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PART A: STRATEGIC NOTE OF MINISTRY

I. Major Achievements for 2013

- 45th anniversary of Independence organised at Anjalay Stadium before an overwhelming patriotic crowd with a grand show “*du jamais vu*” using state of the art technology.
- 200 artists assisted for production of CD’s, printing of books or other publications pertaining to arts and culture, Art Exhibition, Drama/Theatre, and other artistic or cultural activity.
- 50 artists benefitted from the International Development Grant Scheme to enable participation in international events and to upgrade their skills.
- Stakeholders meeting held with some 400 artists representing all art forms to pave the way for the development of the Creative Arts Industry as one of the pillars of the economy.
- Nomination Dossiers for inscription of Sega Tipik and Bhojpuri folk songs and dances submitted to UNESCO for inscription on the list of “*Representative List of Intangible Cultural Heritage of Humanity*”.
- The National Archives website and the first phase of the Electronic Archives System launched in June 2013.
- 3 new Speaking Unions namely, the Bhojpuri, Chinese and Creole languages set up for their promotion in spoken and written forms.
- 400 cultural events organised at the Serge Constantin Theatre and Pointe Canon Open Theatre.
- One additional “Centre de Lecture Publique et d'Animation Culturelle” operational in Pailles to encourage and promote reading, artistic, cultural and educational activities.
- The International Slave Route Monument in Le Morne enriched by one more sculpture carved by an artist from Haiti.
- Opening of the “Flora and Fauna Gallery” at the Mauritius Museum Council.
- Holding of the “World Book Day” in Mauritius and Rodrigues by the National Library.

II. Major constraints and challenges and how they are being addressed

- Departments and parastatal bodies located in different premises resulting in high rental and service costs
 - Proposal to set up a Culture House to accommodate the different departments and parastatals to improve service delivery.
- Inadequate facilities for cultural / drama activities
 - Upgrading facilities at the Serge Constantin Theatre.

- Unavailability of relevant statistical data on the Creative Arts Industry impeding effective policy-making
 - Arrangements are being made with Statistics Mauritius to include artistic and cultural-related data in periodic surveys.
- The Copyright Act 1997 does not satisfy the needs of all stakeholders
 - The Copyright Act 1997 is being reviewed accordingly.

III. Strategic Direction 2014-2016

- Provide for the artistic and cultural needs of the country and contribute to skills development, job creation and social cohesion.
- Develop and promote arts, culture and the creative industry, and mainstream its role in the socio-economic development.
- Preserve and promote cultural diversity and inter-cultural dialogue.
- Preserve and promote tangible, intangible and documentary heritage.
- Preserve and promote written and spoken languages.
- Enhance cultural links with friendly countries, regional and international organisations.
- A White Paper on Arts and Culture will be published to give a new orientation to Arts and Culture.

IV. Priority Objectives and Major Services to be provided for 2014- 2016

Programme 621: Policy and Management for Arts and Culture

- | | |
|---------------------|--|
| Priority Objective: | <ul style="list-style-type: none">• Formulate policies related to arts and culture, and ensure implementation thereof. |
| Major Services: | <ul style="list-style-type: none">• Policy and management services.• Review of policies, measures and procedures for the development of Creative Arts Industry. |

Programme 622: Promotion of Arts and Culture

- | | |
|----------------------|--|
| Priority Objectives: | <ul style="list-style-type: none">• Promote social cohesion.• Encourage participation in artistic and cultural activities, and give the population wider exposure to local and international artistic talents.• Promote Mauritian culture among foreigners.• Develop a Creative Arts Industry.• Promote a reading culture among the population at large. |
| Major Services: | <ul style="list-style-type: none">• Organisation of official ceremonies and national festivals.• Supporting local artists for the development of the Creative Arts Industry. |

Ministry of Arts and Culture – continued

- Organisation of cultural events and exchanges of artists.
- Provision of reading materials to the population.
- Provision of music education.
- Provision of support services for film shooting in Mauritius.

Programme 623: Preservation and Promotion of Heritage

- Priority Objectives:
- Preserve and promote historical and cultural heritage.
 - Enhance cultural tourism.
 - Preserve, conserve and digitise records for posterity.
 - Increase awareness and understanding of our national heritage.
- Major Services:
- Rehabilitation and preservation of national, historical, and cultural sites/monuments.
 - Preservation and promotion of Aapravasi Ghat World Heritage Site and other sites related to indentured labourers, and making them accessible to the public.
 - Preservation and promotion of Le Morne Cultural Landscape World Heritage Site and other sites related to slavery, and making them accessible to the public.
 - Collection and preservation of historical/cultural objects.
 - Custody and preservation of historical records and documents, and making them available for public consultation.

V. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
621	Policy and Management for Arts and Culture	27,454,000	28,135,000	31,170,000	33,544,000
622	Promotion of Arts and Culture	252,639,000	272,850,000	258,362,000	208,762,000
623	Preservation and Promotion of Heritage	140,768,000	120,915,000	122,968,000	120,094,000
	Total	420,861,000	421,900,000	412,500,000	362,400,000

VI. SUMMARY OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programmes	Total		% Distribution	
		In Post by Dec 2013	Funded by Dec 2014	2013	2014
621	Policy and Management for Arts and Culture	21	23	8%	8%
622	Promotion of Arts and Culture	197	212	77%	77%
623	Preservation and Promotion of Heritage	39	40	15%	15%
	Total	257	275	100%	100%

PART B: SERVICES TO BE PROVIDED AND PERFORMANCE INFORMATION

PROGRAMME 621: Policy and Management for Arts and Culture						
Outcome: Access to excellence in the field of arts and culture improved with the development of the creative arts industry.						
Outcome Indicator			2012 Actual	2014 Target	2016 Target	2023 Target
Contribution of "Arts, Entertainment and Recreation" to GDP.			2.9%	3.0%	3.5%	5.0%
DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2012 Actual	2014 Targets	2015 Targets	2016 Targets
Office of the Minister, Office of the Permanent Secretary and Administration	S1: Policy and Management Services	SS1: Reform strategy to deliver long term ESTP Outcomes formulated	-	June	June	June
		SS2: % of relevant budget measures implemented according to published timetable	25%	100%	100%	100%
		SS3: % of requests acknowledged within 5 working days	90%	100%	100%	100%
	S2: Review of policies, measures and procedures for the development of Creative Arts Industry	SS1: White Paper on Arts and Culture. Implementation (2014), Mid Term Review (2015) and Assessment (2016)	-	April	April	April
PROGRAMME 622: Promotion of Arts and Culture						
Outcome: An inclusive society built on inter-cultural understanding, and expressing and sharing their diverse cultural experiences with each other and the world.						
Outcome Indicator			2012 Actual	2014 Target	2016 Target	2023 Target
Number of people engaged in "Arts, Entertainment and Recreation" industry.			5,800	6,000	6,200	6,500
DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2012 Actual	2014 Targets	2015 Targets	2016 Targets
Office of the Minister, Office of the Permanent Secretary and Administration [Cultural Centres, Speaking Unions and others]	S1: Organisation of official ceremonies and national festivals	SS1: Number of official ceremonies (National Day Celebration, Commemoration of Abolition of Slavery & Arrival of Indentured Labourers) and national festivals (Christmas, Divali, Eid & Spring Festival)	7	7	7	7
	S2: Organisation of cultural events and exchanges of artists	SS1: Number of cultural performances organised	104	110	115	120

Ministry of Arts and Culture - continued

DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2012 Actual	2014 Targets	2015 Targets	2016 Targets
Mauritius Film Development Corporation	S3: Provision of support services for film shooting in Mauritius	SS1: Number of film crews serviced	70	85	90	100
PROGRAMME 623: Preservation and Promotion of Heritage						
Outcome: Access to historical and cultural sites, national museums and national archival collection improved to promote awareness and understanding of our history and culture.						
Outcome Indicator			2012 Actual	2014 Target	2016 Target	2023 Target
No of visitors to public museums, world heritage sites and other national monuments.			125,000	150,000	200,000	500,000
DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE				
		Service Standards (Indicators)	2012 Actual	2014 Targets	2015 Targets	2016 Targets
National Heritage Fund, Aapravasi Ghat Trust Fund, Le Morne Heritage Trust Fund	S1: Rehabilitation and preservation of national, historical and cultural sites	SS1: Number of sites and structures upgraded	18	20	22	24
National Archives	S2: Custody and preservation of historical records and documents	SS1: Cumulative number of pages scanned, indexed and uploaded on Electronic Archives System	480,000	830,000	1,130,000	1,430,000

PART C: INPUTS - FINANCIAL RESOURCES

1. SUMMARY BY ECONOMIC CATEGORIES

Code	Economic Categories	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
21	Compensation of Employees	102,172,000	101,942,000	107,815,000	109,675,000
22	Goods and Services	59,582,000	66,961,000	58,188,000	58,188,000
24	Interest	-	-	-	-
25	Subsidies	-	-	-	-
26	Grants	186,695,000	171,485,000	169,135,000	169,135,000
27	Social Benefits	-	-	-	-
28	Other Expense	16,212,000	19,212,000	18,212,000	16,212,000
31	Acquisition of Non-Financial Assets	56,200,000	62,300,000	59,150,000	9,190,000
32	Acquisition of Financial Assets	-	-	-	-
	Total	420,861,000	421,900,000	412,500,000	362,400,000

2. SUMMARY FOR YEAR 2014

Code	Programmes	Rs	Rs	Rs	Rs
		Compensation of Employees [code 21]	Goods & Services (code 22)	Subsidies/ grants [codes 25-28]	Acquisition of Assets [codes 31- 32]
621	Policy and Management for Arts and Culture	25,400,000	2,735,000	-	-
622	Promotion of Arts and Culture	63,885,000	58,975,000	99,690,000	50,300,000
623	Preservation and Promotion of Heritage	12,657,000	5,251,000	91,007,000	12,000,000
	Total	101,942,000	66,961,000	190,697,000	62,300,000

Programme 621: Policy and Management for Arts and Culture

Item No	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
21	Compensation of Employees	24,614,000	25,400,000	28,000,000	30,374,000
21110	Personal Emoluments	22,273,000	22,830,000	25,330,000	27,604,000
21111	Other Staff Costs	2,221,000	2,450,000	2,550,000	2,650,000
21210	Social Contributions	120,000	120,000	120,000	120,000
22	Goods and Services	2,840,000	2,735,000	3,170,000	3,170,000
22010	Cost of Utilities	225,000	225,000	225,000	225,000
22040	Office Equipment and Furniture	100,000	125,000	150,000	150,000
22050	Office Expenses	100,000	100,000	100,000	100,000

Ministry of Arts and Culture - continued

Item No	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
22060	Maintenance	295,000	205,000	230,000	230,000
22100	Publications and Stationery	190,000	205,000	185,000	185,000
22120	Fees	1,300,000	750,000	1,150,000	1,150,000
22180	Overseas Travel (Missions and Capacity Building)	600,000	1,100,000	1,100,000	1,100,000
22900	Other Goods and Services	30,000	25,000	30,000	30,000
	Total	27,454,000	28,135,000	31,170,000	33,544,000
Programme 622: Promotion of Arts and Culture					
21	Compensation of Employees	64,551,000	63,885,000	66,197,000	66,057,000
21110	Personal Emoluments	56,997,000	56,331,000	58,643,000	58,503,000
21111	Other Staff Costs	6,800,000	6,800,000	6,800,000	6,800,000
21210	Social Contributions	754,000	754,000	754,000	754,000
22	Goods and Services	51,338,000	58,975,000	49,325,000	49,325,000
22010	Cost of Utilities	2,960,000	3,050,000	3,050,000	3,050,000
22020	Fuel and Oil	1,700,000	1,700,000	1,700,000	1,700,000
22030	Rent	13,450,000	13,780,000	14,280,000	14,280,000
	<i>of which:</i>				
22030001	<i>Rental of Building</i>	<i>8,500,000</i>	<i>8,000,000</i>	<i>8,500,000</i>	<i>8,500,000</i>
22030005	<i>Rental of Facilities for Events</i>	<i>3,500,000</i>	<i>3,500,000</i>	<i>3,500,000</i>	<i>3,500,000</i>
22040	Office Equipment and Furniture	300,000	300,000	300,000	300,000
22050	Office Expenses	715,000	690,000	715,000	715,000
22060	Maintenance	3,100,000	2,355,000	2,355,000	2,355,000
22070	Cleaning Services	275,000	250,000	275,000	275,000
22090	Security	1,500,000	1,500,000	1,500,000	1,500,000
22100	Publications and Stationery	1,988,000	2,100,000	2,150,000	2,150,000
22120	Fees	5,200,000	7,050,000	7,050,000	7,050,000
22130	Studies and Surveys	2,000,000	150,000	-	-
22130001	<i>Studies and preliminary project preparation:</i>	<i>2,000,000</i>	<i>150,000</i>	<i>-</i>	<i>-</i>
	<i>of which</i>				
	<i>Study on the setting up of a Culture House</i>	<i>2,000,000</i>	<i>100,000</i>	<i>-</i>	<i>-</i>
22900	Other Goods and Services	18,150,000	26,050,000	15,950,000	15,950,000
	<i>of which:</i>				
22900923	<i>International Film Festival</i>	<i>3,000,000</i>	<i>10,000,000</i>	<i>-</i>	<i>-</i>
22900924	<i>Festival Mauricien</i>	<i>2,500,000</i>	<i>2,500,000</i>	<i>2,500,000</i>	<i>2,500,000</i>

Ministry of Arts and Culture - continued

Item No	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
26	Grants	76,350,000	83,490,000	81,490,000	81,490,000
26313	Current Grant to Extra-Budgetary Units	74,350,000	82,990,000	80,990,000	80,990,000
26313009	<i>Conservatoire de Musique François Mitterrand Trust Fund</i>	12,100,000	13,600,000	13,600,000	13,600,000
26313031	<i>Malcolm De Chazal Trust Fund</i>	1,000,000	1,100,000	1,100,000	1,100,000
26313033	<i>Mauritius Council of Registered Librarians</i>	50,000	55,000	55,000	55,000
26313036	<i>Mauritius Film Development Corporation</i>	8,200,000	9,400,000	9,400,000	9,400,000
26313044	<i>Mauritius Society of Authors</i>	950,000	1,045,000	1,045,000	1,045,000
26313052	<i>National Art Gallery</i>	6,000,000	7,000,000	5,000,000	5,000,000
26313072	<i>President's Fund for Creative Writing</i>	2,000,000	2,100,000	2,100,000	2,100,000
26313074	<i>Prof Basdeo Bissoondoyal Trust Fund</i>	1,000,000	1,100,000	1,100,000	1,100,000
26313078	<i>Ramayana Centre</i>	600,000	660,000	660,000	660,000
26313100	<i>Islamic Cultural Centre for Hadjj Organisation</i>	1,200,000	1,320,000	1,320,000	1,320,000
26313101	<i>Nelson Mandela Centre for African Culture Trust Fund</i>	6,300,000	7,000,000	7,000,000	7,000,000
26313102	<i>Islamic Cultural Centre Trust Fund</i>	6,300,000	7,000,000	7,000,000	7,000,000
26313103	<i>Mauritius Marathi Cultural Centre Trust</i>	3,000,000	3,500,000	3,500,000	3,500,000
26313104	<i>Mauritius Telugu Cultural Centre Trust</i>	3,000,000	3,500,000	3,500,000	3,500,000
26313105	<i>Mauritius Tamil Cultural Centre Trust</i>	3,000,000	3,500,000	3,500,000	3,500,000
26313106	<i>Mauritian Cultural Centre Trust</i>	600,000	660,000	660,000	660,000
26313116	<i>Speaking Unions</i>	13,850,000	15,250,000	15,250,000	15,250,000
26313121	<i>Centres de Lecture Publique et d'Animation Culturelle (CELPAC)</i>	5,200,000	5,200,000	5,200,000	5,200,000
26323	Capital Grant to Extra-Budgetary Units of which:	2,000,000	500,000	500,000	500,000
26323009	<i>Conservatoire de Musique François Mitterrand Trust Fund</i>	500,000	500,000	500,000	500,000
28	Other Expense	11,200,000	16,200,000	11,200,000	11,200,000
28211	Other Current Transfers to non-profit Institutions	1,200,000	1,200,000	1,200,000	1,200,000
28211026	<i>Socio-Cultural Organisations</i>	1,200,000	1,200,000	1,200,000	1,200,000
28212	Other Current Transfers to Households	10,000,000	15,000,000	10,000,000	10,000,000
28212014	<i>Financial Assistance to Artists</i>	10,000,000	15,000,000	10,000,000	10,000,000
	of which:				
	(a) <i>Scheme for Concerts</i>	5,000,000	5,000,000	5,000,000	5,000,000
	(b) <i>Scheme for Development of Performance Arts Groups</i>	500,000	500,000	500,000	500,000
	(c) <i>International Development Grant Scheme for Performing Artists</i>	2,000,000	2,000,000	2,000,000	2,000,000
	(d) <i>Scheme for rental of Hall for Drama</i>	500,000	500,000	500,000	500,000
	(e) <i>Other support to Artists</i>	2,000,000	2,000,000	2,000,000	2,000,000
	(f) <i>Troupe Culturelle Nationale</i>	-	5,000,000	-	-

Ministry of Arts and Culture - continued

Item No	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
31	Acquisition of Non-Financial Assets	49,200,000	50,300,000	50,150,000	690,000
31112	Non-Residential Buildings	47,000,000	48,500,000	47,750,000	-
	<i>of which:</i>				
31112038	<i>Construction of Galerie d'Arts Nationale</i>	5,000,000	5,000,000	45,000,000	-
31112417	<i>Upgrading of Cultural Complex/Buildings</i>	40,500,000	31,500,000	2,000,000	-
	<i>(a) New Offices - Old Prison Building</i>	5,000,000	3,000,000	2,000,000	-
	<i>(b) Centres de Lecture Publique et d'Animation Culturelle (CELPAC)</i>	500,000	500,000	-	-
	<i>(c) Covering ground and synthetic track of stadia</i>	35,000,000	28,000,000	-	-
31112420	<i>Upgrading of Theatres-Serge Constantin Theatre</i>	1,500,000	12,000,000	750,000	-
31113	Other Structures	-	100,000	-	-
31113005	<i>Erecting of Monuments</i>	-	100,000	-	-
31121	Transport Equipment	1,000,000	-	1,000,000	-
31122	Other Machinery and Equipment	1,200,000	1,700,000	1,400,000	690,000
	Total	252,639,000	272,850,000	258,362,000	208,762,000
Programme 623: Preservation and Promotion of Heritage					
21	Compensation of Employees	13,007,000	12,657,000	13,618,000	13,244,000
21110	Personal Emoluments	11,801,000	11,392,000	12,348,000	11,974,000
21111	Other Staff Costs	1,080,000	1,130,000	1,130,000	1,130,000
21210	Social Contributions	126,000	135,000	140,000	140,000
22	Goods and Services	5,404,000	5,251,000	5,693,000	5,693,000
22010	Cost of Utilities	570,000	575,000	615,000	615,000
22020	Fuel and Oil	65,000	65,000	80,000	80,000
22030	Rent	3,900,000	3,700,000	4,000,000	4,000,000
22040	Office Equipment and Furniture	150,000	150,000	185,000	185,000
22050	Office Expenses	115,000	115,000	127,000	127,000
22060	Maintenance	85,000	85,000	120,000	120,000
22070	Cleaning Services	50,000	50,000	50,000	50,000
22090	Security	280,000	300,000	300,000	300,000
22100	Publications and Stationery	114,000	131,000	136,000	136,000
22120	Fees	30,000	35,000	35,000	35,000
22900	Other Goods and Services	45,000	45,000	45,000	45,000
26	Grants	110,345,000	87,995,000	87,645,000	87,645,000
26210	International Organisations	195,000	195,000	195,000	195,000
26313	Current Grant to Extra-Budgetary Units	66,150,000	76,450,000	76,450,000	76,450,000
26313001	<i>Aapravasi Ghat Trust Fund</i>	16,000,000	19,600,000	19,600,000	19,600,000
26313030	<i>Le Morne Heritage Trust Fund</i>	7,500,000	8,200,000	8,200,000	8,200,000
26313039	<i>Mauritius Museums Council</i>	18,650,000	21,350,000	21,350,000	21,350,000
26313059	<i>National Heritage Fund</i>	8,000,000	8,900,000	8,900,000	8,900,000
26313062	<i>National Library</i>	16,000,000	18,400,000	18,400,000	18,400,000
26323	Capital Grant to Extra-Budgetary Units	44,000,000	11,350,000	11,000,000	11,000,000
26323001	<i>Aapravasi Ghat Trust Fund</i>	35,000,000	2,350,000	2,000,000	2,000,000
26323030	<i>Le Morne Heritage Trust Fund</i>	6,000,000	6,000,000	6,000,000	6,000,000
26323059	<i>National Heritage Fund</i>	3,000,000	3,000,000	3,000,000	3,000,000

Ministry of Arts and Culture - continued

Item No	Details	Rs	Rs	Rs	Rs
		2013 Estimates	2014 Estimates	2015 Planned	2016 Planned
28	Other Expense	5,012,000	3,012,000	7,012,000	5,012,000
28211	Other Current Transfers to Non-Profit institutions	12,000	12,000	12,000	12,000
28211011	<i>Mauritius Archives Publication Fund</i>	<i>12,000</i>	<i>12,000</i>	<i>12,000</i>	<i>12,000</i>
28220	Capital Transfers to Non-Profit Institutions	5,000,000	3,000,000	7,000,000	5,000,000
28220003	<i>Matching Grant Scheme for the Rehabilitation of Historical and Cultural Heritage Sites and Structures</i>	<i>5,000,000</i>	<i>3,000,000</i>	<i>7,000,000</i>	<i>5,000,000</i>
31	Acquisition of Non-Financial Assets	7,000,000	12,000,000	9,000,000	8,500,000
31112	Non-Residential Buildings	1,500,000	4,500,000	500,000	-
31112417	<i>Upgrading of Cultural Complex/Buildings</i>	<i>1,500,000</i>	<i>4,500,000</i>	<i>500,000</i>	-
	<i>Frederick Hendrick Museum</i>	-	<i>4,500,000</i>	<i>500,000</i>	-
31132	Intangible Fixed Assets	5,500,000	7,500,000	8,500,000	8,500,000
31132401	<i>e-Government Projects: Digitisation of Archives</i>	<i>5,500,000</i>	<i>7,500,000</i>	<i>8,500,000</i>	<i>8,500,000</i>
	Total	140,768,000	120,915,000	122,968,000	120,094,000

PART D: INPUTS - HUMAN RESOURCES

STAFFING (FUNDED POSITIONS) BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post by Dec 2013	Funded Positions by December		
			2014	2015	2016
Programme 621: Policy and Management for Arts and Culture		21	23	23	23
	Minister	1	1	1	1
02 00 100	Permanent Secretary	1	1	1	1
02 81 89	Deputy Permanent Secretary	1	1	1	1
01 65 79	Manager, Financial Operations	1	1	1	1
01 59 76	Assistant Manager, Financial Operations	1	1	1	1
01 45 65	Financial Officer/ Senior Financial Officer	4	5	5	5
21 65 79	Manager (Procurement and Supply)	1	1	1	1
21 53 72	Senior Procurement and Supply Officer (Personal)	1	1	1	1
21 45 65	Procurement and Supply Officer/Senior Procurement and Supply Officer	1	3	3	3
21 33 57	Assistant Procurement and Supply Officer (Personal)	1	-	-	-
01 33 65	Internal Control Officer/Senior Internal Control Officer	-	-	-	-
08 30 56	Management Support Officer	-	-	-	-
08 38 63	Confidential Secretary	3	3	3	3
08 21 52	Word Processing Operator	2	2	2	2
24 14 42	Office Care Attendant/Senior Office Care Attendant	2	2	2	2
24 17 45	Driver	1	1	1	1
Programme 622: Promotion of Arts and Culture		197	212	212	212
02 50 75	Assistant Permanent Secretary	3	3	3	3
05 00 92	Director of Culture	1	1	1	1
05 74 88	Deputy Director of Culture	1	1	1	1
05 70 83	Principal Culture Officer	2	2	2	2
05 64 79	Senior Culture Officer	4	4	4	4
05 49 75	Culture Officer	4	4	4	4
05 61 75	Chief Arts Officer	1	1	1	1
05 58 70	Principal Arts Officer	2	2	2	2
05 46 66	Senior Arts Officer	4	4	4	4
05 29 63	Arts Officer	12	12	12	12
05 54 75	Coordinator, CELPAC	-	1	1	1
05 51 70	Assistant Coordinator, CELPAC	-	-	-	-
05 23 58	Library and Animation Officer/Senior Library and Animation Officer	12	12	12	12
08 60 75	Secretary, Film Classification Board	1	1	1	1
08 41 63	Assistant Secretary, Film Classification Board	-	1	1	1
10 43 61	Senior Projectionist	1	1	1	1

Ministry of Arts and Culture - continued

Salary Code	Position Titles	In Post by Dec 2013	Funded Positions by December		
			2014	2015	2016
10 24 56	Projectionist	-	1	1	1
06 21 54	Percussionist	1	1	1	1
18 28 56	Enforcement Officer (<i>Personal</i>)	1	1	1	1
08 33 57	Executive Assistant (Arts and Culture)	1	1	1	1
08 51 70	Office Management Executive	-	1	1	1
08 45 64	Office Management Assistant	14	14	14	14
08 45 63	Higher Executive Officer (<i>Personal</i>)	5	1	1	1
08 41 61	Office Supervisor	1	1	1	1
08 30 56	Management Support Officer	31	39	39	39
08 38 63	Confidential Secretary	1	1	1	1
08 31 56	Senior Word Processing Operator	1	1	1	1
08 21 52	Word Processing Operator	6	8	8	8
08 21 53	Word Processing Operator (Oriental language)	3	3	3	3
05 49 75	Theatre Manager (<i>New Grade</i>)	-	1	1	1
05 29 60	Theatre Superintendent	1	1	1	1
10 17 51	Public Address Operator (<i>Personal</i>)	2	2	2	2
10 18 52	Public Address Operator (on roster)	-	-	-	-
22 35 63	Technician Light/Sound (Roster)	2	4	4	4
22 16 48	Receptionist/Telephone Operator	2	2	2	2
24 31 46	Head Office Care Attendant	2	2	2	2
24 14 42	Office Care Attendant/Senior Office Care Attendant	17	19	19	19
24 14 42	Attendant/Senior Attendant (Arts and Culture)	17	17	17	17
25 18 46	Carpenter	1	1	1	1
25 18 46	Electrician	1	1	1	1
24 27 50	Driver (Heavy Vehicles above 5 tons)	2	2	2	2
24 18 46	Driver (Roster) (<i>Personal</i>)	14	13	13	13
24 19 47	Driver (Roster-Day and Night)	-	1	1	1
24 22 45	Leading Hand	1	1	1	1
24 14 39	Gardener/Nursery Attendant	1	1	1	1
24 11 36	Stores Attendant	3	3	3	3
24 10 34	Handy Worker	4	4	4	4
24 01 32	General Worker	14	14	14	14
Programme 623: Preservation and Promotion of Heritage		39	40	40	40
05 00 91	Director	-	-	-	-
05 63 83	Deputy Director	-	1	1	1
05 54 69	Chief Archives Officer	1	1	1	1
05 47 63	Principal Archives Officer	1	1	1	1
05 22 55	Archives Officer/Senior Archives Officer	11	11	11	11
05 49 75	Archivist	1	1	1	1
05 50 75	Conservator	1	1	1	1
05 22 54	Conservation Assistant	1	1	1	1
05 49 75	Record Manager	1	1	1	1
01 45 65	Financial Officer/ Senior Financial Officer	1	1	1	1
10 23 54	Audio Visual Technician (Operations)	1	1	1	1

Ministry of Arts and Culture - continued

Salary Code	Position Titles	In Post by Dec 2013	Funded Positions by December		
			2014	2015	2016
26 18 54	Reprographic Operator (Archives)	3	3	3	3
08 45 64	Office Management Assistant	1	1	1	1
08 30 56	Management Support Officer	2	2	2	2
08 38 63	Confidential Secretary	-	-	-	-
08 21 52	Word Processing Operator	1	1	1	1
16 20 55	Machine Minder/Senior Machine	5	5	5	5
24 31 46	Head Office Care Attendant	1	1	1	1
24 14 42	Office Care Attendant/Senior Office Care Attendant	4	4	4	4
24 17 45	Driver	1	1	1	1
24 13 38	Security Guard	1	1	1	1
24 10 35	Handy Worker	-	-	-	-
24 01 32	General Worker	1	1	1	1
	Total	257	275	275	275