# MINISTRY OF FOREIGN AFFAIRS, REGIONAL INTEGRATION AND INTERNATIONAL TRADE 

## STRATEGIC OVERVIEW

## Mission Statement

$>$ To develop and implement foreign policy with a view to safeguarding and promoting the strategic interests of Mauritius and upholding national sovereignty and territorial integrity
$>$ To consolidate existing economic and trade partnerships as well as expand regional and multilateral cooperation

|  | $\rightarrow$ | Enabler |
| :---: | :---: | :---: |
| Strengthen bilateral relations with a view to diversifying the economic space of Mauritius | $\rightarrow$ | - Joint Commissions and political dialogues with individual countries to, inter alia, expand trade and investment and promote capacity building and peer-to-peer learning <br> - Active participation and increased political influence in regional fora <br> - Conclude a new generation of bilateral arrangements including exchange of knowledge, research and innovation |
| Enhance efficiency of our embassies and consulates in performing their roles and functions | $\rightarrow$ | - Re-organize the roles, operations and strategy of embassies and missions abroad to ensure efficient use of public funds and achievement of economic benefits |
| Consolidate our Africa strategy and adopt an Asia strategy | $\rightarrow$ | - Position Mauritius as an important gateway and headquartering base for investors into Africa in terms of trade and investment <br> - Increase diplomatic presence on the Asian and African Continents |
| Expand the economic space, including access to niche markets | $\rightarrow$ | - Strengthen the existing economic and trade partnerships and establish new ones so as to diversify our markets for exports <br> - Explore possibility of negotiating service agreements to improve conditions of market access for services trade <br> - Open up market access opportunities for sugar, especially Special Sugars |
| Promote regional cooperation and integration | $\rightarrow$ | - Negotiate regional terms to improve air, digital and maritime connectivity including the establishment of an Indian Ocean Maritime Security Architecture <br> - Enhance intra-regional trade and investment through the IORA Trade and Investment Facilitation Platform |

## Key Actions and Targets

| Key Action | Key Performance Indicator | Actual 2019/20 (Prov.) | $\begin{aligned} & \text { Target } \\ & \text { 2020/21 } \end{aligned}$ | $\begin{aligned} & \text { Target } \\ & \text { 2021/22 } \end{aligned}$ | $\begin{aligned} & \text { Target } \\ & \text { 2022/23 } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Creating opportunities for export of goods and services and promotion of investment | Number of trade links established for Mauritian enterprises leading to export opportunities | 200 | 250 | 275 | 300 |
| Securing economic  <br> opportunities through the  <br> implementation of  <br> various  <br> strategies diplomatic | Number of activities agreed during Joint Commissions | 17 | 15 | 15 | 15 |
| Preparation of regional projects for funding | Number of regional projects submitted to Regional Economic Communities | 4 | 5 | 5 | 5 |
| Expanding trade agreements and market access | Finalisation of negotiations and implementation of the AfCFTA | - | $\begin{gathered} \text { Jun } \\ 2021 \end{gathered}$ | - | - |
|  | Signature of the CECPA with India | - | $\begin{gathered} \text { Oct } \\ 2020 \end{gathered}$ | - | - |
|  | Finalisation of negotiations and implementation of the Tripartite SADC/ COMESA/ EAC | - | $\begin{gathered} \text { Mar } \\ 2021 \end{gathered}$ | - | - |

## Human Resource Allocation

There is a total of 350 funded positions for FY 2020/21.

## SUMMARY BY VOTES

| Details | 2019/20 <br> Estimates | $\begin{gathered} 2020 / 21 \\ \text { Estimates } \end{gathered}$ | $\begin{gathered} \text { 2021/22 } \\ \text { Planned } \end{gathered}$ | $\begin{gathered} \text { 2022/23 } \\ \text { Planned } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| TOTAL EXPENDITURE of which | 1,320,500 | 1,211,000 | 1,258,900 | 1,140,600 |
| Recurrent | 1,212,100 | 1,107,000 | 1,108,600 | 1,085,400 |
| Capital | 108,400 | 104,000 | 150,300 | 55,200 |
| VOTE 8-1: FOREIGN AFFAIRS, REGIONAL <br> INTEGRATION AND <br> INTERNATIONAL TRADE <br> of which | 1,290,000 | 1,190,000 | 1,238,000 | 1,119,700 |
| Recurrent Expenditure | 1,184,000 | 1,086,900 | 1,087,800 | 1,064,500 |
| Capital Expenditure | 106,000 | 103,100 | 150,200 | 55,200 |
| VOTE 8-2: HUMAN RIGHTS DIVISION of which | 30,500 | 21,000 | 20,900 | 20,900 |
| Recurrent Expenditure | 28,100 | 20,100 | 20,800 | 20,900 |
| Capital Expenditure | 2,400 | 900 | 100 |  |
| TOTAL | 1,320,500 | 1,211,000 | 1,258,900 | 1,140,600 |

SUMMARY OF EXPENDITURE

| Details | 2019/20 <br> Estimates | 2020/21 <br> Estimates | $\begin{aligned} & \text { 2021/22 } \\ & \text { Planned } \end{aligned}$ | $2022 / 23$ <br> Planned |
| :---: | :---: | :---: | :---: | :---: |
| VOTE 8-1 TOTAL EXPENDITURE <br> of which <br> Recurrent <br> Capital | $\begin{array}{r} 1,290,000 \\ 1,184,000 \\ 106,000 \end{array}$ | $\begin{array}{r} 1,190,000 \\ 1,086,900 \\ 103,100 \end{array}$ | $\begin{array}{r} 1,238,000 \\ 1,087,800 \\ 150,200 \end{array}$ | $\begin{array}{r} 1,119,700 \\ 1,064,500 \\ 55,200 \end{array}$ |
| Sub-Head 8-101: GENERAL <br> Recurrent Expenditure Capital Expenditure | $\begin{aligned} & \hline 75,100 \\ & 75,100 \end{aligned}$ | $\begin{aligned} & 68,000 \\ & 68,000 \end{aligned}$ | $\begin{aligned} & 71,200 \\ & 71,200 \end{aligned}$ | 71,700 71,700 |
| Sub-Head 8-102: FOREIGN RELATIONS AND REGIONAL INTEGRATION <br> Recurrent Expenditure Capital Expenditure | $\begin{array}{r} 1,111,300 \\ 1,013,800 \\ 97,500 \end{array}$ | $\begin{array}{r} 1,027,400 \\ 927,800 \\ 99,600 \end{array}$ | $\begin{array}{r} 1,091,000 \\ 941,100 \\ 149,900 \end{array}$ | $\begin{array}{r} 998,700 \\ 943,800 \\ 54,900 \end{array}$ |
| Sub-Head 8-103: INTERNATIONAL TRADE <br> Recurrent Expenditure <br> Capital Expenditure | $\begin{array}{r} 103,600 \\ 95,100 \\ 8,500 \end{array}$ | $\begin{array}{r} 94,600 \\ 91,100 \\ 3,500 \end{array}$ | $\begin{array}{r} 75,800 \\ 75,500 \\ 300 \end{array}$ | $\begin{array}{r} 49,300 \\ 49,000 \\ 300 \end{array}$ |
| TOTAL | 1,290,000 | 1,190,000 | 1,238,000 | 1,119,700 |

Sub-Head 8-101: General

| Item No. | Details |  |  | 2019/20 <br> Estimates | 2020/21 <br> Estimates | $\begin{gathered} \text { 2021/22 } \\ \text { Planned } \end{gathered}$ | $2022 / 23$ <br> Planned |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Recurrent Expenditure |  |  |  | 75,100 | 68,000 | 71,200 | 71,700 |
| $\left\|\begin{array}{r} 20 \\ 20100 \\ 20 \\ \hline \end{array}\right\|$ | Allowance to Minister | Funded | Funded |  | 2,400 | 2,400 | 2,400 |
|  | Annual Allowance | 2019/20 | 2020/21 |  |  |  |  |
|  | Allowance |  |  |  | 2,400 | 2,400 | 2,400 |
|  | Minister | --1-1-1 | 1 |  | 2,400 | 2,400 | 2,400 |
|  | Total | $1-$ | 1 |  |  |  |  |
| $\begin{aligned} & \mathbf{2 1} \\ & 21110 \end{aligned}$ | Compensation of Employees |  |  | 59,996 | 52,806 | 56,006 | 56,506 |
|  | Personal Emoluments | Funded |  | 53,396 | 48,006 | 51,181 | 51,656 |
| . 001 | Basic Salary | 2019/20 | 2020/21 | 40,646 | 38,606 | 39,831 | 40,306 |
| (1) | Secretary for Foreign Affairs | 1 | 1 | 1,968 | 1,968 | 1,968 | 1,968 |
| (2) | Permanent Secretary | 1 | 1 | 1,464 | 1,464 | 1,464 | 1,464 |
| (3) | Deputy Permanent Secretary | 1 | 1 | 858 | 881 | 909 | 942 |
| (4) | Assistant Permanent Secretary | 3 | 3 | 1,643 | 1,230 | 1,285 | 1,330 |
| (5) | Engineer/Senior Engineer (Civil) | 1 | 1 | 743 | 755 | 755 | 755 |
| (6) | Manager, Financial Operations | 1 | 1 | 756 | 800 | 800 | 800 |

Rs 000


Rs 000

| Item No. | Details | $2019 / 20$ <br> Estimates | $2020 / 21$ <br> Estimates | $2021 / 22$ <br> Planned | $2022 / 23$ <br> Planned |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 22060 | Maintenance | 900 | 200 | 200 | 200 |
| 22070 | Cleaning Services | 40 | 40 | 40 | 40 |
| 22100 | Publications and Stationery | 820 | 575 | 575 | 575 |
| 22900 | Other Goods and Services | 360 | 350 | 350 | 350 |
| . 955 | of which Gender Mainstreaming | 200 | 200 | 200 | 200 |
|  | TOTAL | 75,100 | 68,000 | 71,200 | 71,700 |

Sub-Head 8-102: Foreign Relations and Regional Integration


Rs 000


Rs 000


Sub-Head 8-103: International Trade

| Recurrent Expenditure |  |  |  | 95,100 | 91,100 | 75,500 | 49,000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 21 | Compensation of Employees |  |  | 34,255 | 31,176 | 33,166 | 33,666 |
| 21110 | Personal Emoluments | Funded | Funded | 31,055 | 28,501 | 30,466 | 30,941 |
| . 001 | Basic Salary | 2019/20 | 2020/21 | 25,905 | 25,301 | 25,916 | 26,291 |
| (1) | Director, Trade Policy | 1 | 1 | 1,320 | 1,320 | 1,320 | 1,320 |
| (2) | Deputy Director, Trade Policy | 2 | - | 480 |  |  |  |
| (3) | Principal Trade Policy Analyst | 3 | 3 | 2,536 | 2,606 | 2,606 | 2,606 |
| (4) | Senior Trade Policy Analyst | 5 | 5 | 3,000 | 3,096 | 3,161 | 3,246 |
| (5) | Trade Policy Analyst | 7 | 7 | 2,353 | 2,419 | 2,485 | 2,551 |
| (6) | Director, Industrial Property | - | - |  |  |  |  |
|  | Office (New) |  |  |  |  |  |  |
| (7) | Deputy Director, Industrial | - | - |  |  |  |  |
|  | Office |  |  |  |  |  |  |
| (9) | Principal Industrial Property | 1 | 1 | 638 | 638 | 638 | 638 |
|  | Officer |  |  |  |  |  |  |
| (10) | Senior Industrial Property Officer | 3 | 3 | 1,579 | 1,579 | 1,579 | 1,579 |
| (11) | Industrial Property Officer | 7 | 7 | 2,951 | 3,025 | 3,044 | 3,062 |
| (12) | Deputy Permanent Secretary | 1 | 1 | 1,104 | 791 | 811 | 838 |
| (13) | Assistant Permanent Secretary | 1 | 1 | 334 | 348 | 357 | 367 |
| (14) | Trade Policy Information Officer | 1 | 1 | 390 | 396 | 401 | 401 |
| (15) | Financial Officer/Senior | 1 | 1 | 396 | 407 | 418 | 429 |
|  | Financial Officer |  |  |  |  |  |  |
| (16) | Assistant Financial Officer | 1 | 1 | 238 | 255 | 261 | 267 |
| (17) | Office Management Assistant | 7 | 7 | 2,208 | 2,273 | 2,298 | 2,363 |

VOTE 8-1: Ministry of Foreign Affairs, Regional Integration and International Trade - Continued
Rs 000

| Item No. | Details | $2019 / 20$ <br> Estimates | $2020 / 21$ <br> Estimates | $2021 / 22$ <br> Planned | $2022 / 23$ <br> Planned |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Funded Funded <br> $2019 / 20$ $2020 / 21$ |  |  |  |  |
| (18) | Management Support Officer | 2,456 | 2,563 | 2,590 | 2,638 |
| (19) | Confidential Secretary $\quad 3$ | 1,397 | 1,089 | 1,414 | 1,417 |
| (20) | Word Processing Operator $\quad 3$a | 610 | 614 | 626 | 642 |
| (21) | Head Office Auxiliary 2 2 | 575 | 575 | 575 | 575 |
| (22) | Office Auxiliary/Senior Office | 867 | 894 | 910 | 922 |
| (23) | Driver $\quad 2$ | 405 | 413 | 422 | 430 |
| (24) | Stores Attendant $\quad 1$ | 68 |  |  |  |
|  | Total ${ }^{\text {a }}$ - |  |  |  |  |
| . 002 | Salary Compensation | 700 | 700 | 750 | 750 |
| . 004 | Allowances | 950 | 500 | 500 | 500 |
| . 006 | Cash in Lieu of Leave | 1,200 | - | 1,200 | 1,200 |
| . 009 | End-of-year Bonus | 2,300 | 2,000 | 2,100 | 2,200 |
| 21111 | Other Staff Costs | 2,900 | 2,300 | 2,300 | 2,300 |
| . 002 | Travelling and Transport | 2,400 | 2,200 | 2,200 | 2,200 |
| . 100 | Overtime | 400 | 50 | 50 | 50 |
| . 200 | Staff Welfare | 100 | 50 | 50 | 50 |
| 21210 | Social Contributions | 300 | 375 | 400 | 425 |
| 22 | Goods and Services | 58,625 | 56,570 | 38,980 | 11,980 |
| 22010 | Cost of Utilities | 1,375 | 1,150 | 1,150 | 1,150 |
| 22020 | Fuel and Oil | 100 | 50 | 50 | 50 |
| 22030 | Rent | 7,020 | 6,335 | 6,545 | 6,545 |
| 22040 | Office Equipment and Furniture | 600 | 200 | 200 | 200 |
| 22050 | Office Expenses | 340 | 135 | 135 | 135 |
| 22060 | Maintenance | 3,550 | 2,650 | 2,650 | 2,650 |
| 22070 | Cleaning Services | 150 | 150 | 150 | 150 |
| 22100 | Publications and Stationery | 630 | 400 | 400 | 400 |
| 22120 | Fees | 17,500 | 15,250 | 13,450 | 450 |
|  | of which |  |  |  |  |
| . 008 | Fees to Consultants of which | 17,000 | 14,800 | 13,000 |  |
|  | (a) Socio-economic impact assessment - International Exhaustion of Trademark Rights (EU Funded) <br> (b) Implementation of National Intellectual Property Plan (EU Funded) | 2,000 7,000 | - | 10,500 |  |
|  | (c) Trade Remedies Expert | 7,000 | 7,000 | - |  |
|  | (d) Studies and impact assessment - Trade Agreements and Trade Related Issues | 1,000 | 800 | - |  |
| 22900 | Other Goods and Services | 27,360 | 30,250 | 14,250 | 250 |
|  | of which |  |  |  |  |
| . 965 | SADC Trade Related Facility Programme (SADC/EU Funded) | 24,000 | 30,000 | 14,000 |  |
| 26 | Grants | 2,220 | 3,354 | 3,354 | 3,354 |
| 26210 | Contribution to International Organisations |  |  |  |  |
| . 054 | World Trade Organisation | 2,100 | 2,150 | 2,150 | 2,150 |
| . 055 | World Intellectual Property Organisation | 120 | 104 | 104 | 104 |
| . 176 | African Regional Intellectual Property Organisation |  | 1,100 | 1,100 | 1,100 |

VOTE 8-1: Ministry of Foreign Affairs, Regional Integration and International Trade - Continued

| Item No. | Details | $\begin{gathered} \text { 2019/20 } \\ \text { Estimates } \end{gathered}$ | 2020/21 <br> Estimates | $\begin{aligned} & \text { 2021/22 } \\ & \text { Planned } \end{aligned}$ | 2022/23 <br> Planned |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Capital Expenditure |  | 8,500 | 3,500 | 300 | 300 |
| 31 | Acquisition of Non Financial Assets | 8,500 | 3,500 | 300 | 300 |
| $\left\|\begin{array}{c} 31122 \\ .402 \end{array}\right\|$ | Other Machinery and Equipment Upgrading of IT Equipment of which <br> Modernisation of IP Office (EU Funded) | $\begin{aligned} & 8,500 \\ & 8,000 \end{aligned}$ | 3,500 3,300 | 300 | 300 |
|  | TOTAL | 103,600 | 94,600 | 75,800 | 49,300 |

SUMMARY OF EXPENDITURE
Rs 000

| Details | $\mathbf{2 0 1 9 / 2 0}$ <br> Estimates | $\mathbf{2 0 2 0 / 2 1}$ <br> Estimates | $\mathbf{2 0 2 1 / 2 2}$ <br> Planned | 2022/23 <br> Planned |
| :---: | ---: | ---: | ---: | ---: |
| Vote 8-2: HUMAN RIGHTS DIVISION | 30,500 | $\mathbf{2 1 , 0 0 0}$ | 20,900 | 20,900 |
| of which <br> Recurrent Expenditure <br> Capital Expenditure | 28,100 | 20,100 | 20,800 | 20,900 |

## Vote 8-2: Human Rights Division

| Item No. | Details |  |  | 2019/20 <br> Estimates | 2020/21 <br> Estimates | 2021/22 <br> Planned | 2022/23 <br> Planned |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Recurrent Expenditure |  |  |  | 28,100 | 20,100 | 20,800 | 20,900 |
| $\begin{aligned} & \mathbf{2 1} \\ & 21110-- \end{aligned}$ | Compensation of Employees |  |  | 14,392 | 10,083 | 10,763 | 10,913 |
|  | Personal Emoluments Basic Salary | Funded | Funded | 12,362 | 8,653 | 9,333 | 9,483 |
| . 001 |  | 2019/20 | 2020/21 | 9,562 | 7,228 | 7,408 | 7,558 |
| (1) | Deputy Permanent Secretary | 1 | 1 | 811 | 811 | 834 | 857 |
| (2) | Assistant Permanent Secretary | 2 | 1 | 929 | 591 | 610 | 629 |
| (3) | Human Rights Officer (New) |  | - | 6 |  | 668 |  |
| (4) | Assistant Manager, Financial Operations | 1 | 1 | 629 | 649 | 668 | 678 |
| (5) | Financial Officer/Senior | 1 | 1 | 440 | 453 | 468 | 483 |
| (6) | Financial Officer <br> Assistant Financial Officer | 1 | - | 260 |  | - |  |
| (7) | Procurement and Supply |  |  | 490 |  | - |  |
|  | Officer/Senior Procurement and |  |  |  |  |  |  |
|  | Supply Officer |  |  |  |  |  |  |
|  | Assistant Procurement and | - | 1 | - | 264 | 271 | 278 |
| (8) | Supply Officer |  |  |  |  |  |  |
| (9) | Internal Control Officer/Senior | 1 | - | 271 |  | - |  |
|  | Internal Control Officer |  |  |  |  |  |  |
| (10) | Office Management Executive | 1 | 1 | 554 | 572 | 581 | 581 |
| (11) | Office Management Assistant | 3 | 3 | 1,130 | 882 | 905 | 933 |
| (12) | Office Supervisor | 1 | 1 | 434 | 429 | 435 | 435 |
| (13) | Management Support Officer | 5 | 3 | 1,338 | 730 | 757 | 776 |
| (14) | Confidential Secretary | 2 | 2 | 900 | 896 | 908 | 919 |
| (15) | Word Processing Operator | 2 | 2 | 521 | 334 | 342 | 348 |
| (16) | Receptionist/Telephone Operator | 1 | 1 | 215 | 159 | 162 | 165 |
| (17) | Office Auxiliary/Senior Office | 3 | 3 | 455 | 458 | 467 | 476 |
|  | Auxiliary |  |  |  |  |  |  |
| (18) | Driver | 1 | - | 185 |  |  |  |
|  | Total | 27 | 21 |  |  |  |  |
| . 002 | Salary Compensation |  |  | 400 | 325 | 325 | 325 |
| . 004 | Allowances |  |  | 600 | 300 | 300 | 300 |
| . 005 | Extra Assistance |  |  | 450 | 100 | 100 | 100 |
| . 006 | Cash in lieu of Leave |  |  | 600 |  | 500 | 500 |
| . 009 | End-of-year Bonus |  |  | 750 | 700 | 700 | 700 |

VOTE 8-2: Human Rights Division - continued

|  |  |  |  |  | Rs 000 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Item No. | Details | 2019/20 <br> Estimates | 2020/21 <br> Estimates | $2021 / 22$ <br> Planned | 2022/23 <br> Planned |
| 21111 | Other Staff Costs | 1,830 | 1,280 | 1,280 | 1,280 |
| . 002 | Travelling and Transport | 1,400 | 1,200 | 1,200 | 1,200 |
| . 100 | Overtime | 400 | 50 | 50 | 50 |
| . 200 | Staff Welfare | 30 | 30 | 30 | 30 |
| 21210 | Social Contributions | 200 | 150 | 150 | 150 |
| 22 | Goods and Services | 13,125 | 9,499 | 9,519 | 9,469 |
| 22010 | Cost of Utilities | 1,200 | 625 | 625 | 625 |
| 22020 | Fuel and Oil | 150 | 50 | 50 | 50 |
| 22030 | Rent | 5,025 | 4,864 | 4,864 | 4,864 |
| 22040 | Office Equipment and Furniture | 1,200 | 200 | 220 | 170 |
| 22050 | Office Expenses | 250 | 110 | 110 | 110 |
| 22060 | Maintenance | 820 | 470 | 470 | 470 |
| 22070 | Cleaning Services | 100 | 100 | 100 | 100 |
| 22100 | Publications and Stationery | 630 | 325 | 325 | 325 |
| 22120 | Fees | 250 | 350 | 350 | 350 |
| 22170 | Travelling within the Republic | 300 | 175 | 175 | 175 |
| 22900 | Other Goods and Services of which | 3,200 | 2,230 | 2,230 | 2,230 |
| . 932 | Human Rights Awareness | 1,200 | 1,200 | 1,200 | 1,200 |
| . 978 | Expenses icw National Mechanism for Reporting and Follow Up | 1,300 | 700 | 700 | 700 |
| . 979 | Expenses icw National Humanitarian Law Committee | 350 | 200 | 200 | 200 |
| 26 | Grants | 583 | 518 | 518 | 518 |
| $26210$ | Contribution to International Organisations of which | 583 | 518 | 518 | 518 |
| . 163 | Office of the United Nations High Commissioner for Human Rights | 65 | - |  |  |
| . 181 | Organisation for the Prohibition of Chemical Weapons | 355 | 355 | 355 | 355 |
| . 186 | UN-Arms Trade Treaty | 150 | 150 | 150 | 150 |
| Capital Expenditure |  | 2,400 | 900 | 100 | - |
| 31 | Acquisition of Non Financial Assets | 2,400 | 900 | 100 |  |
| $\begin{array}{\|r} 31122 \\ .802 \end{array}$ | Other Machinery and Equipment Acquisition of IT Equipment | 400 |  |  |  |
| 31132 | Intangible Fixed Assets |  |  |  |  |
| . 801 | Acquisition of Software - Development of Human Rights Portal and Website | 2,000 | 900 | 100 |  |
| TOTAL |  | 30,500 | 21,000 | 20,900 | 20,900 |

