## STRATEGIC OVERVIEW

## Mission Statement

$>$ To provide adequate social protection to the poor, the vulnerable, the elderly and persons with disabilities to empower them so that they integrate mainstream society

| Strategic Direction | $\rightarrow$ | Enabler |
| :---: | :---: | :---: |
| Promote greater social inclusion | $\rightarrow$ | - Enhance economic empowerment programmes for the poor and vulnerable groups in terms of income and educational support, employability and improvement in living conditions |
| Promote a culture of monitoring and evaluation | $\rightarrow$ | - Consolidate the case management of SRM households to move them out of poverty |
| Enhance collaboration with NGOs and other stakeholders | $\rightarrow$ | - Set up a collaborative approach for better outcome on enhanced support to NGOs through the National Social Inclusion Foundation |
| Improve service delivery and assistance to the needy, elderly and persons with disabilities | $\rightarrow$ | - Modernise system of payment of benefits to eliminate over-payments and leakages in the system <br> - Enhance support to persons with disabilities through domiciliary visits <br> - Expand opportunities for recreational activities for the elderly |

## Key Actions and Targets

| Key Action | Key Performance Indicator | Actual 2019/20 (Prov.) | $\begin{aligned} & \text { Target } \\ & \text { 2020/21 } \end{aligned}$ | $\begin{aligned} & \text { Target } \\ & \text { 2021/22 } \end{aligned}$ | $\begin{aligned} & \text { Target } \\ & \text { 2022/23 } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Social Integration |  |  |  |  |  |
| Empowerment of SRM beneficiaries | Number of eligible families successfully moved out of SRM | 1,050 | 500 | 700 | 900 |
| Support to NGOs by the National Social Inclusion Foundation (NSIF) | Number <br> supported <br> monitored projects <br> and | 300 | 350 | 400 | 400 |
| Social Security and National Solidarity |  |  |  |  |  |
| Rationalising social aid | Number of cases supported by social aid | 11,500 | 11,000 | 10,500 | 10,000 |
| Eliminate overpayment of basic pensions | Percentage of overpayment in pensions being recouped | 20 | 25 | 30 | 30 |
| Support to persons with disabilities | Number of persons with disabilities trained and employed | 35 | 50 | 60 | 80 |

## Human Resource Allocation

There is a total of 956 funded positions for FY 2020/21 for both divisions.

SUMMARY BY VOTES

| Details | 2019/20 <br> Estimates | 2020/21 <br> Estimates | $\begin{gathered} \text { 2021/22 } \\ \text { Planned } \end{gathered}$ | $\begin{gathered} \text { 2022/23 } \\ \text { Planned } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| TOTAL EXPENDITURE of which | 27,688,000 | 37,460,000 | 38,235,000 | 39,154,000 |
| Recurrent | 27,509,200 | 37,336,800 | 38,161,300 | 39,095,700 |
| Capital | 178,800 | 123,200 | 73,700 | 58,300 |
| VOTE 10-1: SOCIAL INTEGRATION of which | 761,000 | 690,000 | 629,000 | 608,000 |
| Recurrent Expenditure | 656,000 | 635,000 | 589,000 | 568,000 |
| Capital Expenditure | 105,000 | 55,000 | 40,000 | 40,000 |
| VOTE 10-2: SOCIAL SECURITY AND NATIONAL SOLIDARITY <br> of which | 26,927,000 | 36,770,000 | 37,606,000 | 38,546,000 |
| Recurrent Expenditure | 26,853,200 | 36,701,800 | 37,572,300 | 38,527,700 |
| Capital Expenditure | 73,800 | 68,200 | 33,700 | 18,300 |
| TOTAL | 27,688,000 | 37,460,000 | 38,235,000 | 39,154,000 |

SUMMARY OF EXPENDITURE

| Details | 2019/20 <br> Estimates | 2020/21 <br> Estimates | $2021 / 22$ <br> Planned | $\begin{gathered} \text { 2022/23 } \\ \text { Planned } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| VOTE 10-1 TOTAL EXPENDITURE <br> of which <br> Recurrent <br> Capital | $\begin{aligned} & 761,000 \\ & 656,000 \\ & 105,000 \end{aligned}$ | $\begin{array}{r} \mathbf{6 9 0 , 0 0 0} \\ 635,000 \\ 55,000 \end{array}$ | $\begin{array}{r} 629,000 \\ 589,000 \\ 40,000 \end{array}$ | $\begin{array}{r} 608,000 \\ 568,000 \\ 40,000 \end{array}$ |
| Sub-Head 10-101: GENERAL <br> Recurrent Expenditure <br> Capital Expenditure <br> Sub-Head 10-102: POVERTY ALLEVIATION AND EMPOWERMENT <br> Recurrent Expenditure Capital Expenditure | $\begin{array}{r} 50,000 \\ 50,000 \\ - \\ 711,000 \\ \\ 606,000 \\ 105,000 \end{array}$ | 48,700 <br> 48,700 <br> 641,300 <br> 586,300 <br> 55,000 | 48,300 <br> 48,300 <br> 580,700 <br> 540,700 <br> 40,000 | 47,400 <br> 47,400 <br> 560,600 <br> 520,600 <br> 40,000 |
| TOTAL | 761,000 | 690,000 | 629,000 | 608,000 |

Sub-Head 10-101: General


VOTE 10-1: Social Integration - continued


| Item No. | Details | 2019/20 <br> Estimates | $2020 / 21$ <br> Estimates | 2021/22 Planned | $2022 / 23$ <br> Planned |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 22130 | Studies and Surveys <br> of which <br> National Database on Vulnerable Groups | 500 | 3,000 3,000 | 2,000 2,000 | 500 |
| 22170 | Travelling within the Republic | 620 | 300 | 300 | 300 |
| 22900 | Other Goods and Services of which | 1,200 | 525 | 525 | 525 |
| . 955 | Gender Mainstreaming | 200 | 200 | 200 | 200 |
|  | TOTAL | 50,000 | 48,700 | 48,300 | 47,400 |

Sub-Head 10-102 : Poverty Alleviation and Empowerment


SUMMARY OF EXPENDITURE

| Details | 2019/20 <br> Estimates | 2020/21 <br> Estimates | $2021 / 22$ <br> Planned | 2022/23 <br> Planned |
| :---: | :---: | :---: | :---: | :---: |
| VOTE 10-2 TOTAL EXPENDITURE <br> of which <br> Recurrent <br> Capital | $\begin{array}{r} 26,927,000 \\ 26,853,200 \\ 73,800 \end{array}$ | $\begin{array}{r} \mathbf{3 6 , 7 7 0 , 0 0 0} \\ 36,701,800 \\ 68,200 \end{array}$ | $\begin{array}{r} 37,606,000 \\ 37,572,300 \\ 33,700 \end{array}$ | $\begin{array}{r} 38,546,000 \\ 38,527,700 \\ 18,300 \end{array}$ |
| Sub-Head 10-201: GENERAL <br> Recurrent Expenditure <br> Capital Expenditure | $\begin{aligned} & 106,700 \\ & 106,700 \end{aligned}$ | $\begin{aligned} & 98,500 \\ & 98,500 \end{aligned}$ | $\begin{aligned} & 102,000 \\ & 102,000 \end{aligned}$ | $\begin{aligned} & 102,900 \\ & 102,900 \end{aligned}$ |
| Sub-Head 10-202: SOCIAL PROTECTION <br> Recurrent Expenditure <br> Capital Expenditure | $\begin{array}{r} 1,387,700 \\ 1,313,900 \\ 73,800 \end{array}$ | $\begin{array}{r} 1,359,100 \\ 1,290,900 \\ 68,200 \end{array}$ | $\begin{array}{r} 1,332,700 \\ 1,299,000 \\ 33,700 \end{array}$ | $\begin{array}{r} 1,319,700 \\ 1,301,400 \\ 18,300 \end{array}$ |
| Sub-Head 10-203: NATIONAL PENSION <br> MANAGEMENT <br> Recurrent Expenditure <br> Capital Expenditure | $\begin{aligned} & 25,432,600 \\ & 25,432,600 \end{aligned}$ | $\begin{aligned} & 35,312,400 \\ & 35,312,400 \end{aligned}$ | $36,171,300$ $36,171,300$ | $37,123,400$ $37,123,400$ |
| TOTAL | 26,927,000 | 36,770,000 | 37,606,000 | 38,546,000 |

Sub-Head 10-201: General

| Item No. | Details |  |  | 2019/20 <br> Estimates | 2020/21 <br> Estimates | 2021/22 <br> Planned | $2022 / 23$ <br> Planned |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Recurrent Expenditure |  |  |  | 106,700 | 98,500 | 102,000 | 102,900 |
| $\left\|\begin{array}{ll} -20 & \\ 20100 & \\ & \\ \hline \end{array}\right\|$ | Allowance to Minister <br> Annual Allowance | $\begin{aligned} & \text { Funded } \\ & \text { 2019/20 } \end{aligned}$ | Funded 2020/21 | 2,400 |  |  |  |
|  | Minister | 1 |  | 2,400 |  |  |  |
|  | Total | 1 |  |  |  |  |  |
|  | Compensation of Employees |  |  | 81,630 | 77,495 | 80,995 | 81,895 |
|  | Personal Emoluments | Funded | Funded | 71,655 | 68,120 | 71,620 | 72,520 |
|  | Basic Salary | 2019/20 | 2020/21 | 57,655 | 56,220 | 57,020 | 57,820 |
|  | Permanent Secretary | 1 | 1 | 1,464 | 1,464 | 1,464 | 1,464 |
|  | Deputy Permanent Secretary | 2 | 2 | 1,968 | 1,649 | 1,691 | 1,737 |
|  | Commissioner, Social Security | 1 | 1 | 976 | 1,176 | 1,176 | 1,176 |
|  | Assistant Permanent Secretary | 2 | 2 | 830 | 750 | 770 | 790 |
|  | Lead Analyst | 1 | 1 | 400 | 980 | 1,014 | 1,032 |
|  | Analyst/Senior Analyst | 1 | 1 | 400 | 400 | 400 | 400 |
|  | Manager, Financial Operations | 2 | 2 | 1,555 | 1,555 | 1,555 | 1,555 |
|  | Assistant Manager, Financial Operations | 4 | 4 | 2,605 | 2,612 | 2,690 | 2,749 |



| Item No. | Details | $2019 / 20$ <br> Estimates | 2020/21 <br> Estimates | $2021 / 22$ Planned | $2022 / 23$ Planned |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 22 | Goods and Services | 22,670 | 21,005 | 21,005 | 21,005 |
| 22010 | Cost of Utilities | 2,800 | 2,050 | 2,050 | 2,050 |
| 22020 | Fuel and Oil | 1,500 | 1,400 | 1,400 | 1,400 |
| 22030 | Rent | 11,000 | 11,000 | 11,000 | 11,000 |
| 22040 | Office Equipment and Furniture | 900 | 700 | 700 | 700 |
| 22050 | Office Expenses | 870 | 770 | 770 | 770 |
| 22060 | Maintenance | 960 | 810 | 810 | 810 |
| 22100 | Publications and Stationery | 1,950 | 1,650 | 1,650 | 1,650 |
| 22120 | Fees | 400 | 350 | 350 | 350 |
| 22170 | Travelling within the Republic | 150 | 150 | 150 | 150 |
| 22900 | Other Goods and Services of which | 2,140 | 2,125 | 2,125 | 2,125 |
| . 955 | Gender Mainstreaming | 200 | 200 | 200 | 200 |
|  | TOTAL | 106,700 | 98,500 | 102,000 | 102,900 |

Sub-Head 10-202: Social Protection




Sub-Head 10-203: National Pension Management

| Item No. | Details |  |  | 2019/20 <br> Estimates | 2020/21 <br> Estimates | $2021 / 22$ <br> Planned | $\begin{gathered} \text { 2022/23 } \\ \text { Planned } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Recurrent Expenditure |  |  |  | 25,432,600 | 35,312,400 | 36,171,300 | 37,123,400 |
| 21 | Compensation of Employees |  |  | 190,655 | 174,195 | 183,095 | 185,195 |
| 21110 | Personal Emoluments <br> Basic Salary <br> Deputy Commissioner, Social Security <br> Assistant Commissioner, Social Security | Funded | Funded | 174,455 | 159,195 | 168,045 | 170,095 |
| $\begin{array}{r} .001 \\ (1) \end{array}$ |  | 201920 | 2020/21 | 147,955 | 139,595 | 141,545 | 143,395 |
|  |  | 1 | 1 | 789 | 707 | 727 | 746 |
| (2) |  | 2 | 2 | 1,150 | 1,170 | 1,200 | 1,230 |
| (3) | Assistant Permanent Secretary | 1 | 1 | 420 | 425 | 434 | 445 |
| (4) | Principal Social Security Officer | 15 | 11 | 8,400 | 6,492 | 6,492 | 6,492 |
|  | Senior Social Security Officer | 35 | 34 | 17,150 | 16,625 | 16,720 | 16,825 |
| $\begin{aligned} & (5) \\ & (6) \end{aligned}$ | Higher Social Security Officer | 105 | 96 | 40,200 | 37,200 | 37,700 | 38,200 |
| (7) | Social Security Officer | 112 | 110 | 29,400 | 32,920 | 33,800 | 34,600 |
| (8) | Office Management Executive | 4 | 3 | 2,325 | 1,745 | 1,745 | 1,745 |
| (9) | Office Management Assistant | 7 | 7 | 2,500 | 2,120 | 2,140 | 2,200 |
| (10) | Management Support Officer | 110 | 97 | 33,200 | 29,400 | 29,700 | 29,900 |
| (11) | Word Processing Operator | 8 | 8 | 2,030 | 1,860 | 1,893 | 1,925 |
| (12) | Office Clerk (Personal) | 12 | 9 | 4,103 | 3,073 | 3,073 | 3,073 |
| (13) | Machine Minder/Senior Machine Minder(Bindery) (on roster) | 2 | 2 | 690 | 715 | 724 | 743 |
| (14) | Head Office Auxiliary | 3 | 3 | 863 | 863 | 863 | 863 |
| (15) | Office Auxiliary/Senior Office Auxiliary | 17 | 16 | 3,330 | 2,925 | 2,965 | 3,025 |
| (16) | General Assistant | 2 | 2 | 575 | 575 | 575 | 575 |
| (18) | Stores Attendant | 1 | 1 | 205 | 205 | 209 | 212 |
|  | General Worker | 4 | 3 | 625 | 575 | 585 | 596 |
| (18) | Total | 441 | 406 |  |  |  |  |
| . 002 | Salary Compensation |  |  | 4,700 | 5,700 | 5,700 | 5,700 |
| . 004 | Allowances |  |  | 2,000 | 1,700 | 1,700 | 1,700 |
| . 006 | Cash in lieu of leave |  |  | 7,000 |  | 6,800 | 6,900 |
| . 009 | End-of-year Bonus |  |  | 12,800 | 12,200 | 12,300 | 12,400 |
| 21111 | Other Staff Costs |  |  | 13,800 | 12,700 | 12,700 | 12,700 |
| . 002 | Travelling and Transport |  |  | 13,000 | 12,000 | 12,000 | 12,000 |
| ${ }_{21210} .100$ | Overtime |  |  | 800 | 700 | 700 | 700 |
|  | Social Contributions |  |  | 2,400 | 2,300 | 2,350 | 2,400 |
| 22 | Goods and Services |  |  | 40,370 | 36,630 | 36,630 | 36,630 |
| 22010 | Cost of Utilities |  |  | 2,100 | 1,700 | 1,700 | 1,700 |
| 22030 | Rent |  |  | 2,250 | 2,250 | 2,250 | 2,250 |
| 22040 | Office Equipment and Furniture |  |  | 730 | 530 | 530 | 530 |
| 22050 | Office Expenses |  |  | 2,455 | 2,125 | 2,125 | 2,125 |
| 22060 | Maintenance |  |  | 1,800 | 1,500 | 1,500 | 1,500 |
| $22100$ | Publications and Stationery |  |  | 1,360 | 1,050 | 1,050 | 1,050 |
| 22120 | Fees |  |  |  |  |  |  |
| . 001 | Fees for Medical Boards and Domic | liary Visit |  | 15,000 | 14,000 | 14,000 | 14,000 |
| . 004 | Fees to Mauritius Post Ltd |  |  | 12,000 | 11,000 | 11,000 | 11,000 |
| 22900 | Other Goods and Services |  |  | 2,675 | 2,475 | 2,475 | 2,475 |

VOTE 10-2: Social Security and National Solidarity - continued

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| Item No. | Details | $\begin{gathered} \text { 2019/20 } \\ \text { Estimates } \end{gathered}$ | $2020 / 21$ <br> Estimates | 2021/22 <br> Planned | 2022/23 <br> Planned |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 26 | Grants | 575 | 575 | 575 | 575 |
| 26210 | Contribution to International Organisations |  |  |  |  |
| . 097 | International Social Security Association | 575 | 575 | 575 | 575 |
| 27 | Social Benefits | 25,200,000 | 35,100,000 | 35,950,000 | 36,900,000 |
| 27210 | Social Assistance Benefits in Cash |  |  |  |  |
| . 101 | Basic Retirement Pension | 19,690,000 | 27,717,000 | 28,520,000 | 29,435,000 |
| . 102 | Basic Widows Pension | 1,515,000 | 2,100,000 | 2,120,000 | 2,125,000 |
| . 103 | Basic Invalidity Pension | 2,505,000 | 3,700,000 | 3,710,000 | 3,715,000 |
| . 104 | Basic Orphans Pension | 25,000 | 23,000 | 24,000 | 25,000 |
| . 105 | Child Allowance | 267,900 | 260,000 | 266,000 | 270,000 |
| . 106 | Other Basic Pensions | 1,197,100 | 1,300,000 | 1,310,000 | 1,330,000 |
| 28 | Other Expense | 1,000 | 1,000 | 1,000 | 1,000 |
| 28212 | Transfers to Households |  |  |  |  |
| . 022 | Contribution to NPF on behalf of Domestic Workers | 1,000 | 1,000 | 1,000 | 1,000 |
|  | TOTAL | 25,432,600 | 35,312,400 | 36,171,300 | 37,123,400 |

