## Strategic Note

## Mission Statement

To create an enabling environment and act as a catalyst and facilitator for the promotion and development of youth and sports at regional, national and international level.

## Strategic Direction 2016-2019

- Broaden opportunities for sports practice by upgrading and optimizing use of existing sports infrastructures and investing in new sport complexes, where required.
- Reinforce core sporting values and promote healthy lifestyle by enhancing participation of both children and adults in sports.
- Use sports to foster national pride and unity by achieving excellence in sports.
- Enhance the level and quality of sports professionals through capacity building.
- Review operation of youth centres which will be rebranded and fully equipped to provide a comprehensive programme of activities for youth responding to their needs and availability.
- Consolidate the National Youth Volunteer Scheme to inculcate the concept of voluntarism in the youth.


## Main Achievements for FY 2015/16

- At the $9^{\text {th }}$ Edition of the Indian Ocean Island Games held in Reunion Island in August 2015, Mauritius recorded the best results ever achieved during the games since its $1^{\text {st }}$ edition in 1979 and won 185 medals - 66 Gold, 49 Silver and 70 Bronze.
- Mauritius achieved its best performance in the African Games held in Congo Brazzaville in September 2015 with 14 medals - 5 Gold, 4 Silver and 5 Bronze and ranked 13 among the 54 participating countries.
- The new orientation of youth services has strengthened youth centres' operation to offer better youth development programmes at regional levels targeting deprived and unemployed youths.
- The National Youth Volunteer Scheme was launched in July 2015 and organised a series of activities at national level, which attracted some 500 participants.
- 200 youths trained under the Entrepreneurship Training programme.
- 12 athletes are participating in the Rio Olympic Games 2016.

Key Actions for FY 2016/17

| Key Action | Key Performance Indicator | Target |
| :---: | :---: | :---: |
| Promulgation of a New Sports Act to facilitate the promotion and sustainable development of sports | New Sports Act promulgated | Jun 2017 |
| Setting up of a National Football Academy | 1. FIFA ranking of national football team | <140 |
|  | 2. Number of selected youths enrolled at the Academy | 50 |
| Framework for use of sports facilities available at educational institutions operational in all sports regions | Number of sports regions covered by framework for use of sports facilities | 12 |
| Implementation of Smart Youth Programmes | Number of participants | $\geq 10,000$ |

## Human Resource Allocation

The Ministry has 421 funded positions for FY 2016/17. In addition, the Mauritius Sports Council has 111 employees.

SUMMARY OF EXPENDITURE

| Details | $\begin{gathered} \hline 2015 / 16 \\ \text { Provisional } \\ \text { Actual } \end{gathered}$ | 2016/17 <br> Estimates | 2017/18 <br> Planned | $\begin{aligned} & \text { 2018/19 } \\ & \text { Planned } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: |
| VOTE 8-1 TOTAL EXPENDITURE <br> of which | 490,582 | 612,000 | 530,000 | 510,000 |
| Recurrent | 441,646 | 496,200 | 493,600 | 491,000 |
| Capital | 48,935 | 115,800 | 36,400 | 19,000 |
| Sub-Head 8-101: GENERAL | 62,861 | 81,400 | 83,200 | 82,100 |
| Recurrent Expenditure | 62,861 | 81,400 | 83,200 | 82,100 |
| Capital Expenditure |  |  |  |  |
| Sub-Head 8-102: PROMOTION AND |  |  |  |  |
| DEVELOPMENT OF SPORTS | 360,097 | 418,600 | 345,000 | 339,800 |
| Recurrent Expenditure | 311,162 | 327,800 | 324,100 | 320,800 |
| Capital Expenditure | 48,935 | 90,800 | 20,900 | 19,000 |
| Sub-Head 8-103: YOUTH SERVICES | 67,624 | 112,000 | 101,800 | 88,100 |
| Recurrent Expenditure | 67,624 | 87,000 | 86,300 | 88,100 |
| Capital Expenditure |  | 25,000 | 15,500 |  |
| TOTAL | 490,582 | 612,000 | 530,000 | 510,000 |

Sub-Head 8-101: General


| Item No. | Details |  |  | $\begin{gathered} \hline 2015 / 16 \\ \text { Provisional } \\ \text { Actual } \end{gathered}$ | 2016/17 <br> Estimates | 2017/18 <br> Planned | 2018/19 <br> Planned |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | In Post | Funded 2016/17 |  |  |  |  |
|  | Assistant Procurement and Supply Officer (Personal) |  | 1 |  | 390 | 390 | 390 |
|  | Assistant Manager, Internal | - | 1 |  | 697 | 697 | 697 |
|  | Internal Control Officer/ Senior Internal Control Officer | 1 | 1 | 318 | 345 | 348 | 355 |
|  | Office Management Executive | 1 | 1 | 526 | 564 | 570 | 581 |
|  | Office Management Assistant | 8 | 8 | 2,550 | 2,890 | 2,920 | 2,980 |
|  | Office Supervisor | 1 | 1 | 417 | 436 | 436 | 436 |
|  | Management Support Officer | 27 | 33 | 5,420 | 7,118 | 7,343 | 7,515 |
|  | Confidential Secretary | 3 | 4 | 1,280 | 1,500 | 1,515 | 1,545 |
|  | Senior Word Processing Operator | 1 | 1 | 364 | 382 | 382 | 382 |
|  | Word Processing Operator | 6 | 6 | 1,838 | 2,100 | 2,121 | 2,163 |
|  | Receptionist/Telephone Operator |  | 2 |  | 355 | 474 | 484 |
|  | Maintenance Supervisor | 1 | 1 | 364 | 390 | 394 | 402 |
|  | Driver (Roster - day and night) | 11 | 18 | 2,675 | 4,160 | 4,894 | 4,991 |
|  | Driver (Roster) (Personal) | 1 | 1 | 227 | 248 | 250 | 255 |
|  | Driver (Shift) (Personal) | 5 | 5 | 1,234 | 1,445 | 1,459 | 1,489 |
|  | Driver | 6 | 6 | 1,532 | 1,672 | 1,689 | 1,722 |
|  | Head Office Auxiliary | 1 | 1 | 273 | 290 | 290 | 290 |
|  | Office Auxiliary/Senior Office | 8 | 8 | 1,209 | 1,636 | 1,652 | 1,685 |
|  | Auxiliary <br> Stores Attendant |  | 4 | 389 | 641 | 876 | 892 |
|  | Total | 102 | 123 |  |  |  |  |
| .002 <br> .004 | Salary Compensation |  |  | 621 |  |  |  |
|  | Allowances |  |  | 1,423 | 1,750 | 1,750 | 1,750 |
| . 006 | Cash in lieu of leave |  |  | 1,498 | 2,100 | 2,200 | 2,300 |
| . 009 | End-of-year Bonus |  |  | 2,899 | 3,500 | 3,535 | 3,606 |
| . 010 | Service to Mauritius Programme |  |  | 2,196 | 2,506 | 2,506 | 500 |
| 21111 | Other Staff Costs |  |  | 9,748 | 10,005 | 10,005 | 10,005 |
| . 002 |  |  |  | 2,765 | 3,000 | 3,000 | 3,000 |
| . 100 | Travelling and TransportOvertime |  |  | 6,979 | 7,000 | 7,000 | 7,000 |
| . 200 | Staff Welfare |  |  | 5 | 5 | 5 | 5 |
| 21210 | Social Contributions |  |  | 443 | 625 | 650 | 675 |
| 22 | Goods and Services |  |  | 10,611 | 19,813 | 19,613 | 19,613 |
| 22010 |  |  |  | 167 | 2,100 | 2,100 | 2,100 |
| 22020 | Cost of UtilitiesFuel and Oil |  |  | 90 | 100 | 100 | 100 |
| 22030 |  |  |  | 9,000 | 16,050 | 16,050 | 16,050 |
| 22040 | Rent |  |  | 146 | 100 | 100 | 100 |
| 22050 |  |  |  | 17 | 30 | 30 | 30 |
| 22060 | Office ExpensesMaintenance |  |  | 144 | 160 | 160 | 160 |
| 22100 | Publications and Stationery |  |  | 208 | 168 | 168 | 168 |
| 22120 | Fees |  |  | 347 | 400 | 400 | 400 |
| 22170 | Travelling within the Republic of Mauritius |  |  | 311 | 325 | 325 | 325 |
| 22900 | Other Goods and Services |  |  | 180 | 380 | 180 | 180 |
|  | of which |  |  |  |  |  |  |
| .955 Gender Mainstreaming |  |  |  |  | 200 |  |  |
| TOTAL |  |  |  | 62,861 | 81,400 | 83,200 | 82,100 |

Sub-Head 8-102: Promotion and Development of Sports

| Item No. | Details |  |  | $\begin{gathered} \hline 2015 / 16 \\ \text { Provisional } \\ \text { Actual } \end{gathered}$ | 2016/17 <br> Estimates | 2017/18 <br> Planned | 2018/19 <br> Planned |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Recurrent Expenditure |  |  |  | $\begin{array}{\|r\|} \hline 311,162 \\ -----79,624 \\ \hline \end{array}$ | 327,800 | 324,100 | 320,800 |
| $\left\|\begin{array}{r} 2-\mathbf{2 1}^{-} \\ 21110 \\ \\ \hline \end{array}\right\|$ | Compensation of Employees |  |  |  | ---------71,-71 | ---------7371 | $\mathbf{8 4 , 6 7 1}$ <br> 71,261 <br> $---\boldsymbol{- - 9}$ |
|  | Personal Emoluments Basic Salary Director of Sports Assistant Director of Sports | ---------1 | Funded | $\begin{aligned} & 66,440 \\ & 40,420 \end{aligned}$ | 68,561 | 70,311 |  |
|  |  | Jun 16 | 2016/17 |  | $\begin{array}{r} 47,711 \\ 996 \end{array}$ | 49,270 | $\begin{aligned} & 71,261 \\ & 49,937 \end{aligned}$ |
|  |  | ----1 | 1 | 960 |  | $\begin{aligned} & 996 \\ & 846 \end{aligned}$ | 996846 |
|  |  | 1 | 1 | 797 | 846 |  |  |
|  | Senior Sports Officer | 5 | 6 | 3,672 | 4,554 | 4,600 |  |
|  | Sports Officer | 9 | 11 | 3,851 | 4,500 | 4,848 | $4,945$ |
|  | Senior Coach | 9 | 9 | 3,672 | 4,050 | 4,090 | 4,172 |
|  | Coach | 19 | 29 | 6,588 | 8,977 | 9,520 | 9,5881,020 |
|  | Technician (Youth \& Sports) | 3 | 3 | 918 | 990 | 1,000 |  |
|  | Sports Medical Officer |  |  |  |  |  | 1,020 |
|  | Sports Nursing Officer | 2 | 2 | 883 | 950 | $\begin{aligned} & 950 \\ & 462 \end{aligned}$ | 950462 |
|  | Higher Executive Officer (Personal) | 1 | , | 442 | 462 |  |  |
|  | Foreman | 1 | 2 | 309 | 650 | $\begin{aligned} & 657 \\ & 293 \end{aligned}$ | 670299 |
|  | Boiler Operator (Personal) | 1 | 1 | 277 | 290 |  |  |
|  | Field Supervisor | 4 | 4 | 962 | 1,030 | 1,040 | 1,061 |
|  | Electrician | 1 | 1 | 272 | 290 | 293 | 299279 |
|  | Painter | 1 | 1 | 257 | 271 | 274 |  |
|  | Trademan's Assistant | - | - |  |  |  |  |
|  | Welder | - | - |  |  |  |  |
|  | Assistant Welder | - | 1 |  | 75 | 150 | 153981 |
|  | Maintenance Assistant | 2 | 3 | 505 | 870 | 962865 |  |
|  | General Assistant | 3 | 3 | 817 | 865 |  | 865 |
|  | Swimming Pool Attendant (on roster) | 10 | 10 | 2,374 | 2,600 | 2,626 | 2,678 |
|  | Security Guard | 5 | 6 | 1,053 | 1,150 | 1,162 | 1,1854,358 |
|  | Caretaker (on roster) | 20 | 22 | 3,940 | 4,230 | 4,272 |  |
|  | Lorry Loader | 2 | 2 | 381 | 434 | $\begin{aligned} & 434 \\ & 230 \end{aligned}$ | $\begin{array}{r}4,358 \\ 434 \\ \hline\end{array}$ |
|  | Handy Worker (Special Class) |  | 1 |  | 167 |  | 2308,774 |
|  | General Worker | 51 | 56 | 7,492 | 8,464 | 8,700 |  |
|  | Total | 151 | 176 |  |  |  | 8,774 |
| . 002 | Salary Compensation 953 |  |  |  |  |  |  |
| . 004 | Allowances |  |  | 1,376 | 1,550 | 1,600 | 1,700 |
| . 005 | Extra Assistance |  |  | 17,929 | 12,500 | 12,500 | 12,500 |
| . 006 | Cash in lieu of leave |  |  | 2,420 | 2,700 | 2,800 | 2,900 |
| . 009 | End-of-year Bonus |  |  | 3,342 | 4,100 | 4,141 | 4,224 |
| 21111 | Other Staff Costs |  |  | 12,190 | 12,110 | 12,110 | 12,110 |
| . 002 | Travelling and Transport |  |  | 8,289 | 9,100 | 9,100 | 9,1003,000 |
| . 100 | Overtime |  |  | 3,891 | 3,000 | 3,000 |  |
| . 200 | Staff Welfare |  |  | 10 | 10 | 10 | 3,000 10 |
| 21210 | Social Contributions |  |  | 994 | 1,200 | 1,250 | 1,300 |


| Item No. | Details | 2015/16 Provisional Actual | 2016/17 <br> Estimates | $\begin{aligned} & \text { 2017/18 } \\ & \text { Planned } \end{aligned}$ | $\begin{array}{r} 2018 / 19 \\ \text { Planned } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 22 | Goods and Services | 145,566 | 108,300 | 102,800 | 98,500 |
| 22010 | Cost of Utilities | 17,234 | 18,600 | 18,600 | 18,600 |
| 22020 | Fuel and Oil | 5,819 | 6,200 | 6,200 | 6,200 |
| 22030 | Rent | 7,468 | 3,975 | 3,975 | 3,975 |
| 22040 | Office Equipment and Furniture | 320 | 200 | 200 | 200 |
| 22050 | Office Expenses | 496 | 480 | 480 | 480 |
| 22060 | Maintenance | 13,688 | 14,170 | 14,270 | 14,270 |
| 22070 | Cleaning Services | 500 | 500 | 500 | 500 |
| 22090 | Security | 3,802 | 4,500 | 4,500 | 4,500 |
| 22100 | Publications and Stationery | 804 | 725 | 725 | 725 |
| 22120 | Fees | 8,778 | 3,500 | 4,000 | 4,500 |
| 22130 | Studies and Surveys | - |  |  |  |
| 22140 | Medical Supplies, Drugs and Equipment | 441 | 600 | 600 | 600 |
| 22900 | Other Goods and Services of which | 86,217 | 54,850 | 48,750 | 43,950 |
| . 002 | Accommodation Costs | 7,000 | 1,000 | 1,000 | 1,000 |
| . 003 | Passage Costs | 13,976 | 2,000 | 2,000 | 2,000 |
| . 007 | Sports Equipment and Materials | 5,499 | 3,600 | 3,600 | 3,600 |
| . 008 | Medals, Prizes and Rewards | 5,000 | 6,500 | 6,500 | 6,500 |
| . 939 | Indian Ocean Island Games (IOIG) | 30,961 | 13,000 | 15,000 | 15,000 |
| . 944 | International/Regional Games | 15,000 | 22,100 | 13,800 | 8,800 |
| . 953 | Anti-Doping Activities |  | 1,000 | 1,000 | 1,000 |
| 26 | Grants | 41,230 | 41,729 | 41,729 | 41,729 |
| 26210 | Contribution to International Organisations | 630 | 529 | 529 | 529 |
| 26313 | Extra-Budgetary Units |  |  |  |  |
| . 045 | Mauritius Sports Council | 25,600 | 26,200 | 26,200 | 26,200 |
| . 094 | Trust Fund for Excellence in Sports | 15,000 | 15,000 | 15,000 | 15,000 |
| 28 | Other Expense | 44,742 | 95,900 | 95,900 | 95,900 |
| 28211 | Transfers to Non-Profit Institutions |  |  |  |  |
| . 056 | Football Clubs | 36,400 | 20,400 | 20,400 | 20,400 |
|  | (a)Support to Football Clubs | 20,400 | 20,400 | 20,400 | 20,400 |
|  | (b)Professionalisation of Football | 16,000 | - | - | - |
|  | (c) National Football Academy | - | - | - | - |
| . 064 | Sports Federations | - | 67,000 | 67,000 | 67,000 |
| 28212 | Transfers to Households |  |  |  |  |
| . 015 | Allowances to High Level Athletes | 8,100 | 8,000 | 8,000 | 8,000 |
| 28217 | Expense Not Elsewhere Specified | 242 | 500 | 500 | 500 |
| Capital Expenditure |  | 48,935 | $\mathbf{9 0 , 8 0 0}$ | 20,900 | 19,000 |
| $\left\|\begin{array}{ll} 31 & \\ 31113 \\ & .006 \end{array}\right\|$ | Acquisition of Non Financial Project Value <br> Assets Rs 000 | 48,935 | $\mathbf{9 0 , 8 0 0}$ | $\mathbf{2 0 , 9 0 0}$ | 19,000 |
|  | Other Structures |  |  |  |  |
|  | Construction of Sports of which | 17,351 | 11,700 | 300 | - |
|  | (a) Reconstruction of St Francois Xavier Stadium $74,060$ | 7,463 | - | - | - |

[^0]VOTE 8-1: Ministry of Youth and Sports - continued


Sub-Head 8-103: Youth Services


VOTE 8-1: Ministry of Youth and Sports - continued



[^0]:    (f1) Projects/Schemes financed under the Lotto Fund
    (f2) Provision previously made under various items now being centralised.

