# VOTE 10-1: MINISTRY OF EDUCATION AND HUMAN RESOURCES, TERTIARY EDUCATION AND SCIENTIFIC RESEARCH 

## Strategic Note

## Mission Statement

- To develop a culture of achievement and excellence by promoting an efficient and effective education and training system that is inclusive, integrated, comprehensive and holistic.
- To foster innovation and to generate new knowledge for the socio-economic and sustainable development of the nation.
- To ensure higher learning opportunities accessible to all and spearhead research and innovation in education, with a view to enhancing employability and also fulfilling the vision of positioning Mauritius as an education hub.


## Strategic Direction 2016-2019

- Implementation of educational reforms to promote holistic and integrated development of learners in a creative learning environment.
- Sustain equitable access to quality basic education in line with Nine Year Continuous Basic Education and ensure that all learners attain high levels of achievement as the basis for lifelong learning.
- Promote an inclusive education system by further improving access to specialised education for children with Special Education Needs.
- Promote skills development through a revitalised and up-to-date Technical and Vocational Education and Training Action Plan.
- Ensure international quality standards of tertiary education institutions through a robust regulatory body to pave the way for the education hub.
- Promote the culture of ICT as a teaching and learning tool across the education system.


## Main Achievements for FY 2015/2016

- A New Curriculum Framework for Primary Education implemented to enhance holistic development of learners through introduction of Holistic Education Programme among others, environmental awareness and value-based education.
- Early Support Programme for timely remedial education introduced on a pilot basis in 45 schools.
- In the context of Nine Year Continuous Basic Education, regulations have been made on new modes of primary education assessment in 2017, admission to Grade 7 in 2018 and transitional arrangement.
- A Student Behaviour Policy Framework developed to address indiscipline in schools.
- Two new Special Education Needs Resource \& Development Centres (SENRDC) constructed at R. Gujadhur GS and R. Des Anguilles GS.
- Construction of three polytechnics completed at Reduit, Montagne Blanche and Pamplemousses.
- Training programmes launched by the Mauritius Institute of Training and Development to offer courses in seven priority fields.

Key Actions for FY 2016/17

| Key Action | Key Performance Indicator | Target |
| :---: | :---: | :---: |
| Implementation of Nine Year Continuous Basic Education | (i) Review of the National Curriculum Framework for lower secondary | Dec 2016 |
|  | (ii) Number of educators (primary) trained | 600 |
| Rolling out of the Early Support Programme to address learning difficulties of new entrants to primary schools | Number of schools in which Early Support Programme is implemented | 75 |
| Introduction of an Early Digital Learning Programme in primary schools | Percentage of pupils in Grades I and II receiving tablets in 2017 | $100 \%$ |
| Introduction of a Scholarship Scheme for students with disabilities to attend local Tertiary Education Institutions | Number of scholarships awarded | 5 |
| Elaboration of a National Strategy for Human Resource Development | National Strategy for Human Resource Development formulated | Jun 2017 |
| Extending learning opportunities and access to children with Special Needs | (i) Construction of a SENRDC at Moka | Feb 2017 |
|  | ii) Operationalisation of Allée Brilliant SENRDC | Jan 2017 |
| Provide industry based training courses on ICT, Tourism and Health/Paramedical. | Number of polytechnics operational with courses ready for enrolment of students | 3 |
| Establish a new legal framework for better regulation in the higher education sector | Introduction of the Higher Education Bill in the National Assembly | Dec 2016 |

## Human Resource Allocation

The Ministry has 12,278 funded positions for FY 2016/17. Parastatal bodies falling under the aegis of the Ministry have a total of around 13,300 staff.

VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - continued

SUMMARY OF EXPENDITURE

| Details | 2015/16 <br> Provisional <br> Actual | 2016/17 <br> Estimates | 2017/18 <br> Planned | 2018/19 <br> Planned |
| :---: | :---: | :---: | :---: | :---: |
| VOTE 10-1 TOTAL EXPENDITURE <br> of which | 14,507,744 | 16,109,000 | 16,893,100 | 16,592,200 |
| Recurrent | 13,898,479 | 14,942,600 | 15,288,800 | 15,576,200 |
| Capital | 609,265 | 1,166,400 | 1,604,300 | 1,016,000 |
| Sub-Head 10-101: GENERAL | 187,960 | 423,000 | 677,100 | 576,600 |
| Recurrent Expenditure | 186,633 | 320,400 | 325,000 | 324,500 |
| Capital Expenditure | 1,327 | 102,600 | 352,100 | 252,100 |
| Sub-Head 10-102: PRE-PRIMARY EDUCATION | 244,504 | 259,600 | 264,300 | 268,300 |
| Recurrent Expenditure | 241,512 | 251,100 | 255,800 | 261,800 |
| Capital Expenditure | 2,992 | 8,500 | 8,500 | 6,500 |
| Sub-Head 10-103: PRIMARY EDUCATION | 3,656,910 | 4,450,800 | 4,522,700 | 4,385,800 |
| Recurrent Expenditure | 3,500,597 | 3,918,800 | 4,008,400 | 4,081,000 |
| Capital Expenditure | 156,313 | 532,000 | 514,300 | 304,800 |
| Sub-Head 10-104: SECONDARY EDUCATION | 8,308,911 | 8,682,300 | 9,051,400 | 8,914,300 |
| Recurrent Expenditure | 8,021,696 | 8,297,800 | 8,478,200 | 8,636,600 |
| Capital Expenditure | 287,216 | 384,500 | 573,200 | 277,700 |
| Sub-Head 10-105: TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING | 452,660 | 514,900 | 540,000 | 558,000 |
| Recurrent Expenditure | 445,353 | 488,000 | 505,000 | 513,000 |
| Capital Expenditure | 7,307 | 26,900 | 35,000 | 45,000 |
| Sub-Head 10-106: SPECIAL EDUCATION NEEDS OF SCHOOL AGE CHILDREN | 107,709 | 143,000 | 133,200 | 129,500 |
| Recurrent Expenditure | 79,284 | 116,500 | 120,900 | 121,500 |
| Capital Expenditure | 28,425 | 26,500 | 12,300 | 8,000 |
| Sub-Head 10-107: HUMAN RESOURCE DEVELOPMENT | 435,769 | 483,400 | 511,500 | 502,600 |
| Recurrent Expenditure | 424,806 | 466,400 | 479,500 | 487,600 |
| Capital Expenditure | 10,962 | 17,000 | 32,000 | 15,000 |

VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - continued

| Details | 2015/16 <br> Provisional <br> Actual | $\mathbf{2 0 1 6 / 1 7}$ <br> Estimates | $\mathbf{2 0 1 7 / 1 8}$ <br> Planned | $\mathbf{2 0 1 8 / 1 9}$ <br> Planned |
| :---: | ---: | ---: | ---: | ---: |
| Sub-Head 10-108: TERTIARY EDUCATION | $1,113,321$ | $1,152,000$ | $1,192,900$ | $1,257,100$ |
| Recurrent Expenditure | 998,597 | $1,083,600$ | $1,116,000$ | $1,150,200$ |
| Capital Expenditure | 114,724 | 68,400 | 76,900 | 106,900 |
| TOTAL | $\mathbf{1 4 , 5 0 7 , 7 4 4}$ | $\mathbf{1 6 , 1 0 9 , 0 0 0}$ | $\mathbf{1 6 , 8 9 3 , 1 0 0}$ | $\mathbf{1 6 , 5 9 2 , 2 0 0}$ |

Sub-Head 10-101: General
Rs 000


VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - continued

|  |  |  |  |  |  |  | Rs 000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Item No | Details |  |  | 2015/16 <br> Provisional Actual | 2016/17 <br> Estimates | 2017/18 <br> Planned | 2018/19 <br> Planned |
|  |  | In Post | Funded 2016/17 |  |  |  |  |
|  | Financial Officer/ Senior Financial Officer | 12 | 16 | 5,006 | 6,150 | 7,057 | 7,197 |
|  | Manager (Procurement and Supply) | 4 | 5 | 2,132 | 2,825 | 2,854 | 2,910 |
|  | Assistant Manager (Procurement and Supply) | 1 | 1 | 662 | 700 | 710 | 725 |
|  | Procurement and Supply Officer/Senior Procurement and Supply Officer | 4 | 4 | 1,561 | 1,655 | 1,671 | 1,705 |
|  | Manager, Internal Control | 1 | 1 | 717 | 760 | 766 | 781 |
|  | Internal Control Officer/Senior Internal Control Officer | 3 | 3 | 975 | 1,034 | 1,045 | 1,065 |
|  | Office Management Executive | 3 | 3 | 1,536 | 1,800 | 1,820 | 1,856 |
|  | Office Management Assistant | 7 | 7 | 2,319 | 3,000 | 3,030 | 3,100 |
|  | Higher Executive Officer (Personal) | 2 | 2 | 909 | 920 | 920 | 920 |
|  | Office Supervisor | 4 | 4 | 1,153 | 1,225 | 1,240 | 1,265 |
|  | Special Clerical Officer (Personal) | 1 | 1 | 364 | 381 | 381 | 381 |
|  | Management Support Officer | 31 | 31 | 6,116 | 8,062 | 8,080 | 8,250 |
|  | Confidential Secretary | 6 | 12 | 4,170 | 5,200 | 5,252 | 5,360 |
|  | Word Processing Operator | 6 | 6 | 1,634 | 1,800 | 1,818 | 1,855 |
|  | Word Processing Operator (Oriental Language) | - | 1 | - | 288 | 291 | 297 |
|  | Senior Receptionist/ Telephone Operator | 1 | 1 | 316 | 335 | 335 | 335 |
|  | Receptionist/Telephone Operator | 6 | 6 | 1,794 | 1,976 | 2,026 | 2,070 |
|  | Printing Machine Operator | 1 | 1 | 269 | 288 | 288 | 288 |
|  | Machine Minder /Senior Machin Minder (Bindery)(On Roster) | 2 | 2 | 537 | 569 | 575 | 587 |
|  | Head Office Auxiliary | 4 | 4 | 1,074 | 1,140 | 1,151 | 1,175 |
|  | Office Auxiliary/Senior Office Auxiliary | 15 | 20 | 2,468 | 3,700 | 3,737 | 3,820 |
|  | Office Helper (Ex SPI) (New Grade) | 1 | 1 | 184 | 195 | 200 | 205 |
|  | Driver (Roster) | 3 | 4 | 667 | 830 | 880 | 900 |
|  | Driver | 10 | 10 | 2,200 | 2,500 | 2,525 | 2,580 |
|  | Stores Attendant | 3 | 3 | 601 | 636 | 642 | 655 |
|  | General Worker | 9 | 10 | 1,341 | 1,600 | 1,620 | 1,655 |
|  | Health and Welfare Division Director (Health and Wellness) Assistant Director (Health and Wellness) |  |  |  |  |  |  |
|  |  | - | 1 | - | 800 | 1,080 | 1,107 |
|  |  | - | 1 | - | 600 | 765 | 780 |
|  | Total | 200 | 236 |  |  |  |  |

VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - continued

|  |  |  |  |  | Rs 000 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Item No | Details | $\begin{gathered} 2015 / 16 \\ \text { Provisional } \\ \text { Actual } \end{gathered}$ | 2016/17 <br> Estimates | $\begin{aligned} & \text { 2017/18 } \\ & \text { Planned } \end{aligned}$ | 2018/19 <br> Planned |
| . 002 | Salary Compensation | 1,190 | - | - | - |
| . 004 | Allowances | 4,991 | 5,565 | 5,565 | 5,565 |
| . 005 | Extra Assistance | 4,174 | 7,700 | 9,600 | 9,600 |
| . 006 | Cash in lieu of leave | 3,971 | 5,076 | 5,200 | 5,300 |
| . 009 | End-of-year Bonus | 7,624 | 9,000 | 9,008 | 9,347 |
| . 010 | Service to Mauritius Programme | 4,689 | 6,000 | 828 | - |
| 21111 | Other Staff Costs | 17,062 | 18,260 | 18,605 | 18,605 |
| . 002 | Travelling and Transport | 13,998 | 14,500 | 14,800 | 14,800 |
| . 100 | Overtime | 2,899 | 3,255 | 3,300 | 3,300 |
| . 200 | Staff Welfare | 165 | 505 | 505 | 505 |
| 21210 | Social Contributions | 3,291 | 3,300 | 3,400 | 3,400 |
| 22 | Goods and Services | 46,816 | 79,962 | 68,662 | 62,362 |
| 22010 | Cost of Utilities | 5,779 | 6,460 | 6,560 | 6,660 |
| 22020 | Fuel and Oil | 1,107 | 1,300 | 1,500 | 1,500 |
| 22030 | Rent | 19,821 | 20,748 | 20,748 | 20,748 |
| 22040 | Office Equipment and Furniture | 924 | 1,500 | 1,500 | 1,500 |
| 22050 | Office Expenses | 2,308 | 2,330 | 2,330 | 2,330 |
| 22060 | Maintenance | 4,355 | 5,220 | 5,220 | 5,220 |
| 22070 | Cleaning Services | 328 | 584 | 584 | 584 |
| 22090 | Security | 246 | 500 | 500 | 500 |
| 22100 | Publications and Stationery | 5,856 | 7,850 | 10,150 | 8,650 |
| 22120 | Fees of which | 4,370 | 16,400 | 8,000 | 7,200 |
| . 008 | Fees to Consultant <br> (a) Study on Green Jobs <br> (b) National Strategy for Development of HR | 1,021 | 10,000 3,000 7,000 | - | - |
| 22130 | Studies and Surveys - Nine Year Continuous Basic Education (NYCBE) | - | 10,000 | 2,000 | 1,000 |
| 22900 | Other Goods and Services of which | 1,722 | 7,070 | 9,570 | 6,470 |
| . 006 | School Requisites | - | 4,000 | 3,800 | 2,300 |
| . 955 | Gender mainstreaming | - | 200 | - | - |
| 26 | Grants | 7,121 | 78,385 | 92,085 | 96,285 |
| 26210 | Contribution to International Organisations | 1,992 | 2,385 | 2,385 | 2,385 |
| 26313 | Extra-Budgetary Units |  |  |  |  |
| . 099 | World Hindi Secretariat | 5,129 | 7,000 | 7,000 | 7,000 |
| . 201 | Current Grant icw Nine Year Continuous Basic Education | - | 69,000 | 82,700 | 86,900 |
| 28 | Other Expense | 60 | 210 | 210 | 210 |
| 28211 | Transfers to Non-Profit Institutions | 60 | 210 | 210 | 210 |
| Capital Expenditure |  | 1,327 | 102,600 | 352,100 | 252,100 |
| 31 | Acquisition of Non-Financial Project Value <br> Assets Rs 000 | 1,327 | 102,600 | 352,100 | 252,100 |
| $\left\|\begin{array}{c} 31121 \\ .801 \end{array}\right\|$ | Transport Equipment Acquisition of Vehicles | - | 1,000 | 1,000 | 1,000 |
| $\begin{array}{\|r\|} 31122 \\ .999 \end{array}$ | Other Machinery and Equipment Acquisition of Other Machinery and Equipment | 1,315 | 1,500 | 1,000 | 1,000 |
| $\left.\begin{array}{r} 31133 \\ .801 \end{array} \right\rvert\,$ | Furniture, Fixtures and Fitting Acquisition of Furniture, Fixtures and Fittings | 12 | 100 | 100 | 100 |

VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - continued

|  |  |  |  |  |  | Rs 000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Item No | Details |  | 2015/16 <br> Provisional <br> Actual | 2016/17 <br> Estimates | $\begin{aligned} & \text { 2017/18 } \\ & \text { Planned } \end{aligned}$ | $\begin{aligned} & 2018 / 19 \\ & \text { Planned } \end{aligned}$ |
|  | Nine Year Continuous Basic Education | Project Value Rs 000 |  |  |  |  |
| $\left.\begin{array}{\|} 31112 \\ .002 \end{array} \right\rvert\,$ | Non-Residential Buildings Construction and Extension of Schools | $525,000$ |  | 75,000 | 300,000 | 150,000 |
| $\begin{array}{\|r} 31122 \\ .999 \end{array}$ | Other Machinery and Equipment Acquisition of Other Machinery and Equipment | 175,000 |  | 25,000 | 50,000 | 100,000 |
| TOTAL |  |  | 187,960 | 423,000 | 677,100 | 576,600 |

Sub-Head 10-102: Pre-Primary Education


Sub-Head 10-103: Primary Education

| Recurrent Expenditure |  |  |  | 3,500,597 | 3,918,800 | 4,008,400 | 4,081,000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 21 | Compensation of Employees |  |  | 2,536,542 | 2,818,357 | 2,902,187 | 2,955,787 |
| 21110 | Personal Emoluments | In Post | Funded | 2,327,571 | 2,595,907 | 2,677,412 | 2,730,012 |
| . 001 | Basic Salary | Jun 16 | 2016/17 | 1,963,259 | 2,219,057 | 2,287,760 | 2,333,267 |
|  | Management of Primary |  |  |  |  |  |  |
|  | Education |  |  |  |  |  |  |
|  | Assistant Permanent Secretary | 4 | 4 | 1,987 | 2,106 | 2,127 | 2,170 |
|  | Director | 2 | 2 | 2,348 | 2,424 | 2,424 | 2,424 |
|  | Assistant Director | 2 | 2 | 2,041 | 2,165 | 2,190 | 2,230 |
|  | Assistant Director (Primary) | - | 1 | - | 892 | 900 | 920 |
|  | Senior Library Officer | 1 | 1 | 531 | 563 | 570 | 580 |
|  | Liaison Officer | 2 | 2 | 792 | 839 | 850 | 865 |
|  | Assistant Manager, Financial Operations | 3 | 3 | 1,839 | 1,950 | 1,970 | 2,010 |
|  | Financial Officer/ Senior Financial Officer | 15 | 15 | 6,258 | 6,634 | 6,700 | 6,835 |

VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - continued

|  |  |  |  |  |  |  | Rs 000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Item No | Details |  |  | 2015/16 <br> Provisional <br> Actual | 2016/17 <br> Estimates | 2017/18 <br> Planned | 2018/19 <br> Planned |
|  | Office Management Executive Office Management Assistant Office Supervisor Management Support Officer Confidential Secretary Word Processing Operator Draughtsman's Assistant Driver Office Auxiliary/Senior Office Auxiliary <br> Public Primary Schools <br> Principal School Inspector Senior School Inspector School Inspector Senior Supervisor of Oriental Languages Supervisor of Oriental Language Supervisor (The Arts) Assistant Supervisor (Oriental Languages) <br> Assistant Supervisor (The Arts) Educational Psychologist Head Master Deputy Head Master Deputy Head Teacher (Oriental Language) <br> Primary School Educator Primary School Educator (Oriental Languages) (Personal) Primary School Educator Trainee Primary School Educaton Trainee Primary School Educaton (Holistic Development) (New Grade) <br> Health and Physical Education Instructor Mentor ICT Support Officer Teaching Assistant Support Teacher Senior Educational Social Worker (New Grade) <br> Educational Social Worker Principal ICT Technician ICT Technician/Senior ICT Technician Assistant Manager, Procurement and Supply | In Post | Funded 2016/17 |  |  |  |  |
|  |  | ---- | ----- | 1,024 | 1,085 | 1,096 | 1,118 |
|  |  | 28 | 28 | 9,677 | 10,500 | 10,605 | 10,820 |
|  |  | 2 | 2 | 825 | 875 | 884 | 902 |
|  |  | 68 | 119 | 14,200 | 26,786 | 27,089 | 27,591 |
|  |  | 8 | 8 | 3,336 | 3,536 | 3,572 | 3,643 |
|  |  | 30 | 25 | 8,169 | 7,500 | 7,575 | 7,727 |
|  |  | 1 | 1 | 260 | 276 | 278 | 284 |
|  |  | 2 | 2 | 422 | 447 | 452 | 460 |
|  |  | 5 | 5 | 889 | 942 | 952 | 971 |
|  |  |  |  |  |  |  |  |
|  |  | 7 | 8 | 5,486 | 5,900 | 5,960 | 6,080 |
|  |  | 5 | 12 | 3,157 | 4,000 | 4,050 | 4,131 |
|  |  | 39 | 48 | 21,630 | 23,500 | 25,250 | 25,800 |
|  |  | 3 | 5 | 3,447 | 3,725 | 3,784 | 3,915 |
|  |  | 5 | 7 | 3,780 | 4,010 | 4,050 | 4,131 |
|  |  | 1 | 2 | 630 | 722 | 740 | 760 |
|  |  | 26 | 37 | 13,253 | 16,000 | 19,470 | 19,900 |
|  |  |  | 1 | - | 315 | 425 | 433 |
|  |  | 9 | 9 | 3,418 | 3,730 | 3,770 | 3,850 |
|  |  | 78 | 187 | 44,227 | 50,000 | 55,000 | 56,000 |
|  |  | 711 | 760 | 332,690 | 355,000 | 360,000 | 367,000 |
|  |  | 135 | 154 | 62,685 | 67,000 | 68,000 | 69,360 |
|  |  | 1,286 | 1,318 | 461,392 | 495,500 | 500,000 | 510,000 |
|  |  | 503 | 537 | 143,541 | 159,000 | 162,000 | 165,000 |
|  |  | 1,342 | 1,355 | 332,228 | 355,000 | 359,000 | 366,000 |
|  |  | - | 271 | - | 47,000 | 47,500 | 48,500 |
|  |  | - | 340 | - | 30,000 | 60,000 | 61,500 |
|  |  | 26 | 28 | 11,368 | 12,100 | 12,220 | 12,500 |
|  |  | 41 | 41 | 20,218 | 21,431 | 21,645 | 22,080 |
|  |  | 149 | 150 | 25,937 | 27,500 | 27,800 | 28,350 |
|  |  | 29 | 29 | 4,749 | 5,034 | 5,085 | 5,187 |
|  |  | - | 75 | - | 10,500 | 13,150 | 13,500 |
|  |  | - | - |  | - | - | - |
|  |  | 9 | 9 | 2,336 | 2,500 | 2,526 | 2,580 |
|  |  | 1 | 1 | 547 | 580 | 590 | 602 |
|  |  | 6 | 8 | 2,017 | 2,375 | 2,700 | 2,755 |
|  |  | 3 | 3 | 1,984 | 2,105 | 2,126 | 2,170 |

VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - continued


VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - continued


VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - continued


VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - continued

Sub-Head 10-104: Secondary Education

| Item No | Details |  |  | 2015/16 <br> Provisional <br> Actual | 2016/17 <br> Estimates | 2017/18 <br> Planned | 2018/19 <br> Planned |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Recurrent Expenditure |  |  |  | 8,021,696 | 8,297,800 | 8,478,200 | 8,636,600 |
| $\left\|\begin{array}{ll} -\overline{\mathbf{2 1}} & \\ 21110 \\ & .001 \end{array}\right\|$ | Compensation of Employees |  |  | 2,464,221 | 2,613,369 | 2,689,377 | 2,741,177 |
|  | Personal Emoluments <br> Basic Salary <br> Management of Secondary Education <br> Assistant Permanent Secretary Director <br> Assistant Director <br> Administrator (Education) Senior Educational Psychologist Pedagogical Inspector (Personal) Physical Education Organiser Liaison Officer/Senior Liaison Officer <br> Senior Library Office <br> Assistant Manager, Financial Operations <br> Financial Officer/ Senior Financial Officer <br> Office Management Executive Office Management Assistant Management Support Officer Confidential Secretary Word Processing Operator Machine Minder /Senior Machinẹ Minder Bindery (on Roster Office Auxiliary/Senior Office Auxiliary <br> Draughtsman's Assistant Driver <br> Public Secondary Schools <br> Educational Psychologist Rector <br> Deputy Rector <br> Senior Educator (Secondary) <br> Educator (Secondary) <br> Educator (Secondary) (Physical Education) <br> ICT Technician/Senior ICT <br> Technician <br> Assistant Manager, Procurement and Supply <br> Procurement and Supply Officer/Senior Procurement and Supply Officer School Superintendent Assistant School Superintenden Usher/Senior Usher (Education) (Female) | In Post | Funded | 2,169,667 | 2,314,291 | 2,388,577 | 2,439,227 |
|  |  | Jun 16 | 2016/17 | 1,779,920 | 1,970,930 | 2,042,447 | 2,084,227 |
|  |  |  |  |  |  |  |  |
|  |  | 2 | 4 | 994 | 1,115 | 1,064 | 1,085 |
|  |  | 2 | 2 | 2,352 | 2,424 | 2,424 | 2,424 |
|  |  | 1 | 2 | 1,021 | 1,155 | 1,170 | 1,195 |
|  |  | 3 | 7 | 2,880 | 3,290 | 3,325 | 3,395 |
|  |  | 4 | 4 | 2,479 | 2,630 | 2,656 | 2,709 |
|  |  | 1 | 1 | 726 | 770 | 777 | 793 |
|  |  | - | 4 | - | 912 | 1,845 | 1,882 |
|  |  | 2 | 2 | 793 | 841 | 850 | 866 |
|  |  | 2 | 2 | 1,026 | 1,090 | 1,100 | 1,122 |
|  |  | 2 | 2 | 1,226 | 1,300 | 1,313 | 1,340 |
|  |  | 11 | 11 | 4,151 | 4,391 | 4,434 | 4,523 |
|  |  | 2 | 2 | 1,024 | 1,085 | 1,096 | 1,118 |
|  |  | 8 | 8 | 2,548 | 2,700 | 2,728 | 2,782 |
|  |  | 67 | 67 | 16,208 | 17,180 | 17,352 | 17,700 |
|  |  | 9 | 9 | 3,735 | 3,960 | 4,000 | 4,080 |
|  |  | 29 | 26 | 7,800 | 7,500 | 7,575 | 7,730 |
|  |  | 3 | 3 | 805 | 855 | 865 | 880 |
|  |  | 7 | 7 | 1,208 | 1,400 | 1,415 | 1,445 |
|  |  |  |  |  |  |  |  |
|  |  | 1 | 1 | 261 | 277 | 280 | 285 |
|  |  | 2 | 2 | 422 | 447 | 452 | 462 |
|  |  |  |  |  |  |  |  |
|  |  | 9 | 9 | 2,997 | 3,200 | 3,232 | 3,300 |
|  |  | 42 | 62 | 34,153 | 39,000 | 39,400 | 41,000 |
|  |  | 55 | 62 | 37,559 | 39,900 | 40,300 | 41,110 |
|  |  | 60 | 62 | 42,742 | 45,500 | 46,000 | 47,000 |
|  |  | 2,461 | 2,753 | 1,227,126 | 1,350,040 | 1,407,733 | 1,436,552 |
|  |  | 107 | 115 | 44,095 | 48,000 | 50,000 | 50,200 |
|  |  | 6 | 8 | 2,278 | 2,770 | 2,915 | 3,000 |
|  |  | 2 | 2 | 1,324 | 1,403 | 1,418 | 1,446 |
|  |  | 2 | 2 | 780 | 827 | 835 | 852 |
|  |  | 61 | 62 | 26,144 | 27,800 | 28,100 | 28,700 |
|  |  | 73 | 73 | 24,979 | 26,500 | 26,770 | 27,310 |
|  |  | 1 | 1 | 424 | 450 | 455 | 465 |

VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - continued


VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - continued

|  |  |  |  |  | Rs 000 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Item No | Details | 2015/16 <br> Provisional Actual | 2016/17 <br> Estimates | 2017/18 <br> Planned | 2018/19 <br> Planned |
| . 002 | Salary Compensation | 27,780 | - | - | - |
| . 004 | Allowance | 32,011 | 35,000 | 35,000 | 35,000 |
| . 005 | Extra Assistance | 114,485 | 55,000 | 50,000 | 45,000 |
| . 006 | Cash in lieu of leave | 86,644 | 88,361 | 90,130 | 101,000 |
| . 009 | End-of-year Bonus | 128,826 | 165,000 | 171,000 | 174,000 |
| 21111 | Other Staff Costs | 227,079 | 231,578 | 233,300 | 234,450 |
| . 001 | Wages | 414 | 2,150 | 2,000 | 1,150 |
| . 002 | Travelling and Transport | 223,698 | 226,278 | 228,000 | 230,000 |
| . 100 | Overtime | 2,966 | 3,150 | 3,300 | 3,300 |
| 21210 | Social Contributions | 67,476 | 67,500 | 67,500 | 67,500 |
| 22 | Goods and Services | 147,455 | 154,656 | 159,048 | 164,048 |
| 22010 | Cost of Utilities | 44,109 | 44,765 | 44,765 | 44,765 |
| 22020 | Fuel and Oil | 138 | 175 | 175 | 175 |
| 22030 | Rent | 491 | 1,950 | 1,950 | 1,950 |
| 22040 | Office Equipment and Furniture | 231 | 300 | 300 | 300 |
| 22050 | Office Expenses | 800 | 900 | 900 | 900 |
| 22060 | Maintenance | 21,421 | 22,900 | 23,400 | 23,400 |
| 22070 | Cleaning Services | 18,712 | 17,000 | 17,000 | 17,000 |
| 22090 | Security | 17,048 | 17,048 | 18,000 | 19,000 |
| 22100 | Publications and Stationery | 5,291 | 5,660 | 5,960 | 5,960 |
| 22120 | Fees | 589 | 2,508 | 2,508 | 2,508 |
| 22900 | Other Goods and Services of which | 38,625 | 41,450 | 44,090 | 48,090 |
| . 006 | School Requisites | 32,060 | 34,000 | 36,000 | 40,000 |
| 26 | Grants | 5,092,920 | 5,209,400 | 5,309,400 | 5,411,000 |
| 26313 | Extra-Budgetary Units |  |  |  |  |
| . 027 | Mauritius Institute of Training and Development | 14,400 | 15,000 | 15,400 | 15,400 |
| . 034 | Mauritius Examinations Syndicate | 153,000 | 157,000 | 160,000 | 165,000 |
| . 122 | Rabindranath Tagore Institute | 9,520 | 11,900 | 12,000 | 12,000 |
| . 123 | Mahatma Gandhi Institute | 484,000 | 500,000 | 510,000 | 520,000 |
| . 130 | Private Secondary School Authority (Operation Grant) | 74,720 | 77,500 | 79,000 | 80,600 |
| . 131 | PSSA - Private Secondary Schools (Salary \& other staff costs) | 3,842,280 | 3,900,000 | 3,980,000 | 4,060,000 |
| . 132 | PSSA - Management Grant to Private Secondary Schools | 480,000 | 528,000 | 533,000 | 538,000 |
| . 133 | PSSA - Performance Grant to Private Secondary Schools | 35,000 | 20,000 | 20,000 | 20,000 |
| $\left\lvert\, \begin{aligned} & \mathbf{2 7} \\ & 27210 \end{aligned}\right.$ | Social Benefits <br> Social Assistance Benefits | 310,000 | 310,000 | 310,000 | 310,000 |
| . 013 | S.C and H.S.C. Examination Fees | 310,000 | 310,000 | 310,000 | 310,000 |
| 28 | Other Expense | 7,099 | 10,375 | 10,375 | 10,375 |
| 28211 | Transfers to Non-Profit institutions |  |  |  |  |
| . 039 | PTA (State and Private Secondary Schools) | 6,224 | 9,500 | 9,500 | 9,500 |
| . 041 | Mauritius Secondary Schools Sports Association (MSSSA) | 875 | 875 | 875 | 875 |

VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - continued


VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - continued

| Item No | Details | 2015/16 <br> Provisional <br> Actual | 2016/17 <br> Estimates | 2017/18 <br> Planned | 2018/19 <br> Planned |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 31122 | Other Machinery and Equipmen |  |  |  |  |
| . 802 | Acquisition of IT Equipment | 12,656 | 10,000 | 10,000 | 10,000 |
| . 820 | Acquisition of Equipment for School IT Programme (Computing Devices) | 6,717 | - | - | - |
| . 801 | Acquisition of Software | - | 3,000 | 3,000 | - |
| . 999 | Acquisition of Other Machinery and Equipment | 3,269 | 12,000 | 12,000 | 12,000 |
| 31133 | Furniture, Fixtures and Fitting |  |  |  |  |
| . 801 | Acquisition of Furniture, Fixtures and Fittings | 11,909 | 15,000 | 15,000 | 15,000 |
|  | TOTAL | 8,308,911 | 8,682,300 | 9,051,400 | 8,914,300 |

Sub-Head 10-105: Technical and Vocational Education and Training


Sub-Head 10-106: Special Education Needs of School Age Children

| Recurrent Expenditure |  |  |  | 79,284 | 116,500 | 120,900 | 121,500 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & \mathbf{2 1} \\ & 21110 \end{aligned}$ | Compensation of Employees |  |  | 17,384 | 25,436 | 29,826 | 30,421 |
|  | Personal Emoluments <br> Basic Salary | In Post | Funded | 15,735 | 23,536 | 27,926 | 28,521 |
| . 001 |  | Jun 16 | 2016/17 | 10,784 | 19,469 | 23,126 | 23,666 |
|  | Head, SEN Resource Centres |  | 1 | - | 360 | 485 | 495 |
|  | Senior Inspector, Specialised Schools/Day Care Centres |  | 1 | - | 405 | 545 | 560 |
|  | Inspector, Specialised Schools/Day Care Centres | 1 | 2 | 1,268 | 1,590 | 2,140 | 2,180 |
|  | Head Specialised Schools | 3 | 3 | 1,790 | 1,900 | 1,916 | 1,955 |
|  | Deputy Head, Specialised | 3 | 4 | 1,100 | 1,465 | 1,480 | 1,510 |
|  | Educator (SEN) | 5 | 34 | 4,861 | 10,269 | 10,378 | 10,551 |
|  | Management Support Officer | 1 | 1 | 92 | 200 | 202 | 210 |
|  | School Caretaker | 1 | 1 | 250 | 265 | 270 | 275 |
|  | Rattaner | 1 | 1 | 270 | 290 | 293 | 300 |
|  | Driver | 4 | 4 | 825 | 875 | 883 | 900 |
|  | General Worker | 1 | 2 | 329 | 350 | 354 | 410 |

VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - continued

|  |  |  |  |  |  | Rs 000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Item No | Details |  | 2015/16 <br> Provisional Actual | 2016/17 <br> Estimates | $\begin{aligned} & \text { 2017/18 } \\ & \text { Planned } \end{aligned}$ | 2018/19 <br> Planned |
|  |  | In Post Funded <br> Jun 16 $2016 / 17$ |  |  |  |  |
|  | Occupational Therapist/ Senior Occupational Therapist | $--\quad 4$ | - | 600 | 1,670 | 1,730 |
|  | Speech Therapist and | 2 | - | 300 | 840 | 860 |
|  | Audiologist/ Senior Speech Therapist and Audiologist |  |  |  |  |  |
|  | Physiotherapist/ Senior | 4 | - | 600 | 1,670 | 1,730 |
|  | Physiotherapist |  |  |  |  |  |
|  | Total | 20.64 |  |  |  |  |
| . 002 | Salary Compensation |  | 282 | - | - | - |
| . 004 | Allowance |  | 3,281 | 2,000 | 2,500 | 2,500 |
| . 006 | Cash in lieu of leave |  | 329 | 367 | 380 | 385 |
| . 009 | End-of-year Bonus |  | 1,059 | 1,700 | 1,920 | 1,970 |
| 21111 | Other Staff Cost |  | 1,457 | 1,700 | 1,700 | 1,700 |
| . 002 | Travelling and Transport |  | 1,457 | 1,700 | 1,700 | 1,700 |
| 21210 | Social Contributions |  | 192 | 200 | 200 | 200 |
| 22 | Goods and Services |  | 537 | 1,064 | 1,074 | 1,079 |
| 22010 | Cost of Utilities |  | 111 | 140 | 140 | 140 |
| 22020 | Fuel and Oil |  | 79 | 100 | 100 | 100 |
| 22050 | Office Expense |  | 10 | 60 | 60 | 60 |
| 22060 | Maintenance |  | 3 | 110 | 110 | 110 |
| 22070 | Cleaning Services |  | 94 | 100 | 100 | 100 |
| 22090 | Security |  | 144 | 200 | 200 | 200 |
| 22120 | Fees |  | 46 | 200 | 200 | 200 |
| 22900 | Other Goods and Services |  | 50 | 154 | 164 | 169 |
| 28 | Other Expense |  | 61,363 | 90,000 | $\mathbf{9 0 , 0 0 0}$ | $\mathbf{9 0 , 0 0 0}$ |
| 28211 | Transfers to non-profit Institution |  | 61,363 | 90,000 | 90,000 | 90,000 |
| . 023 | Special Education Needs Schools Centres | nd Day Care | 61,363 | 90,000 | 90,000 | 90,000 |
| Capital Expenditure |  |  | 28,425 | 26,500 | 12,300 | 8,000 |
| 31 | Acquisition of Non-----------------12anal Assets | Project Value Rs 000 | 28,425 | 26,500 | 12,300 | 8,000 |
| $\left\|\begin{array}{c} 31112 \\ .002 \end{array}\right\|$ |  |  |  |  |  |  |
|  | Construction \& Extension of Schools |  | 22,452 | 9,630 | 2,760 | - |
|  | (i) R Gujadhur SEN School and Resource Centre | 63,300 | 8,489 | 500 | - | - |
|  | (ii) Riv des Anguilles GS | 28,000 | 13,800 | 9,000 | 2,760 | - |
|  | (iii) Allee Brillant GS | 2,000 | 163 | 130 | - | - |
| . 402 | Upgrading of Schools |  | - | 10,400 | 3,600 | 2,000 |
|  | (i) Ferney SEN School | 5,000 | - | 3,700 | 1,300 | - |
|  | (ii) Barrier Free Access for | 10,000 | - | 2,000 | 2,000 | 2,000 |
|  | Students of Special Needs <br> (iii) Moka GS (SEN Centre) | $5,000$ | - | 4,700 | 300 | - |
| $\left.\begin{gathered} 31121 \\ .801 \end{gathered} \right\rvert\,$ | Transport Equipmen Acquisition of Vehicles |  | - | 3,000 |  |  |
| 31122 | Other Machinery and Equipment |  |  |  |  |  |
| . 821 | Acquisition of Braille PC for |  | 1,000 | 1,000 | 1,000 | 1,000 |
| . 999 | Visually Impaired Children Acquisition of Other Machinery and Equipment |  | 4,972 | 2,470 | 4,940 | 5,000 |
| TOTAL |  |  | 107,709 | 143,000 | 133,200 | 129,500 |

VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - continued

## Sub-Head 10-107: Human Resource Development

Rs 000


VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - continued

Sub-Head 10-108: Tertiary Education

| Item No | Details |  |  | $\qquad$ | $\begin{gathered} \text { 2016/17 } \\ \text { Estimates } \end{gathered}$ | 2017/18 <br> Planned | 2018/19 <br> Planned |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Recurrent Expenditure |  |  |  | 998,597 | 1,083,600 | 1,116,000 | 1,150,200 |
|  | Compensation of Employees |  |  | 18,677 | 22,480 | $\mathbf{2 5 , 2 8 0}$ | 25,680 |
|  | Personal Emoluments <br> Basic Salary <br> Permanent Secretary <br> Deputy Permanent Secretary <br> Assistant Permanent Secretary <br> Director <br> Assistant Director <br> Administrator <br> Office Management Executive <br> Office Management Assistant <br> Higher Executive Officer <br> (Personal) <br> Management Support Officer <br> Confidential Secretary <br> Word Processing Operator <br> Receptionist/Telephone Operator <br> Office Auxiliary/Senior Office <br> Auxiliary <br> Driver <br> Total | In Post | Funded | 11,365 | 15,200 | 17,580 | 17,880 |
|  |  | Jun 16 | 2016/17 | 6,468 | 13,290 | 15,465 | 15,720 |
|  |  |  | 1 | - | 1,464 | 1,464 | 1,464 |
|  |  |  | 1 | - | 960 | 970 | 990 |
|  |  | 1 | 2 | 692 | 1,300 | 1,320 | 1,350 |
|  |  | - | 2 | - | 1,300 | 2,424 | 2,424 |
|  |  | - | 2 | - | 900 | 1,820 | 1,856 |
|  |  | 1 | 2 | 849 | 1,200 | 1,215 | 1,240 |
|  |  | 2 | 2 | 538 | 570 | 575 | 590 |
|  |  | 4 | 4 | 1,274 | 1,340 | 1,368 | 1,400 |
|  |  | 1 | 1 | 398 | 427 | 435 | 445 |
|  |  | 6 | 6 | 982 | 1,042 | 1,052 | 1,075 |
|  |  | 1 | 4 | 450 | 1,402 | 1,414 | 1,445 |
|  |  | 2 | 2 | 422 | 461 | 470 | 480 |
|  |  | 1 | 1 | 149 | 164 | 166 | 170 |
|  |  | 3 | 3 | 562 | 600 | 610 | 625 |
|  |  | 1 | 1 | 150 | 160 | 162 | 166 |
|  |  | 23 | 34 |  |  |  |  |
| . 002 | Salary Compensation |  |  | 114 | - | - | - |
| . 004 | Allowances |  |  | 1,162 | 200 | 200 | 200 |
| . 006 | Cash in lieu of leave |  |  | 541 | 600 | 625 | 650 |
| . 009 | End-of-year Bonus |  |  | 503 | 1,110 | 1,290 | 1,310 |
| . 010 | Service to Mauritius Programme |  |  | 2,578 | - | - | - |
| 21111 | Other Staff Costs |  |  | 1,062 | 1,030 | 1,200 | 1,300 |
| . 002 | Travelling and Transport |  |  | 816 | 1,030 | 1,200 | 1,300 |
| . 100 | Overtime |  |  | 196 | - | - | - |
| . 200 | Staff Welfare |  |  | 49 | - | - | - |
| 21210 | Social Contributions |  |  | 6,250 | 6,250 | 6,500 | 6,500 |
| 22 | Goods and Services |  |  | 2,055 | 33,300 | 36,300 | 46,300 |
| 22010 | Cost of Utilities |  |  | 297 | - | - |  |
| 22030 | Rent |  |  | 170 | - | - | - |
| 22040 | Office Equipment and Furniture |  |  | 4 | - | - | - |
| 22050 | Office Expenses |  |  | 76 | - | - |  |
| 22060 | Maintenance |  |  | 92 | - | - | - |
| 22100 | Publications and Stationery |  |  | 196 | - | - | - |
| 22120 | Fees |  |  | 17 | 6,500 | - | - |

VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - continued


VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - continued

| Item No | Details | $\begin{gathered} 2015 / 16 \\ \text { Provisional } \\ \text { Actual } \end{gathered}$ | 2016/17 <br> Estimates | 2017/18 <br> Planned | 2018/19 <br> Planned |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 31 | Acquisition of Non-Financial Assets | 100 | 200 | 200 | 200 |
| 31122 | Other Machinery and Equipment |  |  |  |  |
| . 802 | Acquisition of IT Equipment | 100 | 80 | 80 | 80 |
| 31132 | Intangible Fixed Assets |  |  |  |  |
| . 801 | Acquisition of Softwares | - | 120 | 120 | 120 |
| 32 | Acquisition of Financial Assets | 72,752 | - | - | - |
| 32145 | Loans |  |  |  |  |
| . 303 | Knowledge Parks Limited | 72,752 | - | - | - |
|  | TOTAL | 1,113,321 | 1,152,000 | 1,192,900 | 1,257,100 |

