel	10	10	10	10
12 60 79	State Counsel	20	16	16	16
12 00 99	Chief State Attorney	1	2	2	2
12 00 96	Deputy Chief State Attorney	1	1	1	1
12 77 89	Principal State Attorney	2	2	2	2
12 70 84	Senior State Attorney	2	4	4	4
12 61 79	State Attorney	5	5	5	5
12 61 79	Curator of Vacant Estates	1	1	1	1
12 60 79	Legal Research Officer	-	-	-	-
12 53 68	Principal Legal Assistant	2	2	2	2
12 45 64	Senior Legal Assistant	4	5	5	5
12 30 60	Legal Assistant	3	4	4	4
12 22 24	Trainee Legal Assistant	3	1	1	1
05 39 66	Law Library Officer	1	1	1	1

Attorney General's Office - continued

Salary Code	Position Titles	In Post by Dec 2013	Funded Positions by December		
			2014	2015	2016
08 51 70	Office Management Executive	3	3	3	3
08 45 64	Office Management Assistant	1	1	1	1
08 45 63	Higher Executive Officer (<i>Personal</i>)	-	-	-	-
08 41 61	Office Supervisor	1	1	1	1
08 30 56	Management Support Officer	13	14	14	14
08 38 63	Confidential Secretary	4	4	4	4
08 31 56	Senior Word Processing Operator	-	1	1	1
08 21 52	Word Processing Operator	3	3	3	3
22 31 51	Senior Receptionist/Telephone Operator	1	1	1	1
22 16 48	Receptionist/Telephone Operator	3	3	3	3
24 31 46	Head Office Care Attendant	1	3	3	3
24 14 42	Office Care Attendant/Senior Office Care Attendant	11	13	13	13
24 17 45	Driver	4	4	4	4
24 10 35	Handy Worker	2	2	2	2
Sub-Programme 56202: Legislative Drafting and Law Revision		9	21	21	21
	Principal Legislative and Litigation Counsel (<i>New</i>)	-	2	2	2
12 00 96	Assistant Parliamentary Counsel	2	2	2	2
12 77 89	Principal State Counsel	-	1	1	1
	Senior Legislative and Litigation Counsel (<i>New</i>)	-	3	3	3
	Legislative and Litigation Counsel (<i>New</i>)	-	5	5	5
12 60 79	State Counsel	2	2	2	2
12 64 79	Registrar (Legal Assistant Cadre)	1	1	1	1
12 58 73	Chief Legal Assistant	1	1	1	1
12 30 60	Legal Assistant	1	1	1	1
08 38 63	Confidential Secretary	1	1	1	1
08 21 52	Word Processing Operator	1	1	1	1
24 17 45	Driver	-	1	1	1
Programme 563: Law Reform and Development		11	12	12	12
	Chief Executive Officer	1	1	1	1
	Secretary to Commission	1	1	1	1
	Law Reform Officer	3	3	3	3
08 38 63	Confidential Secretary	1	1	1	1
08 45 64	Office Management Assistant	1	2	2	2
	Management Support Officer	1	1	1	1
24 17 45	Driver / Office Attendant	2	2	2	2
	Senior Office Attendant	1	1	1	1
Total		144	174	174	174