## STRATEGIC OVERVIEW

## Mission Statement

$>$ To provide all families access to decent, safe and affordable housing fitted with adequate services and to have an efficient land planning system for effective management, use and release of lands for development and conservation

| Strategic Direction | $\rightarrow$ | Enabler |
| :---: | :---: | :---: |
| Meet the housing needs of the vulnerable, low income and middle-income households | $\rightarrow$ | - Completion of on-going Social Housing Programme of around 3,300 units <br> - Implementation of the New Housing Programme of 12,000 units |
| Uphold good governance in the management of State Lands to ensure optimum utilisation of land | $\rightarrow$ | - Operationalise the Digital State Lands Register to reduce turnaround time for delivery of services by providing a modern land information system <br> - Set up a mechanism for proper monitoring of allocated State Lands including leased/vested lands |
| Ensure better physical planning and development | $\rightarrow$ | - Preparation of New National Development Strategy to, inter-alia, ensure that there is an adequate supply of land readily available to meet demands for housing, industry, mixed use activities, roads and other infrastructure projects <br> - Set up a National Planning Commission with the primary responsibility for land use planning and development |

## Key Actions and Targets

| Key Action | Key Performance Indicator | Actual 2019/20 (Prov.) | $\begin{aligned} & \text { Target } \\ & \text { 2020/21 } \end{aligned}$ | $\begin{aligned} & \text { Target } \\ & \text { 2021/22 } \end{aligned}$ | $\begin{gathered} \text { Target } \\ \text { 2022/23 } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Construction of housing units | Number of units completed under the on-going Programme | 945 | 2,168 | 1,200 | - |
|  | Number of units completed under the New Housing Programme | - | 1,000 | 7,000 | 4,000 |
| Rehabilitation of NHDC Housing Estates | Number of NHDC Housing Estates rehabilitated | 5 | 6 | 6 | 6 |
| Setting up of a National Planning Commission | New Planning and Development Bill introduced into National Assembly | - | $\begin{gathered} \text { Dec } \\ 2020 \end{gathered}$ | - | - |
| Setting up of a Smart Mapping GIS Platform for Land Use Planning | GIS enabled mapping operational | - | $\begin{gathered} \text { Dec } \\ 2020 \end{gathered}$ | - | - |
| Preparation of NewNationalof <br> DevelopmentStrategy for optimum landuse planning | New National Development Strategy approved | - | $\begin{aligned} & \text { Mar } \\ & 2021 \end{aligned}$ | - | - |

## Human Resource Allocation

There is a total of 614 funded positions for FY 2020/21, including Valuation Department.

SUMMARY BY VOTES
Rs 000


SUMMARY OF EXPENDITURE


Sub-Head 9-101: General

| Item No. | Details |  |  | 2019/20 <br> Estimates | 2020/21 <br> Estimates | 2021/22 <br> Planned | 2022/23 <br> Planned |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Recurrent Expenditure |  |  |  | 131,400 | 125,900 | 128,600 | 130,000 |
| $\left\|\begin{array}{lll} 20 & \\ 20100 & \\ & \text { (1) } \end{array}\right\|$ | Allowance to Minister | Funded 2019/20 | Funded | 2.400 | 2.400 | 2.400 | 2.400 |
|  | Annual Allowance Minister | 2019/20 | 2020/21 | 2,400 | 2,400 | 2,400 | 2,400 |
|  | Total |  |  |  |  |  |  |
| $\begin{aligned} & \mathbf{2 1} \\ & 21110 \end{aligned}$ | Compensation of Employees |  |  | 82,415 | 79,760 | 83,460 | 84,860 |
|  | Personal Emoluments | Funded | Funded | 73,465 | 71,310 | 75,010 | 76,410 |
| . 001 | Basic Salary | 2019/20 | 2020/21 | 57,619 | 57,084 | 58,088 | 59,387 |
| (1) | Permanent Secretary | 1 | 1 | 1,464 | 1,464 | 1,464 | 1,464 |
| (2) | Deputy Permanent Secretary | 3 | 3 | 2,676 | 2,721 | 2,767 | 2,813 |
| (3) | Assistant Permanent Secretary | 6 | 6 | 3,100 | 2,642 | 2,684 | 2,726 |
| (4) | Chief Technical Officer | 1 | - | 1,320 | - |  | - |
| (5) | Manager, Financial Operations | 1 | 1 | 756 | 775 | 778 | 778 |
| (6) | Assistant Manager, Financial Operations | 2 | 2 | 1,316 | 1,355 | 1,394 | 1,394 |

VOTE 9-1: Housing and Land Use Planning - continued


VOTE 9-1: Housing and Land Use Planning - continued

\begin{tabular}{|c|c|c|c|c|c|}
\hline Item No. \& Details \& \[
\begin{gathered}
\text { 2019/20 } \\
\text { Estimates }
\end{gathered}
\] \& \begin{tabular}{l}
\[
2020 / 21
\] \\
Estimates
\end{tabular} \& \begin{tabular}{l}
\[
2021 / 22
\] \\
Planned
\end{tabular} \& \[
2022 / 23
\]
Planned \\
\hline \begin{tabular}{r} 
\\
\hline 22040 \\
22050 \\
22060 \\
22070 \\
22100 \\
22120 \\
22900
\end{tabular} \& \begin{tabular}{l}
Office Equipment and Furniture Office Expenses \\
Maintenance \\
Cleaning Services \\
Publications and Stationery \\
Fees \\
Other Goods and Services \\
of which \\
Gender Mainstreaming
\end{tabular} \& 700
1,000
4,200
290
1,470
800
1,120
200 \& 450
920
3,050
290
1,420
720
1,060

200 \& 450
920
2,050
290
1,420
720
1,060

200 \& 450
920
2,050
290
1,420
720
1,060

200 <br>
\hline \multicolumn{2}{|l|}{Capital Expenditure} \& 1,500 \& 2,000 \& - \& - <br>

\hline \[
\left|$$
\begin{array}{c}
31 \\
31122 \\
.999 \\
31132 \\
.401
\end{array}
$$\right|

\] \& | Acquisition of Non-Financial |
| :--- |
| Assets |
| Other Machinery and Equipment |
| Acquisition of Other Machinery \& Equipment Intangible Fixed Assets |
| Upgrading of ICT Infrastructure | \& \[

$$
\begin{gathered}
\mathbf{1 , 5 0 0} \\
1,500
\end{gathered}
$$

\] \& \[

$$
\begin{gathered}
\mathbf{2 , 0 0 0} \\
1,000 \\
1,000
\end{gathered}
$$
\] \& -

- 
- \& - <br>
\hline \& TOTAL \& 132,900 \& 127,900 \& 128,600 \& 130,000 <br>
\hline
\end{tabular}

Sub-Head 9-102: Social Housing Development

| Recurrent Expenditure |  |  |  | 70,500 | 42,300 | 42,600 | 42,700 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & \mathbf{2 1} \\ & 21110 \end{aligned}$ | Compensation of Employees |  |  | 6,720 | 6,670 | 6,970 | 7,070 |
|  | Personal Emoluments | Funded | Funded | 6,158 | 6,068 | 6,368 | 6,468 |
| . 001 | Basic Salary | 2019/20 | 2020/21 | 5,267 | 5,357 | 5,451 | 5,543 |
| (1) | Chief Housing Development Officer | 1 | 1 | 1,068 | 1,068 | 1,068 | 1,068 |
| (2) | Principal Housing Development Officer | 1 | 1 | 422 | 600 | 618 | 636 |
| (3) | Housing Development Officer | 7 | 6 | 2,512 | 2,386 | 2,432 | 2,468 |
| (4) | Assistant Housing Officer | 1 | 1 | 396 | 415 | 426 | 437 |
| (5) | Housing Clerk (Personal) | 2 | 2 | 622 | 641 | 660 | 687 |
| (6) | Housing Attendant (Personal) | 1 | 1 | 247 | 247 | 247 | 247 |
|  | Total | 13 | 12 |  |  |  |  |
| . 002 | Salary Compensation |  |  | 85 | 151 | 151 | 151 |
| . 004 | Allowances |  |  | 160 | 100 | 100 | 100 |
| . 006 | Cash in lieu of Leave |  |  | 200 | - | 200 | 200 |
| . 009 | End-of-year Bonus |  |  | 446 | 460 | 466 | 474 |
| 21111 | Other Staff Costs |  |  | 500 | 540 | 540 | 540 |
| . 002 | Travelling and Transport |  |  | 450 | 500 | 500 | 500 |
| . 100 | Overtime |  |  | 40 | 30 | 30 | 30 |
| . 200 | Staff Welfare |  |  | 10 | 10 | 10 | 10 |
| 21210 | Social Contributions |  |  | 62 | 62 | 62 | 62 |
| 22 | Goods and Services |  |  | 1,280 | 1,130 | 1,130 | 1,130 |
| 22010 | Cost of Utilities |  |  | 80 | 80 | 80 | 80 |
| 22020 | Fuel and Oil |  |  | 40 | 40 | 40 | 40 |

VOTE 9-1: Housing and Land Use Planning - continued

\begin{tabular}{|c|c|c|c|c|c|}
\hline Item No. \& Details \& \begin{tabular}{l}
2019/20 \\
Estimates
\end{tabular} \& \begin{tabular}{l}
\[
2020 / 21
\] \\
Estimates
\end{tabular} \& \begin{tabular}{l}
\[
2021 / 22
\] \\
Planned
\end{tabular} \& \begin{tabular}{l}
2022/23 \\
Planned
\end{tabular} \\
\hline \begin{tabular}{|l}
22040 \\
22050 \\
22060 \\
22070 \\
22100 \\
22120 \\
22900 \\
25 \\
25110 \\
\multicolumn{1}{r}{.004} \\
25120 \\
.002 \\
\(\mathbf{2 8}\) \\
28212 \\
.023
\end{tabular} \& \begin{tabular}{l}
Office Equipment and Furniture \\
Office Expenses \\
Maintenance \\
Cleaning Services \\
Publications and Stationery \\
Fees \\
Other Goods and Services \\
Subsidies \\
Non-Financial Public Corporations \\
National Housing Development Company Ltd - \\
Housing Loans \\
Financial Public Corporations \\
Mauritius Housing Company Ltd - Interest Subsidy \\
Other Expense \\
Transfers to Households \\
Syndics for Maintenance of NHDC Housing Estates
\end{tabular} \& 120
100
80
100
85
640
35
\(\mathbf{4 6 , 5 0 0}\)

18,500

28,000
$\mathbf{1 6 , 0 0 0}$ \& 85
90
50
100
80
570
35
$\mathbf{1 8 , 5 0 0}$

18,500

- 

$\mathbf{1 6 , 0 0 0}$ \& $\begin{array}{r}85 \\ 90 \\ 50 \\ 100 \\ 80 \\ 570 \\ 35 \\ \mathbf{1 8 , 5 0 0} \\ \\ 18,500 \\ \\ \hline\end{array}$ \& $\begin{array}{r}85 \\ 90 \\ 50 \\ 100 \\ 80 \\ 570 \\ 35 \\ \mathbf{1 8 , 5 0 0} \\ \\ 18,500 \\ \\ \hline\end{array}$ <br>
\hline \multicolumn{2}{|l|}{Capital Expenditure} \& 1,375,900 \& 1,182,200 \& 1,588,400 \& 729,900 <br>

\hline  \& | Other Expense |
| :--- |
| Transfers to Households |
| Casting of Roof Slab Grant |
| Rehabilitation of Infrastructure of NHDC Housing |
| Estates |
| Transfer of Title deeds of ex-CHA Houses |
| Construction of Social Housing Units |
| Acquisition of Non-Financial |
| Assets |
| Other Structures |
| Off-site Infrastructure Works for Social Housing Acquisition of Financial Assets |
| Loans |
| National Housing Development Company Ltd | \& $\mathbf{1 , 3 4 5 , 9 0 0}$

125,000
130,700

200
$1,090,000$
$\mathbf{3 0 , 0 0 0}$

30,000 \& $\mathbf{1 , 1 5 2 , 2 0 0}$
100,000
101,000
200
951,000
$\mathbf{3 0 , 0 0 0}$

30,000

- \& $\mathbf{1 , 4 7 5 , 9 0 0}$
100,000
58,700

200
$1,317,000$
$\mathbf{2 5 , 0 0 0}$

25,000
$\mathbf{8 7 , 5 0 0}$

87,500 \& $\mathbf{2 6 7 , 4 0 0}$

100,000
15,000

200
152,200
$\mathbf{2 5 , 0 0 0}$

25,000
$\mathbf{4 3 7 , 5 0 0}$

437,500 <br>
\hline \& TOTAL \& 1,446,400 \& 1,224,500 \& 1,631,000 \& 772,600 <br>
\hline
\end{tabular}

Sub-Head 9-103: Land Management and Physical Planning

| Recurrent Expenditure |  |  |  | 292,800 | 314,700 | 269,300 | 241,300 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\left\lvert\, \begin{aligned} & \mathbf{2 1} \\ & 21110 \end{aligned}\right.$ | Compensation of Employees |  |  | 155,120 | 152,130 | 159,440 | 161,605 |
|  | Personal Emoluments <br> Basic Salary <br> Chief Town and Country <br> Planning Officer <br> Deputy Chief Town and Country <br> Planning Officer <br> Principal Town and Country <br> Planning Officer | Funded | Funded | 139,820 | 136,610 | 143,920 | 146,085 |
| . 001 |  | 2019/20 | 2020/21 | 110,609 | 111,153 | 113,931 | 116,022 |
| (1) |  | 1 | 1 | 1,140 | 1,140 | 1,140 | 1,140 |
| (2) |  | 2 | 2 | 1,886 | 2,028 | 2,064 | 2,064 |
| (3) |  | 6 | 6 | 3,562 | 5,121 | 5,261 | 5,401 |

VOTE 9-1: Housing and Land Use Planning - continued


VOTE 9-1: Housing and Land Use Planning - continued

| Item No. | Details | 2019/20 <br> Estimates | 2020/21 <br> Estimates | 2021/22 <br> Planned | 2022/23 <br> Planned |
| :---: | :---: | :---: | :---: | :---: | :---: |
| . 009 | End-of-year Bonus | 9,327 | 9,007 | 9,139 | 9,213 |
| 21111 | Other Staff Costs | 13,800 | 14,020 | 14,020 | 14,020 |
| . 002 | Travelling and Transport | 13,380 | 13,700 | 13,700 | 13,700 |
| . 100 | Overtime | 400 | 300 | 300 | 300 |
| . 200 | Staff Welfare | 20 | 20 | 20 | 20 |
| 21210 | Social Contributions | 1,500 | 1,500 | 1,500 | 1,500 |
| 22 | Goods and Services | 125,845 | 151,205 | 99,110 | 68,920 |
| 22010 | Cost of Utilities | 1,500 | 1,400 | 1,400 | 1,400 |
| 22020 | Fuel and Oil | 1,200 | 1,200 | 1,200 | 1,200 |
| 22040 | Office Equipment and Furniture | 450 | 300 | 300 | 300 |
| 22050 | Office Expenses | 860 | 660 | 660 | 660 |
| 22060 | Maintenance | 42,375 | 42,220 | 1,220 | 1,220 |
|  | of which |  |  |  |  |
| . 013 | LAVIMS | 41,000 | 41,000 |  |  |
| 22070 | Cleaning Services | 225 | 225 | 225 | 225 |
| 22100 | Publications and Stationery | 2,365 | 2,315 | 2,315 | 2,315 |
| 22120 | Fees | 3,420 | 4,085 | 4,190 | 4,300 |
|  | of which |  |  |  |  |
| . 023 | Fees icw Oracle License (LAVIMS) | 2,270 | 2,600 | 2,705 | 2,815 |
| 22130 | Studies and Surveys | 21,700 | 47,500 | 36,300 | 6,000 |
| . 002 | Hydrographic Surveys by Indian Navy | 2,000 | 1,000 | 1,000 | 1,000 |
| . 003 | Land Use Planning and Management | 19,700 | 46,500 | 35,300 | 5,000 |
|  | (a) Review of National Land Development Strategy | 15,000 | 34,000 | 24,300 | - |
|  | (b) Council of Professional Planners | 500 | 500 | 500 | 500 |
|  | (c) New Planning and Development Bill | 200 | 500 | - | - |
|  | (d) Review of the Outline Schemes for Rural Areas | 300 | 300 | - | - |
|  | (e) Smart Mapping GIS Platform for Land Use Planning | 1,000 | 500 | 1,000 | 1,000 |
|  | (f) Master Plans/Action Area Plans | - | 10,000 | 6,000 | - |
|  | (g) New Urban and Rural Outline Schemes | - | - | 3,000 | 3,000 |
|  | (h) Preparation of Real Estates Agent Authority Bill | - | 500 | 500 | 500 |
| 22900 | Other Goods and Services | 51,750 | 51,300 | 51,300 | 51,300 |
|  | of which |  |  |  |  |
| . 986 | Expenses icw Land Research and Monitoring Unit | 50,000 | 50,000 | 50,000 | 50,000 |
| 26 | Grants | 11,335 | 10,865 | 10,250 | 10,275 |
| 26210 | Contribution to International Organisations | 2,535 | 2,535 | 2,535 | 2,535 |
| 26313091 | Extra-Budgetary Units |  |  |  |  |
|  | Town and Country Planning Board | 8,800 | 8,330 | 7,715 | 7,740 |
| 28 | Other Expense | 500 | 500 | 500 | 500 |
| 28211 <br> .070 | Transfers to Non-Profit Institutions |  |  |  |  |
|  | Professional Land Surveyors Council | 500 | 500 | 500 | 500 |

VOTE 9-1: Housing and Land Use Planning - continued

| Item No. | Details |  | $\begin{gathered} 2019 / 20 \\ \text { Estimates } \end{gathered}$ | $\begin{gathered} \text { 2020/21 } \\ \text { Estimates } \end{gathered}$ | 2021/22 <br> Planned | 2022/23 <br> Planned |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Capital Expenditure |  |  | 572,900 | 557,900 | 590,100 | 565,100 |
| 28 | Other Expense | Project Value Rs 000 | 100 | 100 | 100 | 100 |
| $\left\|\begin{array}{r} 28222 \\ .016 \end{array}\right\|$ | Transfer to Households Transfer of Title deeds of land/houses |  | 100 | 100 | 100 | 100 |
| 31 | Acquisition of Non-Financial Assets |  | 572,800 | 557,800 | 590,000 | 565,000 |
| $\left.\begin{array}{r} 31121 \\ .801 \end{array} \right\rvert\,$ | Transport Equipment Acquisition of Vehicles |  | 3,000 |  | - |  |
| 31122 | Other Machinery and Equipment |  |  |  |  |  |
| . 802 | Acquisition of IT Equipment |  | 1,000 | 1,000 | - |  |
| . 810 | Acquisition of Land Surveying Equipment |  | 15,960 | 6,500 | - |  |
| . 999 | Acquisition of Other Machinery and Equipment |  | 16,440 | 4,100 | - |  |
| 31132 | Intangible Fixed Assets |  | 36,400 | 46,200 | 90,000 | 65,000 |
| . 101 | LAVIMS Project of which |  | 29,100 | 46,000 | 90,000 | 65,000 |
|  | (a) Digital State Land Register | 28,000 | 24,000 | 1,000 | - | - |
|  | (b) Hardware Replacement |  | 5,100 | - | - |  |
|  | (c) Scanning and Archiving | 15,000 | - | 5,000 | 10,000 | - |
|  | (d) LAVIMS 2.0 Phasel Project | 185,000 | - | 40,000 | 80,000 | 65,000 |
| . 801 | Acquisition of Software |  | 7,300 | 200 |  |  |
| 31410 | Non-Produced Assets |  |  |  |  |  |
| . 801 | Acquisition of Land |  | 500,000 | 500,000 | 500,000 | 500,000 |
| TOTAL |  |  | 865,700 | 872,600 | 859,400 | 806,400 |

SUMMARY OF EXPENDITURE
Rs 000

| Details | $\mathbf{2 0 1 9 / 2 0}$ <br> Estimates | $\mathbf{2 0 2 0 / 2 1}$ <br> Estimates | $\mathbf{2 0 2 1 / 2 2}$ <br> Planned | $\mathbf{2 0 2 2 / 2 3}$ <br> Planned |
| :---: | ---: | ---: | ---: | ---: |
| VOTE 9-2 TOTAL EXPENDITURE | 150,000 | $\mathbf{1 3 5 , 7 0 0}$ | 118,700 | 116,300 |
| of which | 133,900 | 110,900 | 115,100 | 116,200 |
| Recurrent | 16,100 | 24,800 | 3,600 | 100 |
| Capital |  |  |  |  |

## VOTE 9-2: VALUATION DEPARTMENT

Rs 000

| Item No. | Details |  |  | 2019/20 <br> Estimates | $2020 / 21$ <br> Estimates | 2021/22 <br> Planned | $2022 / 23$ <br> Planned |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Recurrent Expenditure |  |  |  | 133,900 | 110,900 | 115,100 | 116,200 |
| $\left\|\begin{array}{rr} 21 & \\ 2110 \end{array}\right\|$ | Compensation of Employees |  |  | 108,763 | $\mathbf{8 8 , 0 6 3}$ | 91,978 | $\mathbf{9 3 , 0 7 8}$ |
|  | Personal Emoluments <br> Basic Salary | Funded | Funded | 92,298 | 74,743 | 78,658 | 79,758 |
| $\begin{array}{r} 21110 \\ .001 \end{array}$ |  | 2019/20 | 2020/21 | 72,873 | 63,793 | 64,408 | 64,858 |
|  | Director, Valuation Department | 1 | - | 606 | - | - | - |
| (2) | Deputy Director, Valuation <br> Department | 3 | 2 | 3,025 | 2,190 | 2,225 | 2,225 |
| (3) | Lead Government Value | 4 | 4 | 3,915 | 3,560 | 3,560 | 3,560 |
| (4)(5) | Senior Government Valuer | 8 | 8 | 5,848 | 5,995 | 6,098 | 6,260 |
|  | Government Valuer | 15 | 9 | 6,420 | 4,965 | 5,055 | 5,145 |
| (6) | Chief Property Valuation Inspector | 5 | 4 | 3,121 | 2,475 | 2,475 | 2,475 |
| (7) | Principal Property Valuation Inspector | 23 | 19 | 12,505 | 10,495 | 10,620 | 10,620 |
| (8) | Senior Property Valuation Inspector | 43 | 42 | 18,120 | 17,585 | 17,688 | 17,723 |
| (9) | Property Valuation Inspector | 45 | 40 | 9,941 | 8,480 | 8,515 | 8,550 |
| (10) | Systems Analyst | 1 | 1 | 717 | 741 | 755 | 755 |
|  | Assistant Manager, Financial Operations | 1 | 1 | 649 | 668 | 677 | 677 |
| (12) | Operations <br> Financial Officer/Senior Financia Officer | 1 | 1 | 499 | 508 | 508 | 508 |
| (13) | Procurement and Supply Officer/Senior Procurement and Supply Officer | 1 | 1 | 440 | 453 | 468 | 482 |
| (14) | Assistant Procurement and Supply Officer | 1 | 1 | 279 | 283 | 292 | 311 |
| (15) | Office Management Executive | 1 | 1 | 468 | 482 | 499 | 517 |
| (16) | Office Management Assistant | 2 | 2 | 720 | 751 | 763 | 767 |
| (17) | Office Supervisor | 1 | - | 418 | - | - | - |
| (18) | Management Support Officer | 9 | 9 | 2,511 | 2,025 | 2,040 | 2,079 |
| (19) | Confidential Secretary | 1 | 1 | 400 | 396 | 407 | 418 |
| (20) | Word Processing Operator | 2 | 2 | 345 | 354 | 360 | 367 |
| (21) | Receptionist/Telephone Operaton | 1 | 1 | 209 | 210 | 215 | 219 |
| (22) | Head Office Auxiliary | 1 | - | 288 | - | - | - |
| (23) | Office Auxiliary/Senior Office Auxiliary | 7 | 7 | 1,150 | 1,177 | 1,188 | 1,200 |

VOTE 9-2: Valuation Department - continued


