## Strategic Note

## Mission statement

To be a dedicated service provider, using proactive, quality and customer-focused policies, administrative practices and emerging technologies, to protect the national and territorial integrity aiming at upgrading the day-to-day lives of the citizens of Mauritius.

## Strategic Direction 2016-2019

- Ensure law and order, enhance national security and protect the country from terrorist attacks and other security threats.
- Consolidate democratic fundamentals.
- Reinforce the governance and accountability structure to protect the rights of all individuals including human rights.
- Secure the borders of Mauritius, prevent abuse of immigration and citizenship laws and manage migration.
- Manage and rehabilitate offenders in order to protect the public and reduce re-offending.
- Effective resolution of criminal cases through the provision of scientific evidence.
- Review salary and grading structures and conditions of service for an efficient and effective public service.
- Provide relevant, timely and objective information on government policies, actions and projects to enhance public awareness.
- Assist the "National Advisory Council" in formulating and implementing the Vision 2030 Blueprint, and coordinating sector strategies to achieve synergies and consistency in policy options.


## Main Achievements for FY 2015/16

- Defence and Home Affairs: Launching of the Report of the National Coalition against Domestic Violence Committee in March 2016.
- Continental Shelf and Maritime Zones Administration and Exploration: Signature of the first Deep Ocean Water Application (DOWA) Concession Deed between Government of Mauritius \& Private Promoter.
- Forensic Science Laboratory (FSL): Establishment of a Laboratory Information Management System for Case File Tracking and Monitoring.
- Government Information Service: Establishment of a Document Management System for electronic storage of documents/newspaper clippings/photographs, with enhanced search and retrieval facilities.
- Pay Research Bureau: Publication of the main PRB Report 2016 on the Review of Pay and Grading Structures and Conditions of Service in the Public Sector and the Private Secondary Schools.
- Human Rights Unit: Submission of 3 National Human Rights Periodic Reports and 1 Mid-Term Universal Periodic Review Progress Report, to the respective human rights treaty bodies.


## Key Actions for FY 2016/17

| Key Action | Key Performance Indicator | Target |
| :---: | :---: | :---: |
| Introducing legislation on adoption to domesticate the provisions of the Hague Convention on the Protection of Children and Cooperation in respect of Inter-Country Adoption | Legislation on adoption introduced in National Assembly | Mar 2017 |
| Submission of 2 National Human Rights Periodic Reports - the International Covenant on Economic, Social and Cultural Rights (ICESCR) and the International Convention on the Elimination of All Forms of Racial Discrimination (CERD) by December 2016 | Number of National Human Rights Periodic Reports submitted | 2 |
| Develop a legal and institutional framework for offshore hydrocarbon and mineral extractive industry | Seabed Minerals Bill and Offshore Petroleum Bill introduced in National Assembly | Jun 2017 |
| Completing investigation for complaints in relation to equal opportunities and discrimination | Percentage of investigation completed for complaints received in relation to equal opportunities and discrimination | $\geq 45 \%$ |
| Formulation of Vision 2030 Blueprint | Vision 2030 Blueprint published | Sep 2016 |
| Completion of design work for new FSL building | Design work for new FSL building completed | Jun 2017 |
| Implementation of an electronic system for data sharing in real time with regards to Death capture | Electronic system implemented for Death capture | Jun 2017 |
| Completion of the two desalination plants in Rodrigues to address water shortages by end of March 2017 | Number of desalination plants completed in Rodrigues | 2 |

## Human Resource Allocation

There is a total of 714 funded positions for FY 2016/17 for all departments under PMO.

SUMMARY OF EXPENDITURE
Rs 000

| Details | $\begin{gathered} \hline 2015 / 16 \\ \text { Provisional } \\ \text { Actual } \end{gathered}$ | 2016/17 <br> Estimates | 2017/18 <br> Planned | 2018/19 <br> Planned |
| :---: | :---: | :---: | :---: | :---: |
| VOTE 2-1 TOTAL EXPENDITURE of which | 3,753,505 | 4,565,000 | 4,434,000 | 4,331,000 |
| Recurrent | 2,790,147 | 3,380,600 | 3,422,400 | 3,477,000 |
| Capital | 963,358 | 1,184,400 | 1,011,600 | 854,000 |
| Sub-Head 2-101: CABINET OFFICE | 77,454 | 179,400 | 121,400 | 123,900 |
| Recurrent Expenditure | 77,404 | 154,000 | 121,400 | 123,900 |
| Capital Expenditure | 50 | 25,400 |  |  |
| Sub-Head 2-102: PRIVATE OFFICE AND CEREMONIALS | 97,124 | 102,800 | 108,100 | 100,500 |
| Recurrent Expenditure | 97,124 | 102,800 | 108,100 | 100,500 |
| Capital Expenditure |  |  |  |  |
| Sub-Head 2-103: DEFENCE AND HOME AFFAIRS | 399,210 | 511,200 | 332,300 | 336,200 |
| Recurrent Expenditure | 189,813 | 251,200 | 220,200 | 223,700 |
| Capital Expenditure | 209,397 | 260,000 | 112,100 | 112,500 |
| Sub-Head 2-104: NATIONAL SECURITY SERVICES | 12,640 | 12,000 | 12,000 | 12,000 |
| Recurrent Expenditure | 12,640 | 12,000 | 12,000 | 12,000 |
| Capital Expenditure |  |  |  |  |
| Sub-Head 2-105: CONTINENTAL SHELF AND MARITIME ZONES ADMINISTRATION AND EXPLORATION | 3,286 | 17,600 | 30,100 | 28,700 |
| Recurrent Expenditure | 3,286 | 17,600 | 30,100 | 28,700 |
| Capital Expenditure |  |  |  |  |
| Sub-Head 2-106: STRATEGIC POLICY AND PLANNING | 4,034 | 12,400 | 12,500 | 12,800 |
| Recurrent Expenditure | 3,205 | 12,400 | 12,500 | 12,800 |
| Capital Expenditure | 829 |  | - |  |


| Details | $\begin{gathered} 2015 / 16 \\ \text { Provisional } \\ \text { Actual } \end{gathered}$ | 2016/17 <br> Estimates | 2017/18 <br> Planned | 2018/19 <br> Planned |
| :---: | :---: | :---: | :---: | :---: |
| Sub-Head 2-107: EQUAL OPPORTUNITIES COMMISSION | 13,437 | 15,800 | 15,900 | 15,900 |
| Recurrent Expenditure | 13,437 | 15,800 | 15,900 | 15,900 |
| Capital Expenditure |  |  |  |  |
| Sub-Head 2-108: GOVERNMENT INFORMATION SERVICE | 56,713 | 57,600 | 59,100 | 60,000 |
| Recurrent Expenditure | 47,729 | 56,100 | 58,100 | 59,000 |
| Capital Expenditure | 8,984 | 1,500 | 1,000 | 1,000 |
| Sub-Head 2-109: FORENSIC SCIENCE LABORATORY | 80,756 | 137,500 | 289,100 | 134,200 |
| Recurrent Expenditure | 65,855 | 86,500 | 90,600 | 93,700 |
| Capital Expenditure | 14,900 | 51,000 | 198,500 | 40,500 |
| Sub-Head 2-110: PAY RESEARCH BUREAU | 40,544 | 41,000 | 42,000 | 42,800 |
| Recurrent Expenditure | 40,544 | 41,000 | 42,000 | 42,800 |
| Capital Expenditure |  |  |  |  |
| Sub-Head 2-111: CIVIL STATUS DIVISION | 72,809 | 117,700 | 98,500 | 101,000 |
| Recurrent Expenditure | 72,809 | 106,200 | 98,500 | 101,000 |
| Capital Expenditure |  | 11,500 |  |  |
| Sub-Head 2-112: RODRIGUES | 2,895,497 | 3,360,000 | 3,313,000 | 3,363,000 |
| Recurrent Expenditure | 2,166,300 | 2,525,000 | 2,613,000 | 2,663,000 |
| Capital Expenditure | 729,197 | 835,000 | 700,000 | 700,000 |
| TOTAL | 3,753,505 | 4,565,000 | 4,434,000 | 4,331,000 |

Sub-Head 2-101: Cabinet Office
Rs 000


VOTE 2-1: Prime Minister's Office - continued

| Item No. | Details | $\begin{gathered} \hline 2015 / 16 \\ \text { Provisional } \\ \text { Actual } \\ \hline \end{gathered}$ | $\begin{gathered} \text { 2016/17 } \\ \text { Estimates } \end{gathered}$ | 2017/18 Planned | 2018/19 <br> Planned |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 22 | Goods and Services | 20,401 | 69,245 | 35,900 | 37,805 |
| 22010 | Cost of Utilities | 1,176 | 1,500 | 1,600 | 1,700 |
| 22020 | Fuel and Oil | 687 | 800 | 800 | 800 |
| 22040 | Office Equipment and Furniture | 2,511 | 3,100 | 1,100 | 1,100 |
| 22050 | Office Expenses | 2,405 | 2,770 | 2,770 | 2,770 |
| 22060 | Maintenance of which | 4,912 | 10,480 | 8,180 | 6,380 |
| . 001 | Buildings | 1,532 | 3,800 | 3,300 | 1,500 |
| . 003 | Plant and Equipment | 2,714 | 5,900 | 4,100 | 4,100 |
| 22100 | Publications and Stationery | 1,234 | 1,265 | 1,265 | 1,265 |
| 22120 | Fees <br> of which | 7,409 | 17,250 | 20,100 | 23,700 |
| . 017 | Legal fees | 466 | 16,000 | 19,000 | 22,600 |
| 22130 | Studies and Surveys | - |  | - | - |
| 22900 | Other Goods and Services of which | 65 | 32,080 | 85 | 90 |
| . 959 | Expenses i.c.w Africa/Asia - Air Corridor Project | - | 25,000 |  |  |
| . 960 | Expenses i.c.w Vision 2030 Blue Print | - | 7,000 | - |  |
| 26 | Grants | - | 12,600 | 12,600 | 12,600 |
| 26313 | Extra-Budgetary Units |  |  |  |  |
| . 025 | Independent Broadcasting Authority |  | 12,600 | 12,600 | 12,600 |
| Capital Expenditure |  | 50 | 25,400 | - | - |
| 31 | Acquisition of Non-Financial Project Value <br> Assets Rs 000 <br> of which  | 50 | 25,400 | - | - |
| 31121 | Transport Equipment |  |  |  |  |
| . 801 | Acquisition of Vehicles | - | 1,700 | - | - |
| 31122 | Other Machinery and Equipment |  |  |  |  |
| . 802 | Acquisition of IT Equipment | - | 4,200 | - |  |
| . 803 | Acquisition of Fire Fighting | - | 5,500 | - | - |
|  | Equipment |  |  |  |  |
| . 814 | Acquisition of Air-Conditioning | - | 14,000 | - | - |
|  | Equipment |  |  |  |  |
| TOTAL |  | 77,454 | 179,400 | 121,400 | 123,900 |

Sub-Head 2-102: Private Office and Ceremonials
Rs 000


Sub-Head 2-103: Defence and Home Affairs
Rs 000

| Item No. | Details |  |  | 2015/16 <br> Provisional <br> Actual | 2016/17 <br> Estimates | 2017/18 <br> Planned | 2018/19 <br> Planned |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Recurrent Expenditure |  |  |  | 189,813 | 251,200 | 220,200 | 223,700 |
| $\left[\begin{array}{ll} \mathbf{2 1} & \\ 21110 \\ & .001 \end{array}\right.$ | Compensation of Employees |  |  | 81,994 | $\mathbf{9 0 , 3 0 0}$ | 89,750 | 91,000 |
|  | Personal Emoluments <br> Basic Salary <br> Secretary for Home Affairs <br> Permanent Secretary <br> Deputy Permanent Secretary <br> Assistant Permanent Secretary <br> National Security Adviser <br> Director General, Counter- <br> Terrorism Unit <br> Principal Co-ordinator, Security <br> Matters <br> Co-ordinator, Security Matters <br> Facilities and Maintenance <br> Migration Analyst (New) <br> Manager, Financial Operations <br> Assistant Manager, Financial <br> Operations <br> Financial Officer/ Senior <br> Financial Officer <br> Manager, Procurement and <br> Supply <br> Assistant Manager, Procurement and Supply <br> Procurement and Supply <br> Officer/Senior Procurement and <br> Supply Officer <br> Manager, Internal Control <br> Assistant Manager, Internal Control <br> Internal Control Officer/Senior <br> Internal Control Officer <br> Office Management Executive <br> Office Management Assistant <br> Higher Executive Officer <br> Office Supervisor <br> Special Clerical Officer <br> (Personal) <br> Management Support Officer <br> Confidential Secretary <br> Senior Word Processing Operator <br> Word Processing Operator <br> Receptionist/Telephone Operator | In Post <br> Jun 16 <br> 1 <br> 4 <br> 5 <br> 1 <br> - <br> 1 <br> 1 <br> 1 <br> - <br> 1 <br> 2 <br> 8 <br> 1 <br> 1 <br> 1 <br> 1 | Funded | 70,938 | 78,065 | 77,490 | 78,715 |
|  |  |  | 2016/17 | 56,442 | 64,346 | 65,090 | 66,315 |
|  |  |  | 1 | 1,920 | 1,968 | 1,968 | 1,968 |
|  |  |  | 1 | 1,413 | 1,464 | 1,464 | 1,464 |
|  |  |  | 4 | 4,237 | 3,810 | 3,848 | 3,925 |
|  |  |  | 7 | 1,959 | 3,345 | 3,378 | 3,446 |
|  |  |  | 1 | 1,269 | 1,320 | 1,320 | 1,320 |
|  |  |  | 1 | - | 1,428 | 1,428 | 1,428 |
|  |  |  | $1$ | 528 | 572 | 578 | 589 |
|  |  |  | 1 | - | 376 | 380 | 387 |
|  |  |  | 1 | 237 | 261 | 264 | 269 |
|  |  |  | 1 | - | 156 | 314 | 320 |
|  |  |  | 1 | 782 | 800 | 808 | 824 |
|  |  |  | 2 | 1,217 | 1,316 | 1,329 | 1,356 |
|  |  |  |  |  |  |  |  |
|  |  |  | 10 | 2,919 | 3,941 | 3,980 | 4,060 |
|  |  |  |  |  |  |  |  |
|  |  |  | 1 | 763 | 756 | 756 | 771 |
|  |  |  |  |  |  |  |  |
|  |  |  | 1 | 376 | 668 | 675 | 688 |
|  |  |  | 6 | 2,012 | 2,235 | 2,257 | 2,302 |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  | 1 | 681 | 726 | 733 | 748 |
|  |  |  | - | 546 | - | - |  |
|  |  |  |  |  |  |  |  |
|  |  |  | 3 | 747 | 1,306 | 1,319 | 1,345 |
|  |  |  |  |  |  |  |  |
|  |  |  | 4 | 2,579 | 2,369 | 2,393 | 2,441 |
|  |  |  | 23 | 6,855 | 7,487 | 7,574 | 7,772 |
|  |  |  | 2 | 776 | 772 | 780 | 795 |
|  |  |  | 1 | 408 | 435 | 439 | 448 |
|  |  |  | 1 | 361 | 381 | 385 | 393 |
|  |  |  | 48 | 8,337 | 11,212 | 11,324 | 11,551 |
|  |  |  | 18 |  |  |  |  |
|  |  |  | 18 | 5,462 | 6,185 | 6,247 | 6,372 |
|  |  |  | 1 | 364 | 381 | 385 | 393 |
|  |  |  | 10 | 3,265 | 2,160 | 2,182 | 2,225 |
|  |  |  | 5 | 944 | 1,035 | 1,045 | 1,066 |

VOTE 2-1: Prime Minister's Office - continued

| Item No. | Details | 2015/16 Provisional Actual | $\begin{gathered} \text { 2016/17 } \\ \text { Estimates } \end{gathered}$ | $\begin{aligned} & \text { 2017/18 } \\ & \text { Planned } \end{aligned}$ | $\begin{array}{r} \text { 2018/19 } \\ \text { Planned } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | In Post Funded <br> Jun 16 $2016 / 17$ |  |  |  |  |
|  |  | 2,066 | 2,100 | 2,121 | 2,163 |
|  | Head Office Auxiliary $\quad 2$ | 269 | 491 | 496 | 506 |
|  | Office Auxiliary/Senior Office(15 | 2,980 | 2,700 | 2,727 | 2,782 |
|  | Auxiliary <br> Stores Attendant | 172 | 191 | 193 | 197 |
|  | Total |  |  |  |  |
| . 002 | Salary Compensation | 1,102 |  |  |  |
| . 004 | Allowances | 3,547 | 3,600 | 3,600 | 3,600 |
| . 006 | Cash in Lieu of Leave | 2,652 | 3,200 | 3,200 | 3,200 |
| . 009 | End-of-year Bonus | 4,613 | 5,400 | 5,500 | 5,600 |
| . 010 | Service to Mauritius Programme | 2,583 | 1,519 | 100 |  |
| 21111 | Other Staff Costs | 10,292 | 11,285 | 11,285 | 11,285 |
| . 001 | Wages | 17 | 150 | 150 | 150 |
| . 002 | Travelling and Transport | 5,404 | 5,800 | 5,800 | 5,800 |
| . 100 | Overtime | 4,736 | 5,200 | 5,200 | 5,200 |
| . 200 | Staff Welfare | 135 | 135 | 135 | 135 |
| 21210 | Social Contribution | 764 | 950 | 975 | 1,000 |
| 22 | Goods and Services | 82,127 | 126,975 | 96,525 | 96,775 |
| 22010 | Cost of Utilities | 38,017 | 41,400 | 41,400 | 41,400 |
| 22020 | Fuel and Oil | 719 | 800 | 800 | 800 |
| 22030 | Rent | 2,032 | 2,100 | 2,100 | 2,100 |
| 22040 | Office Equipment and Furniture | 2,293 | 3,300 | 2,300 | 2,300 |
| 22050 | Office Expenses | 1,552 | 1,405 | 1,405 | 1,405 |
| 22060 | Maintenance | 8,987 | 14,550 | 7,750 | 7,950 |
| 22070 | Cleaning Services | 1,299 | 2,700 | 2,700 | 2,700 |
| 22100 | Publications and Stationery | 2,278 | 2,680 | 2,680 | 2,680 |
| 22120 | Fees | 2,541 | 6,050 | 6,100 | 6,150 |
| 22130 | Studies and Surveys |  | 5,000 | - | - |
| 22170 | Travelling within the Republic of Mauritius | 433 | 490 | 490 | 490 |
| 22900 | Other Goods and Services of which | 21,976 | 46,500 | 28,800 | 28,800 |
| . 909 | Expenses related to Counter Terrorism Unit | 5,543 | 6,000 | 6,000 | 6,000 |
| . 910 | Running Costs of Security Unit | 10,968 | 15,000 | 12,000 | 12,000 |
| . 928 | Environment and Land Use Appeal Tribunal | 4,024 | 19,700 | 5,000 | 5,000 |
| . 929 | Equal Opportunities Tribunal | 481 | 1,500 | 1,500 | 1,500 |
| . 932 | Human Rights Awareness | 692 | 1,500 | 1,500 | 1,500 |
| . 962 | Expenses icw Migration and Development Coordinating Policy Unit |  | 1,500 | 1,500 | 1,500 |
| 26 | Grants | 25,691 | 33,925 | 33,925 | 35,925 |
| 26210 | Contribution to International Organisations |  |  |  |  |
| . 148 | International Organisation for Migration | 676 | 350 | 350 | 350 |
| . 163 | Office of the United Nations High Commissioner for | 64 | 65 | 65 | 65 |
| . 181 | Organisation for the Prohibition of Chemical Weapons | 316 | 355 | 355 | 355 |
| . 185 | Convention on Cluster Munitions ISU Trust Fund |  | 5 | 5 | 5 |
| . 186 | UNDP - Arms Trade Treaty |  | 150 | 150 | 150 |
| 26313 | Extra-Budgetary Units |  |  |  |  |
| . 020 | Gambling Regulatory Authority | 24,035 | 28,000 | 30,000 | 32,000 |
| . 050 | National Adoption Council | 600 | 5,000 | 3,000 | 3,000 |



Sub-Head 2-104: National Security Services


Sub-Head 2-105: Continental Shelf and Maritime Zones Administration and Exploration
Rs 000

| Item No. | Details |  |  | $\begin{gathered} 2015 / 16 \\ \text { Provisional } \\ \text { Actual } \end{gathered}$ | 2016/17 <br> Estimates | 2017/18 <br> Planned | 2018/19 <br> Planned |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Recurrent Expenditure |  |  |  | 3,286 | 17,600 | 30,100 | 28,700 |
| 21 | Compensation of Employees |  |  | 1,925 | 5,575 | 7,275 | 7,475 |
| $\left\|\begin{array}{c} 21110 \\ .001 \end{array}\right\|$ | Personal Emoluments <br> Basic Salary <br> Director General <br> Director (New) <br> Research Development Officer/ <br> Senior Research Development <br> Officer (New Grade) <br> Management Support Officer <br> Confidential Secretary <br> Word Processing Operator <br> Office Auxiliary/Senior Office <br> Auxiliary <br> Driver | In Post | Funded | 1,472 | 4,900 | 6,595 | 6,790 |
|  |  | Jun 16 | 2016/17 | 1,322 | 4,040 | 5,675 | 5,810 |
|  |  | 1 | 1 | 965 | 1,428 | 1,428 | 1,428 |
|  |  |  | 4 |  | 1,579 | 3,187 | 3,250 |
|  |  | - | - |  |  |  |  |
|  |  | 1 | 1 | 170 | 203 | 205 | 207 |
|  |  | 1 | 1 | 147 | 358 | 379 | 443 |
|  |  | 1 | 1 | 41 | 171 | 173 | 174 |
|  |  | 1 | 1 | - | 146 | 147 | 149 |
|  |  |  |  |  |  |  |  |
|  |  |  | 1 |  | 155 | 157 | 158 |
|  | Total | 5 | 10 |  |  |  |  |
| . 002 | Salary Compensation |  |  | 14 |  |  |  |
| . 004 | Allowances |  |  | 89 | 360 | 360 | 360 |
| . 005 | Extra Assistance |  |  | - |  |  |  |
| . 006 | Cash in lieu of Leave |  |  | 19 | 150 | 160 | 170 |
| . 009 | End-of-year Bonus |  |  | 27 | 350 | 400 | 450 |
| 21111 | Other Staff Costs |  |  | 445 | 635 | 635 | 635 |
| . 001 | Wages |  |  | 60 | 100 | 100 | 100 |
| . 002 | Travelling and Transport |  |  | 385 | 500 | 500 | 500 |
| . 100 | Overtime |  |  |  | 30 | 30 | 30 |
| . 200 | Staff Welfare |  |  |  | 5 | 5 | 5 |
| 21210 | Social Contributions |  |  | 8 | 40 | 45 | 50 |
| 22 | Goods and Services |  |  | 1,362 | 12,025 | 22,825 | 21,225 |
| 22010 | Cost of Utilities |  |  | 81 | 200 | 200 | 200 |
| 22040 | Office Equipment and Furniture |  |  | 551 | 900 | 800 | 800 |
| 22050 | Office Expenses |  |  | 63 | 130 | 130 | 130 |
| 22060 | Maintenance |  |  | - | 175 | 175 | 175 |
| 22100 | Publications and Stationery |  |  | 22 | 85 | 85 | 85 |
| 22120 | Fees |  |  | - | 700 | 700 | 700 |
| 22130 | Studies and Surveys |  |  | 639 | 7,900 | 20,500 | 18,900 |
| 22170 | Travelling within the Republic |  |  | - | 200 | 200 | 200 |
| 22900 | Other Goods and Services |  |  | 7 | 1,735 | 35 | 35 |
| TOTAL |  |  |  | 3,286 | 17,600 | 30,100 | 28,700 |

Sub-Head 2-106: Strategic Policy and Planning
Rs 000

| Item No. | Details |  |  | 2015/16 <br> Provisional <br> Actual | 2016/17 <br> Estimates | 2017/18 <br> Planned | 2018/19 <br> Planned |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Recurrent Expenditure |  |  |  | 3,205 | 12,400 | 12,500 | 12,800 |
| $\left.\left\lvert\, \begin{array}{ll} \mathbf{2 1} & \\ 21110 \\ & .001 \end{array}\right.\right]$ | Compensation of Employees |  |  | 2,628 | 11,125 | 11,225 | 11,525 |
|  | Personal Emoluments <br> Basic Salary <br> Director-General, Strategic <br> Policy and Planning (New Grade) <br> Director, Strategic Policy and <br> Planning <br> Lead Strategic Policy and Planning Officer Strategic Policy and Planning Officer/Senior Strategic Policy and Planning Officer <br> Office Management Assistant <br> Confidential Secretary <br> Driver <br> Office Auxiliary/Senior Office Auxiliary <br> Total | In Post | Funded | 1,432 | 9,720 | 9,820 | 10,120 |
|  |  | Jun 16 | 2016/17 | 1,196 | 8,780 | 8,820 | 9,045 |
|  |  | $1$ | 1 | - | 1,428 | 1,428 | 1,428 |
|  |  | $3$ | 3 | - | 2,296 | 2,319 | 2,365 |
|  |  | $6$ | 6 | - | 3,769 | 3,777 | 3,930 |
|  |  | 1 | 1 | 363 | 396 | 400 | 408 |
|  |  | 1 | 1 | 420 | 461 | 461 | 470 |
|  |  | 1 | 1 | 254 | 265 | 268 | 273 |
|  |  | 1 | 1 | 159 | 165 | 167 | 170 |
|  |  | 14 | 14 |  |  |  |  |
| . 002 | Salary Compensation |  |  | 25 |  |  |  |
| . 004 | Allowances |  |  | 17 | 50 | 50 | 50 |
| . 006 | Cash in lieu of Leave |  |  | 52 | 150 | 200 | 250 |
| . 009 | End-of-year Bonus |  |  | 142 | 740 | 750 | 775 |
| 21111 |  |  |  | 1,178 | 1,305 | 1,305 | 1,305 |
| . 002 | Other Staff Costs <br> Travelling and Transport |  |  | 895 | 1,000 | 1,000 | 1,000 |
| . 100 | Overtime |  |  | 283 | 300 | 300 | 300 |
| . 200 | Staff Welfare |  |  |  | 5 | 5 | 5 |
| 21210 | Social Contributions |  |  | 19 | 100 | 100 | 100 |
| 22 | Goods and Services |  |  | 577 | 1,275 | 1,275 | 1,275 |
| 22010 | Cost of Utilities |  |  | 106 | 125 | 125 | 125 |
| 22020 | Fuel and Oil |  |  |  | 50 | 50 | 50 |
| 22040 | Office Equipment and Furniture |  |  | 260 | 200 | 200 | 200 |
| 22050 | Office Expenses |  |  | 42 | 105 | 105 | 105 |
| 22060 | Maintenance |  |  | 53 | 120 | 120 | 120 |
| 22070 | Cleaning Services |  |  | - | 10 | 10 | 10 |
| 22100 |  |  |  | 112 | 200 | 200 | 200 |
| 22120 | Publications and StationeryFees |  |  | - | 50 | 50 | 50 |
| 22170 | Travelling within the Republic |  |  | - | 260 | 260 | 260 |
| 22900 | Other Goods and Services |  |  | 4 | 155 | 155 | 155 |
| Capital Expenditure |  |  |  | 829 | - | - | - |
| 31 | Acquisition of Non----------------1al Assets | $\begin{array}{r} \text { Proje } \\ \text { Rs } \end{array}$ | $\begin{aligned} & \text { t Value } \\ & \text { po } \end{aligned}$ | 829 | - | - |  |
| $\begin{array}{r} 31121 \\ .801 \\ \hline \end{array}$ | Transport Equipment Acquisition of Vehicles |  |  | 829 |  |  |  |
| TOTAL |  |  |  | 4,034 | 12,400 | 12,500 | 12,800 |

Sub-Head 2-107: Equal Opportunities Commission
Rs 000

| Item No. | Details |  |  | 2015/16 <br> Provisional <br> Actual | 2016/17 Estimates | 2017/18 Planned | 2018/19 <br> Planned |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Recurrent Expenditure |  |  |  | 13,437 | 15,800 | 15,900 | 15,900 |
| 21 | Compensation of Employees |  |  | 10,058 | 11,509 | 11,579 | 11,719 |
| $\begin{array}{\|r} 21110 \\ .001 \end{array}$ | Personal Emoluments <br> Basic Salary <br> Secretary, Equal Opportunities <br> Commission <br> Deputy Permanent Secretary Investigator, Equal Opportunities <br> Commission <br> Assistant Permanent Secretary Office Management Assistant Transcriber (New Grade) Management Support Officer Confidential Secretary Driver Office Auxiliary/Senior Office Auxiliary <br> Total | In Post | Funded | 8,860 | 10,197 | 10,262 | 10,372 |
|  |  | Jun 16 | 2016/17 | 1,894 | 2,807 | 2,922 | 3,022 |
|  |  |  | - |  |  |  |  |
|  |  | 1 | 1 | 850 | 909 | 918 | 936 |
|  |  |  | 2 |  | 622 | 628 | 641 |
|  |  |  | - |  |  |  |  |
|  |  | 1 | 1 | 74 | 283 | 286 | 292 |
|  |  |  | - | - | - | - |  |
|  |  | 1 | 1 | 359 | 249 | 251 | 257 |
|  |  | 1 | 1 | 380 | 410 | 426 | 476 |
|  |  |  | 1 |  | 79 | 155 | 158 |
|  |  |  | 1 | 232 | 255 | 258 | 263 |
|  |  |  |  |  |  |  |  |
|  |  |  | 8 |  |  |  |  |
| . 002 | Salary Compensation |  |  | 24 | - | - |  |
|  | Allowances |  |  | 194 | 150 | 150 | 150 |
| . 005 | Extra Assistance |  |  | 5,965 | 6,800 | 6,800 | 6,800 |
| . 006 | Cash in lieu of Leave |  |  | 84 | 150 | 150 | 150 |
| . 009 | End-of-year Bonus |  |  | 202 | 230 | 240 | 250 |
| . 010 | Service to Mauritius Programme |  |  | 495 | 60 | - |  |
| 21111 | Other Staff Costs |  |  | 1,171 | 1,272 | 1,272 | 1,297 |
| . 001 | Wages |  |  | 322 | 370 | 370 | 370 |
| . 002 | Travelling and Transport |  |  | 706 | 750 | 750 | 775 |
| . 100 | Overtime |  |  | 143 | 150 | 150 | 150 |
| . 200 | Staff Welfare |  |  |  | 2 | 2 | 2 |
| 21210 | Social Contributions |  |  | 27 | 40 | 45 | 50 |
| 22 | Goods and Services |  |  | 3,380 | 4,291 | 4,321 | 4,181 |
| 22010 | Cost of Utilities |  |  | 544 | 560 | 560 | 560 |
| 22020 | Fuel and Oil |  |  | 25 | 30 | 30 | 30 |
| 22030 | Rent |  |  | 1,420 | 1,500 | 1,500 | 1,500 |
| 22040 | Office Equipment and Furniture |  |  | 53 | 350 | 250 | 250 |
| 22050 | Office Expenses |  |  | 130 | 180 | 180 | 180 |
| 22060 | Maintenance |  |  | 439 | 270 | 270 | 130 |
| 22100 | Publications and Stationery |  |  | 106 | 170 | 170 | 170 |
| 22120 | Fees |  |  |  | 450 | 500 | 500 |
| 22170 | Travelling within the Republic of Mauritius |  |  | 195 | 300 | 300 | 300 |
| 22900 | Other Goods and Services |  |  | 467 | 481 | 561 | 561 |
| TOTAL |  |  |  | 13,437 | 15,800 | 15,900 | 15,900 |

Sub-head 2-108: Government Information Service
Rs 000


VOTE 2-1: Prime Minister's Office - continued


[^0] Officer

Sub-Head 2-109: Forensic Science Laboratory
Rs 000


VOTE 2-1: Prime Minister's Office - continued

| Item No. | Details | 2015/16 <br> Provisional <br> Actual | 2016/17 <br> Estimates | 2017/18 <br> Planned | 2018/19 <br> Planned |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 22100 | Publications and Stationery | 599 | 655 | 655 | 655 |
| 22120 | Fees | 138 | 300 | 300 | 300 |
| 22140 | Medical Supplies, Drugs and Equipment | 28,095 | 39,000 | 40,500 | 42,500 |
| 22170 | Travelling within the Republic of Mauritius | 32 | 150 | 150 | 150 |
| 22900 | Other Goods and Services | 150 | 170 | 170 | 170 |
| Capital Expenditure |  | 14,900 | 51,000 | 198,500 | 40,500 |
| 31 | Acquisition of Non-Financial Project Value <br> Assets Rs 000 <br> An  | 14,900 | 51,000 | 198,500 | 40,500 |
| $\left.\begin{array}{\|r} 31112 \\ .019 \end{array} \right\rvert\,$ | Non-Residential Buildings 235,000 <br> Construction of the Forensic  <br> Science Laboratory at la Vigie  |  | 25,000 | 175,000 | 35,000 |
| $\begin{gathered} 31121 \\ .801 \\ 31127 \end{gathered}$ | Transport Equipment Acquisition of Vehicles | - | 2,500 | - | - |
| $.804$ | Other Machinery and Equipment <br> Acquisition of Laboratory Equipment | 14,900 | 23,500 | 23,500 | 5,500 |
| TOTAL |  | 80,756 | 137,500 | 289,100 | 134,200 |

Sub-Head 2-110: Pay Research Bureau

| Recurrent Expenditure |  |  |  | 40,544 | 41,000 | $\begin{array}{r} 42,000 \\ -33,655 \end{array}$ | 42,800 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Compensation of Employees |  |  | $\mathbf{3 5 , 0 7 5}$ | $\mathbf{3 3}, \mathbf{2 8 0}$ |  |  |
|  | Personal Emoluments | In Post | Funded |  | $29,005$ | $\begin{aligned} & \mathbf{3 3 , 0 5 5} \\ & 29,980 \end{aligned}$ | $-----\cdots-\overline{340}$ <br> 30,505 |
|  | Basic Salary Jun 16 $2016 / 17$ |  |  | $\begin{array}{r} 25,917 \\ 19,323 \end{array}$ | 23,305 | 24,580 | 25,005 |
|  | Director |  | 1 | 19,323 1,772 | $\begin{aligned} & 1,824 \\ & 1,760 \end{aligned}$ | 1,824 | 1,824 |
|  | Deputy Director |  | 2 | - |  | 2,640 | 2,640 |
|  | Principal Job Analyst | 3 | 3 | 3,044 | 3,144 | 3,200 | 3,250 |
|  | Job Analyst | 6 | 6 | $\begin{aligned} & 4,087 \\ & 4,008 \end{aligned}$ | 4,124 | 4,232 | 4,3405,051 |
|  | Survey Officer | 10 | 12 |  | 4,854 | 4,935 |  |
|  | Secretary, Pay Research Bureau | 1 | 1 | $\begin{array}{r} 4,008 \\ 624 \end{array}$ | 668 | 700472 | 5,051 710 |
|  | Financial Officer/ Senior Financial Officer | 1 | 1 | 461 | 472 |  | 472 |
|  | Procurement and Supply officer/ |  | 1 |  | 439 | 454 | 468 |
|  | Senior procurement and Supply officer |  |  |  |  |  |  |
|  | Office Management Executive | 1 | 1 | 514 <br> 258 <br> 1 | 554 | 573 | 590 |
|  | Office Management Assistant | 1 | 1 |  | 324 | 333 | 342 |
|  | Management Support Officer | 6 | 6 | 1,061 | 1,250 | 1,270 | 1,300 |
|  | Confidential Secretary | 5 | 5 | 2,093 | 2,293 | 2,325 | 2,375 |
|  | Word Processing Operator | 1 | 1 | 302 | 325 | 334 | 343 |
|  | Head Office Auxiliary | 1 | 1 | $\begin{aligned} & 265 \\ & 835 \end{aligned}$ | $\begin{aligned} & 288 \\ & 986 \end{aligned}$ | $\begin{aligned} & 296 \\ & 992 \end{aligned}$ |  |
|  | Office Auxiliary/Senior Office | 4 | 4 |  |  |  | 998 |
|  | Auxiliary Total | 41 | 46 |  |  |  |  |
| . 002 | Salary Compensation |  |  | 278 | 2,500 | 2,000 |  |
| . 004 | Allowances |  |  | 3,7559301,631 |  |  | 2,000 |
| . 006 | Cash in lieu of Leave |  |  |  | 1,200 | 1,200 | 1,200 |
| . 009 | End-of-year Bonus |  |  | 1,631 | 2,000 | 2,200 | 2,300 |

VOTE 2-1: Prime Minister's Office - continued

| Item No. | Details | 2015/16 <br> Provisional Actual | 2016/17 <br> Estimates | 2017/18 <br> Planned | 2018/19 <br> Planned |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 21111 | Other Staff Costs | 8,971 | 4,025 | 3,425 | 3,525 |
| . 002 | Travelling and Transport | 2,291 | 3,000 | 3,100 | 3,200 |
| . 100 | Overtime | 6,655 | 1,000 | 300 | 300 |
| . 200 | Staff Welfare | 25 | 25 | 25 | 25 |
| 21210 | Social Contributions | 187 | 250 | 250 | 250 |
| 22 | Goods and Services | 5,469 | 7,720 | 8,345 | 8,520 |
| 22010 | Cost of Utilities | 1,140 | 1,245 | 1,355 | 1,355 |
| 22030 | Rent | 2,345 | 4,500 | 4,950 | 5,000 |
| . 001 | Rental of Building | 2,116 | 4,200 | 4,600 | 4,600 |
| 22040 | Office Equipment and Furniture | 646 | 700 | 550 | 550 |
| 22050 | Office Expenses | 637 | 380 | 325 | 330 |
| 22060 | Maintenance | 140 | 200 | 425 | 500 |
| 22070 | Cleaning Services | 75 | 80 | 100 | 125 |
| 22100 | Publications and Stationery | 456 | 475 | 500 | 510 |
| 22120 | Fees | 8 | 100 | 100 | 100 |
| 22900 | Other Goods and Services | 23 | 40 | 40 | 50 |
|  | TOTAL | 40,544 | 41,000 | 42,000 | 42,800 |

Sub-Head 2-111: Civil Status Division


VOTE 2-1: Prime Minister's Office - continued


Sub-Head 2-112: Rodrigues
Rs 000


VOTE 2-1: Prime Minister's Office - continued

f(1): Special Holiday Package has been provided up to December 2016. A review of the scheme will be carried out to make it more effective. This is applicable to subsidy on airfare from Rodrigues.
f(2): PSSA Grant to REDCO is being transferred from the vote of the Ministry of Education to RRA Budget as from January 2017. Provision has been made for the 6 months period January-June 2017 under RRA Recurrent Grant. Full provision will be made as from FY 2017/18 under RRA Budget.
f(3): A new Housing Programme will be implemented as from FY 2016/17 by the RRA. Provisions have been made to start the programme under Vote of PMO.


[^0]:    f(1): The 7 officers of the former News Section of the GIS have been absorbed in the new grade of Information Support Officer/Senior Information Support

