## STRATEGIC OVERVIEW

## Mission Statement

> To transform existing health services into a modern high performing quality health system that is patient centred, accessible, equitable, efficient and innovative
$>$ To improve quality of life and well-being of the population through the prevention of communicable and non-communicable diseases (NCDs), promote healthy lifestyles and an environment conducive to health

| Strategic Direction | $\rightarrow$ | Enabler |
| :---: | :---: | :---: |
| Enhance prevention of NCDs | $\rightarrow$ | - Scale up the prevention and control of NCDs and develop a robust NCDs surveillance system <br> - Provide more specialized clinical care for cancer, diabetes, hypertension and other NCDs |
| Reinforce National Health System | $\rightarrow$ | - Construction of state of the art hospitals, namely the new Eye Hospital, new Cancer Hospital, Flacq Teaching Hospital and Renal Transplant Centre <br> - Setting up of a Central Laboratory and new Warehouse for medicines <br> - Develop a new regulatory framework for medical products <br> - Improve isolation and quarantine facilities to meet international norms <br> - Implement e-health system in all public health institutions |
| Re-orient primary health care services into "gatekeepers" for patients' access to hospitals | $\rightarrow$ | - Construction of new Mediclinics and Area Health Centres <br> - Upgrade existing primary health care infrastructures <br> - Improve diagnostic services in Primary Health Care Centres |
| Increase community awareness and engagement | $\rightarrow$ | - Use modern information, communication and mobile technologies to mobilize the community <br> - Promote Telemedicine through appropriate legal framework |

## Key Actions and Targets

| Key Action | Key Performance Indicator | Actual 2019/20 (Prov.) | $\begin{aligned} & \text { Target } \\ & \text { 2020/21 } \end{aligned}$ | $\begin{gathered} \text { Target } \\ \text { 2021/22 } \end{gathered}$ | $\begin{aligned} & \text { Target } \\ & \text { 2022/23 } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Implementation of the e-health system in public health institutions | Percentage of regional hospitals and medi-clinics computerised | 10 | 20 | 40 | 60 |
| Improving specialized services to address chronic conditions related to NCDs | Mortality rate due to NCDs per 100,000 population | 595 | < 575 | < 560 | <550 |
| Opening of National Cancer Centre | Percentage of works completed | 40 | 100 | - | - |
| Strengthening of primary health care services to provide more people-centered services | Number of new Mediclinics/ AHCs /CHCs constructed | 3 | 4 | 2 | 3 |
| Improving neonatal services | Infant Mortality Rate per 1,000 live births | 14.5 | 13 | 12 | 11 |
| Increase number of tests conducted within the community for public health emergency, including COVID 19 | Percentage of laboratory results available within 24 hours | 77 | 80 | 85 | 90 |

## Human Resource Allocation

There is a total of 14,915 funded positions for FY 2020/21.

SUMMARY OF EXPENDITURE

\begin{tabular}{|c|c|c|c|c|}
\hline Details \& \begin{tabular}{l}
2019/20 \\
Estimates
\end{tabular} \& \begin{tabular}{l}
2020/21 \\
Estimates
\end{tabular} \& \[
\begin{aligned}
\& \text { 2021/22 } \\
\& \text { Planned }
\end{aligned}
\] \& \begin{tabular}{l}
\[
2022 / 23
\] \\
Planned
\end{tabular} \\
\hline \begin{tabular}{l}
VOTE 21-1 TOTAL EXPENDITURE \\
of which \\
Recurrent \\
Capital
\end{tabular} \& \[
\begin{array}{r}
13,100,000 \\
10,892,000 \\
2,208,000
\end{array}
\] \& \[
\begin{array}{r}
\mathbf{1 1 , 7 0 0 , 0 0 0} \\
10,239,100 \\
1,460,900
\end{array}
\] \& \[
\begin{array}{r}
13,093,000 \\
10,559,500 \\
2,533,500
\end{array}
\] \& \[
\begin{array}{r}
12,820,000 \\
10,634,000 \\
2,186,000
\end{array}
\] \\
\hline \begin{tabular}{l}
Sub-Head 21-101: GENERAL \\
Recurrent Expenditure \\
Capital Expenditure
\end{tabular} \& \[
\begin{aligned}
\& 539,400 \\
\& 414,400 \\
\& 125,000
\end{aligned}
\] \& \[
\begin{array}{r}
516,100 \\
419,100 \\
97,000
\end{array}
\] \& \[
\begin{aligned}
\& 782,100 \\
\& 432,100 \\
\& 350,000
\end{aligned}
\] \& 716,100
435,100
281,000 \\
\hline \begin{tabular}{l}
Sub-Head 21-102: HOSPITAL AND \\
SPECIALISED SERVICES \\
Recurrent Expenditure \\
Capital Expenditure
\end{tabular} \& \(11,054,700\)
\(9,169,700\)
\(1,885,000\) \& \(9,862,900\)

$8,682,900$
$1,180,000$ \& $10,555,900$
$8,948,900$
$1,607,000$ \& $10,724,900$
$9,007,900$
$1,717,000$ <br>
\hline Sub-Head 21-103: PRIMARY HEALTH CARE AND PUBLIC HEALTH \& 1,289,000 \& 1,146,000 \& 1,574,000 \& 1,196,500 <br>
\hline Recurrent Expenditure Capital Expenditure \& $1,097,000$
192,000 \& 965,000
181,000 \& $1,000,000$
574,000 \& $1,011,000$
185,500 <br>
\hline Sub-Head 21-104: TREATMENT AND PREVENTION OF HIV AND AIDS \& 95,800 \& 74,000 \& 75,500 \& 76,000 <br>

\hline | Recurrent Expenditure |
| :--- |
| Capital Expenditure | \& 95,800 \& 74,000 \& 75,500 \& 76,000 <br>


\hline | Sub-Head 21-105: PREVENTION OF NONCOMMUNICABLE DISEASES |
| :--- |
| AND PROMOTION OF QUALITY OF LIFE | \& 121,100 \& 101,000 \& 105,500 \& 106,500 <br>

\hline Recurrent Expenditure \& 115,100 \& 98,100 \& 103,000 \& 104,000 <br>
\hline Capital Expenditure \& 6,000 \& 2,900 \& 2,500 \& 2,500 <br>
\hline TOTAL \& 13,100,000 \& 11,700,000 \& 13,093,000 \& 12,820,000 <br>
\hline
\end{tabular}

Sub-Head 21-101: General
Rs 000

| Item No. | Details |  |  | 2019/20 <br> Estimates | $2020 / 21$ <br> Estimates | $2021 / 22$ <br> Planned | $2022 / 23$ Planned |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Recurrent Expenditure |  |  |  | 414,400 | 419,100 | 432,100 | 435,100 |
| $\begin{aligned} & \mathbf{2 0} \\ & 20100 \end{aligned}$ | Allowance to Minister | Funded | Funded | 2,400 | 2,400 | 2,400 | 2,400 |
|  | Annual Allowance | 2019/20 | 2020/21 |  |  |  |  |
|  | Minister | ----- | 1 | 2,400 | 2,400 | 2,400 | 2,400 |
|  | Total | 1 |  |  |  |  |  |
| $\begin{aligned} & \mathbf{2 1} \\ & 21110 \end{aligned}$ | Compensation of Employees |  |  | 251,276 | 231,987 | 244,487 | 247,487 |
|  | Personal Emoluments | Funded | Funded | 223,901 | 204,147 | 216,647 | 219,647 |
| . 001 | Basic Salary | 2019/20 | 2020/21 | 177,901 | 170,547 | 175,747 | 178,747 |
| (1) | Permanent Secretary | 2 | 2 | 2,928 | 2,928 | 2,928 | 2,928 |
| $\begin{aligned} & (2) \\ & (3) \end{aligned}$ | Deputy Permanent Secretary | 6 | 6 | 5,488 | 5,229 | 5,391 | 5,570 |
|  | Assistant Permanent Secretary | 11 | 11 | 4,067 | 4,093 | 4,730 | 4,856 |
| (4) | Director-General, Health Services | - | 1 |  | 1,584 | 1,584 | 1,584 |
| (5) | Director, Health Services | 5 | 5 | 6,780 | 6,102 | 6,780 | 6,780 |
|  | Director, Dental Services | 1 | 1 | 1,320 | 1,320 | 1,320 | 1,320 |
| (6) | Pharmacy Cadre |  |  |  |  |  |  |
| (7) | Director, Pharmaceutical Services | 1 | 1 | 1,104 | 1,104 | 1,104 | 1,104 |
| (8) | Deputy Director, Pharmaceutical Services | 1 | 1 | 978 | 996 | 996 | 996 |
| (9)(10) | Principal Pharmacist | 8 | 8 | 6,602 | 6,800 | 6,860 | 6,900 |
|  | Chief Pharmacy Technician | 1 | - | 734 | - | - |  |
| (10) | Nursing Cadre |  |  |  |  |  |  |
| (11) | Director, Nursing | 1 | 1 | 480 | 463 | 926 | 960 |
| (12) | Deputy Director, Nursing | 1 | 1 | 800 | 378 | 755 | 778 |
| (13) | National Dialysis Coordinator | 1 | 1 | 581 | 581 | 581 | 581 |
|  | HIEC Cadre |  |  |  |  |  |  |
| (14) | Chief Health Information | 1 | 1 | 687 | 707 | 726 | 746 |
|  | Education and Communication |  |  |  |  |  |  |
| (15) | Principal Health Information | 1 | - | 290 | - | - |  |
|  | Education and Communication |  |  |  |  |  |  |
| (16) | Officer |  |  |  |  |  |  |
|  | Senior Health Information | 1 | 1 | 545 | 545 | 545 | 545 |
|  | Education and Communication |  |  |  |  |  |  |
| (17) | Officer |  |  |  |  |  |  |
|  | Health Information Education | 6 | 4 | 1,579 | 1,373 | 1,381 | 1,408 |
| (18) | and Communication Officer <br> Chief Health Promotion and |  |  |  |  |  |  |
|  | Chief Health Promotion and | 1 | 1 | 822 | 780 | 800 | 820 |
| (19) | Research Coordinator <br> Lead Analyst | 1 | 1 | 400 | 857 | 880 | 909 |
| (20) | Lead Health Analyst | 1 | 1 | 1,032 | 1,104 | 1,104 | 1,104 |
| (21) | Analyst/Senior Analyst (Health) | 2 | 2 | 716 | 752 | 771 | 791 |
| (22) | Chief Demographer | 1 | 1 | 892 | 892 | 892 | 892 |
| (23) |  | 1 | 1 |  |  |  |  |
|  | Demographer | 1 | 2 | 678 | 716 | 716 | 716 |
| (24) | Mechanical Engineer/Senior Mechanical Engineer | 2 | 2 | 805 | 825 | 848 | 874 |
| (25) | Technical and Mechanical | 2 | 2 | 476 | 476 | 487 | 498 |
|  | Officer |  |  |  |  |  |  |

VOTE 21-1: Ministry of Health and Wellness - continued

| Item No. | Details |  |  | 2019/20 <br> Estimates | $2020 / 21$ <br> Estimates | 2021/22 <br> Planned | 2022/23 <br> Planned |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Funded 2019/20 | $\begin{aligned} & \text { Funded } \\ & \text { 2020/21 } \end{aligned}$ |  |  |  |  |
| (26) | Systems Analyst | 1 | 1 | 475 | 629 | 648 | 668 |
| (27) | Manager, Financial Operations | 2 | 1 | 1,502 | 755 | 755 | 755 |
| (28) | Assistant Manager, Financial Operations | 4 | 4 | 2,778 | 2,417 | 2,440 | 2,458 |
| (29) | Principal Financial Operations Officer | 4 | 4 | 2,068 | 2,132 | 2,169 | 2,178 |
| (30) | Financial Officer/Senior Financial Officer | 8 | 6 | 3,507 | 2,504 | 2,571 | 2,622 |
| (31) | Assistant Financial Officer | 8 | 7 | 1,816 | 2,105 | 2,339 | 2,395 |
| (32) | Accounts Officer (Ex-NATReSA) | 1 | 1 | 460 | 460 | 460 | 460 |
| (33) | Accounts Clerk (Ex-NATReSA) | 1 | 1 | 357 | 367 | 376 | 385 |
| (34) | Manager (Procurement and Supply) | 4 | 4 | 3,012 | 3,066 | 3,066 | 3,066 |
| (35) | Assistant Manager (Procurement and Supply) | 11 | 11 | 7,130 | 6,989 | 7,131 | 7,237 |
| (36) | Principal Procurement and Supply Officer | 5 | 7 | 2,507 | 3,596 | 3,623 | 3,642 |
| (37) | Procurement and Supply Officer/Senior Procurement and | 29 | 25 | 13,201 | 11,039 | 11,253 | 11,540 |
|  | Supply Officer |  |  |  |  |  |  |
| (38) | Assistant Procurement and | 20 | 20 | 4,099 | 4,141 | 4,182 | 4,224 |
|  | Supply Officer |  |  |  |  |  |  |
| (39) | Manager, Internal Control | 1 | 1 | 755 | 755 | 755 | 755 |
| (40) | Principal Internal Control Officer | 3 | 5 | 1,220 | 1,982 | 2,012 | 2,041 |
| (41) | Internal Control Officer/Senior | 3 | 3 | 833 | 696 | 712 | 728 |
| (42) | Internal Control Officer Office Management Executive | 11 | 11 | 6,291 | 6,270 | 6,310 | 6,319 |
| (43) | Office Management Assistant | 36 | 35 | 12,285 | 12,071 | 12,391 | 12,824 |
| (44) | Higher Executive Officer | 1 | 1 | 475 | 475 | 475 | 475 |
|  | (Personal) |  |  |  |  |  |  |
| (45) | Office Supervisor | 3 | 3 | 1,028 | 1,292 | 1,303 | 1,303 |
| (46) | Management Support Officer | 178 | 160 | 36,541 | 34,078 | 35,117 | 36,011 |
| (47) | Confidential Secretary | 22 | 18 | 8,822 | 7,413 | 7,563 | 7,689 |
| (48) | Senior Word Processing | 1 | 1 | 381 | 381 | 381 | 381 |
|  | Operator |  |  |  |  |  |  |
| (49) | Word Processing Operator | 16 | 16 | 3,069 | 3,156 | 3,274 | 3,395 |
| (50) | Executive Officer (Ex- | - | 1 | - | 390 | 390 | 390 |
|  | NATReSa) |  |  |  |  |  |  |
| (51) | Confidential Secretary (ExNATReSA) | 1 | 1 | 460 | 460 | 460 | 460 |
| (52) | Hospital Administrator Cadre |  |  |  |  |  |  |
|  | Chief Hospital Administrator | 1 | 1 | 892 | 926 | 926 | 926 |
|  | Health Records Cadre |  |  |  |  |  |  |
| (53) | Chief Health Records Officer | 1 | 1 | 778 | 800 | 800 | 800 |
| (54) | Principal Health Records Officer | 3 | 3 | 1,974 | 1,974 | 1,974 | 1,974 |
| (55) | Senior Health Records Officer | 1 | 1 | 526 | 526 | 526 | 526 |
| (56) | Senior Health Records Clerk | 1 | 1 | 446 | 446 | 446 | 446 |
|  | Higher Health Records Clerk | 2 | 2 | 824 | 824 | 824 | 824 |

VOTE 21-1: Ministry of Health and Wellness - continued


VOTE 21-1: Ministry of Health and Wellness - continued

\begin{tabular}{|c|c|c|c|c|c|}
\hline Item No. \& Details \& \begin{tabular}{l}
2019/20 \\
Estimates
\end{tabular} \& \begin{tabular}{l}
2020/21 \\
Estimates
\end{tabular} \& \begin{tabular}{l}
\[
2021 / 22
\] \\
Planned
\end{tabular} \& \begin{tabular}{l}
2022/23 \\
Planned
\end{tabular} \\
\hline 22130 \& \begin{tabular}{l}
Studies and Surveys of which \\
(a) National Health Accounts \\
(b) Cost Centre Project
\end{tabular} \& 3,000

2,000
1,000 \& 1,000
500
500 \& 1,000
500
500 \& 1,000

500
500 <br>

\hline $$
\left|\begin{array}{r}
22140 \\
.008
\end{array}\right|
$$ \& Medical Supplies, Drugs and Equipment Quality Assurance of Drugs \& 2,000 \& 500

500 \& 500
500 \& 500
500 <br>
\hline 22200 \& Overseas Travel - Treatment \& Incoming Medical Teams \& 20,000 \& 19,500 \& 19,500 \& 19,500 <br>
\hline 22900 \& Other Goods and Services of which \& 3,440 \& 1,950 \& 1,950 \& 1,950 <br>
\hline . 922 \& Conferences/Seminars/Workshops \& 1,700 \& 500 \& 500 \& 500 <br>
\hline . 955 \& Gender Mainstreaming \& 200 \& 200 \& 200 \& 200 <br>
\hline 26 \& Grants \& 29,850 \& 29,350 \& 29,850 \& 29,850 <br>
\hline 26210 \& Contribution to International Organisations \& \& \& \& <br>
\hline . 106 \& World Health Organisation \& 2,206 \& 2,206 \& 2,206 \& 2,206 <br>
\hline . 107 \& Commonwealth Regional Health Community Secretariat \& 2,771 \& 2,771 \& 2,771 \& 2,771 <br>
\hline . 108 \& United Nations Children's Fund (UNICEF) \& 300 \& 300 \& 300 \& 300 <br>
\hline . 109 \& International Committee of Red Cross \& 573 \& 573 \& 573 \& 573 <br>
\hline . 110 \& United Nations Population Fund \& 100 \& 100 \& 100 \& 100 <br>
\hline . 111 \& International Planned Parenthood Federation \& 100 \& 100 \& 100 \& 100 <br>
\hline . 112 \& International Society of Disaster Medicine \& 50 \& 50 \& 50 \& 50 <br>
\hline . 113 \& International Atomic Energy Agency \& 325 \& 325 \& 325 \& 325 <br>
\hline . 114 \& Trust Fund of Rotterdam Convention \& 18 \& 18 \& 18 \& 18 <br>
\hline . 115 \& WHO Framework Convention on Tobacco Control \& 50 \& 50 \& 50 \& 50 <br>
\hline . 201 \& African Public Health Emergency Fund (APHEF) \& 1,357 \& 1,357 \& 1,357 \& 1,357 <br>
\hline 26313 \& Extra-Budgetary Units \& \& \& \& <br>
\hline . 037 \& Mauritius Institute of Health \& 22,000 \& 21,500 \& 22,000 \& 22,000 <br>
\hline 27 \& Social Benefits \& 50,000 \& $\mathbf{9 0 , 0 0 0}$ \& $\mathbf{9 0 , 0 0 0}$ \& $\mathbf{9 0 , 0 0 0}$ <br>
\hline 27210 \& Social Assistance Benefits \& \& \& \& <br>
\hline . 008 \& Assistance to Patients Inoperable in Mauritius \& 50,000 \& 90,000 \& 90,000 \& 90,000 <br>
\hline 28 \& Other Expense \& 5,454 \& 4,033 \& 4,033 \& 4,033 <br>
\hline 28211 \& Transfers to Non-Profit Institutions \& \& \& \& <br>
\hline . 007 \& Dental Council \& 735 \& 610 \& 610 \& 610 <br>
\hline . 014 \& Medical Council \& 1,386 \& 1,150 \& 1,150 \& 1,150 <br>
\hline . 017 \& Nursing Council \& 483 \& 401 \& 401 \& 401 <br>
\hline . 065 \& Pharmacy Council \& 525 \& 436 \& 436 \& 436 <br>
\hline . 066 \& Allied Health Professional Council \& 525 \& 436 \& 436 \& 436 <br>
\hline 28212 \& Transfers to Households \& \& \& \& <br>
\hline . 007 \& Savings Culture Campaign \& 1,800 \& 1,000 \& 1,000 \& 1,000 <br>
\hline \multicolumn{2}{|l|}{Capital Expenditure} \& 125,000 \& 97,000 \& 350,000 \& 281,000 <br>
\hline 31 \& Acquisition of Non-Financial Assets \& 125,000 \& 97,000 \& 350,000 \& 281,000 <br>
\hline 31112 \& Non-Residential Buildings \& \& \& \& <br>
\hline . 401 \& Upgrading of Office Buildings \& 1,000 \& 500 \& 500 \& 500 <br>
\hline 31121 \& Transport Equipment \& 30,000 \& 20,000 \& 15,000 \& 15,000 <br>
\hline
\end{tabular}

VOTE 21-1: Ministry of Health and Wellness - continued


Sub-Head 21-102: Hospital and Specialised Services


VOTE 21-1: Ministry of Health and Wellness - continued


VOTE 21-1: Ministry of Health and Wellness - continued


VOTE 21-1: Ministry of Health and Wellness - continued

| Item No. | Details |  |  | 2019/20 <br> Estimates | $2020 / 21$ <br> Estimates | $2021 / 22$ <br> Planned | $2022 / 23$ <br> Planned |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (89) | Speech \& Hearing Therapy unit | $\begin{aligned} & \text { Funded } \\ & \text { 2019/20 } \end{aligned}$ | $\begin{gathered} \hline \text { Funded } \\ 2020 / 21 \end{gathered}$ |  |  |  |  |
|  | Chief Speech Therapist and Audiologist | 1 | 1 | 789 | 845 | 845 | 845 |
| (90) | Senior Speech Therapist and Audiologist (Personal) | 1 | - | - | - | - |  |
| (91) | Speech Therapist and Audiologist/Senior Speech Therapist and Audiologist | 8 | 8 | 2,218 | 2,401 | 2,932 | 2,992 |
| (92) | Senior Speech and Hearing Therapy Assistant | 1 | 1 | 339 | 348 | 357 | 367 |
| (93) | Speech and Hearing Therapy Assistant | 13 | 12 | 3,077 | 2,766 | 3,115 | 3,150 |
| (94) | Trainee Speech and Hearing Therapy Assistant | 4 | 2 | 637 | 325 | 331 | 337 |
| (95) | Principal Hospital Physicist | 1 | 1 | 1,032 | 1,032 | 1,032 | 1,032 |
| (96) | Hospital Physicist/Senior Hospital Physicist | 16 | 13 | 4,665 | 4,311 | 4,784 | 4,905 |
|  | ECG Technician Cadre |  |  |  |  |  |  |
| (97) | Senior ECG Technician (Male) | 5 | 5 | 1,872 | 1,892 | 1,941 | 1,987 |
| (98) | Senior ECG Technician (Female) | 5 | 5 | 1,774 | 1,759 | 1,798 | 1,837 |
| (99) | ECG Technician (Male) | 20 | 14 | 5,353 | 4,105 | 4,228 | 4,353 |
| (100) | ECG Technician (Female) | 20 | 18 | 4,277 | 4,002 | 4,092 | 4,187 |
| (101) | Clinical Psychologist | 16 | 12 | 7,539 | 5,120 | 5,925 | 6,060 |
| (102) | Senior EEG Technician | 1 | 1 | 293 | 283 | 292 | 302 |
| (103) | EEG Technician | 4 | 4 | 747 | 470 | 736 | 741 |
|  | Dental Services Cadre |  |  |  |  |  |  |
| (104) | Principal Dental Assistant | 1 | 1 | 440 | 440 | 453 | 460 |
| (105) | Senior Dental Assistant | 6 | 6 | 2,284 | 2,284 | 2,284 | 2,284 |
| $\begin{aligned} & (106) \\ & (107) \end{aligned}$ | Dental Assistant | 30 | 30 | 6,536 | 7,845 | 7,970 | 8,050 |
|  | Dental Technician | 2 | 2 | 374 | 382 | 390 | 398 |
| (108) | Clinical Scientist Cadre |  |  |  |  |  |  |
|  | Head Biochemistry Services | 1 | 1 | 1,032 | 1,032 | 1,032 | 1,032 |
| (109) | Principal Clinical Scientist (Biochemistry) | 1 | 1 | 811 | 834 | 845 | 845 |
| (110) | Clinical Scientist/Senior Clinical Scientist (Biochemistry) | 5 | 5 | 3,455 | 3,514 | 3,572 | 3,631 |
| (111) | Principal Clinical Scientist (Virology) | 1 | 1 | 608 | 755 | 755 | 755 |
| (112) | Clinical Scientist/Senior Clinical Scientist (Virology) | 4 | 4 | 1,797 | 1,228 | 1,702 | 1,739 |
|  | Medical Laboratory Technician |  |  |  |  |  |  |
|  | Cadre |  |  |  |  |  |  |
| (113) | Chief Medical Laboratory Technologist | 1 | 1 | 746 | 755 | 755 | 755 |
| (114) | Principal Medical Laboratory Technologist | 16 | 16 | 10,352 | 10,770 | 10,877 | 10,877 |
| (115) | Medical Laboratory Technologist/Senior Medical Laboratory Technologist | 228 | 228 | 95,964 | 94,642 | 95,998 | 97,387 |
| (116) | Assistant Medical Laboratory Technologist | 2 | 2 | 641 | 659 | 678 | 696 |

VOTE 21-1: Ministry of Health and Wellness - continued


VOTE 21-1: Ministry of Health and Wellness - continued


VOTE 21-1: Ministry of Health and Wellness - continued

| Item No. | Details |  |  | $2019 / 20$ <br> Estimates | $2020 / 21$ <br> Estimates | 2021/22 <br> Planned | 2022/23 <br> Planned |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Funded 2019/20 | $\begin{aligned} & \text { Funded } \\ & \text { 2020/21 } \end{aligned}$ |  |  |  |  |
| (175) | Receptionist (Health Services) | 8 | 5 | 1,300 | 1,145 | 1,154 | 1,164 |
| (176) | Telephonist (Health) (on shift) | 135 | 119 | 28,253 | 25,552 | 25,807 | 26,065 |
| (177) | Senior Linen Health Officer | 13 | 13 | 4,583 | 4,605 | 4,623 | 4,643 |
| (178) | Linen Health Officer | 60 | 54 | 15,127 | 15,066 | 15,335 | 15,516 |
| (179) | Laundry Attendant (on roster) | 67 | 65 | 6,830 | 9,866 | 10,059 | 10,253 |
| (180) | Transport Services Facilitator (on shift) | 77 | 74 | 18,265 | 17,293 | 17,466 | 17,640 |
| $(181)$ $(182)$ | Mortuary Attendant (on roster) | 15 | 9 | 3,314 | 2,232 | 2,256 | 2,284 |
| (182) | Incinerator Operator (Health Services) | 7 | 7 | 1,872 | 1,932 | 2,297 | 2,335 |
| (183) | Senior Attendant (Hospital Services) (on shift) | 322 | 303 | 83,001 | 79,813 | 80,937 | 81,863 |
| (184) | Attendant (Hospital Services) (on shift) | 1,959 | 1,870 | 295,852 | 331,226 | 335,068 | 338,419 |
| (185) | Ambulance Care Attendant (on shift) | 178 | 139 | 35,003 | 31,045 | 31,482 | 31,943 |
| (186) | Ambulance Driver (on shift) | 176 | 144 | 37,216 | 37,480 | 38,838 | 39,410 |
| (187) | Driver (on shift) | 65 | 65 | 13,108 | 13,477 | 13,741 | 14,018 |
| (188) | Driver (Heavy Vehicles above 5 tons) | 7 | 3 | 1,172 | 824 | 849 | 877 |
| (189) | Driver (Ordinary Vehicles up to 5 tons) | 99 | 99 | 19,560 | 18,654 | 19,081 | 19,428 |
|  | Orthopaedic Cadre |  |  |  |  |  |  |
| (190) | Superintendant Orthopaedic Appliances Workshop | 1 | 1 | 609 | 629 | 638 | 638 |
| (191) | Orthopaedic Technician (Orthosis/Prosthesis) | 4 | - | 306 | - | - | - |
| (192) | Orthopaedic Technician (Podo Orthosis) | 1 | - | 153 | - | - | - |
| (193) | Assistant Orthopaedic <br> Technician (Orthosis/Prosthesis) | 11 | 11 | 4,011 | 4,137 | 4,239 | 4,351 |
| (194) | Assistant Orthopaedic <br> Technician (Podo Orthosis) (New) | - | - | - | - | - | - |
| (195) | Trainee Assistant Orthopaedic Technician (Orthosis/Prosthesis) | 14 | - | 602 | - | - | - |
| (196) | Trainee Assistant Orthopaedic Technician (Podo Orthosis) | 15 | - | 645 | - | - | - |
| (197) | Orthopaedic Appliance Maker (Metal) | 9 | 9 | 2,543 | 2,285 | 2,308 | 2,328 |
| (198) | Orthopaedic Appliance Maker (Wood) | 3 | 3 | 797 | 820 | 838 | 848 |
| (199) | Orthopaedic Appliance Maker (Leather) | 11 | 10 | 2,670 | 2,486 | 2,532 | 2,575 |
| (200) | Orthopaedic Appliance Maker | 5 | 5 | 985 | 820 | 835 | 851 |
| (201)$(202)$ | Head Office Auxiliary | 3 | 3 | 587 | 863 | 863 | 863 |
|  | Office Auxiliary/Senior Office Auxiliary | 20 | 20 | 3,421 | 3,720 | 3,780 | 3,850 |

VOTE 21-1: Ministry of Health and Wellness - continued


VOTE 21-1: Ministry of Health and Wellness - continued

| Item No. | Details | 2019/20 <br> Estimates | $2020 / 21$ <br> Estimates | 2021/22 <br> Planned | 2022/23 Planned |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 21111 | Other Staff Costs | 671,495 | 591,411 | 591,411 | 591,411 |
| . 001 | Wages | 61,000 | 51,000 | 51,000 | 51,000 |
| . 002 | Travelling and Transport | 460,000 | 440,000 | 440,000 | 440,000 |
| . 100 | Overtime | 150,000 | 100,000 | 100,000 | 100,000 |
| . 200 | Staff Welfare | 495 | 411 | 411 | 411 |
| 21210 | Social Contributions | 56,000 | 52,000 | 52,000 | 52,000 |
| 22 | Goods and Services | 2,783,910 | 2,667,825 | 2,667,825 | 2,667,825 |
| 22010 | Cost of Utilities | 201,000 | 195,500 | 195,500 | 195,500 |
| 22020 | Fuel and Oil | 33,000 | 25,000 | 25,000 | 25,000 |
| 22030 | Rent | 20,200 | 18,200 | 18,200 | 18,200 |
| 22040 | Office Equipment and Furniture | 7,400 | 5,000 | 5,000 | 5,000 |
| 22050 | Office Expenses | 3,200 | 2,500 | 2,500 | 2,500 |
| 22060 | Maintenance | 155,280 | 131,460 | 131,460 | 131,460 |
|  | of which |  |  |  |  |
| . 001 | Buildings | 30,000 | 25,000 | 25,000 | 25,000 |
| . 003 | Plant and Equipment | 90,000 | 75,000 | 75,000 | 75,000 |
| . 004 | Vehicles | 30,000 | 27,000 | 27,000 | 27,000 |
| 22070 | Cleaning Services | 142,000 | 117,000 | 117,000 | 117,000 |
| 22090 | Security Services | 41,500 | 70,000 | 70,000 | 70,000 |
| 22100 | Publications and Stationery | 11,550 | 9,275 | 9,275 | 9,275 |
| 22120 | Fees | 16,050 | 13,040 | 13,040 | 13,040 |
| 22140 | Medical Supplies, Drugs and Equipment | 1,634,800 | 1,584,600 | 1,584,600 | 1,584,600 |
| . 001 | Medicine, Drugs and Vaccines | 1,015,000 | 1,015,000 | 1,015,000 | 1,015,000 |
| . 002 | C.T Scan and MRI Fees and Materials | 1,000 | 800 | 800 | 800 |
| . 003 | Dental Materials and Equipment | 1,800 | 1,800 | 1,800 | 1,800 |
| . 004 | Orthopaedic Materials and Equipment | 12,000 | 9,000 | 9,000 | 9,000 |
| . 005 | Medical Disposables and Minor Equipment | 475,000 | 430,000 | 430,000 | 430,000 |
| . 006 | Ayurvedic and Other Traditional Medicine | 10,000 | 8,000 | 8,000 | 8,000 |
| . 007 | Renal Dialysis - Consumables and Fees | 120,000 | 120,000 | 120,000 | 120,000 |
| 22150 | Scientific and Laboratory Equipment and Supplies | 260,000 | 250,000 | 250,000 | 250,000 |
| 22900 | Other Goods and Services | 257,930 | 246,250 | 246,250 | 246,250 |
|  | of which |  |  |  |  |
| . 001 | Uniforms | 56,000 | 48,000 | 48,000 | 48,000 |
| . 005 | Provision and Stores | 185,000 | 185,000 | 185,000 | 185,000 |
| . 021 | Clothing and Bedding | 15,000 | 12,000 | 12,000 | 12,000 |
| 26 | Grants | 265,000 | 260,000 | 265,000 | 265,000 |
| 26313 | Extra-Budgetary Units |  |  |  |  |
| . 095 | Trust Fund for Specialised Medical Care | 265,000 | 260,000 | 265,000 | 265,000 |
| Capital Expenditure |  | 1,885,000 | 1,180,000 | 1,607,000 | 1,717,000 |
| 26 | Grants | 1,000 | 1,000 | - | - |
| 26323 | Extra-Budgetary Units |  |  |  |  |
| . 095 | Trust Fund for Specialised Medical Care | 1,000 | 1,000 |  | - |



Sub-Head 21-103: Primary Health Care and Public Health

| Recurrent Expenditure |  |  |  | 1,097,000 | 965,000 | 1,000,000 | 1,011,000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 21 | Compensation of Employees |  |  | 892,910 | 780,665 | 813,665 | 824,665 |
| 21110 | Personal Emoluments | Funded | Funded | 782,853 | 680,018 | 713,018 | 724,018 |
| . 001 | Basic Salary | 2019/20 | 2020/21 | 616,498 | 540,018 | 551,018 | 562,018 |
| (1) | Regional Public Health Superintendent | 7 | 5 | 8,484 | 6,060 | 6,060 | 6,060 |
| (2) | Dental Surgeon/Senior Dental Surgeon | 45 | 45 | 32,258 | 30,984 | 31,627 | 32,033 |
| (3) | Senior Community Physician | 6 | 3 | 6,020 | 3,312 | 3,312 | 3,312 |
| (4) | Community Physician | 65 | 55 | 44,496 | 32,192 | 36,276 | 40,175 |
| (5) | Charge Nurse (Male) | 13 | 13 | 6,339 | 6,446 | 6,521 | 6,571 |
| (6) | Charge Nurse (Female) | 13 | 13 | 6,498 | 6,606 | 6,670 | 6,701 |
| (7) | Nursing Officer | 363 | 363 | 102,122 | 89,542 | 90,438 | 91,342 |
| (8) | Health Care Assistant/Senior Health Care Assistant (General) | 236 | 236 | 60,477 | 57,765 | 58,920 | 60,099 |
| (9) | Principal Midwife | 20 | 20 | 5,744 | 8,831 | 8,919 | 9,901 |

[^0]VOTE 21-1: Ministry of Health and Wellness - continued


VOTE 21-1: Ministry of Health and Wellness - continued

| Item No. | Details |  |  | $2019 / 20$ <br> Estimates | $2020 / 21$ <br> Estimates | 2021/22 <br> Planned | 2022/23 <br> Planned |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (42) | Vector Biology and Control Division | $\begin{gathered} \text { Funded } \\ 2019 / 20 \end{gathered}$ | $\begin{gathered} \text { Funded } \\ 2020 / 21 \end{gathered}$ | 926 | 926 | 926 | 926 |
|  | Head, Vector Biology and Control Division | 1 | 1 |  |  |  |  |
| (43) | Scientific Officer/Senior Scientific Officer, Vector Biology and Control Division | 3 | 2 | 1,031 | 896 | 922 | 952 |
| (44) | Principal Vector Biology and Control Laboratory Technician | 1 | 1 | 508 | 508 | 508 | 508 |
| (45) | Senior Vector Biology and Control Laboratory Technician | 1 | 1 | 135 | 207 | 210 | 215 |
| (46) | Vector Biology and Control Laboratory Technician | 3 | 3 | 489 | 406 | 613 | 616 |
|  | Nutritionist Cadre |  |  |  |  |  |  |
| (47) | Chief Nutritionist | 1 | 1 | 996 | 996 | 996 | 996 |
| (48) | Principal Nutritionist | 2 | 2 | 1,681 | 1,703 | 1,726 | 1,738 |
| (49) | Nutritionist/Senior Nutritionist | 11 | 11 | 5,432 | 5,508 | 5,721 | 5,885 |
|  | Health Inspector Cadre |  |  |  |  |  |  |
| (50) | Director, Public Health and Food Safety | 1 | 1 | 434 | 869 | 903 | 925 |
| (51) | Deputy Director, Public Health and Food Safety | 3 | 2 | 1,383 | 1,413 | 1,433 | 1,433 |
| (52) | Principal Public Health and Food Safety Inspector | 18 | 18 | 10,812 | 11,140 | 11,140 | 11,140 |
| (53) | Senior Public Health and Food Safety Inspector | 34 | 33 | 17,162 | 14,100 | 14,241 | 14,383 |
| (54) | Public Health and Food Safety Inspector | 110 | 109 | 33,000 | 28,889 | 29,178 | 29,469 |
|  | Sanitary Engineer Cadre |  |  |  |  |  |  |
| (55) | Director, Environmental Health | 1 | 1 | 1,212 | 1,212 | 1,212 | 1,212 |
|  | Engineering Unit |  |  |  |  |  |  |
| (56) | Deputy Director, Environmental | - | - |  |  |  |  |
| (57) | Lead Sanitary Engineer | 1 | 1 | 789 | 811 |  | 845 |
| (58) | Sanitary Engineer/Senior Sanitary Engineer | 2 | 2 | 1,062 | 1,116 | $\begin{array}{r} 834 \\ 1,150 \end{array}$ | 1,186 |
| (59) | Health Engineering Cadre | - |  |  |  |  |  |
|  | Head, Health Engineering |  | - | - | - | - | - |
|  | Services (New) |  |  |  |  |  |  |
| (60) | Principal Health Engineering Officer | 2 | 2 | 1,158 | 1,505 | 1,550 | 1,600 |
| (61) | Senior Health Engineering Officer | 5 | 5 | 3,582 | 3,582 | 3,582 | 3,582 |
| (62) | Health Engineering Officer | 12 | 8 | 7,354 | 4,333 | 4,354 | 4,365 |
|  | Health Surveillance Unit |  |  |  |  |  |  |
| (63) | Principal Health Surveillance | 1 | 1 | 1,604 | 401 | 401 | 401 |
|  | Officer |  |  |  |  |  |  |
| (64) | Senior Health Surveillance Officer | 18 | 14 | 4,987 | 4,019 | 4,116 | 4,220 |
| (65) | Health Surveillance Officer | 131 | 117 | 23,088 | 19,892 | 20,103 | 20,301 |
| (66) | Senior Supervisor, Rodent | 1 | 1 | 401 | 401 | 401 | 401 |
|  | Control |  |  |  |  |  |  |
| (67) | Supervisor, Rodent Control | 1 | 1 | 207 | 210 | 215 | 219 |

VOTE 21-1: Ministry of Health and Wellness - continued


| Item No. | Details | 2019/20 <br> Estimates | $2020 / 21$ <br> Estimates | 2021/22 <br> Planned | 2022/23 <br> Planned |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Capital Expenditure |  | 192,000 | 181,000 | 574,000 | 185,500 |
| 31 | Acquisition of Non-Financial Assets | 192,000 | 181,000 | 574,000 | 185,500 |
| 31112 | Non-Residential Buildings | 155,000 | 152,000 | 545,000 | 156,500 |
| . 004 | Construction of Area Health Centres of which | 3,000 | 8,000 | 112,000 | 9,200 |
|  | (a) Petite-Rivière $A H C$ | 3,000 |  |  |  |
|  | (b) New Henrietta AHC |  | 2,000 | 28,000 | 2,300 |
|  | (c) New Cap Malheureux AHC |  | 2,000 | 28,000 | 2,300 |
|  | (d) New New Grove AHC |  | 2,000 | 28,000 | 2,300 |
|  | (e) New Plaine Magnien AHC |  | 2,000 | 28,000 | 2,300 |
| . 005 | Construction of Community Health Centres | 32,000 | 20,000 | 80,000 | 48,000 |
|  | (a) Tombeau Bay CHC | 1,000 |  |  |  |
|  | (b) Phoenix CHC | 1,000 |  |  |  |
|  | (c) St Francois Xavier CHC | 10,000 | 5,000 | 20,000 | 14,000 |
|  | (d) Roche Bois CHC | 5,000 | 5,000 | 20,000 | 14,000 |
|  | (e) Grand Bay CHC | 5,000 | 5,000 | 20,000 | 13,000 |
|  | (f) Pointe Aux Sables CHC | 10,000 | 5,000 | 20,000 | 7,000 |
| . 006 | Construction of Mediclinics | 106,000 | 114,000 | 345,000 | 91,300 |
|  | (a) Floreal Mediclinic | 1,000 |  |  |  |
|  | (b) Stanley Mediclinic | 25,000 | 21,000 | 55,000 | 15,600 |
|  | (c) Coromandel Mediclinic | 25,000 | 21,000 | 60,000 | 14,600 |
|  | (d) Bel Air Mediclinic | 25,000 | 32,000 | 40,000 | 21,200 |
|  | (e) Quartier Militaire Mediclinic | 30,000 | 30,000 | 60,000 | 18,900 |
|  | (f) Chemin Grenier Mediclinic |  | 5,000 | 65,000 | 10,500 |
|  | (g) Grand Bois Mediclinic |  | 5,000 | 65,000 | 10,500 |
| 404 | Upgrading of Area Health Centres | 8,000 | 5,000 | 4,000 | 4,000 |
| 405 | Upgrading of Community Health Centres | 5,000 | 4,000 | 3,000 | 3,000 |
| 419 | Upgrading of Laboratories | 1,000 | 1,000 | 1,000 | 1,000 |
| $\left.\begin{array}{\|c\|} 31122 \\ .804 \end{array} \right\rvert\,$ | Other Machinery and Equipment Acquisition of Laboratory Equipment | 35,000 | 28,000 | 28,000 | 28,000 |
| 31132 | Intangible Fixed Assets |  |  |  |  |
| . 801 | Acquisition of Software | 2,000 | 1,000 | 1,000 | 1,000 |
|  | TOTAL | 1,289,000 | 1,146,000 | 1,574,000 | 1,196,500 |

Sub-Head 21-104:Treatment and Prevention of HIV and AIDS

| Recurrent Expenditure |  |  |  | 95,800 | 74,000 | 75,500 | 76,000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Compensation of Employees |  |  | 35,294 | 31,642 | 33,642 | 34,142 |
|  | Personal Emoluments | Funded | Funded | 31,859 | 28,282 | 30,282 | 30,782 |
|  | Basic Salary | 2019/20 | 2020/21 | 26,879 | 24,032 | 25,532 | 26,032 |
|  | Aids Unit |  |  |  |  |  |  |
|  | Head, Aids Unit | 1 | - | 1,212 |  | - |  |
|  | Senior Aids Physician | - | - | - |  | - |  |
|  | Aids Physician | 4 | 2 | 1,089 | 545 | 1,089 | 1,126 |
|  | Medical and Health Officer/ | 10 | 10 | 8,060 | 8,200 | 8,290 | 8,298 |
|  | Senior Medical Health Officer |  |  |  |  |  |  |
|  | Senior Specialised Nurse | 2 | 2 | 1,126 | 1,126 | 1,126 | 1,126 |
|  | Specialised Nurse | 22 | 21 | 7,588 | 7,835 | 8,195 | 8,555 |

VOTE 21-1: Ministry of Health and Wellness - continued


VOTE 21-1: Ministry of Health and Wellness - continued
Sub-Head 21-105: Prevention of Non-Communicable Diseases and Promotion of Quality of Life


| Item No. | Details | 2019/20 <br> Estimates | $2020 / 21$ <br> Estimates | $2021 / 22$ <br> Planned | $2022 / 23$ Planned |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{array}{\|r\|} \hline 22140 \\ 22900 \\ \\ .903 \\ \hline \end{array}$ | Medical Supplies, Drugs and Equipment Other Goods and Services <br> of which <br> Awareness and Sensitisation Campaign | $\begin{array}{r} \hline 5,500 \\ 19,500 \\ \\ 18,000 \\ \hline \end{array}$ | $\begin{array}{r} \hline 5,500 \\ 19,250 \\ \\ 18,000 \\ \hline \end{array}$ | $\begin{array}{r} \hline 5,500 \\ 19,150 \\ \\ 18,000 \\ \hline \end{array}$ | $\begin{array}{r} \hline 5,500 \\ 19,150 \\ \\ 18,000 \\ \hline \end{array}$ |
| Capital Expenditure |  | 6,000 | 2,900 | 2,500 | 2,500 |
| $\left\|\begin{array}{c} \mathbf{3 1} \\ 31113 \\ . \\ 31132 \\ .038 \\ .801 \end{array}\right\|$ | Acquisition of Non-Financial Assets <br> Other Structures (Wellness) <br> Amenities for Promotion of Wellness Intangible Fixed Assets <br> Acquisition of Software | $\begin{gathered} -\mathbf{6 , 0 0 0} \\ 5,000 \\ 1,000 \\ \hline \end{gathered}$ | $\begin{gathered} \mathbf{2 , 9 0 0} \\ 2,000 \\ 900 \\ \hline \end{gathered}$ | 2,500 <br> 2,000 <br> 500 | 2,500 <br> 2,000 <br> 500 |
|  | TOTAL | 121,100 | 101,000 | 105,500 | 106,500 |


[^0]:    'f(1): Project financed under COVID-19 Projects Development Fund

