VOTE 10-1: MINISTRY OF EDUCATION AND HUMAN RESOURCES, TERTIARY EDUCATION AND SCIENTIFIC RESEARCH

Strategic Note

Mission Statement

- To develop a culture of achievement and excellence by promoting an efficient and effective education and training system that is inclusive, integrated, comprehensive and holistic.
- To foster innovation and to generate new knowledge for the socio-economic and sustainable development of the nation.
- To ensure higher learning opportunities accessible to all and spearhead research and innovation in education, with a view to enhancing employability and also fulfilling the vision of positioning Mauritius as an education hub.

Strategic Direction 2016-2019

- Implementation of educational reforms to promote holistic and integrated development of learners in a creative learning environment.
- Sustain equitable access to quality basic education in line with Nine Year Continuous Basic Education and ensure that all learners attain high levels of achievement as the basis for lifelong learning.
- Promote an inclusive education system by further improving access to specialised education for children with Special Education Needs.
- Promote skills development through a revitalised and up-to-date Technical and Vocational Education and Training Action Plan.
- Ensure international quality standards of tertiary education institutions through a robust regulatory body to pave the way for the education hub.
- Promote the culture of ICT as a teaching and learning tool across the education system.

Main Achievements for FY 2015/2016

- A New Curriculum Framework for Primary Education implemented to enhance holistic development of learners through introduction of Holistic Education Programme among others, environmental awareness and value-based education.
- Early Support Programme for timely remedial education introduced on a pilot basis in 45 schools.
- In the context of Nine Year Continuous Basic Education, regulations have been made on new modes of primary education assessment in 2017, admission to Grade 7 in 2018 and transitional arrangement.
- A Student Behaviour Policy Framework developed to address indiscipline in schools.
- Two new Special Education Needs Resource & Development Centres (SENRDC) constructed at R. Gujadhur GS and R. Des Anguilles GS.
- Construction of three polytechnics completed at Reduit, Montagne Blanche and Pamplemousses.
- Training programmes launched by the Mauritius Institute of Training and Development to offer courses in seven priority fields.

VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - *continued*

Key Actions for FY 2016/17

Key Action	Key Performance Indicator	Target
Implementation of Nine Year Continuous Basic Education	(i) Review of the National Curriculum Framework for lower secondary	Dec 2016
	(ii) Number of educators (primary) trained	600
Rolling out of the Early Support Programme to address learning difficulties of new entrants to primary schools	Number of schools in which Early Support Programme is implemented	75
Introduction of an Early Digital Learning Programme in primary schools	Percentage of pupils in Grades I and II receiving tablets in 2017	100 %
Introduction of a Scholarship Scheme for students with disabilities to attend local Tertiary Education Institutions	Number of scholarships awarded	5
Elaboration of a National Strategy for Human Resource Development	National Strategy for Human Resource Development formulated	Jun 2017
Extending learning opportunities and access to children with Special Needs	(i) Construction of a SENRDC at Moka	Feb 2017
	ii) Operationalisation of Allée Brilliant SENRDC	Jan 2017
Provide industry based training courses on ICT, Tourism and Health/Paramedical.	Number of polytechnics operational with courses ready for enrolment of students	3
Establish a new legal framework for better regulation in the higher education sector	Introduction of the Higher Education Bill in the National Assembly	Dec 2016

Human Resource Allocation

The Ministry has 12,278 funded positions for FY 2016/17. Parastatal bodies falling under the aegis of the Ministry have a total of around 13,300 staff.

VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - continued

SUMMARY OF EXPENDITURE

·				K\$ 000
Details	2015/16 Provisional Actual	2016/17 Estimates	2017/18 Planned	2018/19 Planned
VOTE 10-1 TOTAL EXPENDITURE	14,507,744	16,109,000	16,893,100	16,592,200
of which				
Recurrent	13,898,479	14,942,600	15,288,800	15,576,200
Capital	609,265	1,166,400	1,604,300	1,016,000
Sub-Head 10-101: GENERAL	187,960	423,000	677,100	576,600
Recurrent Expenditure	186,633	320,400	325,000	324,500
Capital Expenditure	1,327	102,600	352,100	252,100
Sub-Head 10-102: PRE-PRIMARY EDUCATION	244,504	259,600	264,300	268,300
Recurrent Expenditure	241,512	251,100	255,800	261,800
Capital Expenditure	2,992	8,500	8,500	6,500
Sub-Head 10-103: PRIMARY EDUCATION	3,656,910	4,450,800	4,522,700	4,385,800
Recurrent Expenditure	3,500,597	3,918,800	4,008,400	4,081,000
Capital Expenditure	156,313	532,000	514,300	304,800
Sub-Head 10-104: SECONDARY EDUCATION	8,308,911	8,682,300	9,051,400	8,914,300
Recurrent Expenditure	8,021,696	8,297,800	8,478,200	8,636,600
Capital Expenditure	287,216	384,500	573,200	277,700
Sub-Head 10-105: TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING	452,660	514,900	540,000	558,000
Recurrent Expenditure	445,353	488,000	505,000	513,000
Capital Expenditure	7,307	26,900	35,000	45,000
Sub-Head 10-106: SPECIAL EDUCATION NEEDS OF SCHOOL AGE CHILDREN	107,709	143,000	133,200	129,500
Recurrent Expenditure	79,284	116,500	120,900	121,500
Capital Expenditure	28,425	26,500	12,300	8,000
Sub-Head 10-107: HUMAN RESOURCE DEVELOPMENT	435,769	483,400	511,500	502,600
Recurrent Expenditure	424,806	466,400	479,500	487,600
Capital Expenditure	10,962	17,000	32,000	15,000

VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - continued

Rs 000 2015/16 2016/17 2017/18 2018/19 **Details Provisional Estimates** Planned Planned Actual **Sub-Head 10-108: TERTIARY EDUCATION** 1,152,000 1,192,900 1,257,100 1,113,321 Recurrent Expenditure 998,597 1,083,600 1,116,000 1,150,200 Capital Expenditure 68,400 76,900 106,900 114,724 **TOTAL** 14,507,744 16,109,000 16,893,100 16,592,200

Sub-Head 10-101: General

						Rs 000	
Item No	Details		2015/16 Provisional Actual	2016/17 Estimates	2017/18 Planned	2018/19 Planned	
Recurre	Recurrent Expenditure				320,400	325,000	324,500
21	Compensation of Employees			132,637	161,843	164,043	165,643
21110	Personal Emoluments	In Post	Funded	112,284	140,283	142,038	143,638
.001	Basic Salary	Jun 16	2016/17	85,645	106,942	111,837	113,826
	Minister	1	1	2,304	2,400	2,400	2,400
	Permanent Secretary	3	2	4,248	2,928	2,928	2,928
	Deputy Permanent Secretary	5	6	4,779	5,984	6,135	6,260
	Assistant Permanent Secretary	4	4	1,987	2,106	2,130	2,170
	Director	6	6	5,787	7,272	7,272	7,272
	Assistant Director	5	5	5,103	5,410	5,465	5,575
	Human Resource Analyst	2	2	1,027	1,090	1,100	1,123
	Director Quality Assurance	-	1	-	540	1,090	1,113
	Senior Quality Assurance Officer	-	1	-	54	755	774
	Quality Assurance Officer	19	20	9,448	12,000	12,150	12,400
	Head, National Education	1	1	816	865	874	891
	Counselling Service		į				
	Manager (ICT)	-	1	-	560	566	577
	Assistant Manager (ICT)	1	1	721	800	820	840
	Chief Technical Officer	1	1	1,272	1,320	1,320	1,320
	(Education)		į				
	Principal Physical Education	1	1	945	1,000	1,010	1,030
	Organiser		į				
	Senior Physical Education	-	1	-	575	582	595
	Organiser						
	Administrator (Education)	1	7	960	3,500	4,664	4,757
	Co-ordinator, Health and Anti-	-	1	-	200	370	380
	Drug			665	710	720	722
	Music Organiser	1	1	665	710	720	733
	Liaison Officer/Senior Liaison	2	2	793	920	930	950
	Officer	1	1	0.52	904	913	932
	Head, Library Cadre	1	1	853		,	
	Analyst (Education)	-	2	1 207	630	636	650
	Manager, Financial Operations	2	3	1,387	2,205	2,228	2,272
	Assistant Manager, Financial	4	4	1,848	2,000	2,020	2,060
	Operations		<u> </u>				

VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - *continued*

Rs 000 2015/16 2016/17 2017/18 2018/19 Item No Details **Provisional Estimates** Planned Planned Actual In Post Funded Jun 16 2016/17 12 Financial Officer/ Senior 16 5,006 6,150 7,057 7,197 Financial Officer Manager (Procurement and 4 5 2,132 2,825 2,854 2,910 Supply) 662 700 710 725 Assistant Manager (Procurement 1 1 and Supply) Procurement and Supply 4 4 1,561 1,655 1,671 1,705 Officer/Senior Procurement and Supply Officer Manager, Internal Control 1 1 717 760 766 781 Internal Control Officer/Senior 3 3 975 1,034 1,045 1,065 Internal Control Officer Office Management Executive 3 3 1,536 1,800 1,820 1,856 7 7 2,319 3,000 3,030 3,100 Office Management Assistant Higher Executive Officer 2 2 909 920 920 920 (Personal) 4 1,240 Office Supervisor 4 1,153 1,225 1,265 Special Clerical Officer 1 1 381 381 381 364 (Personal) 31 31 8,062 8,080 8,250 Management Support Officer 6,116 12 4,170 5,200 5,252 5,360 Confidential Secretary 6 1,634 1,800 1,818 1,855 Word Processing Operator 6 6 297 Word Processing Operator 1 288 291 (Oriental Language) Senior Receptionist/ Telephone 1 335 335 1 316 335 Operator Receptionist/Telephone Operator 6 1,794 1,976 2,026 2,070 6 Printing Machine Operator 1 1 269 288 288 288 Machine Minder /Senior Machine 2 2 537 569 575 587 Minder (Bindery)(On Roster) Head Office Auxiliary 4 4 1,074 1,140 1,151 1,175 3,700 Office Auxiliary/Senior Office 15 20 2,468 3,737 3,820 Auxiliary Office Helper (Ex SPI) (New 1 1 184 195 200 205 Grade) Driver (Roster) 3 4 667 830 880 900 10 10 2,200 2,500 2,525 2,580 Driver 3 655 Stores Attendant 3 601 636 642 General Worker 9 10 1,341 1,600 1,620 1,655 Health and Welfare Division 1.107 Director (Health and Wellness) 1 800 1.080 780 Assistant Director (Health and 1 600 765 Wellness) 200 236 **Total**

VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - *continued*

Rs 000 2015/16 2016/17 2017/18 2018/19 Item No **Details Provisional Estimates** Planned **Planned** Actual .002 Salary Compensation 1,190 5,565 .004 Allowances 4.991 5.565 5.565 .005 4,174 7,700 9,600 9,600 Extra Assistance .006 Cash in lieu of leave 3,971 5,076 5,200 5,300 .009 9,000 9.008 9,347 End-of-year Bonus 7,624 .010 4,689 6,000 Service to Mauritius Programme 828 18,260 21111 Other Staff Costs 17,062 18,605 18,605 .002 Travelling and Transport 13,998 14,500 14,800 14,800 3,300 .100 Overtime 2,899 3,255 3,300 .200 Staff Welfare 505 165 505 505 21210 Social Contributions 3,291 3,300 3,400 3,400 22 **Goods and Services** 46,816 79,962 62,362 68,662 22010 Cost of Utilities 5,779 6,460 6,560 6,660 22020 1,300 Fuel and Oil 1,107 1,500 1,500 22030 19,821 20,748 20,748 20,748 Rent 22040 Office Equipment and Furniture 1,500 1,500 1,500 924 22050 Office Expenses 2,308 2,330 2,330 2,330 22060 Maintenance 4,355 5,220 5,220 5,220 22070 Cleaning Services 328 584 584 584 22090 500 246 500 500 Security 22100 **Publications and Stationery** 5,856 7,850 10,150 8,650 22120 Fees 4,370 16,400 8,000 7,200 of which 1,021 10,000 .008 Fees to Consultant (a) Study on Green Jobs 3,000 (b) National Strategy for Development of HR 7,000 22130 Studies and Surveys - Nine Year Continuous Basic 10,000 2,000 1,000 Education (NYCBE) 22900 Other Goods and Services 1,722 7,070 9,570 6,470 of which .006 School Requisites 4,000 2,300 3,800 200 .955 Gender mainstreaming r.i.e 26 78,385 7,121 92,085 96,285 26210 Contribution to International Organisations 1,992 2,385 2,385 2,385 26313 Extra-Budgetary Units .099 World Hindi Secretariat 5.129 7,000 7.000 7.000 201 Current Grant icw Nine Year Continuous Basic 69,000 82,700 86,900 r.i.e Education 210 28 210 Other Expense 60 210 Transfers to Non-Profit Institutions 60 210 28211 210 210 352,100 252,100 **Capital Expenditure** 1,327 102,600 31 **Acquisition of Non-Financial** 1,327 102,600 352,100 252,100 Project Value Rs 000 Assets 31121 Transport Equipment Acquisition of Vehicles 1,000 1,000 1,000 .801 31122 Other Machinery and Equipment Acquisition of Other Machinery .999 1,000 1,000 1,315 1,500 and Equipment 31133 Furniture, Fixtures and Fitting .801 Acquisition of Furniture, Fixtures 12 100 100 100 and Fittings

VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - *continued*

Rs 000

Item No	em No Details			2016/17 Estimates	2017/18 Planned	2018/19 Planned	
	Nine Year Continuous Basic	Project Value					1
	Education	Rs 000]				
31112	Non-Residential Buildings						
.002	Construction and Extension of	525,000		75,000	300,000	150,000	r.i
	Schools			75,000	300,000	150,000	1.1
31122	Other Machinery and Equipment						
.999	Acquisition of Other Machinery and	175,000		25,000	50,000	100,000	
	Equipment			23,000	30,000	100,000	r.i
	TOTAL			423,000	677,100	576,600	

Sub-Head 10-102: Pre-Primary Education

Rs 000

Recurre	ent Expenditure		241,512	251,100	255,800	261,800
21	Compensation of Employees		2,500	2,600	3,300	3,300
21210	Social Contributions		2,500	2,600	3,300	3,300
26	Grants		239,012	248,500	252,500	258,500
26313	Extra Budgetary Units					
.071	Pre-Primary Schools		239,012	248,500	252,500	258,500
	(a) Early Childhood Care and Educ	cation Authority	30,000	33,000	34,000	35,000
	(b) Public Pre-Primary Schools		152,220	157,000	160,000	165,000
	(c) Private Pre-Primary Schools		56,792	58,500	58,500	58,500
Capital	Expenditure		2,992	8,500	8,500	6,500
26	Capital Grants	Project Value Rs 000	2,992	8,500	8,500	6,500
26323	Extra-Budgetary Units	 				
.071	Pre-Primary Schools		2,992	8,500	8,500	6,500
	(a) Early Childhood Care and	6,000	500	500	500	500
	Education Authority	<u> </u>				
	(b) Public Pre-Primary Schools	2,492	8,000	8,000	6,000	
	TOTAL		244,504	259,600	264,300	268,300

Sub-Head 10-103: Primary Education

Recurre	ent Expenditure	3,500,597	3,918,800	4,008,400	4,081,000		
21	Compensation of Employees			2,536,542	2,818,357	2,902,187	2,955,787
21110	Personal Emoluments	In Post	Funded	2,327,571	2,595,907	2,677,412	2,730,012
.001	Basic Salary	Jun 16	2016/17	1,963,259	2,219,057	2,287,760	2,333,267
	Management of Primary						
	Education	-					
	Assistant Permanent Secretary	4	4	1,987	2,106	2,127	2,170
	Director	2	2	2,348	2,424	2,424	2,424
	Assistant Director	2	2	2,041	2,165	2,190	2,230
	Assistant Director (Primary)	ļ -	1	-	892	900	920
	Senior Library Officer	1	1	531	563	570	580
	Liaison Officer	2	2	792	839	850	865
	Assistant Manager, Financial	3	3	1,839	1,950	1,970	2,010
	Operations	<u> </u>					
	Financial Officer/ Senior	15	15	6,258	6,634	6,700	6,835
	Financial Officer	i !					

VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - *continued*

Rs 000 2015/16 2016/17 2017/18 2018/19 Item No Details **Provisional Estimates** Planned Planned Actual In Post Funded Jun 16 2016/17 2 2 1,096 Office Management Executive 1,024 1,085 1,118 Office Management Assistant 28 28 9,677 10,500 10,605 10,820 Office Supervisor 2 2 825 875 884 902 68 119 14,200 26,786 27,089 27,591 Management Support Officer Confidential Secretary 8 8 3,336 3,536 3,572 3,643 Word Processing Operator 30 25 8,169 7,500 7,575 7,727 Draughtsman's Assistant 1 1 260 276 278 284 2 2 Driver 422 447 452 460 Office Auxiliary/Senior Office 5 5 889 942 952 971 Auxiliary **Public Primary Schools** Principal School Inspector 7 8 5,486 5,900 5,960 6,080 5 12 3,157 4,000 4,050 4,131 Senior School Inspector School Inspector 39 48 21,630 23,500 25,250 25,800 3 5 3,915 Senior Supervisor of Oriental 3,447 3,725 3,784 Languages Supervisor of Oriental Languages 5 7 3,780 4,010 4,050 4,131 2 760 1 630 722 740 Supervisor (The Arts) 19,900 Assistant Supervisor (Oriental 26 37 13,253 16,000 19,470 Languages) 315 425 Assistant Supervisor (The Arts) 1 433 9 9 3,418 3,730 3,770 3,850 **Educational Psychologist** 78 Head Master 187 44,227 50,000 55,000 56,000 711 332,690 355,000 360,000 367,000 Deputy Head Master 760 67,000 68,000 69,360 Deputy Head Teacher (Oriental 135 154 62,685 Language) 1,286 1.318 461,392 495,500 500,000 510,000 Primary School Educator 159,000 165,000 Primary School Educator 503 537 143,541 162,000 (Oriental Languages) (Personal) 355,000 359,000 366,000 Primary School Educator 1,342 1,355 332,228 271 47,000 47,500 48.500 Trainee Primary School Educator 30,000 60,000 61,500 Trainee Primary School Educator 340 (Holistic Development) (New Grade) Health and Physical Education 26 28 11,368 12,100 12,220 12,500 Instructor 41 41 20,218 21,431 21,645 22,080 Mentor ICT Support Officer 149 150 25,937 27,500 27,800 28,350 Teaching Assistant 29 29 4,749 5,034 5,085 5,187 75 10,500 13,150 13,500 Support Teacher Senior Educational Social Worker (New Grade) Educational Social Worker 9 9 2,336 2,500 2,526 2,580 Principal ICT Technician 547 580 590 602 1 1 ICT Technician/Senior ICT 6 8 2,017 2,755 2,375 2,700 Technician Assistant Manager, Procurement 3 3 1,984 2,105 2,126 2,170 and Supply

VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - *continued*

Rs 000 2015/16 2018/19 2016/17 2017/18 Item No **Details Provisional Estimates Planned Planned** Actual In Post Funded 2016/17 Jun 16 25 33 12,000 13,355 Procurement and Supply 9,757 13,621 Officer/Senior Procurement and Supply Officer School Clerk 167 182 46,085 52,000 52,550 53,600 Senior/Head School Caretaker 16,500 17,000 62 62 15,562 16,660 314 401 70,000 70,100 71,500 School Caretaker 63,632 Technical Design Officer 3 3 882 935 945 964 Inspector of Works 3 3 1,094 1,160 1,171 1,200 Assistant Inspector of Works 1 2 367 169 270 360 Foreman 1 1 342 364 368 375 Driver (Heavy Vehicles above 5 1 1 246 260 263 270 tons) Tradesman's Assistant 37 40 7,077 7,520 7,600 7,750 Maintenance Assistant 2 2 516 550 553 565 2 2 Maintenance Handy Worker 417 442 447 455 290 270 293 300 Cabinet Maker 1 1 Carpenter 6 6 1,448 1,535 1,550 1,582 General Assistant 5 5 1,350 1,400 1,445 1,475 1,439 1,457 1,500 6 6 1,471 Mason 6 6 1.472 1.560 1,575 1.607 Painter Plumber & Pipe Fitter 6 1,573 1,589 1,621 6 1,518 12 12 2,201 2,482 2,506 2,557 Stores Attendant Lorry Loader 1 3 190 215 230 234 General Worker 36 75 7,020 12,500 12,625 12,880 General Worker (Ex SPI) 4 4 780 830 838 855 Private-Aided Primary Schools 2 Head Master (Aided School) 2 1,156 1,226 1,238 1,262 Deputy Head Master (Aided 2 2 1,008 1,070 1,080 1,100 School) Teacher/Senior Teacher (Aided 27 27 10,489 11,120 11,231 11,456 School) 2 987 1,057 1,078 Mentor (Aided School) 2 1,047 Deputy Head Teacher (Oriental 19 19 8,823 9,355 9,446 9,635 Language) Teacher/Senior Teacher (Oriental 112 112 40,182 42,595 43,455 44,315 Language) 1,656 1.775 1.810 School Clerk 6 6 1,756 School Caretaker 4 4 811 860 868 886 2 Stores Attendant 2 400 425 428 437 3 630 General Worker 3 585 625 644 **Zone d'Education Prioritaire** Schools Head Master 26 26 15.016 15.920 16,080 16,400 54 54 25,074 26,580 27,383 Deputy Head Master 26,846 Deputy Head Teacher (Oriental 7 7 3,352 3,553 3,589 3,661 Language) Teacher/Senior Teacher 235 235 84,314 89,375 90,270 92,000 30,302 32,120 32,442 33,100 Teacher/Senior Teacher (Oriental 78 78 Language)

VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - continued

Rs 000 2015/16 2016/17 2017/18 2018/19 Item No **Details Provisional Estimates Planned Planned** Actual In Post Funded 2016/17 Jun 16 32 32 8,425 8,931 9,020 9,200 Educator (Primary) Health and Physical Education 1 438 465 470 478 1 Instructor 3,036 3,218 3,250 3,315 School Clerk 11 11 Senior/Head School Caretaker 5 5 1,255 1,330 1,344 1,370 School Caretaker 19 19 3,850 4,081 4,122 4,204 General Worker 17 17 3,315 3,515 3,550 3,621 **Total** 5,954 7,137 .002 Salary Compensation 39,604 .004 Allowances 63,000 65,000 65,000 43,586 .005 Extra Assistance 18,892 26,250 30,000 30,000 .006 Cash in lieu of leave 97,500 102,600 104,652 106,745 .009 End-of-year Bonus 164,729 185,000 190,000 195,000 178,994 Other Staff Costs 192,000 194,000 195,000 21111 .001 Wages 833 3,000 3,000 3,000 .002Travelling and Transport 170,206 181,000 183,000 184,000 .100 Overtime 8,000 7,954 8,000 8,000 29,978 21210 Social Contributions 30,450 30,775 30,775 22 **Goods and Services** 263,831 310,680 330,300 336,300 22010 Cost of Utilities 36,807 38,000 38,100 38,100 22020 Fuel and Oil 200 148 150 200 22030 19,200 Rent 10,683 18,200 19,200 22040 Office Equipment and Furniture 247 290 290 290 22050 930 930 914 930 Office Expenses 22060 Maintenance 37,357 63,705 73,715 73,715 of which .001 **Buildings** 33,988 60,000 70,000 70,000 of which Nine Year Continuous Basic Education 20,000 30,000 30,000 22070 43,260 50,000 55,000 55,000 Cleaning Services 22090 Security 33,900 35,000 36,000 37,000 22100 2,967 3,195 3,195 3,195 **Publications and Stationery** 22120 Fees 27,807 31,000 31,510 31,510 of which .007 Fees for Training 3,000 3,500 3,500 156 Fees to Oriental Language Teachers 28,000 28,000 .025 27,652 28,000 22900 Other Goods and Services 69,740 70,210 72,160 77,160 of which .006 School Requisites 58,373 58,400 60,000 65,000 Summer/Winter School Programme .935 4,986 5,000 5,200 5,200 26 Grants 104,562 106,900 109,600 112,600 26210 Contribution to International Organisations .183 Southern and Eastern African Consortium for 1,300 1,600 1,600 1,600 Monitoring Educational Quality (SACMEQ) 26313 Extra-Budgetary Units Mauritius Examinations Syndicate 103,000 105,300 108,000 .034 111,000

VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - *continued*

Rs 000 2015/16 2018/19 2016/17 2017/18 Item No Details **Provisional Estimates Planned Planned** Actual 28 **Other Expense** 595,662 682,863 666,313 676,313 28211 Transfers to Non-Profit Institutions .001 Hindu Education Authority Schools 1.368 1.368 1.368 1.368 .002 Grant to Roman Catholic Education Authority (RCEA) 700 700 700 564 Zone d'Education Prioritaire Schools (ZEP) .040 Parent Teacher's Association (PTA) (Private Aided 3,037 4,245 4,245 4,245 Primary Schools) .060 RCEA Schools (Operation Grant) 505,988 550,000 560,000 527,000 RCEA Schools (Performance Grant) .061 11,111 39,550 r.i.e 28212 Transfers to Households .004 Primary School Supplementary Feeding Project 73,594 110,000 110,000 110,000 Capital Expenditure 156,313 532,000 514,300 304,800 26 Project Value 800 **Grants** 3,421 800 800 Rs 000 26323 Extra-Budgetary Units 800 800 3,421 800 .034 Mauritius Examinations Syndicate 8,400 3,421 800 800 800 31 **Acquisition of Non-Financial** 152,892 531,200 513,500 304,000 Assets 31112 Non-Residential Buildings 46,900 Construction and Extension of 31,631 63,950 29,050 Schools .402 Upgrading of Schools 109,823 174,550 301,900 160,250 31122 Other Machinery and Equipment 5,000 5,000 Acquisition of IT Equipment 4,979 5,000 .802 .819 Acquisition of Equipment for 28,000 Sankoré Project (a) Public Schools 275.000 20.500 21.960 (b) Private Aided Primary Schools 5.000 13.030 (c) Zone d'Education Prioritaire 2,500 Schools Acquisition of Equipment for Early .823 500,000 250,000 150,000 100,000 Digital Learning Programme .999 Acquisition of Other Equipment 16,600 608 2,500 2,500 2,500 2,200 2,200 Public Primary Schools 14,870 608 2,200 Zone d'Education Prioritaire 1,790 300 300 300 31133 Furniture, Fixtures and Fittings 44,450 5,851 7,200 7,200 7,200 **TOTAL** 3,656,910 4,450,800 4,522,700 4,385,800

VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - continued

Sub-Head 10-104: Secondary Education

Item No	Details			2015/16 Provisional Actual	2016/17 Estimates	2017/18 Planned	2018/19 Planned
Recurre	ent Expenditure	8,021,696	8,297,800	8,478,200	8,636,600		
21	Compensation of Employees		2,464,221	2,613,369	2,689,377	2,741,177	
21110	Personal Emoluments	In Post	Funded	2,169,667	2,314,291	2,388,577	2,439,227
.001	Basic Salary	Jun 16	2016/17	1,779,920	1,970,930	2,042,447	2,084,227
	Management of Secondary		<u> </u>		, ,	, ,	
	Education] 				
	Assistant Permanent Secretary	2	4	994	1,115	1,064	1,085
	Director	2	2	2,352	2,424	2,424	2,424
	Assistant Director	1	2	1,021	1,155	1,170	1,195
	Administrator (Education)	3	7	2,880	3,290	3,325	3,395
	Senior Educational Psychologist	4	4	2,479	2,630	2,656	2,709
	Pedagogical Inspector (Personal)	1	1	726	770	777	793
	Physical Education Organiser	-	4	-	912	1,845	1,882
	Liaison Officer/Senior Liaison	2	2	793	841	850	866
	Officer						
	Senior Library Office	2	2	1,026	1,090	1,100	1,122
	Assistant Manager, Financial	2	2	1,226	1,300	1,313	1,340
	Operations			·		·	
	Financial Officer/ Senior	11	11	4,151	4,391	4,434	4,523
	Financial Officer			ŕ	ŕ		ŕ
	Office Management Executive	2	2	1,024	1,085	1,096	1,118
	Office Management Assistant	8	8	2,548	2,700	2,728	2,782
	Management Support Officer	67	67	16,208	17,180	17,352	17,700
	Confidential Secretary	9	9	3,735	3,960	4,000	4,080
	Word Processing Operator	29	26	7,800	7,500	7,575	7,730
	Machine Minder /Senior Machine	3	3	805	855	865	880
	Minder Bindery (on Roster		i !				
	Office Auxiliary/Senior Office	7	7	1,208	1,400	1,415	1,445
	Auxiliary						
	Draughtsman's Assistant	1	1	261	277	280	285
	Driver	2	2	422	447	452	462
	Public Secondary Schools		i -				
	Educational Psychologist	9	9	2,997	3,200	3,232	3,300
	Rector	42	62	34,153	39,000	39,400	41,000
	Deputy Rector	55	62	37,559	39,900	40,300	41,110
	Senior Educator (Secondary)	60	62	42,742	45,500	46,000	47,000
	Educator (Secondary)	2,461	2,753	1,227,126	1,350,040	1,407,733	1,436,552
	Educator (Secondary) (Physical	107	115	44,095	48,000	50,000	50,200
	Education)		! !				
	ICT Technician/Senior ICT	6	8	2,278	2,770	2,915	3,000
	Technician] 	·		·	
	Assistant Manager, Procurement	2	2	1,324	1,403	1,418	1,446
	and Supply		! ! !		ĺ	Ź	
	Procurement and Supply	2	2	780	827	835	852
	Officer/Senior Procurement and				·		
	Supply Officer						
	School Superintendent	61	62	26,144	27,800	28,100	28,700
	Assistant School Superintenden	73	73	24,979	26,500	26,770	27,310
	Usher/Senior Usher (Education)	1	1	424	450	455	465
	(Female)						

VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - *continued*

Rs 000 2015/16 2016/17 2017/18 2018/19 Item No **Details Provisional Estimates Planned Planned** Actual In Post Funded 2016/17 Jun 16 2 Usher/Senior Usher (Education) 2 849 900 910 930 (Male) Word Processing Operator 15 12 4,104 3,500 3,535 3,606 Educational Social Worker 9 9 2,336 2,600 2,630 2,685 2 2 1,416 1,500 1,550 Senior Librarian 1,516 3 3 1.595 1,700 Librarian 1.720 1.755 Library Officer 65 66 25,000 27,000 27,300 27,900 10 Senior Library Clerk 10 3,295 3,500 3,535 3,610 Library Clerk 34 43 8,343 10,000 10,500 10,710 59 17,087 School Clerk 62 15,881 17,513 17,865 2 Senior Library Attendant 2 480 509 514 525 Library Attendant 53 54 10,022 11,000 11,150 11,400 Senior Computer Laboratory 5 5 1,501 1,592 1,610 1,642 Auxiliary 115 115 24,061 27,000 27,300 27,850 Computer Laboratory Auxiliary Senior Laboratory Auxiliary 40 40 12,688 13,450 13,585 13,860 Laboratory Auxiliary 264 278 52,763 56,010 56,610 57,745 7,000 Senior/Head School Caretaker 25 7,070 25 6,275 7,211 Gardener/Nursery Attendant 4 4 819 870 880 900 1,275 1,290 Stores Attendant 6 6 1,200 1,316 Head Workshop Assistant 1 4 260 330 340 345 Workshop Assistant/Senior 32 47 7,578 9,300 10,300 10,510 Workshop Assistant Home Economics Attendant (New grade) Machine Minder /Senior Machine 6 1,765 6 1,610 1,710 1,730 Minder Bindery (on Roster) 192 School Caretaker 124 28,533 34,000 34,350 35,040 Technical Design Officer 294 312 315 322 1 1 Inspector of Works 1 1 365 387 391 400 Assistant Inspector of Works 1 1 169 180 182 185 Maintenance's Assistant 1 1 257 272 275 281 2 2 540 573 578 590 General Assistant 14 14 2,678 2,840 2,870 2,930 Tradesman's Assistant 2 2 530 Carpenter 483 512 520 Mason 2 2 480 510 515 525 2 2 Painter 490 520 525 540 2 2 555 Plumber & Pipe Fitter 506 540 542 2 2 379 402 415 Lorry Loader 406 General Worker 93 242 18,134 30,000 33,500 34,175 General Worker (Ex-SPI) 3 3 585 620 630 643 **Pre-Vocational Education** Inspector (Pre-Vocational) 3 3 1,957 2,020 1,846 1,976 (Personal) Educator (Secondary) (Pre-96 96 36,881 40,000 40,500 41,310 Vocational) Teacher (Secondary) (Pre-54 55 7,526 17,235 17,410 17,760 vocational) 295 Machine Minder/Senior Machine 1 1 269 285 290 Minder Bindery (Roster 1,240 1,255 1,280 General Worker 6 6 1,170 4199 4800

VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - *continued*

Rs 000 2015/16 2016/17 2017/18 2018/19 Item No **Details Provisional Estimates Planned Planned** Actual .002 Salary Compensation 27,780 35,000 35,000 .004 Allowance 32,011 35,000 .005 55,000 50,000 45,000 Extra Assistance 114,485 .006 Cash in lieu of leave 101,000 86,644 88,361 90,130 .009 End-of-year Bonus 165,000 128,826 171,000 174,000 21111 Other Staff Costs 227,079 231,578 233,300 234,450 .001 Wages 414 2,150 2,000 1,150 .002 Travelling and Transport 223,698 226,278 228,000 230,000 .100 Overtime 2.966 3,150 3,300 3.300 21210 Social Contributions 67,476 67,500 67,500 67,500 22 **Goods and Services** 147,455 154,656 159,048 164,048 22010 Cost of Utilities 44,109 44,765 44,765 44,765 22020 Fuel and Oil 138 175 175 175 22030 Rent 491 1.950 1.950 1.950 22040 Office Equipment and Furniture 231 300 300 300 22050 Office Expenses 800 900 900 900 22060 22,900 23,400 Maintenance 21,421 23,400 17,000 17,000 17,000 22070 Cleaning Services 18,712 22090 17,048 17,048 18,000 19,000 Security 22100 5,960 5,960 **Publications and Stationery** 5,291 5,660 22120 2,508 2,508 2,508 Fees 589 22900 Other Goods and Services 41,450 44,090 48,090 38,625 of which .006 School Requisites 32,060 34.000 36,000 40,000 26 5,092,920 5,209,400 5,309,400 5,411,000 Grants 26313 Extra-Budgetary Units .027 Mauritius Institute of Training and Development 14,400 15,000 15,400 15,400 .034 157,000 160,000 165,000 Mauritius Examinations Syndicate 153,000 .122 11,900 12,000 Rabindranath Tagore Institute 9,520 12,000 .123 Mahatma Gandhi Institute 484,000 500,000 510,000 520,000 Private Secondary School Authority (Operation Grant) 77,500 79,000 80,600 .130 74,720 .131 3,980,000 PSSA - Private Secondary Schools (Salary & other 3,900,000 4,060,000 3,842,280 staff costs) PSSA - Management Grant to Private Secondary 480,000 528,000 533,000 538,000 .132 Schools PSSA - Performance Grant to Private Secondary .133 35,000 20,000 20,000 20,000 Schools Social Benefits 310,000 310,000 310,000 310,000 27 27210 Social Assistance Benefits S.C and H.S.C. Examination Fees 310,000 310,000 310,000 .013 310,000 28 Other Expense 7,099 10,375 10,375 10,375 28211 Transfers to Non-Profit institutions .039 PTA (State and Private Secondary Schools) 9,500 9,500 6,224 9,500 Mauritius Secondary Schools Sports Association 875 875 875 875 (MSSSA)

VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - *continued*

Rs 000 2015/16 2016/17 2017/18 2018/19 Details Item No **Provisional Estimates Planned Planned** Actual Capital Expenditure 287,216 384,500 573,200 277,700 Grants 26 18,570 28,250 39,200 20,250 Project Value Rs 000 26323 Extra-Budgetary Unit .027 Mauritius Institute of Training and 486 1,000 1,000 1,000 Development 1,200 .034 Mauritius Examinations Syndicate 4,695 1,200 1,200 .073 Private Secondary Schools 11,750 25,700 6,750 Authority 2,000 1,300 1,300 1,300 .122 Rabindranath Tagore Institute .123 Mahatma Gandhi Institute 11,389 13,000 10,000 10,000 28 Other Expense 226 31 Acquisition of Non-Financial 268,420 356,250 534,000 257,450 Assets 31112 Non-Residential Buildings .002 Construction and Extension of 159,361 174,110 378,150 171,000 Schools of which (a) MGSS Moka (Ph IV) 149,420 17,175 25,000 20,390 (b) MGSS Nouvelle France (Ph III) 3,000 2,000 57,460 (c) MGSS Solferino (Ph IV) 105,000 24,694 5,360 (d) E. Anquetil SSS (Ph I) 4,790 51,680 2,501 (e) Quartier Militaire SSS 58,300 29,292 10,000 5,700 (f) Pailles SSS 43,640 8,895 5,440 2,860 (g) La Gaulette SSS 19,900 11,037 6,000 23.756 7.000 (h) G M D Atchia State College 51,620 (i) Bon Accueil SSS 42,900 7,396 5,400 (j) MGI 14,900 5,000 7,700 (k) Lady S Ramgoolam SSS 30,000 8.000 20.000 2.000 19,000 (l) Goodlands SSS (Gym) 53,000 4,000 30,000 (m) Floreal SSS (Gym) 53,000 4,000 30,000 19,000 (n) Sodnac SSS (Gym) 69,000 4,000 30,000 20,000 (o) Vacoas SSS (Gym and 69,000 4,000 30,000 20,000 Playfield) 30,000 (p) Bell Village SSS (Gym) 49,000 4,000 15,000 (q) Ebene (G) SSS (Gym and 50,000 5,000 28,000 17,000 Playfield) 5,000 15,000 (r) R Gujadhur SSS (Science Block) 50,000 30,000 5,000 30,000 15,000 (s) Sir L Teeluck SSS (Science 50,000 Block) 15,000 (t) E Anquetil SSS Ph II 45,000 5,000 25,000 56,000 5,579 10,000 10,000 (u) Construction of lay bys in secondary schools 10,000 (v) Construction of drains for 50,000 10,000 secondary schools .402 115,850 49,450 Upgrading of Schools 74,508 142,140 of which 16,000 (a) R. Prayag SSS 70,000 2,725 30,000 21,280 (b) R. Seeneevassen SSS 44,000 853 17,000 14,000 1,930 (c) Dr R Chaperon SSS Ph II 48.000 9,901 30,000 8.000 (d) S Jugdambi SSS 2,160 15,000 2,236 10,600 (e) Oueen Elixabeth College 3,998 1,000 10,000 5,000 (f) Shri. I Gandhi SSS 10.000 1,589 6.000 2.410 (g) John Kennedy College 10,000 7,000 3,000

VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - *continued*

Rs 000 2015/16 2017/18 2018/19 2016/17 Item No **Details Provisional Estimates** Planned **Planned** Actual 31122 Other Machinery and Equipment 10,000 10,000 10,000 Acquisition of IT Equipment 12,656 Acquisition of Equipment for School IT Programme .820 6,717 (Computing Devices) .801 Acquisition of Software 3,000 3,000 .999 Acquisition of Other Machinery and Equipment 3,269 12,000 12,000 12,000 31133 Furniture, Fixtures and Fitting Acquisition of Furniture, Fixtures and Fittings .801 11,909 15,000 15,000 15,000 **TOTAL** 8,308,911 8,682,300 9,051,400 8,914,300

Sub-Head 10-105: Technical and Vocational Education and Training

Rs 000

Recurr	ent Expenditure		445,353	488,000	505,000	513,000
26	Grants		445,353	488,000	505,000	513,000
26313	Extra-Budgetary Units					
.027	Mauritius Institute of Training and Development		445,353	488,000	505,000	513,000
Capital	Expenditure		7,307	26,900	35,000	45,000
26	Grants	Project Value Rs 000	7,307	26,900	35,000	45,000
26323	Extra-Budgetary Unit					
.027	Mauritius Institute of Training and Development		7,307	26,900	35,000	45,000
	(i)Acquisition of Equipment, Furniture & Vehicles		3,000	5,000	5,000	5,000
	(ii)Training Centre at Petit Bel Air Mahebourg (TVET)	92,300	-	5,500	30,000	40,000
	(iii)Conversion of Cote D'Or Pre- Vocational Centre into a Vocational Centre		4,307	16,400	-	-
	TOTAL			514,900	540,000	558,000

Sub-Head 10-106: Special Education Needs of School Age Children

Recurre	ent Expenditure	79,284	116,500	120,900	121,500		
21	Compensation of Employees			17,384	25,436	29,826	30,421
21110	Personal Emoluments	In Post	Funded	15,735	23,536	27,926	28,521
.001	Basic Salary	Jun 16	2016/17	10,784	19,469	23,126	23,666
	Head, SEN Resource Centres	-	1	-	360	485	495
	Senior Inspector, Specialised	-	1	-	405	545	560
	Schools/Day Care Centres						
	Inspector, Specialised	1	2	1,268	1,590	2,140	2,180
	Schools/Day Care Centres	į					
	Head Specialised Schools	3	3	1,790	1,900	1,916	1,955
	Deputy Head, Specialised	3	4	1,100	1,465	1,480	1,510
	Educator (SEN)	5	34	4,861	10,269	10,378	10,551
	Management Support Officer	1	1	92	200	202	210
	School Caretaker	1	1	250	265	270	275
	Rattaner	1	1	270	290	293	300
	Driver	4	4	825	875	883	900
	General Worker	1	2	329	350	354	410

VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - *continued*

Rs 000 2015/16 2016/17 2017/18 2018/19 **Details** Item No **Provisional Estimates Planned Planned** Actual In Post Funded 2016/17 Jun 16 Occupational Therapist/ Senior 4 600 1,670 1,730 Occupational Therapist Speech Therapist and 2 300 840 860 Audiologist/ Senior Speech Therapist and Audiologist Physiotherapist/ Senior 600 1,670 4 1,730 Physiotherapist **Total** 20 64 .002 Salary Compensation 282 .004 Allowance 2,000 2,500 2,500 3,281 .006 Cash in lieu of leave 329 367 380 385 1,700 End-of-year Bonus 1,970 .009 1.059 1,920 21111 1,700 1,700 Other Staff Cost 1,457 1,700 Travelling and Transport 1,700 1,700 1,700 1,457 21210 Social Contributions 192 200 200 200 22 **Goods and Services** 537 1,064 1,074 1,079 22010 Cost of Utilities 111 140 140 140 22020 Fuel and Oil 79 100 100 100 22050 Office Expense 10 60 60 60 22060 Maintenance 3 110 110 110 22070 Cleaning Services 94 100 100 100 22090 Security 144 200 200 200 200 200 22120 Fees 46 200 22900 Other Goods and Services 50 154 164 169 90,000 90,000 28 Other Expense 61.363 90,000 28211 90,000 90,000 Transfers to non-profit Institution 61,363 90,000 Special Education Needs Schools and Day Care .023 90,000 90,000 90,000 61,363 Centres Capital Expenditure 28,425 26,500 12,300 8,000 31 12,300 8,000 Acquisition of Non-Financial Project Value 28,425 26,500 Rs 000 31112 Non Residential Buildings .002 Construction & Extension of 22,452 9,630 2,760 Schools (i) R Gujadhur SEN School and 8,489 63,300 500 Resource Centre (ii) Riv des Anguilles GS 28,000 13,800 9,000 2,760 (iii) Allee Brillant GS 2,000 163 130 .402 Upgrading of Schools 10,400 3,600 2,000 (i) Ferney SEN School 5,000 3,700 1,300 (ii) Barrier Free Access for 10,000 2,000 2,000 2,000 Students of Special Needs 4,700 300 5,000 (iii) Moka GS (SEN Centre) 31121 Transport Equipment 3,000 Acquisition of Vehicles 31122 Other Machinery and Equipment 1,000 Acquisition of Braille PC for .821 1,000 1,000 1,000 Visually Impaired Children .999 Acquisition of Other Machinery 4,972 2,470 4,940 5,000 and Equipment **TOTAL** 107,709 143,000 133,200 129,500

VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - continued

Sub-Head 10-107: Human Resource Development

				2015/16	2016/17	2017/18	2018/19
Item No	Details			Provisional	Estimates	Planned	Planned
		Actual					
Recurrent Expenditure				424,806	466,400	479,500	487,600
21	Compensation of Employees	2,488	4,360	4,460	4,560		
21110	Personal Emoluments In Post Funded			2,239	3,960	4,060	4,160
.001	•	Jun 16	2016/17	1,953	3,469	3,558	3,649
	Careers Guidance						
	Principal Careers Counsello	1	1	541	575	580	593
	Senior Careers Counsellor Careers Counsellor	1 2	1 4	1,124	650 1,934	660 2,003	673 2,061
	Word Processing Operator	1	1	288	310	315	322
		<u> </u>	7	200	310	313	322
.002	Total	5		24			
.002	Salary Compensation Cash in lieu of leave			24	206	212	210
.009	End of Year Bonus			80 182	206 285	212 290	219
21111							292
	Other Staff cost Travelling & Transport			249	381	381	381
.002 21210	Social Contributions			249	381 19	381 19	381
				707			19
22	Goods and Services			787	1,040	1,040	1,040
22010	Cost of Utilities			109	142	142	142
22030	Rent			660	684	684	684
22040	Office Equipment and Furniture			0	70	70	70
22050	Office Expenses			13	22	22	22
22100	Publications and Stationery			0	82	82	82
22900	Other Goods and Services			4	40	40	40
26	Grants			232,042	240,000	244,000	246,000
	Extra-Budgetary Units						
.125	Mauritius Institute of Education			232,042	240,000	244,000	246,000
28	Other Expense			189,489	221,000	230,000	236,000
28211	Transfers to non-profit Institutions						
.057	Sir Seewoosagur Ramgoolam Foun	dation		-	1,000	1,000	1,000
28212	Transfers to Households						
.009	Sir Seewoosagur Ramgoolam Natio	onal Schol	larships	17,466	18,000	18,000	18,000
.010	e e		S	12,673	13,000	13,000	13,000
.011	State of Mauritius/Additional Scho			125,744	127,000	130,000	130,000
.020	Student Scholarship Schemes for V	'ulnerable		29,300	55,000	60,000	65,000
025	Households		4 207	5,000	6,000	7,000	
.025				4,307	5,000	6,000	7,000
.032 Scholarship Scheme to Students with Disabilities				-	2,000	2,000	2,000
Capital Expenditure				10,962	17,000	32,000	15,000
26	Grants		t Value 000	10,962	17,000	32,000	15,000
26323	Extra-Budgetary Units	i I I					
.125	Mauritius Institute of Education	98	3,500	10,962	17,000	32,000	15,000
	TOTAL				483,400	511,500	502,600

VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - continued

Sub-Head 10-108: Tertiary Education

	Г					Ī	Rs 000
Item No	Details		2015/16 Provisional Actual	2016/17 Estimates	2017/18 Planned	2018/19 Planned	
Recurre	ent Expenditure	998,597	1,083,600	1,116,000	1,150,200		
21	Compensation of Employees			18,677	22,480	25,280	25,680
21110	Personal Emoluments	In Post	Funded	11,365	15,200	17,580	17,880
.001	Basic Salary	Jun 16	2016/17	6,468	13,290	15,465	15,720
	Permanent Secretary	-	1	-	1,464	1,464	1,464
	Deputy Permanent Secretary	-	1	-	960	970	990
	Assistant Permanent Secretary	1	2	692	1,300	1,320	1,350
	Director	-	2	-	1,300	2,424	2,424
	Assistant Director	-	2	-	900	1,820	1,856
	Administrator	1	2	849	1,200	1,215	1,240
	Office Management Executive	2	2	538	570	575	590
	Office Management Assistant	4	4	1,274	1,340	1,368	1,400
	Higher Executive Officer (Personal)	1	1	398	427	435	445
	Management Support Officer	6	6	982	1,042	1,052	1,075
	Confidential Secretary	1	4	450	1,402	1,414	1,445
	Word Processing Operator	2	2	422	461	470	480
	Receptionist/Telephone Operator	1	1	149	164	166	170
	Office Auxiliary/Senior Office Auxiliary	3	3	562	600	610	625
	Driver	1	1	150	160	162	166
	Total	23	34				
.002	Salary Compensation		L	114	-	-	-
.004				1,162	200	200	200
.006	Cash in lieu of leave			541	600	625	650
.009	End-of-year Bonus			503	1,110	1,290	1,310
.010	_			2,578	-	-	-
21111	Other Staff Costs			1,062	1,030	1,200	1,300
.002	Travelling and Transport			816	1,030	1,200	1,300
.100	Overtime			196	-	-	-
.200	Staff Welfare			49	-	-	-
21210	Social Contributions			6,250	6,250	6,500	6,500
22	Goods and Services			2,055	33,300	36,300	46,300
22010	Cost of Utilities			297	-	-	-
22030	Rent			170	-	-	-
22040	Office Equipment and Furniture			4	-	-	-
22050	Office Expenses			76	-	-	_
22060	Maintenance			92	-	-	-
22100	Publications and Stationery			196	-	-	_
22120	Fees			17	6,500	-	-

VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - *continued*

Rs 000 2015/16 2016/17 2017/18 2018/19 Item No **Details Provisional Estimates Planned Planned** Actual 22900 26.800 36.300 46,300 Other Goods and Services 1,203 .922 Conferences/Seminars/Workshops 643 800 300 300 300 300 300 Les Assises de L'Enseignment Superieur 500 Higher Education Bill .903 National Science Week 1,000 1,000 1,000 .963 Expenses icw Polytechnics 25,000 35,000 45,000 **26** Grants 977,866 1,027,820 1,054,420 1,078,220 26210 **International Organisations** .037 New Delhi Centre for Science and Technology 297 320 320 320 .071 Contribution to Commonwealth of Learning 1,900 1,900 1,900 1,654 26313 Extra Budgetary Units 23,000 .041 Mauritius Qualifications Authority 20,500 23,500 24,000 .077 Rajiv Gandhi Science Centre 18,415 20,500 21,500 22,500 .088 937,000 Tertiary Education Commission/Tertiary Education 982,100 1,007,200 1,029,500 Institutions (a) Tertiary Education Commission(TEC) 115,800 120,100 124,200 126.000 of which (i) TEC (Operation Grant) 79,000 85,000 86,700 88,500 (ii) Recruitment of foreign lecturers 15,000 10,000 10,000 10,000 (iii) SSR Chair in African Studies 3,600 3,600 5,000 5,000 18,200 21,500 22,500 22,500 (iv) Africa Scholarships (b) University of Mauritius 564,000 610,000 625,000 638,000 11,000 11,500 12,500 (c) University of Technology, Mauritius 8,500 (d) Université des Mascareignes 91,700 94,000 96,000 98,000 (e) Mahatma Gandhi Institute (Tertiary) 107,000 108,000 111,000 115,000 (f) Rabindranath Tagore Institute 1.000 1.000 1.500 2.000 49,000 38,000 38,000 38,000 (g) Open University of Mauritius **Capital Expenditure** 114,724 68,400 76,900 106,900 26 Grants 41,872 68,200 76,700 106,700 26323 Capital Grant to Extra Budgetary Project Value Rs 000 Units 10 4,000 4,000 4,000 .041 Mauritius Qualifications Authorit 901 12,800 62,800 077 Rajiv Gandhi Science Centre 32,800 (a)Acquisition of Exhibits & 901 2,800 2,800 2,800 Equipment (b)Construction of Planetarium at 153,000 10,000 30,000 60,000 Reduit .088 **Tertiary Education** 40,960 51,400 39,900 39,900 Commission/Tertiary Education Institutions (a) Tertiary Education Commission 1,500 31,000 21,000 21,000 (b) University of Mauritius 21,000 5,398 7,000 7,000 7,000 (c) University of Technology, Mauritius (d) Université des Mascareignes 6,500 5,000 5,000 5,000 (e) Mahatma Gandhi Institute 3,000 1,500 1,162 1,500 (Tertiary) 400 400 400 400 (f) Rabindranath Tagore Institute 5,000 (g) Open University of Mauritius 5,000 5,000 5,000

VOTE 10-1: Ministry of Education and Human Resources, Tertiary Education and Scientific Research - continued

Rs 000 2015/16 2016/17 2017/18 2018/19 **Details** Item No **Provisional Estimates** Planned Planned Actual 31 **Acquisition of Non-Financial** 200 200 100 200 Assets 31122 Other Machinery and Equipment .802 Acquisition of IT Equipment 100 80 80 80 31132 Intangible Fixed Assets Acquisition of Softwares 120 120 120 32 **Acquisition of Financial Assets** 72,752 32145 .303 Knowledge Parks Limited 72,752 **TOTAL** 1,113,321 1,152,000 1,192,900 1,257,100