

Strategic Note

Mission Statement

To maintain an impartial and efficient justice system that upholds the rule of law and provides modern, easy and fast access to justice to all.

Strategic Direction 2016-2019

- Introduce legislation to set up a separate Court of Appeal and a separate High Court Section of the Supreme Court to improve public perception of independence and objectivity in dispensing justice and to streamline appeal cases.
- A state-of-the art Court Building for the Supreme Court and all its divisions.
- Focus on the maintenance and upgrading of all District Court premises to ensure better services to all stakeholders.
- Reinforce special witness schemes.
- Promote continuous professional development for all Court Personnel at the Institute for Judicial and Legal Studies.

Main Achievements for FY 2015/16

- Pilot Phase E-Judiciary System completed.
- Number of outstanding cases at the Mediation Division of the Supreme Court has considerably been reduced from 82 in 2014 to 39 in 2015.
- Training/Capacity building conducted:
 - (i) Training on Case Management at Institute for Judicial and Legal Studies for Court Managers.
 - (ii) Commonwealth Secretariat training courses in December 2015 on Judicial Independence, Ethics and Judgment Writing for Judges and Magistrates.
 - (ii) Sponsoring of Diploma in Legal Studies and Court Administration - 14 Officers of the Court Cadre are following the Diploma Course (August 2015- December 2016).

Key Actions for FY 2016/17

Key Action	Key Performance Indicator	Target
Revamping of the Video Conferencing System at the New Court House and the prisons to reduce costs and enhance security and constitutional rights of suspects	Video Conferencing System revamped at the New Court House and prisons	100%
Revamping of the Digital Court Recording System to enable faster and better quality court records	Percentage of district courts with upgraded Digital Court Recording System	100%

Human Resource Allocation

The Judiciary has 706 funded positions for FY 2016/17.

VOTE 1-6: The Judiciary - continued

SUMMARY OF EXPENDITURE

	Rs 000			
Details	2015/16 Provisional Actual	2016/17 Estimates	2017/18 Planned	2018/19 Planned
VOTE 1-6 TOTAL EXPENDITURE	558,493	696,700	1,011,100	1,197,500
<i>of which</i>				
Recurrent	528,558	547,800	572,670	577,500
Capital	29,935	148,900	438,430	620,000

VOTE 1-6: THE JUDICIARY

				Rs 000			
Item No.	Details			2015/16 Provisional Actual	2016/17 Estimates	2017/18 Planned	2018/19 Planned
Recurrent Expenditure				528,558	547,800	572,670	577,500
21	Compensation of Employees			366,198	407,428	438,680	443,137
21110	Personal Emoluments	In Post Jun 16	Funded 2016/17	316,252	351,874	383,126	387,583
.001	Basic Salary			244,369	277,506	305,726	309,921
	Chief Justice	1	1	2,424	2,472	2,472	2,472
	Senior Puisne Judge	1	1	2,064	2,112	2,112	2,112
	Justice of Appeal (New)	-	5	-	3,082	12,330	12,330
	President High Court (New)	-	1	-	618	2,470	2,470
	Puisne Judge	18	19	33,107	36,244	37,392	37,392
	Judge in Bankruptcy & Master & Registrar	1	1	1,632	1,680	1,680	1,680
	Deputy Master & Registrar & Judge in Bankruptcy	-	2	1,416	1,220	2,928	2,928
	President Intermediate Court (Civil Division)	1	1	1,380	1,428	1,428	1,428
	President Intermediate Court (Criminal Division)	1	1	1,380	1,428	1,428	1,428
	Vice-President, Intermediate Court	2	2	2,544	2,640	2,640	2,640
	President Industrial Court	1	1	1,380	1,428	1,428	1,428
	Vice-President, Industrial Court	1	1	1,272	1,320	1,320	1,320
	Director of Court Services	-	-	-	-	-	-
	Deputy Director Institute for Judicial and Legal Studies (New)	-	-	-	-	-	-
	Magistrate Intermediate Court	10	14	9,180	10,900	12,300	12,546
	Assistant Master and Registrar	-	-	-	-	-	-
	Senior District Magistrate	11	16	8,259	9,800	12,480	12,730
	District Magistrate	15	25	8,598	11,500	13,900	14,178
	Judicial Research Officer	6	6	2,903	3,005	3,035	3,096
	Judicial Research Assistant	-	-	-	-	-	-

VOTE 1-6: The Judiciary - continued

Rs 000

Item No.	Details			2015/16 Provisional Actual	2016/17 Estimates	2017/18 Planned	2018/19 Planned
		In Post Jun 16	Funded 2016/17				
	Secretary to the Chief Justice	1	1	996	1,032	1,032	1,032
	Chief Registrar	1	1	545	811	819	835
	Deputy Chief Registrar	1	1	397	800	800	800
	Senior Registrar/Regional Court Administrator	5	6	2,779	4,000	4,532	4,534
	Official Receiver	-	-	-	-	-	-
	Legal Research Assistant	-	-	-	-	-	-
	Chief Court Officer/Court Manager	22	22	12,975	13,575	13,710	14,000
	Principal Court Officer	30	31	15,815	16,500	16,700	17,034
	Senior Court Officer	74	78	28,738	30,738	31,650	32,283
	Court Officer	86	87	17,154	18,479	18,727	18,852
	Trainee Court Officer	-	20	171	1,432	3,472	3,507
	Secretary to Judge	-	-	-	-	-	-
	Manager, Financial Operations	1	1	684	726	733	748
	Assistant Manager, Financial Operations	2	2	609	1,296	1,309	1,335
	Financial Officer/ Senior Financial Officer	16	22	6,677	8,257	8,340	8,507
	Manager, Procurement and Supply	-	-	-	-	-	-
	Assistant Manager, Procurement and Supply	1	1	628	668	675	689
	Procurement and Supply Officer/Senior Procurement and Supply Officer	2	3	854	1,303	1,316	1,342
	Assistant Manager Internal Control	-	1	-	554	559	570
	Principal Internal Control Officer (Personal)	1	1	-	499	504	514
	Internal Control Officer/Senior Internal Control Officer	-	1	-	357	361	368
	Office Management Executive	3	3	1,574	1,725	1,740	1,780
	Office Management Assistant	5	5	1,270	1,420	1,434	1,463
	Higher Executive Officer (Personal)	1	1	111	453	460	460
	Management Support Officer	29	30	4,921	5,381	5,435	5,544
	Confidential Secretary	28	28	10,930	11,520	11,635	11,868
	Word Processing Operator	22	22	6,474	6,550	6,616	6,748
	Senior Court Transcriber	1	1	526	545	545	545
	Court Transcriber	11	17	3,623	4,723	5,614	5,726
	Law Librarian/Senior Law Librarian	-	1	542	648	654	667
	Senior Law Library Officer	2	2	997	1,049	1,059	1,080

VOTE 1-6: The Judiciary - continued

Rs 000

Item No.	Details			2015/16 Provisional Actual	2016/17 Estimates	2017/18 Planned	2018/19 Planned
		In Post Jun 16	Funded 2016/17				
	Law Library Officer	5	6	1,798	1,998	2,140	2,183
	Law Library Assistant	1	1	190	334	337	344
	Chief Court Usher	2	3	1,236	1,429	1,550	1,581
	Principal Court Usher	8	8	3,532	3,682	3,720	3,793
	Senior Court Usher	14	15	6,142	6,300	6,500	6,630
	Court Usher	53	54	15,167	16,077	16,340	16,666
	Driver	11	12	2,493	2,711	2,738	2,793
	Head Office Auxiliary	2	4	482	1,034	1,044	1,065
	Office Auxiliary/Senior Office Auxiliary	50	61	7,670	9,020	9,820	9,917
	Senior Receptionist/Telephone Operator	1	1	318	334	334	334
	Receptionist/Telephone Operator	6	6	1,437	1,400	1,414	1,442
	Senior Maintenance Assistant	1	2	571	658	670	683
	Tradesman's Assistant	-	1	-	136	137	140
	Maintenance Assistant	3	6	761	1,100	1,310	1,336
	Gardener/Nursery Attendant	4	5	833	900	1,122	1,144
	Security Guard	-	1	143	142	143	146
	Handy Worker	-	-	-	-	-	-
	Machine Minder/Senior Machine Minder (<i>Bindery</i>)	2	3	485	700	800	808
	Stores Attendant	1	1	168	134	134	134
	General Worker	28	30	3,348	3,500	3,700	3,774
	Total	607	706				
.002	Salary Compensation			3,816	-	-	-
.004	Allowances			33,950	35,950	35,950	35,950
.005	Extra Assistance			724	1,392	2,162	2,162
.006	Cash in lieu of Leave			12,217	13,700	13,850	14,150
.009	End-of-year Bonus			20,562	23,000	25,100	25,400
.010	Service to Mauritius Programme			614	325	338	-
21111	Other Staff Costs			47,295	52,054	52,054	52,054
.001	Wages			504	504	504	504
.002	Travelling and Transport			40,822	45,000	45,000	45,000
.100	Overtime			5,927	6,500	6,500	6,500
.200	Staff Welfare			42	50	50	50
21210	Social Contributions			2,651	3,500	3,500	3,500
22	Goods and Services			154,111	131,307	124,925	125,298
22010	Cost of Utilities			20,433	20,950	20,950	20,950
22020	Fuel and Oil			226	244	244	244
22030	Rent			22,959	20,825	21,183	21,556
22040	Office Equipment and Furniture			7,220	4,000	4,000	4,000
22050	Office Expenses			1,879	1,878	1,878	1,878
22060	Maintenance			64,769	39,660	39,720	39,720
22070	Cleaning Services			2,409	3,000	3,000	3,000
22090	Security Services			2,457	2,500	2,500	2,500
22100	Publications and Stationery			9,745	15,900	9,100	9,100
22120	Fees			17,140	17,400	17,400	17,400
	<i>of which</i>						
.005	Fees to Witnesses			13,476	13,500	13,500	13,500

VOTE 1-6: The Judiciary - continued

Rs 000

Item No.	Details		2015/16 Provisional Actual	2016/17 Estimates	2017/18 Planned	2018/19 Planned
22900	Other Goods and Services		4,874	4,950	4,950	4,950
26	Grants		5,240	5,565	5,565	5,565
26210	Contribution to International Organisations		240	565	565	565
26313	Extra-Budgetary Units		5,000	5,000	5,000	5,000
.126	Institute for Judicial and Legal Studies		5,000	5,000	5,000	5,000
27	Social Benefits		1,195	1,500	1,500	1,500
27210	Social Assistance Benefits in Cash					
.010	Legal Assistance in "in forma pauperis"		1,195	1,500	1,500	1,500
28	Other Expense		1,813	2,000	2,000	2,000
28211	Transfers to Non-Profit Institutions					
.006	Council of Vocational and Legal Education		1,813	2,000	2,000	2,000
Capital Expenditure			29,935	148,900	438,430	620,000
31	Acquisition of Non-Financial Assets	Project Value Rs 000	29,935	148,900	438,430	620,000
31112	Non-Residential Buildings					
.015	Construction of Courts		-	100,000	400,000	585,000
	(a) <i>New Supreme Court Building</i>	1,100,000	-	100,000	400,000	580,000
	(b) <i>New Moka District Court</i>	99,600	-	-	-	5,000
.415	Upgrading of Courts		8,546	13,700	3,430	10,000
	(a) <i>Supreme Court</i>	41,100	311	8,000	-	-
	(b) <i>New Court House</i>	16,440	5,839	2,700	430	5,000
	(c) <i>Other Courts</i>	45,930	2,396	3,000	3,000	5,000
31121	Transport Equipment					
.801	Acquisition of Vehicles		945	-	-	-
31122	Other Machinery and Equipment					
.802	Acquisition of IT Equipment		9,678	17,635	21,000	-
	(a) <i>Hosting of Library Information</i>	9,000	3,869	435	-	-
	(b) <i>Replacement of IT equipment</i>		4,877	2,200	2,000	-
	(c) <i>Revamping of Digital Court Recording System</i>	25,000	-	12,000	13,000	-
	(d) <i>Video Conferencing System - Bail and Remand Court</i>	10,000	932	3,000	6,000	-
31132	Intangible Fixed Assets					
.401	Upgrading of ICT Infrastructure		10,766	17,565	14,000	25,000
	<i>e-Judiciary Project-Phase I</i>	106,170	10,766	17,565	-	-
	<i>e-Judiciary Project-Phase II</i>	64,000	-	-	14,000	25,000
TOTAL			558,493	696,700	1,011,100	1,197,500